



Statistical Profile of Board Certified PAs by State

ANNUAL REPORT

National Commission on
Certification of PAs

2022



Table of Contents

Message from the President & CEO	3
About the Data Collection & Methodology	4
Introduction	
Data Editing and Analysis	
About NCCPA	
Demographics	5-21
Number, Percent, Rate, Rank and Licenses of PAs by State	5-6
Gender by State	7-8
Age by State	9-10
Ethnicity by State	11-12
Race by State	13
Language by State	14-15
Postgraduate Program Completion by State	16-17
Income by State	18-21
Practice Characteristics	22-54
Top Principal Practice Areas by State	22-23
Top Principal Practice Settings by State	24-25
Hours Worked per Week in Principal Clinical Position by State	26-27
Patients Seen per Week by State	28-29
Payer Mix by State	30-31
Telemedicine by State	32-35
Providing Care to Patients in Designated HPSAs or MUAs by State	36-37
Job Satisfaction by State	38-39
Burnout by State	40-41
Supply and Demand by State	42-44
Working with Other Health Professionals by State	45-46
Prescribing by State	47-48
Patient Panels by State	49-50
Armed Forces and Military Status by State	51-52
Certificate of Added Qualifications (CAQs) by State	53-54
Future Data on Board Certified PAs	55
Appendix	56-67
Changed Specialties by State	57-58
Employment Type by State	59-60
Treat Patients on Weekends and/or Evenings by State	61-62
Changes in Work Environment by State	63-64
Total Educational Debt by State	65-66
Non-Clinical Position in Secondary Position by State	67-68

Message from the President and CEO

Dear Colleagues,

In its ninth year, the Statistical Profile of Board Certified PAs by State; continues to showcase the impactful healthcare contributions of the PA profession throughout the U.S. Overall, the PA profession has grown by 28% from 2018-2022, with the rate of Board Certified PAs per 100,000 population increasing from 40 in 2018 to 50 in 2022. Similarly, the number of current PA licenses issued by state regulatory boards has grown by 29%, reaching a total of 203,924 in 2022, recognizing that some PAs hold more than one state license. Licensure data for each state is provided in collaboration with the Federation of State Medical Boards, and NCCPA wishes to acknowledge its appreciation to the FSMB for its contribution.



It is encouraging to see that during the past five years, the PA profession has grown by as much as 48% in Mississippi, historically a medically underserved state that struggles with access to care. In Alaska and New Mexico, 54% of the PAs provide care to patients in designated Health Professional Shortage Areas and/or Medically Underserved Areas. The use of telemedicine has increased dramatically in all states since 2018, growing from 9% to 40% nationwide in 2022. In Alaska, 59% of PAs use telemedicine to help provide greater access to care for their patients. PAs are making a difference.

At NCCPA, we continuously strive to enhance the PA workforce reports by providing new, relevant, and timely data. We are incredibly grateful for the efforts of PAs who routinely update their PA Professional Profile, allowing us to include new information on topics such as changing specialties, availability of clinical opportunities, and details on factors related to job and career satisfaction. The flexibility of changing specialties has been a hallmark of the PA profession, and our data shows that 54% of PAs have changed specialties at least once, with 23% making two to three changes.

From the data, it is rewarding to see that, although PAs recently experienced the worst healthcare crisis this country has ever seen and have reported a slightly higher level of burnout over 2021, 87% are satisfied with their career as a PA, and in Oklahoma and Ohio, the satisfaction is even higher, at 91% and 89%, respectively. Similarly, 84% are satisfied with their present job, and 71% are satisfied with their current work/life balance. The 2022 data also shows that PAs are making gains financially, with the majority of PAs in 13 states having incomes over \$120,000, compared with seven states in 2021.

Again, we express our gratitude to the Board Certified PAs who make this report possible, and we hope that this report contributes in a meaningful way to increase the knowledge and understanding of the PA profession.

Sincerely,

A handwritten signature in black ink that reads "Dawn Morton-Rias".

Dawn Morton-Rias, Ed.D, PA-C, ICE-CCP, FACHE
President and CEO

About the Data and Collection Methodology

Introduction

Since certifying the first physician assistants/associates (PAs) in 1975, NCCPA has collected data on the PA profession as PAs completed various processes related to obtaining initial certification and then maintaining certification by earning and logging continuing medical education credits and passing recertification examinations. In May 2012, NCCPA's data gathering efforts were significantly enhanced with the launch of the PA Professional Profile. This data gathering instrument is presented to PAs through a secure portal within NCCPA's website. The Profile was launched with two modules: "About Me" and "My Practice."

In December 2012, NCCPA added a "Recently Certified" module delivered online to PAs who have been board certified for less than six months. Data from that module can be found in the *Statistical Profile of Recently Board Certified PAs*, first published in 2014 and updated annually.

Data Editing and Analysis

Data reflected in this report includes aggregated responses from PAs who were board certified as of December 31, 2022, and have made updates to the Profile between January 1, 2020 and December 31, 2022. Data from 2018 has been included to provide five-year comparisons. In addition, some data were obtained from other NCCPA data collection strategies. As of December 31, 2022, there were 168,318 board certified PAs, and 140,815 provided responses for at least a portion of the Profile, yielding an overall response rate of 83.7%. In 2022, new questions were added to the Profile. Findings from that data can be found in the appendix. The response rate for the new items is $\leq 56\%$ as of December 31, 2022. As more PAs access their Profile and provide responses to these newly added questions, it is anticipated that response rates on these items will be similar to the current overall response rate, and data from these items will be moved from the appendix to the body of the report in future years.

Responses were examined for consistency and potential errors. In cases of obvious error or inconclusive data, the responses were not included in the analysis. The number of responses to individual items varies due to differing response rates or due to the data being removed for reasons previously noted. The NCCPA data reported is based on PA state of residence and may not necessarily reflect their state of clinical practice. Number of licensed PAs is derived from the 2022 Federation of State Medical Boards licensure data. Analyses of the data consist primarily of descriptive statistics. Percent change calculations reflect count change between 2018 and 2022.

About NCCPA

NCCPA is the only board certifying organization for PAs in the U.S. Established as a not-for-profit organization in 1974, NCCPA is dedicated to providing certification programs that reflect standards for clinical knowledge, clinical reasoning and other medical skills and professional behaviors required upon entry into practice and throughout the careers of PAs. All U.S. states, the District of Columbia and the U.S. territories have decided to rely on NCCPA certification as one of the criteria for initial licensure or regulation of PAs. More than 196,000 PAs have been board certified by NCCPA since 1975.

For more information, visit our website at: www.nccpa.net

Number, Percent, Rate, Rank and Licensed PAs by State

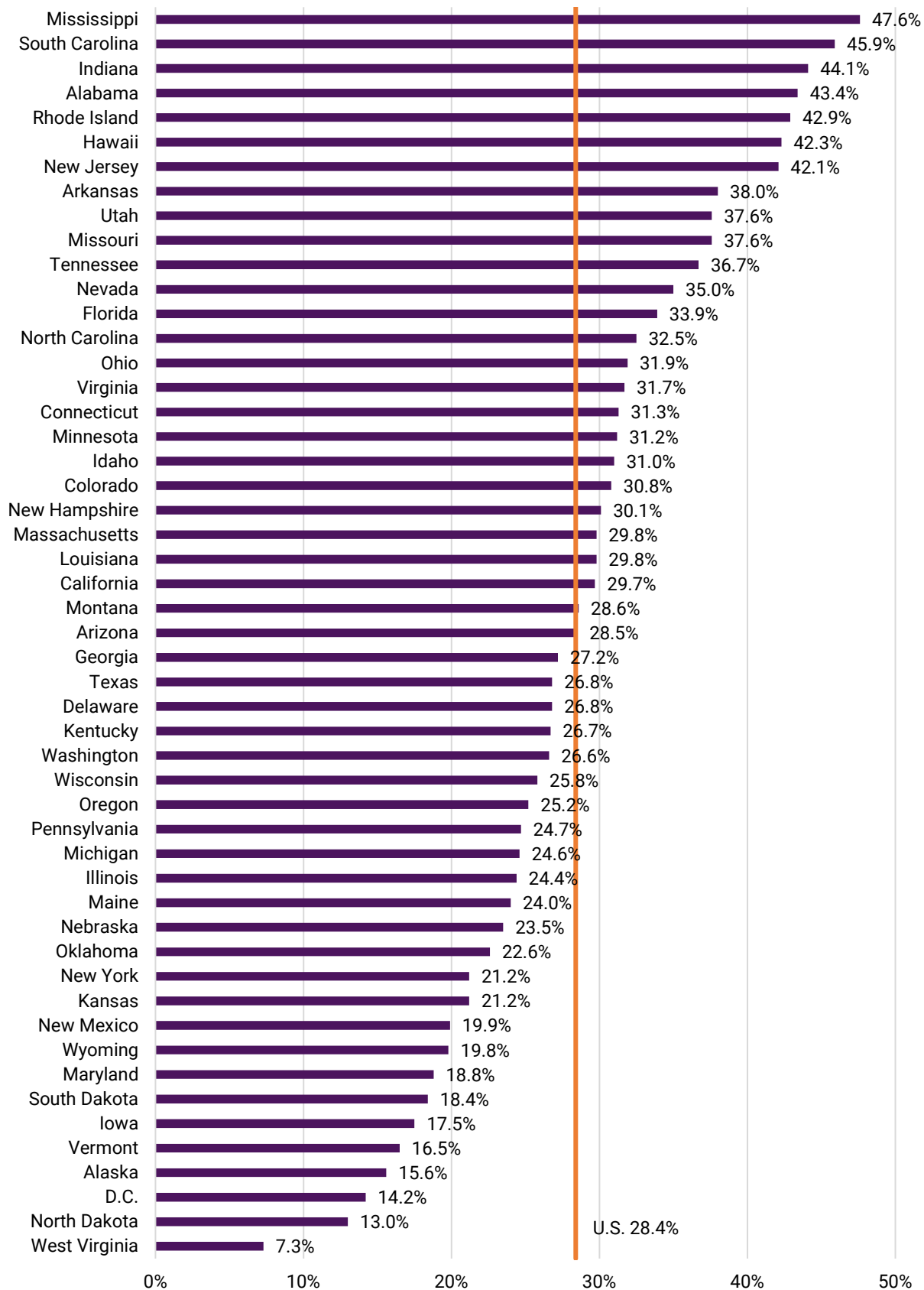
	Number of certified PAs*	Percent of total PAs in the U.S.	Rate per 100,000 population	Rank (of rate per 100,000 population)	Percent change in number of certified PAs 2018-2022	Number of PA Licenses***
United States	167,686**	100.0%	50.3		28.4%	203,924
Alabama	1,209	0.7%	23.8	49	43.4%	1,306
Alaska	673	0.4%	91.7	1	15.6%	845
Arizona	3,728	2.2%	50.7	26	28.5%	4,531
Arkansas	635	0.4%	20.8	50	38.0%	716
California	13,068	7.8%	33.5	45	29.7%	16,503
Colorado	4,537	2.7%	77.7	7	30.8%	5,144
Connecticut	2,999	1.8%	82.7	3	31.3%	3,560
Delaware	487	0.3%	47.8	29	26.8%	1,128
D.C.	298	0.2%	44.4	34	14.2%	964
Florida	11,011	6.6%	49.5	28	33.9%	12,813
Georgia	4,727	2.8%	43.3	37	27.2%	6,262
Hawaii	478	0.3%	33.2	46	42.3%	610
Idaho	1,458	0.9%	75.2	11	31.0%	1,717
Illinois	4,444	2.7%	35.3	43	24.4%	5,500
Indiana	2,253	1.3%	33.0	47	44.1%	1,984
Iowa	1,400	0.9%	43.7	33	17.5%	2,029
Kansas	1,368	0.8%	46.6	32	21.2%	1,605
Kentucky	1,782	1.1%	39.5	40	26.7%	1,950
Louisiana	1,572	0.9%	34.2	44	29.8%	1,684
Maine	1,045	0.6%	75.4	10	24.0%	1,261
Maryland	3,638	2.2%	59.0	20	18.8%	4,931
Massachusetts	4,550	2.7%	65.2	15	29.8%	5,651
Michigan	6,645	4.0%	66.2	14	24.6%	7,314
Minnesota	3,588	2.1%	62.8	16	31.2%	4,090
Mississippi	369	0.2%	12.6	51	47.6%	475
Missouri	1,620	1.0%	26.2	48	37.6%	2,215
Montana	885	0.5%	78.8	5	28.6%	1,220
Nebraska	1,468	0.9%	74.6	12	23.5%	1,724
Nevada	1,233	0.7%	38.8	41	35.0%	1,605
New Hampshire	1,072	0.6%	76.8	8	30.1%	1,172
New Jersey	4,319	2.6%	46.6	32	42.1%	5,695
New Mexico	917	0.5%	43.4	36	19.9%	1,242
New York	15,449	9.2%	78.5	6	21.2%	21,456
North Carolina	8,561	5.1%	80.0	4	32.5%	9,818
North Dakota	390	0.2%	50.0	27	13.0%	522
Ohio	4,895	2.9%	41.6	39	31.9%	5,531
Oklahoma	1,890	1.1%	47.0	31	22.6%	2,181
Oregon	2,328	1.4%	54.9	22	25.2%	3,115
Pennsylvania	10,999	6.6%	84.8	2	24.7%	11,431
Rhode Island	603	0.4%	55.1	21	42.9%	625
South Carolina	2,507	1.5%	47.5	30	45.9%	3,079
South Dakota	695	0.4%	76.4	9	18.4%	847
Tennessee	3,006	1.8%	42.6	38	36.7%	3,401
Texas	11,008	6.6%	36.7	42	26.8%	11,970
Utah	2,067	1.2%	61.1	17	37.6%	2,495
Vermont	437	0.3%	67.5	13	16.5%	521
Virginia	4,536	2.7%	52.2	23	31.7%	5,977
Washington	3,968	2.4%	51.0	24	26.6%	5,274
West Virginia	1,084	0.6%	61.1	17	7.3%	1,484
Wisconsin	3,491	2.1%	59.2	19	25.8%	4,246
Wyoming	296	0.2%	50.9	25	19.8%	505

*The number of certified PAs is based on the PA's state of residence reported to NCCPA.

**This reflects total number of certified PAs in the 50 U.S. states and the District of Columbia. There are 168,318 total certified PAs including U.S. territories and other areas.

***Source: Federation of State Medical Boards. Note: Some PAs maintain active licenses in more than one jurisdiction. The FSMB reported 203,924 licenses for 167,913 PAs.

Percent Change in Number of Certified PAs 2018-2022

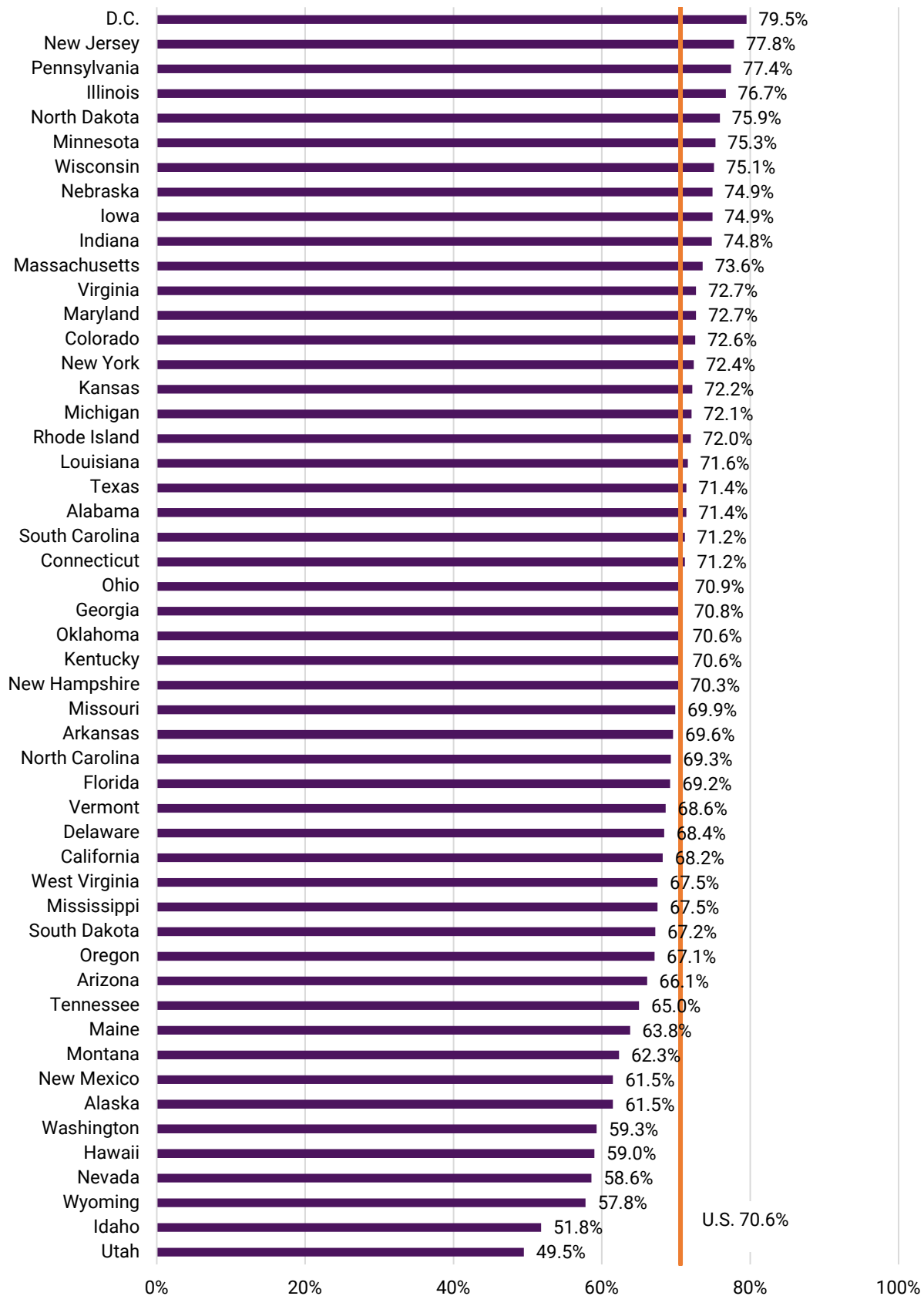


Gender by State

	Male		Female	
	2022	2018	2022	2018
United States	29.3%	31.1%	70.6%	68.9%
Alabama	28.6%	31.1%	71.4%	68.9%
Alaska	38.5%	42.1%	61.5%	57.9%
Arizona	33.9%	36.1%	66.1%	63.9%
Arkansas	30.4%	33.9%	69.6%	66.1%
California	31.8%	34.0%	68.2%	66.0%
Colorado	27.4%	29.7%	72.6%	70.3%
Connecticut	28.8%	31.1%	71.2%	68.9%
Delaware	31.6%	30.5%	68.4%	69.5%
D.C.	20.5%	20.7%	79.5%	79.3%
Florida	30.8%	33.8%	69.2%	66.2%
Georgia	29.2%	31.8%	70.8%	68.2%
Hawaii	41.0%	44.0%	59.0%	56.0%
Idaho	48.2%	48.8%	51.8%	51.2%
Illinois	23.3%	24.2%	76.7%	75.8%
Indiana	25.2%	28.4%	74.8%	71.6%
Iowa	25.1%	27.3%	74.9%	72.7%
Kansas	27.8%	28.9%	72.2%	71.1%
Kentucky	29.4%	31.0%	70.6%	69.0%
Louisiana	28.4%	30.6%	71.6%	69.4%
Maine	36.2%	37.2%	63.8%	62.8%
Maryland	27.3%	27.9%	72.7%	72.1%
Massachusetts	26.4%	27.2%	73.6%	72.8%
Michigan	27.9%	29.0%	72.1%	71.0%
Minnesota	24.7%	25.9%	75.3%	74.1%
Mississippi	32.5%	35.6%	67.5%	64.4%
Missouri	30.1%	31.8%	69.9%	68.2%
Montana	37.7%	41.9%	62.3%	58.1%
Nebraska	25.1%	26.5%	74.9%	73.5%
Nevada	41.4%	44.0%	58.6%	56.0%
New Hampshire	29.7%	28.5%	70.3%	71.5%
New Jersey	22.2%	23.2%	77.8%	76.8%
New Mexico	38.5%	39.5%	61.5%	60.5%
New York	27.6%	28.7%	72.4%	71.3%
North Carolina	30.7%	33.7%	69.3%	66.3%
North Dakota	24.1%	23.5%	75.9%	76.5%
Ohio	29.1%	31.5%	70.9%	68.5%
Oklahoma	29.4%	30.5%	70.6%	69.5%
Oregon	32.9%	33.6%	67.1%	66.4%
Pennsylvania	22.6%	23.8%	77.4%	76.2%
Rhode Island	28.0%	28.9%	72.0%	71.1%
South Carolina	28.8%	30.2%	71.2%	69.8%
South Dakota	32.8%	32.9%	67.2%	67.1%
Tennessee	35.0%	38.0%	65.0%	62.0%
Texas	28.6%	30.9%	71.4%	69.1%
Utah	50.5%	53.7%	49.5%	46.3%
Vermont	31.4%	30.7%	68.6%	69.3%
Virginia	27.3%	29.2%	72.7%	70.8%
Washington	40.7%	44.2%	59.3%	55.8%
West Virginia	32.5%	34.2%	67.5%	65.8%
Wisconsin	24.9%	27.0%	75.1%	73.0%
Wyoming	42.2%	42.5%	57.8%	57.5%

Note: Less than 0.1% of the PA population self-reported as identifying as non-binary or preferred not to answer.

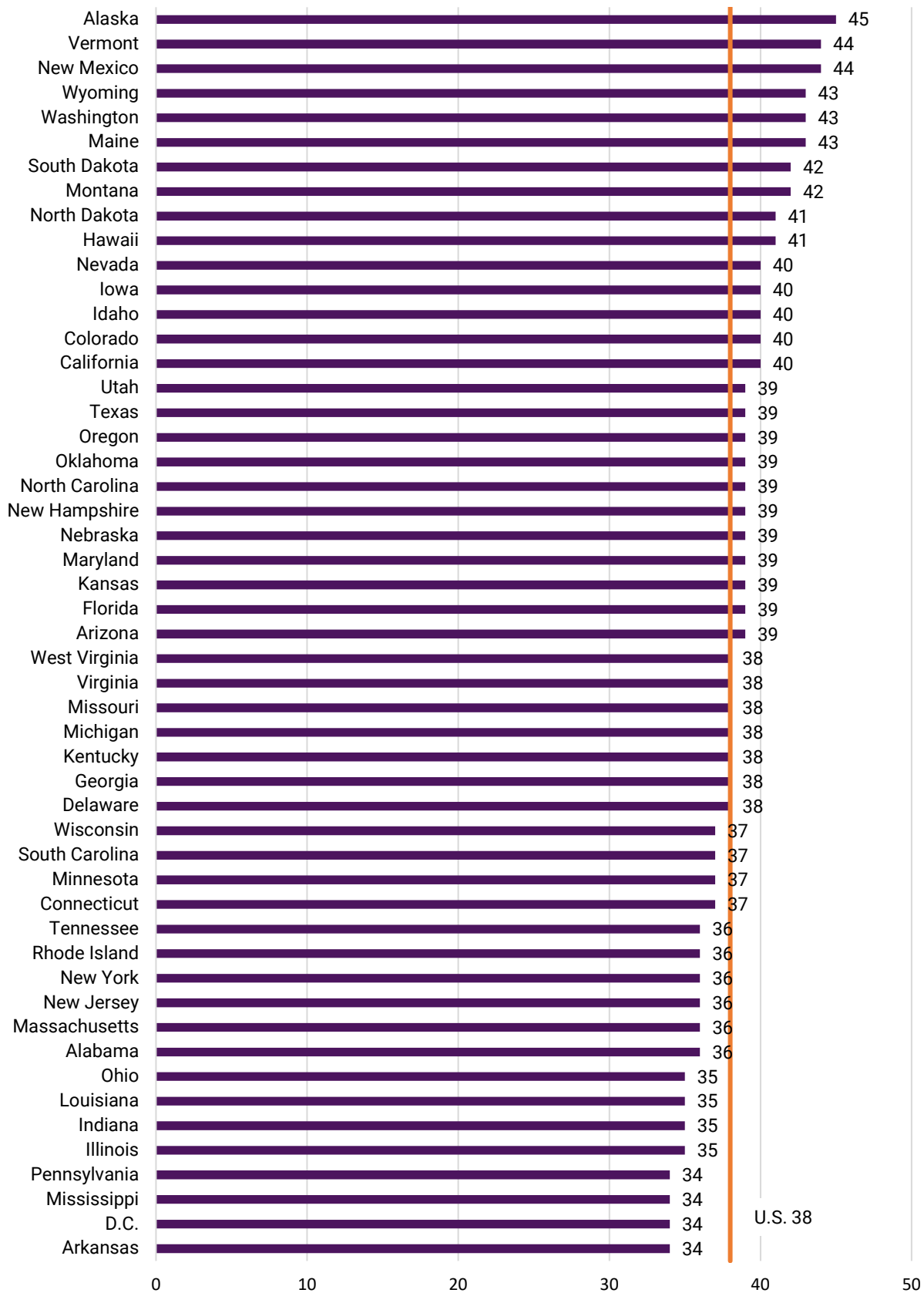
Percent Female by State



Age by State

	<30		30-39		40-49		50-59		60+		Median age	
	2022	2018	2022	2018	2022	2018	2022	2018	2022	2018	2022	2018
United States	17.9%	17.4%	38.6%	38.2%	23.0%	23.3%	12.6%	12.9%	7.9%	8.2%	38	38
Alabama	22.2%	20.4%	40.9%	43.1%	21.5%	20.9%	10.8%	11.3%	4.5%	4.4%	35	36
Alaska	5.6%	5.2%	34.2%	32.1%	25.1%	24.9%	17.2%	19.4%	17.8%	18.4%	43	45
Arizona	15.0%	13.5%	36.2%	38.3%	26.2%	26.8%	14.0%	13.0%	8.6%	8.4%	39	39
Arkansas	20.9%	27.0%	49.4%	45.7%	17.5%	13.5%	6.9%	9.1%	5.2%	4.8%	35	34
California	12.5%	9.6%	39.0%	38.3%	25.1%	27.6%	14.1%	14.4%	9.4%	10.2%	39	40
Colorado	11.2%	9.6%	39.8%	38.6%	28.3%	30.0%	13.7%	13.7%	7.1%	8.0%	39	40
Connecticut	19.7%	20.4%	40.1%	36.6%	19.3%	20.3%	12.7%	13.3%	8.1%	9.3%	37	37
Delaware	21.4%	20.1%	34.9%	35.7%	19.3%	21.4%	11.7%	12.5%	12.7%	10.4%	37	38
D.C.	21.1%	19.2%	48.7%	55.6%	18.1%	16.1%	7.0%	5.7%	5.0%	3.4%	35	34
Florida	16.2%	15.2%	37.9%	37.3%	22.7%	23.3%	13.9%	15.2%	9.2%	9.0%	38	39
Georgia	15.2%	13.8%	39.6%	39.7%	23.5%	25.1%	14.0%	12.3%	7.7%	9.0%	38	38
Hawaii	9.4%	5.4%	37.7%	39.6%	27.6%	25.9%	14.9%	15.8%	10.5%	13.4%	40	41
Idaho	8.4%	9.6%	37.2%	41.2%	34.4%	30.8%	13.3%	11.1%	6.7%	7.3%	41	40
Illinois	22.1%	21.1%	41.8%	43.7%	20.5%	20.3%	10.4%	9.5%	5.2%	5.3%	35	35
Indiana	28.1%	26.0%	39.4%	40.4%	18.6%	19.8%	9.6%	8.8%	4.4%	5.1%	34	35
Iowa	18.4%	18.5%	32.6%	32.1%	24.2%	22.6%	14.6%	16.5%	10.2%	10.3%	39	40
Kansas	15.4%	14.1%	33.4%	38.1%	27.5%	26.0%	15.1%	13.7%	8.6%	8.1%	40	39
Kentucky	18.1%	15.3%	35.9%	37.9%	25.5%	27.4%	13.4%	12.7%	7.1%	6.8%	38	38
Louisiana	20.5%	22.7%	43.8%	42.9%	21.6%	22.8%	10.3%	7.7%	3.7%	3.9%	36	35
Maine	11.3%	10.7%	34.8%	31.2%	22.8%	23.5%	16.0%	18.0%	15.1%	16.6%	41	43
Maryland	13.8%	15.6%	36.6%	35.0%	24.6%	23.5%	14.1%	15.2%	10.9%	10.6%	39	39
Massachusetts	22.8%	23.3%	41.4%	38.6%	19.1%	19.5%	9.9%	11.3%	6.7%	7.2%	35	36
Michigan	18.7%	18.8%	37.4%	37.0%	23.5%	22.6%	12.3%	12.7%	8.1%	8.9%	38	38
Minnesota	17.1%	18.2%	42.7%	42.9%	24.1%	22.8%	10.6%	10.3%	5.5%	5.8%	37	37
Mississippi	15.2%	26.4%	55.0%	46.8%	17.6%	18.0%	9.2%	5.2%	3.0%	3.6%	35	34
Missouri	19.8%	16.0%	38.8%	41.5%	23.5%	24.4%	11.7%	11.5%	6.2%	6.6%	37	38
Montana	8.2%	8.4%	35.7%	33.3%	26.1%	28.9%	18.0%	17.7%	12.0%	11.6%	41	42
Nebraska	18.3%	15.8%	35.7%	36.8%	24.6%	26.1%	14.1%	12.6%	7.4%	8.7%	38	39
Nevada	12.7%	10.3%	39.3%	39.9%	23.9%	27.2%	15.2%	13.8%	8.8%	8.9%	39	40
New Hampshire	13.4%	17.6%	40.8%	34.5%	21.4%	25.1%	15.5%	13.8%	9.0%	9.0%	38	39
New Jersey	25.9%	23.1%	38.6%	39.7%	21.4%	22.6%	9.5%	10.0%	4.6%	4.6%	35	36
New Mexico	8.1%	7.2%	34.5%	32.3%	21.4%	22.1%	17.7%	18.8%	18.4%	19.6%	42	44
New York	24.3%	23.2%	36.3%	36.9%	19.9%	20.3%	11.9%	12.5%	7.5%	7.0%	36	36
North Carolina	14.9%	15.0%	39.7%	37.3%	22.2%	23.9%	14.0%	14.5%	9.3%	9.3%	38	39
North Dakota	10.8%	10.7%	37.2%	35.9%	24.4%	21.4%	13.3%	16.5%	14.4%	15.4%	40	41
Ohio	25.6%	26.2%	39.6%	36.1%	17.5%	18.2%	10.5%	12.1%	6.8%	7.4%	35	35
Oklahoma	15.4%	15.2%	35.0%	38.3%	26.8%	25.8%	13.7%	12.3%	9.1%	8.4%	39	39
Oregon	8.1%	9.1%	41.5%	42.1%	28.7%	26.4%	14.0%	13.8%	7.7%	8.6%	40	39
Pennsylvania	27.9%	30.2%	38.4%	37.4%	19.4%	17.8%	8.6%	8.9%	5.7%	5.6%	35	34
Rhode Island	24.7%	25.1%	42.6%	34.1%	15.8%	20.9%	9.1%	11.6%	7.8%	8.3%	34	36
South Carolina	20.5%	17.2%	38.5%	40.6%	23.6%	23.5%	11.4%	11.2%	5.9%	7.5%	37	37
South Dakota	12.4%	10.1%	34.2%	34.4%	22.6%	21.6%	16.8%	19.9%	14.0%	14.0%	41	42
Tennessee	20.4%	21.4%	40.7%	38.7%	20.3%	20.9%	11.0%	11.8%	7.6%	7.2%	36	36
Texas	15.1%	14.4%	38.4%	39.3%	25.3%	25.3%	13.2%	13.1%	8.0%	8.0%	38	39
Utah	9.8%	7.9%	40.9%	43.9%	30.9%	27.9%	11.4%	11.9%	7.1%	8.3%	39	39
Vermont	7.1%	7.7%	35.2%	32.8%	23.6%	25.1%	20.1%	19.2%	14.0%	15.2%	42	44
Virginia	16.6%	15.1%	39.6%	41.6%	24.6%	25.2%	12.5%	11.6%	6.7%	6.4%	38	38
Washington	7.9%	6.0%	36.1%	34.0%	26.3%	28.6%	17.7%	19.1%	12.0%	12.3%	41	43
West Virginia	15.3%	15.3%	31.6%	39.2%	29.3%	27.1%	15.3%	11.6%	8.4%	6.7%	40	38
Wisconsin	18.5%	20.4%	39.9%	38.1%	21.6%	20.1%	12.3%	13.4%	7.6%	8.0%	37	37
Wyoming	7.8%	5.7%	34.1%	32.8%	22.6%	24.3%	18.2%	21.5%	17.2%	15.8%	42	43

Median Age by State

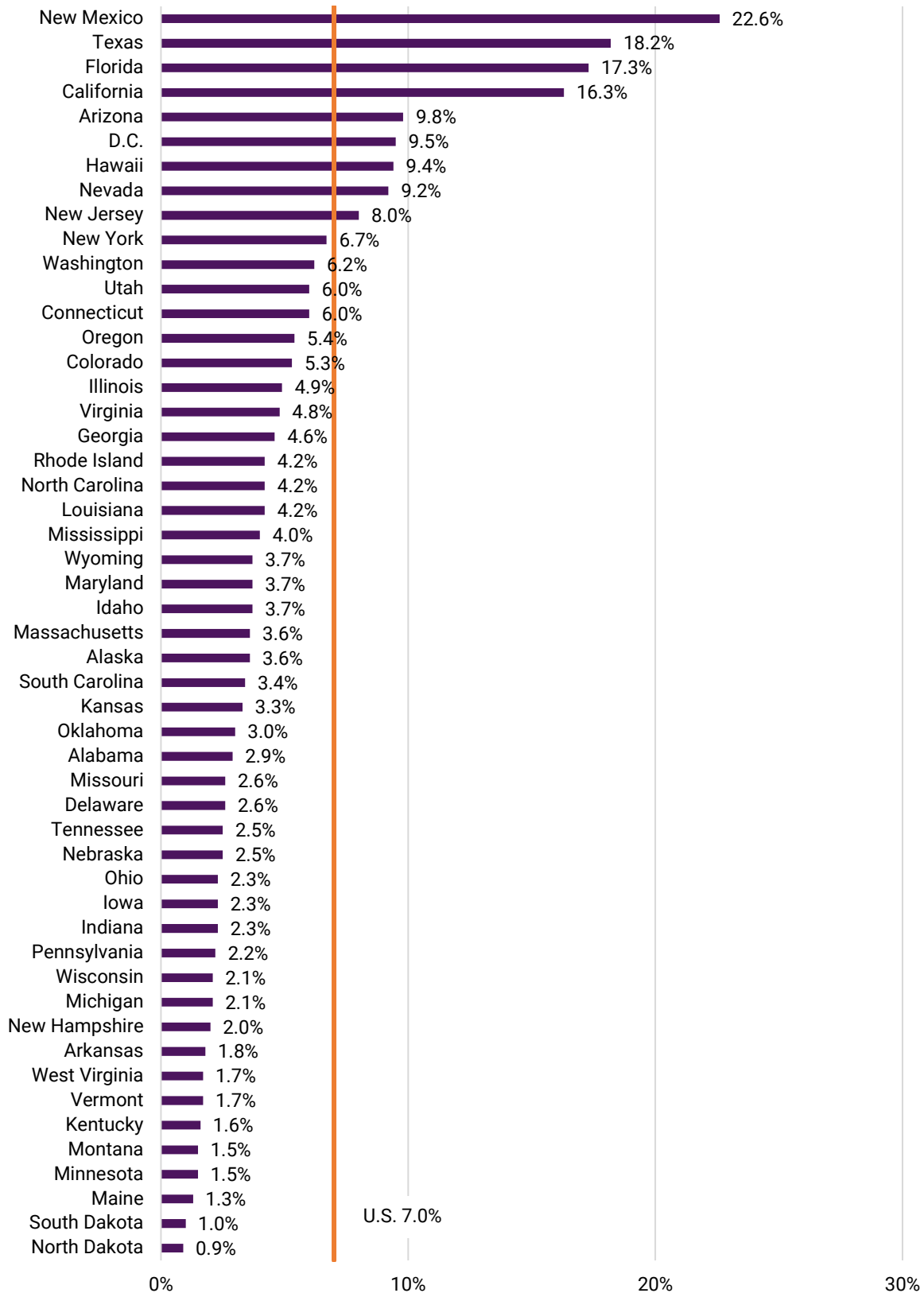


Ethnicity by State

	2022	2018
	Hispanic, Latino(a), or Spanish origin	Hispanic, Latino(a), or Spanish origin
United States	7.0%	6.3%
Alabama	2.9%	2.6%
Alaska	3.6%	4.5%
Arizona	9.8%	8.2%
Arkansas	1.8%	2.3%
California	16.3%	16.2%
Colorado	5.3%	4.7%
Connecticut	6.0%	5.4%
Delaware	2.6%	2.1%
D.C.	9.5%	6.0%
Florida	17.3%	15.4%
Georgia	4.6%	4.2%
Hawaii	9.4%	8.2%
Idaho	3.7%	3.2%
Illinois	4.9%	3.8%
Indiana	2.3%	1.6%
Iowa	2.3%	2.0%
Kansas	3.3%	3.0%
Kentucky	1.6%	1.0%
Louisiana	4.2%	3.6%
Maine	1.3%	1.4%
Maryland	3.7%	3.8%
Massachusetts	3.6%	2.9%
Michigan	2.1%	1.9%
Minnesota	1.5%	1.4%
Mississippi	4.0%	4.2%
Missouri	2.6%	2.6%
Montana	1.5%	1.4%
Nebraska	2.5%	1.5%
Nevada	9.2%	8.7%
New Hampshire	2.0%	2.5%
New Jersey	8.0%	7.4%
New Mexico	22.6%	19.5%
New York	6.7%	6.3%
North Carolina	4.2%	3.6%
North Dakota	0.9%	0.6%
Ohio	2.3%	1.6%
Oklahoma	3.0%	2.7%
Oregon	5.4%	4.4%
Pennsylvania	2.2%	1.5%
Rhode Island	4.2%	2.7%
South Carolina	3.4%	3.3%
South Dakota	1.0%	0.9%
Tennessee	2.5%	2.5%
Texas	18.2%	17.2%
Utah	6.0%	4.2%
Vermont	1.7%	1.8%
Virginia	4.8%	4.3%
Washington	6.2%	6.0%
West Virginia	1.7%	2.0%
Wisconsin	2.1%	1.8%
Wyoming	3.7%	2.3%

Note: PAs were asked if they were of Hispanic, Latino(a) or Spanish origin.

Ethnicity: Identifies as Hispanic, Latino(a) or Spanish Origin by State



Race by State

	American Indian or Alaskan Native		Asian		Black/African American		Multi-race		Native Hawaiian/ Pacific Islander		Other		White		Prefer not to answer	
	2022	2018	2022	2018	2022	2018	2022	2018	2022	2018	2022	2018	2022	2018	2022	2018
United States	0.3%	0.4%	6.5%	5.4%	3.3%	3.4%	2.3%	1.8%	0.3%	0.3%	2.7%	2.8%	80.3%	81.0%	4.3%	5.0%
Alabama	0.5%	0.4%	2.5%	2.0%	5.4%	5.0%	2.5%	1.7%	0.2%	0.1%	1.0%	0.7%	85.7%	86.6%	2.2%	3.4%
Alaska	3.2%	3.8%	3.0%	2.9%	1.1%	1.9%	3.7%	3.3%	0.4%	0.2%	2.1%	2.9%	77.5%	76.2%	9.1%	8.8%
Arizona	0.8%	0.9%	4.6%	4.0%	1.8%	1.8%	3.3%	2.1%	0.1%	0.3%	3.2%	3.4%	81.3%	81.9%	4.9%	5.7%
Arkansas	0.2%	0.2%	3.9%	3.1%	1.5%	1.9%	1.9%	1.7%	0.0%	0.0%	0.7%	1.2%	87.8%	88.6%	3.9%	3.1%
California	0.4%	0.3%	19.9%	15.7%	3.6%	3.5%	5.1%	4.0%	1.1%	1.3%	8.0%	8.7%	54.6%	57.9%	7.3%	8.7%
Colorado	0.3%	0.2%	2.7%	2.1%	0.7%	0.6%	2.6%	1.8%	0.1%	0.1%	1.7%	1.7%	87.8%	88.5%	4.1%	4.9%
Connecticut	0.1%	0.0%	4.9%	3.7%	2.7%	2.1%	1.8%	1.3%	0.0%	0.0%	2.2%	2.0%	84.9%	86.3%	3.5%	4.6%
Delaware	0.0%	0.0%	5.8%	6.1%	6.3%	6.6%	2.3%	1.2%	0.0%	0.0%	1.3%	1.2%	80.2%	79.8%	4.3%	5.2%
D.C.	0.4%	0.0%	6.6%	5.7%	9.1%	11.9%	4.6%	4.0%	0.0%	0.0%	0.8%	1.8%	73.4%	71.4%	5.0%	5.3%
Florida	0.3%	0.3%	4.7%	4.0%	4.4%	4.4%	3.0%	2.1%	0.3%	0.3%	4.1%	4.4%	78.3%	78.6%	5.0%	5.9%
Georgia	0.2%	0.1%	6.4%	4.9%	10.2%	9.7%	2.1%	1.6%	0.1%	0.2%	1.9%	2.4%	75.0%	76.4%	4.2%	4.6%
Hawaii	0.5%	1.0%	16.2%	16.1%	2.1%	2.1%	9.5%	8.9%	3.1%	2.7%	2.8%	2.7%	62.6%	62.3%	3.1%	4.1%
Idaho	0.2%	0.3%	1.6%	1.5%	0.2%	0.1%	2.1%	2.0%	0.2%	0.2%	1.2%	1.6%	89.6%	88.9%	5.1%	5.5%
Illinois	0.2%	0.2%	8.7%	7.3%	2.4%	2.6%	1.7%	1.2%	0.2%	0.3%	1.7%	1.8%	81.7%	83.2%	3.4%	3.5%
Indiana	0.1%	0.2%	2.2%	1.7%	1.6%	1.6%	1.5%	1.4%	0.0%	0.0%	1.1%	0.9%	90.6%	90.8%	2.9%	3.3%
Iowa	0.1%	0.1%	1.3%	1.4%	0.6%	0.5%	0.8%	0.8%	0.0%	0.1%	0.6%	0.8%	93.9%	93.2%	2.8%	3.1%
Kansas	0.3%	0.2%	4.2%	3.7%	1.0%	1.1%	2.0%	1.1%	0.1%	0.0%	1.3%	1.1%	88.7%	89.8%	2.4%	3.2%
Kentucky	0.0%	0.1%	1.2%	1.1%	1.8%	1.9%	1.2%	0.9%	0.0%	0.0%	0.6%	0.5%	92.9%	93.5%	2.4%	2.0%
Louisiana	0.2%	0.5%	3.3%	2.6%	4.3%	4.3%	1.5%	1.4%	0.1%	0.1%	1.1%	1.3%	87.0%	86.1%	2.5%	3.8%
Maine	0.3%	0.4%	1.2%	1.1%	0.7%	0.5%	0.9%	0.7%	0.2%	0.3%	0.5%	0.9%	92.1%	92.1%	4.1%	4.1%
Maryland	0.1%	0.0%	8.1%	6.9%	12.6%	12.8%	2.2%	2.0%	0.3%	0.3%	2.0%	2.1%	70.2%	70.5%	4.4%	5.4%
Massachusetts	0.1%	0.1%	6.0%	4.9%	2.0%	1.8%	1.7%	1.6%	0.1%	0.1%	1.6%	1.6%	84.8%	85.6%	3.7%	4.3%
Michigan	0.3%	0.3%	3.2%	2.7%	1.6%	1.5%	1.4%	1.2%	0.2%	0.2%	2.4%	2.0%	87.2%	88.4%	3.8%	3.9%
Minnesota	0.2%	0.1%	3.2%	2.4%	1.2%	1.0%	1.4%	0.8%	0.1%	0.1%	0.6%	0.8%	90.5%	91.4%	2.9%	3.3%
Mississippi	0.3%	0.4%	3.9%	4.5%	4.8%	7.6%	1.9%	1.3%	0.0%	0.4%	1.0%	1.8%	84.6%	78.5%	3.5%	5.4%
Missouri	0.3%	0.3%	3.4%	2.0%	1.8%	1.1%	2.1%	1.5%	0.0%	0.1%	0.7%	0.8%	88.8%	91.6%	3.0%	2.6%
Montana	0.7%	1.0%	0.7%	0.6%	0.0%	0.2%	2.3%	1.4%	0.1%	0.2%	0.9%	1.3%	89.6%	90.2%	5.7%	5.1%
Nebraska	0.1%	0.2%	1.6%	1.5%	0.9%	0.8%	1.4%	1.6%	0.1%	0.1%	0.5%	0.6%	93.9%	93.4%	1.6%	1.8%
Nevada	0.3%	0.7%	12.1%	9.1%	3.6%	4.2%	3.7%	2.9%	1.1%	0.7%	3.7%	4.1%	68.3%	70.6%	7.2%	7.6%
New Hampshire	0.2%	0.1%	2.6%	1.8%	0.5%	0.7%	0.8%	1.2%	0.2%	0.0%	1.1%	0.9%	90.9%	90.5%	3.7%	4.7%
New Jersey	0.1%	0.2%	13.6%	12.3%	4.5%	4.4%	2.2%	1.6%	0.3%	0.4%	3.8%	4.4%	71.6%	71.5%	3.9%	5.2%
New Mexico	3.0%	3.5%	2.9%	3.0%	1.3%	1.6%	2.8%	2.0%	0.4%	0.6%	5.5%	5.5%	76.5%	74.6%	7.6%	9.1%
New York	0.1%	0.1%	10.3%	8.7%	5.3%	5.7%	2.0%	1.8%	0.2%	0.3%	3.8%	4.0%	73.0%	73.2%	5.3%	6.2%
North Carolina	0.6%	0.6%	3.3%	2.5%	4.1%	4.2%	2.0%	1.2%	0.1%	0.2%	1.4%	1.5%	84.5%	85.7%	4.0%	4.1%
North Dakota	0.6%	0.9%	0.9%	0.9%	0.3%	0.6%	2.7%	1.6%	0.0%	0.0%	0.3%	0.6%	92.6%	92.8%	2.7%	2.5%
Ohio	0.1%	<0.1%	2.8%	2.2%	2.2%	1.9%	1.7%	1.2%	0.1%	0.2%	1.3%	1.6%	88.9%	89.5%	3.0%	3.3%
Oklahoma	4.7%	4.8%	4.6%	4.3%	1.5%	1.5%	4.6%	4.8%	0.1%	0.1%	1.6%	1.4%	80.6%	80.4%	2.3%	2.7%
Oregon	0.4%	0.2%	5.0%	3.7%	1.1%	0.6%	3.0%	2.2%	0.2%	0.2%	2.1%	2.4%	83.1%	84.8%	5.2%	5.8%
Pennsylvania	0.1%	<0.1%	3.2%	2.7%	1.4%	1.4%	1.1%	1.0%	0.1%	0.1%	0.8%	0.9%	90.6%	91.0%	2.7%	2.9%
Rhode Island	0.0%	0.0%	1.4%	1.9%	1.8%	1.7%	2.2%	1.9%	0.2%	0.3%	0.6%	0.3%	86.1%	86.5%	7.6%	7.4%
South Carolina	0.2%	0.1%	2.5%	1.6%	4.0%	3.9%	1.3%	1.2%	0.2%	0.2%	0.8%	1.4%	87.5%	87.4%	3.3%	4.2%
South Dakota	0.8%	0.9%	1.2%	1.1%	0.5%	0.5%	1.0%	1.3%	0.2%	0.0%	0.8%	0.5%	92.5%	92.5%	3.0%	3.1%
Tennessee	0.2%	0.1%	2.1%	2.1%	2.4%	2.6%	1.8%	1.6%	0.2%	0.1%	1.3%	1.7%	89.0%	88.6%	3.1%	3.3%
Texas	0.5%	0.5%	10.7%	8.7%	5.2%	5.5%	2.7%	2.3%	0.3%	0.2%	4.5%	4.8%	72.4%	73.0%	3.7%	5.2%
Utah	0.3%	0.4%	2.1%	1.5%	0.3%	0.4%	2.4%	1.3%	0.4%	0.4%	1.7%	1.7%	87.4%	88.5%	5.2%	5.7%
Vermont	0.0%	0.0%	1.6%	1.1%	0.3%	0.6%	0.8%	0.3%	0.0%	0.0%	1.1%	0.3%	90.6%	90.2%	5.6%	7.5%
Virginia	0.2%	0.1%	6.0%	5.0%	5.1%	5.0%	2.4%	1.7%	0.3%	0.2%	2.2%	2.4%	79.3%	80.1%	4.5%	5.5%
Washington	0.6%	0.7%	7.0%	5.9%	1.5%	1.4%	3.7%	2.8%	0.4%	0.4%	2.7%	2.4%	77.7%	79.5%	6.4%	6.8%
West Virginia	0.0%	0.0%	1.4%	1.5%	0.6%	0.8%	0.9%	0.7%	0.2%	0.2%	0.5%	0.7%	93.2%	92.7%	3.2%	3.5%
Wisconsin	0.2%	0.3%	1.9%	1.9%	0.8%	0.7%	1.1%	1.0%	0.1%	<0.1%	0.8%	0.7%	92.5%	92.0%	2.6%	3.3%
Wyoming	0.4%	1.3%	0.0%	0.4%	0.4%	0.4%	1.5%	0.9%	0.0%	0.0%	2.3%	0.9%	88.8%	89.1%	6.5%	7.0%

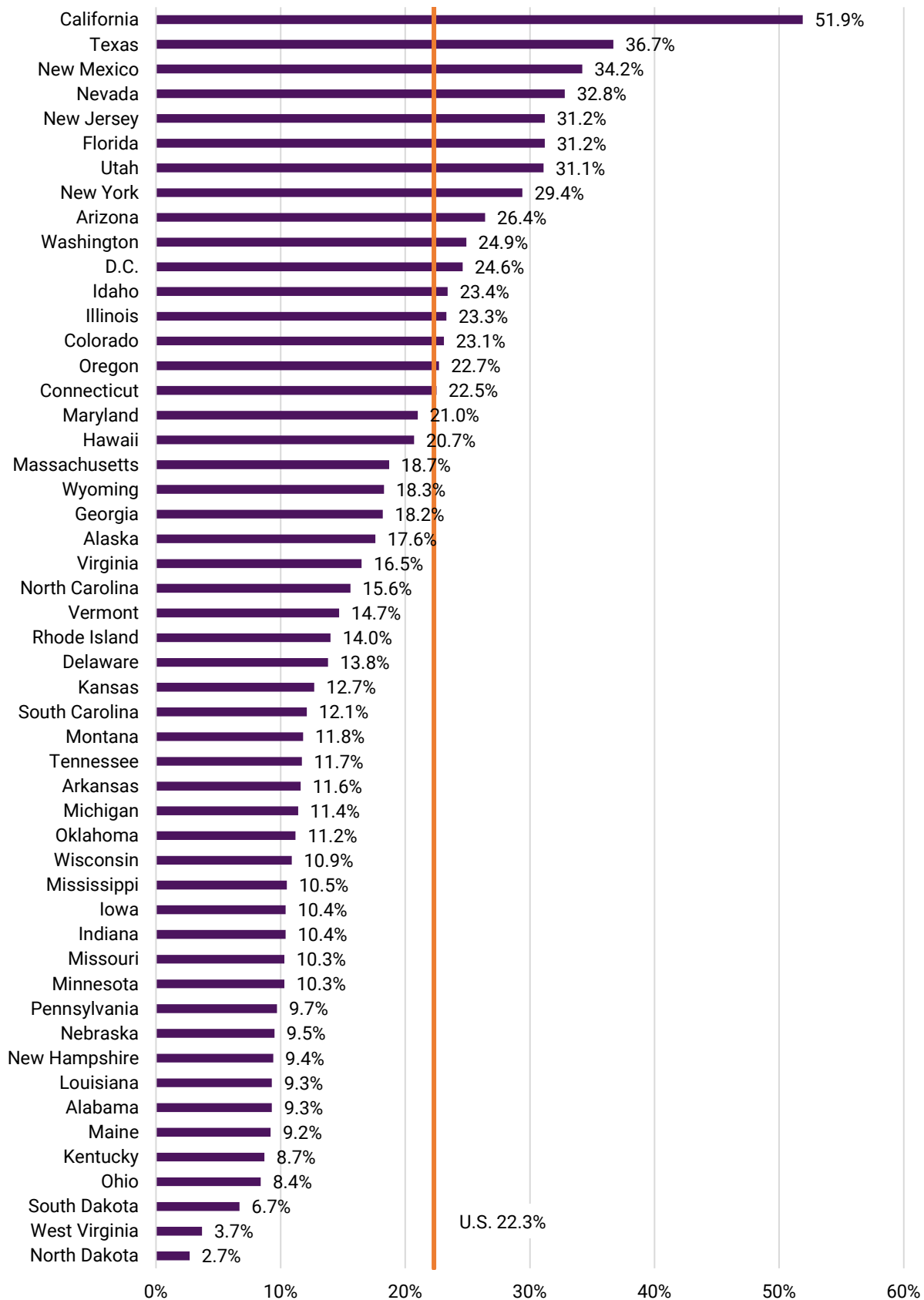
Note: PAs were asked how they classify their race.

Language by State

	Percent speaking a language other than English		Most common languages other than English	
	2022	2018	2022	2018
United States	22.3%	22.7%	Spanish, Chinese, Russian	Spanish, Russian, Chinese
Alabama	9.3%	10.5%	Spanish, French, Gujarati	Spanish, Gujarati, French
Alaska	17.6%	16.8%	Spanish, Russian, French	Spanish, German, French
Arizona	26.4%	28.2%	Spanish, Russian, French	Spanish, French, Russian
Arkansas	11.6%	11.3%	Spanish, German, French	Spanish, French, German
California	51.9%	52.9%	Spanish, Chinese, Vietnamese	Spanish, Chinese, Vietnamese
Colorado	23.1%	25.1%	Spanish, French, Russian	Spanish, French, Russian
Connecticut	22.5%	23.0%	Spanish, Polish, Italian	Spanish, Polish, Italian
Delaware	13.8%	16.6%	Spanish, Hindi, Gujarati	Spanish, Hindi, Chinese
D.C.	24.6%	24.1%	Spanish, French, Chinese	Spanish, French, Arabic
Florida	31.2%	30.6%	Spanish, French, Creole	Spanish, French, Creole
Georgia	18.2%	17.5%	Spanish, Hindi, Gujarati	Spanish, French, Gujarati
Hawaii	20.7%	24.7%	Spanish, Japanese, Chinese	Spanish, Japanese, Chinese
Idaho	23.4%	23.3%	Spanish, Portuguese, French	Spanish, Portuguese, German
Illinois	23.3%	21.6%	Spanish, Hindi, Polish	Spanish, Hindi, Polish
Indiana	10.4%	9.3%	Spanish, Arabic, French	Spanish, Arabic, French
Iowa	10.4%	11.3%	Spanish, French, Vietnamese	Spanish, Chinese, French
Kansas	12.7%	13.4%	Spanish, Vietnamese, Hindi	Spanish, Vietnamese, Hindi
Kentucky	8.7%	8.3%	Spanish, French, Arabic	Spanish, French, German
Louisiana	9.3%	10.0%	Spanish, French, Vietnamese	Spanish, French, Vietnamese
Maine	9.2%	10.2%	Spanish, French, Chinese	Spanish, French, Chinese
Maryland	21.0%	21.0%	Spanish, French, Hindi	Spanish, French, Chinese
Massachusetts	18.7%	18.7%	Spanish, Portuguese, Chinese	Spanish, Portuguese, Russian
Michigan	11.4%	11.3%	Spanish, Arabic, French	Spanish, Arabic, Chinese
Minnesota	10.3%	10.3%	Spanish, Vietnamese, Chinese	Spanish, Vietnamese, Russian
Mississippi	10.5%	12.1%	Spanish, Hindi, German	Spanish, German, Hindi
Missouri	10.3%	8.0%	Spanish, French, Arabic	Spanish, Russian, French
Montana	11.8%	11.3%	Spanish, German, Russian	Spanish, German, Russian
Nebraska	9.5%	11.0%	Spanish, Vietnamese, Japanese	Spanish, French, Chinese
Nevada	32.8%	34.3%	Spanish, Chinese, Tagalog	Spanish, Chinese, Vietnamese
New Hampshire	9.4%	9.5%	Spanish, French, Chinese	Spanish, French, Chinese
New Jersey	31.2%	31.8%	Spanish, Hindi, Gujarati	Spanish, Hindi, Gujarati
New Mexico	34.2%	38.8%	Spanish, Vietnamese, French	Spanish, Vietnamese, French
New York	29.4%	30.9%	Spanish, Russian, Chinese	Spanish, Russian, Chinese
North Carolina	15.6%	16.2%	Spanish, French, Hindi	Spanish, French, German
North Dakota	2.7%	4.8%	Spanish, Russian	Spanish, Arabic, French
Ohio	8.4%	8.3%	Spanish, Hindi, Arabic	Spanish, Russian, Arabic
Oklahoma	11.2%	11.1%	Spanish, Vietnamese, German	Spanish, Vietnamese, Chinese
Oregon	22.7%	23.1%	Spanish, French, Vietnamese	Spanish, French, Russian
Pennsylvania	9.7%	10.1%	Spanish, Russian, French	Spanish, Russian, French
Rhode Island	14.0%	14.2%	Spanish, Portuguese, Italian	Spanish, Portuguese, Arabic
South Carolina	12.1%	11.7%	Spanish, French, Gujarati	Spanish, French, German
South Dakota	6.7%	6.9%	Spanish, German, French	Spanish, Hindi, Persian
Tennessee	11.7%	12.2%	Spanish, Arabic, Hindi	Spanish, Hindi, Arabic
Texas	36.7%	36.9%	Spanish, Vietnamese, Hindi	Spanish, Vietnamese, Hindi
Utah	31.1%	31.5%	Spanish, Portuguese German	Spanish, Portuguese, German
Vermont	14.7%	10.6%	Spanish, French, Portuguese	Spanish, French, German
Virginia	16.5%	17.3%	Spanish, French, Hindi	Spanish, French, Korean
Washington	24.9%	23.9%	Spanish, Russian, Chinese	Spanish, Russian, Chinese
West Virginia	3.7%	4.9%	Spanish, Arabic, Urdu	Spanish, Arabic, Hindi
Wisconsin	10.9%	11.9%	Spanish, Russian, French	Spanish, French, Russian
Wyoming	18.3%	16.4%	Spanish, German, Russian	Spanish, Portuguese, Arabic

Note: PAs were asked if they communicate with patients in a language other than English, and if so, which languages do they speak.

Speak in a Language Other than English

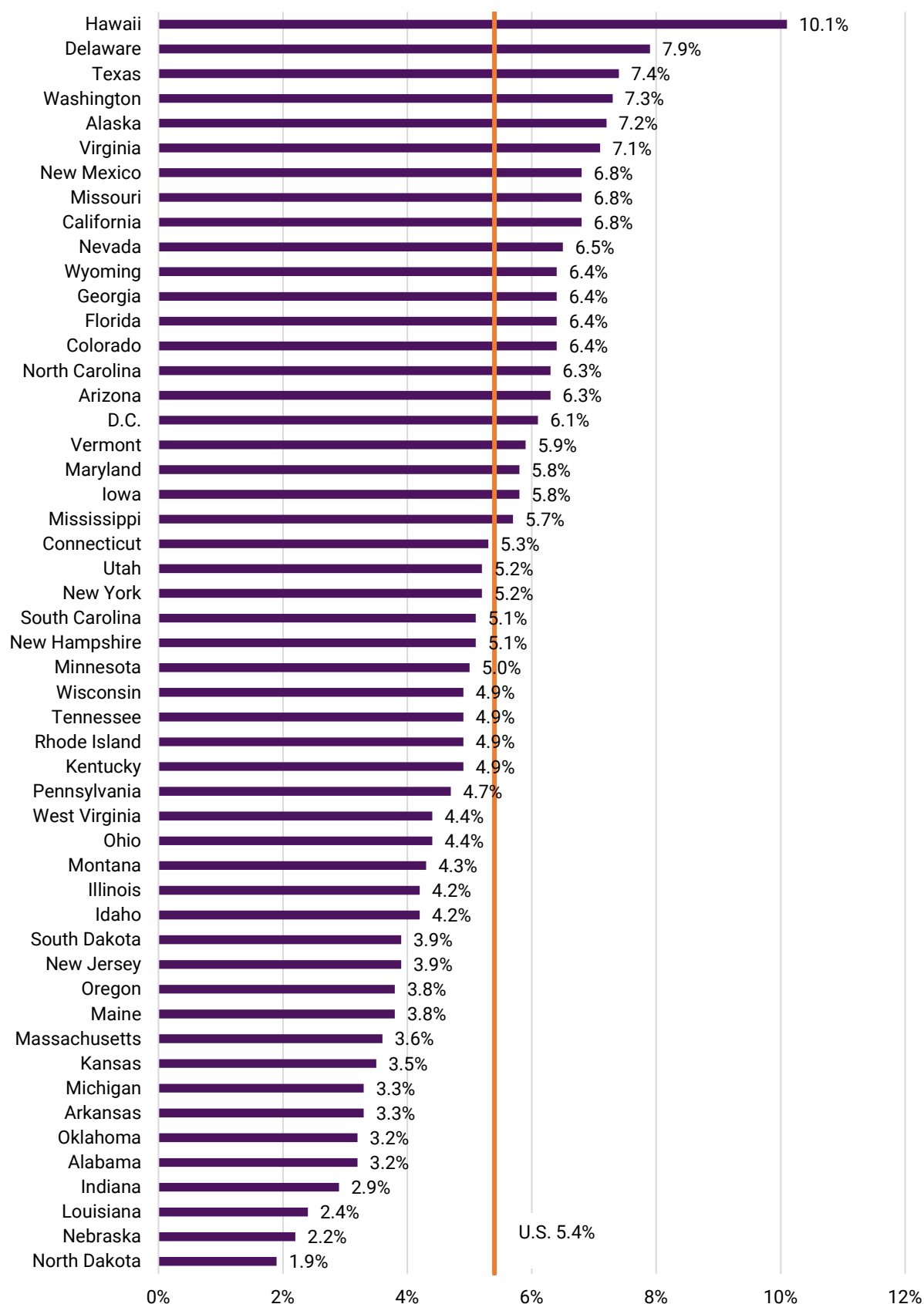


Postgraduate Program Completion by State

	Completed postgraduate program (residency or fellowship)
United States	5.4%
Alabama	3.2%
Alaska	7.2%
Arizona	6.3%
Arkansas	3.3%
California	6.8%
Colorado	6.4%
Connecticut	5.3%
Delaware	7.9%
D.C.	6.1%
Florida	6.4%
Georgia	6.4%
Hawaii	10.1%
Idaho	4.2%
Illinois	4.2%
Indiana	2.9%
Iowa	5.8%
Kansas	3.5%
Kentucky	4.9%
Louisiana	2.4%
Maine	3.8%
Maryland	5.8%
Massachusetts	3.6%
Michigan	3.3%
Minnesota	5.0%
Mississippi	5.7%
Missouri	6.8%
Montana	4.3%
Nebraska	2.2%
Nevada	6.5%
New Hampshire	5.1%
New Jersey	3.9%
New Mexico	6.8%
New York	5.2%
North Carolina	6.3%
North Dakota	1.9%
Ohio	4.4%
Oklahoma	3.2%
Oregon	3.8%
Pennsylvania	4.7%
Rhode Island	4.9%
South Carolina	5.1%
South Dakota	3.9%
Tennessee	4.9%
Texas	7.4%
Utah	5.2%
Vermont	5.9%
Virginia	7.1%
Washington	7.3%
West Virginia	4.4%
Wisconsin	4.9%
Wyoming	6.4%

Note: PAs were asked if they completed a PA postgraduate program.

Completed Posgraduate Program by State

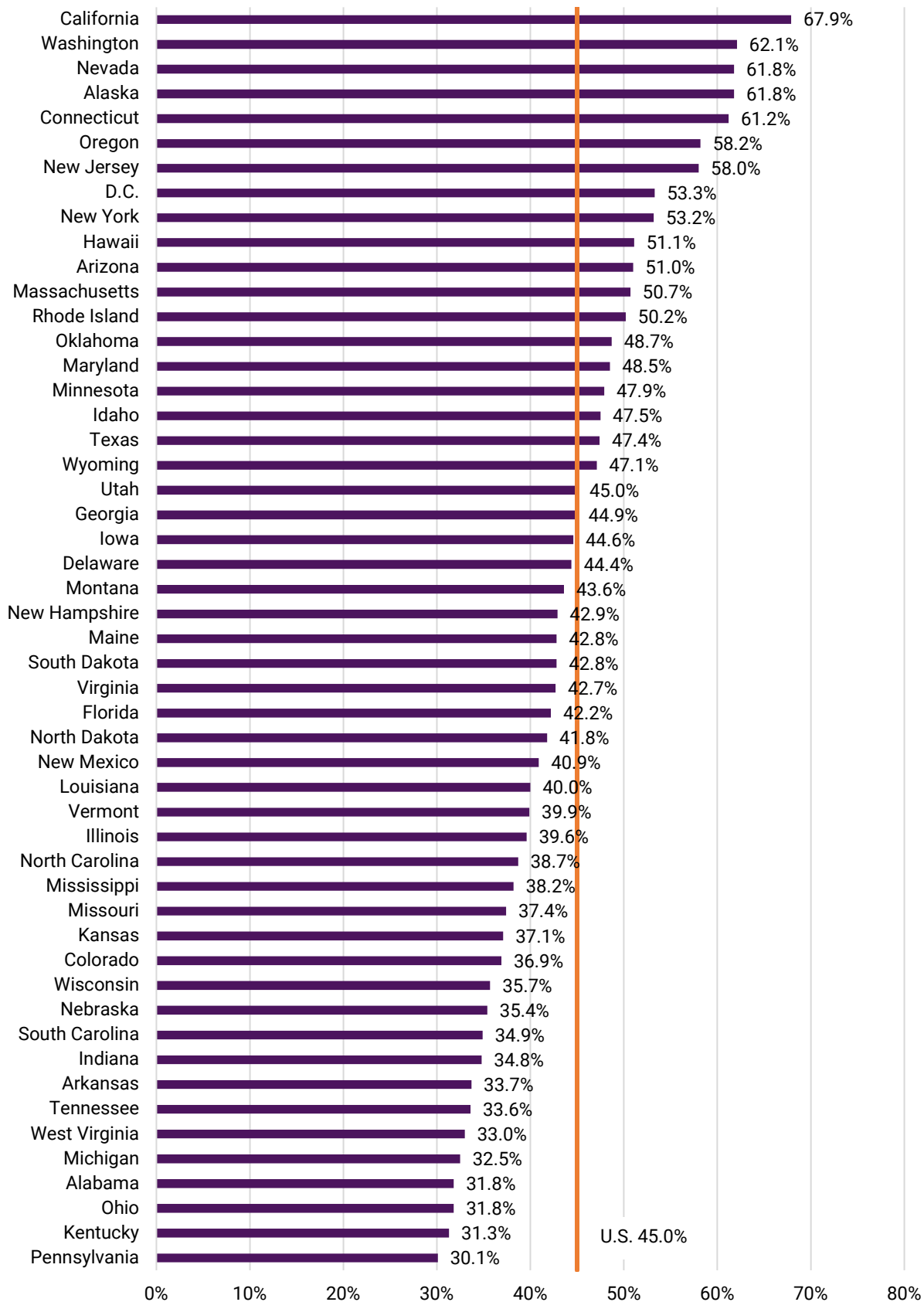


Income by State

	<\$60,000		\$60,001-\$80,000		\$80,001-\$100,000		\$100,001-\$120,000		\$120,001-\$140,000		\$140,001-\$160,000		\$160,001-\$180,000		\$180,001-\$200,000		More than \$200,000	
	2022	2018	2022	2018	2022	2018	2022	2018	2022	2018	2022	2018	2022	2018	2022	2018	2022	2018
United States	4.5%	5.4%	4.2%	6.2%	15.7%	26.0%	30.6%	31.4%	21.7%	16.0%	11.3%	7.3%	5.1%	3.4%	3.0%	1.5%	3.9%	2.4%
Alabama	5.0%	4.2%	4.8%	9.7%	30.9%	35.8%	27.4%	26.2%	15.2%	13.7%	9.3%	5.3%	3.2%	2.1%	1.5%	1.7%	2.6%	1.3%
Alaska	5.6%	5.7%	5.4%	4.1%	9.5%	13.9%	17.6%	26.0%	23.0%	20.7%	15.1%	12.5%	10.2%	5.9%	5.6%	5.5%	7.9%	5.7%
Arizona	4.3%	5.0%	4.1%	4.7%	10.9%	18.6%	29.9%	30.7%	21.1%	18.8%	13.5%	10.0%	6.0%	4.6%	4.6%	3.5%	5.8%	4.2%
Arkansas	4.6%	4.3%	3.9%	6.8%	25.7%	30.7%	32.2%	29.4%	14.3%	15.2%	9.9%	5.9%	3.7%	2.8%	2.1%	1.5%	3.7%	3.4%
California	3.8%	5.7%	3.5%	4.7%	7.3%	13.9%	17.6%	25.5%	22.0%	19.8%	17.0%	12.8%	10.2%	7.2%	8.1%	5.1%	10.6%	5.4%
Colorado	6.0%	8.1%	6.1%	9.7%	17.5%	30.6%	33.5%	31.3%	21.0%	12.2%	8.5%	4.5%	3.5%	1.3%	1.7%	0.9%	2.2%	1.2%
Connecticut	3.3%	4.2%	2.7%	4.0%	6.5%	16.1%	26.3%	34.8%	25.4%	20.2%	16.7%	10.8%	8.0%	4.6%	5.3%	2.4%	5.8%	3.0%
Delaware	3.6%	3.6%	3.3%	5.0%	17.6%	27.7%	30.9%	29.1%	19.4%	17.4%	14.5%	8.9%	4.5%	3.9%	2.1%	1.5%	3.9%	3.2%
D.C.	1.0%	2.6%	2.5%	2.6%	10.7%	24.7%	32.5%	41.2%	30.5%	16.0%	10.7%	8.2%	7.1%	2.5%	3.0%	1.5%	2.0%	0.5%
Florida	5.0%	5.7%	4.0%	5.5%	18.0%	27.0%	30.7%	29.8%	19.9%	15.8%	10.4%	7.4%	5.0%	4.1%	2.8%	2.0%	4.1%	2.7%
Georgia	4.6%	5.2%	4.4%	5.3%	17.3%	27.9%	28.9%	28.9%	20.4%	16.3%	11.6%	7.1%	4.8%	3.7%	3.2%	1.8%	4.9%	3.7%
Hawaii	4.7%	5.6%	4.1%	6.7%	12.9%	20.5%	27.1%	25.0%	27.4%	20.5%	10.1%	9.3%	6.0%	6.7%	3.8%	2.2%	3.8%	3.4%
Idaho	4.8%	5.9%	3.9%	5.8%	14.9%	27.2%	28.8%	32.8%	23.3%	14.8%	11.8%	6.4%	5.0%	3.5%	3.1%	1.1%	4.3%	2.4%
Illinois	4.4%	4.9%	3.8%	6.1%	16.1%	28.8%	36.2%	35.3%	22.3%	13.7%	9.4%	6.2%	3.6%	2.2%	2.0%	1.3%	2.3%	1.8%
Indiana	4.9%	5.6%	4.4%	6.1%	14.5%	27.1%	41.5%	38.8%	21.1%	13.1%	7.7%	4.7%	3.0%	2.4%	1.3%	1.0%	1.7%	1.2%
Iowa	4.8%	6.3%	3.8%	6.0%	16.2%	24.9%	30.6%	33.6%	22.2%	16.1%	10.3%	6.4%	4.9%	3.0%	3.1%	1.6%	4.1%	2.2%
Kansas	6.1%	6.2%	6.4%	10.4%	20.2%	32.6%	30.2%	28.1%	19.5%	11.3%	8.0%	5.1%	3.5%	2.0%	2.5%	1.6%	3.6%	2.8%
Kentucky	6.1%	6.4%	5.0%	9.1%	24.7%	34.5%	32.8%	27.8%	17.4%	12.7%	7.7%	4.8%	2.9%	1.4%	1.1%	1.0%	2.2%	2.3%
Louisiana	2.6%	2.9%	4.4%	7.1%	20.1%	35.7%	33.0%	27.5%	20.8%	13.3%	8.9%	6.5%	5.2%	2.8%	2.3%	2.7%	2.8%	1.5%
Maine	5.9%	6.0%	4.6%	7.5%	12.7%	25.5%	33.9%	37.3%	24.7%	14.5%	11.4%	6.0%	3.0%	1.6%	1.7%	0.5%	2.0%	1.2%
Maryland	4.5%	5.2%	4.0%	5.6%	13.7%	23.7%	29.2%	32.4%	24.0%	18.1%	12.5%	7.9%	6.0%	3.9%	2.7%	1.7%	3.3%	1.5%
Massachusetts	3.3%	5.1%	3.0%	4.4%	12.5%	23.9%	30.5%	32.9%	26.0%	18.2%	12.7%	7.8%	5.7%	3.7%	3.2%	2.0%	3.1%	2.0%
Michigan	5.2%	6.7%	5.6%	6.5%	20.2%	29.9%	36.5%	35.8%	18.8%	11.8%	7.7%	4.8%	2.9%	2.1%	1.2%	1.0%	1.9%	1.4%
Minnesota	3.2%	3.6%	3.4%	4.3%	11.9%	20.5%	33.7%	40.4%	27.8%	19.5%	11.0%	7.0%	4.5%	1.9%	2.3%	1.4%	2.3%	1.5%
Mississippi	4.0%	5.3%	3.2%	4.1%	25.8%	31.8%	29.0%	28.8%	17.5%	15.3%	10.3%	7.1%	5.2%	4.2%	1.6%	0.6%	3.6%	2.9%
Missouri	5.0%	6.8%	4.3%	5.4%	19.8%	33.6%	33.5%	28.4%	21.0%	14.5%	9.9%	6.7%	2.9%	2.0%	1.7%	1.2%	1.9%	1.5%
Montana	4.9%	7.3%	4.9%	7.7%	14.3%	28.9%	32.2%	33.3%	27.1%	13.1%	9.1%	5.9%	3.5%	1.5%	1.4%	1.1%	2.5%	1.1%
Nebraska	4.3%	6.8%	6.3%	8.0%	23.3%	34.7%	30.7%	29.0%	17.2%	10.6%	9.7%	5.7%	3.9%	1.9%	1.9%	1.0%	2.7%	2.2%
Nevada	2.5%	4.0%	3.6%	3.2%	7.9%	16.2%	24.2%	26.1%	23.6%	23.2%	16.1%	11.0%	7.2%	7.2%	6.7%	3.5%	8.2%	5.6%
New Hampshire	3.7%	5.5%	3.4%	3.9%	14.9%	27.1%	35.1%	35.4%	25.9%	16.9%	8.5%	6.3%	3.5%	2.0%	2.3%	1.7%	2.7%	1.3%
New Jersey	3.8%	5.2%	2.9%	4.7%	9.7%	20.1%	25.6%	31.7%	25.1%	18.3%	15.5%	9.0%	6.9%	5.1%	4.8%	2.0%	5.7%	3.8%
New Mexico	4.7%	5.2%	6.3%	6.4%	15.5%	24.1%	32.6%	34.8%	21.5%	17.8%	9.2%	6.7%	4.2%	2.3%	2.4%	1.5%	3.6%	1.2%
New York	3.7%	4.9%	3.4%	5.3%	12.3%	24.6%	27.3%	30.6%	23.1%	17.6%	14.4%	8.1%	6.5%	3.8%	4.0%	2.2%	5.2%	3.1%
North Carolina	4.5%	5.3%	4.3%	6.7%	18.7%	30.4%	33.8%	31.6%	21.2%	15.6%	10.5%	5.2%	3.0%	2.4%	1.8%	1.5%	2.2%	1.4%
North Dakota	6.0%	7.0%	6.4%	7.8%	12.8%	25.2%	33.0%	38.5%	24.8%	10.7%	8.5%	4.8%	4.3%	3.3%	2.1%	1.1%	2.1%	1.5%
Ohio	4.3%	5.7%	4.2%	6.0%	22.0%	32.0%	37.7%	34.7%	18.3%	12.2%	7.0%	5.1%	3.9%	1.9%	1.2%	1.2%	1.4%	1.3%
Oklahoma	5.8%	5.8%	3.1%	4.6%	13.4%	22.8%	29.1%	29.3%	22.6%	18.6%	11.8%	8.4%	5.8%	4.0%	3.2%	2.5%	5.3%	4.2%
Oregon	3.1%	4.0%	3.5%	4.7%	8.4%	19.1%	26.8%	36.7%	29.2%	19.9%	16.1%	9.4%	6.7%	3.1%	3.5%	1.5%	2.7%	1.6%
Pennsylvania	4.4%	5.7%	5.5%	12.0%	24.3%	36.5%	35.7%	29.2%	18.5%	9.9%	6.5%	3.8%	2.4%	1.4%	1.2%	0.8%	1.5%	0.7%
Rhode Island	2.3%	2.6%	1.8%	3.6%	12.2%	22.9%	33.3%	30.5%	25.8%	18.5%	12.2%	11.6%	6.0%	4.3%	2.3%	1.8%	3.9%	4.0%
South Carolina	5.6%	6.1%	3.8%	5.8%	21.5%	31.9%	34.2%	30.5%	18.1%	12.6%	7.8%	6.8%	4.2%	3.0%	1.6%	1.6%	3.2%	1.8%
South Dakota	4.6%	4.9%	3.6%	7.0%	14.8%	33.1%	34.1%	34.0%	25.1%	10.3%	9.0%	5.3%	3.6%	2.1%	1.5%	0.8%	3.6%	2.5%
Tennessee	7.2%	7.1%	6.0%	7.6%	22.8%	31.8%	30.3%	27.3%	16.8%	13.7%	8.0%	7.2%	3.2%	2.2%	2.2%	1.2%	3.4%	1.8%
Texas	4.4%	5.1%	3.9%	4.5%	13.0%	21.9%	31.3%	33.1%	22.9%	19.2%	12.1%	7.4%	5.5%	3.6%	2.9%	2.2%	4.0%	3.1%
Utah	5.6%	7.6%	3.7%	5.2%	17.1%	28.6%	28.6%	29.2%	21.6%	14.8%	10.7%	7.1%	5.7%	2.9%	3.3%	2.2%	3.7%	2.6%
Vermont	5.6%	5.0%	6.5%	12.5%	16.5%	25.4%	31.4%	36.0%	24.2%	13.5%	9.6%	4.6%	4.0%	1.7%	0.9%	0.3%	1.2%	1.0%
Virginia	5.2%	5.4%	4.0%	6.2%	16.0%	27.7%	32.1%	31.1%	21.2%	16.7%	10.9%	7.1%	5.2%	2.9%	2.6%	1.4%	2.8%	1.5%
Washington	3.3%	3.7%	3.6%	5.1%	8.1%	15.7%	22.9%	31.3%	27.8%	21.5%	17.6%	12.7%	8.2%	5.4%	4.1%	2.3%	4.4%	2.3%
West Virginia	3.2%	4.6%	5.1%	7.6%	24.3%	35.4%	34.4%	30.2%	18.6%	12.3%	8.1%	5.6%	2.0%	1.8%	1.7%	1.2%	2.6%	1.5%
Wisconsin	4.5%	5.0%	4.6%	6.8%	16.2%	30.4%	38.9%	35.0%	21.8%	14.1%	8.5%	5.1%	2.3%	2.0%	1.6%	0.7%	1.5%	0.9%
Wyoming	4.6%	8.2%	7.1%	4.9%	15.0%	24.3%	26.3%	33.0%	23.8%	15.5%	13.3%	10.2%	2.9%	1.0%	2.9%	2.5%	4.2%	0.5%

Note: PAs were asked to estimate their total income in the last calendar year from all PA positions combined.

Percent of PAs with an Income over \$120,000 by State

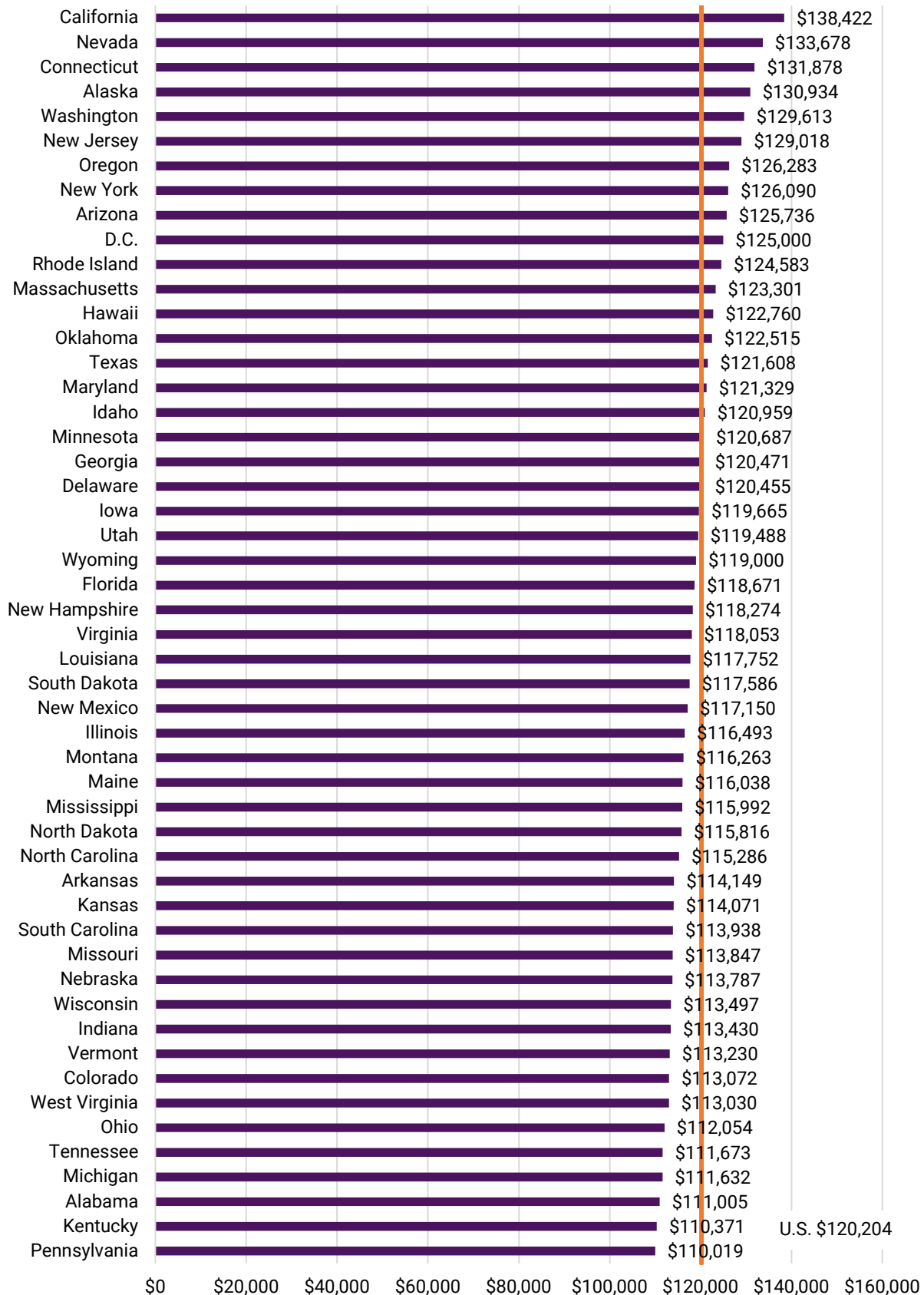


Income Mean and Median by State

	Mean		Median	
	2022	2018	2022	2018
United States	\$120,204	\$110,599	\$115,000	\$105,000
Alabama	\$111,005	\$104,633	\$105,000	\$105,000
Alaska	\$130,934	\$124,431	\$125,000	\$125,000
Arizona	\$125,736	\$118,251	\$125,000	\$115,000
Arkansas	\$114,149	\$110,139	\$105,000	\$105,000
California	\$138,422	\$124,189	\$135,000	\$125,000
Colorado	\$113,072	\$101,250	\$115,000	\$105,000
Connecticut	\$131,878	\$118,311	\$125,000	\$115,000
Delaware	\$120,455	\$113,617	\$115,000	\$105,000
D.C.	\$125,000	\$111,701	\$125,000	\$105,000
Florida	\$118,671	\$111,125	\$115,000	\$105,000
Georgia	\$120,471	\$111,987	\$115,000	\$105,000
Hawaii	\$122,760	\$116,194	\$125,000	\$115,000
Idaho	\$120,959	\$109,476	\$115,000	\$105,000
Illinois	\$116,493	\$107,543	\$115,000	\$105,000
Indiana	\$113,430	\$106,384	\$115,000	\$105,000
Iowa	\$119,665	\$109,631	\$115,000	\$105,000
Kansas	\$114,071	\$104,609	\$115,000	\$105,000
Kentucky	\$110,371	\$103,210	\$105,000	\$100,000
Louisiana	\$117,752	\$108,452	\$115,000	\$105,000
Maine	\$116,038	\$105,630	\$115,000	\$105,000
Maryland	\$121,329	\$111,490	\$115,000	\$105,000
Massachusetts	\$123,301	\$112,425	\$125,000	\$105,000
Michigan	\$111,632	\$104,559	\$105,000	\$105,000
Minnesota	\$120,687	\$112,029	\$115,000	\$105,000
Mississippi	\$115,992	\$109,882	\$115,000	\$105,000
Missouri	\$113,847	\$105,454	\$115,000	\$105,000
Montana	\$116,263	\$103,840	\$115,000	\$105,000
Nebraska	\$113,787	\$103,758	\$115,000	\$105,000
Nevada	\$133,678	\$124,501	\$125,000	\$125,000
New Hampshire	\$118,274	\$108,975	\$115,000	\$105,000
New Jersey	\$129,018	\$116,106	\$125,000	\$115,000
New Mexico	\$117,150	\$109,137	\$115,000	\$105,000
New York	\$126,090	\$113,419	\$125,000	\$105,000
North Carolina	\$115,286	\$106,669	\$115,000	\$105,000
North Dakota	\$115,816	\$105,333	\$115,000	\$105,000
Ohio	\$112,054	\$105,037	\$105,000	\$105,000
Oklahoma	\$122,515	\$115,496	\$115,000	\$115,000
Oregon	\$126,283	\$113,891	\$125,000	\$115,000
Pennsylvania	\$110,019	\$99,736	\$105,000	\$95,000
Rhode Island	\$124,583	\$118,455	\$125,000	\$115,000
South Carolina	\$113,938	\$107,206	\$115,000	\$105,000
South Dakota	\$117,586	\$105,338	\$115,000	\$105,000
Tennessee	\$111,673	\$105,285	\$105,000	\$105,000
Texas	\$121,608	\$113,947	\$115,000	\$105,000
Utah	\$119,488	\$108,770	\$115,000	\$105,000
Vermont	\$113,230	\$103,152	\$115,000	\$105,000
Virginia	\$118,053	\$108,929	\$115,000	\$105,000
Washington	\$129,613	\$118,891	\$125,000	\$115,000
West Virginia	\$113,030	\$104,529	\$105,000	\$105,000
Wisconsin	\$113,497	\$105,326	\$115,000	\$105,000
Wyoming	\$119,000	\$107,816	\$115,000	\$105,000

Note: PAs were asked to estimate their total income in the last calendar year from all PA positions combined. Midpoints of income ranges were used to calculate mean and median.

Mean Income by State

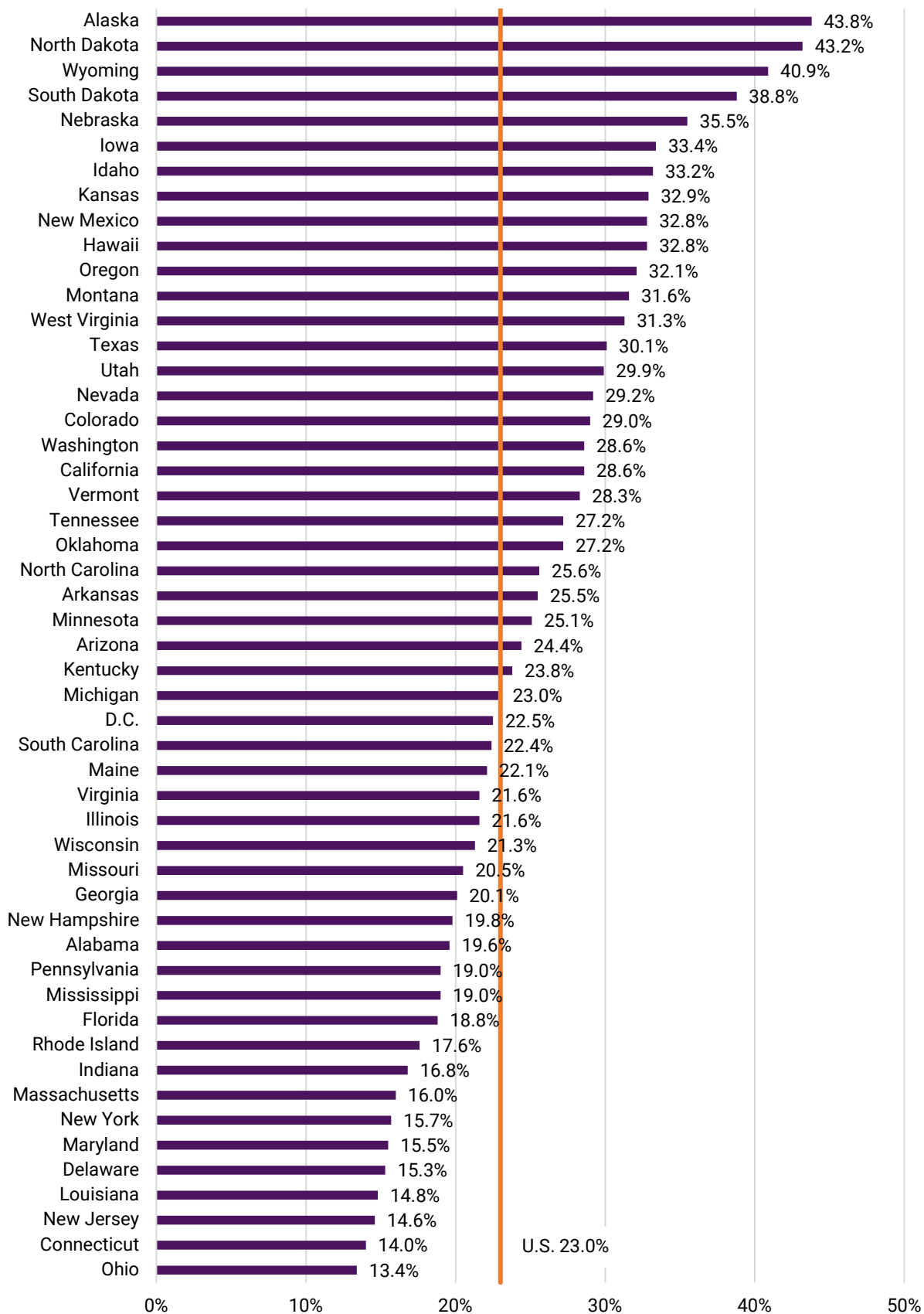


Top Principal Practice Areas by State

	Surgical sub-specialties		Family medicine/general practice		Emergency medicine		Internal medicine-subspecialties		Internal medicine-general		Primary care*	
	2022	2018	2022	2018	2022	2018	2022	2018	2022	2018	2022	2018
United States	18.6%	18.5%	17.1%	19.1%	11.2%	13.0%	9.9%	9.4%	4.1%	4.7%	23.0%	25.8%
Alabama	28.8%	28.4%	14.9%	15.7%	9.9%	12.6%	8.9%	7.0%	3.4%	4.4%	19.6%	21.7%
Alaska	16.3%	15.9%	40.0%	46.3%	10.4%	9.5%	6.0%	4.0%	2.2%	2.9%	43.8%	50.4%
Arizona	16.3%	15.7%	17.9%	22.0%	13.0%	14.2%	8.3%	7.8%	4.1%	4.7%	24.4%	29.0%
Arkansas	17.5%	20.1%	23.9%	30.7%	9.4%	12.1%	8.3%	6.8%	0.9%	1.9%	25.5%	33.1%
California	17.3%	17.6%	23.0%	25.2%	13.3%	15.4%	7.4%	6.7%	4.1%	4.4%	28.6%	31.1%
Colorado	18.8%	18.0%	21.7%	25.4%	10.0%	11.0%	8.6%	8.3%	3.0%	3.9%	29.0%	34.9%
Connecticut	23.0%	22.5%	5.3%	6.3%	11.4%	13.8%	9.3%	9.1%	6.1%	6.7%	14.0%	15.6%
Delaware	19.8%	17.7%	11.1%	12.9%	11.7%	16.7%	10.2%	8.8%	2.1%	4.1%	15.3%	18.7%
D.C.	16.2%	13.0%	14.2%	11.4%	9.8%	14.0%	6.4%	5.7%	7.4%	7.8%	22.5%	21.2%
Florida	18.9%	18.6%	12.1%	13.3%	11.9%	15.0%	11.4%	10.0%	4.9%	6.1%	18.8%	21.1%
Georgia	17.8%	16.9%	14.2%	16.0%	11.7%	12.3%	13.0%	13.3%	4.4%	4.7%	20.1%	22.8%
Hawaii	18.4%	15.3%	28.8%	31.3%	9.8%	14.5%	7.1%	6.9%	2.8%	3.1%	32.8%	34.7%
Idaho	13.8%	14.0%	27.4%	31.2%	7.5%	7.6%	8.5%	8.1%	3.5%	3.9%	33.2%	37.1%
Illinois	23.0%	21.9%	16.0%	17.0%	10.4%	12.9%	8.8%	9.4%	4.7%	5.9%	21.6%	24.2%
Indiana	23.2%	24.4%	13.6%	15.5%	13.5%	17.6%	8.4%	6.9%	2.4%	1.7%	16.8%	17.9%
Iowa	15.6%	14.5%	30.5%	35.8%	10.4%	13.0%	7.8%	6.4%	2.4%	3.0%	33.4%	39.2%
Kansas	18.1%	17.5%	29.7%	32.6%	10.6%	14.0%	9.0%	8.3%	2.1%	1.8%	32.9%	35.7%
Kentucky	17.3%	15.9%	17.5%	20.4%	12.7%	15.3%	9.8%	9.0%	3.9%	4.6%	23.8%	27.9%
Louisiana	24.0%	21.9%	11.7%	14.0%	12.2%	15.9%	8.8%	8.8%	2.1%	2.4%	14.8%	17.7%
Maine	21.0%	18.9%	16.9%	19.5%	12.7%	14.9%	9.6%	9.0%	3.4%	3.1%	22.1%	24.8%
Maryland	18.9%	19.2%	9.5%	10.9%	12.3%	15.5%	8.1%	6.9%	4.8%	4.8%	15.5%	17.3%
Massachusetts	22.2%	23.6%	7.8%	7.9%	12.9%	15.1%	9.9%	9.8%	7.2%	8.3%	16.0%	17.8%
Michigan	15.8%	15.5%	16.8%	18.7%	9.0%	11.4%	11.3%	11.2%	4.8%	5.3%	23.0%	25.6%
Minnesota	20.1%	19.7%	22.5%	26.2%	9.8%	9.4%	11.1%	10.8%	2.3%	2.4%	25.1%	29.1%
Mississippi	24.9%	24.9%	14.2%	17.3%	12.3%	12.7%	8.7%	7.5%	4.0%	5.8%	19.0%	23.7%
Missouri	24.4%	25.4%	16.0%	17.1%	12.2%	13.4%	7.9%	7.6%	3.6%	3.3%	20.5%	21.5%
Montana	20.0%	18.3%	29.7%	30.6%	11.5%	11.9%	8.5%	9.3%	1.5%	2.8%	31.6%	33.8%
Nebraska	17.3%	16.0%	29.8%	33.1%	6.2%	8.9%	9.9%	8.9%	3.2%	3.8%	35.5%	39.9%
Nevada	11.9%	11.8%	22.5%	21.7%	12.3%	17.1%	7.6%	6.6%	4.8%	5.8%	29.2%	30.4%
New Hampshire	22.1%	19.3%	13.5%	18.0%	13.9%	14.2%	9.2%	8.2%	5.6%	5.9%	19.8%	24.9%
New Jersey	24.4%	24.6%	7.9%	9.2%	14.0%	16.2%	9.1%	9.4%	4.4%	4.5%	14.6%	16.0%
New Mexico	12.9%	11.8%	27.7%	32.1%	10.9%	10.4%	7.9%	6.9%	2.7%	3.5%	32.8%	39.0%
New York	19.3%	20.1%	8.5%	9.4%	11.9%	13.3%	11.0%	10.7%	5.6%	6.4%	15.7%	17.5%
North Carolina	14.6%	14.6%	18.8%	21.4%	10.0%	11.3%	11.8%	11.7%	4.4%	5.1%	25.6%	28.9%
North Dakota	17.8%	14.4%	37.3%	42.1%	4.1%	5.9%	7.2%	7.4%	5.1%	5.5%	43.2%	47.6%
Ohio	22.6%	21.4%	9.6%	10.1%	16.3%	21.7%	10.1%	9.5%	3.0%	3.8%	13.4%	14.7%
Oklahoma	14.7%	14.5%	23.9%	26.6%	11.1%	11.4%	8.9%	8.9%	1.9%	2.6%	27.2%	31.0%
Oregon	19.8%	20.9%	25.5%	27.2%	7.1%	7.8%	11.8%	10.8%	5.0%	4.2%	32.1%	33.0%
Pennsylvania	18.8%	19.4%	12.8%	13.9%	9.2%	10.6%	11.5%	11.4%	3.7%	4.2%	19.0%	20.8%
Rhode Island	21.3%	17.6%	9.0%	6.9%	13.4%	20.3%	8.6%	9.0%	7.6%	6.9%	17.6%	14.8%
South Carolina	18.3%	20.6%	16.9%	17.0%	11.4%	14.5%	10.6%	10.6%	3.6%	4.6%	22.4%	23.0%
South Dakota	22.1%	19.9%	33.8%	37.0%	6.3%	7.7%	4.6%	4.8%	4.0%	4.4%	38.8%	42.5%
Tennessee	18.2%	17.1%	23.2%	25.5%	11.7%	14.1%	7.2%	7.3%	2.9%	3.5%	27.2%	30.8%
Texas	16.7%	16.0%	22.6%	25.9%	8.4%	9.3%	9.9%	9.8%	4.2%	4.5%	30.1%	34.1%
Utah	15.4%	16.7%	24.5%	26.1%	6.3%	6.2%	10.6%	9.4%	3.3%	3.2%	29.9%	32.1%
Vermont	16.7%	17.4%	20.4%	25.8%	16.4%	16.1%	5.8%	4.7%	6.1%	5.2%	28.3%	33.2%
Virginia	17.9%	19.9%	15.9%	17.4%	13.4%	15.8%	10.1%	9.7%	4.7%	4.6%	21.6%	23.1%
Washington	18.2%	19.9%	25.0%	27.1%	11.0%	10.9%	8.5%	8.1%	2.8%	3.3%	28.6%	31.4%
West Virginia	11.5%	9.4%	26.2%	29.2%	10.4%	11.6%	8.5%	6.9%	2.5%	2.8%	31.3%	34.8%
Wisconsin	20.0%	19.6%	18.2%	21.3%	13.8%	16.0%	12.2%	11.3%	2.4%	3.1%	21.3%	25.1%
Wyoming	18.5%	17.1%	33.2%	38.0%	13.8%	9.3%	4.7%	4.9%	6.0%	5.4%	40.9%	44.9%

*Primary care includes: Family medicine/General practice, Internal medicine-general and Pediatrics-general

Primary Care* by State



*Primary care includes: Family medicine/General practice, Internal medicine-general and Pediatrics-general

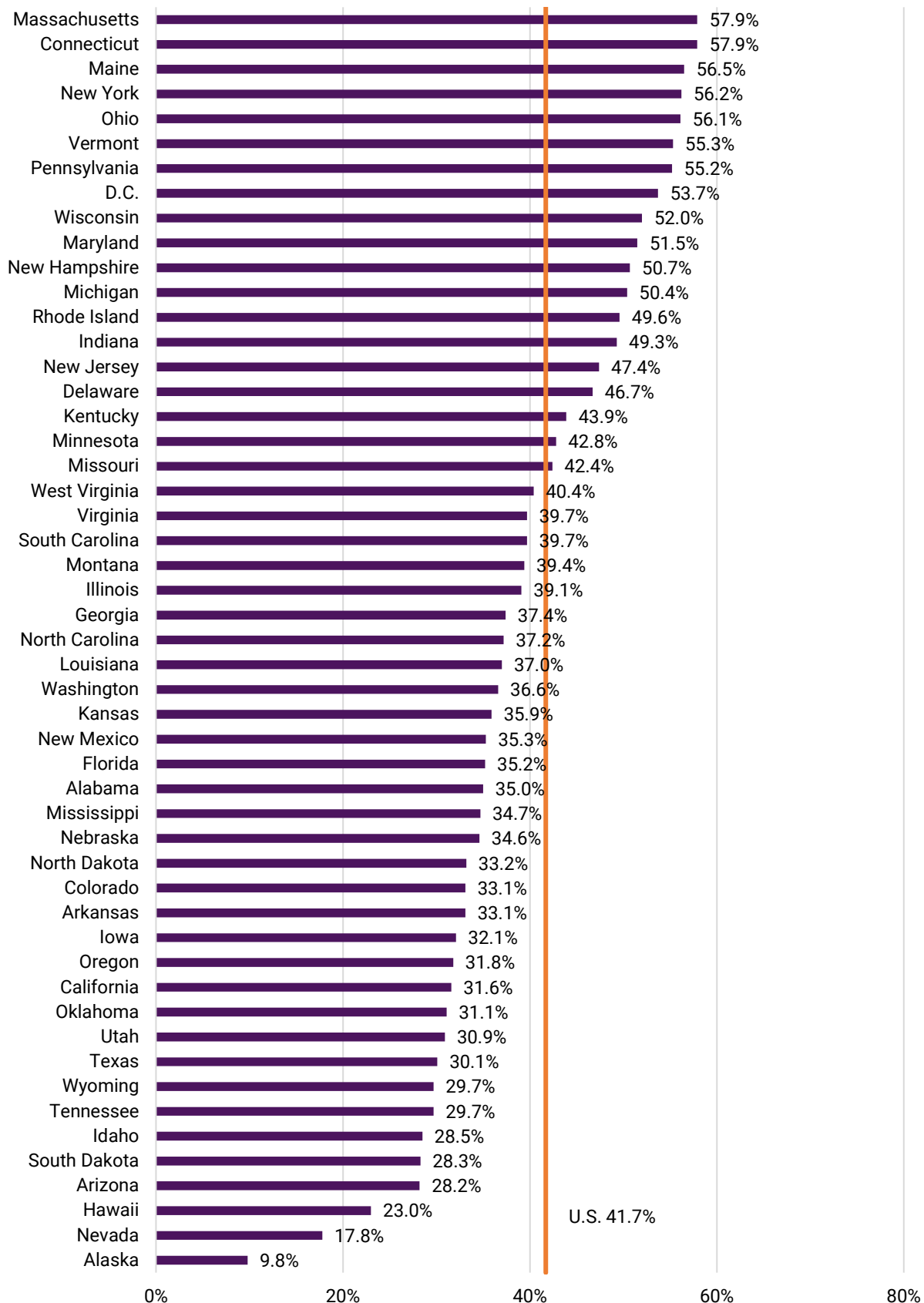
Top Principal Practice Settings by State

	Hospital		Office-based private practice		Federal government		Urgent care		Community health center		Behavioral/mental health facility*	
	2022	2018	2022	2018	2022	2018	2022	2018	2022	2018	2022	2018
United States	41.7%	40.6%	37.1%	39.6%	4.7%	5.3%	5.6%	4.1%	2.8%	3.1%	0.6%	0.5%
Alabama	35.0%	32.4%	45.0%	49.6%	7.3%	6.6%	5.2%	4.1%	1.8%	1.5%	0.4%	0.3%
Alaska	9.8%	7.7%	38.8%	37.4%	28.1%	31.5%	4.8%	3.1%	6.0%	9.0%	0.8%	0.9%
Arizona	28.2%	27.0%	49.6%	51.8%	5.8%	6.5%	6.1%	6.3%	2.5%	2.4%	1.4%	1.0%
Arkansas	33.1%	28.5%	42.5%	51.1%	7.8%	7.4%	4.1%	4.0%	1.6%	1.5%	0.2%	0.3%
California	31.6%	31.5%	41.7%	43.9%	3.6%	4.3%	6.1%	4.4%	7.6%	7.8%	0.4%	0.3%
Colorado	33.1%	30.1%	43.5%	46.9%	4.0%	5.1%	5.1%	3.5%	4.9%	6.8%	0.8%	0.5%
Connecticut	57.9%	56.4%	28.5%	32.1%	1.4%	1.5%	5.4%	3.9%	2.1%	2.2%	0.2%	0.3%
Delaware	46.7%	48.3%	37.3%	35.4%	1.8%	3.7%	8.4%	5.8%	0.9%	2.0%	0.3%	0.3%
D.C.	53.7%	55.7%	26.1%	23.4%	8.9%	7.8%	3.0%	2.6%	4.9%	8.9%	0.0%	0.0%
Florida	35.2%	35.6%	47.4%	49.2%	5.2%	5.7%	5.3%	3.3%	1.0%	1.1%	0.5%	0.4%
Georgia	37.4%	35.3%	45.4%	48.0%	6.0%	7.2%	4.6%	3.2%	1.2%	1.6%	0.5%	0.7%
Hawaii	23.0%	23.3%	39.9%	38.5%	19.3%	24.8%	5.8%	4.2%	4.3%	6.1%	0.0%	0.0%
Idaho	28.5%	28.2%	41.3%	41.0%	6.0%	6.9%	9.4%	5.7%	5.0%	7.0%	1.7%	2.1%
Illinois	39.1%	38.0%	38.7%	41.1%	3.7%	3.8%	5.6%	4.4%	5.2%	4.5%	0.3%	0.2%
Indiana	49.3%	46.7%	35.0%	39.5%	1.6%	1.6%	6.2%	5.2%	1.4%	1.7%	0.5%	0.3%
Iowa	32.1%	29.9%	40.3%	42.2%	4.2%	4.2%	6.2%	4.8%	1.7%	2.3%	1.6%	1.3%
Kansas	35.9%	32.0%	37.0%	38.8%	6.2%	7.8%	4.3%	3.1%	3.1%	3.5%	0.7%	0.6%
Kentucky	43.9%	40.0%	36.7%	40.8%	5.0%	5.3%	3.0%	2.9%	1.9%	1.6%	0.9%	0.5%
Louisiana	37.0%	38.0%	40.1%	41.5%	5.0%	5.3%	11.0%	6.1%	0.8%	1.2%	0.3%	0.2%
Maine	56.5%	57.4%	17.8%	19.5%	4.1%	5.3%	6.9%	3.2%	4.0%	5.0%	0.4%	1.0%
Maryland	51.5%	53.1%	28.1%	28.7%	5.5%	6.2%	7.0%	5.9%	1.2%	1.3%	0.5%	0.6%
Massachusetts	57.9%	57.0%	26.5%	29.2%	2.3%	2.5%	5.4%	3.3%	2.9%	3.1%	0.7%	0.7%
Michigan	50.4%	51.3%	31.0%	31.3%	1.7%	1.9%	5.8%	3.6%	2.5%	2.7%	1.1%	0.7%
Minnesota	42.8%	39.9%	37.7%	40.7%	2.2%	2.9%	4.2%	4.0%	1.8%	2.2%	0.7%	0.5%
Mississippi	34.7%	31.8%	43.4%	46.2%	10.0%	13.3%	3.6%	1.2%	0.8%	1.2%	0.4%	0.6%
Missouri	42.4%	40.1%	32.4%	35.8%	6.8%	9.2%	6.3%	4.1%	2.3%	2.3%	0.9%	0.5%
Montana	39.4%	35.9%	31.4%	34.6%	4.2%	3.4%	6.5%	6.3%	4.8%	5.0%	0.2%	0.2%
Nebraska	34.6%	29.0%	42.6%	47.1%	3.6%	5.0%	4.5%	4.1%	2.3%	2.0%	0.3%	0.3%
Nevada	17.8%	22.1%	52.2%	53.7%	9.3%	7.2%	7.3%	6.2%	3.3%	3.0%	0.2%	0.6%
New Hampshire	50.7%	47.0%	28.9%	34.6%	3.2%	2.4%	7.3%	4.4%	3.3%	3.3%	0.7%	0.6%
New Jersey	47.4%	47.8%	39.6%	41.9%	1.6%	1.6%	5.5%	3.2%	1.3%	1.3%	0.2%	0.2%
New Mexico	35.3%	31.0%	32.0%	34.3%	10.3%	11.4%	6.2%	6.1%	5.6%	7.2%	0.0%	0.3%
New York	56.2%	57.2%	28.6%	29.7%	1.7%	2.0%	5.1%	3.4%	2.2%	2.5%	0.3%	0.3%
North Carolina	37.2%	35.9%	40.9%	42.4%	6.8%	7.4%	5.5%	4.8%	1.9%	2.0%	1.1%	1.0%
North Dakota	33.2%	32.6%	30.5%	27.4%	9.2%	11.1%	4.8%	2.2%	4.1%	4.1%	1.7%	0.4%
Ohio	56.1%	55.5%	26.9%	30.2%	3.6%	4.3%	5.1%	3.2%	1.6%	1.2%	0.6%	0.5%
Oklahoma	31.1%	27.7%	36.8%	43.1%	9.8%	10.4%	8.5%	6.0%	3.3%	3.0%	0.7%	0.7%
Oregon	31.8%	29.9%	44.7%	47.5%	2.3%	2.5%	6.4%	6.5%	5.0%	5.4%	0.3%	0.5%
Pennsylvania	55.2%	51.4%	28.7%	33.2%	3.1%	3.4%	5.2%	4.0%	1.5%	1.6%	0.9%	1.0%
Rhode Island	49.6%	52.8%	36.6%	30.3%	0.0%	0.7%	5.2%	6.6%	3.4%	1.7%	1.2%	1.7%
South Carolina	39.7%	38.4%	40.5%	42.8%	5.9%	7.4%	5.1%	4.1%	1.9%	1.9%	0.5%	0.3%
South Dakota	28.3%	24.1%	38.2%	41.9%	12.4%	11.7%	4.8%	2.5%	3.4%	4.4%	0.6%	1.5%
Tennessee	29.7%	30.2%	46.6%	50.3%	5.8%	6.6%	8.5%	5.4%	1.6%	1.9%	0.5%	0.4%
Texas	30.1%	28.8%	45.7%	47.1%	8.4%	9.7%	4.3%	3.6%	2.3%	2.5%	0.6%	0.5%
Utah	30.9%	29.3%	44.9%	49.7%	4.0%	4.1%	5.4%	4.2%	4.4%	4.7%	0.8%	0.4%
Vermont	55.3%	51.3%	16.7%	20.3%	6.4%	4.5%	4.0%	4.2%	8.8%	11.3%	0.3%	0.0%
Virginia	39.7%	38.1%	37.3%	39.9%	9.3%	11.5%	6.1%	4.7%	1.5%	0.9%	0.5%	0.5%
Washington	36.6%	35.0%	34.4%	37.6%	6.4%	7.7%	6.2%	5.1%	5.0%	5.0%	0.6%	0.5%
West Virginia	40.4%	36.2%	28.5%	32.1%	6.7%	8.2%	3.4%	3.6%	8.8%	7.6%	1.9%	1.2%
Wisconsin	52.0%	46.6%	30.4%	36.0%	1.9%	2.2%	4.5%	3.2%	1.6%	2.0%	0.4%	0.3%
Wyoming	29.7%	26.5%	37.1%	41.7%	7.3%	5.9%	6.0%	7.8%	6.0%	2.9%	0.4%	1.5%

Note: PAs were asked to provide the practice setting of their principal clinical location.

*Behavioral/mental health facility is not in the top practice settings. It is included in this report due to the growing public need in this area.

Hospital Practice Setting by State

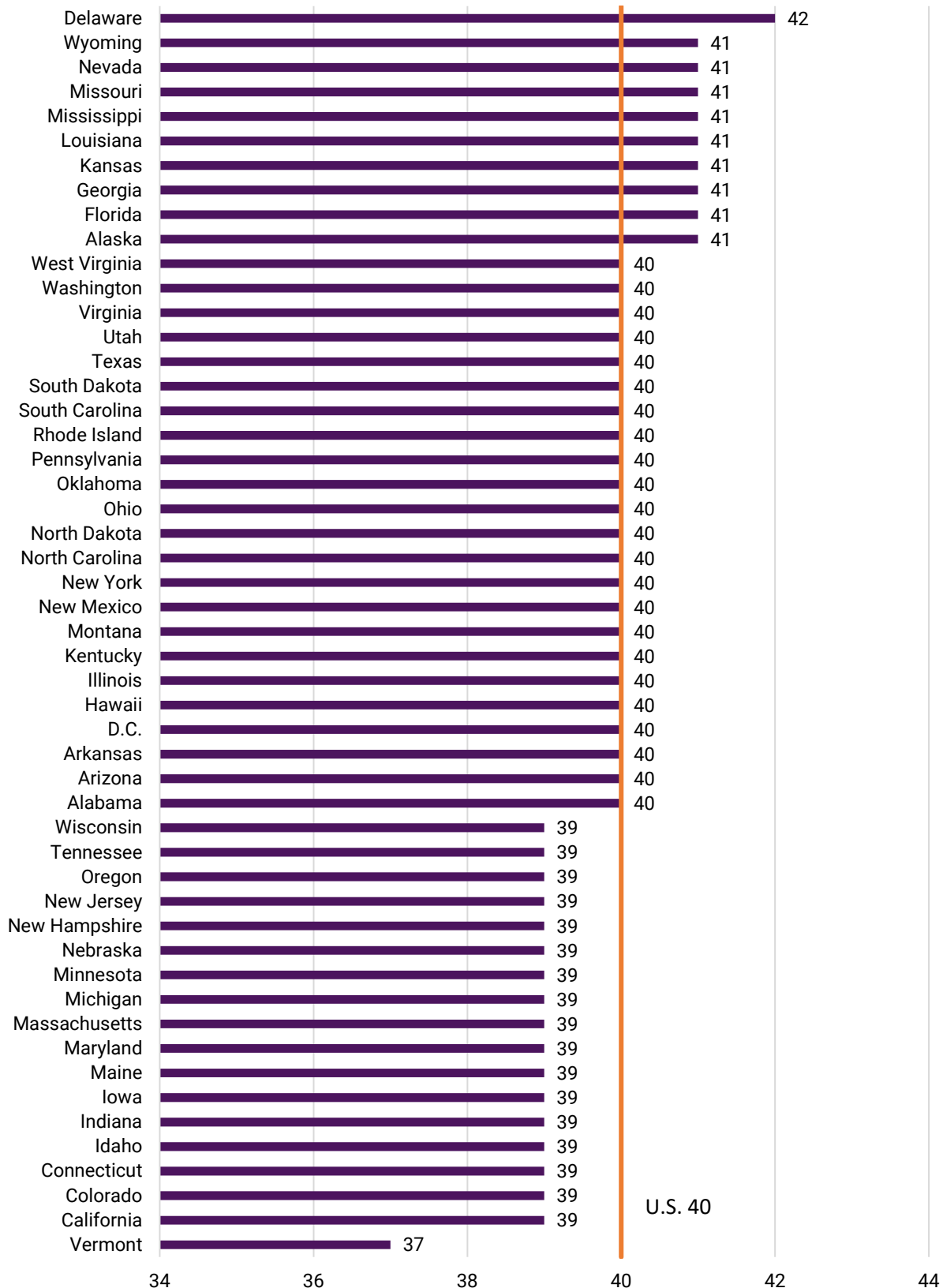


Hours Worked per Week in Principal Clinical Position by State

	2022		2018	
	Mean	Median	Mean	Median
United States	40	40	40	40
Alabama	40	40	42	40
Alaska	41	40	42	40
Arizona	40	40	41	40
Arkansas	40	40	41	40
California	39	40	39	40
Colorado	39	40	39	40
Connecticut	39	40	40	40
Delaware	42	40	43	40
D.C.	40	40	40	40
Florida	41	40	42	40
Georgia	41	40	41	40
Hawaii	40	40	41	40
Idaho	39	40	40	40
Illinois	40	40	41	40
Indiana	39	40	40	40
Iowa	39	40	39	40
Kansas	41	40	41	40
Kentucky	40	40	41	40
Louisiana	41	40	42	40
Maine	39	40	40	40
Maryland	39	40	39	40
Massachusetts	39	40	39	40
Michigan	39	40	40	40
Minnesota	39	40	39	40
Mississippi	41	40	41	40
Missouri	41	40	42	40
Montana	40	40	40	40
Nebraska	39	40	40	40
Nevada	41	40	41	40
New Hampshire	39	40	40	40
New Jersey	39	40	39	40
New Mexico	40	40	41	40
New York	40	40	40	40
North Carolina	40	40	41	40
North Dakota	40	40	40	40
Ohio	40	40	41	40
Oklahoma	40	40	41	40
Oregon	39	40	40	40
Pennsylvania	40	40	41	40
Rhode Island	40	40	40	40
South Carolina	40	40	41	40
South Dakota	40	40	41	40
Tennessee	39	40	41	40
Texas	40	40	41	40
Utah	40	40	40	40
Vermont	37	40	37	40
Virginia	40	40	41	40
Washington	40	40	41	40
West Virginia	40	40	41	40
Wisconsin	39	40	40	40
Wyoming	41	40	42	40

Note: PAs were asked how many hours per week they work at their principal clinical position.

Mean Hours Worked per Week in Principal Clinical Position by State

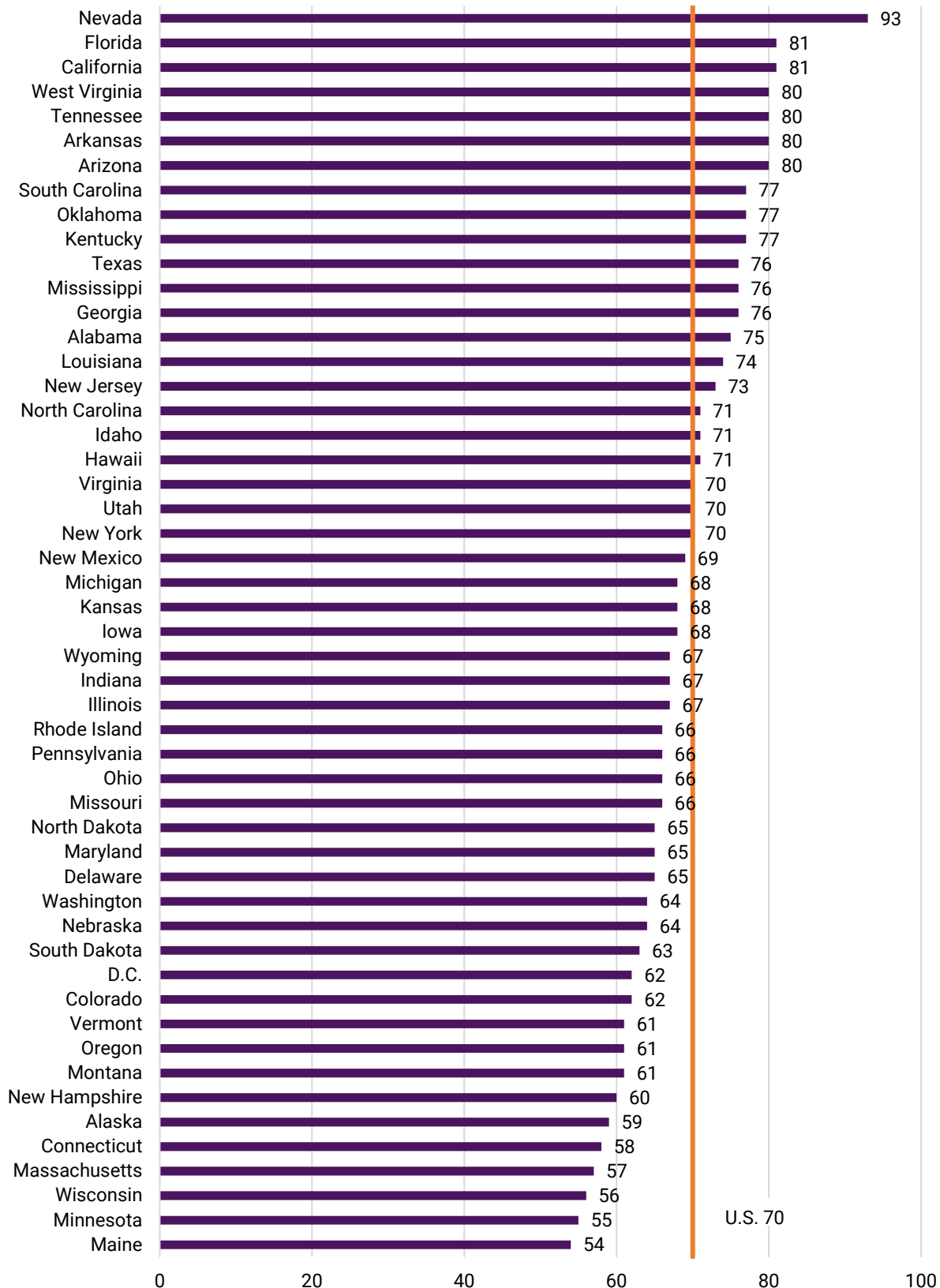


Patients Seen per Week (working 40+ hours per week) by State

	2022		2018	
	Mean	Median	Mean	Median
United States	70	60	73	70
Alabama	75	70	79	75
Alaska	59	55	59	60
Arizona	80	75	83	80
Arkansas	80	75	85	80
California	81	75	86	80
Colorado	62	60	65	60
Connecticut	58	50	61	55
Delaware	65	60	67	65
D.C.	62	50	64	60
Florida	81	75	83	80
Georgia	76	70	78	75
Hawaii	71	70	79	80
Idaho	71	65	71	65
Illinois	67	60	71	65
Indiana	67	60	71	60
Iowa	68	60	69	70
Kansas	68	60	70	65
Kentucky	77	70	81	80
Louisiana	74	70	77	70
Maine	54	50	56	50
Maryland	65	59	68	60
Massachusetts	57	50	59	50
Michigan	68	60	69	60
Minnesota	55	50	57	50
Mississippi	76	75	73	70
Missouri	66	60	68	60
Montana	61	55	61	60
Nebraska	64	60	67	60
Nevada	93	85	99	100
New Hampshire	60	60	61	60
New Jersey	73	60	72	60
New Mexico	69	65	73	70
New York	70	60	69	60
North Carolina	71	65	73	70
North Dakota	65	60	63	60
Ohio	66	60	70	65
Oklahoma	77	75	78	75
Oregon	61	56	61	60
Pennsylvania	66	60	69	60
Rhode Island	66	60	67	60
South Carolina	77	75	79	75
South Dakota	63	65	66	60
Tennessee	80	75	81	80
Texas	76	70	79	75
Utah	70	60	71	70
Vermont	61	60	60	60
Virginia	70	64	72	70
Washington	64	60	67	60
West Virginia	80	74	82	75
Wisconsin	56	50	59	55
Wyoming	67	60	72	70

Note: PAs were asked how many patients they see during a typical work week.

Mean Number of Patients Seen per Week by State (PAs Working 40+ Hours per Week)

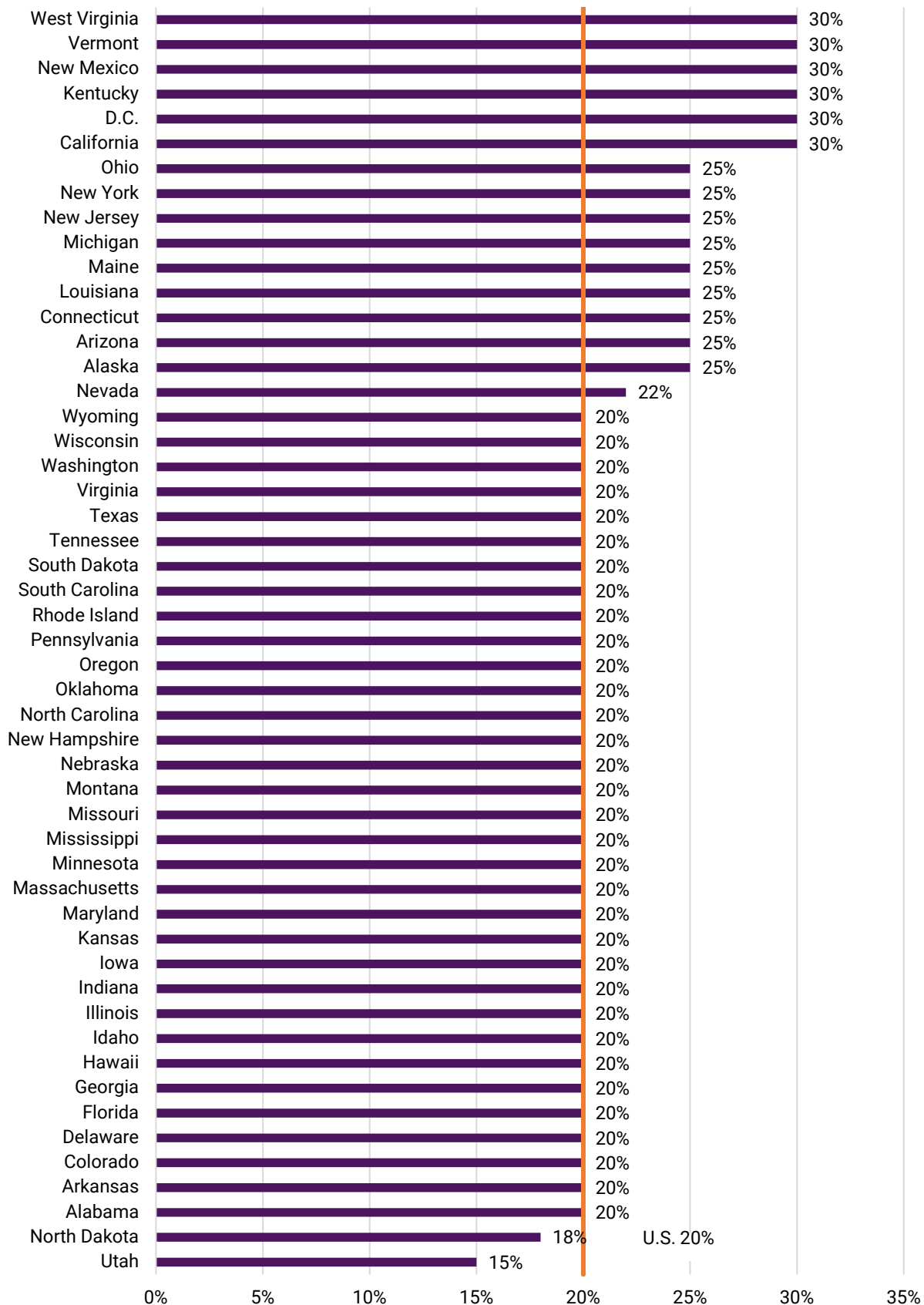


Payer Mix by State (Median Percent)

	Private insurance		Medicaid		Medicare		Tricare/ CHAMPUS/ VA		Workers compensation		Uncompensated care		Self-pay and sliding-fee schedule	
	2022	2018	2022	2018	2022	2018	2022	2018	2022	2018	2022	2018	2022	2018
United States	35%	35%	20%	20%	30%	30%	5%	5%	5%	5%	5%	10%	5%	5%
Alabama	40%	40%	20%	20%	30%	30%	9%	7%	5%	5%	10%	10%	5%	5%
Alaska	25%	25%	25%	25%	20%	20%	10%	10%	5%	5%	5%	5%	5%	5%
Arizona	30%	30%	25%	25%	30%	30%	5%	5%	5%	5%	5%	10%	5%	5%
Arkansas	30%	30%	20%	20%	30%	30%	5%	5%	5%	5%	5%	5%	5%	5%
California	30%	30%	30%	30%	30%	25%	5%	5%	5%	5%	5%	10%	5%	6%
Colorado	40%	40%	20%	20%	25%	25%	5%	5%	5%	5%	5%	10%	5%	5%
Connecticut	34%	37%	25%	25%	30%	30%	5%	5%	5%	5%	5%	10%	5%	5%
Delaware	30%	30%	20%	20%	30%	30%	5%	5%	6%	9%	5%	5%	5%	5%
D.C.	35%	30%	30%	30%	25%	25%	8%	10%	5%	5%	9.5%	10%	10%	10%
Florida	30%	30%	20%	20%	30%	33%	5%	5%	5%	5%	7%	10%	5%	5%
Georgia	40%	40%	20%	20%	30%	30%	5%	5%	5%	5%	5%	8%	5%	5%
Hawaii	40%	40%	20%	20%	20%	25%	15%	17.5%	9%	7.5%	5%	5%	5%	5%
Idaho	30%	30%	20%	20%	25%	25%	5%	5%	5%	5%	5%	5%	5%	5%
Illinois	40%	40%	20%	20%	30%	30%	5%	5%	5%	5%	5%	5%	5%	5%
Indiana	30%	30%	20%	20%	30%	30%	5%	5%	5%	5%	5%	6.5%	5%	5%
Iowa	40%	39%	20%	20%	30%	30%	5%	5%	5%	5%	5%	5%	5%	5%
Kansas	35%	35%	20%	20%	30%	30%	5%	5%	5%	5%	5%	5%	5%	5%
Kentucky	28%	30%	30%	30%	30%	30%	5%	5%	5%	5%	5%	5.5%	5%	5%
Louisiana	30%	30%	25%	25%	28%	28%	5%	5%	5%	8%	5%	10%	5%	5%
Maine	25%	25%	25%	25%	30%	30%	5%	5%	5%	5%	10%	10%	6.5%	5%
Maryland	35%	35%	20%	20%	30%	30%	5%	5%	5%	5%	10%	10%	5%	5%
Massachusetts	40%	39%	20%	20%	30%	30%	5%	5%	5%	5%	5%	10%	5%	5%
Michigan	30%	30%	25%	25%	30%	30%	5%	5%	5%	5%	5%	5%	5%	5%
Minnesota	40%	40%	20%	20%	30%	30%	5%	5%	5%	5%	5%	5%	5%	5%
Mississippi	30%	25%	20%	20%	30%	30%	5%	10%	5%	5%	10%	10%	5%	5%
Missouri	30%	30%	20%	20%	30%	30%	5%	5%	5%	5%	5%	10%	5%	5%
Montana	30%	30%	20%	20%	30%	30%	5%	5%	5%	5%	5%	5%	10%	10%
Nebraska	35%	40%	20%	20%	30%	25%	5%	5%	5%	5%	5%	5%	5%	5%
Nevada	33%	38%	22%	22%	30%	25%	5%	5%	5%	5%	5%	10%	5%	5%
New Hampshire	34%	35%	20%	20%	30%	30%	5%	5%	5%	5%	5%	5%	5%	5%
New Jersey	40%	40%	25%	20%	30%	30%	5%	5%	10%	10%	9%	10%	5%	8%
New Mexico	30%	30%	30%	30%	30%	30%	7%	5%	5%	5%	9%	10%	5%	5%
New York	33%	34%	25%	25%	30%	30%	5%	5%	5%	10%	5%	10%	5%	5%
North Carolina	30%	30%	20%	20%	30%	30%	5%	5%	5%	5%	5%	10%	5%	5%
North Dakota	40%	37%	18%	15%	30%	30%	5%	5%	5%	5%	5%	5%	5%	5%
Ohio	30%	30%	25%	25%	30%	30%	5%	5%	5%	5%	5%	7%	5%	5%
Oklahoma	30%	30%	20%	20%	30%	25%	5%	5%	5%	5%	7%	10%	5%	5%
Oregon	35%	33%	20%	20%	30%	30%	5%	5%	5%	5%	5%	5%	5%	5%
Pennsylvania	38%	39%	20%	20%	30%	30%	5%	5%	5%	5%	5%	6%	5%	5%
Rhode Island	40%	40%	20%	20%	30%	25%	5%	5%	8.5%	10%	5%	8%	5%	5%
South Carolina	30%	30%	20%	20%	30%	30%	5%	7%	5%	5%	5%	10%	5%	5%
South Dakota	30%	30%	20%	20%	30%	30%	5%	5%	5%	5%	5%	5%	5%	5%
Tennessee	30%	30%	20%	20%	30%	30%	5%	5%	5%	5%	5%	5%	5%	5%
Texas	40%	40%	20%	20%	30%	30%	5%	5%	5%	5%	10%	10%	8%	10%
Utah	40%	40%	15%	15%	25%	25%	5%	5%	5%	5%	5%	5%	5%	5%
Vermont	30%	25%	30%	30%	30%	30%	5%	5%	5%	5%	5%	8.5%	5%	5%
Virginia	35%	36.5%	20%	15%	30%	30%	10%	10%	5%	5%	10%	10%	5%	5%
Washington	35%	35%	20%	20%	30%	30%	5%	5%	5%	5%	5%	8.5%	5%	5%
West Virginia	20%	25%	30%	30%	30%	30%	5%	5%	5%	5%	5%	5%	5%	5%
Wisconsin	35%	36%	20%	20%	30%	30%	5%	5%	5%	5%	5%	5%	5%	5%
Wyoming	30%	35%	20%	15%	25%	25%	5%	5%	5%	5%	5%	5%	6%	6%

Note: PAs were asked to estimate their current payer mix in their principal clinical position.

Median Percent of Medicaid Patients Seen by State

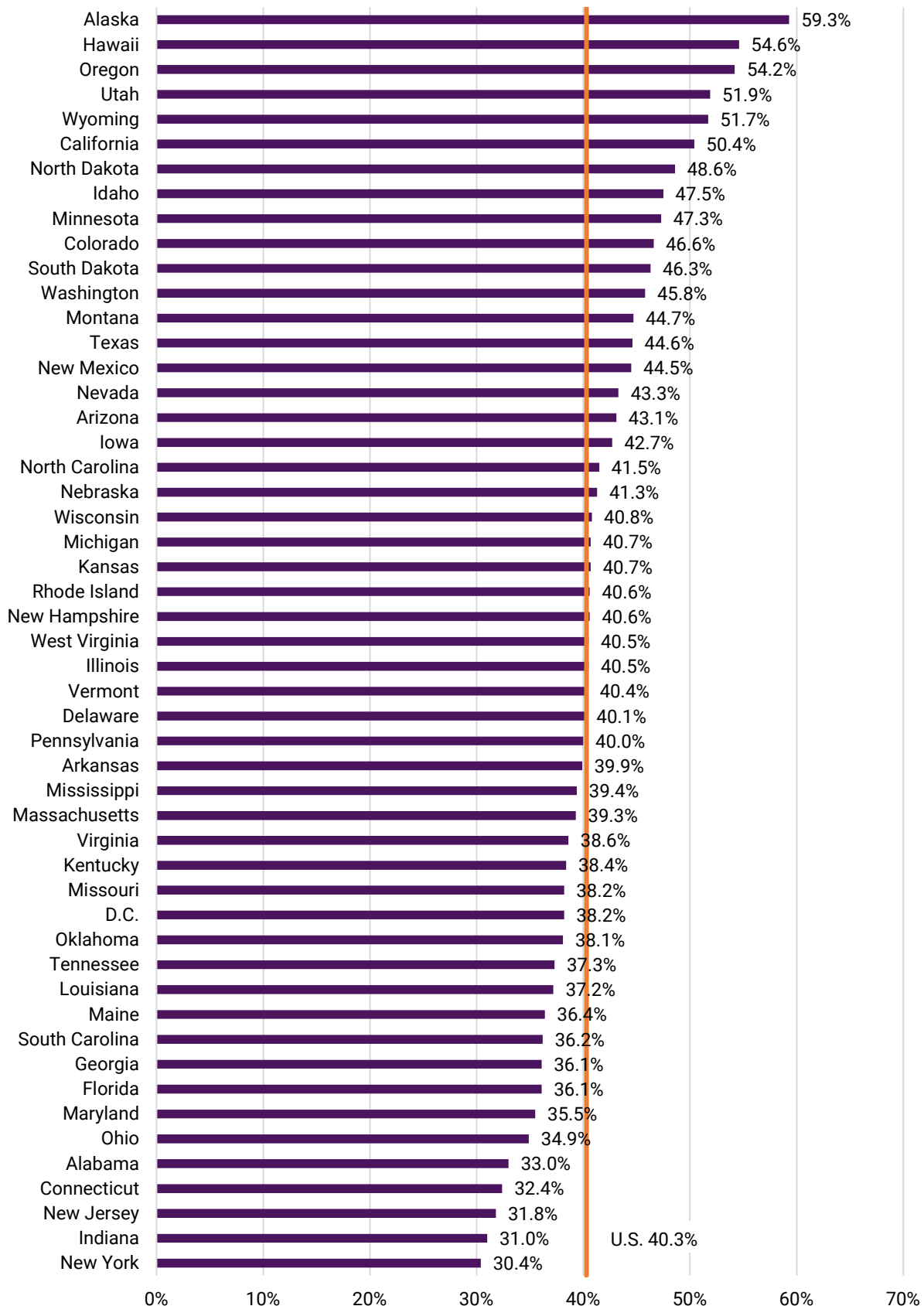


Telemedicine Participation and Hours by State

	Participate in telemedicine		Hours per week participating in telemedicine					Does not participate in telemedicine but practice or institution does
	2022	2018	Less than 10	10 to 19	20 to 29	30 to 39	40 or more	
United States	40.3%	8.7%	78.4%	12.6%	5.1%	2.3%	1.6%	61.5%
Alabama	33.0%	6.4%	87.3%	8.5%	2.3%	1.2%	0.8%	48.9%
Alaska	59.3%	22.2%	79.3%	13.3%	5.8%	0.7%	1.0%	56.8%
Arizona	43.1%	7.2%	73.0%	14.9%	5.7%	3.4%	3.0%	54.6%
Arkansas	39.9%	9.4%	87.4%	6.9%	2.9%	1.1%	1.7%	63.4%
California	50.4%	12.9%	66.8%	18.9%	8.4%	3.4%	2.4%	60.4%
Colorado	46.6%	9.8%	78.9%	13.6%	4.3%	2.1%	1.2%	67.2%
Connecticut	32.4%	5.6%	79.9%	12.4%	4.4%	1.8%	1.5%	58.3%
Delaware	40.1%	7.2%	83.6%	12.7%	2.2%	0.7%	0.7%	58.4%
D.C.	38.2%	12.6%	65.4%	20.5%	6.4%	3.8%	3.8%	63.4%
Florida	36.1%	7.2%	78.5%	10.7%	5.5%	2.7%	2.5%	54.6%
Georgia	36.1%	8.6%	81.1%	11.3%	4.9%	1.1%	1.6%	55.3%
Hawaii	54.6%	19.8%	73.0%	16.9%	6.7%	1.7%	1.7%	67.1%
Idaho	47.5%	9.0%	84.0%	9.7%	2.9%	2.1%	1.4%	61.7%
Illinois	40.5%	5.5%	80.2%	11.2%	4.7%	3.0%	1.0%	64.4%
Indiana	31.0%	5.0%	86.4%	10.6%	1.3%	1.3%	0.4%	56.8%
Iowa	42.7%	7.6%	89.0%	4.7%	4.0%	1.6%	0.7%	68.4%
Kansas	40.7%	8.2%	91.3%	6.8%	0.7%	0.7%	0.5%	58.3%
Kentucky	38.4%	5.8%	83.9%	10.9%	3.2%	1.8%	0.2%	57.4%
Louisiana	37.2%	8.9%	85.0%	9.2%	3.6%	0.7%	1.4%	59.8%
Maine	36.4%	9.0%	87.3%	9.1%	1.8%	1.4%	0.4%	69.2%
Maryland	35.5%	7.9%	76.1%	12.6%	6.4%	3.1%	1.8%	57.3%
Massachusetts	39.3%	9.7%	87.3%	11.3%	4.3%	2.8%	1.8%	60.5%
Michigan	40.7%	7.5%	87.3%	11.3%	4.3%	2.8%	1.8%	60.8%
Minnesota	47.3%	10.6%	87.3%	11.3%	4.3%	2.8%	1.8%	77.1%
Mississippi	39.4%	11.8%	88.3%	8.7%	2.9%	1.1%	1.7%	56.8%
Missouri	38.2%	7.3%	87.3%	11.3%	4.3%	2.8%	1.8%	61.5%
Montana	44.7%	12.9%	87.3%	11.3%	4.3%	2.8%	1.8%	71.5%
Nebraska	41.3%	8.9%	86.8%	8.1%	3.3%	1.3%	0.4%	66.6%
Nevada	43.3%	11.5%	76.1%	12.1%	5.6%	2.7%	3.5%	50.9%
New Hampshire	40.6%	7.4%	84.3%	10.2%	2.7%	1.5%	1.2%	69.6%
New Jersey	31.8%	7.0%	78.1%	12.3%	5.3%	2.9%	1.3%	54.9%
New Mexico	44.5%	11.0%	70.6%	18.6%	8.4%	1.7%	0.7%	72.6%
New York	30.4%	8.6%	76.7%	13.8%	5.2%	2.4%	1.9%	59.9%
North Carolina	41.5%	7.6%	78.4%	12.0%	4.7%	3.1%	1.8%	62.9%
North Dakota	48.6%	13.4%	81.7%	9.9%	4.9%	1.4%	2.1%	67.1%
Ohio	34.9%	7.3%	81.2%	11.5%	4.0%	1.9%	1.5%	62.1%
Oklahoma	38.1%	7.8%	82.0%	10.0%	4.0%	2.3%	1.7%	60.6%
Oregon	54.2%	12.2%	74.9%	14.9%	6.9%	2.6%	0.6%	73.6%
Pennsylvania	40.0%	8.2%	82.0%	10.9%	4.7%	1.5%	0.9%	67.8%
Rhode Island	40.6%	9.2%	78.4%	13.8%	4.2%	2.4%	1.2%	55.6%
South Carolina	36.2%	6.7%	81.2%	10.6%	4.3%	2.5%	1.5%	57.8%
South Dakota	46.3%	22.4%	92.2%	4.9%	2.0%	0.8%	0.0%	77.9%
Tennessee	37.3%	8.0%	85.5%	8.9%	3.1%	1.2%	1.3%	52.5%
Texas	44.6%	7.9%	74.2%	13.9%	6.5%	3.2%	2.2%	60.3%
Utah	51.9%	8.6%	79.2%	12.7%	4.9%	1.3%	1.9%	71.7%
Vermont	40.4%	7.0%	79.5%	11.4%	6.1%	1.5%	1.5%	77.7%
Virginia	38.6%	8.6%	78.3%	13.1%	4.4%	3.1%	1.2%	57.9%
Washington	45.8%	9.4%	74.7%	16.1%	5.0%	2.6%	1.6%	67.3%
West Virginia	40.5%	9.8%	83.9%	8.4%	3.3%	2.1%	2.4%	65.4%
Wisconsin	40.8%	7.9%	87.5%	8.3%	2.6%	0.9%	0.7%	72.8%
Wyoming	51.7%	9.2%	91.6%	6.7%	0.8%	0.0%	0.8%	62.0%

Note: PAs were asked if they participate in telemedicine as a substitute for in-person encounters. If yes, they were asked how many hours per week they engage in telemedicine. PAs who indicated they did not participate in telemedicine were asked if their practice or institution participates.

Participate in Telemedicine by State

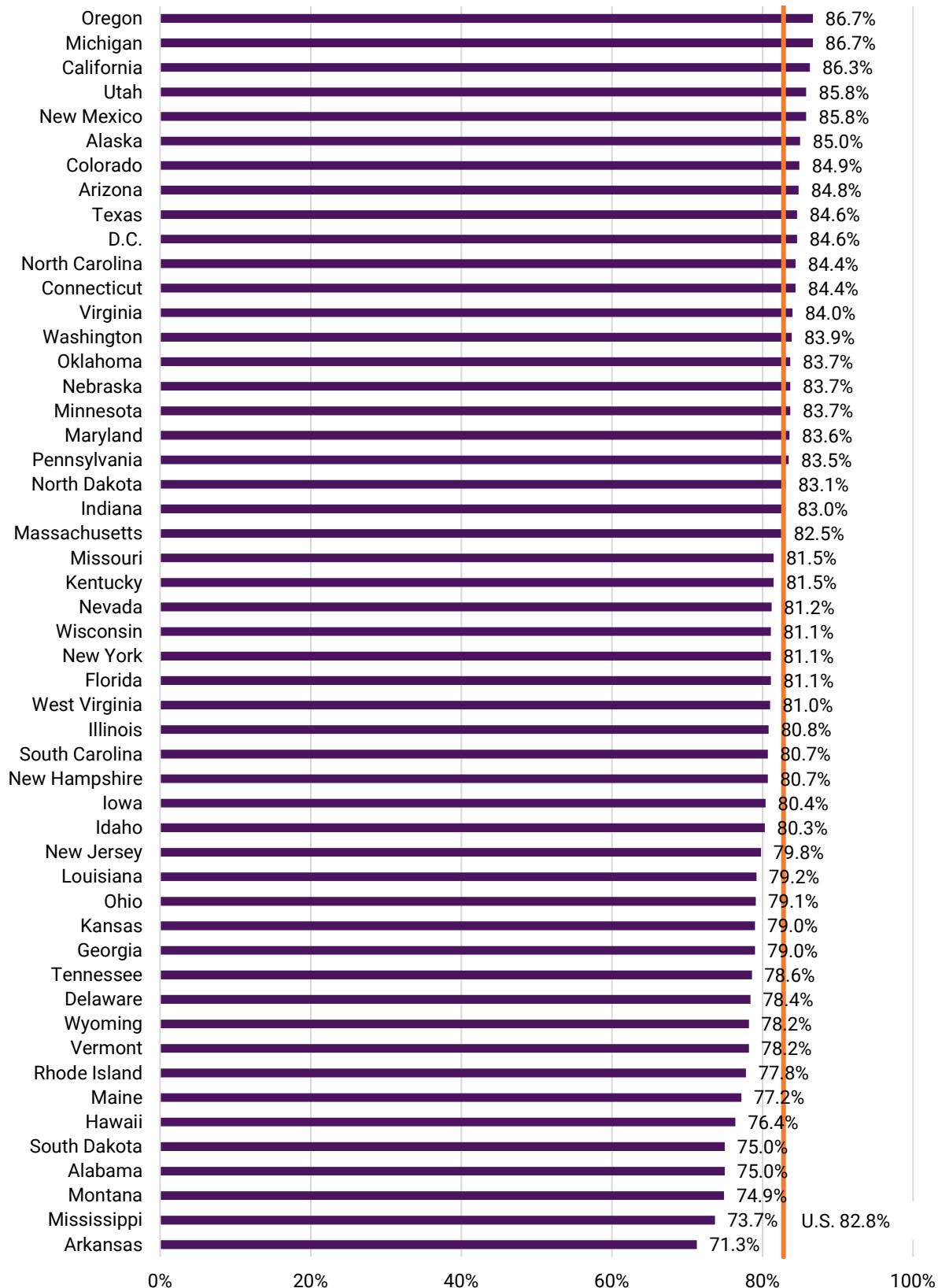


Telemedicine Functions and Modalities by State

	Functions of telemedicine				Modalities of telemedicine		
	Follow-up with patients	Diagnosing or treating patients	Managing patients with chronic disease	Collaboration with another provider	Video-conferencing	Remote patient monitoring	Storing and forwarding data
United States	88.8%	82.8%	66.6%	31.1%	91.9%	19.0%	8.7%
Alabama	94.2%	75.0%	63.1%	28.5%	84.6%	23.1%	12.3%
Alaska	91.8%	85.0%	71.1%	44.6%	89.8%	23.8%	13.6%
Arizona	92.6%	84.8%	73.7%	33.4%	91.9%	18.6%	7.7%
Arkansas	90.2%	71.3%	67.2%	25.3%	91.4%	18.4%	9.8%
California	91.3%	86.3%	66.8%	39.0%	87.1%	26.7%	12.3%
Colorado	91.1%	84.9%	68.2%	29.6%	92.0%	15.5%	9.2%
Connecticut	84.1%	84.4%	61.1%	28.7%	94.3%	18.9%	6.5%
Delaware	84.3%	78.4%	60.4%	30.6%	94.0%	19.4%	8.2%
D.C.	88.5%	84.6%	62.8%	52.6%	92.3%	21.8%	7.7%
Florida	91.2%	81.1%	66.9%	29.9%	93.2%	17.0%	8.7%
Georgia	87.4%	79.0%	66.5%	29.3%	91.7%	18.1%	10.2%
Hawaii	90.4%	76.4%	60.7%	37.1%	83.7%	16.9%	14.6%
Idaho	89.0%	80.3%	67.4%	23.6%	93.6%	15.3%	6.6%
Illinois	91.3%	80.8%	69.5%	28.6%	91.3%	19.4%	6.5%
Indiana	89.0%	83.0%	66.5%	22.5%	94.5%	15.5%	5.3%
Iowa	86.8%	80.4%	65.0%	18.8%	96.0%	12.9%	5.4%
Kansas	90.1%	79.0%	70.5%	25.1%	94.2%	13.3%	4.6%
Kentucky	90.9%	81.5%	72.2%	28.4%	92.7%	18.3%	8.9%
Louisiana	82.9%	79.2%	59.4%	27.3%	91.8%	17.4%	8.2%
Maine	80.1%	77.2%	56.9%	29.0%	93.5%	17.8%	6.5%
Maryland	86.2%	83.6%	62.9%	34.8%	92.5%	19.3%	10.9%
Massachusetts	88.6%	82.5%	63.8%	36.0%	90.2%	20.8%	8.1%
Michigan	87.2%	86.7%	68.5%	29.3%	94.3%	15.4%	7.8%
Minnesota	87.4%	83.7%	64.3%	29.0%	95.9%	14.0%	5.0%
Mississippi	86.9%	73.7%	58.6%	29.3%	91.9%	20.2%	5.1%
Missouri	87.3%	81.5%	65.7%	29.4%	93.3%	16.2%	7.2%
Montana	86.1%	74.9%	69.2%	31.5%	92.9%	18.0%	6.4%
Nebraska	85.3%	83.7%	63.7%	23.5%	95.8%	13.6%	4.4%
Nevada	90.6%	81.2%	71.5%	29.8%	88.7%	22.8%	9.9%
New Hampshire	88.3%	80.7%	62.0%	31.6%	93.4%	16.9%	7.2%
New Jersey	88.8%	79.8%	60.8%	33.1%	91.0%	19.5%	8.4%
New Mexico	90.9%	85.8%	70.3%	33.8%	91.2%	22.0%	8.1%
New York	86.6%	81.1%	63.8%	33.9%	89.8%	23.6%	9.1%
North Carolina	89.0%	84.4%	70.1%	28.2%	92.7%	17.8%	8.4%
North Dakota	86.6%	83.1%	69.7%	26.8%	93.0%	21.8%	11.3%
Ohio	86.6%	79.1%	62.9%	29.1%	93.0%	15.5%	7.5%
Oklahoma	85.2%	83.7%	70.2%	26.3%	95.4%	12.3%	6.3%
Oregon	92.1%	86.7%	72.0%	33.8%	94.4%	15.0%	6.4%
Pennsylvania	85.9%	83.5%	65.0%	30.5%	93.9%	18.8%	8.7%
Rhode Island	91.6%	77.8%	68.3%	35.3%	83.8%	24.6%	9.0%
South Carolina	87.8%	80.7%	65.5%	25.7%	92.1%	15.8%	9.1%
South Dakota	82.4%	75.0%	57.0%	30.3%	95.1%	22.5%	6.6%
Tennessee	86.5%	78.6%	65.1%	27.4%	89.3%	19.6%	9.7%
Texas	91.2%	84.6%	69.4%	32.4%	91.6%	20.4%	9.5%
Utah	87.0%	85.8%	67.8%	26.8%	95.8%	15.8%	6.9%
Vermont	87.2%	78.2%	63.2%	34.6%	91.7%	16.5%	6.0%
Virginia	88.9%	84.0%	66.7%	29.9%	91.4%	17.8%	9.0%
Washington	90.5%	83.9%	68.2%	34.2%	91.6%	17.7%	9.5%
West Virginia	90.2%	81.0%	69.6%	27.1%	91.4%	22.0%	6.8%
Wisconsin	88.4%	81.1%	64.3%	24.3%	95.6%	14.2%	6.1%
Wyoming	87.4%	78.2%	60.5%	28.6%	95.0%	16.0%	8.4%

Note: PAs were asked if they participate in telemedicine as a substitute for in-person encounters. If yes, PAs were asked to indicate which function(s) they engage in and which modalities of telemedicine they use.

Diagnosing or Treating Patients through Telemedicine by State

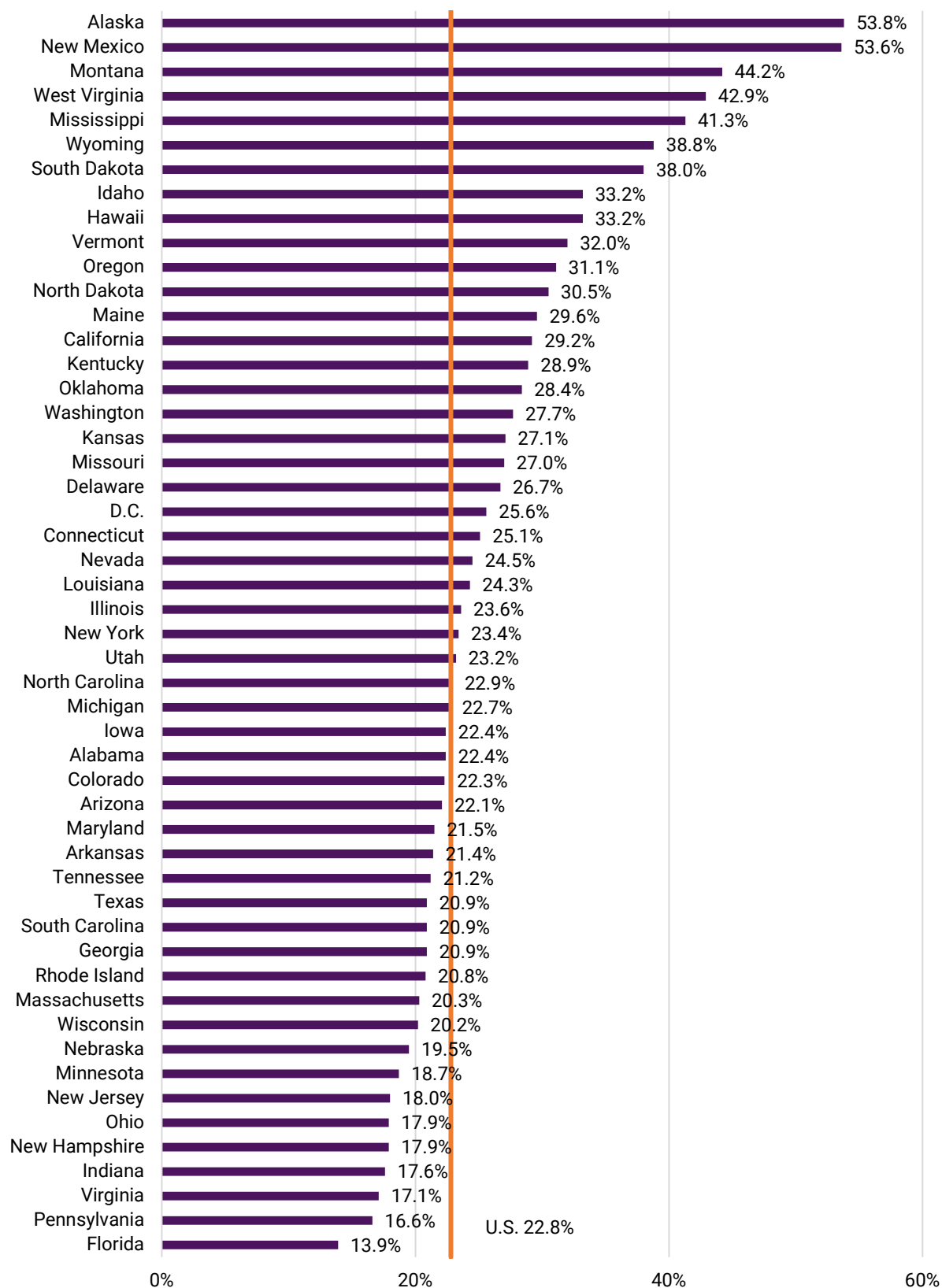


Providing Care to Patients in Designated HPSAs or MUAs by State

	Yes	No	Not sure
United States	22.8%	51.1%	26.1%
Alabama	22.4%	48.6%	29.0%
Alaska	53.8%	26.7%	19.6%
Arizona	22.1%	55.5%	22.5%
Arkansas	21.4%	52.3%	26.3%
California	29.2%	47.8%	22.9%
Colorado	22.3%	57.7%	20.0%
Connecticut	25.1%	44.8%	30.1%
Delaware	26.7%	45.3%	28.0%
D.C.	25.6%	49.4%	25.0%
Florida	13.9%	60.9%	25.1%
Georgia	20.9%	52.8%	26.3%
Hawaii	33.2%	46.4%	20.4%
Idaho	33.2%	45.6%	21.2%
Illinois	23.6%	52.1%	24.3%
Indiana	17.6%	52.8%	29.6%
Iowa	22.4%	52.6%	25.0%
Kansas	27.1%	51.3%	21.5%
Kentucky	28.9%	45.1%	26.0%
Louisiana	24.3%	48.1%	27.6%
Maine	29.6%	39.7%	30.7%
Maryland	21.5%	51.5%	27.0%
Massachusetts	20.3%	48.0%	31.7%
Michigan	22.7%	47.9%	29.3%
Minnesota	18.7%	53.1%	28.2%
Mississippi	41.3%	35.0%	23.8%
Missouri	27.0%	46.6%	26.5%
Montana	44.2%	36.8%	19.1%
Nebraska	19.5%	57.8%	22.7%
Nevada	24.5%	52.1%	23.4%
New Hampshire	17.9%	50.8%	31.4%
New Jersey	18.0%	55.8%	26.2%
New Mexico	53.6%	27.7%	18.6%
New York	23.4%	47.2%	29.4%
North Carolina	22.9%	50.1%	27.0%
North Dakota	30.5%	47.3%	22.1%
Ohio	17.9%	50.8%	31.3%
Oklahoma	28.4%	49.4%	22.2%
Oregon	31.1%	47.5%	21.3%
Pennsylvania	16.6%	54.2%	29.2%
Rhode Island	20.8%	44.1%	35.1%
South Carolina	20.9%	51.4%	27.7%
South Dakota	38.0%	39.7%	22.3%
Tennessee	21.2%	52.4%	26.3%
Texas	20.9%	57.5%	21.6%
Utah	23.2%	53.6%	23.1%
Vermont	32.0%	39.9%	28.1%
Virginia	17.1%	56.9%	26.0%
Washington	27.7%	46.6%	25.7%
West Virginia	42.9%	25.4%	31.7%
Wisconsin	20.2%	51.9%	27.9%
Wyoming	38.8%	33.2%	28.0%

Note: PAs were asked if they provide care to patients who live in a designated Health Professional Shortage Area (HPSA) and/or a Medically Underserved Area (MUA).

Providing Care to Patients in Designated HPSAs or MUAs by State



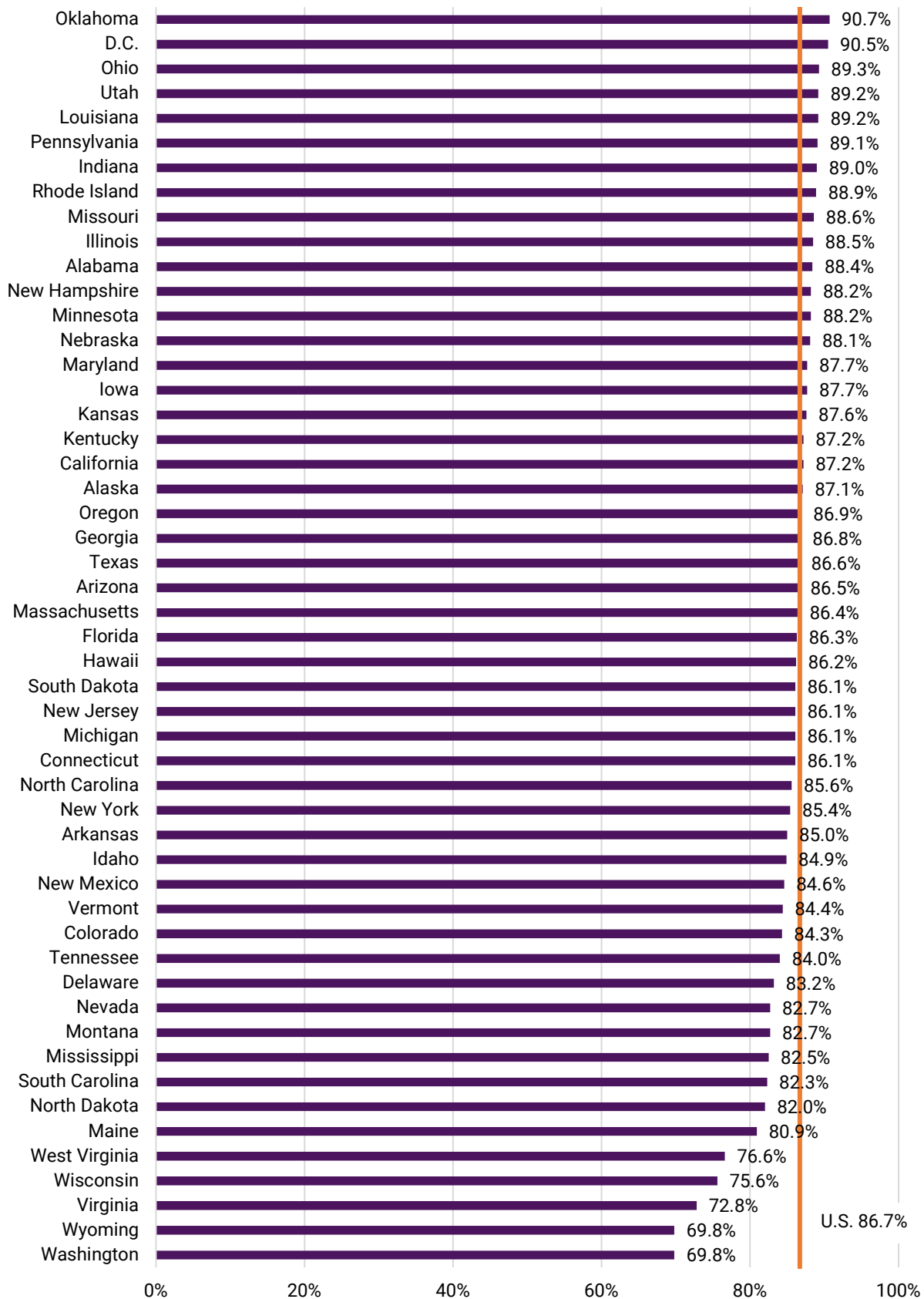
Job Satisfaction by State

	Areas of satisfaction*							
	Present job	Career as a PA	Number of hours worked	Work-life balance	Income	Benefits	Geographical location of principal position	Employer
United States	83.6%	86.7%	77.3%	71.1%	75.5%	73.2%	82.4%	74.2%
Alabama	85.8%	88.4%	79.1%	74.2%	73.7%	77.8%	73.2%	74.9%
Alaska	86.9%	87.1%	78.4%	74.5%	85.6%	78.8%	87.8%	80.5%
Arizona	83.1%	86.5%	77.4%	69.1%	75.8%	67.7%	82.8%	73.5%
Arkansas	84.4%	85.0%	80.4%	72.6%	75.4%	69.0%	80.7%	76.8%
California	83.4%	87.2%	77.2%	71.3%	76.4%	71.2%	80.9%	75.3%
Colorado	83.0%	84.3%	74.6%	68.4%	71.7%	72.2%	86.5%	74.6%
Connecticut	83.2%	86.1%	80.3%	73.3%	77.2%	72.7%	83.5%	75.0%
Delaware	79.2%	83.2%	72.5%	65.6%	71.8%	74.4%	76.3%	69.5%
D.C.	81.5%	90.5%	84.5%	77.1%	73.5%	79.0%	86.6%	75.9%
Florida	83.6%	86.3%	76.0%	71.1%	74.2%	67.7%	81.9%	74.6%
Georgia	84.4%	86.8%	78.1%	71.1%	76.7%	70.9%	83.2%	74.5%
Hawaii	82.3%	86.2%	77.4%	66.9%	73.4%	79.0%	87.6%	71.7%
Idaho	84.8%	84.9%	77.3%	71.4%	77.9%	71.0%	85.6%	78.0%
Illinois	85.2%	88.5%	81.3%	75.0%	76.8%	75.5%	81.1%	76.0%
Indiana	86.8%	89.0%	80.4%	74.9%	77.6%	74.3%	82.2%	75.0%
Iowa	84.8%	87.7%	78.0%	72.7%	77.9%	79.2%	81.6%	74.2%
Kansas	85.7%	87.6%	80.0%	72.6%	80.7%	77.5%	82.2%	75.3%
Kentucky	84.9%	87.2%	78.4%	75.1%	72.8%	77.2%	85.0%	74.8%
Louisiana	86.1%	89.2%	81.0%	78.0%	77.2%	78.6%	79.3%	80.0%
Maine	81.3%	80.9%	69.7%	64.8%	75.0%	73.2%	80.5%	68.3%
Maryland	83.2%	87.7%	77.3%	72.0%	75.9%	72.8%	80.8%	73.9%
Massachusetts	82.7%	86.4%	75.8%	70.6%	73.6%	76.2%	85.2%	72.4%
Michigan	82.9%	86.1%	77.9%	69.7%	75.5%	71.8%	81.4%	70.7%
Minnesota	84.6%	88.2%	75.3%	69.4%	80.4%	78.6%	83.6%	74.7%
Mississippi	84.3%	82.5%	76.5%	67.6%	76.5%	73.3%	67.6%	75.2%
Missouri	83.4%	88.6%	78.9%	72.6%	78.4%	75.9%	83.8%	77.0%
Montana	80.8%	82.7%	73.7%	69.0%	73.0%	70.8%	86.8%	64.3%
Nebraska	86.2%	88.1%	78.7%	73.8%	77.2%	73.1%	81.3%	75.3%
Nevada	81.1%	82.7%	70.4%	67.8%	78.3%	68.1%	75.8%	74.2%
New Hampshire	82.4%	88.2%	75.8%	69.5%	70.2%	65.9%	85.7%	73.3%
New Jersey	83.9%	86.1%	77.0%	71.0%	76.5%	71.2%	79.4%	73.7%
New Mexico	80.6%	84.6%	72.6%	67.4%	75.2%	71.2%	71.8%	69.3%
New York	82.7%	85.4%	77.2%	70.7%	72.7%	72.3%	80.5%	72.8%
North Carolina	83.7%	85.6%	75.7%	68.1%	74.8%	72.4%	83.4%	74.8%
North Dakota	83.8%	82.0%	73.1%	69.9%	77.9%	76.1%	74.1%	69.8%
Ohio	84.1%	89.3%	81.2%	74.3%	75.1%	76.4%	84.0%	76.2%
Oklahoma	85.0%	90.7%	79.5%	72.0%	80.4%	79.2%	81.8%	77.7%
Oregon	82.1%	86.9%	74.1%	69.1%	77.8%	77.3%	86.2%	75.3%
Pennsylvania	82.5%	89.1%	75.8%	68.8%	72.0%	73.8%	80.8%	69.7%
Rhode Island	78.2%	88.9%	71.0%	66.7%	73.8%	72.6%	85.7%	69.8%
South Carolina	83.2%	82.3%	79.3%	72.6%	73.8%	72.8%	85.3%	75.1%
South Dakota	85.9%	86.1%	78.5%	74.3%	77.5%	75.5%	86.7%	76.6%
Tennessee	83.5%	84.0%	79.7%	75.5%	74.9%	68.8%	83.8%	75.7%
Texas	85.9%	86.6%	79.0%	73.2%	78.6%	74.4%	82.1%	78.7%
Utah	85.2%	89.2%	79.7%	75.4%	75.4%	74.9%	86.7%	79.3%
Vermont	79.9%	84.4%	72.6%	64.5%	72.6%	66.4%	80.3%	67.8%
Virginia	83.2%	72.8%	77.3%	70.7%	74.5%	72.5%	83.0%	74.6%
Washington	80.9%	69.8%	73.8%	67.1%	76.1%	76.0%	85.5%	73.3%
West Virginia	83.2%	76.6%	79.2%	72.8%	75.6%	73.3%	80.8%	74.4%
Wisconsin	83.2%	75.6%	77.9%	71.2%	78.2%	76.3%	85.8%	71.7%
Wyoming	83.6%	69.8%	80.0%	74.0%	74.0%	76.8%	85.3%	77.7%

Note: PAs were asked how satisfied they are with different aspects of their career.

*Satisfied includes responses of completely satisfied, mostly satisfied and somewhat satisfied.

Satisfied with Career as a PA



Burnout^{1,2} by State

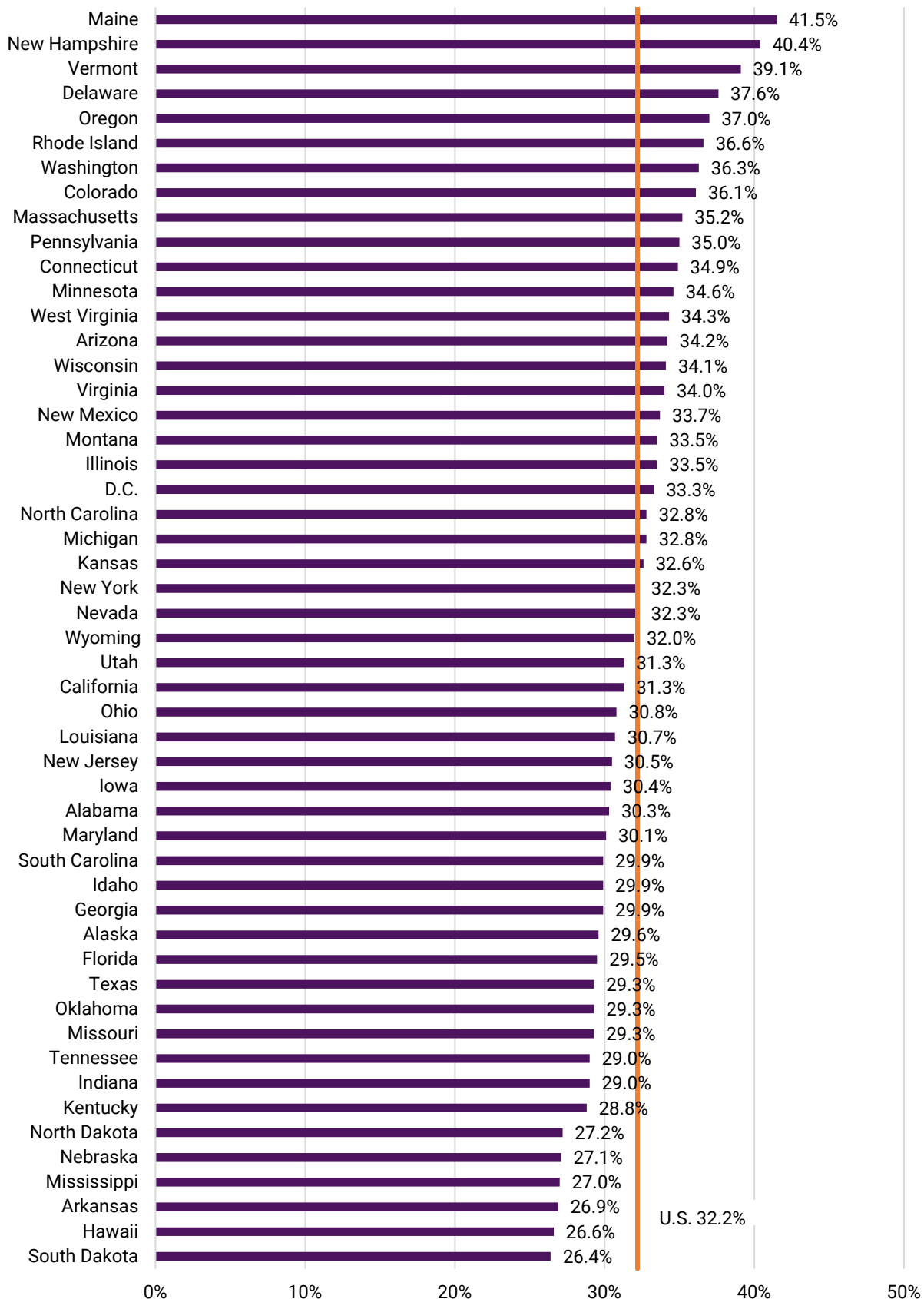
	No symptoms of burnout	One or more symptoms of burnout
United States	67.8%	32.2%
Alabama	69.7%	30.3%
Alaska	70.4%	29.6%
Arizona	65.8%	34.2%
Arkansas	73.1%	26.9%
California	68.7%	31.3%
Colorado	63.9%	36.1%
Connecticut	65.1%	34.9%
Delaware	62.4%	37.6%
D.C.	66.7%	33.3%
Florida	70.5%	29.5%
Georgia	70.1%	29.9%
Hawaii	73.4%	26.6%
Idaho	70.1%	29.9%
Illinois	66.5%	33.5%
Indiana	71.0%	29.0%
Iowa	69.6%	30.4%
Kansas	67.4%	32.6%
Kentucky	71.2%	28.8%
Louisiana	69.3%	30.7%
Maine	58.5%	41.5%
Maryland	69.9%	30.1%
Massachusetts	64.8%	35.2%
Michigan	67.2%	32.8%
Minnesota	65.4%	34.6%
Mississippi	73.0%	27.0%
Missouri	70.7%	29.3%
Montana	66.5%	33.5%
Nebraska	72.9%	27.1%
Nevada	67.7%	32.3%
New Hampshire	59.6%	40.4%
New Jersey	69.5%	30.5%
New Mexico	66.3%	33.7%
New York	67.7%	32.3%
North Carolina	67.2%	32.8%
North Dakota	72.8%	27.2%
Ohio	69.2%	30.8%
Oklahoma	70.7%	29.3%
Oregon	63.0%	37.0%
Pennsylvania	65.0%	35.0%
Rhode Island	63.4%	36.6%
South Carolina	70.1%	29.9%
South Dakota	73.6%	26.4%
Tennessee	71.0%	29.0%
Texas	70.7%	29.3%
Utah	68.7%	31.3%
Vermont	60.9%	39.1%
Virginia	66.0%	34.0%
Washington	63.7%	36.3%
West Virginia	65.7%	34.3%
Wisconsin	65.9%	34.1%
Wyoming	68.0%	32.0%

Note: PAs were asked to rate their level of burnout based on their own definition of burnout. Burnout was measured on a scale from no symptoms of burnout to completely burned out.

¹Rohland BM, Kruse GR, Rohrer JE. Validation of a single-item measure of burnout against the Maslach Burnout Inventory among physicians. *Stress and Health: Journal of the International Society for the Investigation of Stress*. 2004 Apr;20(2):75-9.

²Dolan ED, Mohr D, Lempa M, Joos S, Fihn SD, Nelson KM, Helfrich CD. Using a single item to measure burnout in primary care staff: a psychometric evaluation. *Journal of general internal medicine*. 2015 May 1; 30(5):582-7.

Reporting One or More Symptom of Burnout



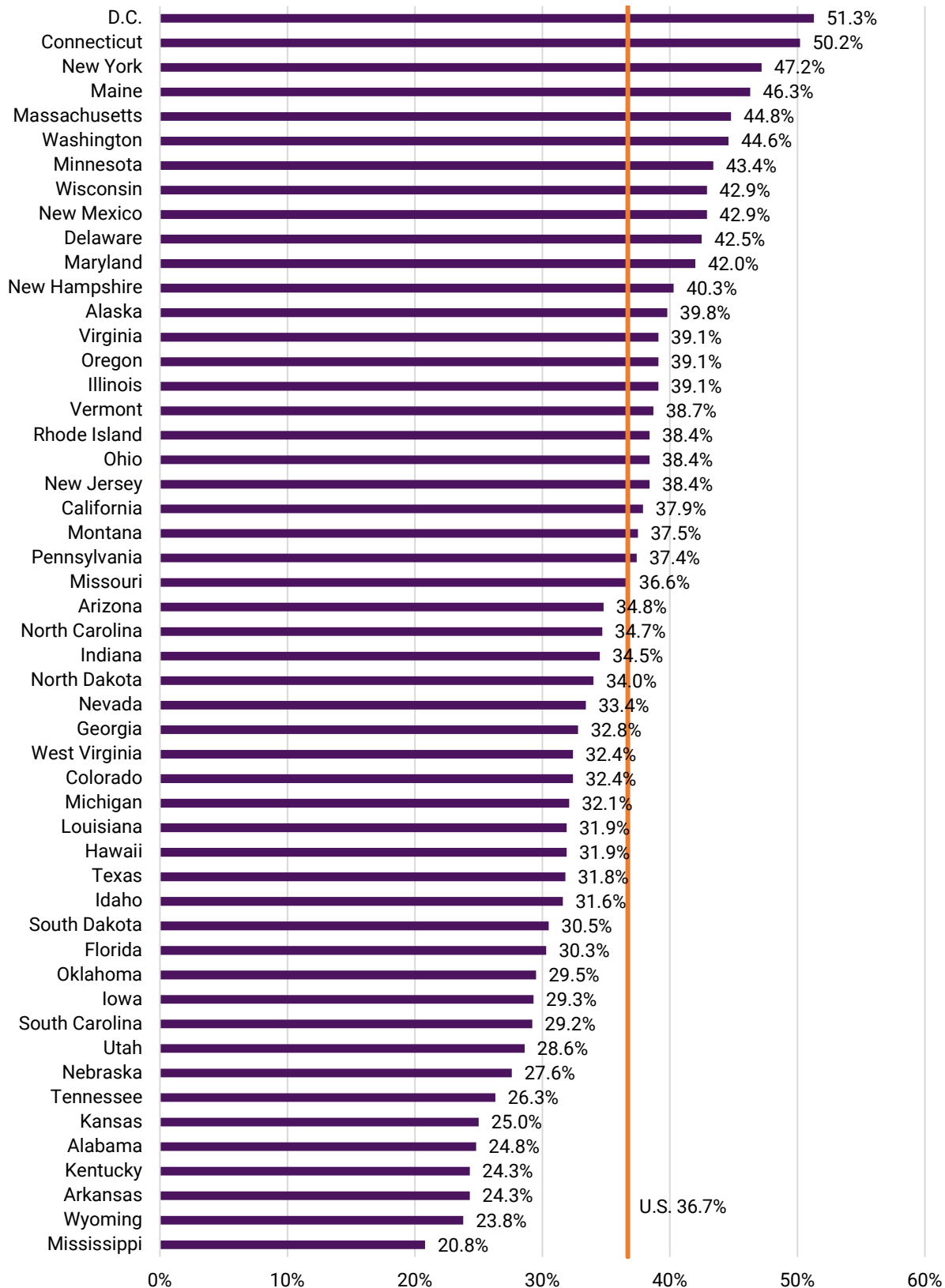
Supply and Demand by State

	Primary place of employment is recruiting/hiring PAs	Number of months positions have remained unfilled*						Plan to retire in the next five years
		1 month	2 months	3 months	4 months	5 months	6 or more months	
United States	36.7%	37.5%	16.4%	17.9%	4.4%	1.8%	22.2%	5.8%
Alabama	24.8%	40.4%	17.0%	13.3%	4.8%	2.1%	22.3%	4.1%
Alaska	39.8%	21.1%	13.9%	19.6%	5.7%	1.5%	38.1%	12.7%
Arizona	34.8%	39.1%	16.6%	15.2%	3.7%	1.3%	24.0%	7.1%
Arkansas	24.3%	51.5%	15.5%	12.6%	1.9%	0.0%	18.4%	4.4%
California	37.9%	34.2%	16.4%	17.7%	4.0%	1.8%	26.0%	6.2%
Colorado	32.4%	42.4%	16.1%	17.0%	3.8%	1.8%	18.8%	6.0%
Connecticut	50.2%	31.0%	16.3%	19.9%	5.3%	2.1%	25.4%	5.3%
Delaware	42.5%	33.6%	15.3%	23.4%	3.6%	2.2%	21.9%	8.1%
D.C.	51.3%	28.7%	26.7%	18.8%	5.0%	0.0%	20.8%	2.9%
Florida	30.3%	44.1%	16.7%	15.4%	3.7%	1.5%	18.6%	6.4%
Georgia	32.8%	40.3%	15.6%	17.8%	3.5%	1.3%	21.5%	6.1%
Hawaii	31.9%	25.5%	11.8%	20.6%	3.9%	3.9%	34.3%	7.4%
Idaho	31.6%	37.1%	17.5%	19.3%	4.5%	1.2%	20.5%	6.2%
Illinois	39.1%	39.0%	16.3%	19.5%	5.1%	1.5%	18.7%	3.6%
Indiana	34.5%	48.1%	14.4%	13.6%	3.3%	1.8%	18.7%	3.2%
Iowa	29.3%	39.3%	18.8%	21.1%	5.0%	1.7%	14.2%	8.8%
Kansas	25.0%	50.0%	15.5%	12.7%	1.2%	3.2%	17.5%	6.1%
Kentucky	24.3%	45.3%	17.5%	16.5%	3.9%	0.6%	16.2%	5.8%
Louisiana	31.9%	33.8%	18.8%	18.2%	6.1%	2.0%	21.1%	2.6%
Maine	46.3%	23.5%	16.7%	22.3%	4.4%	1.2%	32.0%	10.9%
Maryland	42.0%	30.0%	13.7%	21.1%	6.0%	2.1%	27.0%	7.2%
Massachusetts	44.8%	37.2%	16.3%	19.1%	3.4%	1.4%	22.6%	4.2%
Michigan	32.1%	43.7%	17.5%	15.3%	3.4%	1.4%	18.6%	6.1%
Minnesota	43.4%	43.0%	16.9%	16.4%	4.5%	1.4%	17.8%	4.4%
Mississippi	20.8%	44.0%	20.0%	18.0%	6.0%	2.0%	10.0%	2.0%
Missouri	36.6%	43.5%	16.5%	16.8%	3.7%	1.7%	17.8%	4.2%
Montana	37.5%	24.4%	13.6%	21.5%	3.7%	2.1%	34.7%	9.7%
Nebraska	27.6%	43.3%	16.7%	15.3%	3.0%	2.7%	19.0%	5.4%
Nevada	33.4%	38.2%	12.9%	18.2%	4.6%	1.1%	25.0%	7.3%
New Hampshire	40.3%	26.0%	15.2%	21.1%	5.3%	1.5%	31.0%	6.7%
New Jersey	38.4%	42.2%	16.1%	17.0%	4.0%	2.0%	18.7%	3.1%
New Mexico	42.9%	18.1%	13.0%	23.5%	5.4%	2.9%	37.2%	12.0%
New York	47.2%	32.5%	16.2%	17.6%	4.6%	2.6%	26.4%	5.3%
North Carolina	34.7%	39.6%	16.4%	18.1%	4.1%	1.4%	20.5%	6.9%
North Dakota	34.0%	32.3%	18.8%	22.9%	2.1%	1.0%	22.9%	13.4%
Ohio	38.4%	47.5%	18.0%	15.3%	2.8%	1.6%	14.8%	4.3%
Oklahoma	29.5%	39.8%	15.2%	18.5%	3.6%	2.0%	20.8%	6.7%
Oregon	39.1%	28.1%	14.4%	20.6%	6.8%	1.8%	28.3%	5.7%
Pennsylvania	37.4%	34.7%	17.1%	19.6%	5.4%	1.6%	21.7%	4.5%
Rhode Island	38.4%	42.4%	12.6%	17.2%	6.0%	0.7%	21.2%	5.1%
South Carolina	29.2%	41.0%	16.7%	17.8%	4.7%	2.3%	17.5%	5.3%
South Dakota	30.5%	46.2%	18.6%	10.3%	7.1%	0.6%	17.3%	9.7%
Tennessee	26.3%	43.3%	17.8%	16.5%	3.6%	1.1%	17.6%	4.3%
Texas	31.8%	42.0%	15.9%	18.2%	4.4%	1.4%	18.1%	5.5%
Utah	28.6%	52.0%	17.2%	13.5%	3.7%	1.5%	12.1%	4.8%
Vermont	38.7%	33.1%	16.1%	18.5%	4.0%	3.2%	25.0%	11.9%
Virginia	39.1%	37.4%	16.6%	16.5%	4.1%	1.4%	23.9%	5.3%
Washington	44.6%	30.3%	15.4%	19.7%	6.0%	2.3%	26.3%	8.1%
West Virginia	32.4%	32.4%	20.2%	17.9%	5.0%	1.9%	22.5%	4.4%
Wisconsin	42.9%	31.4%	16.8%	21.8%	4.8%	1.9%	23.3%	6.8%
Wyoming	23.8%	33.3%	11.1%	22.2%	3.7%	3.7%	25.9%	13.9%

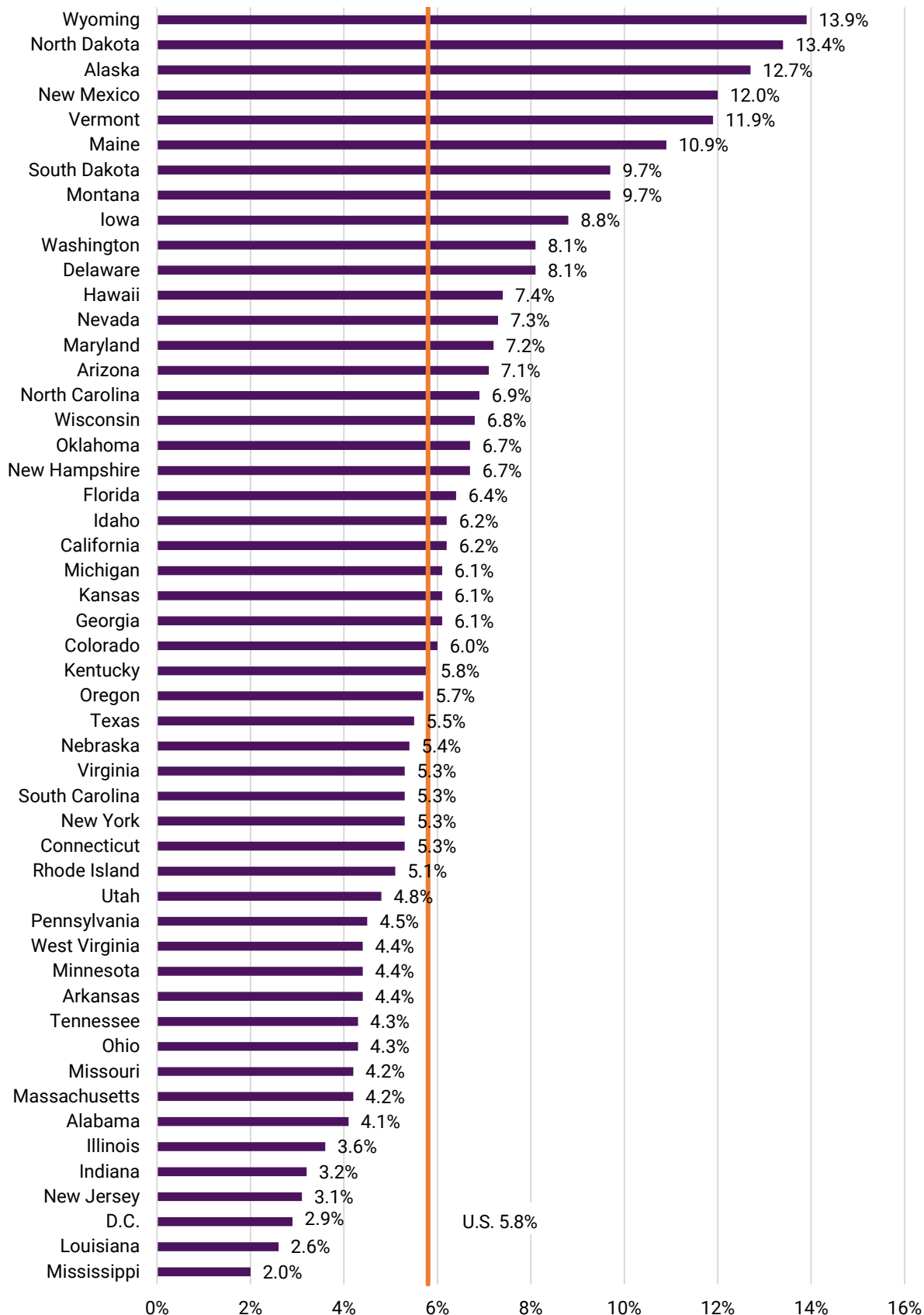
Note: PAs were asked if their principal place of employment is currently recruiting/hiring PAs. If yes, they were asked how long the PA positions have remained unfilled.

*Percent derived from the number of certified PAs who said their principal employer is currently recruiting/hiring PAs.

Principal Place of Employment is Recruiting/Hiring PAs by State



Plan to Retire in the Next Five Years by State

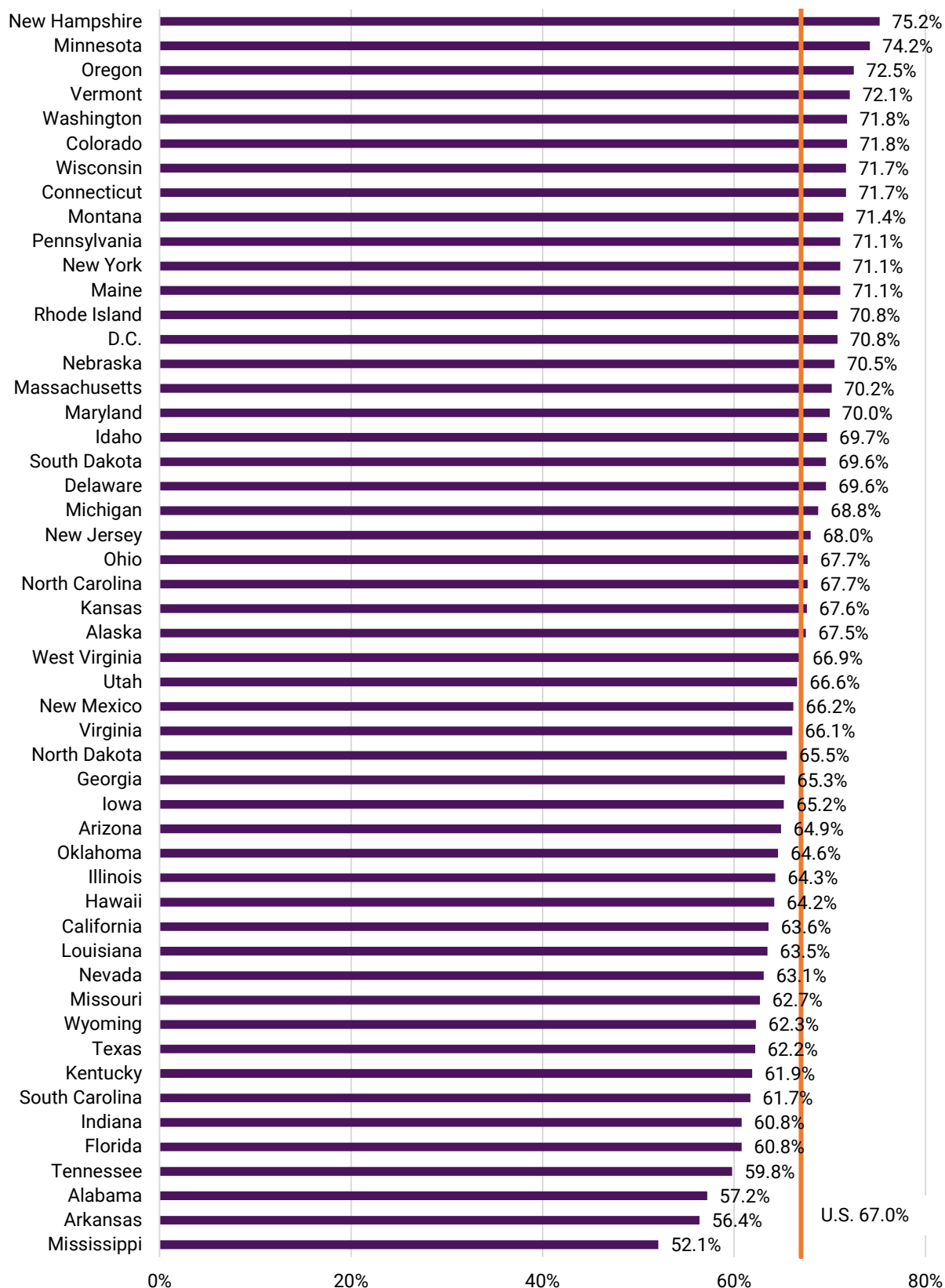


Working with Other Health Professionals by State

	Solo practitioner with an off-site physician	Phys-ician(s)	Other PAs	Advanced practice nurses	Regist-ered nurses	Other levels of nurses (LPN, CNA)	Mental health providers	Dentist or hygienist	Pharm-acist	Radiol-ogy tech	Physical therapist	Occupati-onal therapist	Speech therapi-st
United States	4.0%	79.1%	67.0%	58.9%	56.2%	27.3%	33.9%	5.1%	34.0%	30.9%	16.3%	12.6%	9.2%
Alabama	3.0%	75.9%	57.2%	58.1%	54.9%	29.7%	22.9%	2.9%	26.9%	31.4%	14.7%	10.8%	7.8%
Alaska	13.0%	72.9%	67.5%	55.4%	54.7%	27.9%	40.2%	14.4%	34.6%	29.0%	17.9%	9.7%	5.1%
Arizona	5.7%	75.5%	64.9%	54.9%	40.6%	17.7%	25.7%	4.2%	25.1%	26.4%	12.4%	8.2%	5.8%
Arkansas	3.6%	77.2%	56.4%	56.6%	58.8%	39.5%	28.8%	4.3%	30.5%	33.5%	19.1%	15.0%	10.1%
California	5.3%	77.0%	63.6%	52.5%	46.6%	20.3%	30.1%	6.5%	28.6%	26.5%	11.7%	8.0%	5.4%
Colorado	3.8%	81.0%	71.8%	58.2%	54.2%	24.0%	39.7%	7.9%	35.3%	29.1%	16.9%	13.3%	9.4%
Connecticut	2.9%	80.0%	71.7%	61.2%	60.4%	25.2%	39.4%	5.6%	40.7%	35.1%	22.0%	18.7%	15.7%
Delaware	1.3%	81.2%	69.6%	59.3%	59.0%	24.6%	33.2%	5.0%	34.2%	33.7%	16.6%	14.8%	12.3%
D.C.	2.1%	81.5%	70.8%	59.7%	61.7%	23.9%	40.7%	6.6%	40.7%	32.5%	22.6%	19.8%	17.3%
Florida	4.6%	76.3%	60.8%	55.2%	44.9%	22.1%	24.0%	3.4%	26.4%	26.0%	11.8%	8.5%	6.3%
Georgia	3.4%	79.2%	65.3%	60.6%	52.2%	26.8%	27.6%	3.3%	29.2%	28.2%	13.9%	10.6%	7.9%
Hawaii	5.9%	78.4%	64.2%	46.4%	53.6%	26.0%	34.0%	9.0%	34.5%	24.0%	14.7%	7.0%	3.6%
Idaho	6.1%	80.0%	69.7%	58.4%	55.2%	33.6%	29.8%	5.7%	27.3%	30.6%	12.1%	8.3%	5.5%
Illinois	3.4%	78.4%	64.3%	58.9%	59.4%	26.1%	33.1%	5.6%	32.6%	31.2%	18.0%	13.2%	8.8%
Indiana	3.3%	75.8%	60.8%	62.0%	59.0%	30.4%	31.5%	2.3%	34.2%	34.2%	18.4%	15.4%	10.0%
Iowa	4.4%	79.8%	65.2%	62.5%	68.0%	35.7%	32.8%	4.0%	33.7%	33.8%	16.0%	11.9%	6.9%
Kansas	4.4%	80.6%	67.6%	63.6%	63.5%	35.4%	29.9%	4.6%	32.8%	34.2%	18.6%	13.1%	9.1%
Kentucky	3.3%	78.7%	61.9%	63.8%	54.2%	29.8%	31.0%	4.3%	31.5%	32.1%	13.7%	10.6%	8.4%
Louisiana	4.5%	76.6%	63.5%	60.9%	57.3%	34.2%	28.4%	3.0%	30.0%	38.4%	15.3%	11.5%	7.7%
Maine	3.1%	81.1%	71.1%	70.1%	66.9%	28.3%	47.6%	5.1%	39.6%	34.2%	21.8%	18.3%	13.0%
Maryland	3.2%	80.4%	70.0%	60.3%	59.2%	23.6%	38.9%	4.2%	39.5%	33.6%	19.4%	16.5%	12.3%
Massachusetts	2.3%	79.2%	70.2%	62.3%	62.3%	27.0%	43.5%	5.1%	41.1%	32.4%	20.9%	16.9%	12.7%
Michigan	4.4%	80.2%	68.8%	59.9%	57.5%	23.0%	39.6%	4.1%	38.8%	29.1%	16.6%	13.5%	10.6%
Minnesota	3.3%	81.8%	74.2%	67.7%	69.3%	36.9%	43.6%	3.9%	45.5%	38.1%	24.2%	19.9%	12.5%
Mississippi	2.3%	78.8%	52.1%	65.3%	59.2%	38.3%	28.3%	3.5%	30.5%	35.4%	18.6%	16.1%	11.3%
Missouri	3.3%	79.5%	62.7%	62.7%	59.5%	32.8%	32.4%	4.3%	33.0%	35.3%	17.0%	13.8%	9.8%
Montana	5.2%	81.2%	71.4%	62.4%	64.8%	35.1%	35.6%	7.3%	40.0%	35.8%	19.1%	12.7%	8.3%
Nebraska	3.6%	81.6%	70.5%	57.1%	65.8%	37.7%	29.0%	4.9%	34.9%	36.2%	20.1%	15.2%	10.8%
Nevada	7.8%	75.5%	63.1%	55.8%	39.8%	20.3%	25.2%	4.7%	23.8%	25.9%	11.3%	7.0%	4.4%
New Hampshire	3.5%	85.1%	75.2%	66.2%	67.3%	34.7%	39.6%	3.5%	36.4%	36.4%	21.4%	18.2%	10.8%
New Jersey	2.6%	79.6%	68.0%	54.1%	55.0%	22.0%	34.4%	4.9%	33.5%	32.2%	17.6%	13.5%	10.3%
New Mexico	4.9%	79.7%	66.2%	63.2%	56.3%	24.1%	40.4%	10.5%	40.1%	31.8%	17.1%	11.4%	8.4%
New York	3.1%	79.8%	71.1%	58.4%	62.1%	26.6%	38.9%	6.7%	39.5%	33.7%	18.4%	14.2%	11.5%
North Carolina	5.4%	77.1%	67.7%	58.5%	55.5%	32.8%	33.5%	3.9%	32.5%	28.9%	14.2%	11.4%	8.8%
North Dakota	3.5%	80.8%	65.5%	70.8%	70.2%	41.6%	36.6%	3.8%	36.9%	35.4%	20.9%	15.9%	7.4%
Ohio	3.1%	80.7%	67.7%	63.9%	62.5%	29.8%	36.6%	3.8%	38.8%	35.0%	17.8%	14.3%	10.2%
Oklahoma	6.4%	79.3%	64.6%	56.0%	53.4%	34.5%	32.0%	8.2%	32.9%	31.7%	15.1%	10.7%	8.2%
Oregon	4.3%	84.4%	72.5%	59.8%	57.4%	25.6%	40.3%	5.1%	37.4%	29.7%	15.7%	11.8%	8.5%
Pennsylvania	2.0%	82.4%	71.1%	59.3%	63.9%	31.2%	35.6%	4.0%	34.4%	30.9%	18.3%	15.7%	12.2%
Rhode Island	1.8%	80.4%	70.8%	65.5%	58.8%	26.5%	39.8%	5.9%	39.4%	30.6%	21.8%	19.0%	10.2%
South Carolina	3.6%	76.0%	61.7%	55.1%	52.2%	31.1%	28.1%	3.7%	30.2%	30.6%	15.8%	12.2%	9.0%
South Dakota	6.3%	81.3%	69.6%	68.6%	73.2%	38.7%	34.7%	7.3%	41.8%	42.5%	22.0%	16.7%	9.1%
Tennessee	6.8%	73.1%	59.8%	60.9%	47.9%	32.8%	25.7%	3.2%	25.3%	31.8%	13.5%	8.9%	6.2%
Texas	4.7%	77.8%	62.2%	55.6%	46.3%	23.6%	29.2%	5.1%	28.6%	26.6%	13.5%	10.3%	7.8%
Utah	3.6%	78.7%	66.6%	58.0%	47.7%	19.7%	32.0%	5.5%	33.4%	27.0%	13.0%	9.0%	7.0%
Vermont	5.1%	82.6%	72.1%	63.5%	68.6%	31.4%	47.2%	7.2%	35.4%	33.5%	17.7%	15.0%	10.2%
Virginia	2.7%	79.3%	66.1%	59.1%	56.1%	31.7%	32.1%	4.7%	32.9%	32.6%	16.3%	13.1%	10.0%
Washington	3.9%	81.2%	71.8%	59.0%	60.5%	27.4%	40.4%	7.5%	39.6%	32.3%	17.4%	13.7%	9.3%
West Virginia	3.8%	83.4%	66.9%	63.4%	57.0%	33.3%	36.2%	7.9%	33.8%	28.8%	11.6%	8.4%	6.9%
Wisconsin	3.6%	83.1%	71.7%	69.5%	72.9%	34.8%	40.6%	3.7%	46.2%	38.6%	23.6%	18.6%	12.1%
Wyoming	7.3%	82.3%	62.3%	56.2%	67.3%	35.4%	32.3%	10.8%	29.6%	40.8%	16.5%	10.8%	3.5%

Note: PAs were asked if they work with other health professionals in their principal clinical position. PAs could select multiple health professionals.

Works with Other PAs in their Principal Clinical Position by State

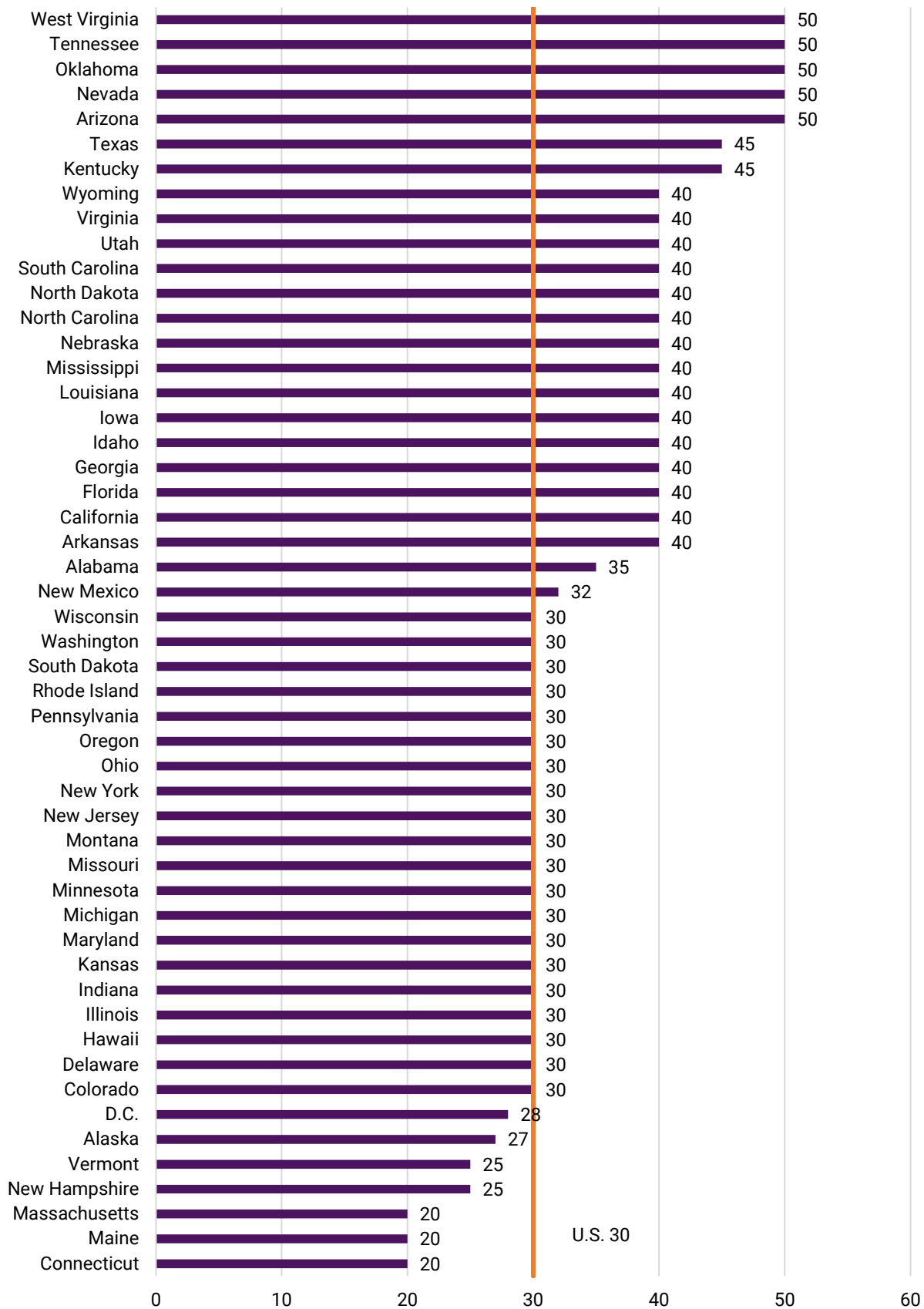


Prescribing by State

	Prescribe pharmacologic agents for patients	Number of prescriptions/refills written per week						Median number of prescriptions written per week
		1 to 10	11 to 20	21 to 30	31 to 40	41 to 50	Over 50	
United States	95.7%	21.8%	16.6%	11.9%	6.3%	12.1%	31.2%	30
Alabama	91.4%	21.8%	15.7%	11.1%	5.8%	11.8%	33.8%	35
Alaska	97.5%	23.1%	21.4%	12.3%	8.9%	13.0%	21.2%	27
Arizona	96.6%	20.1%	13.4%	9.2%	6.0%	12.7%	38.6%	50
Arkansas	95.8%	21.6%	14.6%	11.4%	4.7%	11.2%	36.5%	40
California	96.5%	20.2%	14.6%	11.0%	6.6%	12.5%	35.0%	40
Colorado	98.0%	22.5%	19.5%	14.3%	7.8%	11.2%	24.7%	30
Connecticut	95.4%	30.6%	19.6%	12.0%	5.6%	10.3%	21.9%	20
Delaware	95.1%	22.1%	17.7%	13.4%	8.0%	11.7%	27.1%	30
D.C.	95.4%	24.9%	21.0%	11.0%	6.1%	12.7%	24.3%	28
Florida	93.1%	22.0%	14.9%	11.3%	6.4%	12.7%	32.6%	40
Georgia	93.6%	18.3%	14.6%	10.8%	5.8%	11.7%	38.8%	40
Hawaii	95.2%	21.2%	15.7%	14.0%	6.1%	13.0%	30.0%	30
Idaho	99.4%	15.3%	15.2%	14.4%	6.9%	12.2%	36.0%	40
Illinois	97.1%	21.2%	16.5%	13.0%	6.5%	11.9%	30.9%	30
Indiana	94.4%	24.0%	18.7%	13.3%	6.1%	12.1%	25.8%	30
Iowa	98.2%	15.9%	15.6%	11.8%	6.3%	13.4%	36.9%	40
Kansas	97.7%	18.7%	18.4%	14.3%	6.9%	12.5%	29.2%	30
Kentucky	94.8%	19.9%	13.3%	9.7%	6.3%	12.3%	38.5%	45
Louisiana	92.1%	20.9%	15.7%	11.2%	7.0%	12.4%	32.8%	40
Maine	96.3%	33.6%	20.8%	13.0%	5.5%	10.7%	16.5%	20
Maryland	95.3%	25.6%	18.5%	12.3%	5.8%	10.0%	27.7%	30
Massachusetts	96.3%	29.7%	21.3%	12.8%	6.0%	10.0%	20.2%	20
Michigan	95.6%	22.7%	16.2%	11.1%	5.5%	11.9%	32.6%	30
Minnesota	97.5%	22.3%	20.0%	12.7%	7.3%	11.9%	25.7%	30
Mississippi	98.8%	18.0%	18.4%	9.6%	5.4%	11.7%	36.8%	40
Missouri	95.4%	23.2%	16.7%	11.6%	6.8%	12.1%	29.6%	30
Montana	98.8%	19.2%	19.5%	13.2%	9.4%	12.7%	26.1%	30
Nebraska	97.6%	17.7%	18.3%	11.8%	6.1%	13.6%	32.4%	40
Nevada	96.3%	14.9%	14.3%	7.2%	5.8%	13.8%	43.9%	50
New Hampshire	97.0%	28.3%	19.9%	12.6%	7.9%	11.5%	19.9%	25
New Jersey	94.9%	27.5%	16.9%	11.8%	5.3%	11.4%	27.2%	30
New Mexico	97.7%	19.8%	18.1%	11.4%	6.2%	14.7%	29.8%	32
New York	93.8%	26.7%	17.9%	12.0%	5.5%	11.8%	26.2%	30
North Carolina	96.5%	17.1%	14.6%	12.8%	6.6%	12.7%	36.3%	40
North Dakota	98.9%	17.5%	14.3%	12.1%	7.5%	13.2%	35.4%	40
Ohio	93.4%	21.6%	17.3%	12.2%	7.2%	12.4%	29.3%	30
Oklahoma	94.6%	18.7%	13.4%	9.1%	5.2%	12.8%	40.8%	50
Oregon	97.8%	18.5%	19.0%	12.9%	7.4%	13.0%	29.2%	30
Pennsylvania	95.9%	23.4%	17.8%	13.2%	5.9%	12.3%	27.3%	30
Rhode Island	96.2%	20.2%	19.4%	13.7%	9.4%	11.3%	25.9%	30
South Carolina	96.3%	18.0%	14.7%	12.1%	5.9%	12.6%	36.6%	40
South Dakota	97.9%	20.8%	15.9%	14.5%	7.5%	13.5%	27.8%	30
Tennessee	96.7%	16.0%	14.4%	11.4%	6.3%	12.3%	39.6%	50
Texas	95.5%	20.8%	13.7%	9.6%	5.0%	12.0%	38.9%	45
Utah	97.3%	17.1%	15.8%	13.5%	6.2%	14.0%	33.4%	40
Vermont	95.7%	27.8%	18.9%	12.6%	7.9%	12.6%	20.2%	25
Virginia	96.4%	18.4%	15.9%	12.2%	6.5%	12.8%	34.2%	40
Washington	97.0%	18.9%	17.5%	13.3%	8.5%	12.4%	29.4%	30
West Virginia	93.3%	17.5%	14.5%	7.7%	5.9%	12.4%	42.0%	50
Wisconsin	98.2%	22.9%	21.1%	13.7%	7.2%	11.9%	23.3%	30
Wyoming	97.8%	18.5%	16.7%	12.5%	7.9%	15.7%	28.7%	40

Note: PAs were asked if they prescribe pharmacological agents for patients and, if so, how many prescriptions/refills they write per week.

Median Number of Prescriptions Written per Week by State

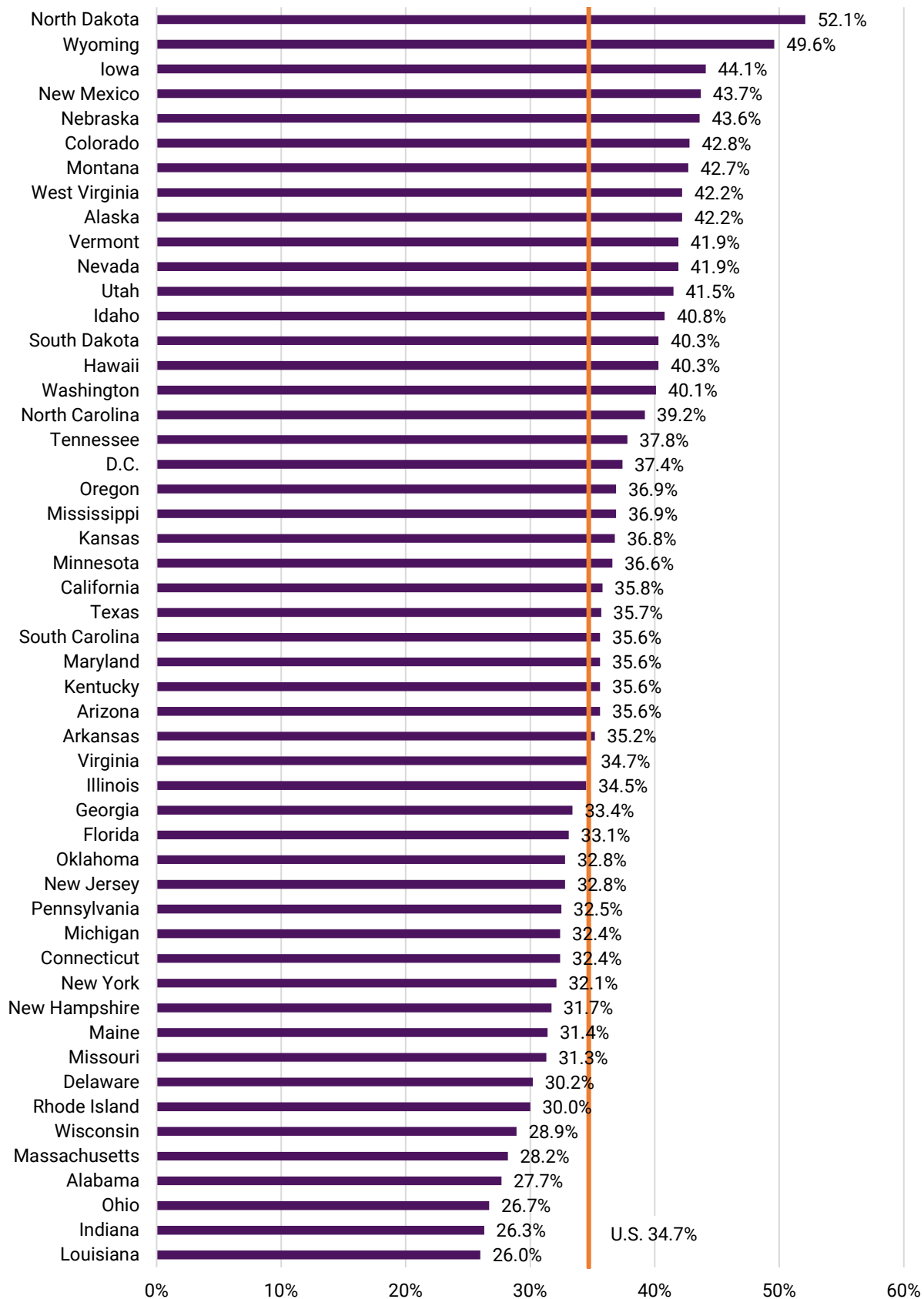


Patient Panels by State

	Has own patient panel		Median number of patients managed in panel	
	2022	2018	2022	2018
United States	34.7%	33.7%	100	100
Alabama	27.7%	29.2%	100	100
Alaska	42.2%	47.7%	350	300
Arizona	35.6%	34.9%	200	200
Arkansas	35.2%	31.6%	100	160
California	35.8%	35.0%	140	150
Colorado	42.8%	43.1%	200	200
Connecticut	32.4%	31.0%	60	60
Delaware	30.2%	26.9%	100	90
D.C.	37.4%	34.9%	100	70
Florida	33.1%	31.6%	100	100
Georgia	33.4%	32.9%	100	100
Hawaii	40.3%	41.8%	300	400
Idaho	40.8%	45.1%	300	300
Illinois	34.5%	32.6%	100	100
Indiana	26.3%	23.1%	100	100
Iowa	44.1%	44.7%	250	250
Kansas	36.8%	36.7%	200	200
Kentucky	35.6%	33.6%	120	120
Louisiana	26.0%	25.7%	100	100
Maine	31.4%	32.8%	250	300
Maryland	35.6%	32.0%	50	50
Massachusetts	28.2%	24.6%	60	80
Michigan	32.4%	32.4%	150	100
Minnesota	36.6%	36.0%	200	200
Mississippi	36.9%	32.9%	100	100
Missouri	31.3%	28.0%	100	100
Montana	42.7%	45.3%	200	200
Nebraska	43.6%	43.3%	150	150
Nevada	41.9%	37.3%	300	300
New Hampshire	31.7%	31.8%	106	100
New Jersey	32.8%	31.3%	50	50
New Mexico	43.7%	45.3%	500	400
New York	32.1%	30.2%	50	50
North Carolina	39.2%	38.0%	200	200
North Dakota	52.1%	52.2%	200	200
Ohio	26.7%	23.6%	90	60
Oklahoma	32.8%	32.3%	300	200
Oregon	36.9%	35.9%	500	400
Pennsylvania	32.5%	31.0%	100	80
Rhode Island	30.0%	25.2%	100	100
South Carolina	35.6%	33.9%	100	100
South Dakota	40.3%	43.4%	200	150
Tennessee	37.8%	37.0%	100	160
Texas	35.7%	35.2%	100	100
Utah	41.5%	42.0%	200	200
Vermont	41.9%	43.4%	500	400
Virginia	34.7%	33.4%	100	100
Washington	40.1%	39.5%	350	400
West Virginia	42.2%	40.1%	120	150
Wisconsin	28.9%	28.8%	150	150
Wyoming	49.6%	50.2%	300	300

Note: PAs were asked if they manage a patient panel at their principal practice and, if so, how many patients are in their panel.

PA's with a Patient Panel by State

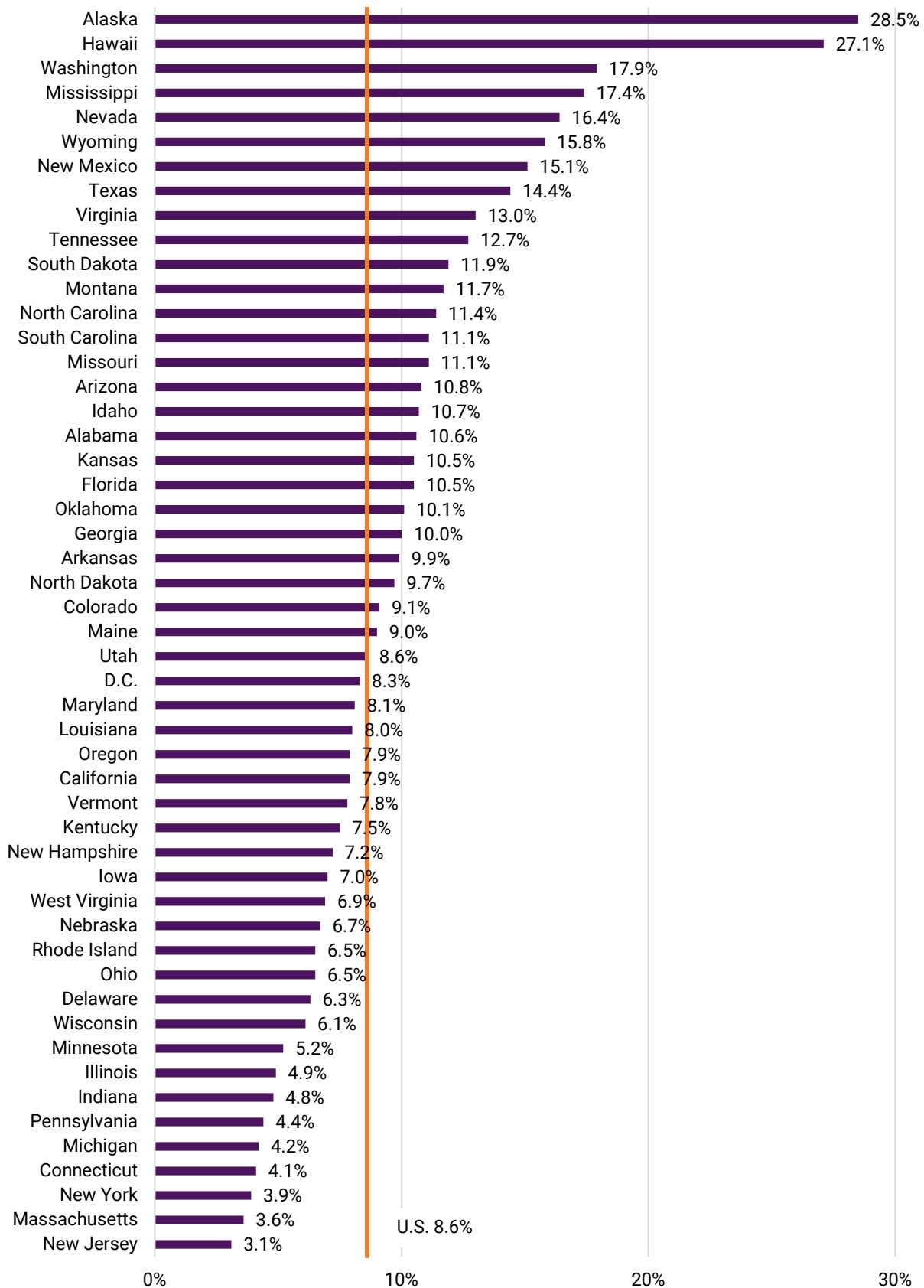


Armed Forces and Military Status by State

	Served in U.S. Military	Military status				
		Active duty	National Guard	Reserve	Veteran	Retired
United States	8.6%	19.9%	8.8%	4.9%	43.9%	22.4%
Alabama	10.6%	26.9%	16.3%	2.9%	31.7%	22.1%
Alaska	28.5%	25.5%	6.2%	1.9%	43.5%	23.0%
Arizona	10.8%	10.4%	7.1%	6.8%	52.8%	22.8%
Arkansas	9.9%	22.6%	18.9%	1.9%	28.3%	28.3%
California	7.9%	21.9%	5.2%	5.4%	54.2%	13.2%
Colorado	9.1%	25.1%	8.5%	5.4%	42.3%	18.9%
Connecticut	4.1%	11.7%	13.6%	6.8%	53.4%	14.6%
Delaware	6.3%	24.0%	8.0%	4.0%	24.0%	40.0%
D.C.	8.3%	45.0%	10.0%	0.0%	40.0%	5.0%
Florida	10.5%	16.0%	5.4%	4.8%	47.2%	26.6%
Georgia	10.0%	23.9%	8.8%	3.8%	41.0%	22.6%
Hawaii	27.1%	50.5%	7.6%	4.8%	21.9%	15.2%
Idaho	10.7%	9.8%	15.0%	3.8%	51.1%	20.3%
Illinois	4.9%	14.0%	11.2%	5.6%	52.0%	17.3%
Indiana	4.8%	6.6%	25.3%	1.1%	44.0%	23.1%
Iowa	7.0%	16.5%	17.6%	3.5%	42.4%	20.0%
Kansas	10.5%	26.4%	12.8%	2.4%	29.6%	28.8%
Kentucky	7.5%	26.5%	10.3%	3.4%	36.8%	23.1%
Louisiana	8.0%	24.5%	12.3%	2.8%	39.6%	20.8%
Maine	9.0%	3.8%	15.2%	6.3%	60.8%	13.9%
Maryland	8.1%	27.2%	9.5%	3.3%	42.0%	18.1%
Massachusetts	3.6%	15.3%	10.9%	9.5%	43.1%	21.2%
Michigan	4.2%	12.6%	10.9%	3.8%	56.3%	16.4%
Minnesota	5.2%	5.6%	19.3%	8.1%	46.0%	21.1%
Mississippi	17.4%	33.3%	22.2%	0.0%	20.4%	24.1%
Missouri	11.1%	13.8%	10.5%	8.6%	44.1%	23.0%
Montana	11.7%	6.8%	13.6%	4.5%	50.0%	25.0%
Nebraska	6.7%	12.8%	16.3%	8.1%	43.0%	19.8%
Nevada	16.4%	22.4%	4.7%	2.9%	42.4%	27.6%
New Hampshire	7.2%	10.6%	21.2%	4.5%	47.0%	16.7%
New Jersey	3.1%	15.1%	15.1%	12.3%	42.5%	15.1%
New Mexico	15.1%	25.4%	5.1%	2.5%	45.8%	21.2%
New York	3.9%	13.2%	5.6%	7.4%	56.4%	17.4%
North Carolina	11.4%	22.9%	6.4%	4.9%	40.3%	25.5%
North Dakota	9.7%	42.4%	15.2%	0.0%	18.2%	24.2%
Ohio	6.5%	14.7%	11.3%	4.2%	53.6%	16.2%
Oklahoma	10.1%	18.6%	11.8%	1.2%	42.2%	26.1%
Oregon	7.9%	8.4%	13.0%	4.5%	52.6%	21.4%
Pennsylvania	4.4%	10.8%	12.5%	4.1%	55.5%	17.1%
Rhode Island	6.5%	15.6%	15.6%	6.3%	46.9%	15.6%
South Carolina	11.1%	16.5%	8.7%	8.7%	41.6%	24.7%
South Dakota	11.9%	8.5%	31.0%	4.2%	40.8%	15.5%
Tennessee	12.7%	24.8%	10.0%	4.1%	37.3%	23.8%
Texas	14.4%	24.4%	4.9%	4.6%	34.3%	31.7%
Utah	8.6%	10.3%	16.4%	8.2%	43.2%	21.9%
Vermont	7.8%	3.4%	24.1%	3.4%	31.0%	37.9%
Virginia	13.0%	31.4%	4.9%	5.9%	33.0%	24.8%
Washington	17.9%	16.8%	5.8%	4.8%	49.7%	23.0%
West Virginia	6.9%	12.1%	9.1%	1.5%	54.5%	22.7%
Wisconsin	6.1%	6.0%	15.3%	5.5%	49.2%	24.0%
Wyoming	15.8%	19.5%	14.6%	7.3%	36.6%	22.0%

Note: PAs were asked if they now serve or have ever served in the U.S. Armed Forces and, if so, to provide their current status.

Ever Served in the U.S. Armed Forces by State



Certificate of Added Qualifications Issued by State

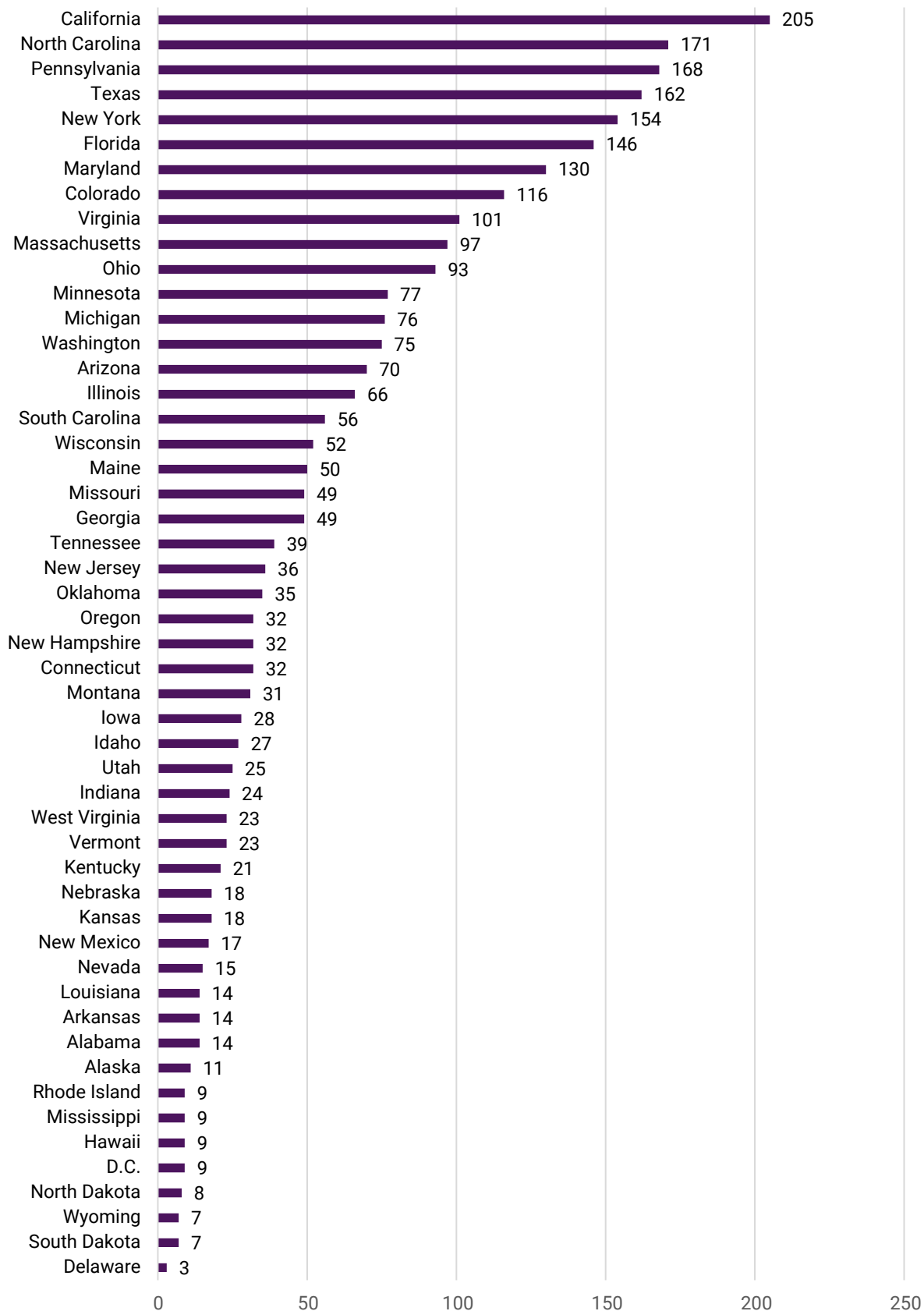
	Certificates of added qualifications (CAQs)*							TOTAL
	CVTS	EM	HOSP	NEPH	ORTH	PED	PSYCH	
United States	74	1,254	229	40	286	89	782	2,754
Alabama	0	6	0	2	3	0	3	14
Alaska	0	2	0	1	2	0	6	11
Arizona	0	25	3	0	14	0	28	70
Arkansas	1	4	1	0	3	1	4	14
California	5	84	10	3	37	4	62	205
Colorado	2	54	3	3	10	6	38	116
Connecticut	1	18	2	0	4	2	5	32
Delaware	2	1	0	0	0	0	0	3
D.C.	0	9	0	0	0	0	0	9
Florida	4	49	11	1	13	4	64	146
Georgia	3	14	5	3	6	2	16	49
Hawaii	0	4	0	0	4	0	1	9
Idaho	0	4	3	0	1	1	18	27
Illinois	3	20	9	0	9	5	20	66
Indiana	1	10	5	0	1	2	5	24
Iowa	0	8	2	0	4	1	13	28
Kansas	0	6	1	0	4	2	5	18
Kentucky	0	12	1	1	1	0	6	21
Louisiana	3	4	2	0	0	0	5	14
Maine	3	25	10	1	7	0	4	50
Maryland	0	103	6	1	11	0	9	130
Massachusetts	2	67	6	2	7	1	12	97
Michigan	4	18	15	2	4	3	30	76
Minnesota	2	45	6	1	3	0	20	77
Mississippi	0	5	0	0	1	0	3	9
Missouri	2	17	6	1	4	1	18	49
Montana	2	16	3	1	4	0	5	31
Nebraska	0	8	3	0	3	0	4	18
Nevada	1	8	0	1	1	2	2	15
New Hampshire	0	21	4	0	2	2	3	32
New Jersey	4	13	0	0	6	2	11	36
New Mexico	4	4	0	0	2	1	6	17
New York	3	98	14	3	17	3	16	154
North Carolina	3	70	13	2	12	3	68	171
North Dakota	0	1	1	1	1	0	4	8
Ohio	2	46	11	0	8	4	22	93
Oklahoma	0	18	0	1	3	2	11	35
Oregon	2	15	2	0	3	1	9	32
Pennsylvania	5	47	29	4	19	11	53	168
Rhode Island	0	4	1	0	1	1	2	9
South Carolina	0	36	3	1	4	2	10	56
South Dakota	0	2	0	1	1	0	3	7
Tennessee	1	23	3	0	2	1	9	39
Texas	2	52	11	2	20	8	67	162
Utah	1	2	3	1	1	1	16	25
Vermont	0	21	0	0	1	0	1	23
Virginia	2	57	3	0	8	3	28	101
Washington	0	42	9	0	6	2	16	75
West Virginia	0	6	2	0	1	2	12	23
Wisconsin	4	24	7	0	6	3	8	52
Wyoming	0	5	0	0	1	0	1	7

Six PAs residing outside the U.S. have earned a CAQ.

CAQ abbreviations: cardiovascular thoracic surgery (CVTS), emergency medicine (EM), hospital medicine (HM), orthopaedic surgery (ORTH), pediatrics (PED), psychiatry (PSY).

Note: The CAQ is a voluntary credential that board certified PAs can earn in 10 specialties. Dermatology, palliative medicine and hospice care, and obstetrics and gynecology were added in 2023. 2022 Statistical Profile of Board Certified PAs by State ©NCCPA 2024

CAQs Issued by State



Future Data on Board Certified PAs

NCCPA pursues a research agenda that focuses on its core activities and the ongoing evaluation and improvement of its exams and certification program. NCCPA is also committed to collaborating with external researchers to share data in appropriate and ethical ways to further advance the health and safety of the public or otherwise conduct useful research related to board certified PAs. To facilitate research collaborations, NCCPA developed Policies for the Review of Requests for Data and External Research Collaboration and guidelines that describe the process external researchers must follow for submitting requests for data and how those requests will be reviewed. The policies and guidelines are provided on NCCPA's website at <https://www.nccpa.net/resources/nccpa-research/>.

This Statistical Profile will be updated and published annually. In addition, NCCPA provides supplementary reports that are currently available and updated annually. Those reports include:

- Statistical Profile of Board Certified PAs
- Statistical Profile of Board Certified PAs by Specialty
- Specialty Supplement Report on Secondary Specialty
- Statistical Profile of Recently Board Certified PAs

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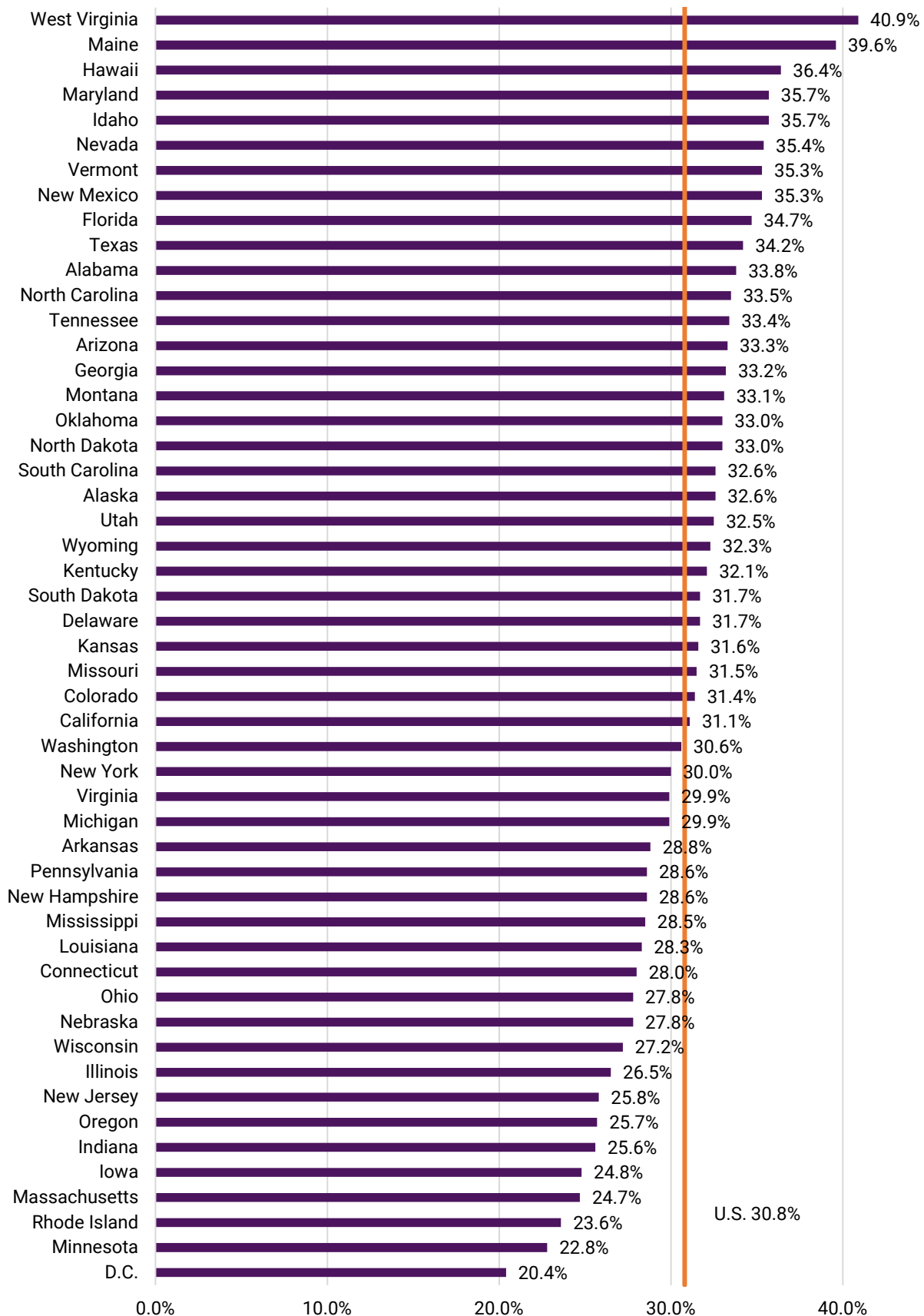
Appendix

Changed Specialties by State

	Have not changed specialties	1 time	2 to 3 times	4 to 5 times	6 to 10 times	Over 10 times
United States	46.5%	22.7%	22.9%	6.2%	1.6%	0.1%
Alabama	45.8%	20.5%	26.1%	5.8%	1.9%	0.0%
Alaska	41.5%	26.0%	20.9%	9.9%	1.8%	0.0%
Arizona	43.0%	23.8%	22.9%	7.9%	2.2%	0.3%
Arkansas	51.8%	19.4%	21.3%	5.9%	1.6%	0.0%
California	44.9%	24.1%	23.5%	6.1%	1.5%	0.0%
Colorado	44.7%	23.9%	23.5%	6.4%	1.2%	0.3%
Connecticut	50.7%	21.3%	20.6%	6.3%	1.0%	0.1%
Delaware	49.8%	18.5%	24.4%	6.3%	1.0%	0.0%
D.C.	52.8%	26.9%	15.7%	2.8%	1.9%	0.0%
Florida	42.9%	22.4%	25.3%	7.3%	2.1%	<0.1%
Georgia	44.6%	22.2%	23.5%	7.4%	2.1%	0.2%
Hawaii	40.3%	23.4%	24.9%	8.0%	3.5%	0.0%
Idaho	40.4%	23.8%	25.6%	8.5%	1.6%	0.0%
Illinois	50.7%	22.8%	20.0%	5.3%	1.1%	0.1%
Indiana	51.5%	22.9%	20.0%	4.8%	0.7%	0.1%
Iowa	52.3%	22.9%	18.3%	5.7%	0.8%	0.0%
Kansas	47.7%	20.7%	24.5%	5.9%	1.2%	0.0%
Kentucky	45.2%	22.6%	24.3%	6.2%	1.6%	0.0%
Louisiana	46.6%	25.1%	21.2%	6.0%	0.9%	0.2%
Maine	39.6%	20.8%	28.1%	8.0%	3.3%	0.2%
Maryland	42.0%	22.2%	27.1%	6.5%	1.9%	0.2%
Massachusetts	54.5%	20.9%	19.6%	4.3%	0.8%	0.0%
Michigan	45.3%	24.7%	22.8%	5.6%	1.5%	<0.1%
Minnesota	54.6%	22.6%	17.2%	4.6%	0.9%	0.1%
Mississippi	53.2%	18.2%	25.3%	3.2%	0.0%	0.0%
Missouri	48.6%	19.9%	24.4%	6.1%	1.0%	0.0%
Montana	42.6%	24.3%	23.8%	6.5%	2.8%	0.0%
Nebraska	48.9%	23.3%	21.4%	5.2%	1.2%	0.0%
Nevada	45.7%	19.1%	24.0%	9.1%	2.1%	0.2%
New Hampshire	47.1%	23.2%	22.8%	5.6%	1.0%	0.2%
New Jersey	49.6%	24.7%	19.2%	4.9%	1.6%	0.1%
New Mexico	41.6%	23.2%	22.1%	9.5%	3.7%	0.0%
New York	47.3%	22.7%	22.6%	5.9%	1.5%	<0.1%
North Carolina	43.6%	22.9%	24.1%	6.9%	2.3%	0.2%
North Dakota	50.2%	16.7%	28.7%	3.8%	0.5%	0.0%
Ohio	50.0%	22.2%	20.7%	5.9%	1.2%	0.0%
Oklahoma	44.3%	22.7%	24.3%	6.9%	1.8%	0.0%
Oregon	48.9%	25.4%	19.4%	5.0%	1.3%	0.0%
Pennsylvania	49.3%	22.2%	21.6%	5.6%	1.3%	0.1%
Rhode Island	55.1%	21.2%	18.6%	4.2%	0.8%	0.0%
South Carolina	46.5%	20.8%	24.9%	6.3%	1.4%	0.0%
South Dakota	48.6%	19.6%	23.3%	6.3%	2.1%	0.0%
Tennessee	45.3%	21.3%	25.5%	6.3%	1.5%	0.1%
Texas	43.8%	22.0%	25.9%	6.5%	1.7%	0.1%
Utah	45.3%	22.2%	27.0%	4.9%	0.6%	0.0%
Vermont	43.5%	21.3%	27.1%	7.2%	0.5%	0.5%
Virginia	46.3%	23.8%	21.9%	6.0%	1.9%	0.1%
Washington	44.9%	24.5%	22.4%	6.3%	1.9%	0.0%
West Virginia	37.5%	21.6%	27.7%	10.4%	2.8%	0.0%
Wisconsin	50.5%	22.4%	20.6%	5.2%	1.4%	0.0%
Wyoming	44.9%	22.8%	20.9%	10.1%	1.3%	0.0%

53.5% of PAs indicated they have changed specialties at least once during their career as a PA.

Changed Specialties Two or More Times During Career

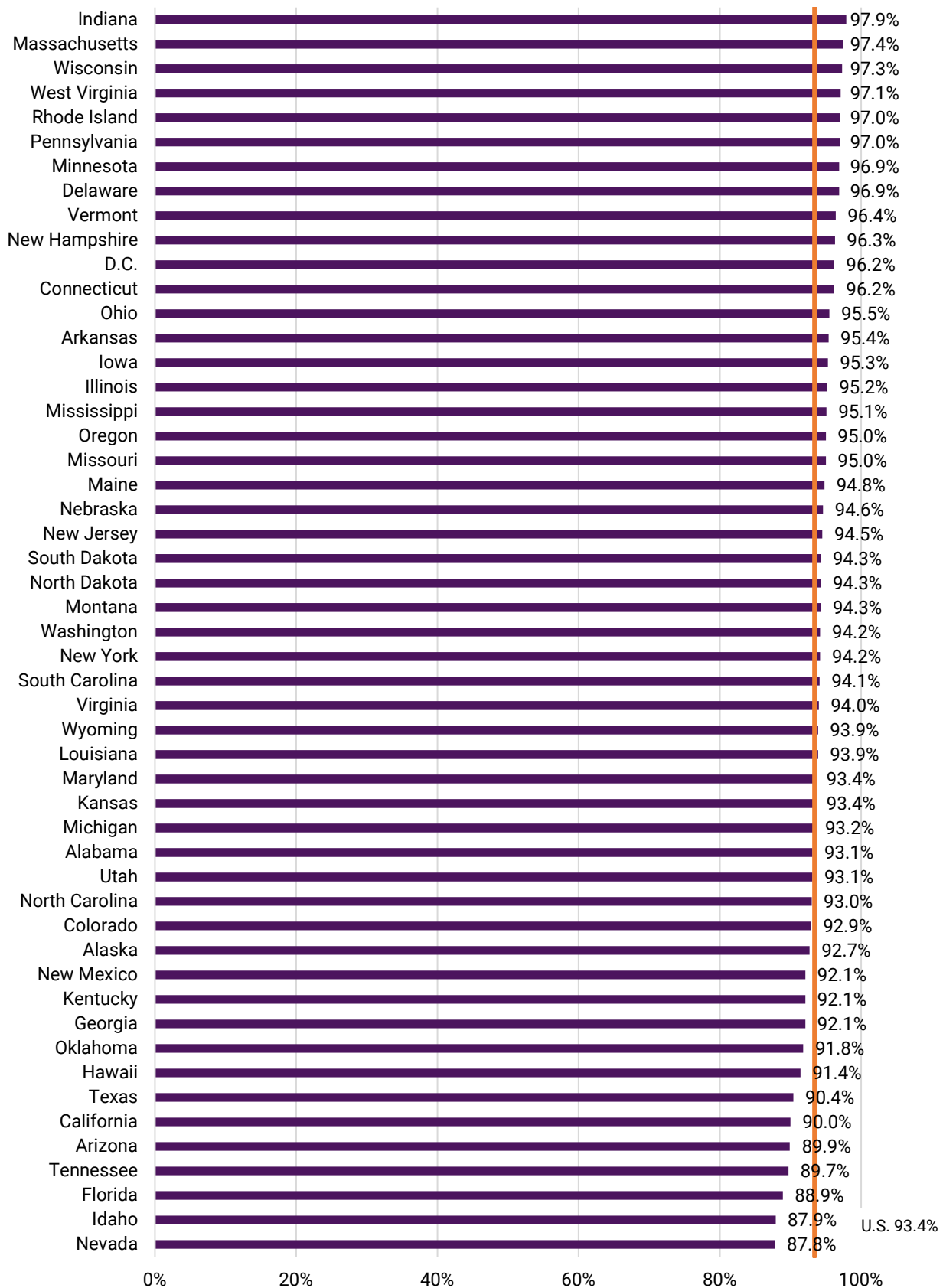


Employment Type by State

	Employee	Full or part owner	Independent contractor	Other*
United States	93.4%	2.5%	3.2%	0.9%
Alabama	93.1%	2.4%	3.9%	0.6%
Alaska	92.7%	4.8%	1.9%	0.6%
Arizona	89.9%	3.0%	6.2%	0.9%
Arkansas	95.4%	0.4%	3.8%	0.4%
California	90.0%	3.6%	5.1%	1.3%
Colorado	92.9%	2.2%	3.2%	1.7%
Connecticut	96.2%	2.5%	0.7%	0.6%
Delaware	96.9%	2.6%	0.0%	0.5%
D.C.	96.2%	1.9%	0.9%	0.9%
Florida	88.9%	3.7%	6.5%	0.9%
Georgia	92.1%	2.1%	4.6%	1.2%
Hawaii	91.4%	3.2%	3.2%	2.2%
Idaho	87.9%	4.8%	5.9%	1.4%
Illinois	95.2%	2.0%	2.2%	0.6%
Indiana	97.9%	0.8%	1.0%	0.3%
Iowa	95.3%	2.4%	1.6%	0.6%
Kansas	93.4%	1.7%	3.9%	1.0%
Kentucky	92.1%	3.1%	3.7%	1.1%
Louisiana	93.9%	3.0%	2.8%	0.3%
Maine	94.8%	1.2%	2.4%	1.7%
Maryland	93.4%	3.2%	2.6%	0.9%
Massachusetts	97.4%	1.3%	0.7%	0.7%
Michigan	93.2%	3.3%	2.6%	0.8%
Minnesota	96.9%	1.0%	1.3%	0.7%
Mississippi	95.1%	1.4%	3.5%	0.0%
Missouri	95.0%	2.0%	2.3%	0.8%
Montana	94.3%	1.8%	2.3%	1.6%
Nebraska	94.6%	2.7%	2.0%	0.8%
Nevada	87.8%	4.4%	6.4%	1.4%
New Hampshire	96.3%	1.7%	1.1%	0.9%
New Jersey	94.5%	2.5%	2.2%	0.8%
New Mexico	92.1%	3.7%	3.1%	1.1%
New York	94.2%	2.7%	2.5%	0.6%
North Carolina	93.0%	2.9%	3.1%	1.0%
North Dakota	94.3%	3.6%	2.1%	0.0%
Ohio	95.5%	1.6%	2.2%	0.8%
Oklahoma	91.8%	3.2%	4.0%	1.0%
Oregon	95.0%	1.8%	2.2%	1.0%
Pennsylvania	97.0%	1.1%	1.2%	0.7%
Rhode Island	97.0%	1.7%	0.9%	0.4%
South Carolina	94.1%	2.0%	2.7%	1.2%
South Dakota	94.3%	1.6%	3.2%	0.9%
Tennessee	89.7%	4.0%	4.7%	1.6%
Texas	90.4%	3.4%	5.3%	0.9%
Utah	93.1%	2.5%	3.6%	0.8%
Vermont	96.4%	0.5%	2.6%	0.5%
Virginia	94.0%	2.3%	2.3%	1.4%
Washington	94.2%	2.6%	2.4%	0.9%
West Virginia	97.1%	1.4%	1.4%	0.2%
Wisconsin	97.3%	1.0%	1.1%	0.5%
Wyoming	93.9%	0.7%	4.1%	1.4%

*Other employment types reported include: military assignment, retired but remaining certified, volunteer as a PA in a clinical environment.

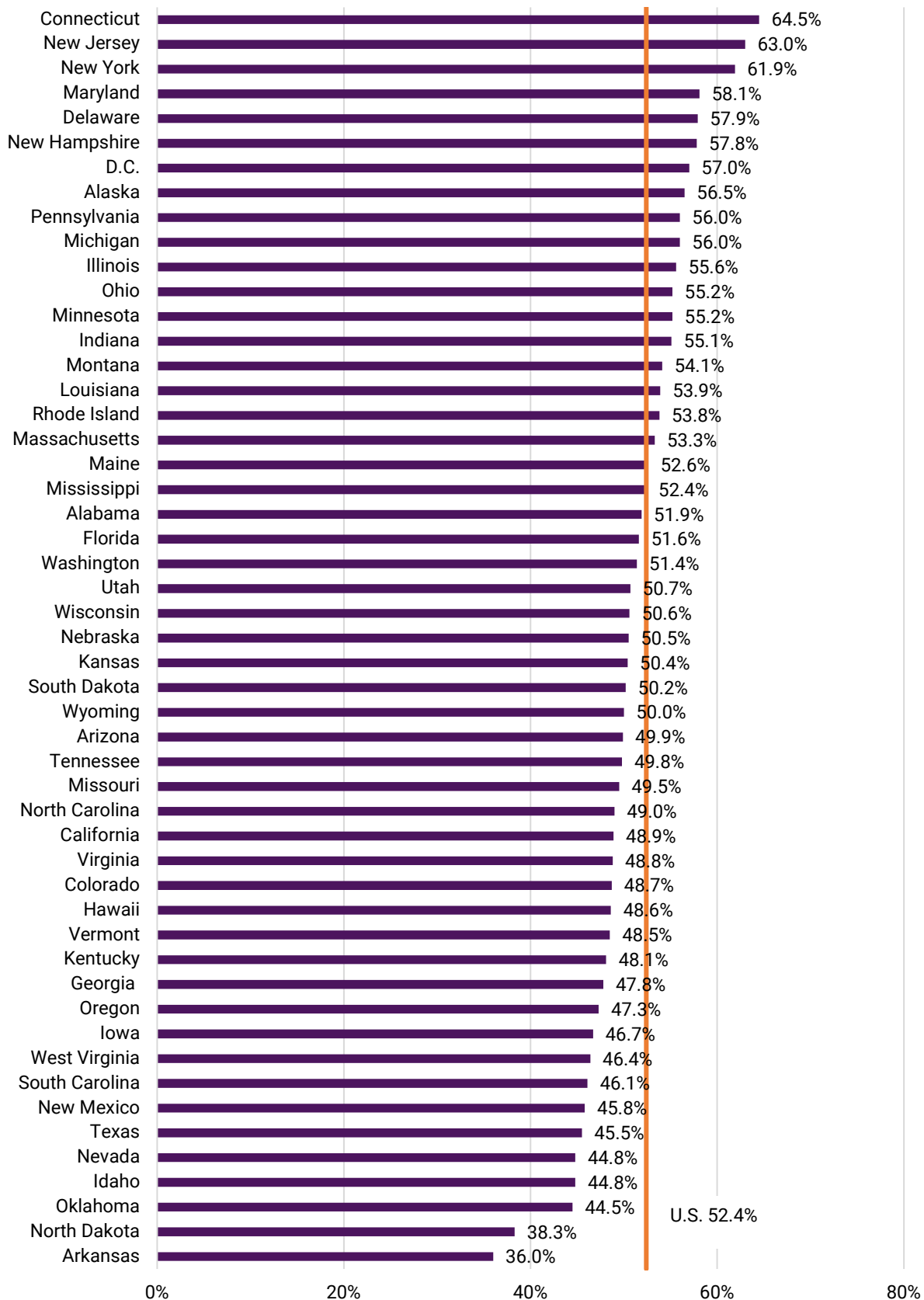
Employment Type: Employee



Treat Patients on Weekends and/or Evenings by State

	Yes	No
United States	52.4%	47.6%
Alabama	51.9%	48.1%
Alaska	56.5%	43.5%
Arizona	49.9%	50.1%
Arkansas	36.0%	64.0%
California	48.9%	51.1%
Colorado	48.7%	51.3%
Connecticut	64.5%	35.5%
Delaware	57.9%	42.1%
D.C.	57.0%	43.0%
Florida	51.6%	48.4%
Georgia	47.8%	52.2%
Hawaii	48.6%	51.4%
Idaho	44.8%	55.2%
Illinois	55.6%	44.4%
Indiana	55.1%	44.9%
Iowa	46.7%	53.3%
Kansas	50.4%	49.6%
Kentucky	48.1%	51.9%
Louisiana	53.9%	46.1%
Maine	52.6%	47.4%
Maryland	58.1%	41.9%
Massachusetts	53.3%	46.7%
Michigan	56.0%	44.0%
Minnesota	55.2%	44.8%
Mississippi	52.4%	47.6%
Missouri	49.5%	50.5%
Montana	54.1%	45.9%
Nebraska	50.5%	49.5%
Nevada	44.8%	55.2%
New Hampshire	57.8%	42.2%
New Jersey	63.0%	37.0%
New Mexico	45.8%	54.2%
New York	61.9%	38.1%
North Carolina	49.0%	51.0%
North Dakota	38.3%	61.7%
Ohio	55.2%	44.8%
Oklahoma	44.5%	55.5%
Oregon	47.3%	52.7%
Pennsylvania	56.0%	44.0%
Rhode Island	53.8%	46.2%
South Carolina	46.1%	53.9%
South Dakota	50.2%	49.8%
Tennessee	49.8%	50.2%
Texas	45.5%	54.5%
Utah	50.7%	49.3%
Vermont	48.5%	51.5%
Virginia	48.8%	51.2%
Washington	51.4%	48.6%
West Virginia	46.4%	53.6%
Wisconsin	50.6%	49.4%
Wyoming	50.0%	50.0%

Treat Patients on Weekends and/or Evenings



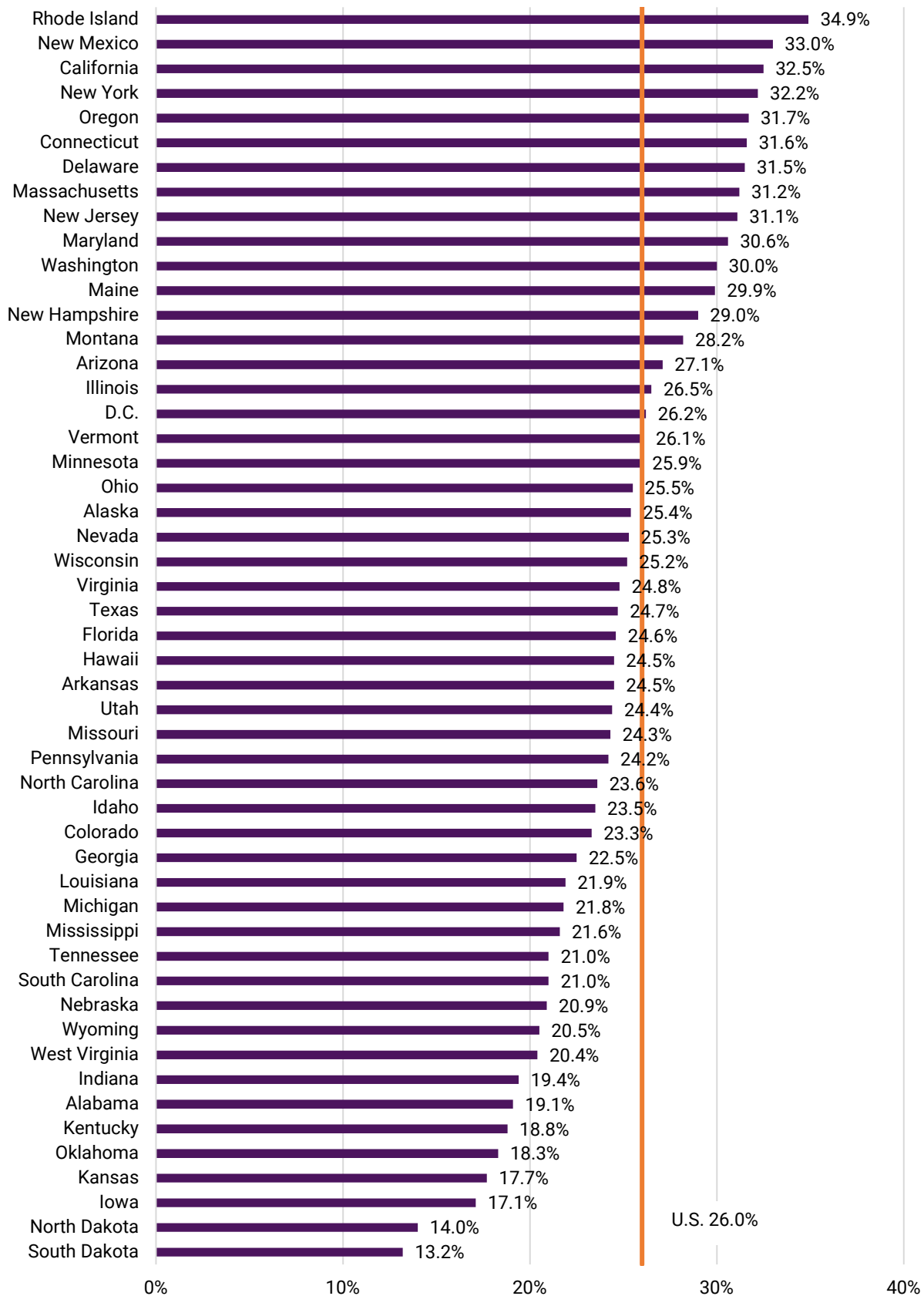
Changes in Work Environment by Specialty

	Competition for jobs with other healthcare professionals				Clinical opportunities available				Quality of working conditions			
	Increas- ed	No change	Decreas- ed	NA*	Increas- ed	No change	Decreas- ed	NA	Increas- ed	No change	Decreas- ed	NA
United States	25.4%	54.6%	3.4%	16.6%	26.0%	48.7%	12.9%	12.4%	10.8%	44.5%	37.5%	7.2%
Alabama	29.5%	51.0%	2.5%	17.1%	19.1%	51.5%	16.8%	12.7%	9.8%	54.8%	28.2%	7.2%
Alaska	17.6%	66.0%	4.0%	12.5%	25.4%	57.8%	7.3%	9.5%	12.6%	51.5%	28.5%	7.4%
Arizona	23.2%	57.0%	6.0%	14.8%	27.1%	49.5%	11.1%	12.3%	12.6%	44.8%	34.9%	7.7%
Arkansas	36.5%	46.2%	2.8%	14.5%	24.5%	38.6%	26.5%	10.4%	13.9%	46.1%	31.8%	8.2%
California	23.9%	55.8%	4.4%	15.9%	32.5%	45.2%	10.1%	12.2%	15.0%	45.9%	31.8%	7.3%
Colorado	26.3%	52.1%	3.3%	18.3%	23.3%	47.8%	14.9%	14.0%	10.0%	43.8%	39.0%	7.2%
Connecticut	18.3%	59.9%	5.0%	16.8%	31.6%	48.4%	8.2%	11.8%	9.8%	43.4%	40.7%	6.1%
D.C.	20.8%	61.5%	2.9%	15.4%	26.2%	58.3%	9.7%	5.8%	8.3%	48.1%	38.5%	2.9%
Delaware	20.2%	58.9%	4.1%	16.2%	31.5%	47.2%	11.7%	9.6%	10.6%	42.5%	42.5%	6.7%
Florida	31.3%	49.6%	2.0%	17.1%	24.6%	45.5%	15.8%	14.1%	11.5%	44.1%	35.1%	9.3%
Georgia	26.5%	52.6%	2.3%	18.6%	22.5%	47.8%	15.1%	14.6%	9.4%	47.2%	34.9%	8.5%
Hawaii	22.4%	55.2%	2.6%	19.8%	24.5%	45.3%	15.1%	15.1%	14.6%	43.2%	30.2%	12.0%
Idaho	25.5%	56.2%	5.0%	13.3%	23.5%	54.1%	13.1%	9.2%	11.6%	50.4%	33.0%	5.1%
Illinois	27.2%	51.3%	3.1%	18.3%	26.5%	46.8%	13.3%	13.4%	10.4%	45.2%	37.6%	6.8%
Indiana	28.8%	50.5%	1.5%	19.2%	19.4%	49.3%	17.4%	14.0%	9.5%	44.6%	37.9%	7.9%
Iowa	28.0%	54.4%	2.5%	15.2%	17.1%	51.5%	20.2%	11.2%	7.0%	53.4%	34.0%	5.6%
Kansas	29.3%	51.1%	1.4%	18.2%	17.7%	48.7%	19.1%	14.5%	9.9%	46.3%	35.3%	8.5%
Kentucky	34.1%	51.6%	1.2%	13.2%	18.8%	50.0%	20.3%	10.9%	10.0%	48.4%	35.0%	6.7%
Louisiana	22.1%	63.4%	1.1%	13.4%	21.9%	55.0%	12.2%	10.8%	11.3%	54.2%	27.8%	6.7%
Maine	20.1%	54.7%	5.8%	19.4%	29.9%	46.4%	10.9%	12.8%	7.4%	33.2%	52.1%	7.4%
Maryland	21.7%	57.1%	4.0%	17.2%	30.6%	47.0%	9.4%	12.9%	11.0%	44.6%	36.9%	7.5%
Massachusetts	19.7%	56.4%	5.3%	18.6%	31.2%	48.6%	7.8%	12.4%	8.9%	42.1%	41.6%	7.4%
Michigan	26.2%	53.4%	2.5%	18.0%	21.8%	48.7%	16.7%	12.7%	8.7%	42.0%	42.5%	6.8%
Minnesota	23.2%	54.7%	4.7%	17.5%	25.9%	50.9%	11.4%	11.8%	8.5%	44.6%	41.3%	5.7%
Mississippi	28.7%	52.7%	4.0%	14.7%	21.6%	48.6%	19.6%	10.1%	12.8%	46.6%	34.5%	6.1%
Missouri	29.9%	53.5%	1.9%	14.6%	24.3%	49.4%	14.6%	11.8%	10.0%	45.3%	37.0%	7.6%
Montana	23.4%	59.9%	5.3%	11.3%	28.2%	52.5%	11.7%	7.6%	10.3%	44.1%	40.5%	5.1%
Nebraska	30.0%	52.9%	2.2%	15.0%	20.9%	51.0%	16.3%	11.8%	11.5%	52.5%	30.7%	5.3%
Nevada	26.3%	55.8%	3.3%	14.7%	25.3%	52.2%	11.9%	10.5%	13.1%	47.9%	32.8%	6.3%
New Hampshire	20.3%	57.4%	5.1%	17.3%	29.0%	49.7%	9.4%	11.9%	8.1%	42.2%	45.2%	4.5%
New Jersey	24.7%	58.8%	3.0%	13.5%	31.1%	48.3%	9.8%	10.8%	12.1%	45.1%	35.4%	7.4%
New Mexico	23.7%	50.3%	7.3%	18.8%	33.0%	43.5%	10.5%	13.0%	8.4%	42.0%	39.3%	10.3%
New York	23.6%	57.9%	3.8%	14.7%	32.2%	48.9%	8.3%	10.6%	11.0%	43.8%	39.6%	5.7%
North Carolina	23.3%	55.5%	2.7%	18.5%	23.6%	50.2%	12.1%	14.1%	8.8%	43.8%	39.6%	7.7%
North Dakota	27.5%	53.6%	3.9%	15.0%	14.0%	53.6%	22.7%	9.7%	7.8%	49.5%	36.9%	5.8%
Ohio	29.3%	50.7%	3.3%	16.7%	25.5%	46.3%	15.9%	12.3%	9.9%	44.1%	38.7%	7.3%
Oklahoma	29.3%	51.2%	1.9%	17.6%	18.3%	52.4%	14.6%	14.7%	11.1%	51.2%	30.5%	7.1%
Oregon	14.7%	55.3%	9.2%	20.8%	31.7%	46.7%	9.3%	12.3%	11.5%	40.3%	41.9%	6.4%
Pennsylvania	22.0%	57.7%	3.6%	16.7%	24.2%	51.8%	11.7%	12.2%	8.6%	40.7%	44.2%	6.5%
Rhode Island	19.1%	60.0%	4.3%	16.5%	34.9%	48.5%	7.0%	9.6%	12.7%	36.0%	45.6%	5.7%
South Carolina	29.3%	50.5%	2.5%	17.7%	21.0%	47.3%	17.2%	14.4%	11.8%	42.1%	37.5%	8.7%
South Dakota	37.6%	48.6%	1.8%	11.9%	13.2%	58.9%	20.6%	7.4%	11.5%	52.3%	29.4%	6.8%
Tennessee	32.8%	50.5%	2.3%	14.5%	21.0%	47.3%	20.0%	11.7%	11.8%	45.0%	35.8%	7.5%
Texas	29.8%	51.5%	2.3%	16.4%	24.7%	47.6%	14.9%	12.8%	14.1%	45.9%	31.6%	8.5%
Utah	27.2%	56.2%	2.0%	14.6%	24.4%	52.2%	12.4%	10.9%	15.0%	46.5%	32.5%	6.0%
Vermont	16.3%	57.6%	8.9%	17.2%	26.1%	49.8%	13.8%	10.3%	7.4%	38.9%	47.3%	6.4%
Virginia	23.2%	55.6%	3.4%	17.8%	24.8%	49.4%	12.5%	13.3%	9.8%	43.9%	37.7%	8.6%
Washington	22.2%	55.0%	6.7%	16.1%	30.0%	48.4%	10.3%	11.3%	10.6%	40.0%	42.1%	7.4%
West Virginia	28.6%	55.7%	1.5%	14.1%	20.4%	49.2%	20.0%	10.4%	7.2%	45.3%	42.4%	5.2%
Wisconsin	25.0%	54.4%	3.9%	16.7%	25.2%	49.7%	12.1%	13.1%	7.5%	42.7%	43.5%	6.3%
Wyoming	28.6%	51.3%	5.2%	14.9%	20.5%	54.5%	13.5%	11.5%	8.3%	58.3%	25.6%	7.7%

*Not applicable

PAs were asked if they experienced any changes to their work environment in the past year.

Clinical Opportunities Available Increased

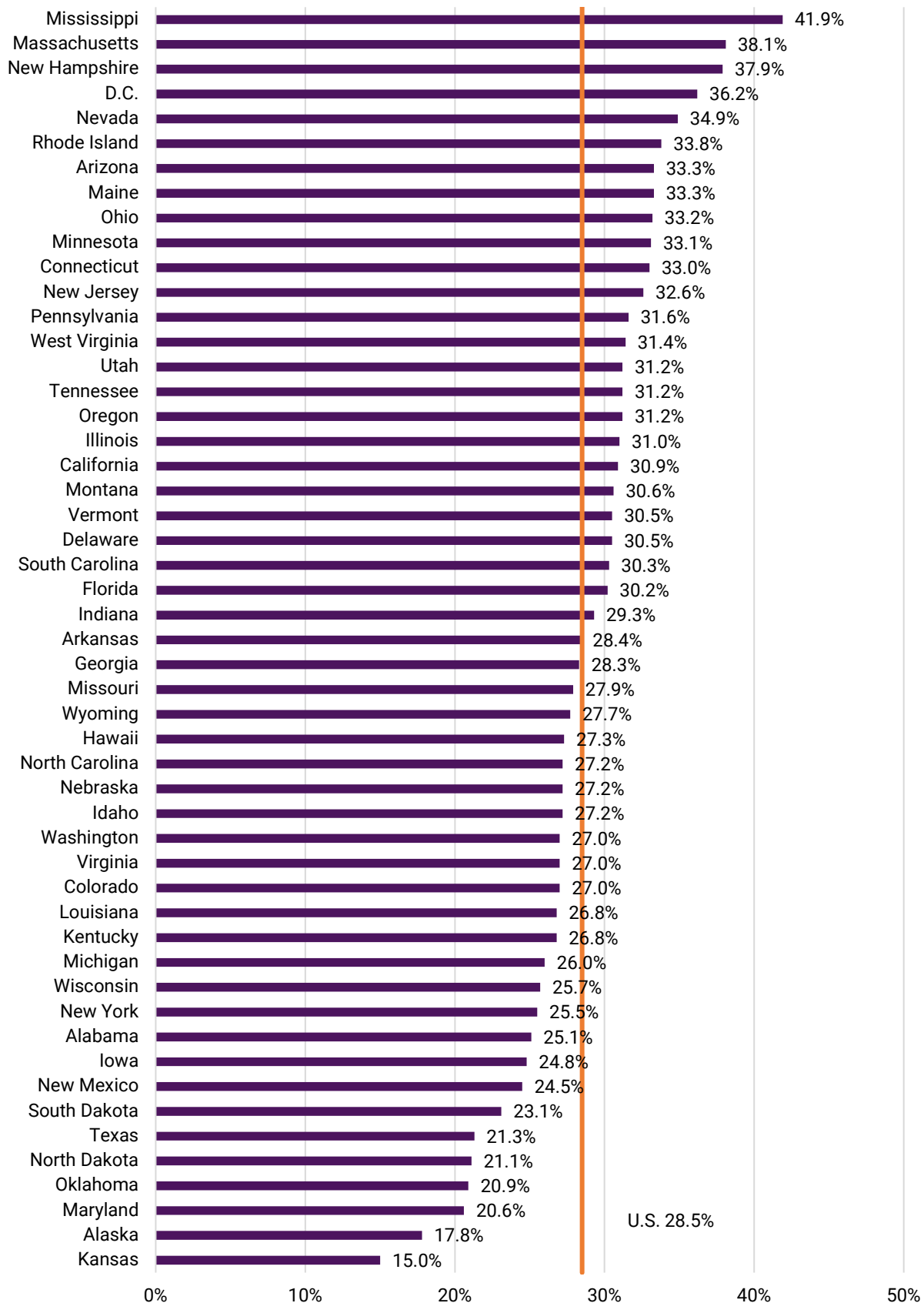


Total Educational Debt by State

	No educational debt	Less than \$50,000	\$50,000 to \$99,999	\$100,000 to \$149,999	\$150,000 to \$199,999	\$200,000 or more	Not sure	Prefer not to answer
United States	43.1%	11.3%	11.5%	13.6%	8.9%	6.0%	1.1%	4.5%
Alabama	44.6%	11.9%	13.2%	13.6%	7.0%	4.5%	1.3%	3.8%
Alaska	58.2%	10.3%	8.8%	6.9%	7.9%	3.0%	0.6%	4.2%
Arizona	41.2%	10.2%	10.2%	15.2%	11.1%	7.0%	1.0%	4.0%
Arkansas	38.6%	12.4%	16.8%	13.6%	12.0%	2.8%	1.2%	2.8%
California	42.5%	11.0%	9.5%	12.4%	8.9%	9.6%	1.3%	4.7%
Colorado	46.5%	11.4%	10.6%	13.5%	8.7%	4.8%	0.8%	3.7%
Connecticut	41.3%	10.3%	9.8%	12.8%	10.0%	10.2%	0.9%	4.8%
Delaware	36.8%	14.0%	12.5%	18.5%	8.5%	3.5%	2.0%	4.5%
D.C.	31.4%	14.3%	12.4%	15.3%	11.4%	9.5%	1.0%	4.8%
Florida	42.0%	11.0%	11.8%	13.3%	9.9%	7.0%	0.8%	4.3%
Georgia	44.8%	11.2%	11.1%	13.4%	9.3%	5.6%	0.7%	4.0%
Hawaii	52.3%	6.2%	10.8%	12.9%	6.2%	8.2%	0.0%	3.6%
Idaho	44.5%	12.3%	11.8%	13.1%	9.7%	4.4%	0.2%	4.0%
Illinois	42.3%	10.9%	10.1%	14.7%	10.2%	6.1%	0.8%	5.0%
Indiana	40.9%	10.3%	13.2%	16.3%	9.2%	3.8%	1.3%	5.0%
Iowa	46.9%	12.5%	10.2%	13.2%	7.8%	3.8%	0.5%	5.2%
Kansas	51.8%	13.7%	13.3%	7.4%	5.4%	2.2%	1.4%	4.7%
Kentucky	42.7%	10.7%	14.4%	16.1%	7.1%	3.6%	0.4%	5.0%
Louisiana	40.1%	13.0%	14.0%	13.7%	8.2%	4.9%	1.3%	4.9%
Maine	42.9%	10.0%	9.7%	12.9%	11.8%	8.6%	0.5%	3.6%
Maryland	49.2%	13.0%	11.3%	9.8%	6.5%	4.3%	1.2%	4.7%
Massachusetts	38.0%	8.8%	10.0%	14.6%	12.8%	10.7%	1.5%	3.6%
Michigan	43.1%	11.6%	13.4%	14.8%	6.7%	4.5%	1.2%	4.7%
Minnesota	41.9%	10.5%	10.2%	16.5%	10.9%	5.7%	1.0%	3.3%
Mississippi	39.3%	6.6%	9.3%	17.3%	17.3%	7.3%	0.0%	2.7%
Missouri	38.4%	12.5%	15.3%	13.1%	9.3%	5.5%	0.6%	5.4%
Montana	46.7%	10.6%	7.3%	14.6%	10.9%	5.1%	1.0%	3.8%
Nebraska	47.6%	9.0%	11.3%	13.8%	7.7%	5.7%	1.0%	3.7%
Nevada	40.0%	10.0%	8.6%	15.0%	11.1%	8.8%	0.8%	5.7%
New Hampshire	36.3%	11.1%	8.3%	16.2%	11.8%	9.9%	0.8%	5.5%
New Jersey	37.6%	11.3%	10.5%	13.8%	10.6%	8.2%	1.9%	6.2%
New Mexico	47.7%	12.2%	11.2%	11.2%	8.8%	4.5%	0.8%	3.5%
New York	43.4%	12.9%	11.2%	12.3%	7.6%	5.6%	1.5%	5.5%
North Carolina	45.1%	11.2%	11.5%	13.5%	9.0%	4.7%	0.8%	4.2%
North Dakota	52.6%	12.4%	10.0%	10.1%	7.2%	3.8%	1.4%	2.4%
Ohio	38.1%	10.0%	13.4%	17.2%	11.6%	4.4%	0.8%	4.5%
Oklahoma	48.5%	13.8%	11.4%	11.4%	5.3%	4.2%	1.3%	4.1%
Oregon	40.6%	13.0%	11.0%	14.4%	8.4%	8.4%	1.2%	3.2%
Pennsylvania	36.0%	11.9%	13.8%	16.0%	9.4%	6.2%	1.8%	4.9%
Rhode Island	36.9%	11.0%	10.6%	13.5%	12.7%	7.6%	0.4%	7.2%
South Carolina	41.6%	10.9%	12.3%	15.0%	10.1%	5.2%	1.2%	3.6%
South Dakota	52.4%	8.8%	11.5%	10.4%	9.7%	3.0%	0.0%	4.2%
Tennessee	42.8%	9.9%	11.3%	13.7%	11.1%	6.4%	0.9%	3.8%
Texas	48.6%	11.3%	13.3%	11.8%	5.8%	3.7%	1.1%	4.4%
Utah	40.2%	11.0%	12.8%	14.5%	10.4%	6.3%	1.0%	3.9%
Vermont	47.8%	11.1%	5.3%	9.2%	11.6%	9.7%	1.0%	4.3%
Virginia	45.5%	10.7%	11.6%	14.0%	8.2%	4.8%	0.8%	4.4%
Washington	47.8%	11.3%	9.7%	12.1%	9.5%	5.4%	0.5%	3.6%
West Virginia	39.3%	10.7%	12.4%	14.8%	10.0%	6.6%	1.3%	4.9%
Wisconsin	45.2%	11.8%	11.8%	13.5%	7.6%	4.6%	1.0%	4.6%
Wyoming	51.6%	6.3%	10.7%	15.7%	6.3%	5.7%	0.0%	3.8%

Note: PAs were asked their total amount of educational debt including undergraduate, PA program, and other post education.

Total Educational Debt \$100,000 or Greater



Non-Clinical Position in Secondary Position by State

	Faculty	Medical administration	Consulting	Speaking	Clinical trial research	Expert witness	Other*
United States	26.6%	14.0%	7.3%	5.7%	3.6%	2.7%	14.7%
Alabama	22.2%	13.9%	8.3%	5.6%	2.8%	0.0%	13.9%
Alaska	14.3%	23.8%	14.3%	0.0%	0.0%	4.8%	23.8%
Arizona	29.4%	13.7%	7.8%	7.8%	2.9%	1.0%	18.6%
Arkansas	50.0%	7.1%	0.0%	0.0%	0.0%	0.0%	7.1%
California	22.4%	12.7%	9.4%	5.0%	3.7%	2.3%	17.4%
Colorado	25.8%	10.1%	6.7%	5.6%	4.5%	1.1%	23.6%
Connecticut	19.0%	12.7%	3.8%	1.3%	2.5%	1.3%	11.4%
Delaware	22.2%	0.0%	11.1%	11.1%	0.0%	0.0%	0.0%
D.C.	27.3%	18.2%	9.1%	0.0%	0.0%	18.2%	9.1%
Florida	20.9%	12.5%	9.8%	6.1%	5.1%	2.7%	13.2%
Georgia	23.9%	14.1%	9.9%	8.5%	4.2%	2.8%	18.3%
Hawaii	23.1%	15.4%	0.0%	0.0%	0.0%	0.0%	23.1%
Idaho	27.9%	7.0%	14.0%	7.0%	2.3%	4.7%	18.6%
Illinois	19.4%	21.4%	5.8%	4.9%	2.9%	1.9%	14.6%
Indiana	38.2%	4.4%	2.9%	4.4%	4.4%	0.0%	10.3%
Iowa	39.5%	10.5%	2.6%	10.5%	7.9%	7.9%	7.9%
Kansas	26.9%	30.8%	3.8%	7.7%	0.0%	3.8%	19.2%
Kentucky	26.3%	5.3%	3.5%	3.5%	0.0%	0.0%	24.6%
Louisiana	14.9%	19.1%	8.5%	2.1%	4.3%	2.1%	17.0%
Maine	25.0%	7.1%	0.0%	3.6%	0.0%	0.0%	10.7%
Maryland	16.3%	16.3%	8.7%	6.5%	3.3%	2.2%	18.5%
Massachusetts	28.3%	14.5%	5.0%	2.5%	4.4%	3.1%	17.6%
Michigan	22.7%	15.6%	6.5%	4.5%	3.2%	7.8%	13.0%
Minnesota	26.5%	19.1%	7.4%	4.4%	1.5%	1.5%	10.3%
Mississippi	30.0%	40.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Missouri	27.0%	13.5%	5.4%	8.1%	5.4%	2.7%	18.9%
Montana	26.1%	26.1%	8.7%	4.3%	4.3%	0.0%	13.0%
Nebraska	30.8%	7.7%	3.8%	0.0%	0.0%	0.0%	11.5%
Nevada	34.2%	13.2%	13.2%	10.5%	2.6%	2.6%	7.9%
New Hampshire	20.0%	17.1%	11.4%	5.7%	5.7%	0.0%	20.0%
New Jersey	34.7%	8.9%	6.5%	8.1%	7.3%	1.6%	12.9%
New Mexico	15.2%	12.1%	6.1%	6.1%	0.0%	3.0%	6.1%
New York	28.1%	12.8%	7.4%	5.9%	2.6%	3.3%	13.3%
North Carolina	22.7%	16.2%	8.3%	9.3%	4.6%	3.2%	14.4%
North Dakota	23.1%	15.4%	0.0%	7.7%	0.0%	0.0%	30.8%
Ohio	37.5%	10.3%	3.7%	5.9%	0.7%	2.2%	11.8%
Oklahoma	33.3%	9.1%	3.0%	9.1%	3.0%	3.0%	24.2%
Oregon	29.4%	13.7%	11.8%	3.9%	2.0%	3.9%	15.7%
Pennsylvania	38.2%	11.6%	6.5%	5.7%	3.1%	2.8%	13.0%
Rhode Island	50.0%	0.0%	7.1%	3.6%	10.7%	3.6%	7.1%
South Carolina	29.0%	14.5%	8.1%	6.5%	6.5%	3.2%	8.1%
South Dakota	14.3%	28.6%	0.0%	0.0%	0.0%	0.0%	7.1%
Tennessee	35.8%	6.4%	2.8%	3.7%	0.9%	0.9%	16.5%
Texas	19.8%	19.5%	9.9%	5.8%	5.5%	1.7%	14.0%
Utah	27.0%	11.1%	11.1%	6.3%	6.3%	4.8%	11.1%
Vermont	25.0%	8.3%	8.3%	8.3%	8.3%	0.0%	41.7%
Virginia	26.6%	21.1%	8.6%	6.3%	3.9%	5.5%	14.8%
Washington	23.0%	16.0%	11.0%	8.0%	6.0%	5.0%	17.0%
West Virginia	33.3%	9.5%	2.4%	7.1%	0.0%	0.0%	19.0%
Wisconsin	22.7%	17.0%	2.3%	3.4%	1.1%	1.1%	10.2%
Wyoming	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%	50.0%

*Other non-clinical positions include: health assessments, quality improvement/control, medical research, IT/medical informatics.

Note: Includes PAs who indicated they have a secondary non-clinical position in addition to their principal clinical PA position. 3.9% of PAs work in a secondary non-clinical position where they do not provide direct patient care.

Non-Clinical Secondary Position: Faculty

