

### 2022 Specialty Supplement Report on Secondary Specialty

National Commission on Certification of PAs

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### **Table 1a:** Principal Specialty by Secondary Specialty

### Principal Specialty Area Cardiology

| Secondary Specialty Area             | 202 <b>2</b> | 2018  |
|--------------------------------------|--------------|-------|
| Cardiology                           | 22.8%        | 23.2% |
| Cardiothoracic and vascular surgery  | 4.4%         | 2.3%  |
| Critical care medicine               | 4.0%         | 1.9%  |
| Dermatology                          | 0.0%         | 0.0%  |
| Emergency medicine                   | 18.8%        | 18.9% |
| Family medicine/general practice     | 4.0%         | 7.7%  |
| Gastroenterology                     | 0.7%         | 1.2%  |
| General surgery                      | 0.4%         | 0.4%  |
| Geriatrics                           | 0.4%         | 0.4%  |
| Hospital medicine                    | 12.9%        | 18.1% |
| Internal medicine-general            | 3.7%         | 5.0%  |
| Neurology                            | 0.0%         | 0.0%  |
| Neurosurgery                         | 0.0%         | 0.8%  |
| Obstetrics and gynecology            | 0.0%         | 0.0%  |
| Occupational medicine                | 1.1%         | 1.2%  |
| Oncology                             | 0.4%         | 0.4%  |
| Orthopaedic surgery                  | 0.4%         | 0.8%  |
| Otolaryngology                       | 0.0%         | 0.0%  |
| Pain medicine                        | 0.4%         | 0.0%  |
| Pediatrics- general                  | 0.0%         | 0.4%  |
| Physical medicine and rehabilitation | 0.0%         | 0.4%  |
| Plastic surgery                      | 0.4%         | 0.0%  |
| Psychiatry                           | 1.5%         | 1.5%  |
| Urology                              | 0.0%         | 0.4%  |
| All other specialties                | 23.7%        | 15.0% |
|                                      |              |       |

### **Table 1b:** Principal Specialty by Secondary Specialty

# Principal Specialty Area

| Secondary Specialty Area             | 202 <b>2</b> | 2018  |
|--------------------------------------|--------------|-------|
| Cardiology                           | 3.8%         | 3.2%  |
| Cardiothoracic and vascular surgery  | 35.0%        | 32.5% |
| Critical care medicine               | 7.8%         | 8.8%  |
| Dermatology                          | 0.5%         | 0.5%  |
| Emergency medicine                   | 10.6%        | 13.5% |
| Family medicine/general practice     | 3.5%         | 4.2%  |
| Gastroenterology                     | 0.5%         | 0.0%  |
| General surgery                      | 6.3%         | 8.6%  |
| Geriatrics                           | 0.3%         | 0.2%  |
| Hospital medicine                    | 4.5%         | 3.4%  |
| Internal medicine-general            | 1.5%         | 2.7%  |
| Neurology                            | 0.5%         | 0.2%  |
| Neurosurgery                         | 1.0%         | 1.5%  |
| Obstetrics and gynecology            | 0.0%         | 0.2%  |
| Occupational medicine                | 0.3%         | 0.0%  |
| Oncology                             | 0.3%         | 0.5%  |
| Orthopaedic surgery                  | 1.8%         | 2.2%  |
| Otolaryngology                       | 0.0%         | 0.0%  |
| Pain medicine                        | 0.3%         | 0.0%  |
| Pediatrics- general                  | 0.0%         | 0.0%  |
| Physical medicine and rehabilitation | 0.5%         | 0.2%  |
| Plastic surgery                      | 1.5%         | 0.5%  |
| Psychiatry                           | 0.0%         | 0.0%  |
| Urology                              | 0.8%         | 0.5%  |
| All other specialties                | 18.7%        | 16.6% |
|                                      |              |       |

### **Table 1c:** Principal Specialty by Secondary Specialty

### Principal Specialty Area Critical care medicine

| Secondary Specialty Area             | 2022  | 2018  |
|--------------------------------------|-------|-------|
| Cardiology                           | 3.6%  | 4.9%  |
| Cardiothoracic and vascular surgery  | 2.9%  | 3.5%  |
| Critical care medicine               | 30.1% | 23.1% |
| Dermatology                          | 0.2%  | 0.0%  |
| Emergency medicine                   | 19.6% | 18.5% |
| Family medicine/general practice     | 4.0%  | 3.5%  |
| Gastroenterology                     | 0.2%  | 0.0%  |
| General surgery                      | 4.2%  | 5.5%  |
| Geriatrics                           | 0.7%  | 0.3%  |
| Hospital medicine                    | 10.5% | 13.6% |
| Internal medicine-general            | 2.2%  | 2.3%  |
| Neurology                            | 0.4%  | 0.6%  |
| Neurosurgery                         | 4.0%  | 3.8%  |
| Obstetrics and gynecology            | 0.2%  | 0.0%  |
| Occupational medicine                | 1.1%  | 0.6%  |
| Oncology                             | 0.4%  | 0.3%  |
| Orthopaedic surgery                  | 0.9%  | 0.3%  |
| Otolaryngology                       | 0.0%  | 0.0%  |
| Pain medicine                        | 0.2%  | 0.3%  |
| Pediatrics- general                  | 0.2%  | 0.3%  |
| Physical medicine and rehabilitation | 0.2%  | 0.0%  |
| Plastic surgery                      | 0.4%  | 0.3%  |
| Psychiatry                           | 0.2%  | 0.6%  |
| Urology                              | 0.0%  | 0.0%  |
| All other specialties                | 13.6% | 17.7% |
|                                      |       |       |

### **Table 1d:** Principal Specialty by Secondary Specialty

### Principal Specialty Area Dermatology

| Secondary Specialty Area             | 202 <b>2</b> | 2018  |
|--------------------------------------|--------------|-------|
| Cardiology                           | 0.0%         | 0.4%  |
| Cardiothoracic and vascular surgery  | 1.2%         | 0.4%  |
| Critical care medicine               | 0.8%         | 1.3%  |
| Dermatology                          | 29.5%        | 32.7% |
| Emergency medicine                   | 14.5%        | 17.0% |
| Family medicine/general practice     | 6.6%         | 8.5%  |
| Gastroenterology                     | 0.4%         | 0.9%  |
| General surgery                      | 1.2%         | 0.9%  |
| Geriatrics                           | 0.4%         | 0.9%  |
| Hospital medicine                    | 1.7%         | 0.4%  |
| Internal medicine-general            | 4.1%         | 1.8%  |
| Neurology                            | 0.4%         | 0.0%  |
| Neurosurgery                         | 0.0%         | 0.0%  |
| Obstetrics and gynecology            | 0.8%         | 0.4%  |
| Occupational medicine                | 0.8%         | 1.3%  |
| Oncology                             | 0.0%         | 0.4%  |
| Orthopaedic surgery                  | 1.7%         | 0.4%  |
| Otolaryngology                       | 0.0%         | 0.9%  |
| Pain medicine                        | 1.2%         | 0.4%  |
| Pediatrics- general                  | 0.4%         | 0.4%  |
| Physical medicine and rehabilitation | 0.4%         | 0.0%  |
| Plastic Surgery                      | 2.1%         | 0.4%  |
| Psychiatry                           | 1.7%         | 0.9%  |
| Urology                              | 0.0%         | 0.0%  |
| All other specialties                | 30.1%        | 29.3% |

### **Table 1e:** Principal Specialty by Secondary Specialty

### Principal Specialty Area Emergency medicine

| Secondary Specialty Area             | 202 <b>2</b> | 2018  |
|--------------------------------------|--------------|-------|
| Cardiology                           | 0.5%         | 0.4%  |
| Cardiothoracic and vascular surgery  | 0.4%         | 0.3%  |
| Critical care medicine               | 1.5%         | 0.8%  |
| Dermatology                          | 0.8%         | 0.7%  |
| Emergency medicine                   | 50.4%        | 52.8% |
| Family medicine/general practice     | 8.2%         | 10.6% |
| Gastroenterology                     | 0.1%         | 0.1%  |
| General surgery                      | 0.7%         | 1.1%  |
| Geriatrics                           | 0.4%         | 0.4%  |
| Hospital medicine                    | 3.0%         | 2.5%  |
| Internal medicine-general            | 1.8%         | 2.1%  |
| Neurology                            | 0.1%         | 0.3%  |
| Neurosurgery                         | 0.1%         | 0.2%  |
| Obstetrics and gynecology            | 0.3%         | 0.2%  |
| Occupational medicine                | 2.4%         | 2.4%  |
| Oncology                             | 0.1%         | 0.0%  |
| Orthopaedic surgery                  | 1.2%         | 1.9%  |
| Otolaryngology                       | 0.1%         | 0.2%  |
| Pain medicine                        | 0.5%         | 0.2%  |
| Pediatrics- general                  | 0.7%         | 1.0%  |
| Physical medicine and rehabilitation | 0.3%         | 0.3%  |
| Plastic Surgery                      | 0.4%         | 0.6%  |
| Psychiatry                           | 0.6%         | 0.5%  |
| Urology                              | 0.1%         | 0.1%  |
| All other specialties                | 25.3%        | 20.3% |
|                                      |              |       |

### **Table 1f:** Principal Specialty by Secondary Specialty

### Principal Specialty Area Family medicine/general practice

| Secondary Specialty Area             | 2022  | 2018  |
|--------------------------------------|-------|-------|
| Cardiology                           | 0.2%  | 0.6%  |
| Cardiothoracic and vascular surgery  | 0.2%  | 0.1%  |
| Critical care medicine               | 0.9%  | 0.7%  |
| Dermatology                          | 0.8%  | 0.7%  |
| Emergency medicine                   | 20.9% | 26.1% |
| Family medicine/general practice     | 25.9% | 25.1% |
| Gastroenterology                     | 0.2%  | 0.3%  |
| General surgery                      | 0.4%  | 0.6%  |
| Geriatrics                           | 1.3%  | 0.8%  |
| Hospital medicine                    | 2.4%  | 2.2%  |
| Internal medicine-general            | 2.0%  | 2.7%  |
| Neurology                            | 0.1%  | 0.2%  |
| Neurosurgery                         | 0.1%  | 0.1%  |
| Obstetrics and gynecology            | 0.4%  | 0.4%  |
| Occupational medicine                | 2.7%  | 3.0%  |
| Oncology                             | 0.1%  | 0.0%  |
| Orthopaedic surgery                  | 0.9%  | 1.0%  |
| Otolaryngology                       | 0.0%  | 0.2%  |
| Pain medicine                        | 0.6%  | 0.4%  |
| Pediatrics- general                  | 1.8%  | 1.9%  |
| Physical medicine and rehabilitation | 0.4%  | 0.3%  |
| Plastic Surgery                      | 0.1%  | 0.2%  |
| Psychiatry                           | 2.0%  | 1.6%  |
| Urology                              | 0.2%  | 0.3%  |
| All other specialties                | 35.4% | 30.5% |

### **Table 1g:** Principal Specialty by Secondary Specialty

### Principal Specialty Area Gastroenterology

| Secondary Specialty Area             | 202 <b>2</b> | 2018  |
|--------------------------------------|--------------|-------|
| Cardiology                           | 2.0%         | 0.9%  |
| Cardiothoracic and vascular surgery  | 1.0%         | 0.9%  |
| Critical care medicine               | 2.0%         | 1.9%  |
| Dermatology                          | 1.0%         | 0.0%  |
| Emergency medicine                   | 9.2%         | 15.7% |
| Family medicine/general practice     | 14.3%        | 14.8% |
| Gastroenterology                     | 13.3%        | 11.1% |
| General surgery                      | 3.1%         | 0.0%  |
| Geriatrics                           | 0.0%         | 0.9%  |
| Hospital medicine                    | 12.2%        | 12.0% |
| Internal medicine-general            | 6.1%         | 5.6%  |
| Neurology                            | 1.0%         | 0.9%  |
| Neurosurgery                         | 0.0%         | 0.0%  |
| Obstetrics and gynecology            | 0.0%         | 0.0%  |
| Occupational medicine                | 2.0%         | 0.9%  |
| Oncology                             | 0.0%         | 0.9%  |
| Orthopaedic surgery                  | 0.0%         | 1.9%  |
| Otolaryngology                       | 0.0%         | 0.0%  |
| Pain medicine                        | 0.0%         | 0.0%  |
| Pediatrics- general                  | 0.0%         | 0.9%  |
| Physical medicine and rehabilitation | 2.0%         | 1.9%  |
| Plastic Surgery                      | 0.0%         | 0.0%  |
| Psychiatry                           | 1.0%         | 0.0%  |
| Urology                              | 1.0%         | 0.0%  |
| All other specialties                | 28.8%        | 28.8% |
|                                      |              |       |

### **Table 1h:** Principal Specialty by Secondary Specialty

### Principal Specialty Area General surgery

| Secondary Specialty Area             | 202 <b>2</b> | 2018  |
|--------------------------------------|--------------|-------|
| Cardiology                           | 0.2%         | 0.7%  |
| Cardiothoracic and vascular surgery  | 1.5%         | 2.1%  |
| Critical care medicine               | 3.1%         | 1.9%  |
| Dermatology                          | 0.9%         | 0.7%  |
| Emergency medicine                   | 14.0%        | 21.8% |
| Family medicine/general practice     | 6.2%         | 5.7%  |
| Gastroenterology                     | 0.9%         | 1.7%  |
| General surgery                      | 25.6%        | 26.3% |
| Geriatrics                           | 0.2%         | 0.5%  |
| Hospital medicine                    | 4.4%         | 3.8%  |
| Internal medicine-general            | 3.3%         | 2.4%  |
| Neurology                            | 0.0%         | 0.2%  |
| Neurosurgery                         | 0.9%         | 2.1%  |
| Obstetrics and gynecology            | 0.7%         | 1.2%  |
| Occupational medicine                | 1.6%         | 0.5%  |
| Oncology                             | 0.4%         | 0.5%  |
| Orthopaedic surgery                  | 2.9%         | 4.7%  |
| Otolaryngology                       | 0.2%         | 0.2%  |
| Pain medicine                        | 0.4%         | 0.5%  |
| Pediatrics- general                  | 0.0%         | 0.2%  |
| Physical medicine and rehabilitation | 0.4%         | 0.0%  |
| Plastic Surgery                      | 2.0%         | 1.2%  |
| Psychiatry                           | 0.4%         | 0.5%  |
| Urology                              | 0.9%         | 0.9%  |
| All other specialties                | 28.9%        | 19.7% |

### **Table 1i:** Principal Specialty by Secondary Specialty

### Principal Specialty Area Geriatrics

| Secondary Specialty Area             | 2022  | 2018  |
|--------------------------------------|-------|-------|
| Cardiology                           | 0.0%  | 0.9%  |
| Cardiothoracic and vascular surgery  | 0.0%  | 0.9%  |
| Critical care medicine               | 0.0%  | 0.9%  |
| Dermatology                          | 0.0%  | 0.0%  |
| Emergency medicine                   | 13.6% | 17.0% |
| Family medicine/general practice     | 17.3% | 14.2% |
| Gastroenterology                     | 0.0%  | 0.0%  |
| General surgery                      | 1.2%  | 0.9%  |
| Geriatrics                           | 7.4%  | 9.4%  |
| Hospital medicine                    | 7.4%  | 6.6%  |
| Internal medicine-general            | 9.9%  | 16.0% |
| Neurology                            | 1.2%  | 1.9%  |
| Neurosurgery                         | 0.0%  | 0.0%  |
| Obstetrics and gynecology            | 0.0%  | 0.0%  |
| Occupational medicine                | 2.5%  | 2.8%  |
| Oncology                             | 0.0%  | 0.0%  |
| Orthopaedic surgery                  | 1.2%  | 0.9%  |
| Otolaryngology                       | 1.2%  | 0.9%  |
| Pain medicine                        | 2.5%  | 0.9%  |
| Pediatrics- general                  | 0.0%  | 0.9%  |
| Physical medicine and rehabilitation | 4.9%  | 0.9%  |
| Plastic Surgery                      | 0.0%  | 0.0%  |
| Psychiatry                           | 2.5%  | 1.9%  |
| Urology                              | 0.0%  | 0.0%  |
| All other specialties                | 27.2% | 22.1% |
|                                      |       |       |

### **Table 1j:** Principal Specialty by Secondary Specialty

### Principal Specialty Area Hospital medicine

| Secondary Specialty Area             | 2022  | 2018  |
|--------------------------------------|-------|-------|
| Cardiology                           | 2.1%  | 3.2%  |
| Cardiothoracic and vascular surgery  | 0.9%  | 1.0%  |
| Critical care medicine               | 2.4%  | 2.1%  |
| Dermatology                          | 0.7%  | 0.4%  |
| Emergency medicine                   | 24.5% | 26.6% |
| Family medicine/general practice     | 6.7%  | 8.7%  |
| Gastroenterology                     | 0.7%  | 0.4%  |
| General surgery                      | 1.2%  | 1.1%  |
| Geriatrics                           | 1.0%  | 1.6%  |
| Hospital medicine                    | 28.2% | 22.7% |
| Internal medicine-general            | 6.0%  | 5.1%  |
| Neurology                            | 1.0%  | 0.5%  |
| Neurosurgery                         | 0.3%  | 0.4%  |
| Obstetrics and gynecology            | 0.3%  | 0.9%  |
| Occupational medicine                | 1.4%  | 1.8%  |
| Oncology                             | 0.7%  | 0.5%  |
| Orthopaedic surgery                  | 0.5%  | 1.1%  |
| Otolaryngology                       | 0.0%  | 0.0%  |
| Pain medicine                        | 0.5%  | 0.2%  |
| Pediatrics- general                  | 0.5%  | 0.4%  |
| Physical medicine and rehabilitation | 0.0%  | 1.1%  |
| Plastic Surgery                      | 0.0%  | 0.0%  |
| Psychiatry                           | 0.5%  | 0.9%  |
| Urology                              | 0.0%  | 0.2%  |
| All other specialties                | 19.9% | 19.1% |
|                                      |       |       |

### **Table 1k:** Principal Specialty by Secondary Specialty

### Principal Specialty Area Internal medicine-general

| Secondary Specialty Area             | 2022  | 2018  |
|--------------------------------------|-------|-------|
| Cardiology                           | 1.7%  | 1.8%  |
| Cardiothoracic and vascular surgery  | 0.2%  | 0.2%  |
| Critical care medicine               | 0.6%  | 0.8%  |
| Dermatology                          | 0.8%  | 0.7%  |
| Emergency medicine                   | 16.7% | 17.9% |
| Family medicine/general practice     | 12.3% | 14.9% |
| Gastroenterology                     | 0.8%  | 0.5%  |
| General surgery                      | 1.0%  | 0.8%  |
| Geriatrics                           | 3.5%  | 3.0%  |
| Hospital medicine                    | 9.0%  | 6.9%  |
| Internal medicine-general            | 18.4% | 17.2% |
| Neurology                            | 0.6%  | 1.2%  |
| Neurosurgery                         | 0.4%  | 0.0%  |
| Obstetrics and gynecology            | 0.2%  | 0.3%  |
| Occupational medicine                | 1.5%  | 2.0%  |
| Oncology                             | 0.2%  | 0.2%  |
| Orthopaedic surgery                  | 1.2%  | 0.5%  |
| Otolaryngology                       | 0.0%  | 0.2%  |
| Pain medicine                        | 1.0%  | 0.7%  |
| Pediatrics- general                  | 1.2%  | 1.3%  |
| Physical medicine and rehabilitation | 1.0%  | 0.7%  |
| Plastic Surgery                      | 0.0%  | 0.3%  |
| Psychiatry                           | 0.8%  | 1.5%  |
| Urology                              | 0.4%  | 0.3%  |
| All other specialties                | 34.6% | 26.1% |

#### **Table 11:** Principal Specialty by Secondary Specialty

### Principal Specialty Area Neurology

| Secondary Specialty Area             | 202 <b>2</b> | 2018  |
|--------------------------------------|--------------|-------|
| Cardiology                           | 1.2%         | 0.0%  |
| Cardiothoracic and vascular surgery  | 0.0%         | 1.5%  |
| Critical care medicine               | 2.4%         | 0.0%  |
| Dermatology                          | 1.2%         | 0.0%  |
| Emergency medicine                   | 14.3%        | 7.7%  |
| Family medicine/general practice     | 10.7%        | 10.8% |
| Gastroenterology                     | 0.0%         | 0.0%  |
| General surgery                      | 0.0%         | 0.0%  |
| Geriatrics                           | 0.0%         | 0.0%  |
| Hospital medicine                    | 10.7%        | 6.2%  |
| Internal medicine-general            | 4.8%         | 7.7%  |
| Neurology                            | 21.4%        | 27.7% |
| Neurosurgery                         | 4.8%         | 10.8% |
| Obstetrics and gynecology            | 0.0%         | 0.0%  |
| Occupational medicine                | 1.2%         | 1.5%  |
| Oncology                             | 2.4%         | 0.0%  |
| Orthopaedic surgery                  | 0.0%         | 0.0%  |
| Otolaryngology                       | 0.0%         | 1.5%  |
| Pain medicine                        | 0.0%         | 0.0%  |
| Pediatrics- general                  | 0.0%         | 0.0%  |
| Physical medicine and rehabilitation | 1.2%         | 1.5%  |
| Plastic Surgery                      | 0.0%         | 0.0%  |
| Psychiatry                           | 1.2%         | 3.1%  |
| Urology                              | 0.0%         | 0.0%  |
| All other specialties                | 22.5%        | 20.0% |
|                                      |              |       |

### **Table 1m:** Principal Specialty by Secondary Specialty

### Principal Specialty Area Neurosurgery

| Secondary Specialty Area   | 202 <b>2</b>                                 | 2018   |
|--|--|--|
| Cardiology   | 1.2%   | 0.4%   |
| Cardiothoracic and vascular surgery  | 0.4%   | 1.2%   |
| Critical care medicine   | 4.3%   | 4.8%   |
| Dermatology  | 0.4%   | 0.0%   |
| Emergency medicine   | 11.3%  | 18.0%  |
| Family medicine/general practice   | 5.5%   | 6.8%   |
| Gastroenterology   | 0.8%   | 0.0%   |
| General surgery  | 2.3%   | 5.6%   |
| Geriatrics   | 0.4%   | 0.0%   |
| Hospital medicine  | 3.1%   | 3.6%   |
| Internal medicine-general  | 2.3%   | 2.8%   |
| Neurology  | 5.1%   | 0.0%   |
| Neurosurgery   | 32.8%  | 31.2%  |
| Obstetrics and gynecology  | 0.4%   | 0.8%   |
|  |  |  |
| Occupational medicine  | 0.4%   | 0.4%   |
| Occupational medicine Oncology   | 0.4%   | 0.4%   |
| ·  |  |  |
| Oncology   | 0.4%   | 0.0%   |
| Oncology Orthopaedic surgery   | 0.4%<br>4.7%                                 | 0.0%   |
| Oncology Orthopaedic surgery Otolaryngology  | 0.4%<br>4.7%<br>0.0%                         | 0.0%<br>3.2%<br>0.0%                         |
| Oncology Orthopaedic surgery Otolaryngology Pain medicine  | 0.4%<br>4.7%<br>0.0%<br>1.6%                 | 0.0%<br>3.2%<br>0.0%<br>0.4%                 |
| Oncology Orthopaedic surgery Otolaryngology Pain medicine Pediatrics- general  | 0.4%<br>4.7%<br>0.0%<br>1.6%<br>0.0%         | 0.0%<br>3.2%<br>0.0%<br>0.4%<br>0.0%         |
| Oncology Orthopaedic surgery Otolaryngology Pain medicine Pediatrics- general Physical medicine and rehabilitation                 | 0.4%<br>4.7%<br>0.0%<br>1.6%<br>0.0%<br>0.8% | 0.0%<br>3.2%<br>0.0%<br>0.4%<br>0.0%<br>1.2% |
| Oncology Orthopaedic surgery Otolaryngology Pain medicine Pediatrics- general Physical medicine and rehabilitation Plastic Surgery | 0.4%<br>4.7%<br>0.0%<br>1.6%<br>0.0%<br>0.8% | 0.0% 3.2% 0.0% 0.4% 0.0% 1.2%                |

### **Table 1n:** Principal Specialty by Secondary Specialty

### Principal Specialty Area Obstetrics and gynecology

| Secondary Specialty Area             | 202 <b>2</b> | 2018  |
|--------------------------------------|--------------|-------|
| Cardiology                           | 0.0%         | 0.0%  |
| Cardiothoracic and vascular surgery  | 0.7%         | 0.0%  |
| Critical care medicine               | 0.0%         | 0.7%  |
| Dermatology                          | 0.7%         | 0.7%  |
| Emergency medicine                   | 13.5%        | 11.7% |
| Family medicine/general practice     | 8.5%         | 10.2% |
| Gastroenterology                     | 0.0%         | 0.0%  |
| General surgery                      | 2.1%         | 1.5%  |
| Geriatrics                           | 0.7%         | 0.0%  |
| Hospital medicine                    | 3.5%         | 0.7%  |
| Internal medicine-general            | 2.8%         | 3.6%  |
| Neurology                            | 0.7%         | 0.0%  |
| Neurosurgery                         | 0.0%         | 0.0%  |
| Obstetrics and gynecology            | 36.2%        | 35.0% |
| Occupational medicine                | 1.4%         | 0.7%  |
| Oncology                             | 0.7%         | 0.7%  |
| Orthopaedic surgery                  | 0.0%         | 0.0%  |
| Otolaryngology                       | 0.0%         | 0.7%  |
| Pain medicine                        | 0.0%         | 0.7%  |
| Pediatrics- general                  | 2.1%         | 1.5%  |
| Physical medicine and rehabilitation | 0.0%         | 0.0%  |
| Plastic Surgery                      | 0.0%         | 1.5%  |
| Psychiatry                           | 2.8%         | 1.5%  |
| Urology                              | 0.7%         | 0.7%  |
| All other specialties                | 22.9%        | 27.9% |

### **Table 1o:** Principal Specialty by Secondary Specialty

### Principal Specialty Area Occupational medicine

| Secondary Specialty Area             | 202 <b>2</b> | 2018  |
|--------------------------------------|--------------|-------|
| Cardiology                           | 0.5%         | 0.0%  |
| Cardiothoracic and vascular surgery  | 0.0%         | 0.0%  |
| Critical care medicine               | 0.0%         | 0.4%  |
| Dermatology                          | 0.9%         | 0.9%  |
| Emergency medicine                   | 19.6%        | 24.3% |
| Family medicine/general practice     | 14.2%        | 17.3% |
| Gastroenterology                     | 0.0%         | 0.0%  |
| General surgery                      | 0.0%         | 0.9%  |
| Geriatrics                           | 0.5%         | 0.4%  |
| Hospital medicine                    | 1.8%         | 0.4%  |
| Internal medicine-general            | 2.7%         | 4.0%  |
| Neurology                            | 0.9%         | 0.0%  |
| Neurosurgery                         | 0.0%         | 0.0%  |
| Obstetrics and gynecology            | 0.9%         | 0.0%  |
| Occupational medicine                | 20.1%        | 15.5% |
| Oncology                             | 0.5%         | 0.4%  |
| Orthopaedic surgery                  | 2.7%         | 1.8%  |
| Otolaryngology                       | 0.0%         | 0.9%  |
| Pain medicine                        | 0.5%         | 0.0%  |
| Pediatrics- general                  | 0.5%         | 0.0%  |
| Physical medicine and rehabilitation | 0.0%         | 0.4%  |
| Plastic Surgery                      | 0.0%         | 0.4%  |
| Psychiatry                           | 0.9%         | 0.4%  |
| Urology                              | 0.0%         | 0.0%  |
| All other specialties                | 32.8%        | 31.6% |
|                                      |              |       |

### **Table 1p:** Principal Specialty by Secondary Specialty

### Principal Specialty Area Oncology

| Secondary Specialty Area             | 202 <b>2</b> | 2018  |
|--------------------------------------|--------------|-------|
| Cardiology                           | 1.0%         | 0.0%  |
| Cardiothoracic and vascular surgery  | 0.0%         | 0.0%  |
| Critical care medicine               | 0.0%         | 1.0%  |
| Dermatology                          | 1.0%         | 2.0%  |
| Emergency medicine                   | 15.2%        | 17.3% |
| Family medicine/general practice     | 8.6%         | 12.7% |
| Gastroenterology                     | 0.0%         | 0.0%  |
| General surgery                      | 1.9%         | 1.0%  |
| Geriatrics                           | 1.0%         | 0.0%  |
| Hospital medicine                    | 10.5%        | 9.8%  |
| Internal medicine-general            | 4.8%         | 4.9%  |
| Neurology                            | 0.0%         | 0.0%  |
| Neurosurgery                         | 0.0%         | 1.0%  |
| Obstetrics and gynecology            | 0.0%         | 0.0%  |
| Occupational medicine                | 0.0%         | 2.0%  |
| Oncology                             | 17.1%        | 17.6% |
| Orthopaedic surgery                  | 1.0%         | 0.0%  |
| Otolaryngology                       | 0.0%         | 0.0%  |
| Pain medicine                        | 1.0%         | 0.0%  |
| Pediatrics- general                  | 0.0%         | 1.0%  |
| Physical medicine and rehabilitation | 0.0%         | 0.0%  |
| Plastic Surgery                      | 0.0%         | 0.0%  |
| Psychiatry                           | 1.9%         | 1.0%  |
| Urology                              | 1.0%         | 0.0%  |
| All other specialties                | 34.0%        | 28.7% |
|                                      |              |       |

### **Table 1q:** Principal Specialty by Secondary Specialty

### Principal Specialty Area Orthopaedic surgery

| Secondary Specialty Area             | 202 <b>2</b> | 2018  |
|--------------------------------------|--------------|-------|
| Cardiology                           | 0.2%         | 0.2%  |
| Cardiothoracic and vascular surgery  | 0.3%         | 0.5%  |
| Critical care medicine               | 0.9%         | 1.2%  |
| Dermatology                          | 0.3%         | 0.4%  |
| Emergency medicine                   | 20.6%        | 24.8% |
| Family medicine/general practice     | 9.2%         | 9.9%  |
| Gastroenterology                     | 0.0%         | 0.2%  |
| General surgery                      | 4.2%         | 3.7%  |
| Geriatrics                           | 0.3%         | 0.2%  |
| Hospital medicine                    | 2.2%         | 2.8%  |
| Internal medicine-general            | 1.7%         | 1.9%  |
| Neurology                            | 0.1%         | 0.1%  |
| Neurosurgery                         | 0.8%         | 1.2%  |
| Obstetrics and gynecology            | 0.4%         | 0.1%  |
| Occupational medicine                | 1.0%         | 1.8%  |
| Oncology                             | 0.0%         | 0.0%  |
| Orthopaedic surgery                  | 29.9%        | 28.5% |
| Otolaryngology                       | 0.2%         | 0.1%  |
| Pain medicine                        | 1.5%         | 0.8%  |
| Pediatrics- general                  | 0.0%         | 0.0%  |
| Physical medicine and rehabilitation | 0.6%         | 0.9%  |
| Plastic Surgery                      | 1.4%         | 0.5%  |
| Psychiatry                           | 0.7%         | 0.5%  |
| Urology                              | 0.1%         | 0.1%  |
| All other specialties                | 23.4%        | 19.6% |

### **Table 1r:** Principal Specialty by Secondary Specialty

### Principal Specialty Area Otolaryngology

| Secondary Specialty Area             | 2028  | 2018  |
|--------------------------------------|-------|-------|
| Cardiology                           | 0.0%  | 0.0%  |
| Cardiothoracic and vascular surgery  | 0.0%  | 0.0%  |
| Critical care medicine               | 0.0%  | 1.3%  |
| Dermatology                          | 0.0%  | 0.0%  |
| Emergency medicine                   | 21.0% | 20.0% |
| Family medicine/general practice     | 11.3% | 10.0% |
| Gastroenterology                     | 1.6%  | 0.0%  |
| General surgery                      | 3.2%  | 1.3%  |
| Geriatrics                           | 0.0%  | 0.0%  |
| Hospital medicine                    | 3.2%  | 2.5%  |
| Internal medicine-general            | 0.0%  | 1.3%  |
| Neurology                            | 1.6%  | 0.0%  |
| Neurosurgery                         | 0.0%  | 0.0%  |
| Obstetrics and gynecology            | 0.0%  | 0.0%  |
| Occupational medicine                | 3.2%  | 5.0%  |
| Oncology                             | 0.0%  | 1.3%  |
| Orthopaedic surgery                  | 6.5%  | 5.0%  |
| Otolaryngology                       | 8.1%  | 8.8%  |
| Pain medicine                        | 0.0%  | 0.0%  |
| Pediatrics- general                  | 0.0%  | 2.5%  |
| Physical medicine and rehabilitation | 0.0%  | 0.0%  |
| Plastic Surgery                      | 1.6%  | 1.3%  |
| Psychiatry                           | 0.0%  | 1.3%  |
| Urology                              | 0.0%  | 0.0%  |
| All other specialties                | 38.7% | 38.4% |
|                                      |       |       |

### **Table 1s:** Principal Specialty by Secondary Specialty

### Principal Specialty Area Pain medicine

| Secondary Specialty Area             | 2022  | 2018  |
|--------------------------------------|-------|-------|
| Cardiology                           | 0.0%  | 0.8%  |
| Cardiothoracic and vascular surgery  | 0.0%  | 0.8%  |
| Critical care medicine               | 0.7%  | 0.0%  |
| Dermatology                          | 0.7%  | 0.0%  |
| Emergency medicine                   | 13.6% | 21.1% |
| Family medicine/general practice     | 16.6% | 19.5% |
| Gastroenterology                     | 0.0%  | 0.8%  |
| General surgery                      | 1.4%  | 0.0%  |
| Geriatrics                           | 0.0%  | 0.8%  |
| Hospital medicine                    | 3.4%  | 0.8%  |
| Internal medicine-general            | 2.7%  | 1.6%  |
| Neurology                            | 0.7%  | 0.0%  |
| Neurosurgery                         | 0.7%  | 0.8%  |
| Obstetrics and gynecology            | 0.0%  | 0.0%  |
| Occupational medicine                | 1.4%  | 0.8%  |
| Oncology                             | 0.0%  | 0.0%  |
| Orthopaedic surgery                  | 1.4%  | 4.1%  |
| Otolaryngology                       | 0.0%  | 0.8%  |
| Pain medicine                        | 10.2% | 13.0% |
| Pediatrics- general                  | 0.7%  | 0.0%  |
| Physical medicine and rehabilitation | 3.4%  | 4.1%  |
| Plastic Surgery                      | 1.4%  | 0.0%  |
| Psychiatry                           | 2.7%  | 1.6%  |
| Urology                              | 0.7%  | 0.0%  |
| All other specialties                | 37.6% | 28.6% |
|                                      |       |       |

### **Table 1t:** Principal Specialty by Secondary Specialty

### Principal Specialty Area Pediatrics- general

| Secondary Specialty Area             | 202 <b>2</b> | 2018  |
|--------------------------------------|--------------|-------|
| Cardiology                           | 0.7%         | 0.0%  |
| Cardiothoracic and vascular surgery  | 0.7%         | 0.0%  |
| Critical care medicine               | 0.7%         | 1.2%  |
| Dermatology                          | 0.7%         | 0.6%  |
| Emergency medicine                   | 17.9%        | 20.2% |
| Family medicine/general practice     | 11.9%        | 11.7% |
| Gastroenterology                     | 0.0%         | 0.0%  |
| General surgery                      | 0.7%         | 0.0%  |
| Geriatrics                           | 0.0%         | 0.6%  |
| Hospital medicine                    | 0.7%         | 1.8%  |
| Internal medicine-general            | 2.6%         | 1.2%  |
| Neurology                            | 0.7%         | 0.6%  |
| Neurosurgery                         | 0.0%         | 0.6%  |
| Obstetrics and gynecology            | 1.3%         | 2.5%  |
| Occupational medicine                | 2.0%         | 0.0%  |
| Oncology                             | 0.0%         | 0.0%  |
| Orthopaedic surgery                  | 0.0%         | 0.0%  |
| Otolaryngology                       | 0.7%         | 0.6%  |
| Pain medicine                        | 0.0%         | 0.6%  |
| Pediatrics- general                  | 23.2%        | 29.4% |
| Physical medicine and rehabilitation | 0.0%         | 0.0%  |
| Plastic Surgery                      | 0.0%         | 0.0%  |
| Psychiatry                           | 1.3%         | 1.2%  |
| Urology                              | 0.0%         | 0.0%  |
| All other specialties                | 34.2%        | 27.2% |

### **Table 1u:** Principal Specialty by Secondary Specialty

# rincipal Specialty Area

| Secondary Specialty Area             | 202 <b>2</b> | 2018  |
|--------------------------------------|--------------|-------|
| Cardiology                           | 1.8%         | 1.4%  |
| Cardiothoracic and vascular surgery  | 0.0%         | 1.4%  |
| Critical care medicine               | 1.8%         | 0.0%  |
| Dermatology                          | 1.8%         | 0.0%  |
| Emergency medicine                   | 12.3%        | 12.3% |
| Family medicine/general practice     | 14.0%        | 8.2%  |
| Gastroenterology                     | 0.0%         | 0.0%  |
| General surgery                      | 1.8%         | 0.0%  |
| Geriatrics                           | 0.0%         | 0.0%  |
| Hospital medicine                    | 1.8%         | 5.5%  |
| Internal medicine-general            | 3.5%         | 4.1%  |
| Neurology                            | 1.8%         | 2.7%  |
| Neurosurgery                         | 0.0%         | 0.0%  |
| Obstetrics and gynecology            | 1.8%         | 1.4%  |
| Occupational medicine                | 1.8%         | 2.7%  |
| Oncology                             | 0.0%         | 0.0%  |
| Orthopaedic surgery                  | 12.3%        | 5.5%  |
| Otolaryngology                       | 1.8%         | 0.0%  |
| Pain medicine                        | 5.3%         | 4.1%  |
| Pediatrics- general                  | 0.0%         | 1.4%  |
| Physical medicine and rehabilitation | 10.5%        | 16.4% |
| Plastic Surgery                      | 0.0%         | 1.4%  |
| Psychiatry                           | 0.0%         | 1.4%  |
| Urology                              | 0.0%         | 0.0%  |
| All other specialties                | 25.9%        | 30.1% |

### **Table 1v:** Principal Specialty by Secondary Specialty

### Principal Specialty Area Plastic surgery

| Secondary Specialty Area             | 2022  | 2018  |
|--------------------------------------|-------|-------|
| Cardiology                           | 1.9%  | 0.9%  |
| Cardiothoracic and vascular surgery  | 0.0%  | 3.8%  |
| Critical care medicine               | 0.9%  | 0.9%  |
| Dermatology                          | 1.9%  | 3.7%  |
| Emergency medicine                   | 16.0% | 21.5% |
| Family medicine/general practice     | 8.5%  | 7.5%  |
| Gastroenterology                     | 0.0%  | 0.0%  |
| General surgery                      | 8.5%  | 7.5%  |
| Geriatrics                           | 0.0%  | 0.0%  |
| Hospital medicine                    | 1.9%  | 1.9%  |
| Internal medicine-general            | 0.0%  | 1.9%  |
| Neurology                            | 1.0%  | 0.9%  |
| Neurosurgery                         | 1.9%  | 0.0%  |
| Obstetrics and gynecology            | 0.9%  | 0.0%  |
| Occupational medicine                | 1.9%  | 2.8%  |
| Oncology                             | 0.0%  | 0.0%  |
| Orthopaedic surgery                  | 0.9%  | 1.9%  |
| Otolaryngology                       | 0.0%  | 0.9%  |
| Pain medicine                        | 0.9%  | 0.0%  |
| Pediatrics- general                  | 0.9%  | 0.0%  |
| Physical medicine and rehabilitation | 0.0%  | 1.9%  |
| Plastic Surgery                      | 18.9% | 16.8% |
| Psychiatry                           | 0.9%  | 1.9%  |
| Urology                              | 0.0%  | 0.0%  |
| All other specialties                | 32.2% | 23.3% |

### **Table 1w:** Principal Specialty by Secondary Specialty

### Principal Specialty Area Psychiatry

| Secondary Specialty Area             | 202 <b>2</b> | 2018  |
|--------------------------------------|--------------|-------|
| Cardiology                           | 0.0%         | 0.0%  |
| Cardiothoracic and vascular surgery  | 0.0%         | 0.0%  |
| Critical care medicine               | 0.9%         | 0.4%  |
| Dermatology                          | 0.3%         | 0.9%  |
| Emergency medicine                   | 7.4%         | 5.2%  |
| Family medicine/general practice     | 8.6%         | 15.0% |
| Gastroenterology                     | 0.0%         | 0.0%  |
| General surgery                      | 0.3%         | 0.0%  |
| Geriatrics                           | 0.6%         | 0.9%  |
| Hospital medicine                    | 1.8%         | 3.0%  |
| Internal medicine-general            | 1.2%         | 3.4%  |
| Neurology                            | 0.6%         | 0.4%  |
| Neurosurgery                         | 0.3%         | 0.0%  |
| Obstetrics and gynecology            | 0.3%         | 0.0%  |
| Occupational medicine                | 0.9%         | 1.3%  |
| Oncology                             | 0.6%         | 0.0%  |
| Orthopaedic surgery                  | 0.3%         | 0.0%  |
| Otolaryngology                       | 0.0%         | 0.4%  |
| Pain medicine                        | 0.0%         | 0.4%  |
| Pediatrics- general                  | 0.9%         | 1.7%  |
| Physical medicine and rehabilitation | 0.3%         | 0.4%  |
| Plastic Surgery                      | 0.0%         | 0.0%  |
| Psychiatry                           | 44.2%        | 47.2% |
| Urology                              | 0.6%         | 0.0%  |
| All other specialties                | 29.9%        | 19.4% |
|                                      |              |       |

#### **Table 1x:** Principal Specialty by Secondary Specialty

### Principal Specialty Area Urology

| Secondary Specialty Area             | 202 <b>2</b> | 2018  |
|--------------------------------------|--------------|-------|
| Cardiology                           | 1.1%         | 0.0%  |
| Cardiothoracic and vascular surgery  | 0.0%         | 0.0%  |
| Critical care medicine               | 1.1%         | 0.9%  |
| Dermatology                          | 0.0%         | 0.9%  |
| Emergency medicine                   | 13.0%        | 15.9% |
| Family medicine/general practice     | 14.1%        | 16.8% |
| Gastroenterology                     | 0.0%         | 0.0%  |
| General surgery                      | 3.3%         | 4.7%  |
| Geriatrics                           | 1.1%         | 0.9%  |
| Hospital medicine                    | 4.3%         | 3.7%  |
| Internal medicine-general            | 3.3%         | 0.9%  |
| Neurology                            | 0.0%         | 0.9%  |
| Neurosurgery                         | 1.1%         | 1.9%  |
| Obstetrics and gynecology            | 0.0%         | 0.9%  |
| Occupational medicine                | 2.2%         | 2.8%  |
| Oncology                             | 0.0%         | 0.0%  |
| Orthopaedic surgery                  | 1.1%         | 0.9%  |
| Otolaryngology                       | 0.0%         | 0.0%  |
| Pain medicine                        | 0.0%         | 0.9%  |
| Pediatrics- general                  | 0.0%         | 0.0%  |
| Physical medicine and rehabilitation | 0.0%         | 0.0%  |
| Plastic Surgery                      | 0.0%         | 0.9%  |
| Psychiatry                           | 0.0%         | 0.9%  |
| Urology                              | 8.7%         | 10.3% |
| All other specialties                | 45.6%        | 34.9% |
|                                      |              |       |

### **Table 1y:** Principal Specialty by Secondary Specialty

### Principal Specialty Area All other specialties

| Secondary Specialty Area             | 202 <b>2</b> | 2018   |
|--------------------------------------|--------------|--------|
| Cardiology                           | 0.8%         | 0.7%   |
| Cardiothoracic and vascular surgery  | 0.6%         | 1.(%   |
| Critical care medicine               | 1.8%         | 1 %    |
| Dermatology                          | 0.8%         | %# %   |
| Emergency medicine                   | 19.7%        | 2%#/   |
| Family medicine/general practice     | 9.6%         | 10.' % |
| Gastroenterology                     | 0.3%         | 0.*%   |
| General surgery                      | 2.3%         | 3.' %  |
| Geriatrics                           | 0.6%         | 0.+%   |
| Hospital medicine                    | 4.3%         | ) #/%  |
| Internal medicine-general            | 2.7%         | 2.4%   |
| Neurology                            | 0.2%         | 0.2%   |
| Neurosurgery                         | 0.8%         | 0.6%   |
| Obstetrics and gynecology            | 0.6%         | 0.7%   |
| Occupational medicine                | 2.9%         | 3.0%   |
| Oncology                             | 0.5%         | 0.6%   |
| Orthopaedic surgery                  | 2.1%         | 1.6%   |
| Otolaryngology                       | 0.2%         | 0.3%   |
| Pain medicine                        | 0.6%         | 0.8%   |
| Pediatrics- general                  | 1.5%         | 2.1%   |
| Physical medicine and rehabilitation | 0.4%         | 0.4%   |
| Plastic Surgery                      | 0.5%         | 0.2%   |
| Psychiatry                           | 1.5%         | 1.6%   |
| Urology                              | 0.3%         | 0.6%   |
| All other specialties                | 44.4%        | 40.7%  |

### **Table 2a:** Secondary Specialty by Principal Specialty

## Secondary Specialty Area Cardiology

| Principal Specialty Area             | 2022  | 2018  |
|--------------------------------------|-------|-------|
| Cardiology                           | 36.9% | 35.3% |
| Cardiothoracic and vascular surgery  | 9.0%  | 7.7%  |
| Critical care medicine               | 9.5%  | 10.0% |
| Dermatology                          | 0.0%  | 0.6%  |
| Emergency medicine                   | 8.9%  | 7.6%  |
| Family medicine/general practice     | 2.4%  | 7.6%  |
| Gastroenterology                     | 1.2%  | 0.6%  |
| General surgery                      | 0.6%  | 1.8%  |
| Geriatrics                           | 0.0%  | 0.6%  |
| Hospital medicine                    | 7.1%  | 10.6% |
| Internal medicine-general            | 5.4%  | 6.5%  |
| Neurology                            | 0.6%  | 0.0%  |
| Neurosurgery                         | 1.8%  | 0.6%  |
| Obstetrics and gynecology            | 0.0%  | 0.0%  |
| Occupational medicine                | 0.6%  | 0.0%  |
| Oncology                             | 0.6%  | 0.0%  |
| Orthopaedic surgery                  | 1.2%  | 1.2%  |
| Otolaryngology                       | 0.0%  | 0.0%  |
| Pain medicine                        | 0.0%  | 0.6%  |
| Pediatrics- general                  | 0.6%  | 0.0%  |
| Physical medicine and rehabilitation | 0.6%  | 0.6%  |
| Plastic surgery                      | 1.2%  | 0.6%  |
| Psychiatry                           | 0.0%  | 0.0%  |
| Urology                              | 0.6%  | 0.6%  |
| All other specialties                | 11.2% | 6.9%  |
|                                      |       |       |

### **Table 2b:** Secondary Specialty by Principal Specialty

# **Secondary Specialty Area**

| Cardiothoracic and vascular surgery 64  |      | 2.7%  |
|---|------|-------|
| - ,                                     | 4.6% | 60.0% |
| Critical cara madiaina                  |      | 60.0% |
| Official care medicine 6.               | .0%  | 5.5%  |
| Dermatology 1.                          | .4%  | 0.5%  |
| Emergency medicine 4.                   | .7%  | 4.1%  |
| Family medicine/general practice 1.     | .4%  | 1.4%  |
| Gastroenterology 0.                     | .5%  | 0.5%  |
| General surgery 3.                      | .3%  | 4.1%  |
| Geriatrics 0.                           | .0%  | 0.5%  |
| Hospital medicine 2.                    | .3%  | 2.7%  |
| Internal medicine-general 0.            | .5%  | 0.5%  |
| Neurology 0.                            | .0%  | 0.5%  |
| Neurosurgery 0.                         | .5%  | 1.4%  |
| Obstetrics and gynecology 0.            | .5%  | 0.0%  |
| Occupational medicine 0.                | .0%  | 0.0%  |
| Oncology 0.                             | .0%  | 0.0%  |
| Orthopaedic surgery 1.                  | .4%  | 2.3%  |
| Otolaryngology 0.                       | .0%  | 0.0%  |
| Pain medicine 0.                        | .0%  | 0.5%  |
| Pediatrics- general 0.                  | .5%  | 0.0%  |
| Physical medicine and rehabilitation 0. | .0%  | 0.5%  |
| Plastic surgery 0.                      | .0%  | 1.8%  |
| Psychiatry 0.                           | .0%  | 0.0%  |
| Urology 0.                              | .0%  | 0.0%  |
| All other specialties 6.                | .8%  | 10.5% |

### **Table 2c:** Secondary Specialty by Principal Specialty

### Secondary Specialty Area Critical care medicine

| Principal Specialty Area             | 202 <b>2</b> | 2018  |
|--------------------------------------|--------------|-------|
| Cardiology                           | 3.2%         | 1.9%  |
| Cardiothoracic and vascular surgery  | 12.9%        | 13.9% |
| Critical care medicine               | 38.9%        | 30.9% |
| Dermatology                          | 0.6%         | 1.2%  |
| Emergency medicine                   | 13.0%        | 8.9%  |
| Family medicine/general practice     | 4.9%         | 5.8%  |
| Gastroenterology                     | 0.6%         | 0.8%  |
| General surgery                      | 4.0%         | 3.1%  |
| Geriatrics                           | 0.0%         | 0.4%  |
| Hospital medicine                    | 4.0%         | 4.6%  |
| Internal medicine-general            | 0.9%         | 1.9%  |
| Neurology                            | 0.6%         | 0.0%  |
| Neurosurgery                         | 3.2%         | 4.6%  |
| Obstetrics and gynecology            | 0.0%         | 0.4%  |
| Occupational medicine                | 0.0%         | 0.4%  |
| Oncology                             | 0.0%         | 0.4%  |
| Orthopaedic surgery                  | 2.6%         | 4.2%  |
| Otolaryngology                       | 0.0%         | 0.4%  |
| Pain medicine                        | 0.3%         | 0.0%  |
| Pediatrics- general                  | 0.3%         | 0.8%  |
| Physical medicine and rehabilitation | 0.3%         | 0.0%  |
| Plastic surgery                      | 0.3%         | 0.4%  |
| Psychiatry                           | 0.9%         | 0.4%  |
| Urology                              | 0.3%         | 0.4%  |
| All other specialties                | 8.2%         | 14.2% |

### **Table 2d:** Secondary Specialty by Principal Specialty

### Secondary Specialty Area Dermatology

| Principal Specialty Area             | 2022  | 2018  |
|--------------------------------------|-------|-------|
| Cardiology                           | 0.0%  | 0.0%  |
| Cardiothoracic and vascular surgery  | 1.2%  | 1.3%  |
| Critical care medicine               | 0.6%  | 0.0%  |
| Dermatology                          | 44.4% | 47.1% |
| Emergency medicine                   | 15.6% | 13.5% |
| Family medicine/general practice     | 9.4%  | 10.3% |
| Gastroenterology                     | 0.6%  | 0.0%  |
| General surgery                      | 2.5%  | 1.9%  |
| Geriatrics                           | 0.0%  | 0.0%  |
| Hospital medicine                    | 2.5%  | 1.3%  |
| Internal medicine-general            | 2.5%  | 2.6%  |
| Neurology                            | 0.6%  | 0.0%  |
| Neurosurgery                         | 0.6%  | 0.0%  |
| Obstetrics and gynecology            | 0.6%  | 0.6%  |
| Occupational medicine                | 1.3%  | 1.3%  |
| Oncology                             | 0.6%  | 1.3%  |
| Orthopaedic surgery                  | 1.9%  | 2.6%  |
| Otolaryngology                       | 0.0%  | 0.0%  |
| Pain medicine                        | 0.6%  | 0.0%  |
| Pediatrics- general                  | 0.6%  | 0.6%  |
| Physical medicine and rehabilitation | 0.6%  | 0.0%  |
| Plastic Surgery                      | 1.3%  | 2.6%  |
| Psychiatry                           | 0.6%  | 1.3%  |
| Urology                              | 0.0%  | 0.6%  |
| All other specialties                | 11.4% | 11.1% |
|                                      |       |       |

### **Table 2e:** Secondary Specialty by Principal Specialty

### Secondary Specialty Area Emergency medicine

| Principal Specialty Area             | 202 <b>2</b> | 2018  |
|--------------------------------------|--------------|-------|
| Cardiology                           | 1.5%         | 1.3%  |
| Cardiothoracic and vascular surgery  | 1.3%         | 1.5%  |
| Critical care medicine               | 2.6%         | 1.7%  |
| Dermatology                          | 1.0%         | 1.0%  |
| Emergency medicine                   | 45.3%        | 43.1% |
| Family medicine/general practice     | 11.9%        | 15.9% |
| Gastroenterology                     | 0.3%         | 0.5%  |
| General surgery                      | 1.9%         | 2.5%  |
| Geriatrics                           | 0.3%         | 0.5%  |
| Hospital medicine                    | 4.3%         | 4.1%  |
| Internal medicine-general            | 2.6%         | 2.9%  |
| Neurology                            | 0.4%         | 0.1%  |
| Neurosurgery                         | 0.9%         | 1.2%  |
| Obstetrics and gynecology            | 0.6%         | 0.4%  |
| Occupational medicine                | 1.3%         | 1.5%  |
| Oncology                             | 0.5%         | 0.5%  |
| Orthopaedic surgery                  | 6.0%         | 6.4%  |
| Otolaryngology                       | 0.4%         | 0.4%  |
| Pain medicine                        | 0.6%         | 0.7%  |
| Pediatrics- general                  | 0.8%         | 0.9%  |
| Physical medicine and rehabilitation | 0.2%         | 0.2%  |
| Plastic Surgery                      | 0.5%         | 0.6%  |
| Psychiatry                           | 0.7%         | 0.3%  |
| Urology                              | 0.4%         | 0.5%  |
| All other specialties                | 13.7%        | 11.3% |
|                                      |              |       |

### **Table 2f:** Secondary Specialty by Principal Specialty

## Secondary Specialty Area Family medicine/general practice

| Principal Specialty Area             | 2022  | 2018  |
|--------------------------------------|-------|-------|
| Cardiology                           | 0.8%  | 1.2%  |
| Cardiothoracic and vascular surgery  | 1.0%  | 1.1%  |
| Critical care medicine               | 1.2%  | 0.7%  |
| Dermatology                          | 1.1%  | 1.2%  |
| Emergency medicine                   | 17.0% | 19.4% |
| Family medicine/general practice     | 34.0% | 34.2% |
| Gastroenterology                     | 1.0%  | 1.0%  |
| General surgery                      | 1.9%  | 1.5%  |
| Geriatrics                           | 1.0%  | 0.9%  |
| Hospital medicine                    | 2.7%  | 3.0%  |
| Internal medicine-general            | 4.4%  | 5.5%  |
| Neurology                            | 0.6%  | 0.4%  |
| Neurosurgery                         | 1.0%  | 1.0%  |
| Obstetrics and gynecology            | 0.8%  | 0.9%  |
| Occupational medicine                | 2.1%  | 2.4%  |
| Oncology                             | 0.6%  | 0.8%  |
| Orthopaedic surgery                  | 6.1%  | 5.7%  |
| Otolaryngology                       | 0.5%  | 0.5%  |
| Pain medicine                        | 1.4%  | 1.5%  |
| Pediatrics- general                  | 1.2%  | 1.2%  |
| Physical medicine and rehabilitation | 0.6%  | 0.4%  |
| Plastic Surgery                      | 0.6%  | 0.5%  |
| Psychiatry                           | 2.0%  | 2.1%  |
| Urology                              | 0.9%  | 1.1%  |
| All other specialties                | 15.5% | 11.8% |
|                                      |       |       |

### **Table 2g:** Secondary Specialty by Principal Specialty

## Secondary Specialty Area Gastroenterology

| Principal Specialty Area             | 202 <b>2</b> | 2018  |
|--------------------------------------|--------------|-------|
| Cardiology                           | 4.1%         | 6.0%  |
| Cardiothoracic and vascular surgery  | 4.0%         | 0.0%  |
| Critical care medicine               | 2.0%         | 0.0%  |
| Dermatology                          | 2.0%         | 4.0%  |
| Emergency medicine                   | 6.1%         | 6.0%  |
| Family medicine/general practice     | 6.1%         | 12.0% |
| Gastroenterology                     | 26.5%        | 24.0% |
| General surgery                      | 8.2%         | 14.0% |
| Geriatrics                           | 0.0%         | 0.0%  |
| Hospital medicine                    | 8.2%         | 4.0%  |
| Internal medicine-general            | 8.2%         | 6.0%  |
| Neurology                            | 0.0%         | 0.0%  |
| Neurosurgery                         | 4.1%         | 0.0%  |
| Obstetrics and gynecology            | 0.0%         | 0.0%  |
| Occupational medicine                | 0.0%         | 0.0%  |
| Oncology                             | 0.0%         | 0.0%  |
| Orthopaedic surgery                  | 6.1%         | 4.0%  |
| Otolaryngology                       | 2.0%         | 0.0%  |
| Pain medicine                        | 0.0%         | 2.0%  |
| Pediatrics- general                  | 0.0%         | 0.0%  |
| Physical medicine and rehabilitation | 0.0%         | 0.0%  |
| Plastic Surgery                      | 0.0%         | 0.0%  |
| Psychiatry                           | 0.0%         | 0.0%  |
| Urology                              | 0.0%         | 0.0%  |
| All other specialties                | 12.4%        | 18.0% |
|                                      |              |       |

### **Table 2h:** Secondary Specialty by Principal Specialty

### Secondary Specialty Area General surgery

| Principal Specialty Area             | 202 <b>2</b> | 2018  |
|--------------------------------------|--------------|-------|
| Cardiology                           | 0.0%         | 0.3%  |
| Cardiothoracic and vascular surgery  | 7.5%         | 9.8%  |
| Critical care medicine               | 5.7%         | 5.3%  |
| Dermatology                          | 0.9%         | 0.6%  |
| Emergency medicine                   | 6.6%         | 9.0%  |
| Family medicine/general practice     | 2.1%         | 3.9%  |
| Gastroenterology                     | 0.9%         | 0.0%  |
| General surgery                      | 34.6%        | 31.2% |
| Geriatrics                           | 0.3%         | 0.3%  |
| Hospital medicine                    | 2.1%         | 1.7%  |
| Internal medicine-general            | 1.5%         | 1.4%  |
| Neurology                            | 0.0%         | 0.0%  |
| Neurosurgery                         | 1.8%         | 3.9%  |
| Obstetrics and gynecology            | 0.9%         | 0.6%  |
| Occupational medicine                | 0.0%         | 0.0%  |
| Oncology                             | 0.6%         | 0.3%  |
| Orthopaedic surgery                  | 12.3%        | 9.8%  |
| Otolaryngology                       | 0.6%         | 0.3%  |
| Pain medicine                        | 0.6%         | 0.0%  |
| Pediatrics- general                  | 0.3%         | 0.0%  |
| Physical medicine and rehabilitation | 0.3%         | 0.0%  |
| Plastic Surgery                      | 2.7%         | 2.2%  |
| Psychiatry                           | 0.3%         | 0.0%  |
| Urology                              | 0.9%         | 1.4%  |
| All other specialties                | 16.5%        | 18.0% |

### **Table 2i:** Secondary Specialty by Principal Specialty

## Secondary Specialty Area Geriatries

| Principal Specialty Area             | 202 <b>2</b> | 2018  |
|--------------------------------------|--------------|-------|
| Cardiology                           | 1.0%         | 1.1%  |
| Cardiothoracic and vascular surgery  | 1.0%         | 1.1%  |
| Critical care medicine               | 3.1%         | 1.1%  |
| Dermatology                          | 1.0%         | 2.2%  |
| Emergency medicine                   | 11.3%        | 11.8% |
| Family medicine/general practice     | 24.7%        | 19.4% |
| Gastroenterology                     | 0.0%         | 1.1%  |
| General surgery                      | 1.0%         | 2.2%  |
| Geriatrics                           | 6.2%         | 10.8% |
| Hospital medicine                    | 6.2%         | 9.7%  |
| Internal medicine-general            | 18.6%        | 19.4% |
| Neurology                            | 0.0%         | 0.0%  |
| Neurosurgery                         | 1.0%         | 0.0%  |
| Obstetrics and gynecology            | 1.0%         | 0.0%  |
| Occupational medicine                | 1.0%         | 1.1%  |
| Oncology                             | 1.0%         | 0.0%  |
| Orthopaedic surgery                  | 3.1%         | 2.2%  |
| Otolaryngology                       | 0.0%         | 0.0%  |
| Pain medicine                        | 0.0%         | 1.1%  |
| Pediatrics- general                  | 0.0%         | 1.1%  |
| Physical medicine and rehabilitation | 0.0%         | 0.0%  |
| Plastic Surgery                      | 0.0%         | 0.0%  |
| Psychiatry                           | 2.1%         | 2.2%  |
| Urology                              | 1.0%         | 1.1%  |
| All other specialties                | 15.7%        | 11.3% |
|                                      |              |       |

### **Table 2j:** Secondary Specialty by Principal Specialty

## Secondary Specialty Area Hospital medicine

| Principal Specialty Area             | 202 <b>2</b> | 2018  |
|--------------------------------------|--------------|-------|
| Cardiology                           | 5.3%         | 7.9%  |
| Cardiothoracic and vascular surgery  | 2.7%         | 2.4%  |
| Critical care medicine               | 7.1%         | 7.9%  |
| Dermatology                          | 0.6%         | 0.2%  |
| Emergency medicine                   | 13.4%        | 12.8% |
| Family medicine/general practice     | 6.8%         | 8.4%  |
| Gastroenterology                     | 1.8%         | 2.2%  |
| General surgery                      | 3.0%         | 2.7%  |
| Geriatrics                           | 0.9%         | 1.2%  |
| Hospital medicine                    | 24.5%        | 21.6% |
| Internal medicine-general            | 7.1%         | 7.1%  |
| Neurology                            | 1.4%         | 0.7%  |
| Neurosurgery                         | 1.2%         | 1.5%  |
| Obstetrics and gynecology            | 0.8%         | 0.2%  |
| Occupational medicine                | 0.6%         | 0.2%  |
| Oncology                             | 1.7%         | 1.7%  |
| Orthopaedic surgery                  | 3.2%         | 4.6%  |
| Otolaryngology                       | 0.3%         | 0.3%  |
| Pain medicine                        | 0.8%         | 0.2%  |
| Pediatrics- general                  | 0.2%         | 0.5%  |
| Physical medicine and rehabilitation | 0.2%         | 0.7%  |
| Plastic Surgery                      | 0.3%         | 0.3%  |
| Psychiatry                           | 0.9%         | 1.2%  |
| Urology                              | 0.6%         | 0.7%  |
| All other specialties                | 14.6%        | 12.8% |
|                                      |              |       |

### **Table 2k:** Secondary Specialty by Principal Specialty

## Secondary Specialty Area Internal medicine-general

| Principal Specialty Area             | 202 <b>2</b> | 2018  |
|--------------------------------------|--------------|-------|
| Cardiology                           | 2.5%         | 2.9%  |
| Cardiothoracic and vascular surgery  | 1.4%         | 2.5%  |
| Critical care medicine               | 2.5%         | 1.8%  |
| Dermatology                          | 2.5%         | 0.9%  |
| Emergency medicine                   | 13.0%        | 14.3% |
| Family medicine/general practice     | 9.6%         | 13.8% |
| Gastroenterology                     | 1.5%         | 1.4%  |
| General surgery                      | 3.7%         | 2.3%  |
| Geriatrics                           | 2.0%         | 3.9%  |
| Hospital medicine                    | 8.6%         | 6.6%  |
| Internal medicine-general            | 23.5%        | 23.6% |
| Neurology                            | 1.0%         | 1.1%  |
| Neurosurgery                         | 1.5%         | 1.6%  |
| Obstetrics and gynecology            | 1.0%         | 1.1%  |
| Occupational medicine                | 1.5%         | 2.0%  |
| Oncology                             | 1.2%         | 1.1%  |
| Orthopaedic surgery                  | 3.9%         | 4.1%  |
| Otolaryngology                       | 0.0%         | 0.2%  |
| Pain medicine                        | 1.0%         | 0.5%  |
| Pediatrics- general                  | 1.0%         | 0.5%  |
| Physical medicine and rehabilitation | 0.5%         | 0.7%  |
| Plastic Surgery                      | 0.0%         | 0.5%  |
| Psychiatry                           | 1.0%         | 1.8%  |
| Urology                              | 0.7%         | 0.2%  |
| All other specialties                | 14.9%        | 10.6% |

### **Table 21:** Secondary Specialty by Principal Specialty

## Secondary Specialty Area Neurology

| Principal Specialty Area             | 202 <b>2</b> | 2018  |
|--------------------------------------|--------------|-------|
| Cardiology                           | 0.0%         | 0.0%  |
| Cardiothoracic and vascular surgery  | 3.0%         | 1.7%  |
| Critical care medicine               | 3.0%         | 3.4%  |
| Dermatology                          | 1.5%         | 0.0%  |
| Emergency medicine                   | 6.0%         | 15.3% |
| Family medicine/general practice     | 3.0%         | 8.5%  |
| Gastroenterology                     | 1.5%         | 1.7%  |
| General surgery                      | 0.0%         | 1.7%  |
| Geriatrics                           | 1.5%         | 3.4%  |
| Hospital medicine                    | 9.0%         | 5.1%  |
| Internal medicine-general            | 4.5%         | 11.9% |
| Neurology                            | 26.9%        | 30.5% |
| Neurosurgery                         | 19.4%        | 0.0%  |
| Obstetrics and gynecology            | 1.5%         | 0.0%  |
| Occupational medicine                | 3.0%         | 0.0%  |
| Oncology                             | 0.0%         | 0.0%  |
| Orthopaedic surgery                  | 1.5%         | 1.7%  |
| Otolaryngology                       | 1.5%         | 0.0%  |
| Pain medicine                        | 1.5%         | 0.0%  |
| Pediatrics- general                  | 1.5%         | 1.7%  |
| Physical medicine and rehabilitation | 1.5%         | 3.4%  |
| Plastic Surgery                      | 0.0%         | 1.7%  |
| Psychiatry                           | 3.0%         | 1.7%  |
| Urology                              | 0.0%         | 1.7%  |
| All other specialties                | 5.7%         | 4.9%  |

### **Table 2m:** Secondary Specialty by Principal Specialty

## Secondary Specialty Area Neurosurgery

| Principal Specialty Area  | 202 <b>2</b>   | 2018   |
|---|--|--|
| Cardiology  | 0.0%   | 1.3%   |
| Cardiothoracic and vascular surgery   | 2.6%   | 3.9%   |
| Critical care medicine  | 11.7%  | 8.5%   |
| Dermatology   | 0.0%   | 0.0%   |
| Emergency medicine  | 2.6%   | 3.9%   |
| Family medicine/general practice  | 0.6%   | 2.0%   |
| Gastroenterology  | 0.0%   | 0.0%   |
| General surgery   | 2.6%   | 5.9%   |
| Geriatrics  | 0.0%   | 0.0%   |
| Hospital medicine   | 1.3%   | 1.3%   |
| Internal medicine-general   | 1.3%   | 0.0%   |
| Neurology   | 2.6%   | 4.6%   |
|   |  |  |
| Neurosurgery  | 54.5%  | 51.0%  |
| Neurosurgery Obstetrics and gynecology  | <b>54.5%</b> 0.0%  | <b>51.0%</b> 0.0%  |
|   |  |  |
| Obstetrics and gynecology   | 0.0%   | 0.0%   |
| Obstetrics and gynecology Occupational medicine   | 0.0%   | 0.0%   |
| Obstetrics and gynecology Occupational medicine Oncology  | 0.0%<br>0.0%<br>0.0%   | 0.0%<br>0.0%<br>0.7%   |
| Obstetrics and gynecology Occupational medicine Oncology Orthopaedic surgery  | 0.0%<br>0.0%<br>0.0%<br>5.2%   | 0.0%<br>0.0%<br>0.7%<br>7.2%                                 |
| Obstetrics and gynecology Occupational medicine Oncology Orthopaedic surgery Otolaryngology   | 0.0%<br>0.0%<br>0.0%<br>5.2%<br>0.0%                                 | 0.0%<br>0.0%<br>0.7%<br>7.2%<br>0.0%                         |
| Obstetrics and gynecology Occupational medicine Oncology Orthopaedic surgery Otolaryngology Pain medicine   | 0.0%<br>0.0%<br>0.0%<br>5.2%<br>0.0%<br>0.6%                         | 0.0%<br>0.0%<br>0.7%<br>7.2%<br>0.0%<br>0.7%                 |
| Obstetrics and gynecology Occupational medicine Oncology Orthopaedic surgery Otolaryngology Pain medicine Pediatrics- general   | 0.0%<br>0.0%<br>0.0%<br>5.2%<br>0.0%<br>0.6%                         | 0.0%<br>0.0%<br>0.7%<br>7.2%<br>0.0%<br>0.7%<br>0.7%         |
| Obstetrics and gynecology Occupational medicine Oncology Orthopaedic surgery Otolaryngology Pain medicine Pediatrics- general Physical medicine and rehabilitation                            | 0.0%<br>0.0%<br>0.0%<br>5.2%<br>0.0%<br>0.6%<br>0.0%                 | 0.0%<br>0.0%<br>0.7%<br>7.2%<br>0.0%<br>0.7%<br>0.7%         |
| Obstetrics and gynecology Occupational medicine Oncology Orthopaedic surgery Otolaryngology Pain medicine Pediatrics- general Physical medicine and rehabilitation Plastic Surgery            | 0.0%<br>0.0%<br>0.0%<br>5.2%<br>0.0%<br>0.6%<br>0.0%<br>1.3%         | 0.0%<br>0.0%<br>0.7%<br>7.2%<br>0.0%<br>0.7%<br>0.7%<br>0.0% |
| Obstetrics and gynecology Occupational medicine Oncology Orthopaedic surgery Otolaryngology Pain medicine Pediatrics- general Physical medicine and rehabilitation Plastic Surgery Psychiatry | 0.0%<br>0.0%<br>0.0%<br>5.2%<br>0.0%<br>0.6%<br>0.0%<br>1.3%<br>0.6% | 0.0% 0.0% 0.7% 7.2% 0.0% 0.7% 0.0% 0.0%                      |

### **Table 2n:** Secondary Specialty by Principal Specialty

# Secondary Specialty Area Obstetrics and gynecology

| Principal Specialty Area             | 202 <b>2</b> | 2018  |
|--------------------------------------|--------------|-------|
| Cardiology                           | 0.0%         | 0.0%  |
| Cardiothoracic and vascular surgery  | 0.0%         | 1.0%  |
| Critical care medicine               | 1.0%         | 0.0%  |
| Dermatology                          | 2.0%         | 1.0%  |
| Emergency medicine                   | 9.8%         | 7.0%  |
| Family medicine/general practice     | 6.9%         | 8.0%  |
| Gastroenterology                     | 0.0%         | 0.0%  |
| General surgery                      | 2.9%         | 5.0%  |
| Geriatrics                           | 0.0%         | 0.0%  |
| Hospital medicine                    | 2.0%         | 5.0%  |
| Internal medicine-general            | 1.0%         | 2.0%  |
| Neurology                            | 0.0%         | 0.0%  |
| Neurosurgery                         | 1.0%         | 2.0%  |
| Obstetrics and gynecology            | 50.0%        | 48.0% |
| Occupational medicine                | 2.0%         | 0.0%  |
| Oncology                             | 0.0%         | 0.0%  |
| Orthopaedic surgery                  | 3.9%         | 1.0%  |
| Otolaryngology                       | 0.0%         | 0.0%  |
| Pain medicine                        | 0.0%         | 0.0%  |
| Pediatrics- general                  | 2.0%         | 4.0%  |
| Physical medicine and rehabilitation | 1.0%         | 1.0%  |
| Plastic Surgery                      | 1.0%         | 0.0%  |
| Psychiatry                           | 1.0%         | 0.0%  |
| Urology                              | 0.0%         | 1.0%  |
| All other specialties                | 12.5%        | 14.0% |

### **Table 2o:** Secondary Specialty by Principal Specialty

# Secondary Specialty Area Occupational medicine

| Principal Specialty Area             | 202 <b>2</b> | 2018  |
|--------------------------------------|--------------|-------|
| Cardiology                           | 1.0%         | 1.0%  |
| Cardiothoracic and vascular surgery  | 0.3%         | 0.0%  |
| Critical care medicine               | 1.7%         | 0.7%  |
| Dermatology                          | 0.7%         | 1.0%  |
| Emergency medicine                   | 23.8%        | 23.4% |
| Family medicine/general practice     | 17.2%        | 21.7% |
| Gastroenterology                     | 0.7%         | 0.3%  |
| General surgery                      | 2.3%         | 0.7%  |
| Geriatrics                           | 0.7%         | 1.0%  |
| Hospital medicine                    | 2.6%         | 3.3%  |
| Internal medicine-general            | 2.6%         | 3.9%  |
| Neurology                            | 0.3%         | 0.3%  |
| Neurosurgery                         | 0.3%         | 0.3%  |
| Obstetrics and gynecology            | 0.7%         | 0.3%  |
| Occupational medicine                | 14.5%        | 11.5% |
| Oncology                             | 0.0%         | 0.7%  |
| Orthopaedic surgery                  | 3.3%         | 5.6%  |
| Otolaryngology                       | 0.7%         | 1.3%  |
| Pain medicine                        | 0.7%         | 0.3%  |
| Pediatrics- general                  | 1.0%         | 0.0%  |
| Physical medicine and rehabilitation | 0.3%         | 0.7%  |
| Plastic Surgery                      | 0.7%         | 1.0%  |
| Psychiatry                           | 1.0%         | 1.0%  |
| Urology                              | 0.7%         | 1.0%  |
| All other specialties                | 22.2%        | 19.0% |

### **Table 2p:** Secondary Specialty by Principal Specialty

# Secondary Specialty Area Oncology

| Principal Specialty Area             | 202 <b>2</b> | 2018  |
|--------------------------------------|--------------|-------|
| Cardiology                           | 2.0%         | 2.2%  |
| Cardiothoracic and vascular surgery  | 2.0%         | 4.4%  |
| Critical care medicine               | 4.0%         | 2.2%  |
| Dermatology                          | 0.0%         | 2.2%  |
| Emergency medicine                   | 4.0%         | 0.0%  |
| Family medicine/general practice     | 2.0%         | 0.0%  |
| Gastroenterology                     | 0.0%         | 2.2%  |
| General surgery                      | 4.0%         | 4.4%  |
| Geriatrics                           | 0.0%         | 0.0%  |
| Hospital medicine                    | 8.0%         | 6.7%  |
| Internal medicine-general            | 2.0%         | 2.2%  |
| Neurology                            | 4.0%         | 0.0%  |
| Neurosurgery                         | 2.0%         | 0.0%  |
| Obstetrics and gynecology            | 2.0%         | 2.2%  |
| Occupational medicine                | 2.0%         | 2.2%  |
| Oncology                             | 36.0%        | 40.0% |
| Orthopaedic surgery                  | 0.0%         | 0.0%  |
| Otolaryngology                       | 0.0%         | 2.2%  |
| Pain medicine                        | 0.0%         | 0.0%  |
| Pediatrics- general                  | 0.0%         | 0.0%  |
| Physical medicine and rehabilitation | 0.0%         | 0.0%  |
| Plastic Surgery                      | 0.0%         | 0.0%  |
| Psychiatry                           | 4.0%         | 0.0%  |
| Urology                              | 0.0%         | 0.0%  |
| All other specialties                | 22.0%        | 26.9% |
|                                      |              |       |

### **Table 2q:** Secondary Specialty by Principal Specialty

# Secondary Specialty Area Orthopaedic surgery

| Principal Specialty Area             | 202 <b>2</b> | 2018  |
|--------------------------------------|--------------|-------|
| Cardiology                           | 0.2%         | 0.4%  |
| Cardiothoracic and vascular surgery  | 1.5%         | 1.9%  |
| Critical care medicine               | 0.9%         | 0.2%  |
| Dermatology                          | 0.9%         | 0.2%  |
| Emergency medicine                   | 7.9%         | 12.5% |
| Family medicine/general practice     | 3.6%         | 5.0%  |
| Gastroenterology                     | 0.0%         | 0.4%  |
| General surgery                      | 2.8%         | 4.4%  |
| Geriatrics                           | 0.2%         | 0.2%  |
| Hospital medicine                    | 0.6%         | 1.3%  |
| Internal medicine-general            | 1.3%         | 0.7%  |
| Neurology                            | 0.0%         | 0.0%  |
| Neurosurgery                         | 2.6%         | 1.8%  |
| Obstetrics and gynecology            | 0.0%         | 0.0%  |
| Occupational medicine                | 1.3%         | 0.9%  |
| Oncology                             | 0.2%         | 0.0%  |
| Orthopaedic surgery                  | 61.9%        | 59.6% |
| Otolaryngology                       | 0.9%         | 0.9%  |
| Pain medicine                        | 0.4%         | 1.1%  |
| Pediatrics- general                  | 0.0%         | 0.0%  |
| Physical medicine and rehabilitation | 1.5%         | 0.9%  |
| Plastic Surgery                      | 0.2%         | 0.4%  |
| Psychiatry                           | 0.2%         | 0.0%  |
| Urology                              | 0.2%         | 0.2%  |
| All other specialties                | 10.7%        | 7.0%  |

### **Table 2r:** Secondary Specialty by Principal Specialty

## Secondary Specialty Area Otolaryngology

| Prinicpal Specialty Area             | 202 <b>2</b> | 2018  |
|--------------------------------------|--------------|-------|
| Cardiology                           | 0.0%         | 0.0%  |
| Cardiothoracic and vascular surgery  | 0.0%         | 0.0%  |
| Critical care medicine               | 0.0%         | 0.0%  |
| Dermatology                          | 0.0%         | 5.7%  |
| Emergency medicine                   | 17.4%        | 14.3% |
| Family medicine/general practice     | 17.4%        | 11.4% |
| Gastroenterology                     | 0.0%         | 0.0%  |
| General surgery                      | 4.3%         | 2.9%  |
| Geriatrics                           | 4.3%         | 2.9%  |
| Hospital medicine                    | 0.0%         | 0.0%  |
| Internal medicine-general            | 0.0%         | 2.9%  |
| Neurology                            | 0.0%         | 2.9%  |
| Neurosurgery                         | 0.0%         | 0.0%  |
| Obstetrics and gynecology            | 0.0%         | 2.9%  |
| Occupational medicine                | 0.0%         | 5.7%  |
| Oncology                             | 0.0%         | 0.0%  |
| Orthopaedic surgery                  | 8.7%         | 2.9%  |
| Otolaryngology                       | 21.7%        | 20.0% |
| Pain medicine                        | 0.0%         | 2.9%  |
| Pediatrics- general                  | 4.3%         | 2.9%  |
| Physical medicine and rehabilitation | 4.3%         | 0.0%  |
| Plastic Surgery                      | 0.0%         | 2.9%  |
| Psychiatry                           | 0.0%         | 2.9%  |
| Urology                              | 0.0%         | 0.0%  |
| All other specialties                | 17.6%        | 13.9% |
|                                      |              |       |

### **Table 2s:** Secondary Specialty by Principal Specialty

# Secondary Specialty Area Pain medicine

| Principal Specialty Area             | 202 <b>2</b> | 2018  |
|--------------------------------------|--------------|-------|
| Cardiology                           | 1.0%         | 0.0%  |
| Cardiothoracic and vascular surgery  | 1.0%         | 0.0%  |
| Critical care medicine               | 1.0%         | 1.4%  |
| Dermatology                          | 3.1%         | 1.4%  |
| Emergency medicine                   | 14.3%        | 8.6%  |
| Family medicine/general practice     | 11.2%        | 12.9% |
| Gastroenterology                     | 0.0%         | 0.0%  |
| General surgery                      | 2.0%         | 2.9%  |
| Geriatrics                           | 2.0%         | 1.4%  |
| Hospital medicine                    | 3.1%         | 1.4%  |
| Internal medicine-general            | 5.1%         | 5.7%  |
| Neurology                            | 0.0%         | 0.0%  |
| Neurosurgery                         | 4.1%         | 1.4%  |
| Obstetrics and gynecology            | 0.0%         | 1.4%  |
| Occupational medicine                | 1.0%         | 0.0%  |
| Oncology                             | 1.0%         | 0.0%  |
| Orthopaedic surgery                  | 15.3%        | 11.4% |
| Otolaryngology                       | 0.0%         | 0.0%  |
| Pain medicine                        | 15.3%        | 22.9% |
| Pediatrics- general                  | 0.0%         | 1.4%  |
| Physical medicine and rehabilitation | 3.1%         | 1.4%  |
| Plastic Surgery                      | 1.0%         | 0.0%  |
| Psychiatry                           | 0.0%         | 1.4%  |
| Urology                              | 0.0%         | 1.4%  |
| All other specialties                | 15.4%        | 21.6% |

### **Table 2t:** Secondary Specialty by Principal Specialty

## Secondary Specialty Area Pediatrics- general

| Principal Specialty Area             | 2022  | 2018  |
|--------------------------------------|-------|-------|
| Cardiology                           | 0.0%  | 0.5%  |
| Cardiothoracic and vascular surgery  | 0.0%  | 0.0%  |
| Critical care medicine               | 0.7%  | 0.5%  |
| Dermatology                          | 0.7%  | 0.5%  |
| Emergency medicine                   | 14.4% | 16.6% |
| Family medicine/general practice     | 24.0% | 22.5% |
| Gastroenterology                     | 0.0%  | 0.5%  |
| General surgery                      | 0.0%  | 0.5%  |
| Geriatrics                           | 0.0%  | 0.5%  |
| Hospital medicine                    | 2.1%  | 1.1%  |
| Internal medicine-general            | 4.1%  | 4.3%  |
| Neurology                            | 0.0%  | 0.0%  |
| Neurosurgery                         | 0.0%  | 0.0%  |
| Obstetrics and gynecology            | 2.1%  | 1.1%  |
| Occupational medicine                | 0.7%  | 0.0%  |
| Oncology                             | 0.0%  | 0.5%  |
| Orthopaedic surgery                  | 0.0%  | 0.0%  |
| Otolaryngology                       | 0.0%  | 1.1%  |
| Pain medicine                        | 0.7%  | 0.0%  |
| Pediatrics- general                  | 24.0% | 25.7% |
| Physical medicine and rehabilitation | 0.0%  | 0.5%  |
| Plastic Surgery                      | 0.7%  | 0.0%  |
| Psychiatry                           | 2.1%  | 2.1%  |
| Urology                              | 0.0%  | 0.0%  |
| All other specialties                | 23.7% | 21.5% |
|                                      |       |       |

### **Table 2u:** Secondary Specialty by Principal Specialty

# **Secondary Specialty Area**

| Principal Specialty Area             | 202 <b>2</b> | 2018  |
|--------------------------------------|--------------|-------|
| Cardiology                           | 0.0%         | 1.4%  |
| Cardiothoracic and vascular surgery  | 3.1%         | 1.4%  |
| Critical care medicine               | 1.6%         | 0.0%  |
| Dermatology                          | 1.6%         | 0.0%  |
| Emergency medicine                   | 15.6%        | 13.7% |
| Family medicine/general practice     | 10.9%        | 9.6%  |
| Gastroenterology                     | 3.1%         | 2.7%  |
| General surgery                      | 3.1%         | 0.0%  |
| Geriatrics                           | 6.3%         | 1.4%  |
| Hospital medicine                    | 0.0%         | 8.2%  |
| Internal medicine-general            | 7.8%         | 5.5%  |
| Neurology                            | 1.6%         | 1.4%  |
| Neurosurgery                         | 3.1%         | 4.1%  |
| Obstetrics and gynecology            | 0.0%         | 0.0%  |
| Occupational medicine                | 0.0%         | 1.4%  |
| Oncology                             | 0.0%         | 0.0%  |
| Orthopaedic surgery                  | 9.4%         | 12.3% |
| Otolaryngology                       | 0.0%         | 0.0%  |
| Pain medicine                        | 7.8%         | 6.8%  |
| Pediatrics- general                  | 0.0%         | 0.0%  |
| Physical medicine and rehabilitation | 9.4%         | 16.4% |
| Plastic Surgery                      | 0.0%         | 2.7%  |
| Psychiatry                           | 1.6%         | 1.4%  |
| Urology                              | 0.0%         | 0.0%  |
| All other specialties                | 14.0%        | 9.6%  |

### **Table 2v:** Secondary Specialty by Principal Specialty

# Secondary Specialty Area Plastic surgery

| Principal Specialty Area             | 202 <b>2</b> | 2018  |
|--------------------------------------|--------------|-------|
| Cardiology                           | 1.1%         | 0.0%  |
| Cardiothoracic and vascular surgery  | 6.9%         | 2.8%  |
| Critical care medicine               | 2.3%         | 1.4%  |
| Dermatology                          | 5.7%         | 1.4%  |
| Emergency medicine                   | 12.6%        | 26.1% |
| Family medicine/general practice     | 2.3%         | 5.8%  |
| Gastroenterology                     | 0.0%         | 0.0%  |
| General surgery                      | 10.3%        | 7.2%  |
| Geriatrics                           | 0.0%         | 0.0%  |
| Hospital medicine                    | 0.0%         | 0.0%  |
| Internal medicine-general            | 0.0%         | 2.9%  |
| Neurology                            | 0.0%         | 0.0%  |
| Neurosurgery                         | 2.3%         | 4.3%  |
| Obstetrics and gynecology            | 0.0%         | 2.9%  |
| Occupational medicine                | 0.0%         | 1.4%  |
| Oncology                             | 0.0%         | 0.0%  |
| Orthopaedic surgery                  | 16.1%        | 7.2%  |
| Otolaryngology                       | 10.3%        | 1.4%  |
| Pain medicine                        | 2.3%         | 0.0%  |
| Pediatrics- general                  | 0.0%         | 0.0%  |
| Physical medicine and rehabilitation | 0.0%         | 1.4%  |
| Plastic Surgery                      | 23.0%        | 26.1% |
| Psychiatry                           | 0.0%         | 0.0%  |
| Urology                              | 0.0%         | 1.4%  |
| All other specialties                | 4.8%         | 6.3%  |

### **Table 2w:** Secondary Specialty by Principal Specialty

# Secondary Specialty Area Psychiatry

| Principal Specialty Area             | 202 <b>2</b> | 2018  |
|--------------------------------------|--------------|-------|
| Cardiology                           | 1.4%         | 1.7%  |
| Cardiothoracic and vascular surgery  | 0.0%         | 0.0%  |
| Critical care medicine               | 0.4%         | 0.8%  |
| Dermatology                          | 1.4%         | 0.8%  |
| Emergency medicine                   | 6.0%         | 6.7%  |
| Family medicine/general practice     | 13.4%        | 14.6% |
| Gastroenterology                     | 0.4%         | 0.0%  |
| General surgery                      | 0.7%         | 0.8%  |
| Geriatrics                           | 0.7%         | 0.8%  |
| Hospital medicine                    | 1.1%         | 2.1%  |
| Internal medicine-general            | 1.4%         | 3.8%  |
| Neurology                            | 0.4%         | 0.8%  |
| Neurosurgery                         | 0.4%         | 0.8%  |
| Obstetrics and gynecology            | 1.4%         | 0.8%  |
| Occupational medicine                | 0.7%         | 0.4%  |
| Oncology                             | 0.7%         | 0.4%  |
| Orthopaedic surgery                  | 2.5%         | 2.1%  |
| Otolaryngology                       | 0.0%         | 0.4%  |
| Pain medicine                        | 1.4%         | 0.8%  |
| Pediatrics- general                  | 0.7%         | 0.8%  |
| Physical medicine and rehabilitation | 0.0%         | 0.4%  |
| Plastic Surgery                      | 0.4%         | 0.8%  |
| Psychiatry                           | 52.7%        | 46.0% |
| Urology                              | 0.0%         | 0.4%  |
| All other specialties                | 11.8%        | 13.0% |

### **Table 2x:** Secondary Specialty by Principal Specialty

## Secondary Specialty Area Urology

| Principal Specialty Area             | 202 <b>2</b> | 2018  |
|--------------------------------------|--------------|-------|
| Cardiology                           | 0.0%         | 2.3%  |
| Cardiothoracic and vascular surgery  | 7.3%         | 4.5%  |
| Critical care medicine               | 0.0%         | 0.0%  |
| Dermatology                          | 0.0%         | 0.0%  |
| Emergency medicine                   | 7.3%         | 6.8%  |
| Family medicine/general practice     | 9.8%         | 15.9% |
| Gastroenterology                     | 2.4%         | 0.0%  |
| General surgery                      | 9.8%         | 9.1%  |
| Geriatrics                           | 0.0%         | 0.0%  |
| Hospital medicine                    | 0.0%         | 2.3%  |
| Internal medicine-general            | 4.9%         | 4.5%  |
| Neurology                            | 0.0%         | 0.0%  |
| Neurosurgery                         | 4.9%         | 0.0%  |
| Obstetrics and gynecology            | 2.4%         | 2.3%  |
| Occupational medicine                | 0.0%         | 0.0%  |
| Oncology                             | 2.4%         | 0.0%  |
| Orthopaedic surgery                  | 2.4%         | 2.3%  |
| Otolaryngology                       | 0.0%         | 0.0%  |
| Pain medicine                        | 2.4%         | 0.0%  |
| Pediatrics- general                  | 0.0%         | 0.0%  |
| Physical medicine and rehabilitation | 0.0%         | 0.0%  |
| Plastic Surgery                      | 0.0%         | 0.0%  |
| Psychiatry                           | 4.9%         | 0.0%  |
| Urology                              | 19.5%        | 25.0% |
| All other specialties                | 19.6%        | 25.0% |

### **Table 2y:** Secondary Specialty by Principal Specialty

# Secondary Specialty Area All other specialties

| Principal Specialty Area             | 202 <b>2</b> | 2018  |
|--------------------------------------|--------------|-------|
| Cardiology                           | 3.0%         | 1.2%  |
| Cardiothoracic and vascular surgery  | 3.2%         | 2.0%  |
| Critical care medicine               | 1.8%         | 1.9%  |
| Dermatology                          | 4.4%         | 1.9%  |
| Emergency medicine                   | 10.1%        | 18.2% |
| Family medicine/general practice     | 17.5%        | 20.4% |
| Gastroenterology                     | 1.8%         | 0.9%  |
| General surgery                      | 3.0%         | 2.5%  |
| Geriatrics                           | 0.8%         | 0.7%  |
| Hospital medicine                    | 3.6%         | 3.3%  |
| Internal medicine-general            | 4.1%         | 4.8%  |
| Neurology                            | 1.1%         | 0.4%  |
| Neurosurgery                         | 2.1%         | 1.3%  |
| Obstetrics and gynecology            | 1.2%         | 1.1%  |
| Occupational medicine                | 1.3%         | 2.1%  |
| Oncology                             | 1.7%         | 0.9%  |
| Orthopaedic surgery                  | 10.9%        | 5.6%  |
| Otolaryngology                       | 1.1%         | 0.9%  |
| Pain medicine                        | 1.5%         | 1.0%  |
| Pediatrics- general                  | 1.8%         | 1.3%  |
| Physical medicine and rehabilitation | 0.6%         | 0.7%  |
| Plastic Surgery                      | 1.0%         | 0.7%  |
| Psychiatry                           | 2.2%         | 1.3%  |
| Urology                              | 1.1%         | 1.1%  |
| All other specialties                | 19.1%        | 23.8% |

**Table 3:** Across all principal specialties, hours spent in secondary specialty

| Principal Specialty Area             | Median Hours<br>Spent in a<br>Secondary<br>Position- 202 <b>2</b> | Median Hours<br>Spent in a<br>Secondary<br>Position- 2018 | Mean Hours<br>Spent in a<br>Secondary<br>Position- 2022 | Mean Hours<br>Spent in a<br>Secondary<br>Position- 2018 |  |
|--------------------------------------|---|---|---|---|--|
| Cardiology                           | 8   | 10  | 10  | 10  |  |
| Cardiothoracic and vascular surgery  | 10  | 10  | 11  | 11  |  |
| Critical care medicine               | 12  | 10  | 13  | 12  |  |
| Dermatology                          | 8   | 8   | 10  | 10  |  |
| Emergency medicine                   | 10  | 10  | 12  | 12  |  |
| Family medicine/general practice     | 8   | 8   | 11  | 10  |  |
| Gastroenterology                     | 10  | 8   | 9   | 10  |  |
| General surgery                      | 10  | 10  | 11  | 10  |  |
| Geriatrics                           | 10  | 9   | 10  | 11  |  |
| Hospital medicine                    | 10  | 10  | 12  | 12  |  |
| Internal medicine-general            | 10  | 10  | 12  | 11  |  |
| Neurology                            | 8   | 10  | 10  | 12  |  |
| Neurosurgery                         | 10  | 10  | 12  | 12  |  |
| Obstetrics and gynecology            | 10  | 8   | 11  | 10  |  |
| Occupational medicine                | 8   | 8   | 10  | 10  |  |
| Oncology                             | 8   | 8   | 8   | 9   |  |
| Orthopaedic surgery                  | 8   | 8   | 10  | 10  |  |
| Otolaryngology                       | 8   | 8   | 11  | 9   |  |
| Pain medicine                        | 8   | 8   | 10  | 10  |  |
| Pediatrics- general                  | 9   | 8   | 11  | 10  |  |
| Physical medicine and rehabilitation | 10  | 8   | 11  | 9   |  |
| Plastic surgery                      | 8   | 8   | 9   | 9   |  |
| Psychiatry                           | 8   | 10  | 11  | 11  |  |
| Urology                              | 8   | 8   | 11  | 9   |  |
| All other specialties                | 8   | 9   | 11  | 10  |  |
|                                      |   |   |   |   |  |

### **Table 4:** Across all secondary specialties, hours spent in the secondary position

|                                      | , ,   |   |   |   |  |
|--------------------------------------|---|---|---|---|--|
| Secondary Specialty Area             | Median Hours<br>Spent in a<br>Secondary<br>Position- 2022 | Median Hours<br>Spent in a<br>Secondary<br>Position- 2018 | Mean Hours<br>Spent in a<br>Secondary<br>Position- 2022 | Mean Hours<br>Spent in a<br>Secondary<br>Position- 2018 |  |
| Cardiology                           | 10  | 10  | 10  | 11  |  |
| Cardiothoracic and vascular surgery  | 10  | 10  | 11  | 11  |  |
| Critical care medicine               | 12  | 12  | 13  | 12  |  |
| Dermatology                          | 9   | 8   | 11  | 11  |  |
| Emergency medicine                   | 10  | 10  | 11  | 11  |  |
| Family medicine/general practice     | 8   | 8   | 11  | 11  |  |
| Gastroenterology                     | 10  | 9   | 13  | 11  |  |
| General surgery                      | 10  | 10  | 11  | 10  |  |
| Geriatrics                           | 10  | 10  | 11  | 12  |  |
| Hospital medicine                    | 10  | 10  | 12  | 12  |  |
| Internal medicine-general            | 10  | 10  | 12  | 12  |  |
| Neurology                            | 12  | 10  | 13  | 12  |  |
| Neurosurgery                         | 10  | 10  | 12  | 13  |  |
| Obstetrics and gynecology            | 10  | 10  | 12  | 11  |  |
| Occupational medicine                | 8   | 8   | 11  | 10  |  |
| Oncology                             | 10  | 10  | 11  | 11  |  |
| Orthopaedic surgery                  | 8   | 8   | 10  | 10  |  |
| Otolaryngology                       | 10  | 9   | 12  | 11  |  |
| Pain medicine                        | 10  | 10  | 12  | 13  |  |
| Pediatrics- general                  | 9   | 8   | 11  | 9   |  |
| Physical medicine and rehabilitation | 8   | 8   | 10  | 11  |  |
| Plastic surgery                      | 8   | 8   | 11  | 11  |  |
| Psychiatry                           | 10  | 10  | 12  | 12  |  |
| Urology                              | 10  | 10  | 15  | 14  |  |
| All other specialties                | 8   | 8   | 11  | 10  |  |
|                                      |   |   |   |   |  |

### **Table 5:** Reasons PAs have a Secondary Clinical Position

| Principal Specialty                  | Enjoy working<br>in a variety of<br>clinical settings | To gain experience<br>in a different<br>aspect of<br>clinical care | To supplement the<br>earnings from my<br>principal clincal<br>PA position | Was not offered<br>full-time work in<br>my principal<br>position | Other* |
|--------------------------------------|---|--|---|--|--------|
| Cardiology                           | 25.7%   | 23.2%  | 43.4%   | 0.7%   | 7.0%   |
| Cardiothoracic and vascular surgery  | 23.1%   | 20.3%  | 48.5%   | 0.5%   | 7.6%   |
| Critical care medicine               | 22.8%   | 21.7%  | 50.4%   | 0.2%   | 4.9%   |
| Dermatology                          | 34.4%   | 19.9%  | 34.0%   | 4.1%   | 7.5%   |
| Emergency medicine                   | 27.2%   | 14.2%  | 48.7%   | 1.5%   | 8.4%   |
| Family medicine/general practice     | 26.6%   | 16.3%  | 44.6%   | 1.9%   | 10.5%  |
| Gastroenterology                     | 21.4%   | 26.5%  | 40.8%   | 4.1%   | 7.1%   |
| General surgery                      | 23.7%   | 23.1%  | 46.3%   | 0.4%   | 6.4%   |
| Geriatrics                           | 27.2%   | 16.0%  | 48.1%   | 1.2%   | 7.4%   |
| Hospital medicine                    | 25.8%   | 19.6%  | 45.9%   | 1.4%   | 7.4%   |
| Internal medicine-general            | 27.4%   | 20.7%  | 42.6%   | 2.3%   | 6.9%   |
| Neurology                            | 20.2%   | 26.2%  | 41.7%   | 3.6%   | 8.3%   |
| Neurosurgery                         | 18.4%   | 23.8%  | 52.0%   | 0.4%   | 5.5%   |
| Obstetrics and gynecology            | 31.0%   | 21.8%  | 38.0%   | 5.6%   | 3.5%   |
| Occupational medicine                | 28.6%   | 13.2%  | 40.5%   | 2.7%   | 15.0%  |
| Oncology                             | 29.2%   | 19.8%  | 46.2%   | 0.0%   | 4.7%   |
| Orthopaedic surgery                  | 20.0%   | 18.8%  | 50.3%   | 0.5%   | 10.4%  |
| Otolaryngology                       | 33.9%   | 25.8%  | 35.5%   | 1.6%   | 3.2%   |
| Pain medicine                        | 27.2%   | 19.7%  | 42.9%   | 5.4%   | 4.8%   |
| Pediatrics- general                  | 27.8%   | 20.5%  | 39.1%   | 4.6%   | 7.9%   |
| Physical medicine and rehabilitation | 24.6%   | 15.8%  | 42.1%   | 3.5%   | 14.0%  |
| Plastic surgery                      | 28.3%   | 20.8%  | 45.3%   | 1.9%   | 3.8%   |
| Psychiatry                           | 30.6%   | 18.7%  | 41.2%   | 2.4%   | 7.1%   |
| Urology                              | 21.7%   | 16.3%  | 51.1%   | 0.0%   | 10.9%  |
| All other specialties                | 26.6%   | 18.3%  | 42.7%   | 2.9%   | 9.5%   |

<sup>\*</sup>Most common other responses: national guard or reserve duty, wants to work in a free clinic wants to work locum tenens, maintain privileges at more than one location, increase benefits (ie. Insurance), and flexibility.