



Statistical Profile of Certified PAs by State

ANNUAL REPORT

National Commission on
Certification of Physician Assistants

2020



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Message from the President and CEO

Dear Colleagues:

We are pleased to provide the 2020 Statistical Profile of Certified PAs by State. Now in its seventh year of publication, the report has been updated with a new format and additional information on the PA profession, and we hope these changes enhance the quality of the report for our audiences.

This is the third year that our report also includes data on the number of PA licenses by state, and we would like to acknowledge and express our appreciation to the Federation of State Medical Boards for providing this data. Recognizing that an individual PA may hold licenses in multiple states, the FSMB data enriches the utility of this report by showing the number of PAs available in the healthcare workforce by state.

Each of our reports highlights the ways PAs are impacting health care throughout the U.S., and this report sheds light at the local level contributions. In the five-year period from 2016-2020, the number of Certified PAs residing in Rhode Island and Mississippi have grown over 50%. During that same five-year period, the number of Certified PAs with an Iowa address increased by 23.6%; however, in just one year, from 2019-2020, the number of PA licenses in Iowa increased by 46%.

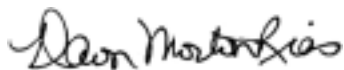
Although the overall percent of PAs working in primary care has decreased slightly, in some of the more rural states, such as Alaska, North Dakota, and Wyoming, over 40% of the PAs are working in primary care. While PAs in every state reported some level of participation in telemedicine, these states were also among the highest participation levels ranging from 29.4% to 39.2%.

Overall, the PA profession is young, which means they will be impacting healthcare for years to come, with only 5.8% planning to retire within the next five years. Job satisfaction remains high for the PA profession, with 72.9% being satisfied for the U.S., and every state had at least a 50% satisfaction rating. Throughout the U.S., in every state, at least 40% of the PAs are under the age of 40, and in Arkansas, that increases to 74%. The percent of PAs across the country who are experiencing at least one symptom of burnout in 2020 was 26.6%, ranging from 17% in Arkansas to 34% in Maine and New Hampshire. It will be important to continue monitoring burnout trends, especially considering the unprecedented challenges PAs faced due to the pandemic.

With every report, it is imperative that we acknowledge the dedicated Certified PAs who take the time from their busy schedules to contribute data that makes these reports and research into the PA workforce possible. We want to thank all of the Certified PAs, not only for their contributions to this effort, but also for the tremendous difference they make in caring for patients every day.

We trust that the information provided in this report can be used to help inform others on the valuable contributions of PAs as healthcare providers throughout the U.S.

Sincerely,



Dawn Morton-Rias, EdD, PA-C
President and CEO



About the Data and Collection Methodology

Introduction

Since certifying the first physician assistants (PAs) in 1975, NCCPA has collected data on the PA profession as PAs completed various processes related to obtaining initial certification and then maintaining certification by earning and logging continuing medical education credits and passing recertification examinations. In May 2012, NCCPA's data gathering efforts were significantly enhanced with the launch of the PA Professional Profile. This data gathering instrument is presented to PAs through a secure portal within NCCPA's website. The Profile was launched with two modules: "About Me" and "My Practice."

In December 2012, NCCPA added a "Recently Certified" module delivered online to PAs who have been certified for less than six months. Data from that module can be found in another report (2020 Statistical Profile of Recently Certified Physician Assistants) which is updated yearly.

Data Editing and Analysis

Data reflected in this report includes aggregated responses from PAs who were certified as of December 31, 2020 and have made updates to the Profile between January 1, 2018 and December 31, 2020. In addition, some data were obtained from other NCCPA data collection strategies. As of December 31, 2020, there were 148,560 Certified PAs, and 127,560 provided responses for at least a portion of the Profile, yielding an overall response rate of 85.9%.

Responses were examined for consistency and potential errors. In cases of obvious error or inconclusive data, the responses were not included in the analysis. The number of responses to individual items varies due to differing response rates or due to the data being removed for reasons previously noted. Analyses of the data consist primarily of descriptive statistics. The NCCPA data reported is based on PA state of residence and may not necessarily reflect their state of clinical practice. Number of Licensed PAs is derived from the 2020 Federation of State Medical Boards licensure data. Analyses of the data consist primarily of descriptive statistics.

About NCCPA

NCCPA is the only certifying organization for PAs in the United States. Established as a not-for-profit organization in 1974, NCCPA is dedicated to providing certification programs that reflect standards for clinical knowledge, clinical reasoning and other medical skills and professional behaviors required upon entry into practice and throughout the careers of PAs. All U.S. states, the District of Columbia and the U.S. territories have decided to rely on NCCPA certification as one of the criteria for initial licensure or regulation of PAs. More than 175,000 PAs have been certified by NCCPA since 1975.

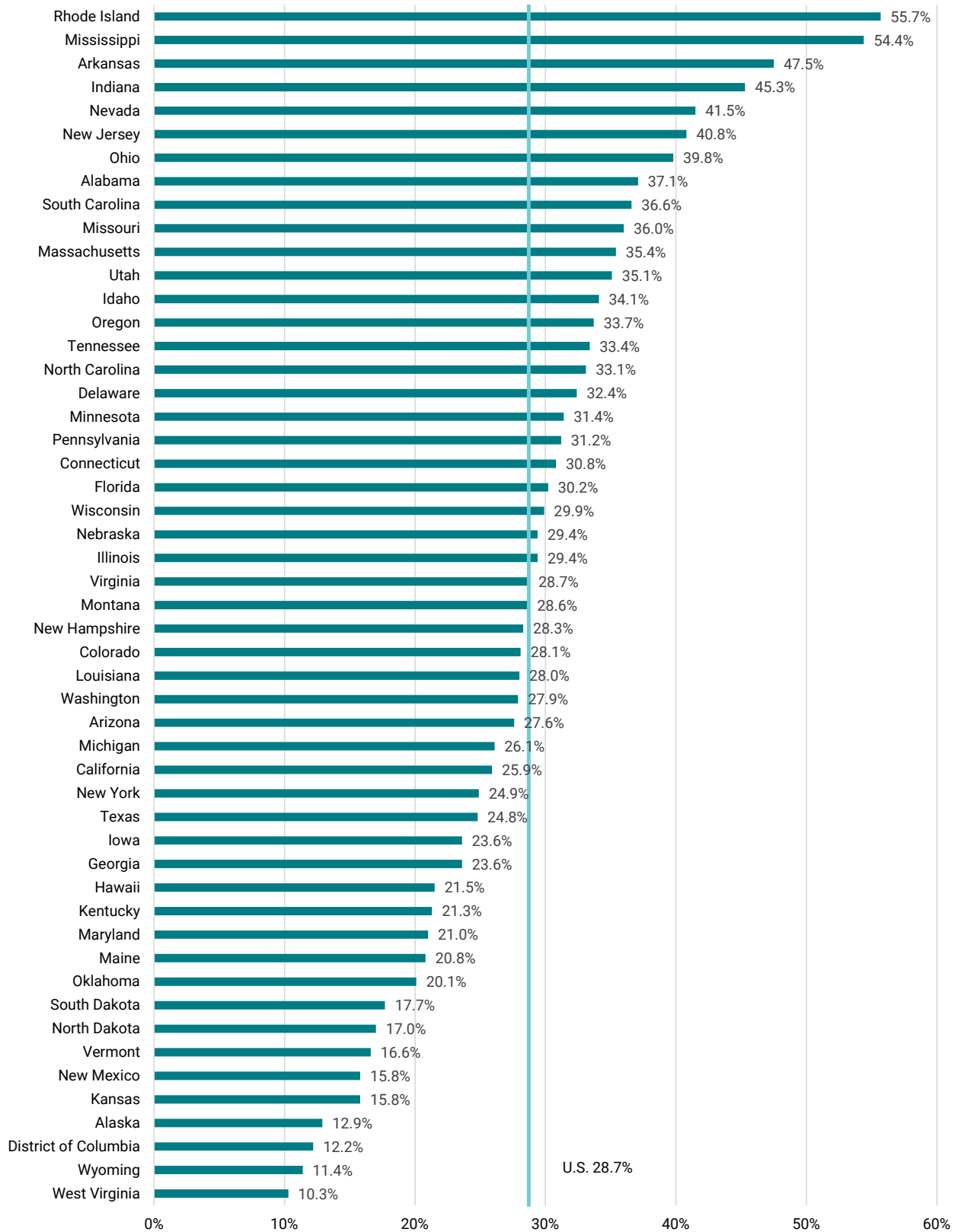
Number, Percent, Rate, Rank and Licensed PAs* by State

	Number of Certified PAs	Percent of Total PAs in the U.S.	Rate per 100,000 Population	Rank (of rate per 100,000 Population)	Percent Change in Number of Certified PAs 2016-2020 (Rank)	Number of PA Licenses**
United States	148,019	100.0%	44.9		28.7%	175,917
Alabama	997	0.7%	20.3	49	37.1%	1,058
Alaska	637	0.4%	87.1	1	12.9%	868
Arizona	3,241	2.2%	43.7	28	27.6%	3,813
Arkansas	531	0.4%	17.5	50	47.5%	571
California	11,380	7.7%	28.9	45	25.9%	14,504
Colorado	3,897	2.6%	67.1	12	28.1%	4,454
Connecticut	2,639	1.8%	74.2	3	30.8%	3,081
Delaware	437	0.3%	44.3	27	32.4%	826
D.C.	285	0.2%	40.0	34	12.2%	806
Florida	9,381	6.3%	43.2	29	30.2%	10,324
Georgia	4,199	2.8%	39.2	36	23.6%	5,617
Hawaii	378	0.3%	26.9	47	21.5%	506
Idaho	1,270	0.9%	69.5	8	34.1%	1,355
Illinois	4,039	2.7%	32.1	43	29.4%	4,464
Indiana	1,877	1.3%	27.8	46	45.3%	1,898
Iowa	1,304	0.9%	41.2	32	23.6%	1,712
Kansas	1,240	0.8%	42.6	31	15.8%	1,452
Kentucky	1,575	1.1%	35.2	40	21.3%	1,632
Louisiana	1,389	0.9%	29.8	44	28.0%	1,469
Maine	924	0.6%	68.4	10	20.8%	1,218
Maryland	3,331	2.2%	55.0	18	21.0%	4,339
Massachusetts	4,007	2.7%	58.1	16	35.4%	4,894
Michigan	5,990	4.0%	60.1	14	26.1%	6,493
Minnesota	3,140	2.1%	55.5	17	31.4%	3,581
Mississippi	318	0.2%	10.7	51	54.4%	357
Missouri	1,383	0.9%	22.5	48	36.0%	1,856
Montana	773	0.5%	71.5	6	28.6%	967
Nebraska	1,342	0.9%	69.3	9	29.4%	1,552
Nevada	1,068	0.7%	34.0	41	41.5%	1,340
New Hampshire	935	0.6%	68.4	11	28.3%	951
New Jersey	3,659	2.5%	41.2	33	40.8%	4,449
New Mexico	841	0.6%	39.9	35	15.8%	1,095
New York	14,233	9.6%	73.6	4	24.9%	18,905
North Carolina	7,438	5.0%	70.2	7	33.1%	8,570
North Dakota	371	0.2%	48.5	23	17.0%	451
Ohio	4,302	2.9%	36.8	38	39.8%	4,695
Oklahoma	1,706	1.1%	42.9	30	20.1%	2,373
Oregon	2,093	1.4%	49.3	21	33.7%	2,782
Pennsylvania	10,064	6.8%	78.7	2	31.2%	10,753
Rhode Island	517	0.3%	48.9	22	55.7%	620
South Carolina	2,016	1.4%	38.6	37	36.6%	2,411
South Dakota	644	0.4%	72.1	5	17.7%	764
Tennessee	2,525	1.7%	36.7	39	33.4%	2,557
Texas	9,697	6.5%	33.0	42	24.8%	10,423
Utah	1,722	1.2%	53.0	20	35.1%	2,002
Vermont	407	0.3%	65.3	13	16.6%	422
Virginia	3,875	2.6%	45.1	26	28.7%	4,893
Washington	3,538	2.4%	46.0	25	27.9%	4,571
West Virginia	1,052	0.7%	58.9	15	10.3%	1,341
Wisconsin	3,138	2.1%	53.8	19	29.9%	3,480
Wyoming	274	0.2%	47.1	24	11.4%	402

* The number of Certified PAs is based on the PA's state of residence report to NCCPA.

**Source: Federation of State Medical Boards. Note: Some PAs maintain active licenses in more than one jurisdiction.

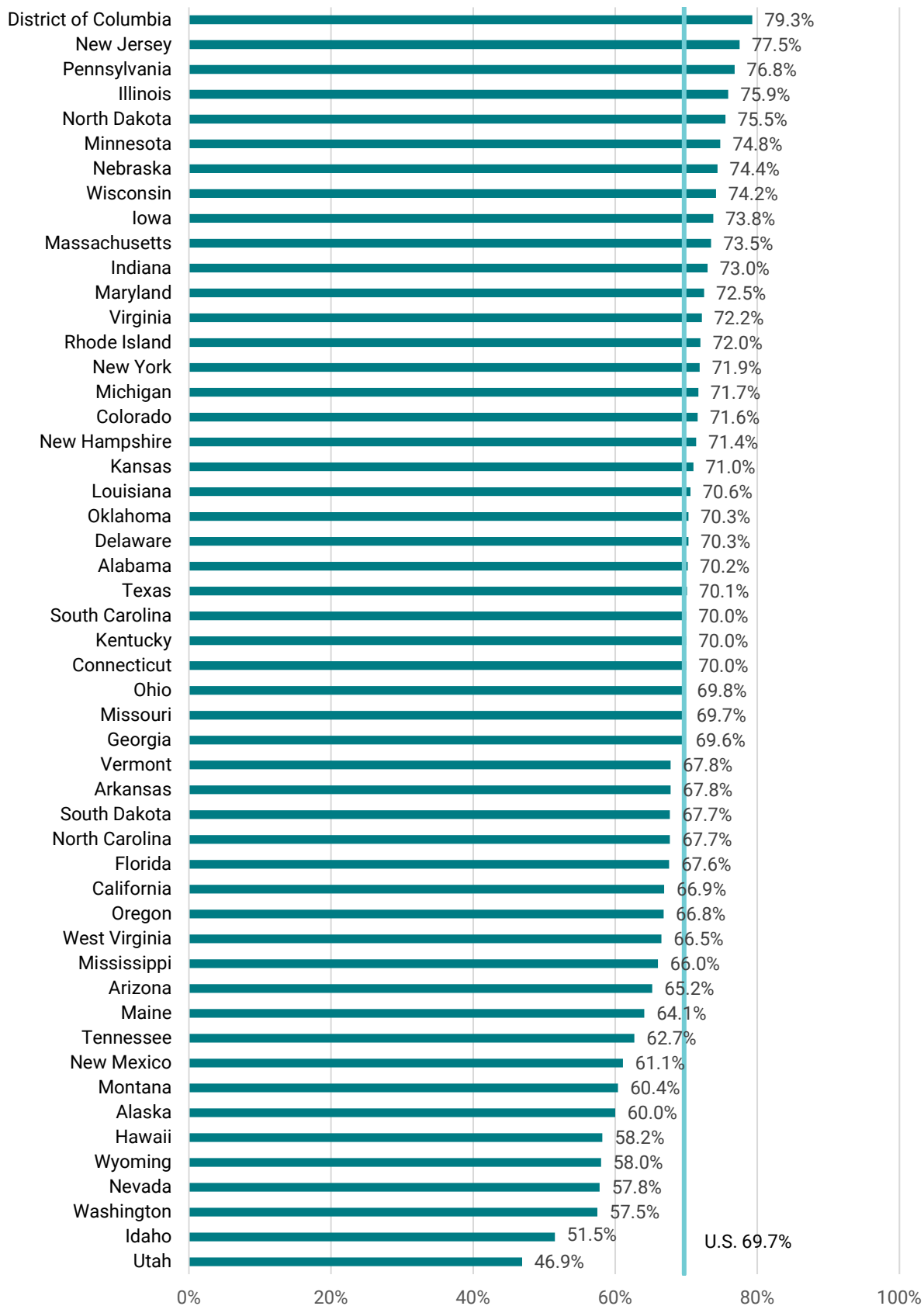
Percent Change in Number of Certified PAs 2016-2020



Gender by State

	Male		Female	
	2020	2016	2020	2016
United States	30.3%	32.2%	69.7%	67.8%
Alabama	29.8%	33.6%	70.2%	66.4%
Alaska	40.0%	44.0%	60.0%	56.0%
Arizona	34.8%	37.3%	65.2%	62.7%
Arkansas	32.2%	36.1%	67.8%	63.9%
California	33.1%	34.9%	66.9%	65.1%
Colorado	28.4%	30.9%	71.6%	69.1%
Connecticut	30.0%	31.2%	70.0%	68.8%
Delaware	29.7%	31.5%	70.3%	68.5%
D.C.	20.7%	20.1%	79.3%	79.9%
Florida	32.4%	34.9%	67.6%	65.1%
Georgia	30.4%	33.6%	69.6%	66.4%
Hawaii	41.8%	44.1%	58.2%	55.9%
Idaho	48.5%	49.3%	51.5%	50.7%
Illinois	24.1%	25.2%	75.9%	74.8%
Indiana	27.0%	28.6%	73.0%	71.4%
Iowa	26.2%	28.0%	73.8%	72.0%
Kansas	29.0%	30.3%	71.0%	69.7%
Kentucky	30.0%	32.4%	70.0%	67.6%
Louisiana	29.4%	31.9%	70.6%	68.1%
Maine	35.9%	38.6%	64.1%	61.4%
Maryland	27.5%	28.9%	72.5%	71.1%
Massachusetts	26.5%	27.6%	73.5%	72.4%
Michigan	28.3%	30.0%	71.7%	70.0%
Minnesota	25.2%	26.7%	74.8%	73.3%
Mississippi	34.0%	36.9%	66.0%	63.1%
Missouri	30.3%	32.4%	69.7%	67.6%
Montana	39.6%	41.6%	60.4%	58.4%
Nebraska	25.6%	28.8%	74.4%	71.2%
Nevada	42.2%	44.9%	57.8%	55.1%
New Hampshire	28.6%	31.0%	71.4%	69.0%
New Jersey	22.5%	23.7%	77.5%	76.3%
New Mexico	38.9%	39.3%	61.1%	60.7%
New York	28.1%	29.4%	71.9%	70.6%
North Carolina	32.3%	34.7%	67.7%	65.3%
North Dakota	24.5%	25.6%	75.5%	74.4%
Ohio	30.2%	32.7%	69.8%	67.3%
Oklahoma	29.7%	31.4%	70.3%	68.6%
Oregon	33.2%	34.6%	66.8%	65.4%
Pennsylvania	23.2%	24.4%	76.8%	75.6%
Rhode Island	28.0%	31.6%	72.0%	68.4%
South Carolina	30.0%	32.2%	70.0%	67.8%
South Dakota	32.3%	34.7%	67.7%	65.3%
Tennessee	37.3%	40.7%	62.7%	59.3%
Texas	29.9%	31.8%	70.1%	68.2%
Utah	53.1%	56.0%	46.9%	44.0%
Vermont	32.2%	33.5%	67.8%	66.5%
Virginia	27.8%	30.8%	72.2%	69.2%
Washington	42.5%	45.6%	57.5%	54.4%
West Virginia	33.5%	35.3%	66.5%	64.7%
Wisconsin	25.8%	28.2%	74.2%	71.8%
Wyoming	42.0%	43.5%	58.0%	56.5%

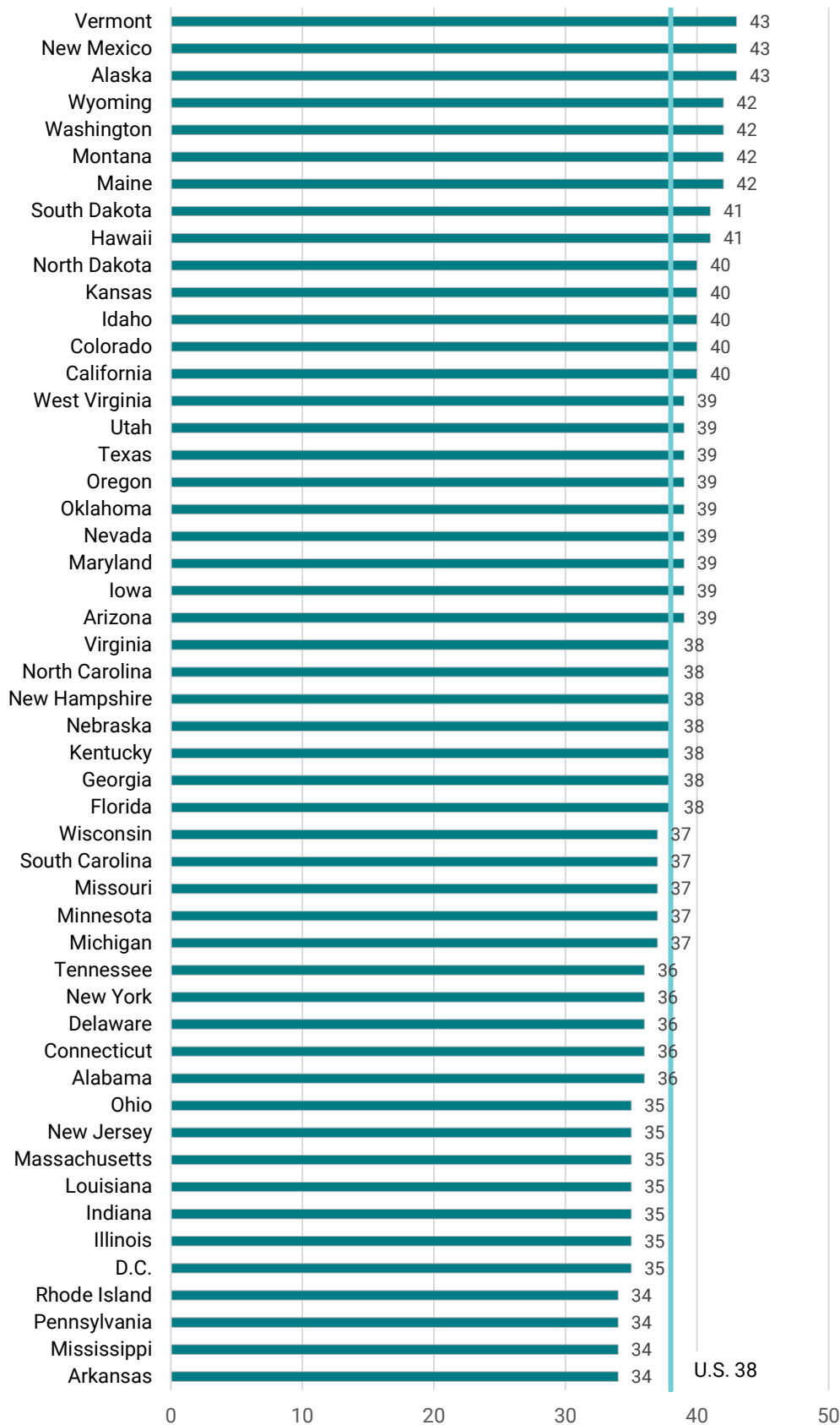
Percent Female by State



Age by State

	<30		30-39		40-49		50-59		60+		Median age	
	2020	2016	2020	2016	2020	2016	2020	2016	2020	2016	2020	2016
United States	17.8%	17.3%	38.4%	37.6%	23.1%	23.2%	12.6%	13.7%	8.1%	8.2%	38	38
Alabama	20.5%	22.3%	43.1%	39.5%	20.8%	22.3%	11.0%	10.6%	4.6%	5.4%	36	36
Alaska	5.5%	5.3%	33.9%	31.9%	23.7%	22.3%	18.8%	21.3%	18.1%	19.1%	43	45
Arizona	14.3%	13.1%	36.6%	38.3%	26.9%	25.6%	14.0%	14.4%	8.2%	8.5%	39	39
Arkansas	24.9%	26.1%	49.2%	42.5%	14.5%	14.2%	6.6%	10.3%	4.9%	6.9%	34	33
California	11.3%	9.2%	38.1%	37.5%	26.4%	27.7%	14.0%	15.7%	10.1%	10.0%	40	40
Colorado	10.0%	9.3%	38.3%	40.0%	30.0%	28.7%	14.1%	13.7%	7.6%	8.3%	40	40
Connecticut	21.3%	20.1%	38.3%	35.1%	18.8%	21.6%	12.5%	13.9%	9.0%	9.4%	36	37
Delaware	22.2%	20.3%	35.0%	36.7%	19.0%	21.5%	12.8%	12.7%	11.0%	8.8%	36	37
D.C.	15.4%	20.1%	54.0%	53.9%	20.4%	17.7%	6.3%	4.7%	3.9%	3.5%	35	34
Florida	16.0%	15.4%	37.6%	36.9%	23.0%	23.2%	14.3%	16.0%	9.1%	8.4%	38	39
Georgia	14.0%	15.1%	40.2%	37.8%	24.3%	25.2%	13.1%	12.6%	8.3%	9.3%	38	38
Hawaii	4.8%	7.7%	41.0%	41.2%	27.2%	23.2%	14.8%	15.4%	12.2%	12.5%	41	40
Idaho	8.2%	10.1%	40.2%	44.0%	32.8%	25.9%	12.0%	13.2%	6.9%	6.8%	40	38
Illinois	21.7%	22.2%	42.8%	41.6%	20.5%	20.3%	9.6%	10.6%	5.4%	5.4%	35	35
Indiana	27.9%	24.1%	39.2%	42.1%	18.8%	18.7%	9.3%	9.8%	4.8%	5.3%	35	35
Iowa	18.0%	16.6%	33.6%	33.5%	22.9%	21.2%	15.6%	18.1%	9.9%	10.6%	39	39
Kansas	14.8%	13.0%	35.2%	39.1%	26.6%	26.2%	14.7%	13.4%	8.8%	8.3%	40	39
Kentucky	17.9%	17.0%	35.6%	36.8%	26.7%	26.8%	12.5%	12.7%	7.4%	6.6%	38	38
Louisiana	21.7%	22.5%	43.4%	43.4%	21.5%	23.4%	9.8%	7.1%	3.5%	3.6%	35	35
Maine	10.5%	8.6%	33.4%	32.3%	23.1%	21.6%	17.7%	21.8%	15.3%	15.7%	42	44
Maryland	14.6%	13.9%	36.1%	36.3%	23.7%	23.9%	14.6%	15.7%	11.0%	10.2%	39	39
Massachusetts	23.2%	22.6%	40.7%	36.8%	19.1%	20.2%	10.2%	12.7%	6.8%	7.7%	35	36
Michigan	19.6%	18.8%	36.7%	35.8%	23.1%	22.7%	12.2%	13.9%	8.3%	8.8%	37	38
Minnesota	17.6%	19.0%	42.5%	42.2%	23.3%	21.9%	10.7%	10.4%	5.8%	6.5%	37	36
Mississippi	23.3%	23.3%	47.2%	45.6%	18.2%	21.4%	7.5%	6.3%	3.8%	3.4%	34	35
Missouri	19.2%	14.8%	38.6%	40.2%	24.4%	24.5%	11.5%	12.8%	6.4%	7.7%	37	38
Montana	9.1%	8.7%	35.6%	33.6%	25.6%	27.1%	17.2%	18.6%	12.5%	12.0%	42	42
Nebraska	17.4%	16.5%	36.6%	36.0%	25.3%	25.5%	12.7%	13.4%	8.0%	8.7%	38	39
Nevada	12.5%	10.6%	38.1%	38.0%	26.3%	27.0%	13.6%	15.1%	9.6%	9.3%	39	40
New Hampshire	15.8%	16.5%	38.3%	34.2%	2.6%	25.9%	15.0%	15.0%	8.3%	8.5%	38	39
New Jersey	25.9%	23.1%	38.3%	39.1%	21.8%	22.7%	9.5%	10.5%	4.5%	4.6%	35	36
New Mexico	8.6%	8.4%	33.2%	31.5%	20.5%	21.8%	19.7%	19.3%	18.1%	19.0%	43	44
New York	23.9%	23.0%	36.9%	36.7%	20.0%	20.5%	12.1%	13.1%	7.1%	6.6%	36	36
North Carolina	15.2%	14.5%	38.5%	35.6%	22.8%	24.6%	14.3%	15.4%	9.1%	9.9%	38	39
North Dakota	11.9%	8.8%	35.6%	36.9%	23.7%	18.3%	15.6%	20.8%	13.2%	15.1%	40	41
Ohio	26.4%	24.6%	38.0%	33.5%	17.5%	19.8%	11.1%	14.2%	7.0%	7.8%	35	36
Oklahoma	14.1%	15.4%	38.9%	39.2%	26.1%	24.1%	12.3%	13.5%	8.5%	7.9%	39	38
Oregon	8.6%	8.3%	42.1%	41.2%	26.7%	27.1%	14.5%	14.1%	8.2%	9.4%	39	40
Pennsylvania	29.8%	30.2%	37.5%	37.0%	18.5%	17.4%	8.6%	10.1%	5.6%	5.4%	34	34
Rhode Island	26.9%	22.6%	37.3%	31.6%	18.4%	24.1%	8.9%	12.7%	8.5%	9.0%	34	38
South Carolina	19.3%	18.1%	38.6%	40.6%	23.6%	22.8%	12.2%	10.4%	6.3%	8.1%	37	37
South Dakota	12.7%	13.3%	32.5%	31.1%	21.7%	19.9%	17.4%	22.1%	15.7%	13.5%	41	42
Tennessee	19.1%	21.6%	40.6%	37.3%	21.7%	21.1%	11.4%	12.6%	7.2%	7.5%	36	36
Texas	14.2%	15.7%	38.8%	38.1%	25.6%	25.0%	13.0%	13.5%	8.4%	7.6%	39	38
Utah	7.4%	7.8%	43.2%	45.7%	30.1%	24.9%	11.6%	12.1%	7.7%	9.5%	39	39
Vermont	5.4%	6.6%	35.1%	31.5%	24.6%	25.8%	21.4%	20.6%	13.5%	15.5%	43	45
Virginia	15.7%	15.2%	41.3%	42.3%	24.5%	23.8%	12.0%	11.7%	6.5%	7.0%	38	37
Washington	6.4%	5.5%	35.1%	31.8%	27.4%	29.4%	18.5%	20.0%	12.5%	13.2%	42	43
West Virginia	14.2%	16.0%	36.6%	41.5%	28.6%	24.1%	13.2%	11.5%	7.4%	6.8%	39	37
Wisconsin	20.9%	19.6%	37.7%	36.6%	21.1%	20.6%	12.6%	14.7%	7.8%	8.5%	37	37
Wyoming	8.4%	8.9%	32.1%	31.3%	22.3%	22.4%	22.3%	22.8%	15.0%	14.6%	42	44

Median Age by State

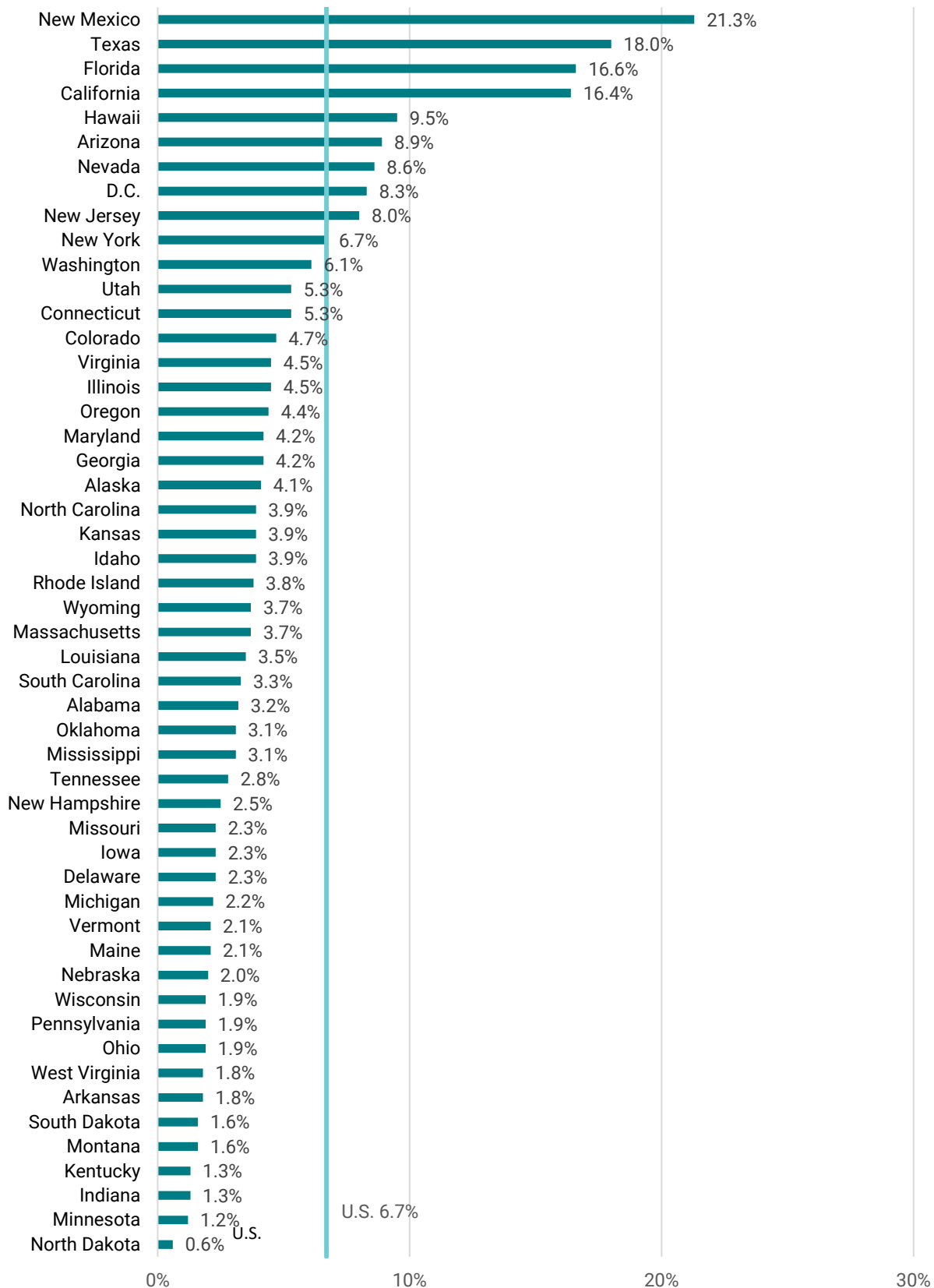


Ethnicity by State

	2020	2016
	Hispanic, Latino, or Spanish origin	Hispanic, Latino, or Spanish origin
United States	6.7%	6.2%
Alabama	3.2%	1.5%
Alaska	4.1%	3.0%
Arizona	8.9%	7.9%
Arkansas	1.8%	2.1%
California	16.4%	16.4%
Colorado	4.7%	4.2%
Connecticut	5.3%	4.7%
Delaware	2.3%	1.7%
D.C.	8.3%	6.9%
Florida	16.6%	14.6%
Georgia	4.2%	3.7%
Hawaii	9.5%	7.1%
Idaho	3.9%	3.3%
Illinois	4.5%	3.4%
Indiana	1.3%	1.8%
Iowa	2.3%	1.4%
Kansas	3.9%	3.2%
Kentucky	1.3%	0.9%
Louisiana	3.5%	3.0%
Maine	2.1%	0.9%
Maryland	4.2%	3.3%
Massachusetts	3.7%	3.0%
Michigan	2.2%	1.7%
Minnesota	1.2%	1.6%
Mississippi	3.1%	3.9%
Missouri	2.3%	2.3%
Montana	1.6%	1.3%
Nebraska	2.0%	1.5%
Nevada	8.6%	7.5%
New Hampshire	2.5%	1.8%
New Jersey	8.0%	6.8%
New Mexico	21.3%	19.3%
New York	6.7%	6.3%
North Carolina	3.9%	3.3%
North Dakota	0.6%	1.3%
Ohio	1.9%	1.5%
Oklahoma	3.1%	2.7%
Oregon	4.4%	4.3%
Pennsylvania	1.9%	1.7%
Rhode Island	3.8%	4.2%
South Carolina	3.3%	2.7%
South Dakota	1.6%	1.4%
Tennessee	2.8%	1.8%
Texas	18.0%	16.7%
Utah	5.3%	3.8%
Vermont	2.1%	1.9%
Virginia	4.5%	4.3%
Washington	6.1%	6.1%
West Virginia	1.8%	2.3%
Wisconsin	1.9%	1.7%
Wyoming	3.7%	2.2%

Note: PAs were asked if they were of Hispanic, Latino or Spanish origin.

Ethnicity: Identifies as Hispanic, Latino(a), or Spanish Origin by State



Race by State

	American Indian or Alaskan Native		Asian		Black/African American		Multi-race		Native Hawaiian/ Pacific Islander		Other		White		Prefer not to answer	
	2020	2016	2020	2016	2020	2016	2020	2016	2020	2016	2020	2016	2020	2016	2020	2016
United States	0.4%	0.4%	6.0%	5.1%	3.3%	3.6%	2.1%	1.6%	0.3%	0.3%	2.8%	3.0%	80.8%	80.8%	4.4%	5.3%
Alabama	0.6%	0.3%	2.0%	1.5%	4.6%	5.7%	1.9%	1.5%	0.1%	0.1%	0.8%	1.2%	86.6%	86.7%	3.3%	3.1%
Alaska	3.6%	5.0%	2.2%	2.0%	1.4%	1.9%	2.9%	2.0%	0.2%	0.4%	2.3%	2.2%	78.9%	78.3%	8.5%	8.2%
Arizona	0.9%	1.2%	4.3%	3.3%	1.9%	1.9%	2.8%	1.9%	0.3%	0.3%	3.2%	3.3%	81.5%	82.1%	5.1%	6.0%
Arkansas	0.2%	0.6%	2.6%	3.5%	1.5%	1.2%	1.7%	1.2%	0.0%	0.0%	0.4%	1.2%	90.3%	88.9%	3.2%	3.5%
California	0.4%	0.3%	18.1%	14.3%	3.6%	4.0%	4.5%	3.4%	1.2%	1.5%	8.5%	8.7%	56.1%	58.7%	7.7%	9.0%
Colorado	0.3%	0.2%	2.4%	2.0%	0.6%	0.5%	2.1%	1.5%	0.1%	0.1%	1.7%	2.1%	88.2%	88.5%	4.6%	5.0%
Connecticut	0.1%	0.1%	3.6%	3.9%	2.0%	2.1%	1.1%	1.1%	0.0%	0.0%	2.2%	2.0%	86.9%	85.7%	4.1%	5.1%
Delaware	0.0%	0.0%	5.4%	6.1%	6.0%	7.6%	0.8%	1.6%	0.0%	0.0%	1.4%	1.3%	82.9%	77.7%	3.5%	5.7%
D.C.	0.0%	0.4%	6.3%	6.1%	8.8%	13.9%	5.5%	2.2%	0.0%	0.0%	1.3%	1.3%	73.5%	68.7%	4.6%	7.4%
Florida	0.3%	0.4%	4.5%	3.7%	4.6%	4.8%	2.7%	1.9%	0.3%	0.3%	4.4%	4.5%	78.3%	78.4%	4.9%	6.2%
Georgia	0.2%	0.2%	6.1%	4.6%	9.5%	9.8%	2.0%	1.6%	0.2%	0.2%	2.3%	2.3%	75.6%	76.3%	4.2%	5.1%
Hawaii	0.3%	1.4%	16.4%	16.0%	2.8%	2.4%	9.5%	7.5%	2.8%	3.1%	3.5%	2.4%	60.9%	60.5%	3.8%	6.8%
Idaho	0.2%	0.3%	1.5%	1.3%	0.1%	0.1%	2.3%	1.8%	0.2%	0.2%	1.7%	1.7%	88.0%	88.7%	6.0%	5.9%
Illinois	0.2%	0.2%	7.9%	6.7%	2.5%	2.8%	1.6%	1.0%	0.2%	0.4%	1.7%	1.9%	82.0%	83.5%	3.9%	3.5%
Indiana	0.2%	0.2%	1.5%	1.6%	1.7%	1.7%	1.3%	1.1%	0.0%	0.1%	1.2%	1.1%	91.7%	90.9%	2.5%	3.3%
Iowa	0.1%	0.1%	1.2%	1.3%	0.5%	0.8%	0.7%	0.8%	0.1%	0.1%	0.8%	0.7%	93.8%	92.9%	2.8%	3.3%
Kansas	0.3%	0.2%	4.3%	3.3%	1.4%	0.9%	1.6%	1.1%	0.0%	0.0%	1.3%	1.3%	88.5%	89.8%	2.7%	3.5%
Kentucky	0.1%	0.1%	0.9%	1.2%	1.6%	1.9%	0.9%	0.8%	0.0%	0.1%	0.5%	0.5%	94.2%	93.6%	1.8%	1.9%
Louisiana	0.3%	0.5%	3.3%	3.0%	3.6%	4.6%	1.3%	1.6%	0.1%	0.1%	1.2%	1.3%	87.7%	85.3%	2.7%	3.6%
Maine	0.4%	0.4%	1.1%	0.4%	0.8%	0.1%	1.3%	0.5%	0.3%	0.1%	0.6%	0.5%	91.2%	93.6%	4.3%	4.2%
Maryland	0.1%	0.0%	7.4%	6.7%	12.8%	13.6%	2.0%	1.7%	0.4%	0.3%	2.6%	2.0%	70.2%	69.7%	4.5%	5.9%
Massachusetts	0.1%	0.1%	5.3%	4.2%	1.9%	1.5%	1.7%	1.2%	0.1%	<0.1%	1.5%	1.6%	85.1%	86.2%	4.2%	5.2%
Michigan	0.3%	0.3%	3.2%	2.5%	1.5%	1.7%	1.3%	0.8%	0.2%	0.2%	2.0%	1.9%	88.3%	88.1%	3.3%	4.4%
Minnesota	0.1%	0.2%	3.0%	2.4%	1.0%	1.1%	1.0%	0.8%	0.1%	0.1%	0.7%	0.9%	91.3%	90.8%	2.9%	3.7%
Mississippi	0.4%	1.1%	4.1%	2.1%	5.6%	6.9%	1.1%	1.6%	0.4%	0.5%	0.4%	0.5%	83.9%	82.4%	4.1%	4.8%
Missouri	0.2%	0.5%	2.3%	1.8%	1.2%	1.2%	1.7%	1.1%	0.0%	0.1%	1.1%	1.3%	90.9%	90.6%	2.6%	3.3%
Montana	0.7%	1.2%	0.6%	0.4%	0.1%	0.0%	1.6%	1.1%	0.1%	0.2%	1.2%	1.2%	90.0%	90.7%	5.5%	5.3%
Nebraska	0.2%	0.1%	1.6%	0.9%	0.7%	0.9%	1.4%	0.8%	0.0%	0.2%	0.7%	0.7%	94.3%	94.7%	1.2%	1.7%
Nevada	0.6%	0.8%	10.6%	8.7%	4.0%	3.7%	3.5%	2.2%	0.4%	0.6%	4.0%	4.0%	69.1%	71.5%	7.7%	8.5%
New Hampshire	0.1%	0.0%	2.3%	1.3%	0.5%	0.6%	1.0%	0.1%	0.1%	0.1%	1.0%	1.0%	90.9%	92.4%	4.1%	4.4%
New Jersey	0.1%	0.1%	12.4%	12.1%	4.3%	4.8%	1.7%	1.5%	0.5%	0.5%	3.8%	4.4%	72.8%	71.2%	4.4%	5.5%
New Mexico	3.9%	3.5%	2.6%	2.9%	1.5%	1.3%	2.4%	1.9%	0.1%	0.4%	6.1%	6.8%	75.5%	74.1%	7.9%	9.2%
New York	0.1%	0.1%	9.7%	8.1%	5.3%	6.2%	1.8%	1.8%	0.2%	0.3%	4.0%	4.3%	73.2%	72.4%	5.7%	6.8%
North Carolina	0.6%	0.6%	3.1%	2.7%	4.3%	4.5%	1.4%	1.0%	0.2%	0.1%	1.4%	1.6%	85.2%	85.1%	4.0%	4.4%
North Dakota	0.9%	1.3%	1.2%	0.6%	0.3%	0.6%	1.5%	1.0%	0.0%	0.0%	0.3%	0.3%	92.8%	93.2%	3.0%	2.9%
Ohio	<0.1%	0.1%	2.5%	2.1%	2.0%	2.1%	1.5%	1.3%	0.2%	0.2%	1.6%	1.5%	89.2%	89.4%	3.1%	3.4%
Oklahoma	4.5%	4.6%	4.8%	3.6%	1.3%	1.6%	4.4%	4.2%	0.1%	0.2%	1.7%	1.3%	81.0%	81.1%	2.2%	3.5%
Oregon	0.2%	0.3%	4.3%	3.7%	0.9%	0.5%	2.9%	2.2%	0.2%	0.3%	2.0%	2.5%	84.3%	84.8%	5.3%	5.8%
Pennsylvania	<0.1%	<0.1%	2.9%	2.5%	1.4%	1.5%	1.0%	0.8%	0.1%	0.1%	0.8%	0.9%	90.9%	91.1%	2.8%	3.1%
Rhode Island	0.0%	0.0%	1.9%	1.9%	2.1%	1.3%	1.9%	2.5%	0.2%	0.3%	1.2%	0.6%	87.8%	83.9%	4.9%	9.5%
South Carolina	0.1%	0.1%	1.9%	1.5%	4.4%	4.5%	1.4%	1.1%	0.2%	0.3%	1.1%	1.6%	87.5%	86.3%	3.4%	4.7%
South Dakota	1.0%	0.9%	1.0%	0.9%	0.7%	0.2%	1.4%	0.9%	0.0%	0.0%	1.2%	0.8%	91.5%	93.0%	3.1%	3.2%
Tennessee	0.1%	0.1%	2.1%	1.7%	2.6%	2.8%	1.9%	1.4%	0.1%	0.2%	1.7%	1.3%	87.9%	89.1%	3.6%	3.4%
Texas	0.5%	0.6%	9.7%	8.2%	5.3%	5.4%	2.5%	1.8%	0.2%	0.3%	4.8%	5.2%	73.0%	72.9%	4.0%	5.5%
Utah	0.5%	0.4%	1.7%	1.7%	0.5%	0.2%	1.8%	1.0%	0.5%	0.4%	1.6%	2.1%	87.9%	88.5%	5.4%	5.7%
Vermont	0.0%	0.0%	1.4%	0.6%	0.6%	0.6%	0.6%	0.6%	0.3%	0.0%	0.6%	0.6%	90.8%	90.4%	5.9%	7.2%
Virginia	0.2%	0.2%	5.6%	4.4%	4.8%	4.8%	2.2%	1.6%	0.2%	0.3%	2.4%	2.4%	79.2%	80.5%	5.2%	5.8%
Washington	0.7%	0.6%	6.5%	5.2%	1.4%	1.4%	3.4%	2.7%	0.5%	0.5%	2.5%	2.7%	78.7%	80.1%	6.5%	6.7%
West Virginia	0.0%	0.1%	1.9%	1.9%	0.5%	0.7%	1.0%	0.2%	0.2%	0.1%	0.5%	0.7%	91.8%	92.5%	4.1%	3.9%
Wisconsin	0.2%	0.3%	2.1%	2.1%	0.7%	0.9%	0.9%	0.6%	<0.1%	<0.1%	0.7%	0.7%	92.5%	91.8%	2.9%	3.5%
Wyoming	0.4%	1.2%	0.4%	0.4%	0.0%	0.0%	1.2%	0.8%	0.0%	0.0%	1.6%	2.5%	91.3%	87.6%	5.1%	7.4%

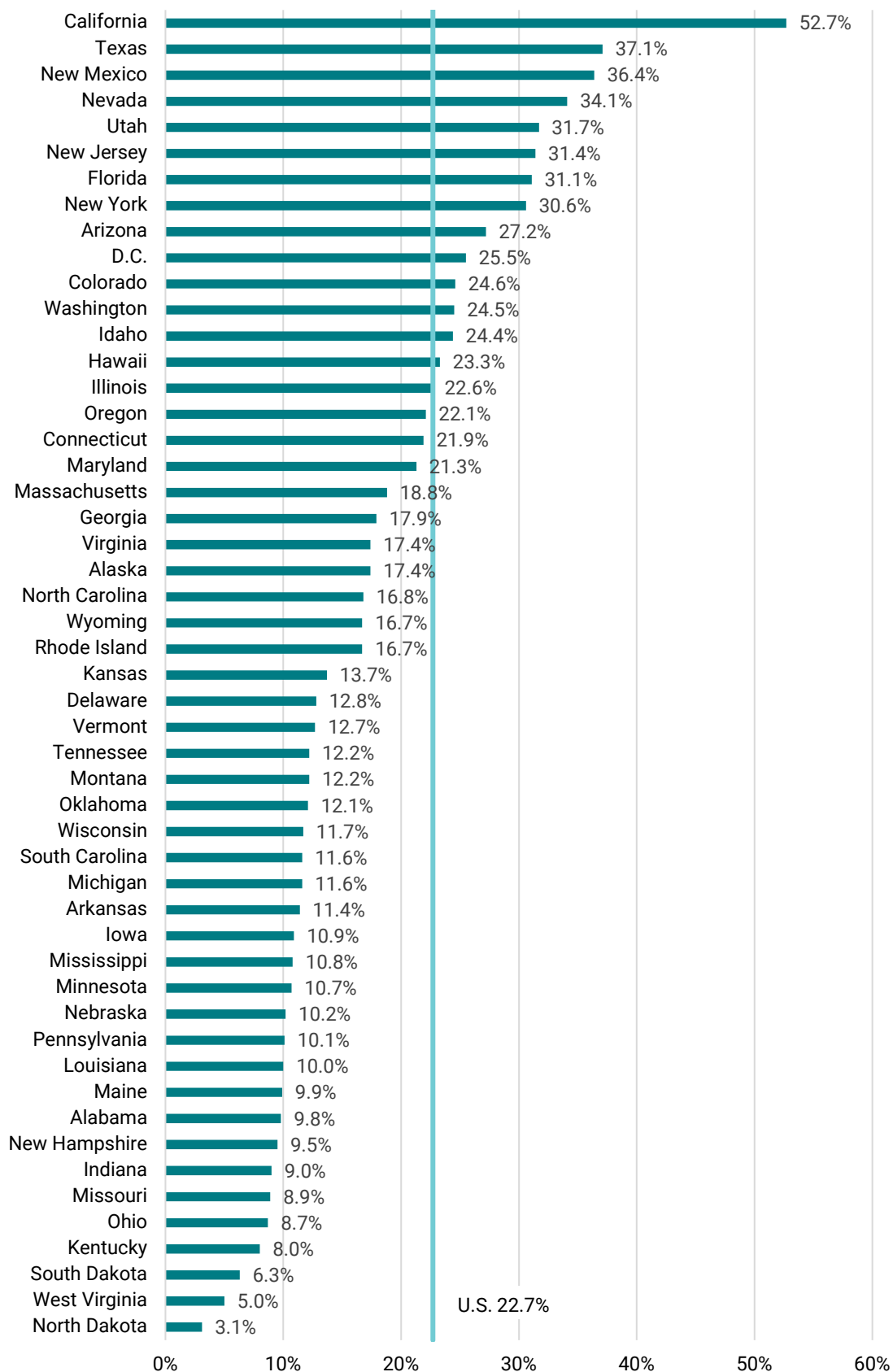
Note: PAs were asked how they classify their race.

Language by State

	Percent speak a language in addition to English		Most common languages	
	2020	2016	2020	2016
United States	22.7%	22.8%	Spanish, Chinese, Russian	Spanish, Russian, French
Alabama	9.8%	10.7%	Spanish, Gujarati, French	Spanish, French, Gujarati
Alaska	17.4%	14.7%	Spanish, German, Russian	Spanish, German, Russian
Arizona	27.2%	28.3%	Spanish, Russian, French	Spanish, French, Russian
Arkansas	11.4%	12.0%	Spanish, German, French	Spanish, German, Hindi
California	52.7%	53.0%	Spanish, Chinese, Vietnamese	Spanish, Chinese, Vietnamese
Colorado	24.6%	25.7%	Spanish, Russian, Portuguese	Spanish, French, Russian
Connecticut	21.9%	22.0%	Spanish, Polish, Italian	Spanish, Polish, Italian
Delaware	12.8%	17.4%	Spanish, Hindi, Gujarati	Spanish, Chinese, Hindi
D.C.	25.5%	24.0%	Spanish, French, Chinese	Spanish, French, Arabic
Florida	31.1%	30.0%	Spanish, French, French Creole	Spanish, French, French Creole
Georgia	17.9%	16.7%	Spanish, French, Gujarati	Spanish, French, Gujarati
Hawaii	23.3%	23.2%	Spanish, Japanese, Chinese	Spanish, Japanese, Chinese
Idaho	24.4%	22.4%	Spanish, Portuguese, French	Spanish, Portuguese, German
Illinois	22.6%	21.7%	Spanish, Hindi, Polish	Spanish, Hindi, Polish
Indiana	9.0%	10.4%	Spanish, Arabic, French	Spanish, French, Arabic
Iowa	10.9%	10.9%	Spanish, French, Vietnamese	Spanish, Chinese, Vietnamese
Kansas	13.7%	12.9%	Spanish, Vietnamese, Hindi	Spanish, Vietnamese, German
Kentucky	8.0%	8.5%	Spanish, German, Arabic	Spanish, French, German
Louisiana	10.0%	10.6%	Spanish, French, Vietnamese	Spanish, French, Vietnamese
Maine	9.9%	9.4%	Spanish, French, Chinese	Spanish, French, Chinese
Maryland	21.3%	20.2%	Spanish, French, Chinese	Spanish, French, Russian
Massachusetts	18.8%	18.3%	Spanish, Portuguese, Chinese	Spanish, Portuguese, French
Michigan	11.6%	10.4%	Spanish, Arabic, French	Spanish, Arabic, French
Minnesota	10.7%	10.5%	Spanish, Vietnamese, French	Spanish, Vietnamese, French
Mississippi	10.8%	13.3%	Spanish, German, Hindi	Spanish, German, Hindi
Missouri	8.9%	8.8%	Spanish, Russian, French	Spanish, French, Russian
Montana	12.2%	9.8%	Spanish, Russian, German	Spanish, Russian, French
Nebraska	10.2%	10.6%	Spanish, Vietnamese, Japanese	Spanish, French, Japanese
Nevada	34.1%	34.7%	Spanish, Chinese, Vietnamese	Spanish, Chinese, Vietnamese
New Hampshire	9.5%	9.6%	Spanish, French, Chinese	Spanish, French, Portuguese
New Jersey	31.4%	32.3%	Spanish, Gujarati, Hindi	Spanish, Hindi, Gujarati
New Mexico	36.4%	39.3%	Spanish, Vietnamese, German	Spanish, Vietnamese, French
New York	30.6%	31.1%	Spanish, Russian, Chinese	Spanish, Russian, Chinese
North Carolina	16.8%	16.3%	Spanish, Hindi, French	Spanish, French, German
North Dakota	3.1%	5.6%	Spanish, Russian, French	Spanish, Arabic, French
Ohio	8.7%	8.0%	Spanish, Hindi, Russian	Spanish, Arabic, Russian
Oklahoma	12.1%	11.5%	Spanish, Vietnamese, German	Spanish, Vietnamese, German
Oregon	22.1%	23.3%	Spanish, French, Vietnamese	Spanish, Vietnamese, Russian
Pennsylvania	10.1%	9.9%	Spanish, Russian, French	Spanish, Russian, French
Rhode Island	16.7%	16.9%	Spanish, Portuguese, Italian	Spanish, Portuguese, Italian
South Carolina	11.6%	11.4%	Spanish, French, German	Spanish, French, German
South Dakota	6.3%	7.1%	Spanish, German, Persian	Spanish, Persian, Arabic
Tennessee	12.2%	12.1%	Spanish, Hindi, French	Spanish, French, Hindi
Texas	37.1%	37.0%	Spanish, Vietnamese, Hindi	Spanish, Vietnamese, Hindi
Utah	31.7%	32.0%	Spanish, Portuguese, German	Spanish, Portuguese, German
Vermont	12.7%	8.6%	Spanish, French, German	Spanish, French, Arabic
Virginia	17.4%	16.2%	Spanish, French, Korean	Spanish, French, Russian
Washington	24.5%	22.6%	Spanish, Russian, Chinese	Spanish, Russian, Chinese
West Virginia	5.0%	4.5%	Spanish, Arabic, Urdu	Spanish, Arabic, Urdu
Wisconsin	11.7%	12.3%	Spanish, Russian, French	Spanish, Russian, Urdu
Wyoming	16.7%	13.4%	Spanish, German, Portuguese	Spanish, Portuguese, Arabic

Note: PAs were asked if they communicate with patients in a language other than English, and if so, which languages do they speak.

Speak a Language in Addition to English by State

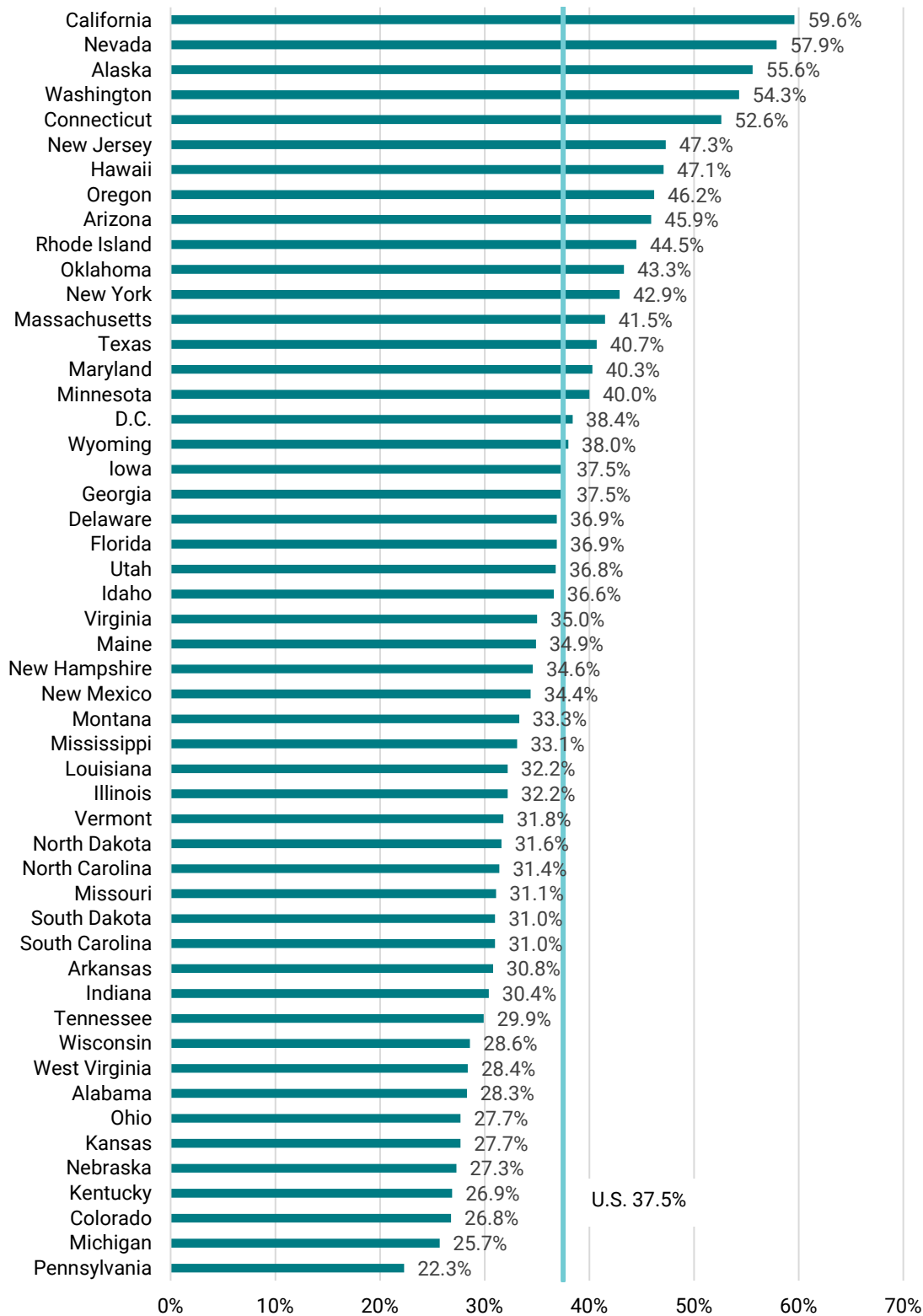


Income by State

	<\$60,000		\$60,001-\$80,000		\$80,001-\$100,000		\$100,001-\$120,000		\$120,001-\$140,000		\$140,001-\$160,000		\$160,001-\$180,000		\$180,001-\$200,000		More than \$200,000	
	2020	2016	2020	2016	2020	2016	2020	2016	2020	2016	2020	2016	2020	2016	2020	2016	2020	2016
United States	4.8%	6.7%	4.9%	9.6%	20.3%	32.2%	32.2%	27.9%	19.0%	12.5%	9.0%	5.5%	4.1%	2.4%	2.4%	1.5%	3.0%	1.8%
Alabama	4.7%	4.2%	6.8%	15.2%	33.7%	33.6%	26.9%	25.4%	16.1%	11.8%	6.2%	6.8%	2.7%	1.4%	1.6%	0.9%	1.7%	0.8%
Alaska	5.0%	5.6%	6.7%	5.8%	11.8%	21.9%	21.1%	30.6%	24.8%	17.4%	11.8%	9.2%	7.1%	4.3%	5.2%	2.0%	6.7%	3.3%
Arizona	4.6%	6.7%	4.0%	6.6%	14.5%	25.0%	31.0%	29.6%	20.4%	14.5%	11.4%	8.0%	5.6%	3.3%	3.9%	3.5%	4.6%	2.8%
Arkansas	5.9%	6.1%	4.2%	12.9%	30.9%	35.6%	28.3%	25.0%	15.3%	9.1%	7.5%	6.8%	2.5%	1.9%	1.9%	0.4%	3.6%	2.3%
California	4.5%	6.8%	4.1%	6.6%	9.7%	22.2%	22.1%	26.4%	21.8%	17.2%	14.9%	9.3%	8.6%	4.7%	6.5%	3.3%	7.8%	3.6%
Colorado	6.5%	10.2%	7.8%	13.6%	23.8%	37.6%	35.0%	24.1%	15.5%	9.1%	6.0%	3.0%	2.3%	1.0%	1.3%	0.7%	1.7%	0.7%
Connecticut	3.8%	5.3%	2.7%	5.4%	9.9%	23.7%	31.0%	34.0%	24.7%	16.4%	14.0%	7.8%	5.8%	3.2%	4.0%	1.7%	4.1%	2.4%
Delaware	2.7%	2.0%	3.4%	6.4%	23.6%	35.7%	33.5%	26.5%	16.9%	14.1%	12.8%	8.8%	2.1%	3.6%	1.7%	0.8%	3.4%	2.0%
D.C.	2.0%	3.8%	2.5%	3.7%	17.3%	32.6%	39.8%	35.8%	20.5%	15.0%	8.2%	6.4%	6.7%	1.6%	1.5%	1.0%	1.5%	0.0%
Florida	5.2%	6.5%	4.5%	9.2%	22.9%	32.5%	30.5%	25.7%	18.3%	13.0%	8.7%	6.1%	4.2%	3.3%	2.4%	1.6%	3.3%	2.2%
Georgia	4.8%	5.6%	4.5%	8.4%	22.9%	34.1%	30.1%	27.6%	18.8%	12.1%	8.2%	6.2%	3.9%	1.9%	2.6%	1.6%	4.0%	2.5%
Hawaii	5.9%	7.4%	5.1%	10.6%	18.7%	25.6%	23.5%	27.6%	26.4%	13.0%	6.6%	7.9%	6.3%	5.1%	3.0%	0.8%	4.8%	2.0%
Idaho	5.7%	8.2%	4.2%	8.6%	19.9%	31.9%	33.5%	28.9%	18.1%	12.8%	9.1%	4.6%	4.5%	2.0%	2.3%	0.9%	2.6%	2.1%
Illinois	4.4%	6.9%	4.8%	10.2%	21.7%	37.5%	36.9%	27.4%	18.2%	10.3%	8.0%	4.2%	2.4%	1.4%	1.5%	0.9%	2.1%	1.3%
Indiana	4.4%	8.1%	4.6%	9.6%	19.7%	39.3%	40.9%	27.1%	19.4%	9.5%	5.5%	3.4%	2.3%	1.4%	1.5%	0.4%	1.7%	1.0%
Iowa	4.6%	8.4%	5.5%	9.5%	18.9%	32.5%	33.3%	29.4%	20.8%	9.6%	7.0%	5.2%	3.5%	2.4%	3.5%	1.8%	2.7%	1.2%
Kansas	6.1%	9.1%	6.8%	15.0%	27.4%	34.9%	31.8%	23.5%	13.7%	9.2%	6.1%	3.9%	2.1%	1.0%	2.5%	1.5%	3.3%	1.9%
Kentucky	5.8%	7.4%	6.2%	13.7%	30.5%	36.3%	30.6%	23.1%	15.6%	11.9%	5.9%	3.5%	2.4%	1.8%	1.1%	0.5%	1.9%	1.8%
Louisiana	2.7%	4.2%	5.2%	10.6%	28.4%	38.2%	31.4%	24.0%	16.2%	11.1%	8.1%	6.4%	3.5%	2.1%	1.9%	1.8%	2.5%	1.5%
Maine	5.7%	7.9%	6.1%	9.6%	17.9%	32.8%	35.3%	31.5%	19.9%	10.7%	9.1%	4.7%	2.5%	0.9%	1.5%	1.1%	1.9%	0.8%
Maryland	5.0%	5.5%	4.1%	8.6%	18.6%	31.0%	31.9%	29.6%	20.9%	14.8%	9.6%	5.7%	5.0%	2.7%	2.6%	1.1%	2.2%	1.0%
Massachusetts	3.9%	6.6%	3.9%	6.5%	17.4%	29.7%	33.2%	30.7%	21.3%	15.2%	11.2%	5.8%	4.4%	2.6%	2.4%	1.2%	2.2%	1.8%
Michigan	5.7%	7.6%	6.2%	8.9%	24.5%	37.3%	38.1%	29.4%	14.6%	9.5%	5.8%	3.9%	2.6%	1.2%	1.0%	0.9%	1.7%	1.0%
Minnesota	3.3%	5.3%	3.6%	6.1%	14.1%	29.8%	39.1%	36.6%	24.0%	14.2%	8.8%	4.2%	3.1%	1.8%	2.1%	0.9%	2.0%	1.0%
Mississippi	4.2%	5.7%	4.7%	7.9%	30.0%	29.3%	27.7%	28.6%	16.4%	15.0%	7.9%	5.7%	4.6%	5.7%	2.3%	0.7%	1.9%	1.4%
Missouri	4.9%	8.1%	5.4%	12.1%	26.4%	37.6%	32.1%	23.8%	18.0%	11.2%	7.4%	4.3%	2.1%	1.2%	1.6%	0.6%	2.0%	1.0%
Montana	6.1%	8.5%	6.4%	12.7%	20.0%	36.4%	34.3%	26.4%	20.7%	9.7%	6.7%	2.7%	3.3%	2.6%	0.7%	0.6%	1.9%	0.4%
Nebraska	5.1%	8.6%	7.5%	15.0%	28.7%	39.8%	31.6%	21.1%	13.5%	7.4%	7.1%	3.5%	2.8%	2.1%	1.5%	0.4%	2.4%	2.1%
Nevada	4.7%	4.6%	2.9%	4.2%	11.0%	22.1%	25.4%	29.0%	24.1%	20.9%	14.8%	9.0%	6.2%	4.2%	5.0%	2.0%	7.8%	3.9%
New Hampshire	2.8%	7.1%	3.9%	8.9%	19.7%	28.0%	37.1%	34.6%	20.6%	13.1%	7.0%	3.8%	3.2%	2.2%	1.8%	0.7%	2.0%	1.4%
New Jersey	4.3%	5.7%	3.9%	7.3%	14.3%	29.8%	30.3%	29.2%	21.6%	14.2%	11.1%	6.3%	6.1%	3.0%	3.8%	2.0%	4.7%	2.5%
New Mexico	4.9%	7.8%	5.6%	8.4%	20.2%	33.8%	34.9%	29.9%	20.3%	12.6%	6.7%	4.2%	2.7%	2.0%	2.1%	0.6%	2.6%	0.9%
New York	3.9%	6.6%	4.2%	8.5%	17.4%	32.0%	31.5%	28.1%	20.2%	12.9%	11.1%	5.6%	4.8%	2.6%	2.8%	1.6%	4.0%	2.1%
North Carolina	5.3%	6.4%	4.9%	10.7%	24.1%	34.8%	34.2%	29.2%	18.2%	10.8%	6.8%	4.1%	3.0%	1.8%	1.7%	1.0%	1.7%	1.1%
North Dakota	6.7%	10.4%	6.0%	11.2%	17.7%	29.1%	37.9%	34.1%	17.0%	8.9%	5.3%	2.7%	4.3%	1.2%	1.8%	1.2%	3.2%	1.2%
Ohio	4.6%	6.4%	5.0%	10.4%	26.6%	38.4%	36.2%	27.7%	16.3%	9.7%	6.2%	3.8%	2.9%	1.6%	1.1%	1.0%	1.2%	1.0%
Oklahoma	5.7%	5.7%	3.5%	6.8%	17.8%	26.6%	29.8%	30.5%	20.9%	15.6%	9.9%	7.0%	5.1%	2.8%	2.8%	1.7%	4.6%	3.2%
Oregon	3.7%	6.3%	3.3%	7.1%	14.3%	28.8%	32.6%	33.3%	23.9%	13.6%	13.1%	6.0%	4.6%	1.7%	2.6%	1.6%	2.0%	1.6%
Pennsylvania	5.0%	7.1%	7.4%	19.6%	30.6%	38.7%	34.5%	22.1%	13.8%	7.7%	4.8%	2.6%	1.9%	1.1%	0.8%	0.4%	1.0%	0.6%
Rhode Island	3.3%	2.8%	2.1%	7.1%	15.9%	23.3%	34.0%	32.8%	22.4%	16.6%	13.2%	8.3%	3.4%	4.8%	2.1%	1.6%	3.4%	2.8%
South Carolina	5.5%	7.5%	4.6%	10.5%	26.4%	37.2%	32.5%	24.3%	16.0%	10.1%	7.9%	5.4%	3.1%	2.6%	1.5%	1.0%	2.5%	1.4%
South Dakota	4.6%	6.3%	4.0%	13.6%	22.6%	39.6%	37.6%	24.9%	18.4%	7.6%	7.6%	2.8%	2.2%	2.1%	1.0%	1.3%	1.8%	1.7%
Tennessee	6.7%	8.3%	6.2%	12.1%	27.0%	31.9%	30.2%	25.8%	15.4%	11.2%	7.4%	6.2%	2.8%	1.9%	1.5%	1.0%	2.8%	1.5%
Texas	4.5%	5.8%	4.3%	5.9%	16.6%	28.5%	33.9%	30.9%	21.1%	15.4%	9.0%	6.3%	4.6%	2.8%	2.6%	1.8%	3.4%	2.6%
Utah	6.0%	7.8%	4.0%	9.8%	23.2%	35.6%	30.1%	25.6%	19.0%	10.9%	9.1%	5.4%	3.9%	1.8%	2.2%	1.7%	2.6%	1.5%
Vermont	6.3%	7.5%	8.6%	13.9%	23.1%	34.4%	30.1%	29.3%	19.6%	9.2%	7.2%	4.1%	2.6%	0.3%	1.4%	0.7%	1.0%	0.7%
Virginia	4.9%	7.2%	4.5%	10.2%	22.3%	34.1%	33.2%	26.7%	18.6%	13.0%	8.4%	4.9%	3.8%	1.9%	2.2%	1.1%	2.0%	0.8%
Washington	3.5%	5.6%	4.5%	7.0%	10.5%	23.5%	27.2%	31.8%	25.6%	17.0%	15.0%	7.8%	7.3%	3.9%	3.2%	1.5%	3.2%	1.9%
West Virginia	2.8%	7.1%	6.5%	15.5%	29.9%	38.2%	32.2%	24.4%	15.8%	7.6%	7.2%	3.5%	2.3%	1.2%	1.2%	1.6%	1.9%	0.9%
Wisconsin	4.8%	6.5%	5.8%	9.9%	22.6%	38.9%	37.9%	28.4%	18.4%	9.9%	6.1%	3.7%	1.9%	1.3%	1.1%	0.5%	1.1%	1.0%
Wyoming	6.6%	8.6%	4.9%	7.2%	17.4%	30.8%	33.0%	28.8%	19.2%	15.4%	10.4%	4.3%	2.6%	1.4%	4.0%	1.9%	1.8%	1.4%

Note: PAs were asked to estimate their total income in the last calendar year from all PA positions combined.

Percent of PAs with an Income Over \$120,000 by State

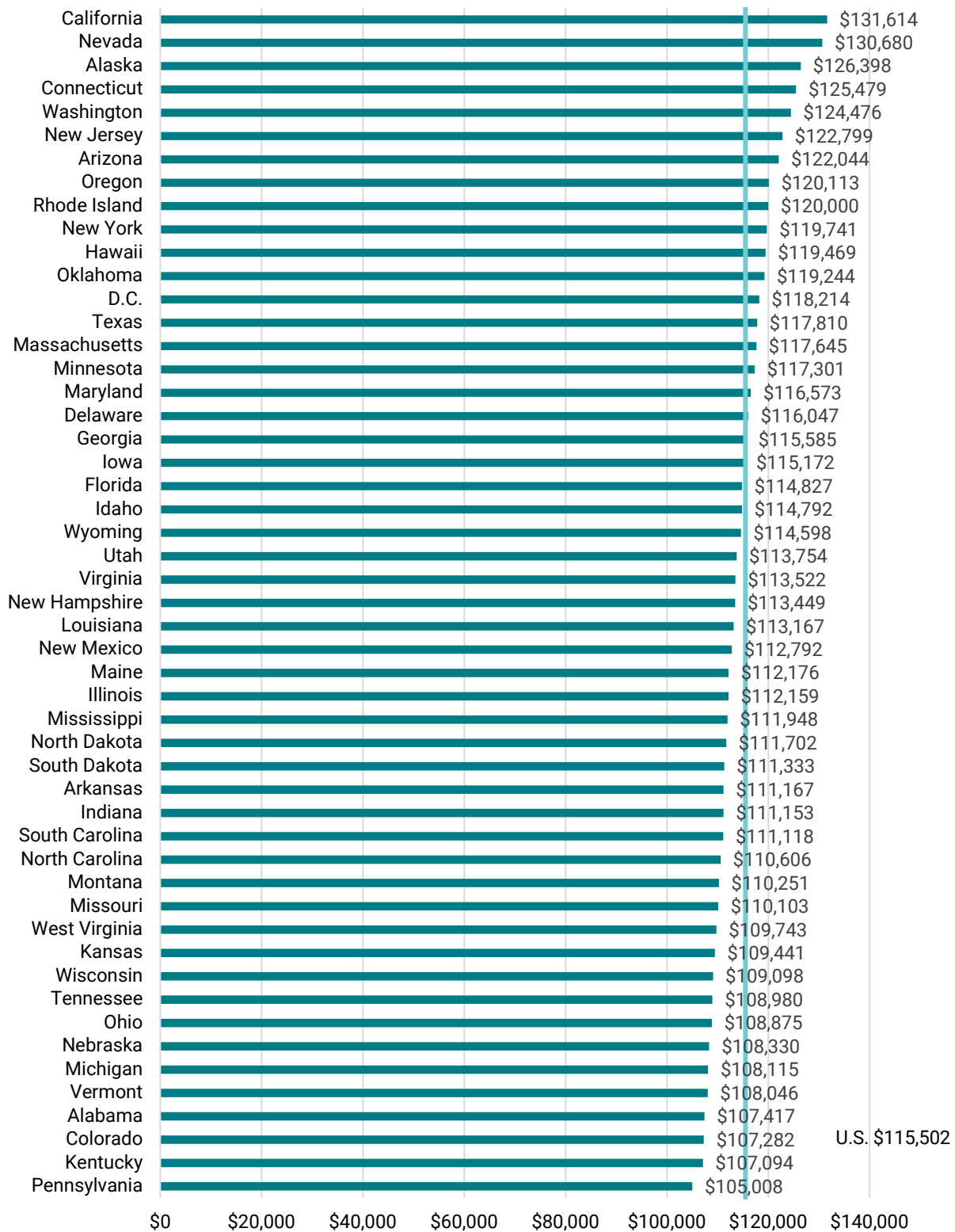


Income by State: Mean and Median

	Mean		Median	
	2020	2016	2020	2016
United States	\$115,502	\$104,143	\$115,000	\$105,000
Alabama	\$107,417	\$101,447	\$105,000	\$95,000
Alaska	\$126,398	\$114,196	\$125,000	\$115,000
Arizona	\$122,044	\$111,462	\$115,000	\$105,000
Arkansas	\$111,167	\$101,932	\$105,000	\$95,000
California	\$131,614	\$114,420	\$125,000	\$115,000
Colorado	\$107,282	\$94,996	\$105,000	\$95,000
Connecticut	\$125,479	\$111,553	\$125,000	\$105,000
Delaware	\$116,047	\$109,779	\$115,000	\$105,000
D.C.	\$118,214	\$107,299	\$115,000	\$105,000
Florida	\$114,827	\$105,746	\$115,000	\$105,000
Georgia	\$115,585	\$105,521	\$115,000	\$105,000
Hawaii	\$119,469	\$107,205	\$115,000	\$105,000
Idaho	\$114,792	\$103,013	\$115,000	\$105,000
Illinois	\$112,159	\$100,397	\$105,000	\$95,000
Indiana	\$111,153	\$98,251	\$105,000	\$95,000
Iowa	\$115,172	\$102,227	\$115,000	\$95,000
Kansas	\$109,441	\$97,804	\$105,000	\$95,000
Kentucky	\$107,094	\$98,971	\$105,000	\$95,000
Louisiana	\$113,167	\$103,642	\$105,000	\$95,000
Maine	\$112,176	\$100,591	\$115,000	\$95,000
Maryland	\$116,573	\$105,293	\$115,000	\$105,000
Massachusetts	\$117,645	\$106,746	\$115,000	\$105,000
Michigan	\$108,115	\$99,867	\$105,000	\$95,000
Minnesota	\$117,301	\$105,094	\$115,000	\$105,000
Mississippi	\$111,948	\$107,071	\$105,000	\$105,000
Missouri	\$110,103	\$98,039	\$105,000	\$95,000
Montana	\$110,251	\$97,072	\$105,000	\$95,000
Nebraska	\$108,330	\$96,562	\$105,000	\$95,000
Nevada	\$130,680	\$116,766	\$125,000	\$115,000
New Hampshire	\$113,449	\$103,234	\$115,000	\$105,000
New Jersey	\$122,799	\$108,510	\$115,000	\$105,000
New Mexico	\$112,792	\$101,357	\$115,000	\$105,000
New York	\$119,741	\$105,416	\$115,000	\$105,000
North Carolina	\$110,606	\$101,023	\$105,000	\$95,000
North Dakota	\$111,702	\$98,450	\$105,000	\$95,000
Ohio	\$108,875	\$100,108	\$105,000	\$95,000
Oklahoma	\$119,244	\$110,470	\$115,000	\$105,000
Oregon	\$120,113	\$105,745	\$115,000	\$105,000
Pennsylvania	\$105,008	\$93,955	\$105,000	\$95,000
Rhode Island	\$120,000	\$113,379	\$115,000	\$105,000
South Carolina	\$111,118	\$101,398	\$105,000	\$95,000
South Dakota	\$111,333	\$98,853	\$105,000	\$95,000
Tennessee	\$108,980	\$101,145	\$105,000	\$95,000
Texas	\$117,810	\$109,156	\$115,000	\$105,000
Utah	\$113,754	\$101,683	\$115,000	\$95,000
Vermont	\$108,046	\$97,449	\$105,000	\$95,000
Virginia	\$113,522	\$101,527	\$115,000	\$95,000
Washington	\$124,476	\$110,739	\$125,000	\$105,000
West Virginia	\$109,743	\$97,348	\$105,000	\$95,000
Wisconsin	\$109,098	\$99,493	\$105,000	\$95,000
Wyoming	\$114,598	\$103,702	\$115,000	\$105,000

Note: PAs were asked to estimate their total income in the last calendar year from all PA positions combined.
Midpoints of income ranges were used to calculate mean and median.

Mean Income by State

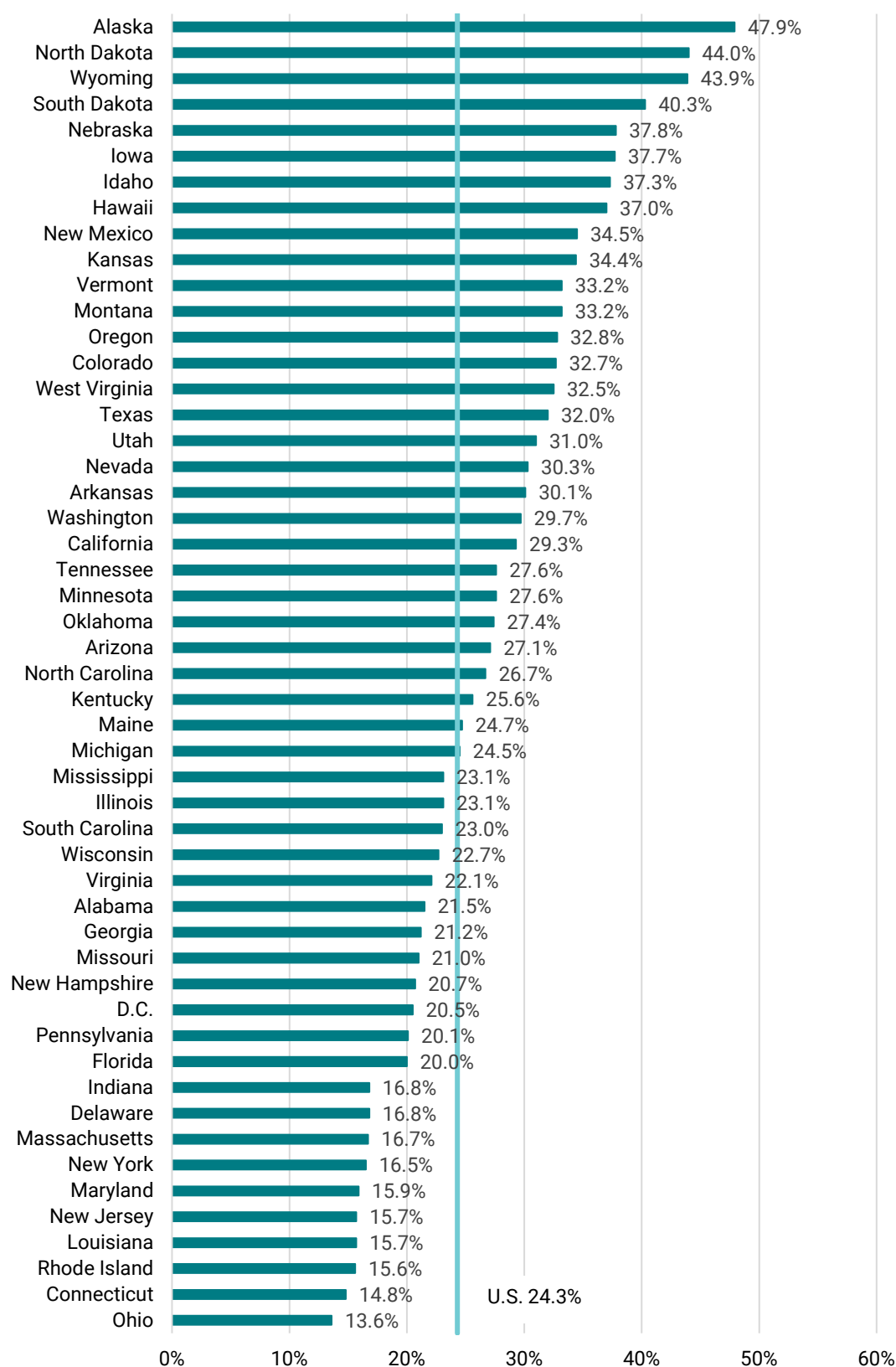


Top Principal Practice Areas by State

	Surgical sub-specialties		Family medicine/general practice		Emergency medicine		Internal medicine-subspecialties		Internal medicine-general		Primary care*	
	2020	2016	2020	2016	2020	2016	2020	2016	2020	2016	2020	2016
United States	18.7%	18.5%	18.1%	20.5%	12.4%	13.2%	9.5%	9.3%	4.4%	5.2%	24.3%	27.8%
Alabama	27.3%	29.6%	17.1%	15.0%	11.2%	14.5%	7.8%	7.3%	3.4%	4.8%	21.5%	21.2%
Alaska	14.4%	14.6%	44.4%	52.0%	8.4%	10.4%	4.9%	4.3%	2.3%	2.6%	47.9%	56.5%
Arizona	16.0%	16.1%	20.2%	22.7%	13.5%	14.3%	9.0%	7.0%	4.6%	5.4%	27.1%	30.6%
Arkansas	17.0%	16.7%	28.0%	36.2%	10.4%	10.9%	8.8%	7.2%	1.6%	0.7%	30.1%	37.0%
California	17.7%	17.5%	23.5%	27.4%	14.7%	14.6%	7.1%	6.6%	4.4%	5.0%	29.3%	34.1%
Colorado	18.2%	17.8%	24.6%	28.0%	11.1%	11.3%	8.5%	8.0%	3.3%	4.2%	32.7%	38.0%
Connecticut	22.9%	22.0%	5.5%	5.5%	13.6%	14.6%	8.5%	9.4%	6.6%	7.3%	14.8%	15.7%
Delaware	17.9%	17.6%	13.2%	14.6%	15.9%	16.1%	9.6%	7.7%	2.6%	4.6%	16.8%	21.8%
D.C.	17.1%	13.2%	8.5%	13.7%	13.6%	15.2%	6.0%	8.1%	8.0%	6.1%	20.5%	22.8%
Florida	19.0%	18.3%	12.8%	14.6%	13.7%	15.5%	10.4%	10.0%	5.4%	6.4%	20.0%	22.8%
Georgia	17.1%	17.1%	15.2%	18.0%	12.6%	12.4%	12.9%	12.6%	4.3%	5.0%	21.2%	25.0%
Hawaii	15.8%	15.1%	33.7%	32.0%	14.0%	13.9%	5.0%	6.6%	2.2%	4.2%	37.0%	36.7%
Idaho	14.1%	14.6%	31.4%	32.8%	7.6%	7.2%	7.3%	6.5%	3.9%	3.9%	37.3%	38.7%
Illinois	22.6%	22.5%	16.4%	17.5%	12.4%	12.4%	9.0%	8.7%	5.5%	6.5%	23.1%	25.6%
Indiana	24.2%	25.2%	13.9%	15.7%	16.3%	19.3%	7.2%	5.7%	2.0%	2.7%	16.8%	18.9%
Iowa	15.0%	13.6%	34.4%	37.4%	11.8%	12.9%	6.6%	6.3%	2.8%	3.3%	37.7%	41.5%
Kansas	18.4%	18.3%	30.8%	32.7%	11.6%	12.6%	8.7%	9.4%	2.3%	3.0%	34.4%	37.3%
Kentucky	16.5%	15.4%	18.5%	20.6%	14.2%	16.2%	9.7%	10.1%	4.2%	4.8%	25.6%	28.9%
Louisiana	23.0%	22.8%	12.3%	14.2%	13.8%	15.1%	9.6%	9.9%	2.3%	2.0%	15.7%	18.1%
Maine	19.4%	18.2%	18.6%	22.0%	14.7%	16.6%	8.4%	9.1%	4.4%	4.0%	24.7%	28.0%
Maryland	18.6%	18.0%	9.7%	11.3%	14.4%	15.9%	7.1%	6.9%	4.7%	5.7%	15.9%	18.7%
Massachusetts	23.6%	25.2%	7.6%	8.0%	14.9%	15.5%	9.8%	9.0%	7.6%	9.2%	16.7%	18.7%
Michigan	15.6%	14.6%	17.9%	19.8%	10.5%	11.9%	11.0%	11.6%	5.1%	5.4%	24.5%	26.7%
Minnesota	19.2%	20.8%	24.8%	27.3%	9.6%	9.8%	11.1%	10.1%	2.4%	2.9%	27.6%	30.5%
Mississippi	25.5%	24.1%	18.3%	24.8%	11.1%	11.7%	8.7%	6.9%	4.3%	2.8%	23.1%	28.3%
Missouri	25.2%	25.2%	16.3%	17.9%	12.7%	13.1%	7.9%	7.8%	3.6%	3.7%	21.0%	22.8%
Montana	17.8%	19.0%	30.3%	34.2%	11.1%	12.3%	8.6%	7.6%	2.4%	4.0%	33.2%	38.5%
Nebraska	17.0%	17.6%	32.1%	35.8%	7.3%	7.8%	10.5%	8.6%	2.8%	4.3%	37.8%	43.7%
Nevada	12.4%	12.8%	21.9%	25.7%	14.7%	15.4%	6.9%	6.5%	5.2%	6.0%	30.3%	35.0%
New Hampshire	21.8%	20.1%	14.9%	18.6%	14.3%	15.4%	8.2%	7.8%	5.1%	6.9%	20.7%	26.4%
New Jersey	24.1%	24.0%	8.9%	9.6%	15.0%	15.4%	9.1%	9.9%	4.5%	5.5%	15.7%	17.4%
New Mexico	12.7%	11.3%	27.7%	35.3%	10.8%	9.0%	7.2%	7.3%	3.8%	3.5%	34.5%	42.2%
New York	20.1%	20.0%	8.9%	10.1%	12.6%	13.0%	10.5%	10.6%	5.9%	7.2%	16.5%	19.1%
North Carolina	14.6%	14.6%	19.8%	22.4%	10.7%	11.4%	12.1%	12.0%	4.5%	5.9%	26.7%	30.7%
North Dakota	15.5%	15.9%	37.8%	45.1%	6.9%	6.1%	7.9%	7.2%	5.5%	3.8%	44.0%	48.9%
Ohio	22.5%	22.0%	9.8%	10.7%	19.2%	22.0%	9.0%	9.3%	2.9%	4.3%	13.6%	15.9%
Oklahoma	14.6%	14.6%	24.0%	28.8%	11.7%	12.4%	8.7%	8.5%	1.7%	2.1%	27.4%	32.6%
Oregon	20.3%	22.4%	26.9%	29.0%	7.3%	6.5%	11.5%	10.6%	4.2%	4.8%	32.8%	35.8%
Pennsylvania	19.1%	19.8%	13.5%	14.7%	10.3%	11.3%	11.1%	10.8%	4.1%	4.9%	20.1%	22.0%
Rhode Island	19.6%	16.9%	8.2%	7.5%	17.0%	18.8%	9.4%	9.0%	6.2%	8.3%	15.6%	16.5%
South Carolina	19.3%	20.9%	17.0%	18.6%	13.8%	14.0%	10.8%	11.2%	4.4%	5.2%	23.0%	25.4%
South Dakota	21.5%	19.7%	35.3%	40.8%	6.6%	7.5%	5.6%	3.9%	3.6%	4.3%	40.3%	45.9%
Tennessee	18.5%	16.9%	22.7%	27.5%	13.3%	16.5%	8.0%	5.8%	3.3%	4.0%	27.6%	33.5%
Texas	16.6%	15.0%	24.1%	27.8%	9.1%	10.3%	9.5%	9.7%	4.2%	5.0%	32.0%	36.9%
Utah	16.3%	16.8%	25.1%	28.8%	5.9%	6.1%	9.9%	9.3%	3.3%	3.4%	31.0%	35.2%
Vermont	15.0%	20.1%	24.8%	24.5%	15.6%	18.8%	4.9%	4.3%	6.8%	6.7%	33.2%	33.2%
Virginia	19.0%	19.0%	16.8%	19.5%	15.5%	17.0%	9.0%	9.7%	4.3%	5.6%	22.1%	26.2%
Washington	19.0%	19.3%	26.1%	29.1%	10.7%	11.0%	8.3%	8.2%	2.8%	3.2%	29.7%	33.3%
West Virginia	10.5%	9.5%	27.4%	31.9%	12.3%	11.4%	7.5%	6.9%	2.6%	3.1%	32.5%	37.8%
Wisconsin	19.6%	21.2%	19.3%	21.9%	15.6%	16.9%	11.7%	10.1%	2.7%	3.4%	22.7%	26.0%
Wyoming	17.0%	16.1%	38.1%	46.0%	10.3%	7.1%	6.3%	4.7%	4.5%	8.1%	43.9%	55.9%

*Primary care includes: Family Medicine/General Practice, Internal Medicine-General and Pediatrics-General

Primary Care* by State



*Primary care includes: Family Medicine/General Practice, Internal Medicine-General and Pediatrics-General

Top Principal Practice Settings by State

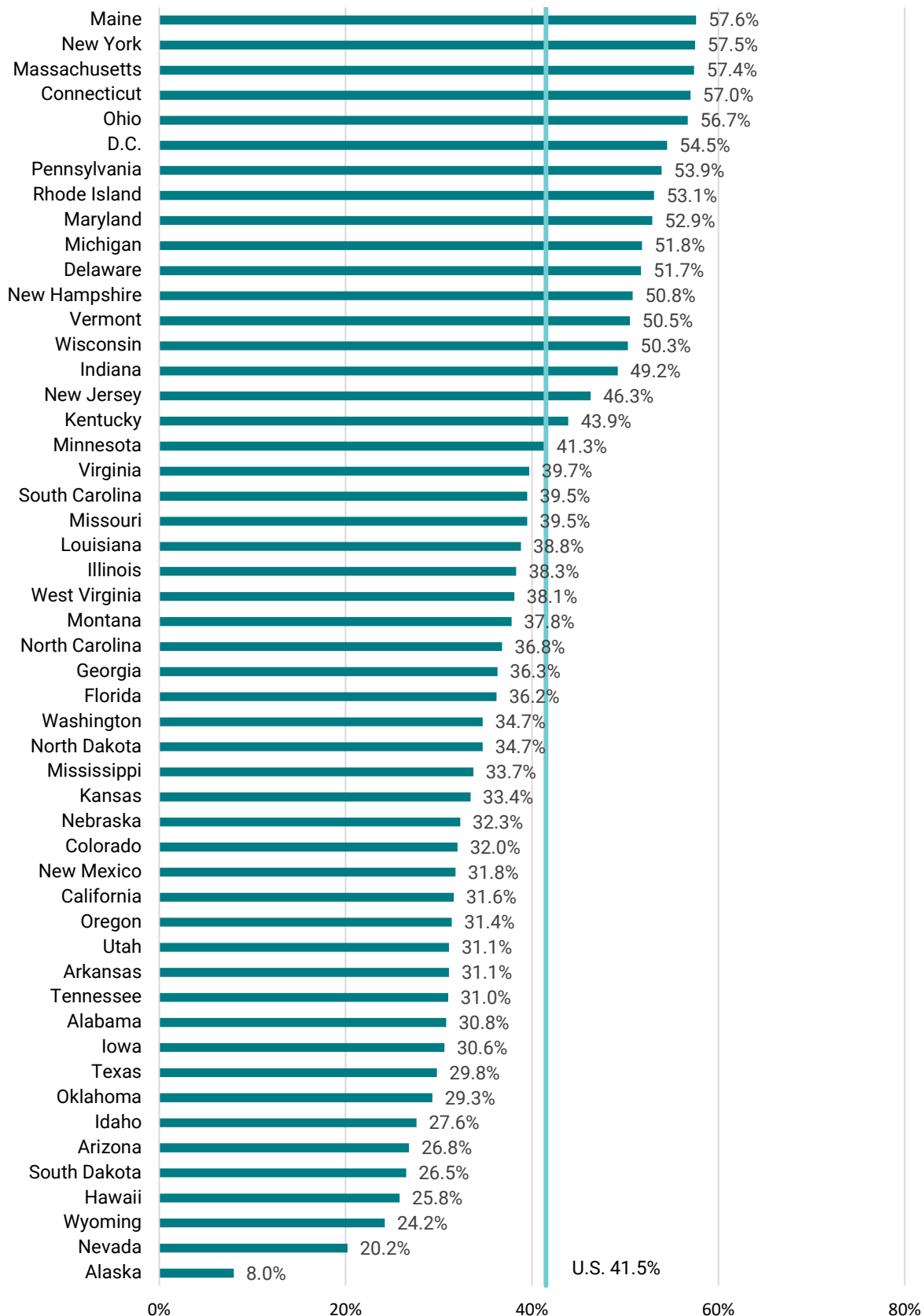
	Hospital		Office-based private practice		Federal government		Urgent care*		Community health center		Behavioral/mental health facility**	
	2020	2016	2020	2016	2020	2016	2020	2016	2020	2016	2020	2016
United States	41.5%	39.0%	37.8%	42.3%	5.0%	5.7%	5.1%	1.7%	2.9%	3.4%	0.6%	0.5%
Alabama	30.8%	32.6%	48.7%	50.0%	8.0%	8.8%	4.1%	1.6%	1.5%	2.0%	0.3%	0.4%
Alaska	8.0%	9.0%	37.7%	37.9%	29.2%	27.3%	4.9%	0.9%	8.0%	9.0%	0.6%	1.5%
Arizona	26.8%	26.2%	50.5%	56.6%	5.9%	6.1%	7.3%	2.5%	2.4%	3.2%	1.1%	0.9%
Arkansas	31.1%	23.8%	45.7%	56.4%	7.7%	8.8%	4.7%	2.2%	1.9%	1.1%	0.8%	0.4%
California	31.6%	30.1%	42.5%	46.2%	3.9%	4.3%	5.4%	1.7%	7.5%	8.8%	0.3%	0.3%
Colorado	32.0%	28.7%	44.5%	48.9%	4.4%	4.7%	4.8%	1.6%	5.9%	7.1%	0.5%	0.3%
Connecticut	57.0%	57.6%	30.5%	32.7%	1.1%	1.6%	4.8%	1.6%	1.8%	2.4%	0.2%	0.4%
Delaware	51.7%	47.5%	34.8%	39.4%	1.7%	2.3%	5.6%	2.7%	1.7%	2.3%	0.3%	0.4%
D.C.	54.5%	50.0%	24.0%	27.3%	8.5%	10.3%	3.0%	1.0%	5.5%	7.7%	0.0%	0.0%
Florida	36.2%	34.8%	47.2%	51.7%	5.5%	5.6%	4.7%	1.2%	1.1%	1.3%	0.5%	0.4%
Georgia	36.3%	33.6%	45.6%	49.4%	6.9%	8.4%	4.2%	1.4%	1.4%	1.8%	0.7%	0.5%
Hawaii	25.8%	21.5%	36.9%	34.1%	24.4%	31.8%	3.6%	3.1%	4.7%	6.1%	0.0%	0.0%
Idaho	27.6%	24.1%	40.4%	46.5%	6.4%	6.5%	8.1%	3.1%	6.8%	7.7%	1.5%	2.3%
Illinois	38.3%	37.4%	39.6%	43.1%	3.6%	3.8%	5.6%	1.8%	5.1%	4.5%	0.2%	0.3%
Indiana	49.2%	45.8%	36.6%	40.5%	1.7%	2.5%	6.1%	2.4%	1.1%	1.7%	0.2%	0.3%
Iowa	30.6%	30.3%	41.2%	43.6%	4.1%	3.3%	6.2%	2.3%	1.8%	2.5%	1.5%	1.3%
Kansas	33.4%	28.1%	39.7%	44.0%	6.5%	9.1%	3.2%	1.2%	4.1%	3.4%	0.8%	0.7%
Kentucky	43.9%	38.4%	37.4%	45.0%	5.1%	5.9%	2.9%	1.2%	1.7%	0.8%	0.5%	0.1%
Louisiana	38.8%	35.2%	38.4%	46.5%	5.8%	5.5%	8.7%	2.4%	1.2%	1.2%	0.4%	0.2%
Maine	57.6%	53.8%	17.6%	22.7%	5.1%	5.1%	5.1%	1.1%	4.7%	6.6%	0.7%	0.9%
Maryland	52.9%	53.3%	27.4%	31.1%	5.4%	6.6%	6.8%	2.1%	1.2%	1.6%	0.5%	0.2%
Massachusetts	57.4%	55.6%	27.6%	31.7%	2.6%	2.3%	4.6%	1.2%	2.9%	3.9%	0.6%	0.5%
Michigan	51.8%	50.3%	30.4%	32.9%	1.7%	2.0%	4.8%	1.5%	2.4%	3.2%	0.9%	0.5%
Minnesota	41.3%	38.4%	39.5%	44.8%	2.8%	2.9%	3.7%	2.3%	2.3%	2.2%	0.5%	0.4%
Mississippi	33.7%	32.4%	45.7%	40.3%	9.6%	17.3%	3.8%	0.0%	1.0%	2.9%	0.0%	1.4%
Missouri	39.5%	38.1%	34.8%	38.8%	7.5%	10.5%	6.0%	1.0%	2.2%	1.7%	0.5%	0.6%
Montana	37.8%	36.1%	32.9%	35.4%	2.9%	4.1%	7.4%	2.4%	4.8%	5.6%	0.0%	0.4%
Nebraska	32.3%	26.0%	43.4%	50.3%	4.1%	5.5%	4.5%	1.9%	2.2%	2.4%	0.3%	0.5%
Nevada	20.2%	19.1%	51.7%	59.0%	8.7%	7.5%	7.7%	3.0%	3.6%	2.8%	0.3%	0.5%
New Hampshire	50.8%	46.9%	30.2%	37.6%	3.1%	2.7%	5.4%	1.7%	3.5%	3.0%	0.4%	0.5%
New Jersey	46.3%	46.8%	41.2%	43.9%	1.9%	1.6%	4.8%	1.2%	1.2%	1.3%	0.2%	0.3%
New Mexico	31.8%	26.7%	33.5%	38.4%	10.0%	12.5%	6.0%	2.9%	7.0%	8.0%	0.0%	0.7%
New York	57.5%	56.6%	28.4%	31.7%	2.0%	2.2%	4.3%	1.3%	2.4%	3.0%	0.3%	0.2%
North Carolina	36.8%	33.3%	41.3%	46.0%	7.0%	8.4%	5.5%	2.3%	2.1%	1.7%	1.1%	0.9%
North Dakota	34.7%	33.1%	27.1%	26.6%	8.9%	8.4%	2.7%	1.5%	4.8%	4.9%	1.0%	0.8%
Ohio	56.7%	53.4%	27.2%	31.8%	3.6%	4.3%	4.8%	1.2%	1.5%	1.6%	0.6%	0.6%
Oklahoma	29.3%	26.8%	39.8%	47.9%	9.6%	9.8%	7.8%	1.7%	3.0%	2.9%	0.6%	0.4%
Oregon	31.4%	27.8%	45.3%	53.6%	2.4%	2.8%	7.1%	2.9%	4.9%	5.2%	0.4%	0.2%
Pennsylvania	53.9%	49.2%	30.2%	36.4%	2.9%	3.9%	5.0%	1.9%	1.5%	1.7%	1.0%	0.8%
Rhode Island	53.1%	50.4%	31.7%	34.1%	0.0%	1.2%	5.9%	4.2%	3.2%	2.7%	1.2%	1.1%
South Carolina	39.5%	36.4%	40.3%	45.8%	6.8%	8.4%	4.8%	1.3%	2.3%	2.5%	0.5%	0.4%
South Dakota	26.5%	20.8%	40.5%	41.8%	12.2%	13.1%	3.2%	1.9%	3.4%	4.7%	1.0%	1.5%
Tennessee	31.0%	28.4%	48.2%	54.8%	6.5%	7.4%	6.5%	1.6%	1.6%	1.6%	0.3%	0.3%
Texas	29.8%	27.0%	45.7%	49.6%	9.5%	10.4%	3.9%	1.4%	2.3%	2.7%	0.5%	0.4%
Utah	31.1%	25.7%	45.4%	54.3%	4.7%	5.4%	4.3%	1.7%	4.9%	5.3%	0.6%	0.4%
Vermont	50.5%	51.7%	19.2%	20.4%	5.2%	4.8%	4.6%	2.0%	10.7%	10.9%	0.7%	0.3%
Virginia	39.7%	36.7%	37.4%	43.0%	10.0%	12.0%	5.9%	2.1%	1.3%	1.1%	0.6%	0.5%
Washington	34.7%	32.0%	36.3%	40.8%	7.6%	9.1%	6.2%	2.5%	4.5%	5.9%	0.5%	0.3%
West Virginia	38.1%	32.5%	31.0%	34.6%	7.9%	8.6%	3.7%	2.1%	7.5%	7.2%	1.4%	1.9%
Wisconsin	50.3%	45.1%	32.4%	38.9%	1.9%	2.5%	4.0%	1.2%	2.0%	2.7%	0.3%	0.2%
Wyoming	24.2%	23.2%	43.5%	48.8%	5.8%	5.8%	7.2%	2.9%	4.9%	2.4%	0.4%	1.9%

Note: PAs were asked which practice setting they practice in their principal clinical location.

*Urgent care added to the profile in 2016.

**Behavioral/mental health facility is not in the top practice settings, it is included in this report due to the growing public need in this area.

Hospital Practice Setting by State

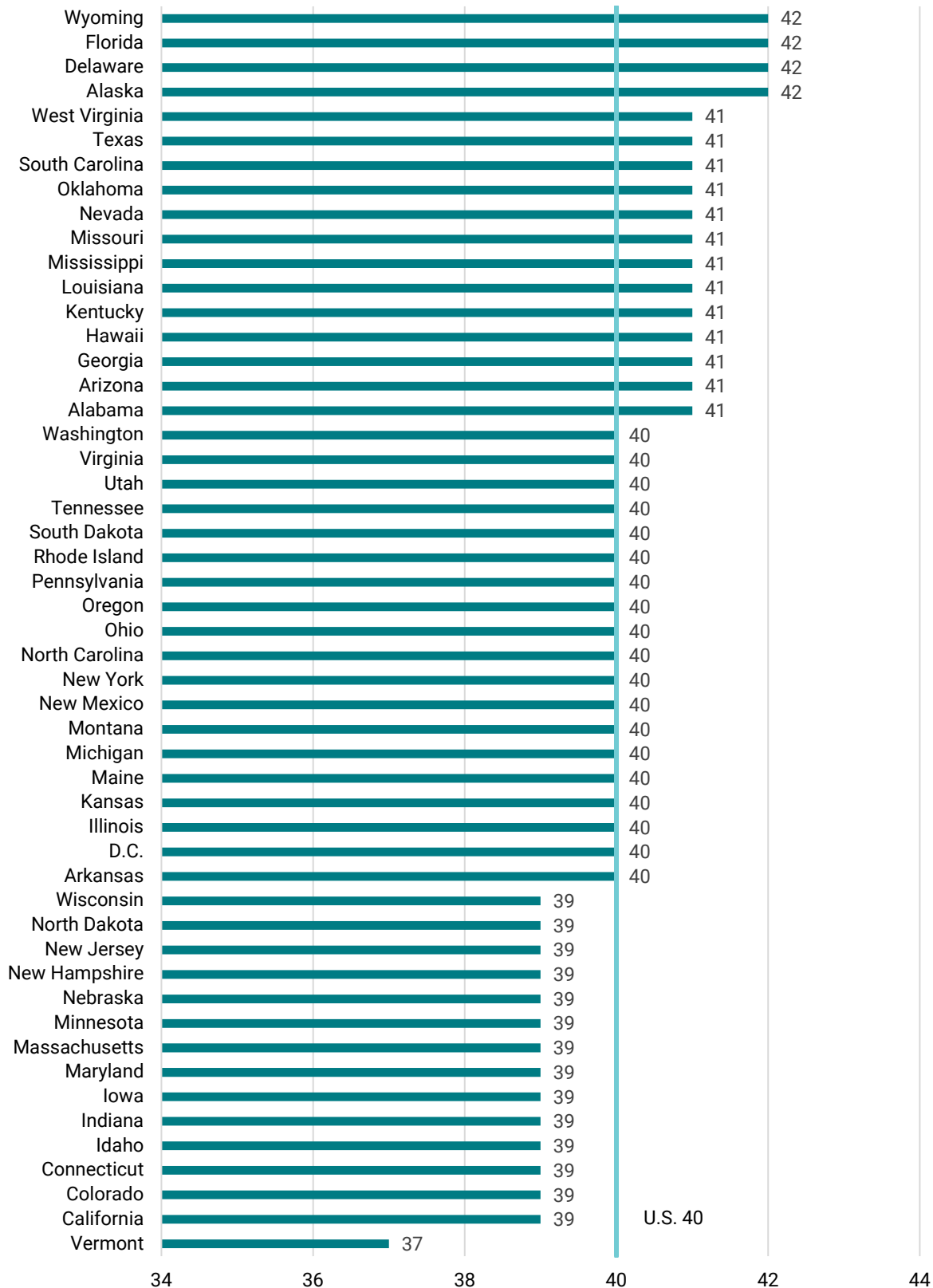


Hours Worked per Week in Principal Practice by State

	2020		2016	
	Mean	Median	Mean	Median
United States	40	40	41	40
Alabama	41	40	42	40
Alaska	42	40	43	40
Arizona	41	40	41	40
Arkansas	40	40	41	40
California	39	40	39	40
Colorado	39	40	39	40
Connecticut	39	40	40	40
Delaware	42	40	44	40
D.C.	40	40	41	40
Florida	42	40	42	40
Georgia	41	40	42	40
Hawaii	41	40	42	40
Idaho	39	40	39	40
Illinois	40	40	41	40
Indiana	39	40	40	40
Iowa	39	40	39	40
Kansas	40	40	41	40
Kentucky	41	40	41	40
Louisiana	41	40	42	40
Maine	40	40	40	40
Maryland	39	40	40	40
Massachusetts	39	40	39	40
Michigan	40	40	40	40
Minnesota	39	40	40	40
Mississippi	41	40	43	40
Missouri	41	40	41	40
Montana	40	40	40	40
Nebraska	39	40	40	40
Nevada	41	40	41	40
New Hampshire	39	40	40	40
New Jersey	39	40	39	40
New Mexico	40	40	41	40
New York	40	40	40	40
North Carolina	40	40	41	40
North Dakota	39	40	40	40
Ohio	40	40	41	40
Oklahoma	41	40	41	40
Oregon	40	40	40	40
Pennsylvania	40	40	41	40
Rhode Island	40	40	40	40
South Carolina	41	40	42	40
South Dakota	40	40	41	40
Tennessee	40	40	41	40
Texas	41	40	41	40
Utah	40	40	41	40
Vermont	37	40	38	40
Virginia	40	40	41	40
Washington	40	40	41	40
West Virginia	41	40	41	40
Wisconsin	39	40	40	40
Wyoming	42	40	42	40

Note: PAs were asked how many hours they work per week at their principal position.

Mean Hours Worked per Week in Principal Practice by State

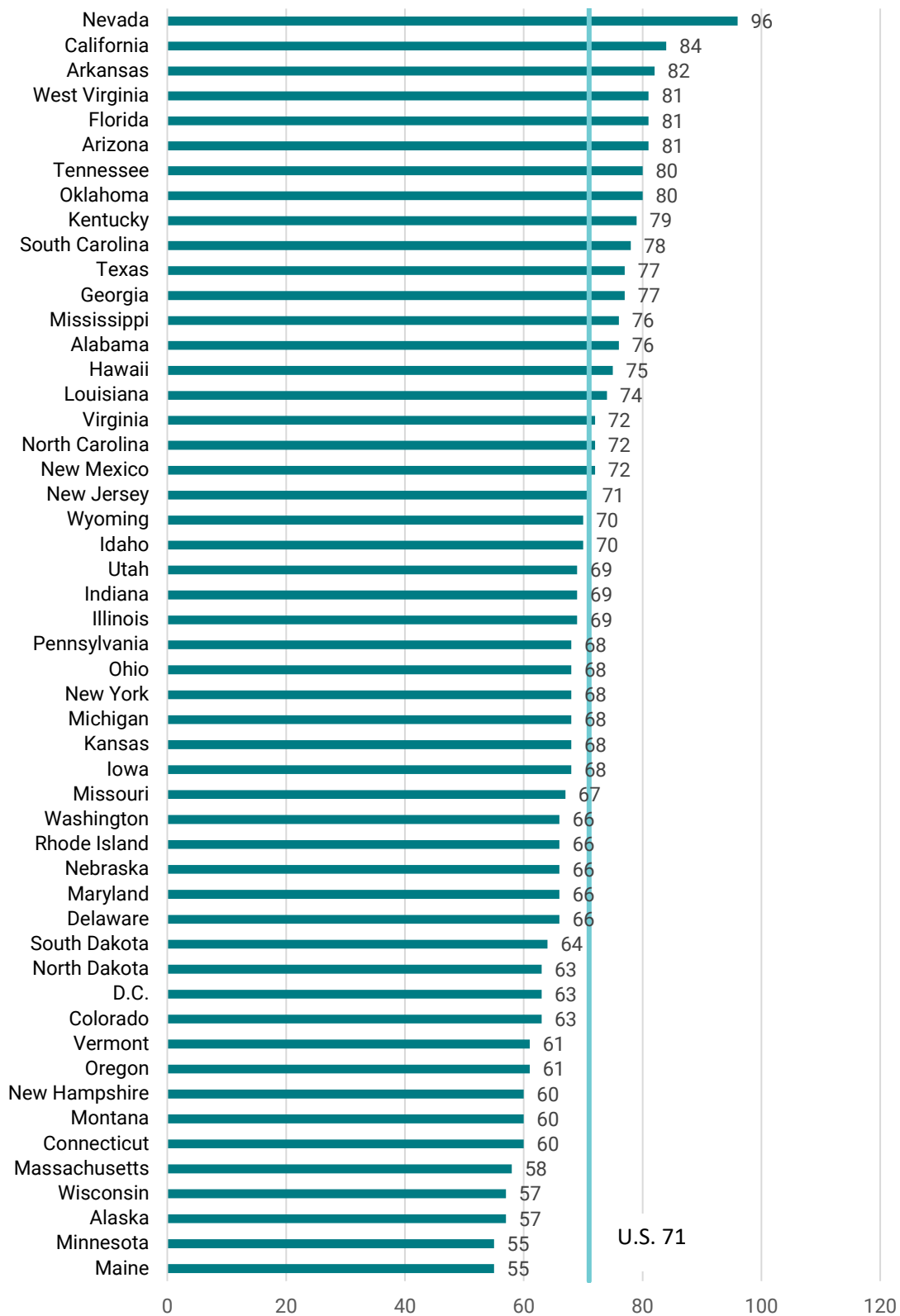


Patients Seen Per Week by State (working 40+ hours per week)

	2020		2016	
	Mean	Median	Mean	Median
United States	71	65	74	70
Alabama	76	70	79	75
Alaska	57	50	60	60
Arizona	81	80	86	80
Arkansas	82	75	85	80
California	84	80	88	80
Colorado	63	60	67	60
Connecticut	60	50	62	52
Delaware	66	60	70	75
D.C.	63	60	68	60
Florida	81	75	84	80
Georgia	77	72	79	75
Hawaii	75	75	77	80
Idaho	70	65	72	65
Illinois	69	60	71	70
Indiana	69	60	70	65
Iowa	68	65	72	70
Kansas	68	60	71	65
Kentucky	79	75	84	80
Louisiana	74	70	79	75
Maine	55	50	58	55
Maryland	66	60	68	60
Massachusetts	58	50	60	50
Michigan	68	60	70	60
Minnesota	55	50	58	50
Mississippi	76	75	76	70
Missouri	67	60	68	60
Montana	60	58	62	60
Nebraska	66	60	68	60
Nevada	96	90	98	100
New Hampshire	60	60	61	60
New Jersey	71	60	74	65
New Mexico	72	66	74	70
New York	68	60	70	60
North Carolina	72	70	75	72
North Dakota	63	60	66	60
Ohio	68	60	71	65
Oklahoma	80	75	79	75
Oregon	61	60	61	60
Pennsylvania	68	60	71	65
Rhode Island	66	60	68	60
South Carolina	78	75	79	75
South Dakota	64	60	66	60
Tennessee	80	75	84	80
Texas	77	75	80	75
Utah	69	60	71	68
Vermont	61	60	61	60
Virginia	72	70	73	70
Washington	66	60	68	64
West Virginia	81	75	83	75
Wisconsin	57	50	60	60
Wyoming	70	63	75	70

Note: PAs were asked how many patients they see during a typical work week.

Mean Number of Patients Seen per Week by State

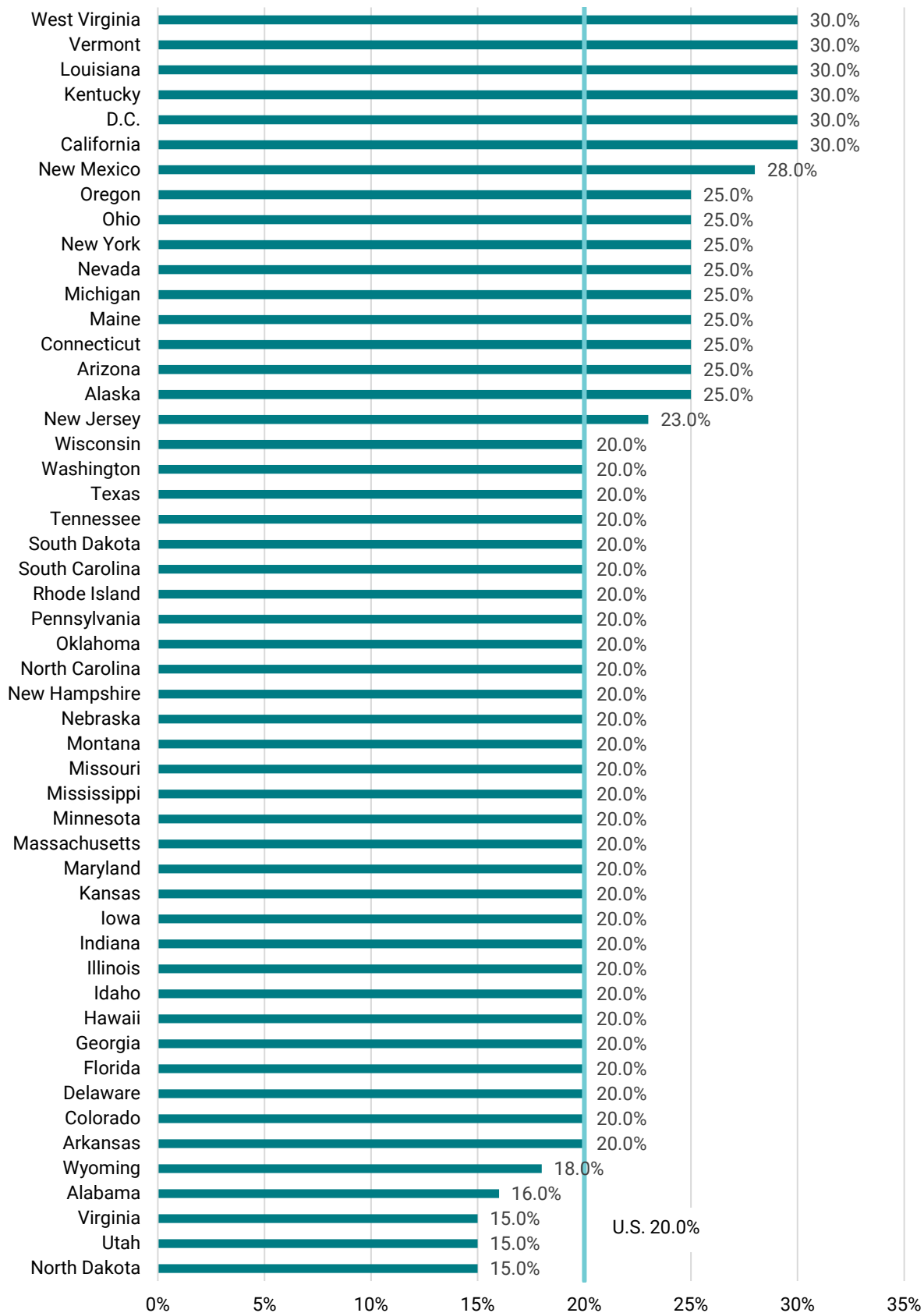


Payer Mix by State (Median Percent)

	Private insurance		Medicaid		Medicare		Tricare/ CHAMPUS/ VA		Workers compensation		Uncompensated care		Self-pay and sliding-fee schedule	
	2020	2016	2020	2016	2020	2016	2020	2016	2020	2016	2020	2016	2020	2016
United States	35%	35%	20%	20%	30%	30%	5%	5%	5%	5%	10%	10%	5%	5%
Alabama	40%	38%	16%	20%	30%	30%	8%	10%	5%	5%	10%	10%	5%	5%
Alaska	25%	30%	25%	20%	20%	20%	10%	10%	5%	5%	5%	5%	5%	5%
Arizona	30%	30%	25%	25%	30%	30%	5%	5%	5%	5%	10%	10%	5%	5%
Arkansas	30%	30%	20%	20%	30%	30%	5%	5%	5%	5%	5%	5%	5%	5%
California	30%	30%	30%	30%	25%	25%	5%	5%	5%	5%	10%	10%	6%	8%
Colorado	40%	40%	20%	20%	25%	25%	5%	5%	5%	5%	7%	6%	5%	5%
Connecticut	40%	40%	25%	20%	30%	30%	5%	5%	5%	5%	5%	10%	5%	5%
Delaware	30%	30%	20%	20%	30%	30%	5%	5%	10%	5%	5%	5%	5%	5%
D.C.	30%	30%	30%	30%	30%	20%	10%	10%	5%	10%	10%	10%	5%	10%
Florida	30%	30%	20%	20%	30%	30%	5%	5%	5%	5%	10%	10%	5%	5%
Georgia	40%	40%	20%	20%	30%	30%	5%	5%	5%	5%	10%	10%	5%	5%
Hawaii	40%	40%	20%	20%	20%	20%	15%	35%	10%	10%	9%	10%	8%	10%
Idaho	30%	30%	20%	20%	25%	25%	5%	5%	5%	5%	5%	5%	5%	5%
Illinois	40%	40%	20%	20%	30%	30%	5%	5%	5%	5%	5%	5%	5%	5%
Indiana	30%	30%	20%	20%	30%	30%	5%	5%	5%	5%	10%	10%	5%	10%
Iowa	40%	40%	20%	20%	30%	30%	5%	5%	5%	5%	5%	5%	5%	5%
Kansas	35%	35%	20%	20%	30%	30%	5%	5%	5%	5%	5%	5%	5%	5%
Kentucky	30%	30%	30%	28%	30%	30%	5%	5%	5%	5%	10%	5%	5%	5%
Louisiana	30%	34%	30%	20%	25%	30%	5%	5%	5%	10%	10%	10%	5%	5%
Maine	25%	25%	25%	25%	30%	30%	5%	5%	5%	5%	10%	10%	5%	5%
Maryland	35%	35%	20%	20%	30%	30%	5%	5%	5%	5%	10%	10%	5%	5%
Massachusetts	37%	40%	20%	20%	30%	30%	5%	5%	5%	5%	10%	10%	5%	5%
Michigan	30%	30%	25%	23%	30%	30%	5%	5%	5%	5%	5%	6%	5%	5%
Minnesota	40%	40%	20%	20%	30%	30%	5%	5%	5%	5%	5%	5%	5%	5%
Mississippi	30%	30%	20%	20%	30%	30%	5%	10%	5%	5%	10%	10%	5%	5%
Missouri	30%	30%	20%	20%	30%	30%	5%	5%	5%	5%	6%	10%	5%	5%
Montana	30%	30%	20%	20%	30%	30%	5%	5%	5%	5%	5%	5%	10%	10%
Nebraska	40%	40%	20%	20%	30%	25%	5%	5%	5%	5%	5%	5%	5%	5%
Nevada	35%	40%	25%	20%	25%	25%	5%	5%	5%	5%	10%	10%	5%	5%
New Hampshire	33%	35%	20%	20%	30%	30%	5%	5%	5%	5%	5%	5%	5%	5%
New Jersey	40%	40%	23%	20%	30%	30%	5%	5%	10%	8%	10%	10%	5%	6%
New Mexico	30%	30%	28%	25%	30%	25%	8%	5%	5%	5%	10%	5%	5%	5%
New York	33%	34%	25%	25%	30%	30%	5%	5%	10%	10%	10%	10%	5%	5%
North Carolina	30%	30%	20%	20%	30%	30%	5%	5%	5%	5%	10%	10%	5%	5%
North Dakota	40%	39%	15%	15%	30%	30%	5%	5%	5%	5%	5%	5%	5%	5%
Ohio	30%	30%	25%	22%	30%	30%	5%	5%	5%	5%	10%	10%	5%	5%
Oklahoma	30%	30%	20%	20%	30%	25%	5%	5%	5%	5%	10%	10%	5%	5%
Oregon	35%	35%	25%	20%	30%	30%	5%	5%	5%	5%	5%	5%	5%	5%
Pennsylvania	38%	40%	20%	20%	30%	30%	5%	5%	5%	5%	5%	6%	5%	5%
Rhode Island	40%	40%	20%	15%	30%	25%	5%	5%	10%	10%	5%	10%	5%	5%
South Carolina	30%	30%	20%	20%	30%	30%	5%	7%	5%	5%	10%	10%	5%	5%
South Dakota	30%	31%	20%	20%	30%	30%	5%	5%	5%	5%	5%	5%	5%	5%
Tennessee	30%	30%	20%	20%	30%	30%	5%	5%	5%	5%	5%	5%	5%	5%
Texas	40%	40%	20%	20%	30%	25%	5%	6%	5%	5%	10%	10%	10%	8%
Utah	40%	40%	15%	15%	25%	25%	5%	5%	5%	5%	5%	5%	5%	5%
Vermont	30%	30%	30%	30%	30%	30%	5%	5%	5%	5%	5%	10%	5%	5%
Virginia	35%	40%	15%	15%	30%	30%	10%	10%	5%	5%	10%	10%	5%	5%
Washington	37%	35%	20%	20%	30%	25%	5%	5%	5%	5%	5%	8%	5%	5%
West Virginia	25%	25%	30%	30%	30%	30%	5%	5%	5%	5%	5%	5%	5%	5%
Wisconsin	35%	35%	20%	20%	30%	30%	5%	5%	5%	5%	5%	5%	5%	5%
Wyoming	35%	34%	18%	15%	25%	25%	5%	5%	5%	5%	5%	5%	6%	7%

Note: PAs were asked to estimate their current payer mix in their principal clinical position.

Median Percent of Medicaid Patients Seen by State



Future Data on Certified PAs

NCCPA pursues a research agenda that focuses on its core activities and the ongoing evaluation and improvement of its exams and certification program. NCCPA is also committed to collaborating with external researchers to share data in appropriate and ethical ways to further advance the health and safety of the public or otherwise conduct useful research related to PAs. To facilitate research collaborations, NCCPA developed Policies for the Review of Requests for Data and External Research Collaboration and guidelines that describe the process external researchers will need to follow for submitting requests for data and how those requests will be reviewed. The policies and guidelines are provided on NCCPA's web site at <https://www.nccpa.net/resources/nccpa-research/>.

This Statistical Profile will be updated and published annually. In addition, in addition there are supplementary reports that are currently available and updated annually. Those reports include:

- Statistical Profile of Certified Physician Assistants
- Statistical Profile of Certified Physician Assistants by Specialty
- Statistical Profile of Recently Certified Physician Assistants

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This study is exempt from IRB review pursuant to the terms of the U.S. Department of Health and Human Service's Policy for Protection of Human Research Subjects at 45 C.F.R. §46.101(b).

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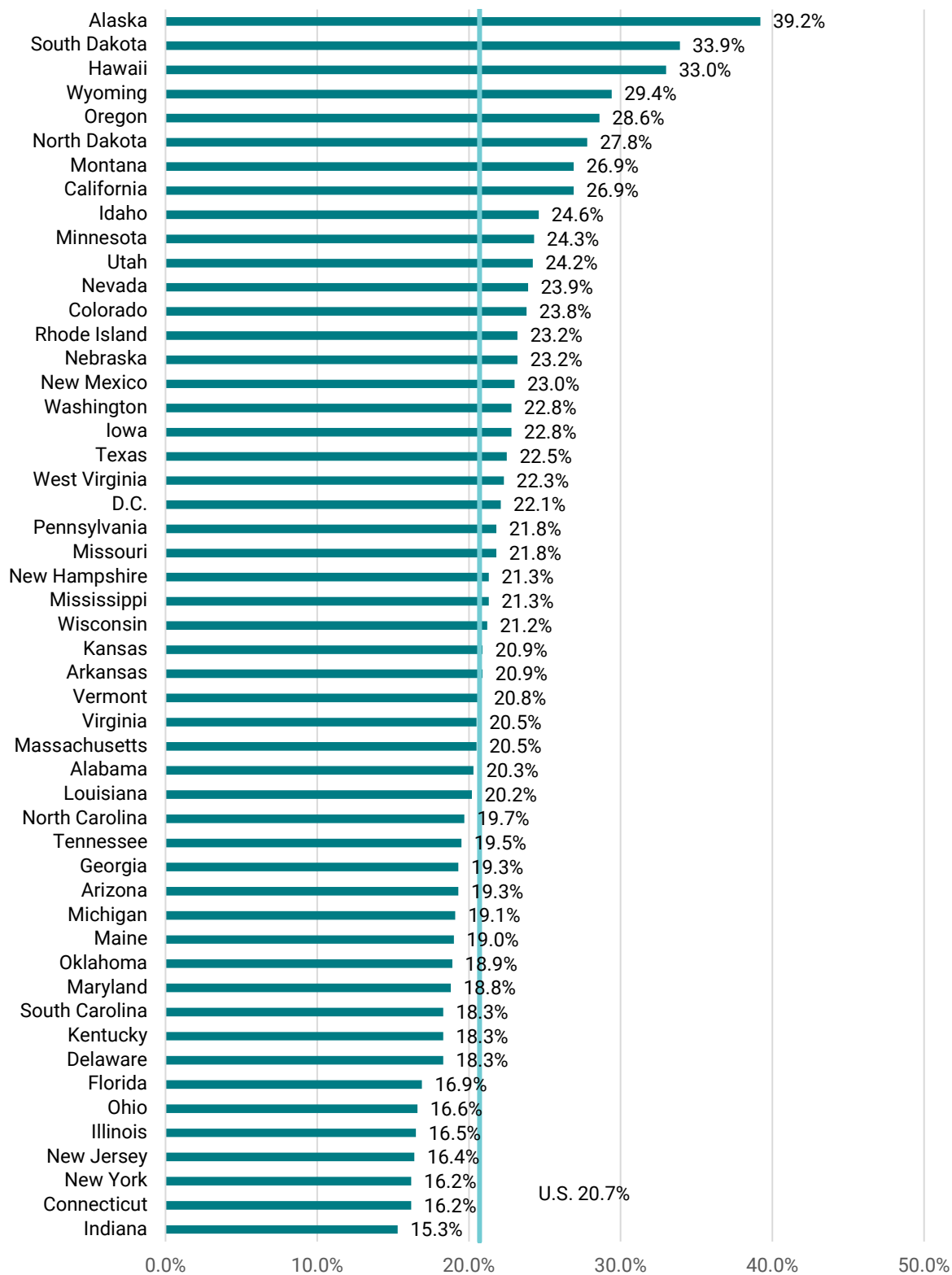
Appendix

Telemedicine Participation by State

	Participate in telemedicine	Hours per Week Participating in Telemedicine					Does not participate in telemedicine but practice or institution does
		Less than 10	10 to 19	20 to 29	30 to 39	40 or more	
United States	20.7%	76.0%	13.2%	6.1%	3.0%	1.8%	59.0%
Alabama	20.3%	82.5%	10.9%	3.6%	2.2%	0.7%	52.8%
Alaska	39.2%	77.7%	12.2%	6.9%	2.1%	1.1%	58.5%
Arizona	19.3%	68.1%	15.1%	9.0%	5.8%	2.0%	50.5%
Arkansas	20.9%	81.6%	9.2%	6.6%	1.3%	1.3%	57.6%
California	26.9%	66.2%	16.6%	8.7%	5.0%	3.5%	57.7%
Colorado	23.8%	74.3%	15.1%	7.3%	2.3%	1.0%	62.3%
Connecticut	16.2%	73.5%	15.7%	5.2%	3.9%	1.6%	55.9%
Delaware	18.3%	78.2%	10.9%	7.3%	3.6%	0.0%	56.2%
D.C.	22.1%	68.2%	15.9%	9.1%	4.5%	2.3%	52.9%
Florida	16.9%	79.6%	10.1%	5.8%	2.2%	2.3%	54.1%
Georgia	19.3%	79.7%	13.0%	4.5%	1.6%	1.2%	52.2%
Hawaii	33.0%	81.5%	12.0%	5.4%	1.1%	0.0%	65.4%
Idaho	24.6%	80.1%	10.0%	6.2%	2.1%	1.7%	56.8%
Illinois	16.5%	80.6%	12.7%	4.6%	1.3%	0.9%	56.4%
Indiana	15.3%	80.6%	13.9%	3.5%	1.5%	0.5%	54.2%
Iowa	22.8%	84.0%	8.9%	3.6%	2.7%	0.9%	64.5%
Kansas	20.9%	91.7%	7.3%	0.5%	0.0%	0.5%	53.6%
Kentucky	18.3%	82.2%	10.3%	3.7%	1.9%	1.9%	54.7%
Louisiana	20.2%	79.1%	14.4%	3.5%	1.0%	2.0%	60.8%
Maine	19.0%	76.9%	17.7%	1.5%	1.5%	2.3%	66.0%
Maryland	18.8%	73.3%	12.9%	8.2%	4.0%	1.6%	54.3%
Massachusetts	20.5%	71.4%	16.0%	7.5%	3.6%	1.5%	56.5%
Michigan	19.1%	76.0%	15.6%	4.6%	1.8%	2.0%	58.9%
Minnesota	24.3%	81.3%	10.7%	4.6%	2.4%	1.0%	70.4%
Mississippi	21.3%	79.5%	6.8%	6.8%	4.5%	2.3%	54.7%
Missouri	21.8%	83.6%	8.0%	5.6%	1.4%	1.4%	61.4%
Montana	26.9%	83.3%	11.5%	3.8%	0.0%	1.3%	69.2%
Nebraska	23.2%	86.5%	9.3%	2.5%	1.3%	0.4%	59.8%
Nevada	23.9%	72.4%	15.1%	6.5%	2.7%	3.2%	51.4%
New Hampshire	21.3%	82.2%	7.9%	4.6%	3.9%	1.3%	67.6%
New Jersey	16.4%	74.4%	13.2%	6.9%	3.0%	2.5%	52.0%
New Mexico	23.0%	67.4%	18.1%	9.7%	4.9%	0.0%	65.9%
New York	16.2%	72.7%	14.8%	6.0%	3.9%	2.6%	57.9%
North Carolina	19.7%	75.8%	12.9%	5.9%	4.1%	1.2%	63.3%
North Dakota	27.8%	84.0%	9.9%	2.5%	1.2%	2.5%	71.4%
Ohio	16.6%	82.0%	12.0%	3.5%	1.4%	1.2%	60.1%
Oklahoma	18.9%	76.3%	13.8%	5.0%	3.8%	1.3%	57.8%
Oregon	28.6%	68.8%	15.1%	9.0%	5.6%	1.6%	66.7%
Pennsylvania	21.8%	80.1%	10.9%	5.4%	2.1%	1.4%	65.5%
Rhode Island	23.2%	77.2%	11.4%	8.9%	1.3%	1.3%	55.4%
South Carolina	18.3%	78.0%	11.8%	6.3%	3.1%	0.8%	55.6%
South Dakota	33.9%	88.2%	5.9%	3.5%	2.4%	0.0%	72.1%
Tennessee	19.5%	86.1%	7.8%	3.5%	1.2%	1.4%	49.7%
Texas	22.5%	72.7%	13.9%	7.1%	3.8%	2.5%	57.9%
Utah	24.2%	77.0%	11.2%	5.3%	2.6%	3.9%	66.9%
Vermont	20.8%	78.1%	12.5%	6.3%	3.1%	0.0%	73.6%
Virginia	20.5%	73.8%	14.4%	7.5%	3.6%	0.7%	55.1%
Washington	22.8%	72.5%	16.5%	6.8%	2.7%	1.5%	63.5%
West Virginia	22.3%	78.7%	8.4%	6.2%	2.8%	3.9%	61.2%
Wisconsin	21.2%	81.3%	12.6%	4.1%	1.4%	0.6%	69.8%
Wyoming	29.4%	83.1%	13.8%	3.1%	0.0%	0.0%	62.7%

Note: PAs were asked if they participate in telemedicine as a substitute for in-person encounters. If yes, they were asked how many hours per week they engage in telemedicine. PAs who indicated they did not participate in telemedicine were asked if their practice or institution participates.

Participate in Telemedicine by State

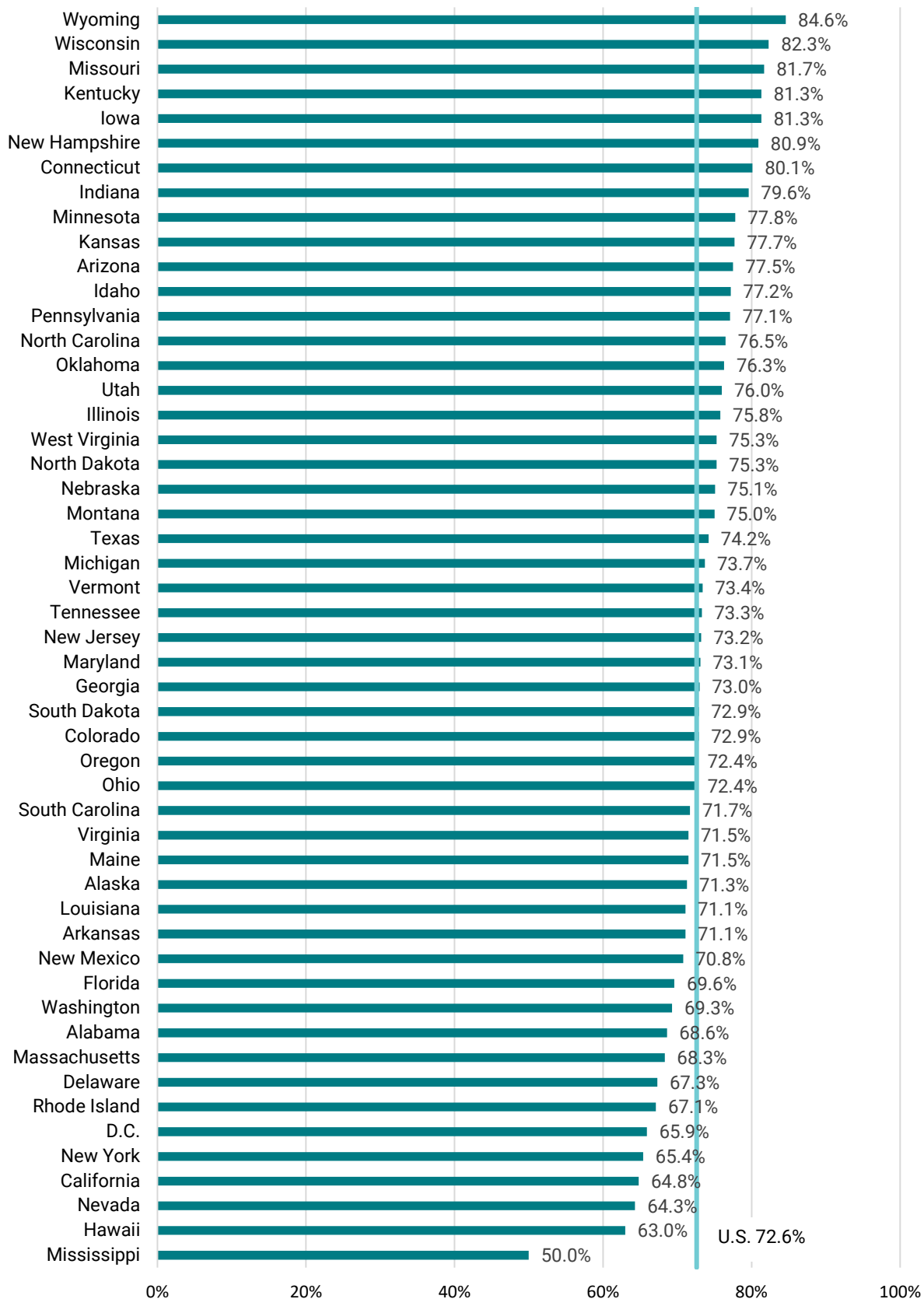


Telemedicine Functions and Modalities by State

	Functions of Telemedicine				Modalities of Telemedicine		
	Follow-up with patients	Diagnosing or treating patients	Managing patients with chronic disease	Collaborating with another provider	Video-conferencing	Remote patient monitoring	Storing and forwarding data
United States	69.5%	66.1%	51.2%	25.5%	72.6%	16.5%	8.2%
Alabama	75.9%	62.8%	48.9%	26.3%	68.6%	21.2%	9.5%
Alaska	68.6%	69.7%	55.9%	41.0%	71.3%	19.7%	14.4%
Arizona	78.0%	71.7%	62.5%	27.0%	77.5%	16.2%	9.4%
Arkansas	67.1%	60.5%	55.3%	19.7%	71.1%	13.2%	7.9%
California	68.4%	65.7%	47.8%	30.6%	64.8%	23.0%	11.2%
Colorado	74.6%	69.3%	54.1%	23.0%	72.9%	14.1%	9.2%
Connecticut	70.6%	71.6%	48.0%	25.2%	80.1%	15.4%	5.6%
Delaware	70.9%	65.5%	49.1%	27.3%	67.3%	23.6%	10.9%
D.C.	72.7%	77.3%	50.0%	45.5%	65.9%	25.0%	15.9%
Florida	66.9%	60.5%	47.6%	20.7%	69.6%	13.4%	6.6%
Georgia	65.6%	61.4%	50.6%	22.3%	73.0%	12.5%	6.8%
Hawaii	72.8%	58.7%	50.0%	33.7%	63.0%	19.6%	19.6%
Idaho	73.9%	64.7%	49.4%	20.3%	77.2%	13.3%	7.1%
Illinois	75.8%	70.3%	57.0%	22.7%	75.8%	16.8%	7.0%
Indiana	73.1%	68.7%	54.2%	21.9%	79.6%	11.9%	5.0%
Iowa	74.2%	69.3%	54.2%	16.0%	81.3%	10.2%	6.7%
Kansas	73.6%	65.3%	58.5%	19.7%	77.7%	10.4%	4.1%
Kentucky	76.6%	74.3%	60.3%	24.8%	81.3%	15.4%	7.9%
Louisiana	63.7%	64.2%	45.3%	24.9%	71.1%	15.4%	7.0%
Maine	63.8%	65.4%	43.1%	19.2%	71.5%	11.5%	6.9%
Maryland	65.7%	65.7%	47.4%	27.6%	73.1%	16.7%	10.2%
Massachusetts	67.2%	64.5%	48.4%	29.5%	68.3%	21.8%	9.8%
Michigan	68.5%	68.3%	52.0%	21.0%	73.7%	12.6%	6.4%
Minnesota	69.8%	68.4%	51.4%	26.1%	77.8%	15.5%	6.4%
Mississippi	54.5%	38.6%	34.1%	18.2%	50.0%	15.9%	11.4%
Missouri	73.7%	69.0%	53.5%	26.3%	81.7%	18.3%	10.8%
Montana	62.8%	56.4%	48.1%	30.8%	75.0%	16.0%	6.4%
Nebraska	66.2%	67.5%	49.8%	17.7%	75.1%	15.2%	4.6%
Nevada	67.6%	62.7%	52.4%	20.5%	64.3%	20.0%	8.6%
New Hampshire	73.7%	69.1%	46.7%	25.7%	80.9%	11.8%	7.9%
New Jersey	71.0%	62.8%	45.2%	29.3%	73.2%	17.6%	6.5%
New Mexico	72.9%	61.8%	52.1%	27.8%	70.8%	19.4%	6.9%
New York	62.4%	58.4%	44.9%	25.9%	65.4%	18.4%	8.2%
North Carolina	74.1%	71.4%	56.0%	23.9%	76.5%	16.4%	9.3%
North Dakota	67.9%	64.2%	58.0%	23.5%	75.3%	19.8%	9.9%
Ohio	64.3%	62.5%	47.3%	23.7%	72.4%	13.7%	5.9%
Oklahoma	68.8%	69.6%	57.9%	26.7%	76.3%	11.7%	5.8%
Oregon	71.0%	69.7%	56.9%	27.0%	72.4%	15.7%	5.8%
Pennsylvania	70.3%	69.3%	53.5%	25.7%	77.1%	17.1%	7.1%
Rhode Island	77.2%	67.1%	55.7%	38.0%	67.1%	29.1%	10.1%
South Carolina	70.5%	66.9%	52.4%	24.4%	71.7%	12.2%	9.8%
South Dakota	61.8%	56.5%	38.2%	24.7%	72.9%	18.8%	5.9%
Tennessee	70.1%	64.3%	52.8%	21.2%	73.3%	14.5%	9.6%
Texas	74.0%	70.3%	56.7%	26.4%	74.2%	17.7%	9.3%
Utah	67.1%	65.8%	49.7%	22.7%	76.0%	12.8%	7.2%
Vermont	68.8%	68.8%	40.6%	26.6%	73.4%	10.9%	3.1%
Virginia	69.4%	63.5%	50.7%	24.0%	71.5%	14.1%	8.4%
Washington	66.9%	62.8%	47.9%	27.8%	69.3%	16.5%	9.3%
West Virginia	69.1%	65.2%	56.2%	30.3%	75.3%	13.5%	7.3%
Wisconsin	70.0%	68.5%	50.6%	25.3%	82.3%	12.6%	5.8%
Wyoming	76.9%	70.8%	49.2%	27.7%	84.6%	16.9%	4.6%

Note: PAs were asked if they participate in telemedicine as a substitute for in-person encounters. If yes, PAs were asked to indicate which function(s) they engage in and what modalities of telemedicine they use.

Videoconferencing through Telemedicine by State

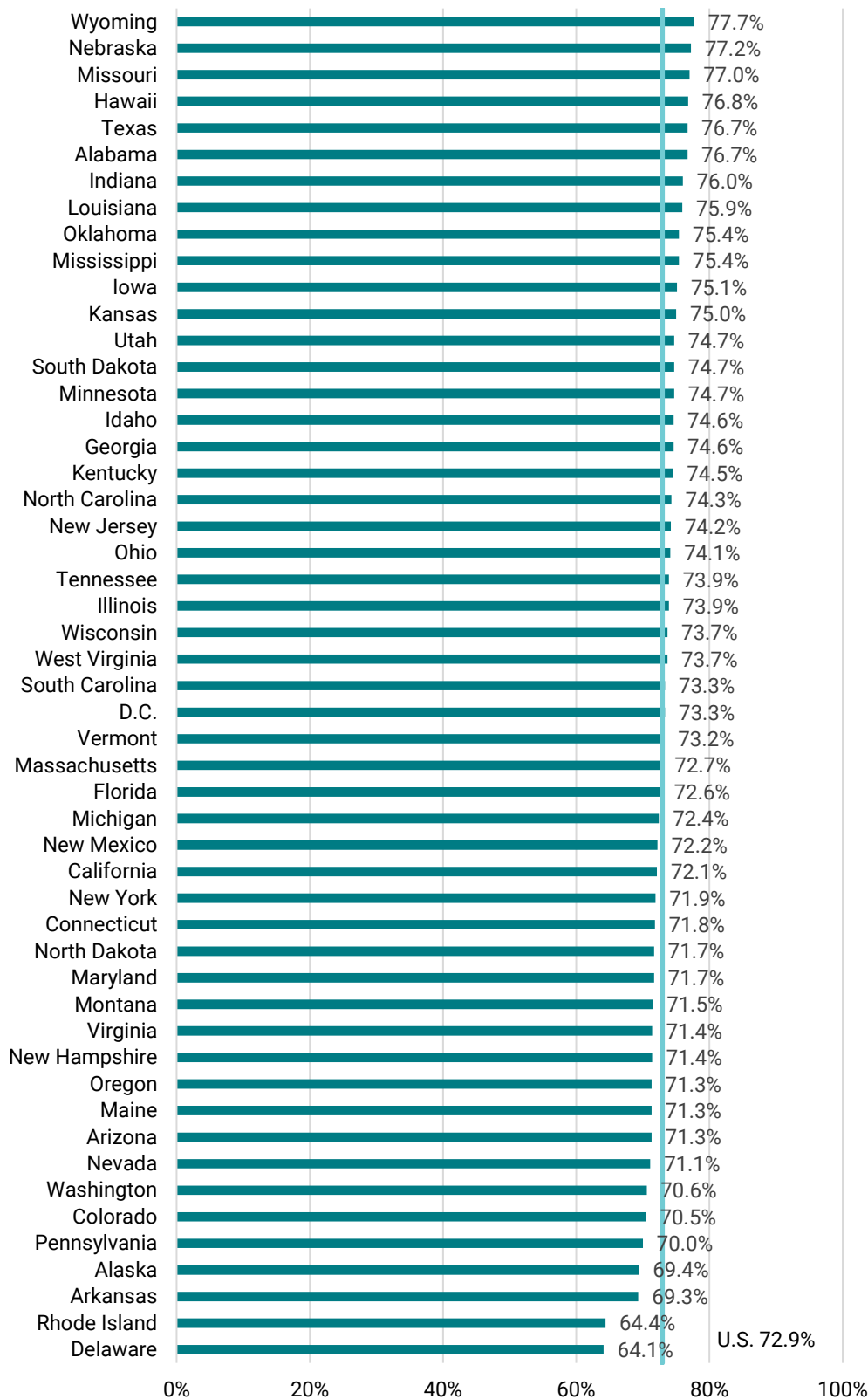


Job Satisfaction by State

	Satisfaction with Present Job							Completely and mostly satisfied combined
	Completely satisfied	Mostly satisfied	Somewhat satisfied	Neither dissatisfied nor satisfied	Somewhat dissatisfied	Mostly dissatisfied	Completely dissatisfied	
United States	17.6%	55.3%	13.7%	3.1%	4.9%	4.1%	1.2%	72.9%
Alabama	22.6%	54.1%	13.8%	3.4%	2.9%	2.9%	0.2%	76.7%
Alaska	18.6%	50.8%	15.0%	4.2%	4.9%	5.5%	1.0%	69.4%
Arizona	17.9%	53.4%	12.0%	3.8%	6.4%	4.9%	1.7%	71.3%
Arkansas	23.4%	45.9%	14.6%	2.9%	4.9%	5.4%	2.9%	69.3%
California	20.1%	52.0%	13.9%	3.4%	4.4%	4.7%	1.5%	72.1%
Colorado	14.4%	56.1%	15.2%	2.9%	5.9%	4.1%	1.4%	70.5%
Connecticut	14.9%	56.9%	15.5%	2.9%	4.4%	4.4%	1.1%	71.8%
Delaware	16.2%	47.9%	19.8%	3.6%	7.8%	3.6%	1.2%	64.1%
D.C.	15.2%	58.1%	16.2%	1.9%	5.7%	1.9%	1.0%	73.3%
Florida	21.8%	50.8%	13.5%	3.7%	4.3%	4.4%	1.4%	72.6%
Georgia	20.3%	54.3%	13.3%	3.5%	4.2%	3.2%	1.1%	74.6%
Hawaii	22.1%	54.7%	10.5%	5.0%	4.4%	2.2%	1.1%	76.8%
Idaho	16.6%	58.0%	12.1%	3.1%	4.2%	4.5%	1.4%	74.6%
Illinois	14.7%	59.2%	14.1%	2.5%	5.3%	3.9%	0.3%	73.9%
Indiana	17.9%	58.1%	12.5%	2.4%	4.0%	4.3%	0.8%	76.0%
Iowa	13.2%	61.9%	14.9%	2.1%	4.1%	3.5%	0.3%	75.1%
Kansas	19.3%	55.7%	14.0%	2.7%	3.4%	4.1%	0.9%	75.0%
Kentucky	18.1%	56.4%	12.9%	2.3%	3.8%	5.5%	1.0%	74.5%
Louisiana	22.7%	53.2%	12.2%	1.6%	5.3%	3.7%	1.3%	75.9%
Maine	11.9%	59.4%	14.7%	3.3%	5.6%	3.3%	1.8%	71.3%
Maryland	16.9%	54.8%	13.7%	3.5%	5.9%	4.0%	1.2%	71.7%
Massachusetts	15.5%	57.2%	14.1%	3.4%	5.1%	3.7%	1.1%	72.7%
Michigan	15.5%	56.9%	14.4%	2.8%	5.6%	4.0%	0.8%	72.4%
Minnesota	15.6%	59.1%	14.0%	3.0%	4.3%	3.2%	0.8%	74.7%
Mississippi	25.4%	50.0%	14.9%	4.4%	3.5%	1.8%	0.0%	75.4%
Missouri	17.0%	60.0%	11.5%	4.0%	4.0%	2.5%	0.8%	77.0%
Montana	17.2%	54.3%	13.6%	5.0%	5.8%	2.8%	1.4%	71.5%
Nebraska	18.6%	58.6%	12.4%	1.1%	4.3%	4.1%	0.8%	77.2%
Nevada	19.3%	51.8%	12.8%	5.3%	3.9%	5.0%	1.8%	71.1%
New Hampshire	16.2%	55.2%	15.1%	1.8%	5.4%	4.1%	2.3%	71.4%
New Jersey	16.5%	57.7%	13.9%	2.8%	4.6%	3.8%	0.7%	74.2%
New Mexico	19.0%	53.2%	12.6%	3.7%	6.3%	4.3%	0.9%	72.2%
New York	17.4%	54.5%	15.1%	3.4%	4.7%	4.0%	1.0%	71.9%
North Carolina	18.3%	56.0%	13.2%	3.4%	4.3%	3.6%	1.0%	74.3%
North Dakota	12.0%	59.7%	16.2%	5.8%	3.7%	1.6%	1.0%	71.7%
Ohio	17.0%	57.1%	13.9%	2.0%	5.1%	3.9%	0.9%	74.1%
Oklahoma	22.3%	53.1%	10.7%	2.9%	4.6%	4.4%	2.0%	75.4%
Oregon	15.0%	56.3%	14.3%	2.4%	6.6%	4.6%	0.9%	71.3%
Pennsylvania	13.6%	56.4%	15.4%	3.1%	5.9%	4.4%	1.2%	70.0%
Rhode Island	11.6%	52.8%	18.6%	4.5%	8.0%	3.0%	1.5%	64.4%
South Carolina	19.3%	54.0%	11.7%	4.2%	3.4%	5.4%	2.0%	73.3%
South Dakota	19.0%	55.7%	11.3%	2.8%	4.6%	4.9%	1.8%	74.7%
Tennessee	19.9%	54.0%	13.2%	2.5%	5.6%	3.7%	1.1%	73.9%
Texas	22.3%	54.4%	11.4%	2.8%	4.0%	3.7%	1.5%	76.7%
Utah	22.4%	52.3%	10.2%	2.8%	5.2%	5.2%	2.1%	74.7%
Vermont	12.1%	61.1%	12.7%	4.5%	5.1%	3.8%	0.6%	73.2%
Virginia	15.7%	55.7%	13.9%	3.6%	5.5%	4.4%	1.1%	71.4%
Washington	16.4%	54.2%	14.4%	3.6%	4.9%	4.7%	1.7%	70.6%
West Virginia	17.8%	55.9%	15.9%	2.3%	4.2%	3.1%	0.8%	73.7%
Wisconsin	13.2%	60.5%	13.2%	3.1%	5.3%	3.9%	0.9%	73.7%
Wyoming	23.0%	54.7%	7.9%	0.7%	3.6%	6.5%	3.6%	77.7%

Note: PAs were asked how satisfied they are with their present job.

Job Satisfaction: Completely or Mostly Satisfied by State



Burnout^{1,2} by State

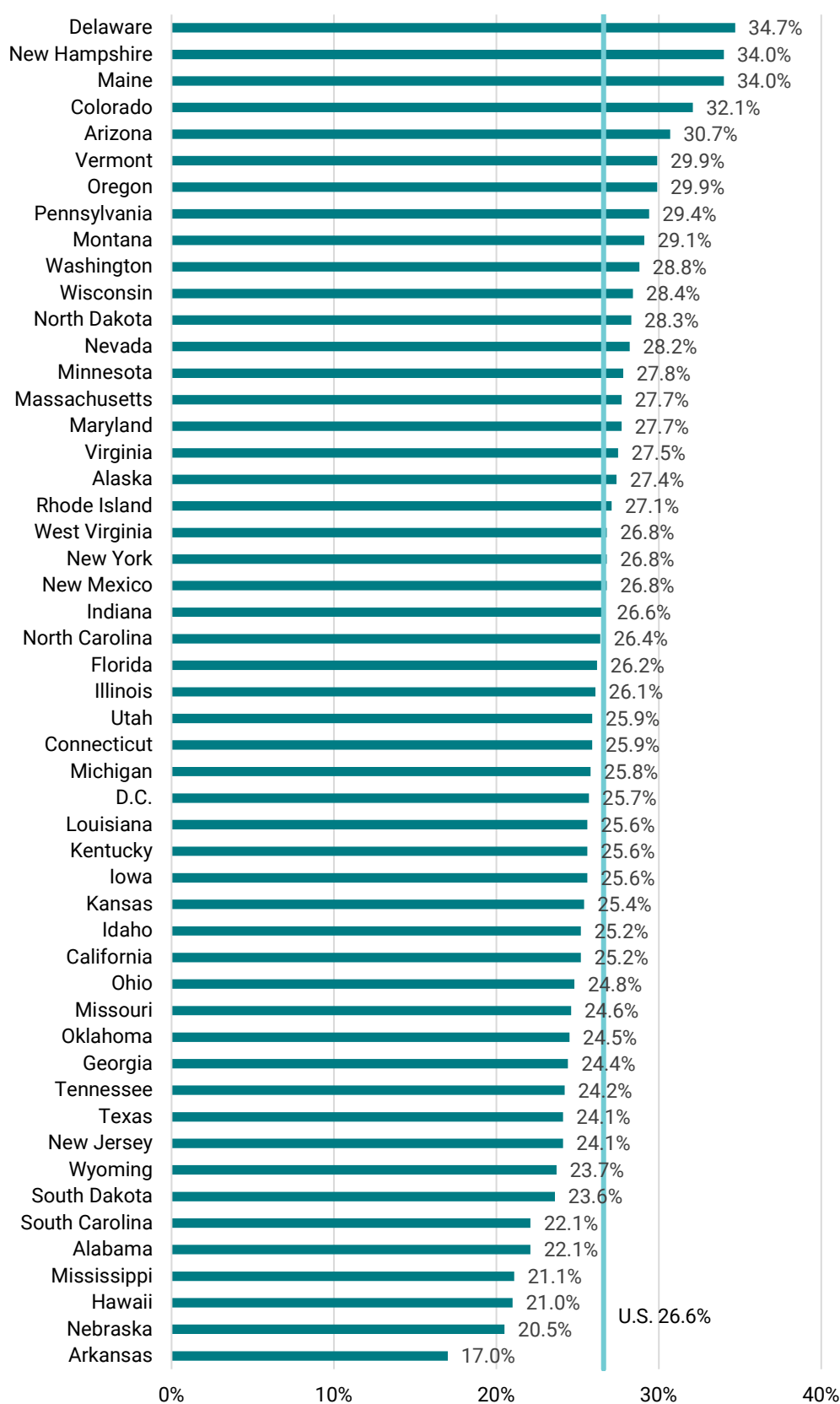
	No symptoms of burnout	One or more symptoms of burnout
United States	73.4%	26.6%
Alabama	77.9%	22.1%
Alaska	72.6%	27.4%
Arizona	69.3%	30.7%
Arkansas	83.0%	17.0%
California	74.8%	25.2%
Colorado	67.9%	32.1%
Connecticut	74.1%	25.9%
Delaware	65.3%	34.7%
D.C.	74.3%	25.7%
Florida	73.8%	26.2%
Georgia	75.6%	24.4%
Hawaii	79.0%	21.0%
Idaho	74.8%	25.2%
Illinois	73.9%	26.1%
Indiana	73.4%	26.6%
Iowa	74.4%	25.6%
Kansas	74.6%	25.4%
Kentucky	74.4%	25.6%
Louisiana	74.4%	25.6%
Maine	66.0%	34.0%
Maryland	72.3%	27.7%
Massachusetts	72.3%	27.7%
Michigan	74.2%	25.8%
Minnesota	72.2%	27.8%
Mississippi	78.9%	21.1%
Missouri	75.4%	24.6%
Montana	70.9%	29.1%
Nebraska	79.5%	20.5%
Nevada	71.8%	28.2%
New Hampshire	66.0%	34.0%
New Jersey	75.9%	24.1%
New Mexico	73.2%	26.8%
New York	73.2%	26.8%
North Carolina	73.6%	26.4%
North Dakota	71.7%	28.3%
Ohio	75.2%	24.8%
Oklahoma	75.5%	24.5%
Oregon	70.1%	29.9%
Pennsylvania	70.6%	29.4%
Rhode Island	72.9%	27.1%
South Carolina	77.9%	22.1%
South Dakota	76.4%	23.6%
Tennessee	75.8%	24.2%
Texas	75.9%	24.1%
Utah	74.1%	25.9%
Vermont	70.1%	29.9%
Virginia	72.5%	27.5%
Washington	71.2%	28.8%
West Virginia	73.2%	26.8%
Wisconsin	71.6%	28.4%
Wyoming	76.3%	23.7%

Note: PAs were asked to rate their level of burnout based on their own definition of burnout. Burnout was measured with a scale from no symptoms of burnout to completely burned out.

¹Rohland BM, Kruse GR, Rohrer JE. Validation of a single-item measure of burnout against the Maslach Burnout Inventory among physicians. *Stress and Health: Journal of the International Society for the Investigation of Stress*. 2004 Apr;20(2):75-9.

²Dolan ED, Mohr D, Lempa M, Joos S, Fihn SD, Nelson KM, Helfrich CD. Using a single item to measure burnout in primary care staff: a psychometric evaluation. *Journal of general internal medicine*. 2015 May 1; 30(5):582-7.

Reporting One or More Symptoms of Burnout by State



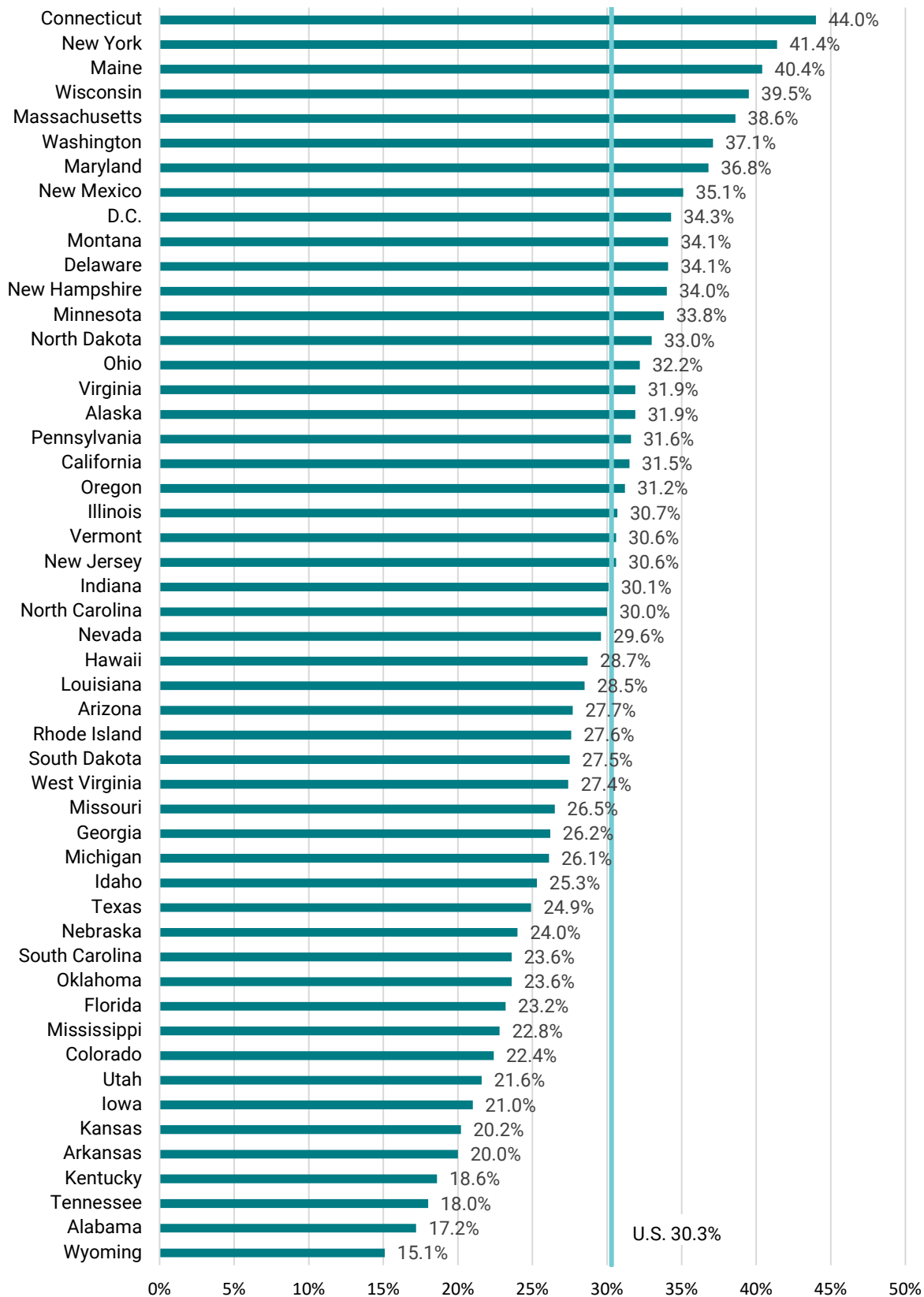
Supply and Demand by State

	Primary place of employment is recruiting/hiring PAs	Number of Months Positions Have Remained Unfilled*						Plan to retire in the next five years
		1 month	2 months	3 months	4 months	5 months	6 or more months	
United States	30.3%	40.4%	17.0%	17.7%	4.0%	1.3%	19.7%	5.8%
Alabama	17.2%	39.4%	16.9%	16.9%	2.8%	0.0%	23.9%	3.9%
Alaska	31.9%	21.2%	23.2%	16.2%	5.1%	0.0%	34.3%	12.3%
Arizona	27.7%	50.9%	15.6%	12.1%	2.2%	0.5%	18.6%	6.8%
Arkansas	20.0%	58.1%	4.7%	16.3%	2.3%	0.0%	18.6%	3.9%
California	31.5%	37.3%	16.5%	17.2%	4.3%	1.5%	23.1%	6.4%
Colorado	22.4%	45.8%	15.3%	16.1%	3.4%	1.1%	18.3%	6.1%
Connecticut	44.0%	32.7%	18.0%	19.1%	4.2%	1.1%	25.0%	5.4%
Delaware	34.1%	33.3%	19.3%	21.1%	3.5%	0.0%	22.8%	9.0%
D.C.	34.3%	33.3%	27.8%	27.8%	0.0%	0.0%	11.1%	1.5%
Florida	23.2%	46.1%	15.2%	16.7%	2.9%	1.5%	17.6%	6.4%
Georgia	26.2%	42.6%	15.4%	18.7%	3.9%	0.9%	18.4%	5.5%
Hawaii	28.7%	26.4%	11.3%	20.8%	1.9%	3.8%	35.8%	9.3%
Idaho	25.3%	46.3%	20.4%	14.3%	2.0%	1.4%	15.6%	5.4%
Illinois	30.7%	44.9%	18.7%	16.8%	4.6%	0.8%	14.1%	4.0%
Indiana	30.1%	46.1%	12.9%	19.1%	2.1%	2.5%	17.4%	3.6%
Iowa	21.0%	43.0%	17.2%	18.8%	3.9%	1.6%	15.6%	8.1%
Kansas	20.2%	47.4%	17.2%	12.1%	0.9%	1.7%	20.7%	6.5%
Kentucky	18.6%	42.6%	20.2%	16.3%	1.6%	1.6%	17.8%	6.0%
Louisiana	28.5%	34.0%	23.1%	19.9%	3.2%	1.3%	18.6%	2.6%
Maine	40.4%	27.0%	18.9%	18.9%	5.0%	1.3%	28.9%	11.5%
Maryland	36.8%	37.1%	14.0%	19.4%	6.2%	1.8%	21.4%	6.6%
Massachusetts	38.6%	41.6%	16.4%	19.3%	3.4%	1.0%	18.3%	4.3%
Michigan	26.1%	46.3%	20.2%	13.2%	3.4%	0.8%	16.0%	6.1%
Minnesota	33.8%	40.2%	20.9%	17.9%	4.8%	0.4%	15.7%	4.9%
Mississippi	22.8%	42.3%	11.5%	23.1%	3.8%	0.0%	19.2%	1.4%
Missouri	26.5%	43.4%	18.9%	22.6%	2.5%	0.0%	12.6%	4.8%
Montana	34.1%	31.5%	16.9%	18.5%	4.8%	4.8%	23.4%	8.8%
Nebraska	24.0%	45.7%	16.6%	18.5%	4.0%	0.7%	14.6%	5.5%
Nevada	29.6%	44.6%	13.1%	17.7%	5.4%	0.0%	19.2%	6.9%
New Hampshire	34.0%	32.9%	17.8%	18.4%	5.3%	2.0%	23.7%	6.5%
New Jersey	30.6%	43.0%	17.4%	17.7%	3.0%	0.9%	17.9%	3.5%
New Mexico	35.1%	19.7%	14.8%	22.1%	4.9%	3.3%	35.2%	11.7%
New York	41.4%	36.2%	16.8%	16.6%	5.1%	2.0%	23.3%	4.9%
North Carolina	30.0%	43.0%	15.9%	15.7%	3.8%	1.8%	19.7%	6.7%
North Dakota	33.0%	31.7%	19.0%	15.9%	1.6%	1.6%	30.2%	12.8%
Ohio	32.2%	48.1%	19.5%	14.8%	2.3%	1.3%	14.1%	4.9%
Oklahoma	23.6%	43.9%	18.9%	16.7%	4.4%	1.7%	14.4%	6.0%
Oregon	31.2%	40.3%	16.4%	20.5%	2.2%	1.9%	18.7%	5.9%
Pennsylvania	31.6%	36.7%	18.4%	19.8%	4.6%	1.3%	19.2%	4.6%
Rhode Island	27.6%	50.0%	14.3%	17.9%	5.4%	1.8%	10.7%	5.6%
South Carolina	23.6%	47.4%	15.4%	16.6%	3.4%	0.0%	17.1%	5.7%
South Dakota	27.5%	41.1%	23.3%	11.1%	6.7%	0.0%	17.8%	9.9%
Tennessee	18.0%	47.3%	19.0%	16.3%	1.6%	1.1%	14.7%	5.2%
Texas	24.9%	45.0%	13.9%	19.5%	3.3%	1.0%	17.4%	5.5%
Utah	21.6%	50.3%	21.1%	13.6%	4.1%	0.0%	10.9%	4.2%
Vermont	30.6%	38.8%	4.1%	20.4%	12.2%	2.0%	22.4%	8.5%
Virginia	31.9%	41.7%	16.7%	16.5%	5.0%	0.4%	19.7%	5.1%
Washington	37.1%	35.8%	15.2%	19.4%	4.8%	2.2%	22.7%	9.0%
West Virginia	27.4%	37.1%	17.4%	19.7%	3.8%	3.0%	18.9%	5.4%
Wisconsin	39.5%	33.1%	17.9%	23.0%	2.6%	1.1%	22.2%	6.7%
Wyoming	15.1%	33.3%	4.8%	28.6%	4.8%	4.8%	23.8%	13.6%

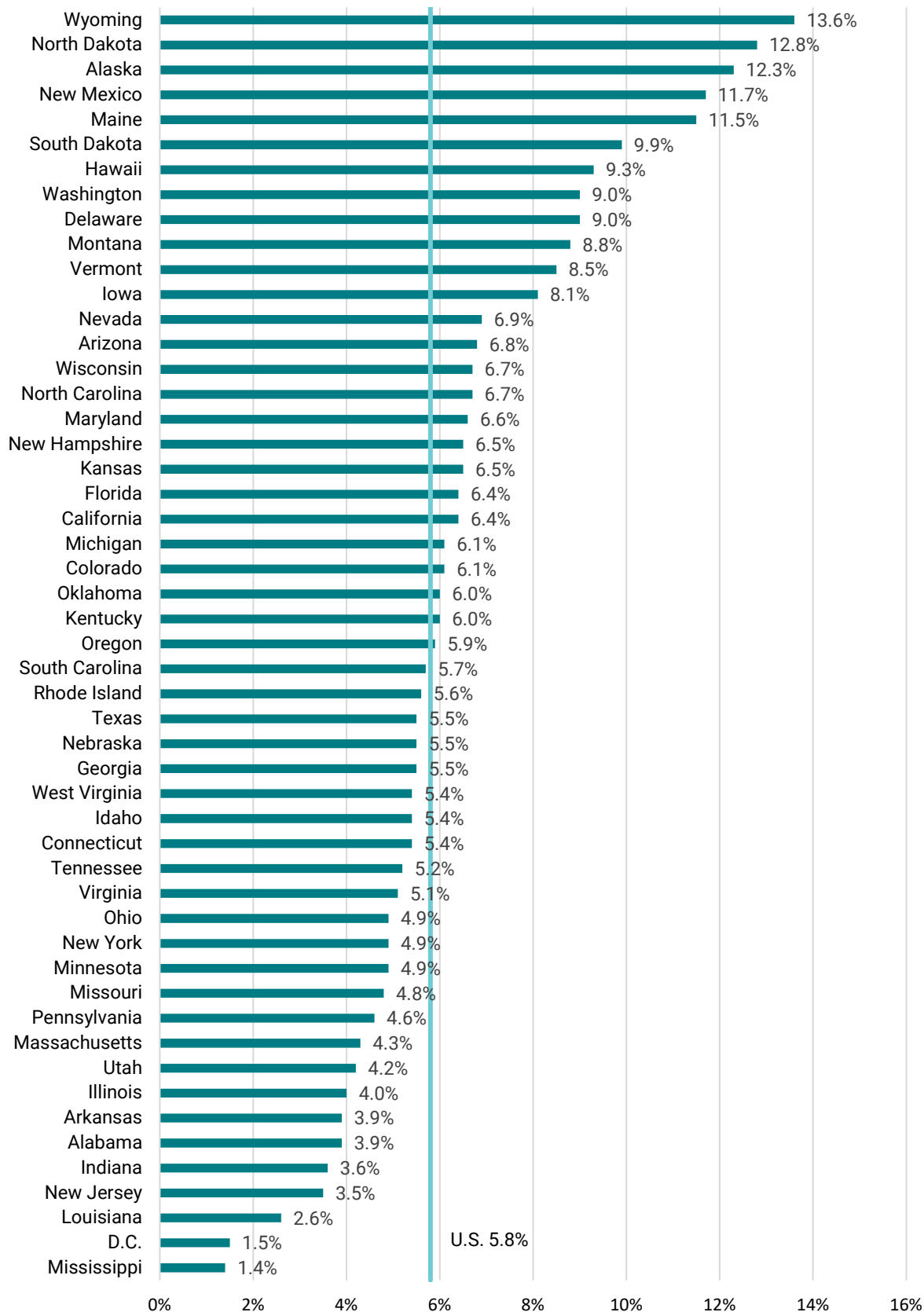
Note: PAs were asked if their primary place of employment is currently recruiting/hiring PAs. If yes, they were asked how long the PA positions have remained unfilled.

*Percent derived from the number of Certified PAs who said their principal employer is currently recruiting/hiring PAs

Principal Place of Employment is Hiring/Recruiting PAs by State



Plans to Retire in Next Five Years by State

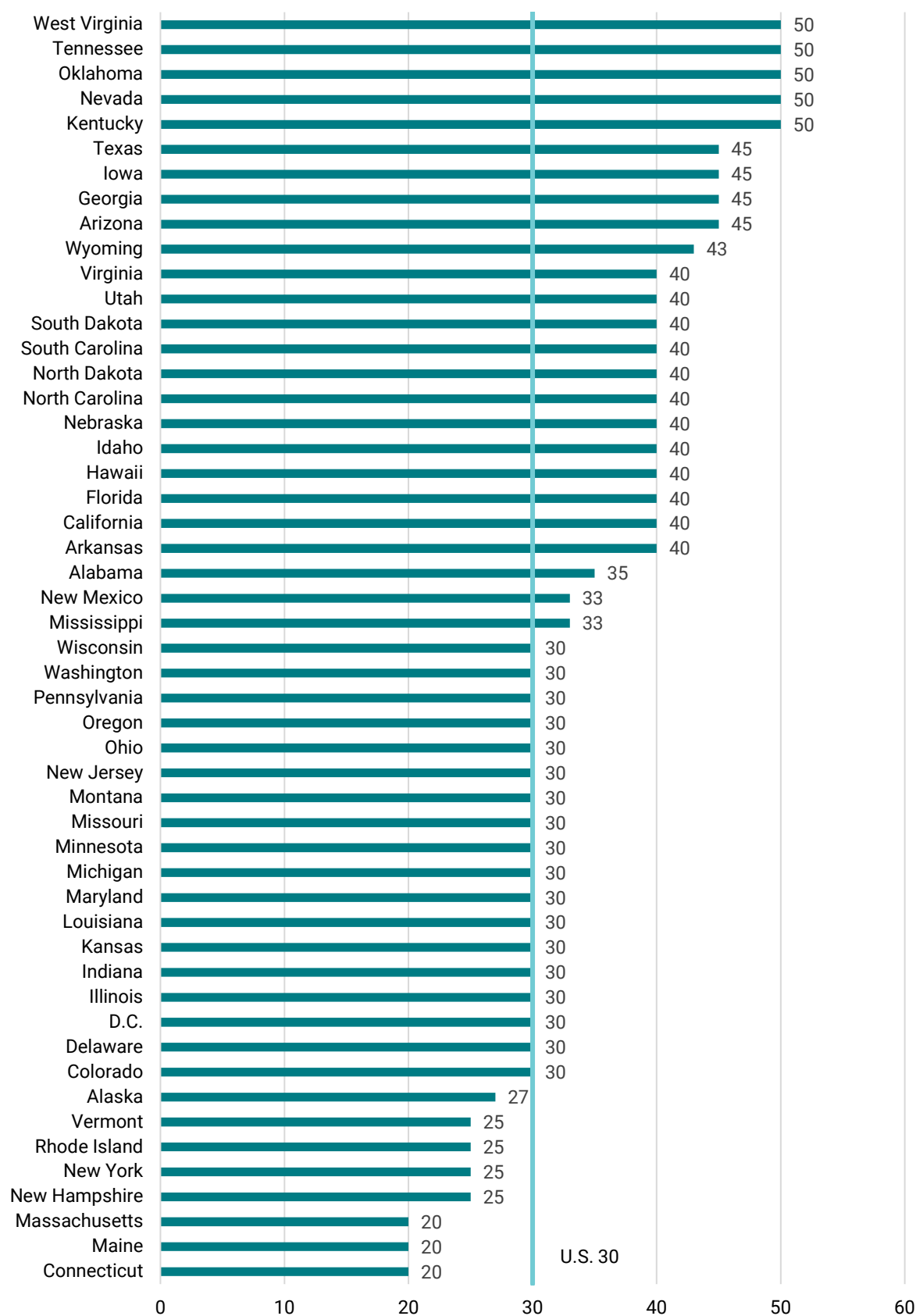


Prescribing by State

	Prescribe pharmacologic agents for patients	Number of Prescriptions/Refills Written per Week						Median number of prescriptions
		1 to 10	11 to 20	21 to 30	31 to 40	41 to 50	Over 50	
United States	95.5%	22.5%	16.8%	11.9%	6.2%	12.1%	30.6%	30
Alabama	90.5%	20.9%	18.2%	9.7%	5.6%	9.4%	36.2%	35
Alaska	96.7%	27.8%	18.6%	13.2%	8.1%	10.2%	22.0%	27
Arizona	97.2%	23.1%	12.1%	8.8%	5.7%	11.5%	38.8%	45
Arkansas	96.1%	22.3%	13.7%	13.2%	7.1%	9.6%	34.0%	40
California	96.7%	20.4%	14.1%	11.2%	6.9%	12.9%	34.5%	40
Colorado	97.4%	21.2%	19.8%	13.1%	7.8%	12.9%	25.2%	30
Connecticut	94.6%	32.7%	19.0%	12.6%	5.8%	9.7%	20.2%	20
Delaware	94.0%	25.6%	16.0%	13.5%	7.7%	13.5%	23.7%	30
D.C.	95.2%	21.2%	21.2%	13.1%	10.1%	12.1%	22.2%	30
Florida	93.0%	22.2%	16.1%	10.5%	6.3%	12.3%	32.6%	40
Georgia	94.2%	18.8%	14.3%	10.6%	6.0%	11.8%	38.4%	45
Hawaii	95.0%	21.2%	14.7%	12.9%	6.5%	13.5%	31.2%	40
Idaho	99.0%	13.4%	16.3%	12.4%	8.5%	13.4%	36.0%	40
Illinois	97.2%	21.1%	16.8%	13.9%	6.9%	11.5%	29.8%	30
Indiana	94.8%	23.3%	19.4%	14.4%	5.2%	11.6%	26.1%	30
Iowa	98.8%	15.5%	15.5%	11.7%	6.8%	14.3%	36.2%	45
Kansas	97.2%	18.1%	19.6%	14.3%	7.1%	12.4%	28.5%	30
Kentucky	94.3%	19.6%	12.5%	11.0%	5.6%	14.4%	37.0%	50
Louisiana	91.6%	24.9%	15.1%	12.3%	6.6%	11.5%	29.6%	30
Maine	96.4%	34.2%	24.4%	9.5%	7.2%	9.5%	15.1%	20
Maryland	94.9%	25.8%	16.8%	13.6%	6.2%	11.2%	26.3%	30
Massachusetts	96.1%	30.6%	21.5%	12.5%	6.1%	9.8%	19.5%	20
Michigan	95.3%	23.1%	15.8%	12.0%	5.0%	11.7%	32.3%	30
Minnesota	98.0%	22.4%	20.2%	13.2%	5.9%	12.5%	25.8%	30
Mississippi	96.5%	23.6%	16.4%	10.0%	3.6%	10.9%	35.5%	33
Missouri	95.4%	21.8%	17.9%	11.3%	6.6%	13.8%	28.7%	30
Montana	98.9%	18.1%	20.9%	14.7%	9.0%	15.3%	22.0%	30
Nebraska	98.7%	20.0%	18.0%	11.1%	6.8%	13.0%	31.1%	40
Nevada	95.6%	16.1%	12.3%	8.4%	6.3%	16.9%	40.0%	50
New Hampshire	97.1%	29.6%	19.6%	12.4%	8.2%	12.6%	17.7%	25
New Jersey	94.3%	28.2%	17.5%	12.0%	6.1%	11.2%	25.1%	30
New Mexico	97.1%	19.8%	18.3%	11.8%	5.9%	16.3%	27.8%	33
New York	92.8%	28.1%	18.6%	11.5%	4.9%	11.0%	25.9%	25
North Carolina	96.5%	17.7%	15.4%	13.0%	6.6%	11.6%	35.7%	40
North Dakota	99.0%	17.9%	15.8%	12.1%	6.3%	12.6%	35.3%	40
Ohio	93.4%	24.1%	16.5%	12.8%	6.6%	12.3%	27.7%	30
Oklahoma	94.6%	19.0%	13.0%	9.6%	5.2%	11.3%	41.9%	50
Oregon	98.2%	16.1%	19.5%	14.7%	6.9%	14.3%	28.6%	30
Pennsylvania	95.8%	24.9%	18.2%	12.3%	6.0%	12.2%	26.4%	30
Rhode Island	96.0%	25.8%	21.6%	13.2%	7.4%	5.8%	26.3%	25
South Carolina	97.0%	21.2%	14.1%	12.1%	4.8%	11.0%	36.8%	40
South Dakota	97.2%	21.4%	14.2%	12.6%	6.9%	13.5%	31.4%	40
Tennessee	96.1%	14.6%	14.8%	12.9%	6.3%	12.6%	38.8%	50
Texas	94.7%	20.9%	13.8%	9.8%	5.2%	11.9%	38.3%	45
Utah	97.3%	18.6%	15.9%	13.7%	6.1%	14.9%	30.8%	40
Vermont	96.8%	26.7%	19.3%	14.7%	8.0%	16.7%	14.7%	25
Virginia	96.3%	20.2%	15.3%	12.1%	6.2%	12.5%	33.8%	40
Washington	96.2%	20.1%	18.7%	13.1%	7.3%	11.4%	29.4%	30
West Virginia	92.5%	16.4%	15.3%	10.0%	5.0%	13.0%	40.2%	50
Wisconsin	98.4%	23.2%	22.6%	12.5%	7.0%	11.4%	23.3%	30
Wyoming	97.8%	17.9%	13.4%	13.4%	5.2%	15.7%	34.3%	43

Note: PAs were asked if they prescribe pharmacological for patients and if so, how many prescriptions/refills they write per week.

Median Number Prescriptions Written per Week by State

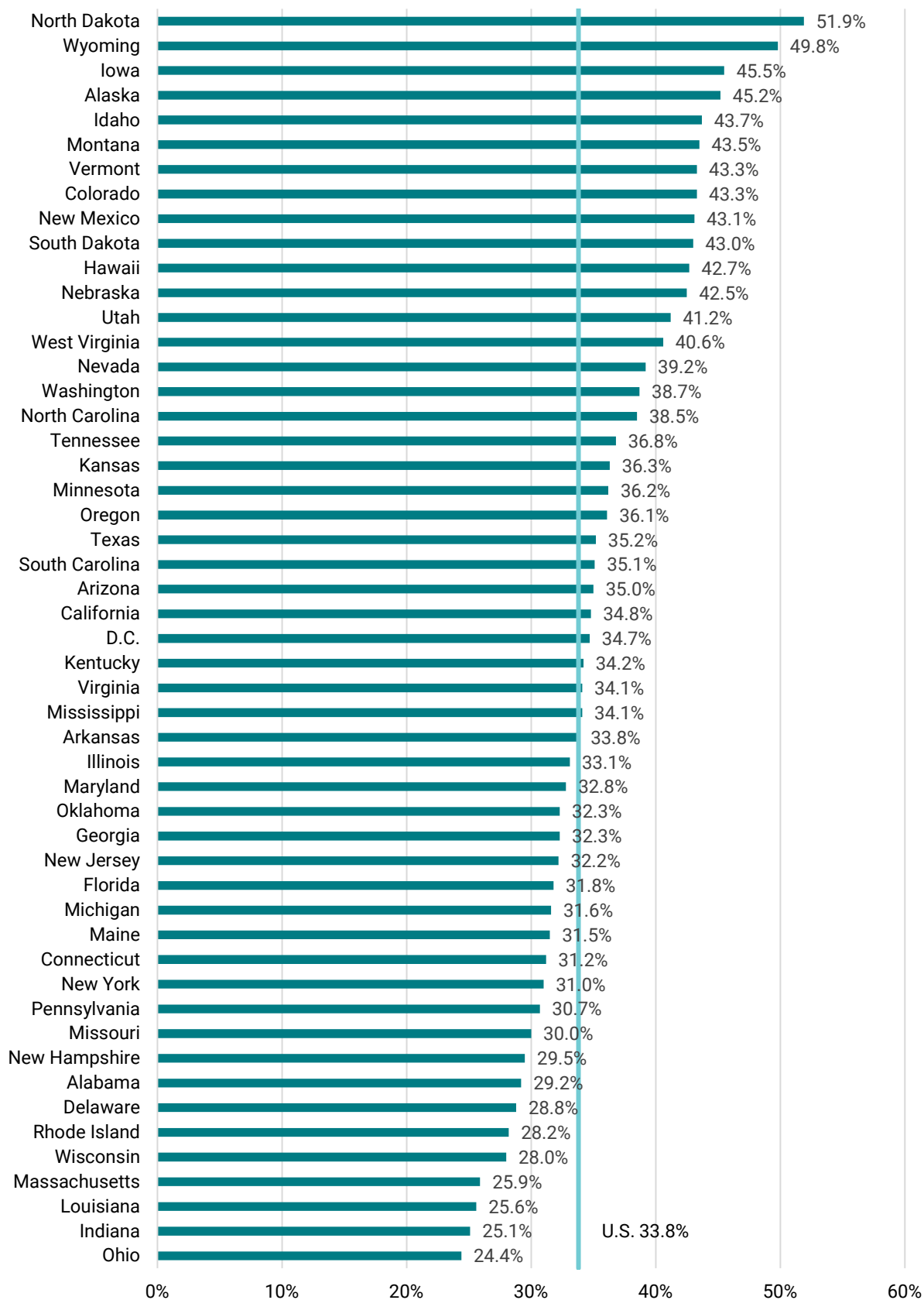


PA's who Have Patient Panels where PA is the Primary Provider by State

	Percent patient panel	Number of Patients in Panels									Median number of patients
		1 to 25	26 to 50	51 to 75	76 to 100	101 to 200	201 to 300	301 to 400	401 to 500	Over 500	
United States	33.8%	20.0%	14.4%	3.6%	12.7%	10.0%	6.3%	3.2%	6.6%	23.2%	100
Alabama	29.2%	18.8%	15.8%	3.5%	17.8%	6.4%	5.9%	2.0%	5.0%	24.8%	100
Alaska	45.2%	7.8%	8.2%	3.2%	9.1%	12.8%	8.7%	2.3%	12.8%	35.2%	300
Arizona	35.0%	13.0%	12.3%	4.2%	13.1%	11.4%	7.8%	4.3%	8.9%	25.0%	200
Arkansas	33.8%	14.6%	21.1%	4.9%	7.3%	10.6%	9.8%	4.1%	8.1%	19.5%	150
California	34.8%	16.7%	13.5%	3.9%	13.5%	10.5%	6.7%	3.7%	7.4%	24.1%	150
Colorado	43.3%	12.5%	11.8%	2.5%	11.4%	11.0%	7.8%	4.2%	7.8%	31.0%	250
Connecticut	31.2%	32.8%	15.7%	3.2%	13.7%	8.1%	4.7%	1.9%	5.4%	14.5%	60
Delaware	28.8%	34.8%	14.6%	2.2%	11.2%	15.7%	1.1%	3.4%	3.4%	13.5%	60
D.C.	34.7%	33.8%	8.5%	7.0%	12.7%	5.6%	7.0%	0.0%	8.5%	16.9%	100
Florida	31.8%	20.9%	15.9%	4.0%	15.1%	10.1%	6.2%	3.3%	5.8%	18.7%	100
Georgia	32.3%	20.0%	15.8%	3.8%	14.2%	10.3%	7.0%	2.7%	5.3%	20.8%	100
Hawaii	42.7%	14.3%	8.4%	5.9%	4.2%	7.6%	6.7%	6.7%	3.4%	49.6%	500
Idaho	43.7%	7.2%	10.3%	3.0%	14.2%	10.0%	9.1%	5.4%	9.6%	31.2%	300
Illinois	33.1%	18.8%	17.0%	3.4%	12.8%	10.3%	5.9%	3.5%	5.7%	22.7%	100
Indiana	25.1%	24.0%	13.8%	5.1%	13.2%	13.2%	8.1%	1.8%	6.6%	14.1%	100
Iowa	45.5%	10.5%	11.9%	1.8%	12.1%	13.0%	8.8%	3.7%	8.1%	30.1%	250
Kansas	36.3%	13.0%	15.0%	4.4%	13.0%	8.0%	9.4%	4.1%	6.2%	26.8%	200
Kentucky	34.2%	19.0%	14.2%	2.7%	12.0%	9.2%	8.0%	2.7%	9.2%	22.9%	150
Louisiana	25.6%	25.8%	16.0%	4.7%	11.3%	9.8%	6.6%	2.3%	4.7%	18.8%	100
Maine	31.5%	20.4%	10.0%	2.7%	5.9%	7.7%	8.1%	6.3%	7.2%	31.7%	300
Maryland	32.8%	35.1%	17.7%	4.4%	9.5%	5.9%	4.7%	2.0%	5.0%	15.8%	50
Massachusetts	25.9%	31.4%	15.4%	4.2%	12.0%	7.7%	4.7%	1.6%	5.9%	17.0%	70
Michigan	31.6%	21.2%	13.9%	2.5%	11.7%	10.9%	7.1%	3.5%	6.3%	22.9%	114
Minnesota	36.2%	17.0%	11.2%	2.1%	12.0%	11.7%	6.7%	3.5%	6.7%	29.2%	200
Mississippi	34.1%	18.3%	26.8%	2.8%	15.5%	5.6%	0.0%	1.4%	7.0%	22.5%	100
Missouri	30.0%	20.1%	17.7%	6.8%	13.0%	6.1%	4.8%	5.1%	7.2%	19.1%	100
Montana	43.5%	12.8%	14.0%	2.7%	15.2%	8.9%	6.2%	4.7%	8.2%	27.2%	200
Nebraska	42.5%	15.0%	13.2%	3.9%	15.7%	13.9%	9.8%	2.5%	6.8%	19.3%	150
Nevada	39.2%	9.7%	11.4%	3.6%	9.7%	12.0%	6.5%	3.9%	9.4%	33.8%	300
New Hampshire	29.5%	21.8%	10.9%	2.4%	17.5%	10.9%	4.7%	2.4%	7.6%	21.8%	100
New Jersey	32.2%	30.3%	21.8%	3.9%	13.4%	9.7%	4.9%	1.6%	3.7%	10.7%	50
New Mexico	43.1%	6.8%	12.9%	1.8%	10.4%	10.4%	6.5%	5.0%	11.2%	34.9%	350
New York	31.0%	33.4%	16.9%	4.6%	11.7%	8.3%	4.8%	1.9%	4.5%	13.8%	50
North Carolina	38.5%	15.8%	12.7%	3.3%	12.3%	9.5%	6.1%	4.5%	7.3%	28.6%	200
North Dakota	51.9%	10.0%	12.7%	1.3%	15.3%	14.7%	8.7%	4.7%	6.7%	26.0%	200
Ohio	24.4%	25.8%	16.2%	4.9%	13.0%	10.4%	4.9%	3.6%	5.8%	15.5%	100
Oklahoma	32.3%	9.7%	14.4%	2.4%	12.7%	12.7%	7.3%	4.4%	8.8%	27.7%	200
Oregon	36.1%	9.6%	8.3%	3.4%	8.0%	8.9%	6.2%	4.1%	9.0%	42.6%	500
Pennsylvania	30.7%	25.9%	16.0%	3.5%	13.8%	9.7%	5.0%	2.5%	6.6%	17.1%	100
Rhode Island	28.2%	29.5%	10.5%	6.3%	5.3%	6.3%	7.4%	1.1%	5.3%	28.4%	100
South Carolina	35.1%	18.6%	16.7%	3.3%	14.5%	11.0%	6.1%	2.4%	4.7%	22.7%	100
South Dakota	43.0%	10.4%	13.1%	4.1%	16.3%	14.0%	3.6%	4.5%	6.3%	27.6%	200
Tennessee	36.8%	14.4%	14.4%	4.0%	13.4%	11.2%	5.2%	3.1%	7.8%	26.4%	200
Texas	35.2%	17.1%	14.9%	3.8%	13.5%	10.0%	6.8%	2.6%	7.0%	24.1%	125
Utah	41.2%	12.3%	11.5%	2.5%	11.9%	13.7%	9.0%	4.0%	7.7%	27.3%	200
Vermont	43.3%	12.8%	5.3%	3.0%	10.5%	9.0%	4.5%	4.5%	13.5%	36.8%	425
Virginia	34.1%	21.2%	15.7%	4.0%	12.9%	10.2%	5.6%	3.9%	4.6%	22.0%	100
Washington	38.7%	13.4%	8.9%	2.0%	8.9%	7.4%	6.4%	3.4%	7.5%	42.2%	400
West Virginia	40.6%	13.1%	14.6%	3.4%	16.5%	13.1%	6.7%	3.7%	8.5%	20.4%	150
Wisconsin	28.0%	18.1%	12.3%	2.9%	12.4%	10.9%	7.1%	3.5%	5.5%	27.2%	188
Wyoming	49.8%	10.7%	12.5%	4.5%	13.4%	9.8%	6.3%	2.7%	10.7%	29.5%	200

Note: PA were asked if they manage a patient panel at their principal practice, and if so, how many patients are in their panel.

PA's with a Patient Panel by State

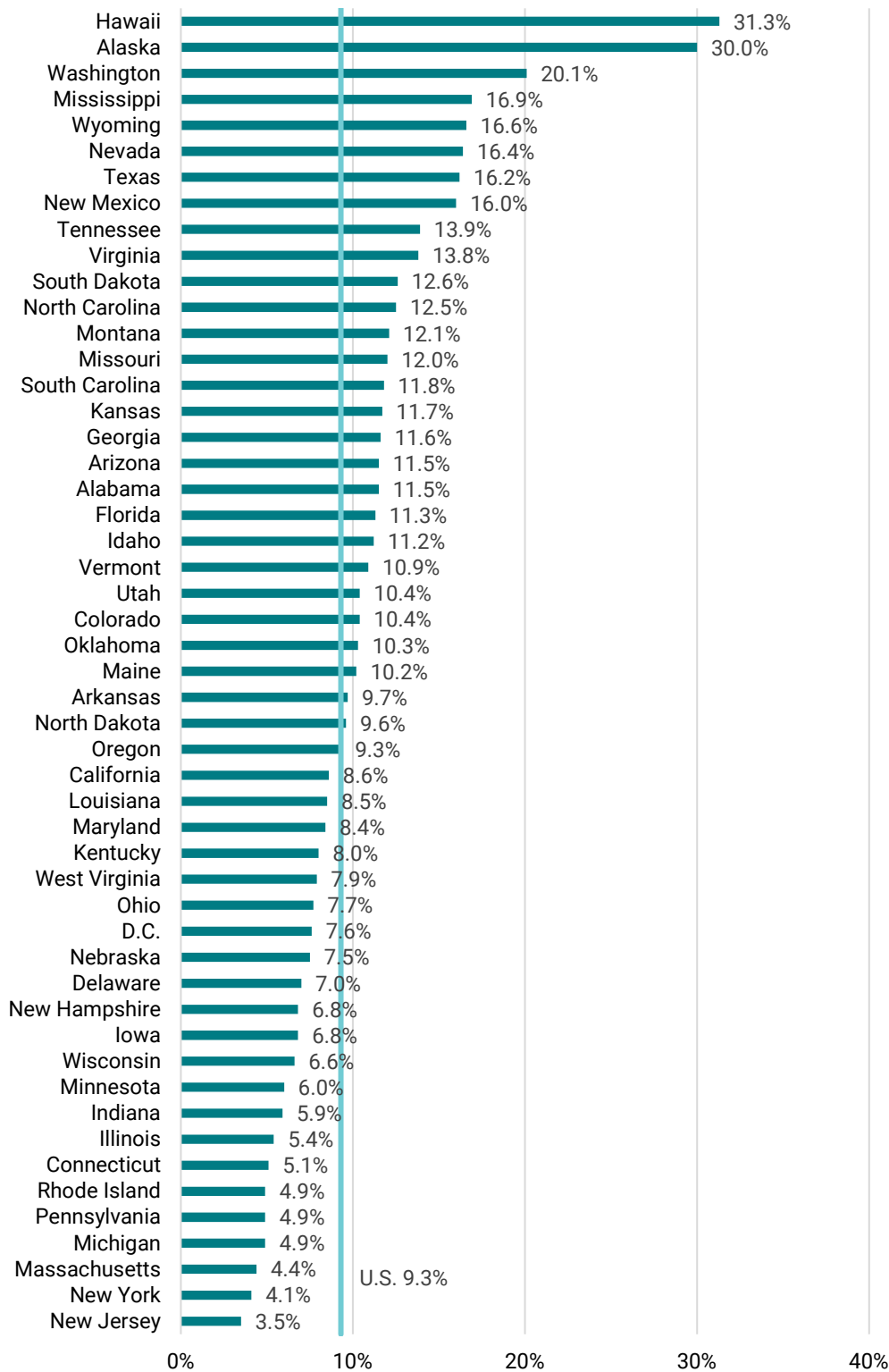


Armed Forces and Military Status by State

	Ever served	Military Status				
		Active duty	National Guard	Reserve	Veteran	Retired veteran
United States	9.3%	18.7%	7.8%	4.0%	45.8%	23.6%
Alabama	11.5%	27.7%	18.1%	2.1%	30.9%	21.3%
Alaska	30.0%	24.4%	4.3%	0.6%	43.9%	26.8%
Arizona	11.5%	14.2%	6.6%	5.7%	52.8%	20.6%
Arkansas	9.7%	32.6%	16.3%	0.0%	23.3%	27.9%
California	8.6%	20.3%	4.4%	4.5%	54.9%	15.9%
Colorado	10.4%	22.4%	6.9%	4.0%	45.1%	21.6%
Connecticut	5.1%	11.6%	7.1%	3.6%	59.8%	17.9%
Delaware	7.0%	15.4%	7.7%	3.8%	38.5%	34.6%
D.C.	7.6%	44.4%	5.6%	0.0%	44.4%	5.6%
Florida	11.3%	14.5%	4.6%	4.5%	48.9%	27.4%
Georgia	11.6%	25.2%	7.1%	2.2%	41.3%	24.2%
Hawaii	31.3%	60.8%	4.1%	3.1%	18.6%	13.4%
Idaho	11.2%	7.6%	15.1%	1.7%	52.9%	22.7%
Illinois	5.4%	12.5%	8.7%	6.0%	54.3%	18.5%
Indiana	5.9%	8.6%	19.4%	3.2%	39.8%	29.0%
Iowa	6.8%	13.2%	18.4%	1.3%	48.7%	18.4%
Kansas	11.7%	23.8%	11.9%	2.4%	32.5%	29.4%
Kentucky	8.0%	20.9%	10.9%	4.5%	36.4%	27.3%
Louisiana	8.5%	24.0%	12.0%	1.0%	40.0%	23.0%
Maine	10.2%	5.1%	13.9%	2.5%	62.0%	16.5%
Maryland	8.4%	25.6%	7.7%	3.4%	43.2%	20.1%
Massachusetts	4.4%	15.6%	10.9%	7.5%	45.6%	20.4%
Michigan	4.9%	10.8%	8.3%	2.9%	60.0%	17.9%
Minnesota	6.0%	9.3%	18.0%	5.0%	46.0%	21.7%
Mississippi	16.9%	28.9%	22.2%	0.0%	20.0%	28.9%
Missouri	12.0%	16.1%	10.2%	5.1%	43.1%	25.5%
Montana	12.1%	9.0%	14.1%	1.3%	48.7%	26.9%
Nebraska	7.5%	15.9%	17.0%	8.0%	40.9%	18.2%
Nevada	16.4%	18.0%	3.3%	6.0%	42.0%	30.7%
New Hampshire	6.8%	10.9%	18.2%	7.3%	43.6%	20.0%
New Jersey	3.5%	21.9%	10.5%	12.4%	41.9%	13.3%
New Mexico	16.0%	18.8%	6.8%	2.6%	45.3%	26.5%
New York	4.1%	13.2%	5.4%	5.6%	57.4%	18.4%
North Carolina	12.5%	21.5%	5.7%	3.7%	43.0%	26.1%
North Dakota	9.6%	26.7%	13.3%	0.0%	30.0%	30.0%
Ohio	7.7%	13.8%	9.5%	3.2%	57.2%	16.3%
Oklahoma	10.3%	19.9%	11.3%	2.6%	39.1%	27.2%
Oregon	9.3%	8.5%	14.0%	1.8%	57.9%	17.7%
Pennsylvania	4.9%	10.0%	9.5%	2.8%	60.4%	17.3%
Rhode Island	4.9%	9.5%	14.3%	4.8%	52.4%	19.0%
South Carolina	11.8%	15.5%	7.0%	6.5%	45.5%	25.5%
South Dakota	12.6%	5.8%	29.0%	2.9%	43.5%	18.8%
Tennessee	13.9%	22.1%	8.4%	5.4%	40.5%	23.7%
Texas	16.2%	25.4%	4.3%	3.4%	34.4%	32.5%
Utah	10.4%	12.8%	14.1%	6.7%	40.9%	25.5%
Vermont	10.9%	8.3%	16.7%	2.8%	44.4%	27.8%
Virginia	13.8%	30.4%	4.8%	4.2%	35.7%	24.9%
Washington	20.1%	16.7%	4.7%	4.7%	49.8%	24.1%
West Virginia	7.9%	10.0%	8.6%	2.9%	51.4%	27.1%
Wisconsin	6.6%	4.6%	14.4%	4.6%	50.0%	26.4%
Wyoming	16.6%	14.3%	16.7%	7.1%	35.7%	26.2%

Note: PAs were asked if they now serve or have ever served in the U.S. Armed Forces, and if so, what is their current status.

Ever Served in the U.S. Armed Forces by State



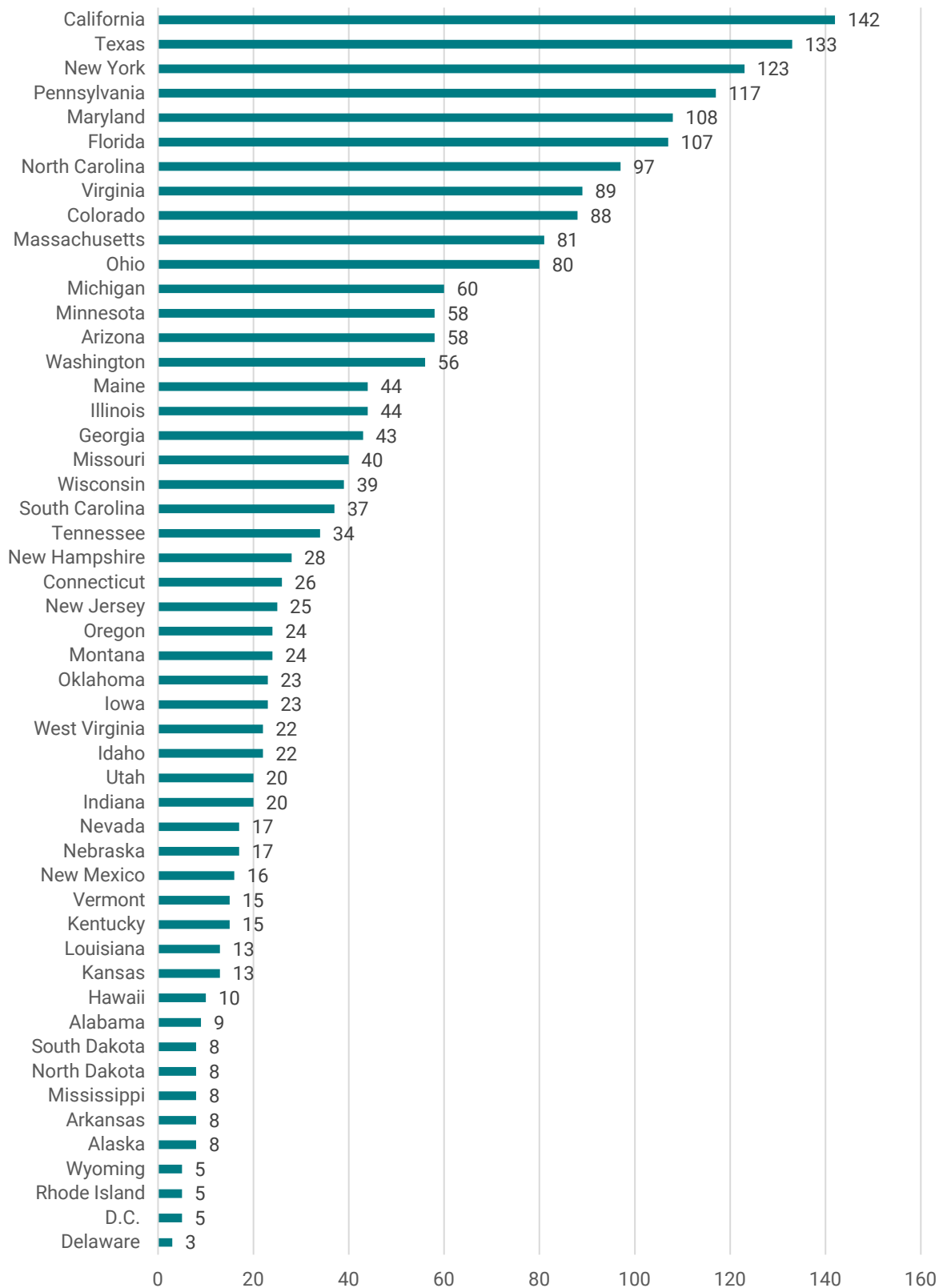
Certificate of Added Qualifications (CAQs) Issued by State

	Certificates of Added Qualifications (CAQs)*							TOTAL
	CVTS	EM	HOSP	NEPH	ORTH	PED	PSYCH	
United States	63	1,065	173	32	225	70	490	2,118
Alabama	0	2	0	1	2	0	4	9
Alaska	0	2	0	1	0	1	4	8
Arizona	0	23	3	0	12	0	20	58
Arkansas	0	3	2	0	2	0	1	8
California	4	66	6	3	28	4	31	142
Colorado	2	48	2	2	9	2	23	88
Connecticut	1	16	1	0	4	2	2	26
Delaware	2	1	0	0	0	0	0	3
D.C.	0	5	0	0	0	0	0	5
Florida	4	45	8	1	10	4	35	107
Georgia	3	15	5	2	6	1	11	43
Hawaii	0	3	0	0	5	0	2	10
Idaho	0	4	3	0	1	1	13	22
Illinois	3	15	5	0	5	4	12	44
Indiana	1	10	5	0	0	0	4	20
Iowa	0	6	2	0	3	1	11	23
Kansas	0	4	1	0	3	2	3	13
Kentucky	0	10	0	1	1	0	3	15
Louisiana	3	6	0	0	0	0	4	13
Maine	3	23	8	0	6	0	4	44
Maryland	0	84	5	1	11	0	7	108
Massachusetts	2	59	3	3	6	1	7	81
Michigan	4	18	11	0	4	2	21	60
Minnesota	2	38	5	1	3	0	9	58
Mississippi	0	5	0	0	1	0	2	8
Missouri	1	17	5	1	4	1	11	40
Montana	2	13	2	1	2	0	4	24
Nebraska	0	9	2	0	3	0	3	17
Nevada	1	10	0	1	2	2	1	17
New Hampshire	0	16	4	1	2	2	3	28
New Jersey	3	11	0	0	4	2	5	25
New Mexico	3	3	0	0	2	2	6	16
New York	3	79	11	3	14	3	10	123
North Carolina	2	45	8	0	7	2	33	97
North Dakota	0	1	1	1	1	0	4	8
Ohio	2	49	3	0	7	3	16	80
Oklahoma	0	15	0	1	2	2	3	23
Oregon	1	15	0	0	1	0	7	24
Pennsylvania	3	36	24	3	12	8	31	117
Rhode Island	0	2	1	0	1	1	0	5
South Carolina	0	27	3	1	1	1	4	37
South Dakota	0	3	0	1	1	0	3	8
Tennessee	1	22	2	0	3	1	5	34
Texas	0	49	11	1	15	7	50	133
Utah	1	6	1	1	0	1	10	20
Vermont	0	14	0	0	0	0	1	15
Virginia	2	53	4	0	8	1	21	89
Washington	1	31	7	0	5	2	10	56
West Virginia	0	6	2	0	1	1	12	22
Wisconsin	3	18	7	0	5	3	3	39
Wyoming	0	4	0	0	0	0	1	5

CAQ abbreviations: cardiovascular thoracic surgery (CVTS), emergency medicine (EM), hospital medicine (HOSP), nephrology (NEPH), orthopaedic surgery (ORTH), pediatrics (PED), psychiatry (PSY)

Note: The CAQ is a voluntary credential that Certified PAs can earn in seven specialties.

CAQs Issued by State



Note: The CAQ is a voluntary credential that Certified PAs can earn in seven specialties.