

### 2020 Specialty Supplement Report on Secondary Specialty

National Commission on Certification of PAs

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### Principal Specialty Area Cardiology

Cardiology       24.4%       23.7%         Cardiothoracic and vascular surgery       2.9%       2.2%         Critical care medicine       2.5%       0.9%         Dermatology       0.0%       0.0%         Emergency medicine       19.3%       19.3%         Family medicine/general practice       6.3%       7.9%         Gastroenterology       0.8%       0.9%         General surgery       0.8%       0.4%         Geriatrics       0.8%       0.9%         Hospital medicine       14.7%       15.8%         Internal medicine-general       3.4%       5.3%         Neurology       0.0%       0.0%         Neurosurgery       0.4%       0.9%         Obstetrics and gynecology       0.4%       0.9%         Occupational medicine       0.8%       0.9%         Oncology       0.4%       0.9%         Orthopaedic surgery       0.8%       0.9%         Otolaryngology       0.0%       0.0%         Pain medicine       0.4%       0.0%         Pediatrics- general       0.4%       0.9%         Physical medicine and rehabilitation       0.4%       0.0%         Plastic surgery       0.0%	Secondary Specialty Area	2020	2016
Critical care medicine       2.5%       0.9%         Dermatology       0.0%       0.0%         Emergency medicine       19.3%       19.3%         Family medicine/general practice       6.3%       7.9%         Gastroenterology       0.8%       0.9%         General surgery       0.8%       0.4%         Geriatrics       0.8%       0.9%         Hospital medicine       14.7%       15.8%         Internal medicine-general       3.4%       5.3%         Neurology       0.0%       0.0%         Neurosurgery       0.4%       0.9%         Obstetrics and gynecology       0.4%       0.9%         Occupational medicine       0.8%       0.9%         Oncology       0.4%       0.4%         Orthopaedic surgery       0.8%       0.9%         Otolaryngology       0.0%       0.0%         Pain medicine       0.4%       0.0%         Pediatrics- general       0.4%       0.9%         Physical medicine and rehabilitation       0.4%       0.4%	Cardiology	24.4%	23.7%
Dermatology         0.0%         0.0%           Emergency medicine         19.3%         19.3%           Family medicine/general practice         6.3%         7.9%           Gastroenterology         0.8%         0.9%           General surgery         0.8%         0.9%           Geriatrics         0.8%         0.9%           Hospital medicine         14.7%         15.8%           Internal medicine-general         3.4%         5.3%           Neurology         0.0%         0.0%           Neurosurgery         0.4%         0.9%           Obstetrics and gynecology         0.4%         0.9%           Occupational medicine         0.8%         0.9%           Oncology         0.4%         0.4%           Orthopaedic surgery         0.8%         0.9%           Otolaryngology         0.0%         0.0%           Pain medicine         0.4%         0.0%           Pediatrics- general         0.4%         0.9%           Physical medicine and rehabilitation         0.4%         0.4%	Cardiothoracic and vascular surgery	2.9%	2.2%
Emergency medicine 19.3% 19.3% Family medicine/general practice 6.3% 7.9% Gastroenterology 0.8% 0.9% General surgery 0.8% 0.4% 0.9% Hospital medicine 14.7% 15.8% Internal medicine-general 3.4% 5.3% Neurology 0.0% 0.0% 0.0% Neurosurgery 0.4% 0.9% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0	Critical care medicine	2.5%	0.9%
Family medicine/general practice 6.3% 7.9%  Gastroenterology 0.8% 0.9%  General surgery 0.8% 0.4%  Geriatrics 0.8% 0.9%  Hospital medicine 14.7% 15.8%  Internal medicine-general 3.4% 5.3%  Neurology 0.0% 0.0%  Neurosurgery 0.4% 0.9%  Obstetrics and gynecology 0.4% 0.0%  Occupational medicine 0.8% 0.9%  Oncology 0.4% 0.4%  Orthopaedic surgery 0.8% 0.9%  Otolaryngology 0.0% 0.0%  Pain medicine 0.4% 0.0%  Pediatrics- general 0.4% 0.9%  Physical medicine and rehabilitation 0.4% 0.4%	Dermatology	0.0%	0.0%
Gastroenterology       0.8%       0.9%         General surgery       0.8%       0.4%         Geriatrics       0.8%       0.9%         Hospital medicine       14.7%       15.8%         Internal medicine-general       3.4%       5.3%         Neurology       0.0%       0.0%         Neurosurgery       0.4%       0.9%         Obstetrics and gynecology       0.4%       0.0%         Occupational medicine       0.8%       0.9%         Oncology       0.4%       0.4%         Orthopaedic surgery       0.8%       0.9%         Otolaryngology       0.0%       0.0%         Pain medicine       0.4%       0.0%         Pediatrics- general       0.4%       0.9%         Physical medicine and rehabilitation       0.4%       0.4%	Emergency medicine	19.3%	19.3%
General surgery       0.8%       0.4%         Geriatrics       0.8%       0.9%         Hospital medicine       14.7%       15.8%         Internal medicine-general       3.4%       5.3%         Neurology       0.0%       0.0%         Neurosurgery       0.4%       0.9%         Obstetrics and gynecology       0.4%       0.0%         Occupational medicine       0.8%       0.9%         Oncology       0.4%       0.4%         Orthopaedic surgery       0.8%       0.9%         Otolaryngology       0.0%       0.0%         Pain medicine       0.4%       0.0%         Pediatrics- general       0.4%       0.9%         Physical medicine and rehabilitation       0.4%       0.4%	Family medicine/general practice	6.3%	7.9%
Geriatrics       0.8%       0.9%         Hospital medicine       14.7%       15.8%         Internal medicine-general       3.4%       5.3%         Neurology       0.0%       0.0%         Neurosurgery       0.4%       0.9%         Obstetrics and gynecology       0.4%       0.0%         Occupational medicine       0.8%       0.9%         Oncology       0.4%       0.4%         Orthopaedic surgery       0.8%       0.9%         Otolaryngology       0.0%       0.0%         Pain medicine       0.4%       0.0%         Pediatrics- general       0.4%       0.9%         Physical medicine and rehabilitation       0.4%       0.4%	Gastroenterology	0.8%	0.9%
Hospital medicine 14.7% 15.8% Internal medicine-general 3.4% 5.3% Neurology 0.0% 0.0% Neurosurgery 0.4% 0.9% Obstetrics and gynecology 0.4% 0.0% Occupational medicine 0.8% 0.9% Oncology 0.4% 0.4% Orthopaedic surgery 0.8% 0.9% Otolaryngology 0.0% 0.0% Pain medicine 0.4% 0.0% Pediatrics- general 0.4% 0.9% Physical medicine and rehabilitation 0.4% 0.4%	General surgery	0.8%	0.4%
Internal medicine-general 3.4% 5.3%  Neurology 0.0% 0.0%  Neurosurgery 0.4% 0.9%  Obstetrics and gynecology 0.4% 0.0%  Occupational medicine 0.8% 0.9%  Oncology 0.4% 0.4%  Orthopaedic surgery 0.8% 0.9%  Otolaryngology 0.0% 0.0%  Pain medicine 0.4% 0.0%  Pediatrics- general 0.4% 0.9%  Physical medicine and rehabilitation 0.4% 0.4%	Geriatrics	0.8%	0.9%
Neurology 0.0% 0.0%  Neurosurgery 0.4% 0.9%  Obstetrics and gynecology 0.4% 0.0%  Occupational medicine 0.8% 0.9%  Oncology 0.4% 0.4%  Orthopaedic surgery 0.8% 0.9%  Otolaryngology 0.0% 0.0%  Pain medicine 0.4% 0.0%  Pediatrics- general 0.4% 0.9%  Physical medicine and rehabilitation 0.4% 0.4%	Hospital medicine	14.7%	15.8%
Neurosurgery 0.4% 0.9% Obstetrics and gynecology 0.4% 0.0% Occupational medicine 0.8% 0.9% Oncology 0.4% 0.4% Orthopaedic surgery 0.8% 0.9% Otolaryngology 0.0% 0.0% Pain medicine 0.4% 0.0% Pediatrics- general 0.4% 0.9% Physical medicine and rehabilitation 0.4% 0.4%	Internal medicine-general	3.4%	5.3%
Obstetrics and gynecology  Occupational medicine  Oncology  Oncology  Orthopaedic surgery  Otolaryngology  Pain medicine  O.4%  O.4%  O.9%  O.9%  O.0%  Pediatrics- general  O.4%  O.9%  Physical medicine and rehabilitation  O.4%  O.4%  O.4%	Neurology	0.0%	0.0%
Occupational medicine 0.8% 0.9% Oncology 0.4% 0.4% Orthopaedic surgery 0.8% 0.9% Otolaryngology 0.0% 0.0% Pain medicine 0.4% 0.0% Pediatrics- general 0.4% 0.9% Physical medicine and rehabilitation 0.4% 0.4%	Neurosurgery	0.4%	0.9%
Oncology 0.4% 0.4% Orthopaedic surgery 0.8% 0.9% Otolaryngology 0.0% 0.0% Pain medicine 0.4% 0.0% Pediatrics- general 0.4% 0.9% Physical medicine and rehabilitation 0.4% 0.4%	Obstetrics and gynecology	0.4%	0.0%
Orthopaedic surgery  0.8%  0.9%  Otolaryngology  0.0%  0.0%  Pain medicine  0.4%  0.9%  Pediatrics- general  0.4%  0.9%  Physical medicine and rehabilitation  0.4%  0.4%	Occupational medicine	0.8%	0.9%
Otolaryngology 0.0% 0.0% Pain medicine 0.4% 0.0% Pediatrics- general 0.4% 0.9% Physical medicine and rehabilitation 0.4% 0.4%	Oncology	0.4%	0.4%
Pain medicine 0.4% 0.0%  Pediatrics- general 0.4% 0.9%  Physical medicine and rehabilitation 0.4% 0.4%	Orthopaedic surgery	0.8%	0.9%
Pediatrics- general 0.4% 0.9%  Physical medicine and rehabilitation 0.4% 0.4%	Otolaryngology	0.0%	0.0%
Physical medicine and rehabilitation 0.4% 0.4%	Pain medicine	0.4%	0.0%
·	Pediatrics- general	0.4%	0.9%
Plastic surgery 0.0% 0.0%	Physical medicine and rehabilitation	0.4%	0.4%
	Plastic surgery	0.0%	0.0%
Psychiatry 1.7% 1.3%	Psychiatry	1.7%	1.3%
Urology 0.4% 0.4%	Urology	0.4%	0.4%
All other specialties 18.0% 16.6%	All other specialties	18.0%	16.6%

# Principal Specialty Area

Secondary Specialty Area	2020	2016
Cardiology	3.8%	3.4%
Cardiothoracic and vascular surgery	36.5%	29.0%
Critical care medicine	8.0%	9.9%
Dermatology	0.5%	0.6%
Emergency medicine	12.5%	15.8%
Family medicine/general practice	3.8%	5.1%
Gastroenterology	0.3%	0.3%
General surgery	8.0%	7.9%
Geriatrics	0.0%	0.6%
Hospital medicine	3.0%	3.4%
Internal medicine-general	3.0%	3.4%
Neurology	0.3%	0.0%
Neurosurgery	0.8%	1.1%
Obstetrics and gynecology	0.0%	0.8%
Occupational medicine	0.5%	0.6%
Oncology	0.5%	0.3%
Orthopaedic surgery	2.0%	2.8%
Otolaryngology	0.0%	0.0%
Pain medicine	0.8%	0.0%
Pediatrics- general	0.0%	0.3%
Physical medicine and rehabilitation	0.3%	0.3%
Plastic surgery	0.0%	0.6%
Psychiatry	0.0%	0.6%
Urology	0.5%	0.8%
All other specialties	14.9%	12.4%

### Principal Specialty Area Critical care medicine

Secondary Specialty Area	2020	2016
Cardiology	3.3%	4.6%
Cardiothoracic and vascular surgery	2.4%	3.3%
Critical care medicine	27.7%	23.4%
Dermatology	0.5%	0.7%
Emergency medicine	17.9%	20.1%
Family medicine/general practice	4.4%	5.3%
Gastroenterology	0.3%	0.0%
General surgery	4.1%	5.6%
Geriatrics	0.8%	0.3%
Hospital medicine	12.3%	10.5%
Internal medicine-general	2.3%	3.3%
Neurology	0.3%	1.0%
Neurosurgery	4.4%	2.6%
Obstetrics and gynecology	0.0%	0.3%
Occupational medicine	1.0%	1.3%
Oncology	0.5%	0.3%
Orthopaedic surgery	1.0%	0.0%
Otolaryngology	0.0%	0.0%
Pain medicine	0.0%	0.7%
Pediatrics- general	0.3%	0.3%
Physical medicine and rehabilitation	0.3%	0.7%
Plastic surgery	0.5%	0.7%
Psychiatry	0.5%	0.3%
Urology	0.0%	0.0%
All other specialties	15.2%	14.7%

### Principal Specialty Area Dermatology

Secondary Specialty Area	2020	2016
Cardiology	0.0%	0.5%
Cardiothoracic and vascular surgery	0.9%	1.0%
Critical care medicine	0.4%	1.4%
Dermatology	34.2%	34.8%
Emergency medicine	16.9%	16.2%
Family medicine/general practice	7.1%	12.4%
Gastroenterology	0.9%	1.0%
General surgery	1.3%	1.0%
Geriatrics	0.4%	1.4%
Hospital medicine	0.9%	0.0%
Internal medicine-general	3.1%	2.4%
Neurology	0.4%	0.0%
Neurosurgery	0.0%	0.5%
Obstetrics and gynecology	0.4%	0.5%
Occupational medicine	1.8%	1.4%
Oncology	0.0%	0.0%
Orthopaedic surgery	0.9%	0.5%
Otolaryngology	0.9%	1.4%
Pain medicine	0.9%	0.0%
Pediatrics- general	0.4%	1.0%
Physical medicine and rehabilitation	0.4%	0.0%
Plastic Surgery	1.3%	1.9%
Psychiatry	0.4%	1.0%
Urology	0.0%	0.5%
All other specialties	26.1%	19.2%

### Principal Specialty Area Emergency medicine

Secondary Specialty Area	2020	2016
Cardiology	0.5%	0.5%
Cardiothoracic and vascular surgery	0.3%	0.2%
Critical care medicine	1.6%	0.7%
Dermatology	0.8%	0.6%
Emergency medicine	50.7%	53.3%
Family medicine/general practice	9.9%	11.7%
Gastroenterology	0.1%	0.1%
General surgery	0.9%	1.1%
Geriatrics	0.3%	0.4%
Hospital medicine	2.6%	2.5%
Internal medicine-general	1.9%	2.6%
Neurology	0.2%	0.1%
Neurosurgery	0.2%	0.2%
Obstetrics and gynecology	0.0%	0.2%
Occupational medicine	2.3%	2.4%
Oncology	<0.1%	0.0%
Orthopaedic surgery	1.7%	1.8%
Otolaryngology	0.2%	0.1%
Pain medicine	0.4%	0.2%
Pediatrics- general	0.9%	1.0%
Physical medicine and rehabilitation	0.3%	0.4%
Plastic Surgery	0.4%	0.6%
Psychiatry	0.6%	0.6%
Urology	0.1%	0.1%
All other specialties	23.1%	18.6%

### Principal Specialty Area Family medicine/general practice

Secondary Specialty Area	2020	2016
Cardiology	0.4%	0.4%
Cardiothoracic and vascular surgery	0.2%	0.0%
Critical care medicine	0.8%	0.6%
Dermatology	0.8%	0.9%
Emergency medicine	24.1%	27.4%
Family medicine/general practice	24.6%	28.0%
Gastroenterology	0.1%	0.2%
General surgery	0.4%	0.8%
Geriatrics	1.2%	0.8%
Hospital medicine	2.0%	2.1%
Internal medicine-general	2.2%	2.5%
Neurology	0.3%	0.1%
Neurosurgery	0.1%	0.2%
Obstetrics and gynecology	0.4%	0.5%
Occupational medicine	3.5%	3.0%
Oncology	0.1%	0.0%
Orthopaedic surgery	0.9%	1.2%
Otolaryngology	0.2%	0.1%
Pain medicine	0.5%	0.2%
Pediatrics- general	1.7%	2.1%
Physical medicine and rehabilitation	0.3%	0.6%
Plastic Surgery	0.1%	0.2%
Psychiatry	1.6%	1.8%
Urology	0.3%	0.1%
All other specialties	33.2%	26.2%

### Principal Specialty Area Gastroenterology

Secondary Specialty Area	2020	2016
Cardiology	1.0%	1.1%
Cardiothoracic and vascular surgery	1.0%	2.2%
Critical care medicine	3.0%	1.1%
Dermatology	0.0%	0.0%
Emergency medicine	13.0%	22.0%
Family medicine/general practice	11.0%	13.2%
Gastroenterology	14.0%	12.1%
General surgery	3.0%	2.2%
Geriatrics	0.0%	1.1%
Hospital medicine	14.0%	5.5%
Internal medicine-general	4.0%	6.6%
Neurology	1.0%	1.1%
Neurosurgery	0.0%	0.0%
Obstetrics and gynecology	0.0%	0.0%
Occupational medicine	1.0%	1.1%
Oncology	0.0%	1.1%
Orthopaedic surgery	0.0%	1.1%
Otolaryngology	0.0%	0.0%
Pain medicine	0.0%	0.0%
Pediatrics- general	0.0%	0.0%
Physical medicine and rehabilitation	2.0%	1.1%
Plastic Surgery	0.0%	0.0%
Psychiatry	1.0%	0.0%
Urology	0.0%	0.0%
All other specialties	31.0%	27.4%

### Principal Specialty Area General surgery

Secondary Specialty Area	2020	2016
Cardiology	0.5%	0.8%
Cardiothoracic and vascular surgery	2.1%	3.9%
Critical care medicine	1.6%	2.1%
Dermatology	0.7%	0.8%
Emergency medicine	16.4%	18.4%
Family medicine/general practice	5.6%	7.8%
Gastroenterology	1.4%	2.1%
General surgery	23.2%	25.1%
Geriatrics	0.7%	0.5%
Hospital medicine	5.4%	3.6%
Internal medicine-general	2.6%	2.8%
Neurology	0.2%	0.3%
Neurosurgery	1.4%	2.3%
Obstetrics and gynecology	0.7%	0.3%
Occupational medicine	0.9%	1.8%
Oncology	0.7%	0.3%
Orthopaedic surgery	5.4%	4.9%
Otolaryngology	0.5%	0.3%
Pain medicine	0.7%	0.3%
Pediatrics- general	0.5%	0.0%
Physical medicine and rehabilitation	0.0%	0.0%
Plastic Surgery	1.6%	1.6%
Psychiatry	1.2%	0.8%
Urology	0.9%	0.8%
All other specialties	25.1%	18.4%

### Principal Specialty Area Geriatrics

Secondary Specialty Area	2020	2016
Cardiology	1.2%	0.0%
Cardiothoracic and vascular surgery	1.2%	1.2%
Critical care medicine	0.0%	2.4%
Dermatology	1.2%	0.0%
Emergency medicine	14.6%	11.8%
Family medicine/general practice	15.9%	15.3%
Gastroenterology	1.2%	0.0%
General surgery	1.2%	2.4%
Geriatrics	11.0%	7.1%
Hospital medicine	6.1%	14.1%
Internal medicine-general	12.2%	17.6%
Neurology	1.2%	1.2%
Neurosurgery	0.0%	0.0%
Obstetrics and gynecology	0.0%	0.0%
Occupational medicine	1.2%	1.2%
Oncology	0.0%	0.0%
Orthopaedic surgery	1.2%	0.0%
Otolaryngology	1.2%	0.0%
Pain medicine	1.2%	0.0%
Pediatrics- general	0.0%	2.4%
Physical medicine and rehabilitation	2.4%	1.2%
Plastic Surgery	0.0%	0.0%
Psychiatry	1.2%	1.2%
Urology	0.0%	0.0%
All other specialties	24.6%	20.9%

### Principal Specialty Area Hospital medicine

Secondary Specialty Area	2020	2016
Cardiology	2.9%	3.5%
Cardiothoracic and vascular surgery	0.4%	1.0%
Critical care medicine	2.7%	2.2%
Dermatology	0.5%	0.0%
Emergency medicine	25.8%	27.3%
Family medicine/general practice	7.5%	8.4%
Gastroenterology	0.7%	0.4%
General surgery	1.6%	1.0%
Geriatrics	1.3%	2.0%
Hospital medicine	25.8%	24.9%
Internal medicine-general	5.4%	6.7%
Neurology	1.3%	0.4%
Neurosurgery	0.2%	0.8%
Obstetrics and gynecology	0.5%	0.6%
Occupational medicine	1.4%	0.6%
Oncology	0.4%	0.2%
Orthopaedic surgery	0.7%	1.2%
Otolaryngology	0.0%	0.0%
Pain medicine	0.2%	0.2%
Pediatrics- general	0.5%	0.2%
Physical medicine and rehabilitation	0.5%	1.0%
Plastic Surgery	0.2%	0.2%
Psychiatry	1.1%	2.7%
Urology	0.5%	0.2%
All other specialties	17.9%	14.3%

### Principal Specialty Area Internal medicine-general

Secondary Specialty Area	2020	2016
Cardiology	1.5%	2.1%
Cardiothoracic and vascular surgery	0.2%	0.6%
Critical care medicine	0.7%	0.7%
Dermatology	0.7%	1.0%
Emergency medicine	17.1%	19.2%
Family medicine/general practice	14.1%	13.0%
Gastroenterology	1.1%	0.5%
General surgery	0.7%	0.8%
Geriatrics	3.7%	3.7%
Hospital medicine	9.2%	7.8%
Internal medicine-general	16.7%	18.9%
Neurology	0.9%	0.7%
Neurosurgery	0.2%	0.0%
Obstetrics and gynecology	0.2%	0.2%
Occupational medicine	0.9%	2.8%
Oncology	0.2%	0.3%
Orthopaedic surgery	0.9%	1.3%
Otolaryngology	0.0%	0.2%
Pain medicine	0.9%	0.3%
Pediatrics- general	1.1%	1.3%
Physical medicine and rehabilitation	0.9%	0.8%
Plastic Surgery	0.6%	0.2%
Psychiatry	1.5%	2.1%
Urology	0.4%	0.2%
All other specialties	25.6%	21.3%

### Principal Specialty Area Neurology

Secondary Specialty Area	2020	2016
Cardiology	1.2%	0.0%
Cardiothoracic and vascular surgery	0.0%	0.0%
Critical care medicine	2.4%	1.6%
Dermatology	0.0%	0.0%
Emergency medicine	11.8%	10.9%
Family medicine/general practice	10.6%	15.6%
Gastroenterology	0.0%	1.6%
General surgery	0.0%	1.6%
Geriatrics	0.0%	1.6%
Hospital medicine	10.6%	7.8%
Internal medicine-general	8.2%	4.7%
Neurology	15.3%	20.3%
Neurosurgery	7.1%	9.4%
Obstetrics and gynecology	0.0%	0.0%
Occupational medicine	1.2%	0.0%
Oncology	1.2%	0.0%
Orthopaedic surgery	1.2%	0.0%
Otolaryngology	1.2%	1.6%
Pain medicine	1.2%	0.0%
Pediatrics- general	0.0%	1.6%
Physical medicine and rehabilitation	0.0%	1.6%
Plastic Surgery	0.0%	0.0%
Psychiatry	3.5%	0.0%
Urology	0.0%	0.0%
All other specialties	23.3%	20.1%

### Principal Specialty Area Neurosurgery

Secondary Specialty Area	2020	2016
Cardiology	1.3%	0.4%
Cardiothoracic and vascular surgery	0.0%	0.9%
Critical care medicine	6.1%	3.0%
Dermatology	0.0%	0.4%
Emergency medicine	13.9%	19.4%
Family medicine/general practice	6.5%	8.6%
Gastroenterology	0.0%	0.9%
General surgery	4.8%	6.0%
Geriatrics	0.4%	0.0%
Hospital medicine	2.6%	3.9%
Internal medicine-general	3.5%	2.2%
Neurology	2.6%	0.9%
Neurosurgery	29.6%	31.0%
Neurosurgery  Obstetrics and gynecology	<b>29.6%</b> 0.4%	<b>31.0%</b> 0.4%
Obstetrics and gynecology	0.4%	0.4%
Obstetrics and gynecology Occupational medicine	0.4%	0.4%
Obstetrics and gynecology Occupational medicine Oncology	0.4% 1.7% 0.4%	0.4% 0.0% 0.4%
Obstetrics and gynecology Occupational medicine Oncology Orthopaedic surgery	0.4% 1.7% 0.4% 0.0%	0.4% 0.0% 0.4% 4.7%
Obstetrics and gynecology Occupational medicine Oncology Orthopaedic surgery Otolaryngology	0.4% 1.7% 0.4% 0.0%	0.4% 0.0% 0.4% 4.7% 0.0%
Obstetrics and gynecology Occupational medicine Oncology Orthopaedic surgery Otolaryngology Pain medicine	0.4% 1.7% 0.4% 0.0% 0.0% 1.3%	0.4% 0.0% 0.4% 4.7% 0.0% 0.4%
Obstetrics and gynecology Occupational medicine Oncology Orthopaedic surgery Otolaryngology Pain medicine Pediatrics- general	0.4% 1.7% 0.4% 0.0% 0.0% 1.3%	0.4% 0.0% 0.4% 4.7% 0.0% 0.4% 0.0%
Obstetrics and gynecology Occupational medicine Oncology Orthopaedic surgery Otolaryngology Pain medicine Pediatrics- general Physical medicine and rehabilitation	0.4% 1.7% 0.4% 0.0% 0.0% 1.3% 0.0%	0.4% 0.0% 0.4% 4.7% 0.0% 0.4% 0.0% 1.3%
Obstetrics and gynecology Occupational medicine Oncology Orthopaedic surgery Otolaryngology Pain medicine Pediatrics- general Physical medicine and rehabilitation Plastic Surgery	0.4% 1.7% 0.4% 0.0% 0.0% 1.3% 0.0% 1.7% 0.4%	0.4% 0.0% 0.4% 4.7% 0.0% 0.4% 0.0% 1.3% 0.4%

### Principal Specialty Area Obstetrics and gynecology

Secondary Specialty Area	2020	2016
Cardiology	0.0%	0.8%
Cardiothoracic and vascular surgery	0.0%	0.8%
Critical care medicine	0.0%	0.0%
Dermatology	0.7%	0.0%
Emergency medicine	11.1%	14.4%
Family medicine/general practice	8.1%	13.6%
Gastroenterology	0.0%	0.8%
General surgery	3.0%	1.6%
Geriatrics	0.0%	0.0%
Hospital medicine	1.5%	2.4%
Internal medicine-general	1.5%	2.4%
Neurology	0.7%	0.0%
Neurosurgery	0.0%	0.0%
Obstetrics and gynecology	39.3%	39.2%
Occupational medicine	0.0%	0.8%
Oncology	0.7%	0.8%
Orthopaedic surgery	0.0%	0.0%
Otolaryngology	0.0%	0.8%
Pain medicine	1.5%	0.0%
Pain medicine Pediatrics- general	1.5% 3.0%	0.0%
Pediatrics- general	3.0%	1.6%
Pediatrics- general Physical medicine and rehabilitation	3.0%	1.6%
Pediatrics- general  Physical medicine and rehabilitation  Plastic Surgery	3.0% 0.7% 1.5%	1.6% 0.0% 2.4%
Pediatrics- general  Physical medicine and rehabilitation  Plastic Surgery  Psychiatry	3.0% 0.7% 1.5% 2.2%	1.6% 0.0% 2.4% 0.8%

### Principal Specialty Area Occupational medicine

Secondary Specialty Area	2020	2016
Cardiology	0.4%	0.0%
Cardiothoracic and vascular surgery	0.0%	0.0%
Critical care medicine	0.4%	0.0%
Dermatology	0.4%	1.3%
Emergency medicine	23.2%	24.3%
Family medicine/general practice	13.4%	19.2%
Gastroenterology	0.4%	0.4%
General surgery	0.4%	0.8%
Geriatrics	0.9%	0.4%
Hospital medicine	0.9%	0.4%
Internal medicine-general	3.6%	5.9%
Neurology	0.4%	0.4%
Neurosurgery	0.0%	0.0%
Obstetrics and gynecology	0.0%	0.0%
Occupational medicine	19.2%	18.0%
Oncology	0.4%	0.0%
Orthopaedic surgery	0.9%	2.5%
Otolaryngology	0.4%	0.4%
Pain medicine	0.9%	0.4%
Pediatrics- general	0.4%	0.0%
Physical medicine and rehabilitation	0.0%	1.7%
Plastic Surgery	0.0%	0.0%
Psychiatry	0.4%	0.8%
Urology	0.0%	0.0%
All other specialties	33.0%	23.1%

### Principal Specialty Area Oncology

Secondary Specialty Area	2020	2016
Cardiology	0.0%	1.1%
Cardiothoracic and vascular surgery	0.0%	0.0%
Critical care medicine	0.0%	1.1%
Dermatology	2.0%	1.1%
Emergency medicine	14.1%	14.8%
Family medicine/general practice	12.1%	11.4%
Gastroenterology	0.0%	0.0%
General surgery	2.0%	2.3%
Geriatrics	0.0%	0.0%
Hospital medicine	9.1%	11.4%
Internal medicine-general	4.0%	5.7%
Neurology	0.0%	0.0%
Neurosurgery	1.0%	0.0%
Obstetrics and gynecology	0.0%	0.0%
Occupational medicine	1.0%	2.3%
Oncology	20.2%	11.4%
Orthopaedic surgery	1.0%	0.0%
Otolaryngology	0.0%	0.0%
Pain medicine	1.0%	0.0%
Pediatrics- general	1.0%	0.0%
Physical medicine and rehabilitation	0.0%	0.0%
Plastic Surgery	0.0%	1.1%
Psychiatry	1.0%	1.1%
Urology	1.0%	0.0%
All other specialties	29.5%	35.2%

### Principal Specialty Area Orthopaedic surgery

Secondary Specialty Area	2020	2016
Cardiology	0.2%	0.2%
Cardiothoracic and vascular surgery	0.6%	0.3%
Critical care medicine	1.2%	0.5%
Dermatology	0.5%	0.3%
Emergency medicine	23.9%	27.8%
Family medicine/general practice	9.3%	10.1%
Gastroenterology	0.4%	0.2%
General surgery	3.2%	4.3%
Geriatrics	0.2%	0.1%
Hospital medicine	2.7%	2.9%
Internal medicine-general	2.0%	2.2%
Neurology	0.0%	0.0%
Neurosurgery	0.0%	1.6%
Obstetrics and gynecology	0.4%	0.2%
Occupational medicine	1.3%	2.1%
Oncology	0.0%	0.0%
Orthopaedic surgery	28.4%	26.8%
Otolaryngology	0.1%	0.1%
Pain medicine	1.0%	0.0%
Pediatrics- general	0.0%	0.1%
Physical medicine and rehabilitation	0.9%	1.5%
Plastic Surgery	0.9%	0.5%
Psychiatry	0.4%	0.7%
Urology	0.1%	0.1%
All other specialties	22.3%	17.4%

### Principal Specialty Area Otolaryngology

Secondary Specialty Area	2020	2016
Cardiology	0.0%	0.0%
Cardiothoracic and vascular surgery	0.0%	0.0%
Critical care medicine	0.0%	1.5%
Dermatology	0.0%	6.0%
Emergency medicine	17.5%	25.4%
Family medicine/general practice	15.9%	7.5%
Gastroenterology	1.6%	0.0%
General surgery	4.8%	0.0%
Geriatrics	0.0%	0.0%
Hospital medicine	4.8%	3.0%
Internal medicine-general	3.2%	4.5%
Neurology	0.0%	0.0%
Neurosurgery	0.0%	3.0%
Obstetrics and gynecology	0.0%	0.0%
Occupational medicine	3.2%	3.0%
Oncology	0.0%	1.5%
Orthopaedic surgery	6.3%	1.5%
Otolaryngology	9.5%	13.4%
Pain medicine	0.0%	0.0%
Pediatrics- general	0.0%	1.5%
Physical medicine and rehabilitation	0.0%	0.0%
Plastic Surgery	0.0%	0.0%
Psychiatry	0.0%	1.5%
Urology	0.0%	1.5%
All other specialties	33.2%	25.2%

### Principal Specialty Area Pain medicine

Secondary Specialty Area	2020	2016
Cardiology	0.8%	0.0%
Cardiothoracic and vascular surgery	0.0%	1.7%
Critical care medicine	0.8%	0.0%
Dermatology	0.0%	0.0%
Emergency medicine	19.3%	28.8%
Family medicine/general practice	13.4%	20.3%
Gastroenterology	0.0%	0.0%
General surgery	3.4%	0.0%
Geriatrics	0.0%	1.7%
Hospital medicine	2.5%	0.0%
Internal medicine-general	3.4%	3.4%
Neurology	0.0%	0.0%
Neurosurgery	0.8%	0.0%
Obstetrics and gynecology	0.8%	0.0%
Occupational medicine	3.4%	0.0%
Oncology	0.0%	0.0%
Orthopaedic surgery	5.0%	5.1%
Otolaryngology	0.0%	0.0%
Pain medicine	10.1%	11.9%
Pediatrics- general	0.0%	0.0%
Physical medicine and rehabilitation	4.2%	1.7%
Plastic Surgery	1.7%	0.0%
Psychiatry	2.5%	0.0%
Urology	0.0%	1.7%
All other specialties	27.9%	23.6%

### Principal Specialty Area Pediatrics- general

Secondary Specialty Area	2020	2016
Cardiology	0.0%	0.0%
Cardiothoracic and vascular surgery	0.7%	0.0%
Critical care medicine	0.0%	2.3%
Dermatology	0.7%	0.0%
Emergency medicine	24.2%	22.3%
Family medicine/general practice	10.7%	14.3%
Gastroenterology	0.0%	0.0%
General surgery	0.0%	0.0%
Geriatrics	0.0%	0.6%
Hospital medicine	0.7%	1.7%
Internal medicine-general	1.3%	2.3%
Neurology	0.0%	0.6%
Neurosurgery	0.0%	0.6%
Obstetrics and gynecology	1.3%	2.3%
Occupational medicine	1.3%	1.1%
Oncology	0.0%	0.0%
Orthopaedic surgery	0.0%	0.0%
Otolaryngology	1.3%	0.6%
Pain medicine	0.7%	0.0%
Pediatrics- general	30.9%	22.9%
Physical medicine and rehabilitation	0.0%	0.0%
Plastic Surgery	0.0%	0.0%
Psychiatry	2.0%	1.7%
Urology	0.0%	0.0%
All other specialties	24.2%	26.7%

# 'rincipal Specialty Area

Secondary Specialty Area         2020         2016           Cardiology         2.2%         1.1%           Cardiothoracic and vascular surgery         0.0%         2.2%           Critical care medicine         0.0%         1.1%           Dermatology         0.0%         1.1%           Emergency medicine         13.0%         20.5%           Family medicine/general practice         10.9%         18.2%           Gastroenterology         0.0%         0.0%           Geriatrics         0.0%         0.0%           Hospital medicine         2.2%         6.8%           Internal medicine-general         4.3%         3.4%           Neurology         2.2%         1.1%
Critical care medicine       0.0%       1.1%         Dermatology       0.0%       1.1%         Emergency medicine       13.0%       20.5%         Family medicine/general practice       10.9%       18.2%         Gastroenterology       0.0%       0.0%         General surgery       0.0%       0.0%         Geriatrics       0.0%       0.0%         Hospital medicine       2.2%       6.8%         Internal medicine-general       4.3%       3.4%
Dermatology       0.0%       1.1%         Emergency medicine       13.0%       20.5%         Family medicine/general practice       10.9%       18.2%         Gastroenterology       0.0%       0.0%         General surgery       0.0%       0.0%         Geriatrics       0.0%       0.0%         Hospital medicine       2.2%       6.8%         Internal medicine-general       4.3%       3.4%
Emergency medicine       13.0%       20.5%         Family medicine/general practice       10.9%       18.2%         Gastroenterology       0.0%       0.0%         General surgery       0.0%       0.0%         Geriatrics       0.0%       0.0%         Hospital medicine       2.2%       6.8%         Internal medicine-general       4.3%       3.4%
Family medicine/general practice       10.9%       18.2%         Gastroenterology       0.0%       0.0%         General surgery       0.0%       0.0%         Geriatrics       0.0%       0.0%         Hospital medicine       2.2%       6.8%         Internal medicine-general       4.3%       3.4%
Gastroenterology         0.0%         0.0%           General surgery         0.0%         0.0%           Geriatrics         0.0%         0.0%           Hospital medicine         2.2%         6.8%           Internal medicine-general         4.3%         3.4%
General surgery 0.0% 0.0% Geriatrics 0.0% 0.0% Hospital medicine 2.2% 6.8% Internal medicine-general 4.3% 3.4%
Geriatrics 0.0% 0.0% Hospital medicine 2.2% 6.8% Internal medicine-general 4.3% 3.4%
Hospital medicine 2.2% 6.8% Internal medicine-general 4.3% 3.4%
Internal medicine-general 4.3% 3.4%
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Neurology 2 2% 1 1%
2.270 1.170
Neurosurgery 0.0% 0.0%
Obstetrics and gynecology 2.2% 1.1%
Occupational medicine 2.2% 2.3%
Oncology 0.0% 0.0%
Orthopaedic surgery 8.7% 3.4%
Otolaryngology 2.2% 0.0%
Pain medicine 0.0% 1.1%
Pediatrics- general 0.0% 1.1%
Physical medicine and rehabilitation 13.0% 9.1%
Plastic Surgery 2.2% 0.0%
Psychiatry 2.2% 0.0%
Urology 0.0% 0.0%
All other specialties 32.5% 26.4%

## Principal Specialty Area Plastic surgery

Secondary Specialty Area	2020	2016
Cardiology	2.1%	0.0%
Cardiothoracic and vascular surgery	0.0%	3.6%
Critical care medicine	0.0%	1.2%
Dermatology	1.1%	4.8%
Emergency medicine	17.9%	22.9%
Family medicine/general practice	7.4%	4.8%
Gastroenterology	1.1%	0.0%
General surgery	9.5%	10.8%
Geriatrics	0.0%	0.0%
Hospital medicine	3.2%	0.0%
Internal medicine-general	1.1%	2.4%
Neurology	1.1%	0.0%
Neurosurgery	1.1%	1.2%
Obstetrics and gynecology	1.1%	0.0%
Occupational medicine	0.0%	1.2%
Oncology	0.0%	0.0%
Orthopaedic surgery	1.1%	0.0%
Otolaryngology	0.0%	1.2%
Pain medicine	2.1%	0.0%
Pediatrics- general	0.0%	1.2%
Physical medicine and rehabilitation	0.0%	1.2%
Plastic Surgery	26.3%	15.7%
Psychiatry	0.0%	3.6%
Urology	0.0%	0.0%
All other specialties	23.8%	24.2%

### Principal Specialty Area Psychiatry

Secondary Specialty Area	2020	2016
Cardiology	0.4%	0.0%
Cardiothoracic and vascular surgery	0.0%	0.0%
Critical care medicine	0.8%	0.0%
Dermatology	0.8%	0.5%
Emergency medicine	5.7%	5.4%
Family medicine/general practice	10.0%	14.3%
Gastroenterology	0.4%	0.0%
General surgery	0.0%	0.5%
Geriatrics	0.0%	1.0%
Hospital medicine	2.7%	2.0%
Internal medicine-general	2.3%	4.9%
Neurology	0.8%	1.0%
Neurosurgery	0.0%	0.0%
Obstetrics and gynecology	0.0%	0.0%
Occupational medicine	0.0%	2.0%
Oncology	0.4%	0.0%
Orthopaedic surgery	0.4%	0.5%
Otolaryngology	0.0%	0.5%
Pain medicine	0.0%	0.0%
Pediatrics- general	1.5%	1.5%
Physical medicine and rehabilitation	0.4%	0.5%
Plastic Surgery	0.0%	0.5%
Psychiatry	47.5%	50.2%
Urology	0.4%	0.0%
All other specialties	25.5%	14.7%

### Principal Specialty Area Urology

Secondary Specialty Area	2020	2016
Cardiology	0.0%	0.0%
Cardiothoracic and vascular surgery	0.0%	0.0%
Critical care medicine	1.2%	1.0%
Dermatology	0.0%	1.0%
Emergency medicine	18.1%	26.5%
Family medicine/general practice	15.7%	15.7%
Gastroenterology	0.0%	0.0%
General surgery	4.8%	5.9%
Geriatrics	1.2%	0.0%
Hospital medicine	3.6%	2.0%
Internal medicine-general	3.6%	4.9%
Neurology	1.2%	0.0%
Neurosurgery	0.0%	0.0%
Obstetrics and gynecology	0.0%	1.0%
Occupational medicine	3.6%	2.9%
Oncology	0.0%	0.0%
Orthopaedic surgery	1.2%	1.0%
Otolaryngology	0.0%	1.0%
Pain medicine	1.2%	0.0%
Pediatrics- general	4.8%	0.0%
Physical medicine and rehabilitation	0.0%	0.0%
Plastic Surgery	0.0%	0.0%
Psychiatry	2.4%	0.0%
Urology	7.2%	11.8%
All other specialties	30.2%	25.3%

### Principal Specialty Area All other specialties

Secondary Specialty Area	2020	2016
Cardiology	0.7%	0.5%
Cardiothoracic and vascular surgery	0.9%	1.3%
Critical care medicine	2.0%	1.4%
Dermatology	0.8%	1.2%
Emergency medicine	20.8%	21.9%
Family medicine/general practice	10.1%	11.3%
Gastroenterology	0.4%	0.5%
General surgery	2.2%	2.5%
Geriatrics	0.5%	0.8%
Hospital medicine	3.8%	3.9%
Internal medicine-general	2.8%	4.6%
Neurology	0.2%	0.1%
Neurosurgery	0.7%	0.6%
Obstetrics and gynecology	0.7%	0.6%
Occupational medicine	2.7%	2.7%
Oncology	0.6%	0.9%
Orthopaedic surgery	1.8%	2.4%
Otolaryngology	0.2%	0.2%
Pain medicine	1.1%	0.1%
Pediatrics- general	1.7%	2.4%
Physical medicine and rehabilitation	0.3%	0.8%
Plastic Surgery	0.4%	0.3%
Psychiatry	1.4%	1.4%
Urology	0.4%	0.5%
All other specialties	42.8%	37.1%

## Secondary Specialty Area Cardiology

Principal Specialty Area	2020	2016
Cardiology	35.8%	35.8%
Cardiothoracic and vascular surgery	9.3%	8.0%
Critical care medicine	8.0%	9.3%
Dermatology	0.0%	0.7%
Emergency medicine	9.3%	8.6%
Family medicine/general practice	4.3%	6.0%
Gastroenterology	0.6%	0.7%
General surgery	1.2%	2.0%
Geriatrics	0.6%	0.0%
Hospital medicine	9.9%	11.9%
Internal medicine-general	4.9%	8.6%
Neurology	0.6%	0.0%
Neurosurgery	1.9%	0.7%
Obstetrics and gynecology	0.0%	0.7%
Occupational medicine	0.6%	0.0%
Oncology	0.0%	0.7%
Orthopaedic surgery	1.2%	0.7%
Otolaryngology	0.0%	0.0%
Pain medicine	0.6%	0.0%
Pediatrics- general	0.0%	0.0%
Physical medicine and rehabilitation	0.6%	0.7%
Plastic surgery	1.2%	0.0%
Psychiatry	0.6%	0.0%
Urology	0.0%	0.0%
All other specialties	8.8%	4.9%

# **Secondary Specialty Area**

Principal Specialty Area	2020	2016
Cardiology	3.3%	2.7%
Cardiothoracic and vascular surgery	68.5%	55.7%
Critical care medicine	4.2%	5.4%
Dermatology	0.9%	1.0%
Emergency medicine	3.8%	3.2%
Family medicine/general practice	0.9%	0.0%
Gastroenterology	0.5%	1.0%
General surgery	4.2%	8.1%
Geriatrics	0.5%	0.5%
Hospital medicine	0.9%	2.7%
Internal medicine-general	0.5%	2.1%
Neurology	0.0%	0.0%
Neurosurgery	0.0%	1.0%
Obstetrics and gynecology	0.0%	0.5%
Occupational medicine	0.0%	0.0%
Oncology	0.0%	0.0%
Orthopaedic surgery	2.8%	1.6%
Otolaryngology	0.0%	0.0%
Pain medicine	0.0%	0.5%
Pediatrics- general	0.5%	0.0%
Physical medicine and rehabilitation	0.0%	1.0%
Plastic surgery	0.0%	1.6%
Psychiatry	0.0%	0.0%
Urology	0.0%	1.6%
All other specialties	8.5%	9.8%

### Secondary Specialty Area Critical care medicine

Principal Specialty Area	2020	2016
Cardiology	1.9%	0.9%
Cardiothoracic and vascular surgery	10.3%	16.5%
Critical care medicine	34.8%	33.5%
Dermatology	0.3%	1.4%
Emergency medicine	14.8%	9.4%
Family medicine/general practice	4.8%	6.1%
Gastroenterology	1.0%	0.5%
General surgery	2.3%	3.8%
Geriatrics	0.0%	0.9%
Hospital medicine	4.8%	5.2%
Internal medicine-general	1.3%	1.9%
Neurology	0.6%	0.5%
Neurosurgery	4.5%	3.3%
Obstetrics and gynecology	0.0%	0.0%
Occupational medicine	0.3%	0.0%
Oncology	0.0%	0.5%
Orthopaedic surgery	3.5%	1.9%
Otolaryngology	0.0%	0.5%
Pain medicine	0.3%	0.0%
Pediatrics- general	0.0%	1.9%
Physical medicine and rehabilitation	0.0%	0.5%
Plastic surgery	0.0%	0.5%
Psychiatry	0.6%	0.0%
Urology	0.3%	0.5%
All other specialties	13.6%	9.8%

### Secondary Specialty Area Dermatology

Principal Specialty Area	2020	2016
Cardiology	0.0%	0.0%
Cardiothoracic and vascular surgery	1.2%	1.3%
Critical care medicine	1.2%	1.3%
Dermatology	47.8%	45.9%
Emergency medicine	14.9%	9.4%
Family medicine/general practice	9.9%	12.6%
Gastroenterology	0.0%	0.0%
General surgery	1.9%	1.9%
Geriatrics	0.6%	0.0%
Hospital medicine	1.9%	0.0%
Internal medicine-general	2.5%	3.8%
Neurology	0.0%	0.0%
Neurosurgery	0.0%	0.6%
Obstetrics and gynecology	0.6%	0.0%
Occupational medicine	0.6%	1.9%
Oncology	1.2%	0.6%
Orthopaedic surgery	3.1%	1.9%
Otolaryngology	0.0%	2.5%
Pain medicine	0.0%	0.0%
Pediatrics- general	0.6%	0.0%
Physical medicine and rehabilitation	0.0%	0.6%
Plastic Surgery	0.6%	2.5%
Psychiatry	1.2%	0.6%
Urology	0.0%	0.6%
All other specialties	10.2%	22.0%

## Secondary Specialty Area Emergency Medicine

Principal Specialty Area	2020	2016
Cardiology	1.4%	1.3%
Cardiothoracic and vascular surgery	1.5%	1.6%
Critical care medicine	2.1%	1.8%
Dermatology	1.1%	1.0%
Emergency medicine	43.8%	41.8%
Family medicine/general practice	13.9%	17.1%
Gastroenterology	0.4%	0.6%
General surgery	2.1%	2.1%
Geriatrics	0.4%	0.3%
Hospital medicine	4.2%	4.0%
Internal medicine-general	2.7%	3.4%
Neurology	0.3%	0.2%
Neurosurgery	0.9%	1.3%
Obstetrics and gynecology	0.4%	0.5%
Occupational medicine	1.5%	1.7%
Oncology	0.4%	0.4%
Orthopaedic surgery	6.6%	7.0%
Otolaryngology	0.3%	0.5%
Pain medicine	0.7%	0.5%
Pediatrics- general	1.1%	1.1%
Physical medicine and rehabilitation	0.2%	0.5%
Plastic Surgery	0.5%	0.5%
Psychiatry	0.4%	0.3%
Urology	0.4%	0.8%
All other specialties	12.7%	9.7%

# Secondary Specialty Area Family medicine/general practice

Principal Specialty Area	2020	2016
Cardiology	1.0%	1.1%
Cardiothoracic and vascular surgery	1.0%	1.0%
Critical care medicine	1.2%	1.0%
Dermatology	1.1%	1.6%
Emergency medicine	19.8%	19.1%
Family medicine/general practice	32.9%	36.7%
Gastroenterology	0.7%	0.7%
General surgery	1.6%	1.8%
Geriatrics	0.9%	0.8%
Hospital medicine	2.9%	2.6%
Internal medicine-general	5.2%	4.8%
Neurology	0.6%	0.6%
Neurosurgery	1.0%	1.2%
Obstetrics and gynecology	0.7%	1.0%
Occupational medicine	2.0%	2.8%
Oncology	0.8%	0.6%
Orthopaedic surgery	5.9%	5.3%
Otolaryngology	0.7%	0.3%
Pain medicine	1.1%	0.7%
Pediatrics- general	1.1%	1.5%
Physical medicine and rehabilitation	0.3%	1.0%
Plastic Surgery	0.5%	0.2%
Psychiatry	1.8%	1.8%
Urology	0.9%	1.0%
All other specialties	14.3%	10.8%

## Secondary Specialty Area Gastroenterology

Principal Specialty Area	2020	2016
Cardiology	3.4%	3.9%
Cardiothoracic and vascular surgery	1.7%	2.0%
Critical care medicine	1.7%	0.0%
Dermatology	3.4%	3.9%
Emergency medicine	5.1%	5.9%
Family medicine/general practice	3.4%	7.8%
Gastroenterology	23.7%	21.6%
General surgery	10.2%	15.7%
Geriatrics	1.7%	0.0%
Hospital medicine	6.8%	3.9%
Internal medicine-general	10.2%	5.9%
Neurology	0.0%	2.0%
Neurosurgery	0.0%	3.9%
Obstetrics and gynecology	0.0%	2.0%
Occupational medicine	1.7%	2.0%
Oncology	0.0%	0.0%
Orthopaedic surgery	6.8%	3.9%
Otolaryngology	1.7%	0.0%
Pain medicine	0.0%	0.0%
Pediatrics- general	0.0%	0.0%
Physical medicine and rehabilitation	0.0%	0.0%
Plastic Surgery	1.7%	0.0%
Psychiatry	1.7%	0.0%
Urology	0.0%	0.0%
All other specialties	15.1%	15.6%

### Secondary Specialty Area General surgery

Principal Specialty Area	2020	2016
Cardiology	0.6%	0.3%
Cardiothoracic and vascular surgery	10.2%	8.7%
Critical care medicine	5.1%	5.3%
Dermatology	0.9%	0.6%
Emergency medicine	8.2%	9.7%
Family medicine/general practice	2.5%	5.3%
Gastroenterology	0.9%	0.6%
General surgery	31.3%	30.3%
Geriatrics	0.3%	0.6%
Hospital medicine	2.8%	1.6%
Internal medicine-general	1.3%	1.6%
Neurology	0.0%	0.3%
Neurosurgery	3.5%	4.4%
Obstetrics and gynecology	1.3%	0.6%
Occupational medicine	0.3%	0.6%
Oncology	0.6%	0.6%
Orthopaedic surgery	9.5%	11.6%
Otolaryngology	0.9%	0.0%
Pain medicine	1.3%	0.0%
Pediatrics- general	0.0%	0.0%
Physical medicine and rehabilitation	0.0%	0.0%
Plastic Surgery	2.8%	2.8%
Psychiatry	0.0%	0.3%
Urology	1.3%	1.9%
All other specialties	14.4%	12.3%

## Secondary Specialty Area Geriatrics

Principal Specialty Area	2020	2016
Cardiology	2.1%	2.1%
Cardiothoracic and vascular surgery	0.0%	2.1%
Critical care medicine	3.2%	1.0%
Dermatology	1.1%	3.1%
Emergency medicine	9.6%	11.3%
Family medicine/general practice	24.5%	17.5%
Gastroenterology	0.0%	1.0%
General surgery	3.2%	2.1%
Geriatrics	9.6%	6.2%
Hospital medicine	7.4%	10.3%
Internal medicine-general	21.3%	23.7%
Neurology	0.0%	1.0%
Neurosurgery	1.1%	0.0%
Obstetrics and gynecology	0.0%	0.0%
Occupational medicine	2.1%	1.0%
Oncology	0.0%	0.0%
Orthopaedic surgery	0.0%	1.0%
Otolaryngology	0.0%	0.0%
Pain medicine	0.0%	1.0%
Pediatrics- general	0.0%	1.0%
Physical medicine and rehabilitation	0.0%	0.0%
Plastic Surgery	0.0%	0.0%
Psychiatry	0.0%	2.1%
Urology	1.1%	0.0%
All other specialties	12.7%	12.5%

## **Secondary Specialty Area Hospital medicine**

Principal Specialty Area	2020	2016
Cardiology	5.8%	6.8%
Cardiothoracic and vascular surgery	2.0%	2.3%
Critical care medicine	8.0%	6.0%
Dermatology	0.3%	0.0%
Emergency medicine	12.8%	12.6%
Family medicine/general practice	6.5%	8.5%
Gastroenterology	2.3%	0.9%
General surgery	3.8%	2.6%
Geriatrics	0.0%	2.3%
Hospital medicine	23.9%	23.9%
Internal medicine-general	8.3%	9.0%
Neurology	1.5%	0.9%
Neurosurgery	1.0%	1.7%
Obstetrics and gynecology	0.3%	0.6%
Occupational medicine	0.3%	0.2%
Oncology	1.5%	1.9%
Orthopaedic surgery	0.0%	4.7%
Otolaryngology	0.5%	0.4%
Pain medicine	0.5%	0.4%
Pediatrics- general	0.2%	0.6%
Physical medicine and rehabilitation	0.2%	1.1%
Plastic Surgery	0.5%	0.0%
Psychiatry	1.2%	0.8%
Urology	0.5%	0.4%
All other specialties	8.1%	11.4%

### Secondary Specialty Area Internal medicine-general

Principal Specialty Area	2020	2016
Cardiology	2.0%	2.4%
Cardiothoracic and vascular surgery	2.2%	2.4%
Critical care medicine	2.2%	2.0%
Dermatology	1.7%	1.0%
Emergency medicine	13.6%	14.1%
Family medicine/general practice	10.9%	11.1%
Gastroenterology	1.0%	1.2%
General surgery	2.7%	2.2%
Geriatrics	2.5%	3.0%
Hospital medicine	7.4%	6.9%
Internal medicine-general	22.5%	23.4%
Neurology	1.7%	0.6%
Neurosurgery	2.0%	1.0%
Obstetrics and gynecology	0.5%	0.6%
Occupational medicine	2.0%	2.8%
Oncology	1.0%	1.0%
Orthopaedic surgery	4.7%	3.8%
Otolaryngology	0.5%	0.6%
Pain medicine	1.0%	0.4%
Pediatrics- general	0.5%	0.8%
Physical medicine and rehabilitation	0.5%	0.6%
Plastic Surgery	0.2%	0.4%
Psychiatry	1.5%	2.0%
Urology	0.7%	1.0%
All other specialties	14.5%	14.7%

### Secondary Specialty Area Neurology

Principal Specialty Area	2020	2016
Cardiology	0.0%	0.0%
Cardiothoracic and vascular surgery	1.7%	0.0%
Critical care medicine	1.7%	7.7%
Dermatology	1.7%	0.0%
Emergency medicine	8.5%	10.3%
Family medicine/general practice	10.2%	5.1%
Gastroenterology	1.7%	2.6%
General surgery	1.7%	2.6%
Geriatrics	1.7%	2.6%
Hospital medicine	11.9%	5.1%
Internal medicine-general	8.5%	10.3%
Neurology	22.0%	33.3%
Neurosurgery	10.2%	5.1%
Obstetrics and gynecology	1.7%	0.0%
Occupational medicine	1.7%	2.6%
Oncology	0.0%	0.0%
Orthopaedic surgery	0.0%	0.0%
Otolaryngology	0.0%	0.0%
Pain medicine	0.0%	0.0%
Pediatrics- general	0.0%	2.6%
Physical medicine and rehabilitation	1.7%	2.6%
Plastic Surgery	1.7%	0.0%
Psychiatry	3.4%	5.1%
Urology	1.7%	0.0%
All other specialties	6.6%	2.4%

### Secondary Specialty Area Neurosurgery

Principal Specialty Area	2020	2016
Cardiology	0.7%	1.4%
Cardiothoracic and vascular surgery	2.1%	2.8%
Critical care medicine	12.1%	5.6%
Dermatology	0.0%	0.7%
Emergency medicine	4.3%	3.5%
Family medicine/general practice	0.7%	2.8%
Gastroenterology	0.0%	0.0%
General surgery	4.3%	6.3%
Geriatrics	0.0%	0.0%
Hospital medicine	0.7%	2.8%
Internal medicine-general	0.7%	0.0%
Neurology	4.3%	4.2%
Neurosurgery	48.6%	50.7%
Neurosurgery Obstetrics and gynecology	<b>48.6%</b> 0.0%	<b>50.7%</b> 0.0%
Obstetrics and gynecology	0.0%	0.0%
Obstetrics and gynecology Occupational medicine	0.0%	0.0%
Obstetrics and gynecology Occupational medicine Oncology	0.0% 0.0% 0.7%	0.0% 0.0% 0.0%
Obstetrics and gynecology Occupational medicine Oncology Orthopaedic surgery	0.0% 0.0% 0.7% 8.6%	0.0% 0.0% 0.0% 9.9%
Obstetrics and gynecology Occupational medicine Oncology Orthopaedic surgery Otolaryngology	0.0% 0.0% 0.7% 8.6% 0.0%	0.0% 0.0% 0.0% 9.9% 1.4%
Obstetrics and gynecology Occupational medicine Oncology Orthopaedic surgery Otolaryngology Pain medicine	0.0% 0.0% 0.7% 8.6% 0.0%	0.0% 0.0% 0.0% 9.9% 1.4% 0.0%
Obstetrics and gynecology Occupational medicine Oncology Orthopaedic surgery Otolaryngology Pain medicine Pediatrics- general	0.0% 0.0% 0.7% 8.6% 0.0% 0.7%	0.0% 0.0% 0.0% 9.9% 1.4% 0.0% 0.7%
Obstetrics and gynecology Occupational medicine Oncology Orthopaedic surgery Otolaryngology Pain medicine Pediatrics- general Physical medicine and rehabilitation	0.0% 0.0% 0.7% 8.6% 0.0% 0.7% 0.0%	0.0% 0.0% 0.0% 9.9% 1.4% 0.0% 0.7% 0.0%
Obstetrics and gynecology Occupational medicine Oncology Orthopaedic surgery Otolaryngology Pain medicine Pediatrics- general Physical medicine and rehabilitation Plastic Surgery	0.0% 0.0% 0.7% 8.6% 0.0% 0.7% 0.0% 0.0%	0.0% 0.0% 0.0% 9.9% 1.4% 0.0% 0.7% 0.0%
Obstetrics and gynecology Occupational medicine Oncology Orthopaedic surgery Otolaryngology Pain medicine Pediatrics- general Physical medicine and rehabilitation Plastic Surgery Psychiatry	0.0% 0.0% 0.7% 8.6% 0.0% 0.7% 0.0% 0.0%	0.0% 0.0% 0.0% 9.9% 1.4% 0.0% 0.7% 0.0% 0.7%

## Secondary Specialty Area Obstetrics and gynecology

Principal Specialty Area	2020	2016
Cardiology	1.0%	0.0%
Cardiothoracic and vascular surgery	0.0%	3.2%
Critical care medicine	0.0%	1.1%
Dermatology	1.0%	1.1%
Emergency medicine	7.8%	6.3%
Family medicine/general practice	6.9%	11.6%
Gastroenterology	0.0%	0.0%
General surgery	2.9%	1.1%
Geriatrics	0.0%	0.0%
Hospital medicine	2.9%	3.2%
Internal medicine-general	1.0%	1.1%
Neurology	0.0%	0.0%
Neurosurgery	1.0%	1.1%
Obstetrics and gynecology	52.0%	51.6%
Occupational medicine	0.0%	0.0%
Oncology	0.0%	0.0%
Orthopaedic surgery	3.9%	2.1%
Otolaryngology	0.0%	0.0%
Pain medicine	1.0%	0.0%
Pediatrics- general	2.0%	4.2%
Physical medicine and rehabilitation	1.0%	1.1%
Plastic Surgery	1.0%	0.0%
Psychiatry	0.0%	0.0%
Urology	0.0%	1.1%
All other specialties	14.6%	10.1%

## Secondary Specialty Area Occupational medicine

Principal Specialty Area	2020	2016
Cardiology	0.7%	0.7%
Cardiothoracic and vascular surgery	0.7%	0.7%
Critical care medicine	1.3%	1.4%
Dermatology	1.3%	1.0%
Emergency medicine	23.2%	22.3%
Family medicine/general practice	22.8%	22.7%
Gastroenterology	0.3%	0.3%
General surgery	1.3%	2.4%
Geriatrics	0.3%	0.3%
Hospital medicine	2.7%	1.0%
Internal medicine-general	1.7%	5.8%
Neurology	0.3%	0.0%
Neurosurgery	1.3%	0.0%
Obstetrics and gynecology	0.0%	0.3%
Occupational medicine	14.4%	14.8%
Oncology	0.3%	0.7%
Orthopaedic surgery	4.0%	6.2%
Otolaryngology	0.7%	0.7%
Pain medicine	1.3%	0.0%
Pediatrics- general	0.7%	0.7%
Physical medicine and rehabilitation	0.0%	0.7%
Plastic Surgery	0.0%	0.3%
Psychiatry	0.0%	1.4%
Urology	1.0%	1.0%
All other specialties	19.7%	14.6%

## Secondary Specialty Area Oncology

Principal Specialty Area	2020	2016
Cardiology	2.0%	2.9%
Cardiothoracic and vascular surgery	4.0%	2.9%
Critical care medicine	4.0%	2.9%
Dermatology	0.0%	0.0%
Emergency medicine	2.0%	0.0%
Family medicine/general practice	2.0%	0.0%
Gastroenterology	0.0%	2.9%
General surgery	6.0%	2.9%
Geriatrics	0.0%	0.0%
Hospital medicine	4.0%	2.9%
Internal medicine-general	2.0%	5.7%
Neurology	2.0%	0.0%
Neurosurgery	2.0%	2.9%
Obstetrics and gynecology	2.0%	2.9%
Occupational medicine	2.0%	0.0%
Oncology	40.0%	28.6%
Orthopaedic surgery	0.0%	0.0%
Otolaryngology	0.0%	2.9%
Pain medicine	0.0%	0.0%
Pediatrics- general	0.0%	0.0%
Physical medicine and rehabilitation	0.0%	0.0%
Plastic Surgery	0.0%	0.0%
Psychiatry	2.0%	0.0%
Urology	0.0%	0.0%
All other specialties	23.0%	39.6%

## Secondary Specialty Area Orthopaedic surgery

Principal Specialty Area	2020	2016
Cardiology	0.4%	0.5%
Cardiothoracic and vascular surgery	1.7%	2.4%
Critical care medicine	0.9%	0.0%
Dermatology	0.4%	0.2%
Emergency medicine	10.8%	11.5%
Family medicine/general practice	3.8%	6.5%
Gastroenterology	0.0%	0.2%
General surgery	5.1%	4.6%
Geriatrics	0.2%	0.0%
Hospital medicine	0.9%	1.4%
Internal medicine-general	1.1%	1.9%
Neurology	0.2%	0.0%
Neurosurgery	2.7%	2.6%
Obstetrics and gynecology	0.0%	0.0%
Occupational medicine	0.4%	1.4%
Oncology	0.0%	0.0%
Orthopaedic surgery	58.8%	55.6%
Otolaryngology	0.9%	0.2%
Pain medicine	1.3%	0.7%
Pediatrics- general	0.0%	0.0%
Physical medicine and rehabilitation	0.9%	0.7%
Plastic Surgery	0.2%	0.0%
Psychiatry	0.2%	0.2%
Urology	0.2%	0.2%
All other specialties	8.9%	9.2%

## Secondary Specialty Area Otolaryngology

Prinicpal Specialty Area	2020	2016
Cardiology	0.0%	0.0%
Cardiothoracic and vascular surgery	0.0%	0.0%
Critical care medicine	0.0%	0.0%
Dermatology	6.5%	9.4%
Emergency medicine	16.1%	12.5%
Family medicine/general practice	12.9%	9.4%
Gastroenterology	0.0%	0.0%
General surgery	6.5%	3.1%
Geriatrics	3.2%	0.0%
Hospital medicine	0.0%	0.0%
Internal medicine-general	0.0%	3.1%
Neurology	3.2%	3.1%
Neurosurgery	0.0%	0.0%
Obstetrics and gynecology	0.0%	3.1%
Occupational medicine	3.2%	3.1%
Oncology	0.0%	0.0%
Orthopaedic surgery	3.2%	3.1%
Otolaryngology	19.4%	28.1%
Pain medicine	0.0%	0.0%
Pediatrics- general	6.5%	3.1%
Physical medicine and rehabilitation	3.2%	0.0%
Plastic Surgery	0.0%	3.1%
Psychiatry	0.0%	3.1%
Urology	0.0%	3.1%
All other specialties	16.1%	9.6%

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## Secondary Specialty Area Pain medicine

B	0000	2012
Principal Specialty Area	2020	2016
Cardiology	1.0%	0.0%
Cardiothoracic and vascular surgery	3.1%	0.0%
Critical care medicine	0.0%	7.4%
Dermatology	2.1%	0.0%
Emergency medicine	13.5%	18.5%
Family medicine/general practice	10.4%	18.5%
Gastroenterology	0.0%	0.0%
General surgery	3.1%	3.7%
Geriatrics	1.0%	0.0%
Hospital medicine	1.0%	3.7%
Internal medicine-general	5.2%	7.4%
Neurology	1.0%	0.0%
Neurosurgery	3.1%	3.7%
Obstetrics and gynecology	2.1%	0.0%
Occupational medicine	2.1%	3.7%
Oncology	1.0%	0.0%
Orthopaedic surgery	9.4%	0.0%
Otolaryngology	0.0%	0.0%
Pain medicine	12.5%	25.9%
Pediatrics- general	1.0%	0.0%
Physical medicine and rehabilitation	0.0%	3.7%
Plastic Surgery	2.1%	0.0%
Psychiatry	0.0%	0.0%
Urology	1.0%	0.0%
All other specialties	24.3%	3.8%

### Secondary Specialty Area Pediatrics- general

Principal Specialty Area	2020	2016
Cardiology	0.6%	1.1%
Cardiothoracic and vascular surgery	0.0%	0.6%
Critical care medicine	0.6%	0.6%
Dermatology	0.6%	1.1%
Emergency medicine	15.9%	15.6%
Family medicine/general practice	20.1%	25.7%
Gastroenterology	0.0%	0.0%
General surgery	1.2%	0.0%
Geriatrics	0.0%	1.1%
Hospital medicine	1.8%	0.6%
Internal medicine-general	3.7%	4.5%
Neurology	0.0%	0.6%
Neurosurgery	0.0%	0.0%
Obstetrics and gynecology	2.4%	1.1%
Occupational medicine	0.6%	0.0%
Oncology	0.6%	0.0%
Orthopaedic surgery	0.0%	0.6%
Otolaryngology	0.0%	0.6%
Pain medicine	0.0%	0.0%
Pediatrics- general	28.0%	22.3%
Physical medicine and rehabilitation	0.0%	0.6%
Plastic Surgery	0.0%	0.6%
Psychiatry	2.4%	1.7%
Urology	0.0%	0.0%
All other specialties	21.5%	21.0%

# **Secondary Specialty Area**

Principal Specialty Area	2020	2016
Cardiology	1.6%	1.2%
Cardiothoracic and vascular surgery	1.6%	1.2%
Critical care medicine	1.6%	2.4%
Dermatology	1.6%	0.0%
Emergency medicine	15.9%	11.9%
Family medicine/general practice	9.5%	16.7%
Gastroenterology	3.2%	1.2%
General surgery	0.0%	0.0%
Geriatrics	3.2%	1.2%
Hospital medicine	4.8%	6.0%
Internal medicine-general	7.9%	6.0%
Neurology	0.0%	1.2%
Neurosurgery	6.3%	3.6%
Obstetrics and gynecology	0.0%	0.0%
Occupational medicine	0.0%	4.8%
Oncology	0.0%	0.0%
Orthopaedic surgery	12.7%	15.5%
Otolaryngology	0.0%	0.0%
Pain medicine	7.9%	1.2%
Pediatrics- general	0.0%	0.0%
Physical medicine and rehabilitation	9.5%	9.5%
Plastic Surgery	0.0%	1.2%
Psychiatry	1.6%	1.2%
Urology	0.0%	0.0%
All other specialties	11.1%	14.0%

## Secondary Specialty Area Plastic surgery

Principal Specialty Area	2020	2016
Cardiology	0.0%	0.0%
Cardiothoracic and vascular surgery	0.0%	3.0%
Critical care medicine	2.5%	0.0%
Dermatology	3.8%	6.2%
Emergency medicine	16.3%	24.6%
Family medicine/general practice	2.5%	7.7%
Gastroenterology	0.0%	0.0%
General surgery	8.8%	9.2%
Geriatrics	0.0%	0.0%
Hospital medicine	1.3%	1.5%
Internal medicine-general	3.8%	1.5%
Neurology	0.0%	0.0%
Neurosurgery	1.3%	1.5%
Obstetrics and gynecology	2.5%	4.6%
Occupational medicine	0.0%	0.0%
Oncology	0.0%	1.5%
Orthopaedic surgery	10.0%	6.2%
Otolaryngology	2.5%	0.0%
Pain medicine	2.5%	0.0%
Pediatrics- general	0.0%	0.0%
Physical medicine and rehabilitation	1.3%	0.0%
Plastic Surgery	31.3%	20.0%
Psychiatry	0.0%	1.5%
Urology	0.0%	0.0%
All other specialties	9.6%	11.0%

### Secondary Specialty Area Psychiatry

Cardiology 1.6% 1 Cardiothoracic and vascular surgery 0.0% 0 Critical care medicine 0.8% 0 Dermatology 0.4% 0 Emergency medicine 7.1% 7 Family medicine/general practice 12.3% 1 Gastroenterology 0.4% 0 General surgery 2.0% 1 Geriatrics 0.4% 0	2016
Critical care medicine 0.8% 0  Dermatology 0.4% 0  Emergency medicine 7.1% 7  Family medicine/general practice 12.3% 1  Gastroenterology 0.4% 0  General surgery 2.0% 1  Geriatrics 0.4% 0	1.3%
Dermatology 0.4% 0 Emergency medicine 7.1% 7 Family medicine/general practice 12.3% 1 Gastroenterology 0.4% 0 General surgery 2.0% 1 Geriatrics 0.4% 0	0.8%
Emergency medicine 7.1% 7 Family medicine/general practice 12.3% 1 Gastroenterology 0.4% 0 General surgery 2.0% 1 Geriatrics 0.4% 0	0.4%
Family medicine/general practice 12.3% 1 Gastroenterology 0.4% 0 General surgery 2.0% 1 Geriatrics 0.4% 0	0.8%
Gastroenterology 0.4% 0 General surgery 2.0% 1 Geriatrics 0.4% 0	7.1%
General surgery 2.0% 1 Geriatrics 0.4% 0	16.8%
Geriatrics 0.4% 0	0.0%
	1.3%
Hannital madiaina	0.4%
Hospital medicine 2.4% 5	5.9%
Internal medicine-general 3.2% 5	5.5%
Neurology 1.2% 0	0.0%
Neurosurgery 0.4% 0	0.4%
Obstetrics and gynecology 1.2% 0	0.4%
Occupational medicine 0.4% 0	0.8%
Oncology 0.4% 0	0.4%
Orthopaedic surgery 1.6% 2	2.5%
Otolaryngology 0.0% 0	0.4%
Pain medicine 1.2% 0	0.4%
Pediatrics- general 1.2% 1	1.3%
Physical medicine and rehabilitation 0.4% 0	0.0%
Plastic Surgery 0.0% 1	1.3%
Psychiatry 49.2% 4	42.9%
Urology 0.8% 0	0.0%
All other specialties 11.4% 8	3.9%

### Secondary Specialty Area Urology

Principal Specialty Area	2020	2016
Cardiology	2.8%	2.4%
Cardiothoracic and vascular surgery	5.6%	7.3%
Critical care medicine	0.0%	0.0%
Dermatology	0.0%	2.4%
Emergency medicine	5.6%	9.8%
Family medicine/general practice	13.9%	7.3%
Gastroenterology	0.0%	0.0%
General surgery	11.1%	7.3%
Geriatrics	0.0%	0.0%
Hospital medicine	8.3%	2.4%
Internal medicine-general	5.6%	2.4%
Neurology	0.0%	0.0%
Neurosurgery	0.0%	2.4%
Obstetrics and gynecology	0.0%	2.4%
Occupational medicine	0.0%	0.0%
Oncology	2.8%	0.0%
Orthopaedic surgery	2.8%	2.4%
Otolaryngology	0.0%	2.4%
Pain medicine	0.0%	2.4%
Pediatrics- general	0.0%	0.0%
Physical medicine and rehabilitation	0.0%	0.0%
Plastic Surgery	0.0%	0.0%
Psychiatry	2.8%	0.0%
Urology	16.7%	29.3%
All other specialties	22.0%	17.4%

## Secondary Specialty Area All other specialties

Principal Specialty Area	2020	2016
Cardiology	1.2%	1.4%
Cardiothoracic and vascular surgery	1.9%	1.7%
Critical care medicine	1.7%	1.7%
Dermatology	1.7%	1.7%
Emergency medicine	19.5%	19.2%
Family medicine/general practice	19.1%	21.3%
Gastroenterology	0.9%	0.9%
General surgery	3.1%	2.8%
Geriatrics	0.6%	0.7%
Hospital medicine	2.9%	2.8%
Internal medicine-general	4.1%	5.0%
Neurology	1.1%	0.5%
Neurosurgery	1.1%	1.2%
Obstetrics and gynecology	1.0%	0.8%
Occupational medicine	2.1%	2.1%
Oncology	0.8%	1.2%
Orthopaedic surgery	5.7%	5.7%
Otolaryngology	0.6%	1.0%
Pain medicine	1.0%	0.4%
Pediatrics- general	1.0%	1.8%
Physical medicine and rehabilitation	0.4%	0.9%
Plastic Surgery	0.7%	0.8%
Psychiatry	1.9%	1.2%
Urology	0.8%	1.0%
All other specialties	25.1%	22.2%

### **Table 3:** Across all principal specialties, hours spent in secondary specialty

Principal Specialty Area	Median Hours Spent in a Secondary Position- 2020	Median Hours Spent in a Secondary Position- 2016	Mean Hours Spent in a Secondary Position- 2020	Mean Hours Spent in a Secondary Position- 2016
Cardiology	8	10	10	11
Cardiothoracic and vascular surgery	10	10	11	11
Critical care medicine	12	10	13	11
Dermatology	8	8	10	10
Emergency medicine	10	10	12	11
Family medicine/general practice	8	8	11	11
Gastroenterology	10	10	11	10
General surgery	10	10	11	11
Geriatrics	10	10	12	11
Hospital medicine	10	10	12	12
Internal medicine-general	10	10	12	11
Neurology	10	12	11	13
Neurosurgery	10	10	11	13
Obstetrics and gynecology	10	9	12	11
Occupational medicine	8	8	10	10
Oncology	8	8	9	10
Orthopaedic surgery	8	8	10	10
Otolaryngology	8	8	10	10
Pain medicine	8	10	11	12
Pediatrics- general	10	10	10	10
Physical medicine and rehabilitation	8	8	10	9
Plastic surgery	8	7	10	9
Psychiatry	10	10	12	12
Urology	8	8	11	11
All other specialties	10	9	11	10

### **Table 4:** Across all secondary specialties, hours spent in the secondary position

				<u> </u>
Secondary Specialty Area	Median Hours Spent in a Secondary Position- 2020	Median Hours Spent in a Secondary Position- 2016	Mean Hours Spent in a Secondary Position- 2020	Mean Hours Spent in a Secondary Position- 2016
Cardiology	10	10	11	11
Cardiothoracic and vascular surgery	10	10	12	11
Critical care medicine	12	12	13	12
Dermatology	10	8	12	10
Emergency medicine	10	10	11	11
Family medicine/general practice	8	8	11	11
Gastroenterology	10	8	13	10
General surgery	10	10	10	10
Geriatrics	10	10	12	11
Hospital medicine	10	10	12	12
Internal medicine-general	10	10	12	12
Neurology	10	12	13	13
Neurosurgery	10	10	13	13
Obstetrics and gynecology	10	9	13	11
Occupational medicine	8	8	10	10
Oncology	8	10	11	11
Orthopaedic surgery	8	8	10	11
Otolaryngology	8	8	11	11
Pain medicine	10	10	12	14
Pediatrics- general	8	9	10	10
Physical medicine and rehabilitation	8	8	10	11
Plastic surgery	8	8	11	12
Psychiatry	10	10	13	11
Urology	8	9	13	11
All other specialties	9	8	11	10

### Table 5: Reasons PAs have a Secondary Clinical Position

	F: 4:	To gain experience	To supplement the	To supplement the	
Principal Specialty	Enjoy working in a variety of clinical settings	in a different aspect of clinical care	earnings from my principal clincal PA position	earnings from my principal clincal PA position	Other
Cardiology	25.2%	23.1%	43.7%	43.7%	6.7%
Cardiothoracic and vascular surgery	21.3%	19.0%	50.5%	50.5%	8.8%
Critical care medicine	22.0%	18.9%	53.2%	53.2%	5.6%
Dermatology	35.0%	19.0%	32.7%	32.7%	6.6%
Emergency medicine	28.9%	14.4%	47.6%	47.6%	7.6%
Family medicine/general practice	27.1%	17.5%	42.9%	42.9%	11.0%
Gastroenterology	27.0%	19.0%	40.0%	40.0%	8.0%
General surgery	23.7%	24.4%	44.7%	44.7%	7.3%
Geriatrics	32.9%	18.3%	42.7%	42.7%	6.1%
Hospital medicine	24.0%	22.7%	46.2%	46.2%	6.3%
Internal medicine-general	27.2%	21.6%	42.6%	42.6%	6.2%
Neurology	21.2%	23.5%	47.1%	47.1%	5.9%
Neurosurgery	20.0%	25.2%	48.3%	48.3%	6.5%
Obstetrics and gynecology	31.1%	20.7%	43.0%	43.0%	3.0%
Occupational medicine	26.3%	14.7%	42.4%	42.4%	11.2%
Oncology	29.3%	18.2%	47.5%	47.5%	4.0%
Orthopaedic surgery	20.4%	20.3%	48.3%	48.3%	10.2%
Otolaryngology	30.2%	20.6%	42.9%	42.9%	3.2%
Pain medicine	27.7%	16.0%	43.7%	43.7%	10.1%
Pediatrics- general	22.1%	20.1%	45.6%	45.6%	7.4%
Physical medicine and rehabilitation	21.7%	15.2%	41.3%	41.3%	17.4%
Plastic surgery	36.8%	21.1%	32.6%	32.6%	6.3%
Psychiatry	37.2%	16.9%	37.2%	37.2%	7.3%
Urology	22.9%	16.9%	49.4%	49.4%	10.8%
All other specialties	27.0%	19.7%	41.9%	41.9%	0.9%