2016 Statistical Profile of Certified Physician Assistants by State

an Annual Report of the National Commission on Certification of Physician Assistants

NCCPA

Certification. Excellence.

Table of Contents

Message from the President and CEO

Dawn Morton-Rias, Ed.D, PA-C

Dear Colleagues:

The NCCPA staff and I are passionate about the PA Profession. We learn of the many ways that PAs make a tremendous difference in the lives of patients through our outreach efforts to PAs, presentations and attendance at PA meetings, and feedback and insights received from our surveys, focus group meetings and the variety of subject matter expert committee meetings hosted throughout the year. Most of our empirical information comes from the aggregate data PAs share though the About Me and About My Practice profile portal. We appreciate the data on the profession that PAs provide and hold dear our obligation to share findings in aggregate and in the most responsible and professional manner, always maintaining PA confidentiality. We endeavor to provide meaningful reports that illustrate the key facts of the PA profession. The 2016 Statistical Report on Certified Physician Assistants by State sheds light on PA practice, at the local level.

The *2016 Statistical Profile on Certified Physician Assistants by State* illustrates Certified PA demographics, practice disciplines and settings, patient load, and salary information, etc. from each of the 50 states and the District of Columbia. The findings illustrate that the PAs are young, growing in numbers and increasingly agile. The findings also suggest that certified PAs enjoy the flexibility to practice across the specialty and setting spectrum; a fact that supports the PAs ranking as "one of the most desirable careers in today's job market".

In rural states like Alaska, Wyoming and North Dakota, Certified PAs continue to fill primary care gaps. Conversely, the most densely-populated states such as Connecticut, New Jersey and Massachusetts, have the greatest percentages of PAs working outside of primary care.

Like with our physician colleagues, there is a strong tendency towards specialization. In 2011, at the request of PA and and some physician specialty organizations, NCCPA introduced an additional credential called Certificates of Added Qualifications (CAQ) in seven specialties. The CAQ allows PAs to document and be recognized for their additional experience, CME and skills in their practice area. For the first time, this report includes a new data set that displays the number of PAs who've earned a CAQ, by state.

Upon review of the findings, it is reasonable to conclude that additional efforts are required by many, to increase the diversity of the PA profession. Interestingly, the data indicate that there is a higher percentage of minority PAs in states with large populations and in urban centers of California, Texas and New York. Multifaceted approaches are necessary to affect appreciable change in the ethnic, gender and human diversity of the PA profession. The good news is that the PA profession may leverage these statistics to inform ongoing efforts that promote diversity, and move-the-dial, in this regard. PAs, like our patients, reflect diverse perspectives, bound by a unifying desire for health, access to quality care and respect. The profession has achieved so much, in so many ways. Greater diversity of the PA profession could be our next great endeavor.

NCCPA can present these findings and hopefully stimulate thoughtful dialogue around these and other trends, owing to the more than 90% of Certified PAs who update and maintain their profiles. Their input is vital and has the potential to impact health policy, workforce planning and ongoing research. The NCCPA staff and I endeavor to continue to harness the information that PAs provide to help inform dialogue, discussions and decisions about the PA profession.

Sincerely,

Dawn Morton-Rias, Ed.D, PA-C

About the Data and Collection Methodology

Introduction

Since certifying the first physician assistants (PAs) in 1975, NCCPA has collected data on the PA profession as PAs completed various processes related to obtaining initial certification and then maintaining certification by earning and logging continuing medical education credits and passing recertification examinations. In May 2012, NCCPA's data gathering efforts were significantly enhanced with the launch of the PA Professional Profile. This data gathering instrument is presented to PAs through a secure portal within NCCPA's website. The Profile was launched with two modules: "About Me" and "My Practice."

In December 2012, NCCPA added a "Recently Certified" module delivered online to PAs who have been certified for less than six months. Data from that module can be found in another report *(2016 Statistical Profile of Recently Certified Physician Assistants)* and will be updated yearly.

Data Editing and Analysis

Data reflected in this report includes responses from PAs who were certified as of December 31, 2016 and completed at least a portion of the Profile between May 2012 and December 31, 2016. In addition, some data was obtained from other NCCPA data collection strategies. As of December 31, 2016, there were 115,547 certified PAs, and 109,592 provided responses for at least a portion of the PA Professional Profile, yielding an overall response rate of 94.8%.

The data provided in this report has been aggregated from the individual response data provided by PAs through the PA Professional Profile or other NCCPA data gathering efforts. Responses were examined for consistency and potential errors. In cases of obvious error or inconclusive data, the responses were not included in the analysis. The number of responses to individual items varies due to differing response rates or due to the data being removed for reasons previously noted. Analyses of the data consist primarily of descriptive statistics.

About NCCPA

NCCPA is the only certifying organization for PAs in the United States. Established as a not-for-profit organization in 1974, NCCPA is dedicated to providing certification programs that reflect standards for clinical knowledge, clinical reasoning and other medical skills and professional behaviors required upon entry into practice and throughout the careers of PAs. All U.S. states, the District of Columbia and the U.S. territories have decided to rely on NCCPA certification as one of the criteria for licensure or regulation of PAs. More than 140,000 physician assistants have been certified by NCCPA since 1975.

For more information about NCCPA, visit our website: **www.nccpa.net**.

UNITED STATES
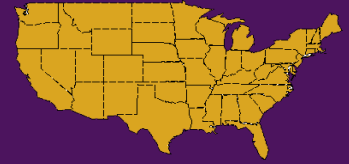
Table 1: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	37,046	32.2%
Female	77,948	67.8%
Total	114,994	100.0%

Language: 22.8% of certified PAs in the United States indicated they can communicate with patients in a language other than English. The most common languages include: **Spanish**, **Russian** and **French**.

Table 2: Number and Percent of Certified PAs by Age

Age Group	Frequency	Percent
< 30	19,845	17.3%
30 - 39	43,218	37.6%
40 - 49	26,691	23.2%
50 - 59	15,768	13.7%
60+	9,486	8.2%
Total	115,008	100.0%

Table 3: Percent of Certified PAs by Race

Race	Percent
White	86.8%
Black/African American	3.8%
Asian	5.4%
Native Hawaiian/Pacific Islander	0.4%
American Indian or Alaskan Native	0.4%
Other	3.2%
Total	100.0%

Note: 6.2% of the certified PAs in the United States indicated they are **Hispanic**.

Figure 1: Top Principal Practice Areas of Certified PAs

Top PA Practice Areas by Percent

Practice Area	Percent
Family Medicine/General Practice	20.5%
Surgical - Subspecialties	18.5%
Emergency Medicine	13.2%
Internal Medicine - Subspecialties	9.3%
Other	8.0%
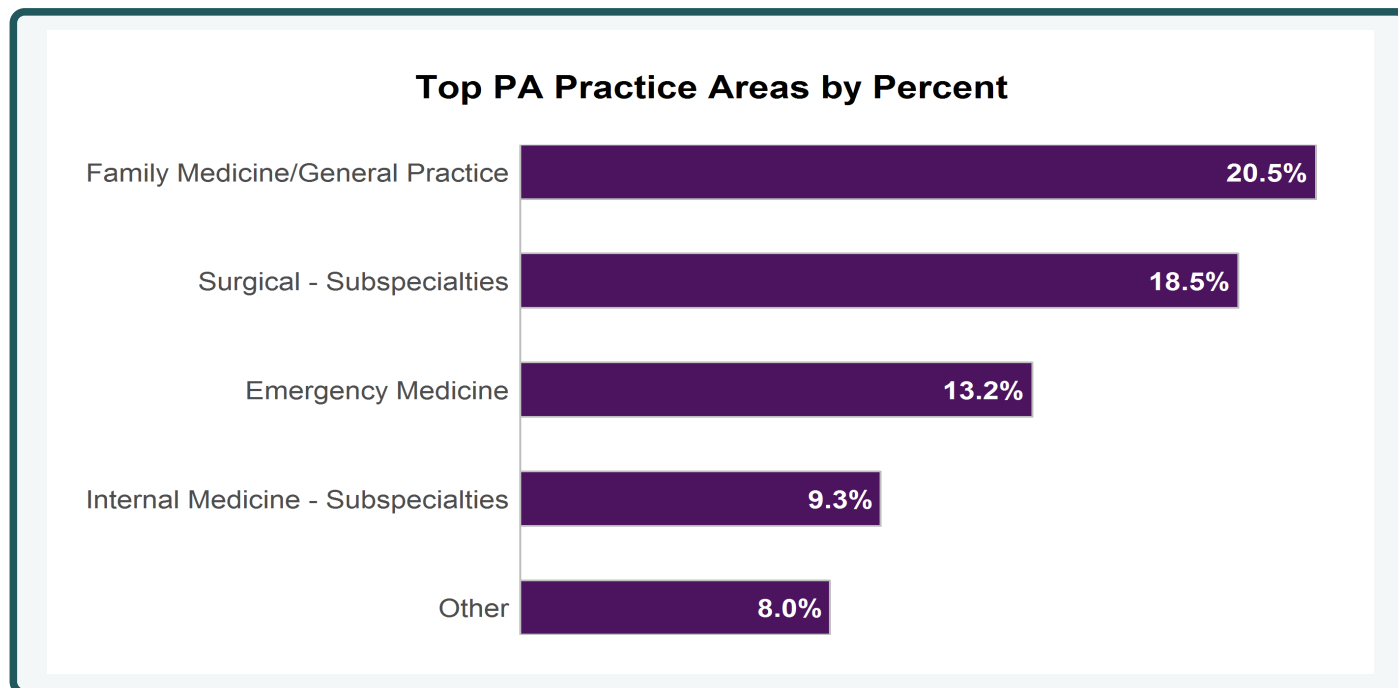
27.8% of the United States's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 2: Top Practice Settings of Certified PAs

Top PA Practice Settings by Percent

Practice Setting	Percent
Office-based private practice	42.3%
Hospital	39.0%
Federal government facility/hospital/unit	5.7%
Community health center	3.4%
Rural health clinic	2.2%

Table 4: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.8%
$40,001 - $60,000	3.9%
$60,001 - $80,000	9.6%
$80,001 - $100,000	32.2%
$100,001 - $120,000	27.9%
$120,001 - $140,000	12.5%
$140,001 - $160,000	5.5%
Over $160,000	5.6%
Total	100.0%

Salary of all PAs:

Median: $105,000

Mean: $104,143

Table 5: Percent by Educational Debt of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $112,500

Mean: $112,404

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	10.2%
Less than $50,000	8.7%
$50,001 - $100,000	21.5%
$100,001 - $150,000	29.9%
$150,001 - $200,000	20.9%
Over $200,000	8.7%
Total	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 41 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 70 patients

Mean: 74 patients

Figure 3: Payer Mix by Coverage in Principal Clinical Practice

Payer Mix: Median Percentage by Coverage

Coverage	Percentage
Private insurance	35%
Medicare	30%
Medicaid	20%
Uncompensated care	10%
Self-pay and sliding-fee schedule	5%
Workers compensation	5%
TriCare / CHAMPUS / VA	5%

ALABAMA

Number of Certified PAs: 727

Percent of Total PAs in U.S.: 0.6%

Rate per 100,000 Population: 14.9

Rank*: 49 of 51 states

*Rank Based on Rate per 100,000 Population

Table 6: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	244	33.6%
Female	483	66.4%
Total	727	100.0%

Language: 10.7% of certified PAs in Alabama indicated they can communicate with patients in a language other than English. The most common languages include: **Spanish**, **French** and **Gujarati**.

Table 7: Number and Percent of Certified PAs by Age

Age Group	Frequency	Percent
< 30	162	22.3%
30 - 39	287	39.5%
40 - 49	162	22.3%
50 - 59	77	10.6%
60+	39	5.4%
Total	727	100.0%

Table 8: Percent of Certified PAs by Race

Race	Percent
White	90.9%
Black/African American	5.8%
Asian	1.5%
Native Hawaiian/Pacific Islander	0.2%
American Indian or Alaskan Native	0.3%
Other	1.2%
Total	100.0%

Note: 1.5% of the certified PAs in Alabama indicated they are **Hispanic**.

Figure 4: Top Principal Practice Areas of Certified PAs

Top PA Practice Areas by Percent

Practice Area	Percent
Surgical - Subspecialties	29.6%
Family Medicine/General Practice	15.0%
Emergency Medicine	14.5%
Internal Medicine - Subspecialties	7.3%
Other	7.0%
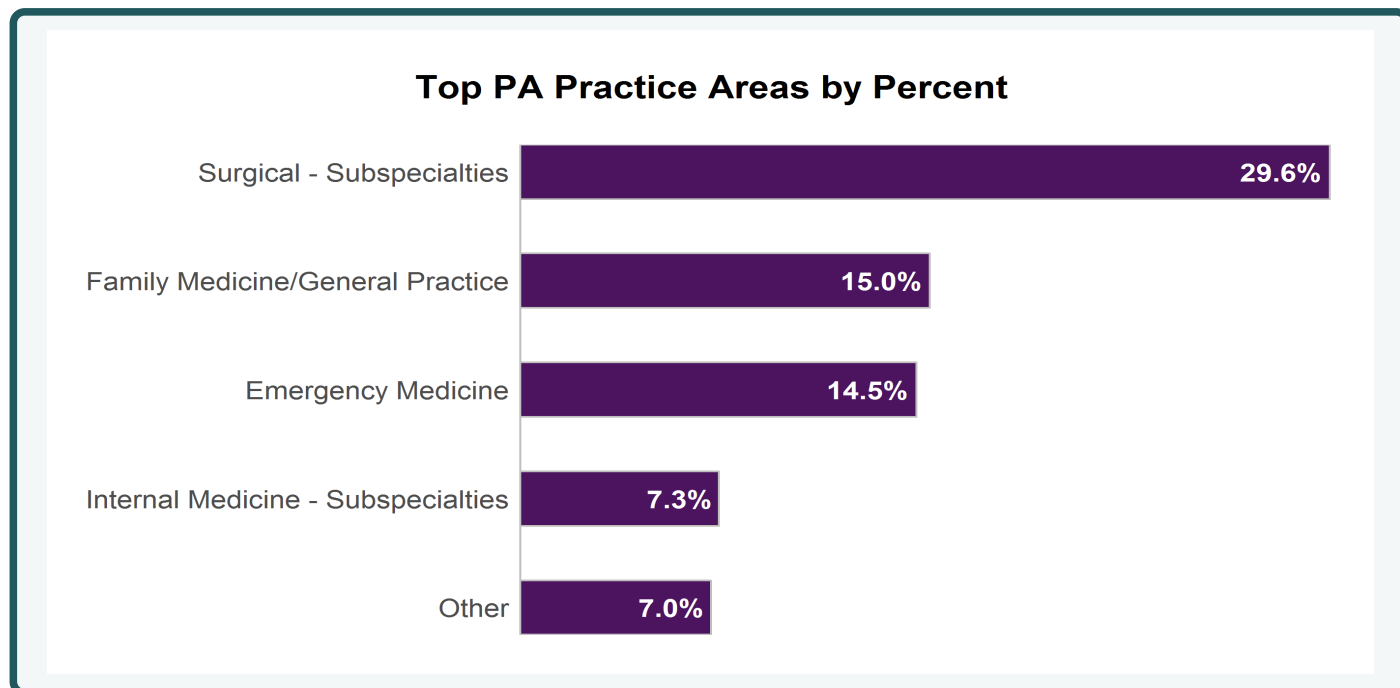
21.2% of Alabama's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).
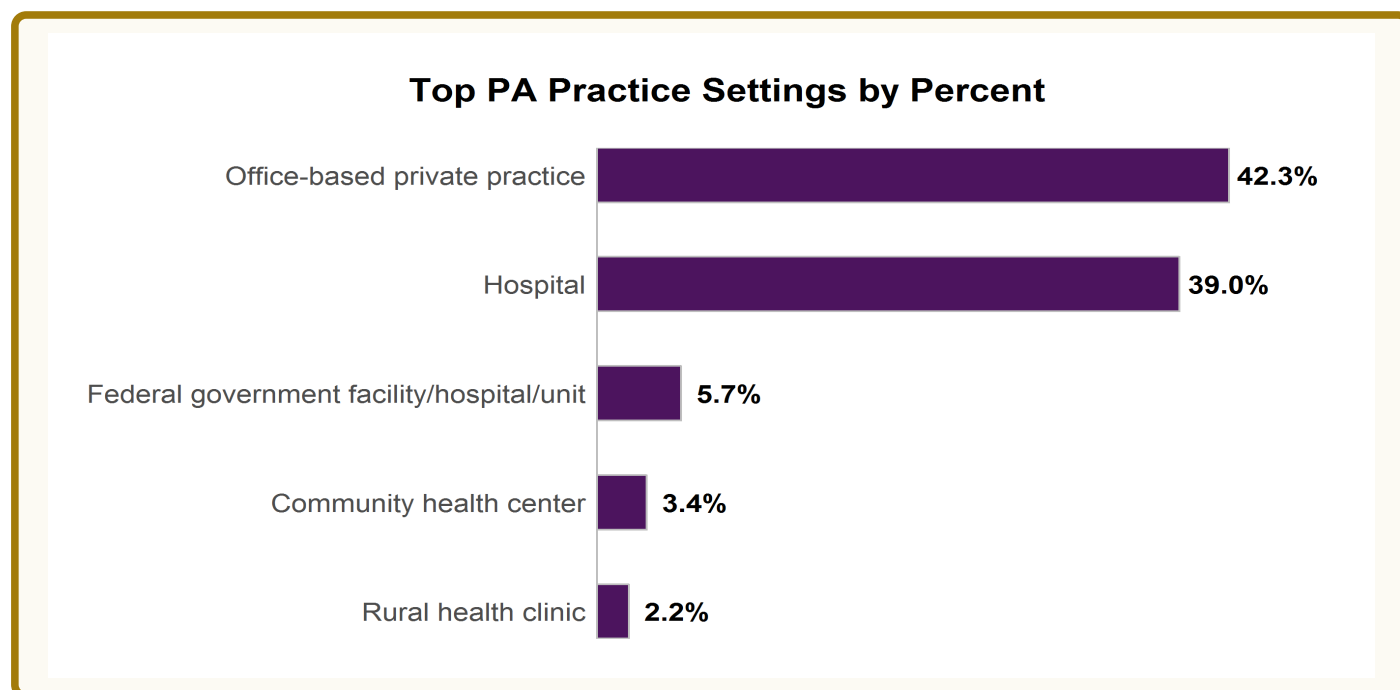
Figure 5: Top Practice Settings of Certified PAs

Top PA Practice Settings by Percent

Practice Setting	Percent
Office-based private practice	50.0%
Hospital	32.6%
Federal government facility/hospital/unit	8.8%
Community health center	2.0%
Rural health clinic	1.6%

Table 9: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	1.9%
$40,001 - $60,000	2.3%
$60,001 - $80,000	15.2%
$80,001 - $100,000	33.6%
$100,001 - $120,000	25.4%
$120,001 - $140,000	11.8%
$140,001 - $160,000	6.8%
Over $160,000	3.0%
Total	100.0%

Salary of all PAs:

Median: $95,000

Mean: $101,447

Table 10: Percent by Educational Debt of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $112,500

Mean: $101,071

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	11.9%
Less than $50,000	11.9%
$50,001 - $100,000	19.0%
$100,001 - $150,000	38.1%
$150,001 - $200,000	14.3%
Over $200,000	4.8%
Total	100.0%

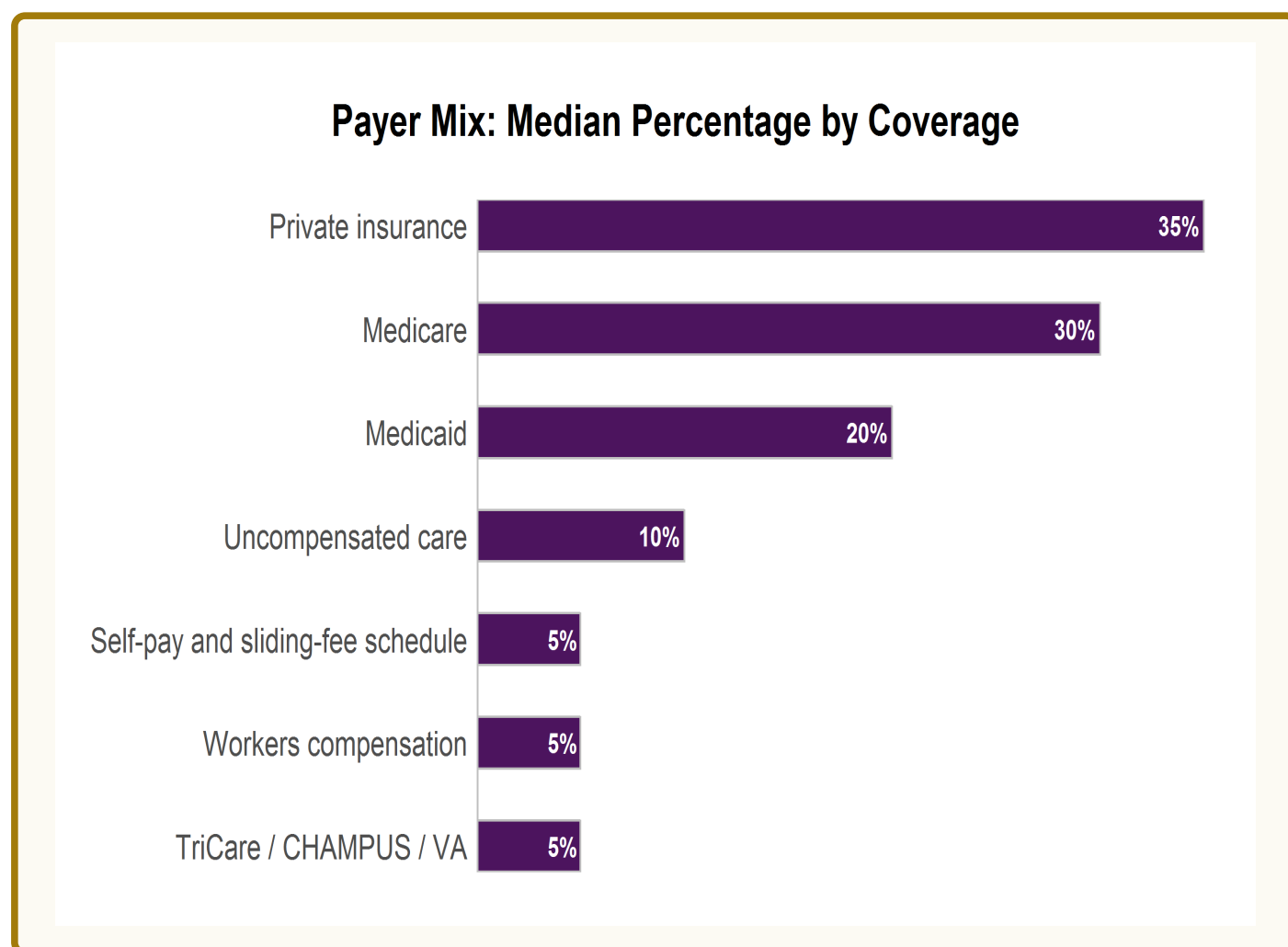**Hours** worked per week at principal clinical location:

Median: 40 hours

Mean: 42 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 75 patients

Mean: 79 patients

Figure 6: Payer Mix by Coverage in Principal Clinical Practice

Payer Mix: Median Percentage by Coverage

Coverage	Percentage
Private insurance	38%
Medicare	30%
Medicaid	20%
Uncompensated care	10%
TriCare / CHAMPUS / VA	10%
Self-pay and sliding-fee schedule	5%
Workers compensation	5%

ALASKA

Number of Certified PAs: 564

Percent of Total PAs in U.S.: 0.5%

Rate per 100,000 Population: 76.0

Rank*: 1 of 51 states

*Rank Based on Rate per 100,000 Population

Table 11: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	248	44.0%
Female	316	56.0%
Total	564	100.0%

Language: 14.7% of certified PAs in Alaska indicated they can communicate with patients in a language other than English. The most common languages include: **Spanish**, **German** and **Russian**.

Table 12: Number and Percent of Certified PAs by Age

Age Group	Frequency	Percent
< 30	30	5.3%
30 - 39	180	31.9%
40 - 49	126	22.3%
50 - 59	120	21.3%
60+	108	19.1%
Total	564	100.0%

Table 13: Percent of Certified PAs by Race

Race	Percent
White	87.2%
Black/African American	2.1%
Asian	2.3%
Native Hawaiian/Pacific Islander	0.4%
American Indian or Alaskan Native	5.6%
Other	2.5%
Total	100.0%

Note: 3% of the certified PAs in Alaska indicated they are **Hispanic**.

Figure 7: Top Principal Practice Areas of Certified PAs

Top PA Practice Areas by Percent

Practice Area	Percent
Family Medicine/General Practice	52.0%
Surgical - Subspecialties	14.6%
Emergency Medicine	10.4%
Other	5.0%
Internal Medicine - Subspecialties	4.3%
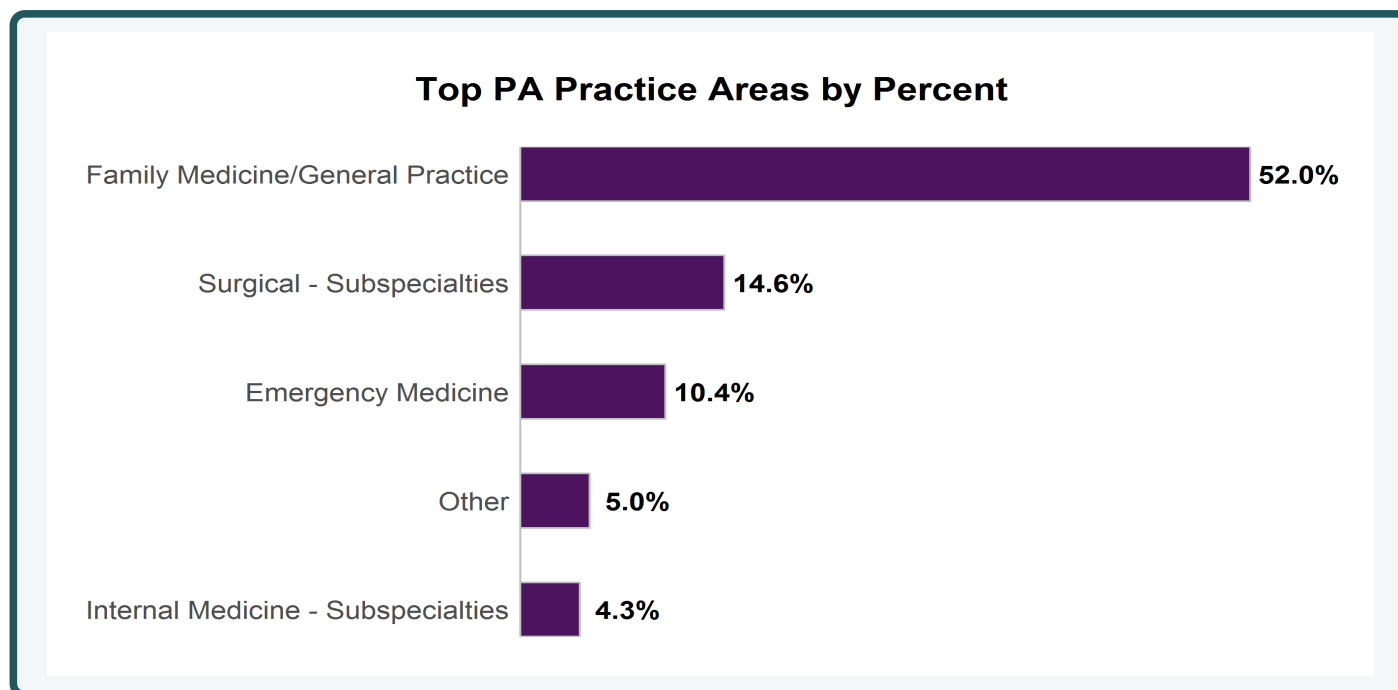
56.5% of Alaska's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).
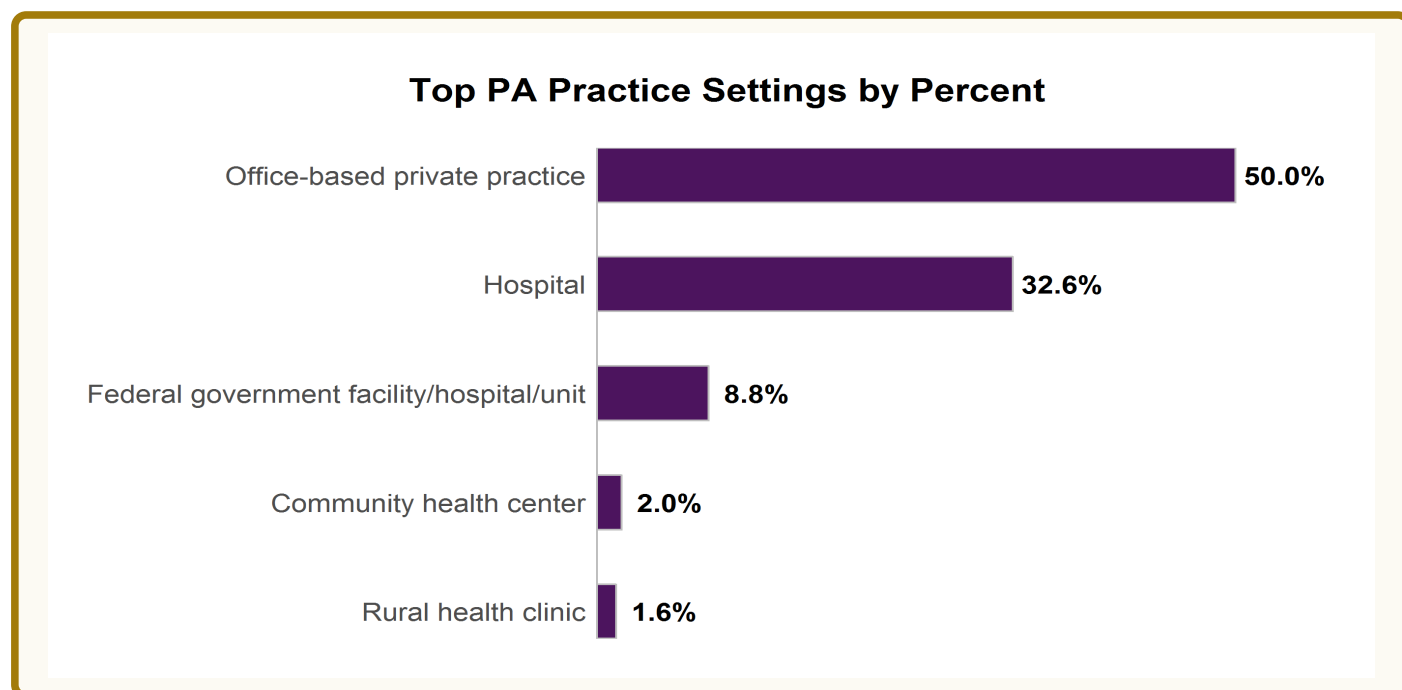
Figure 8: Top Practice Settings of Certified PAs

Top PA Practice Settings by Percent

Setting	Percent
Office-based private practice	37.9%
Federal government facility/hospital/unit	27.3%
Hospital	9.0%
Community health center	9.0%
Rural health clinic	8.4%
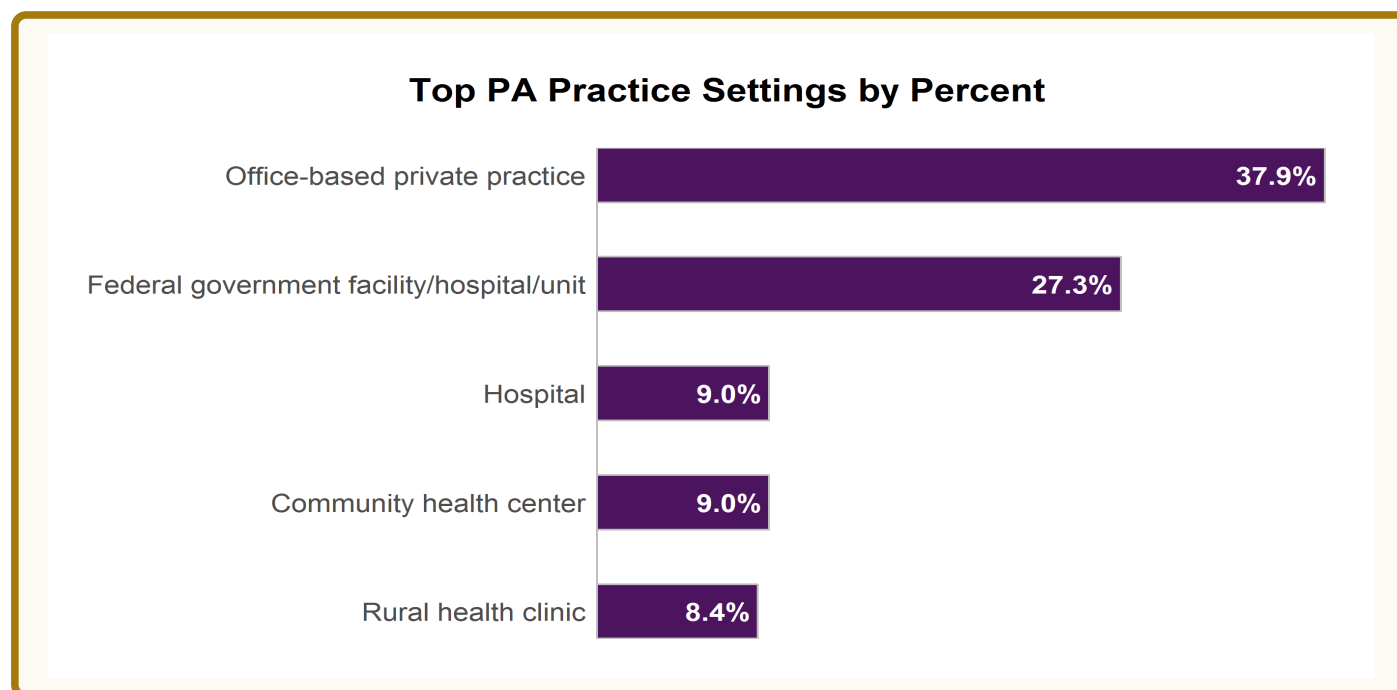
Table 14: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.0%
$40,001 - $60,000	3.6%
$60,001 - $80,000	5.8%
$80,001 - $100,000	21.9%
$100,001 - $120,000	30.6%
$120,001 - $140,000	17.4%
$140,001 - $160,000	9.2%
Over $160,000	9.6%
Total	100.0%

Salary of all PAs:

Median: $115,000

Mean: $114,196

Table 15: Percent by Educational Debt of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $62,500

Mean: $70,455

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	9.1%
Less than $50,000	27.3%
$50,001 - $100,000	36.4%
$100,001 - $150,000	27.3%
$150,001 - $200,000	0.0%
Over $200,000	0.0%
Total	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours
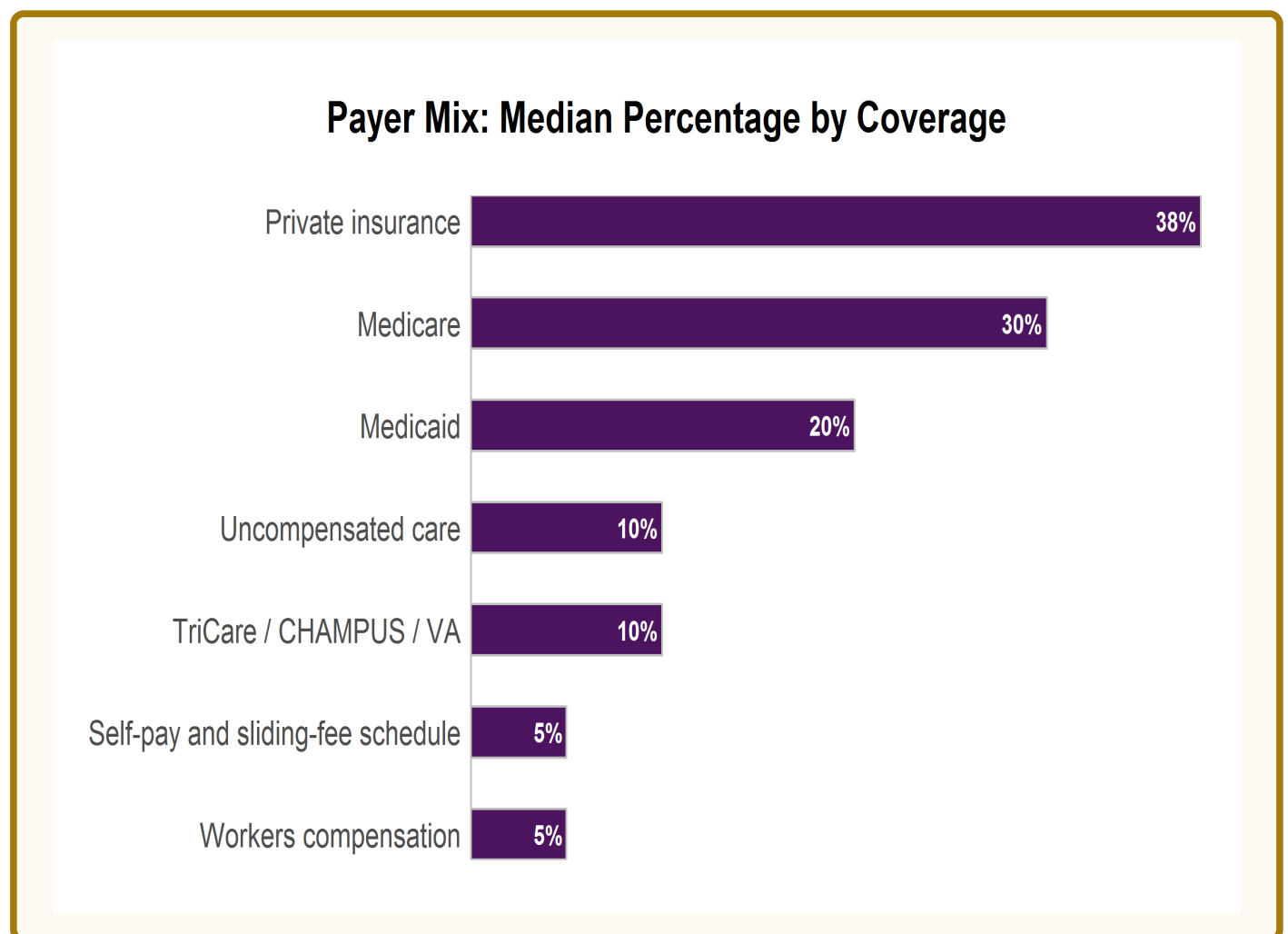
Mean: 43 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 60 patients

Figure 9: Payer Mix by Coverage in Principal Clinical Practice

Payer Mix: Median Percentage by Coverage

Coverage	Percentage
Private insurance	30%
Medicaid	20%
Medicare	20%
TriCare / CHAMPUS / VA	10%
Uncompensated care	5%
Self-pay and sliding-fee schedule	5%
Workers compensation	5%
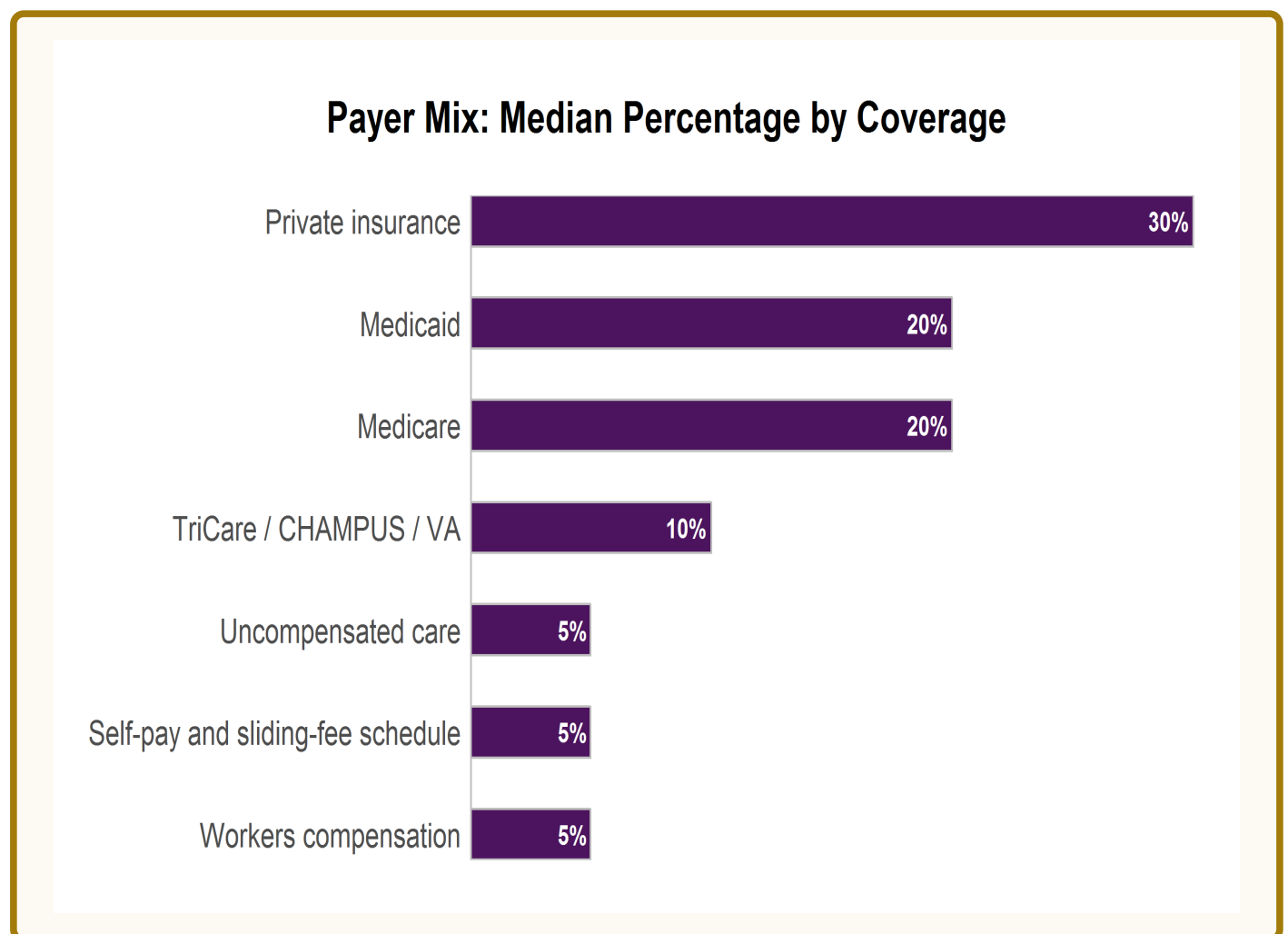
ARIZONA

Number of Certified PAs: 2,540
Percent of Total PAs in U.S.: 2.2%
Rate per 100,000 Population: 36.6
Rank*: 27 of 51 states

*Rank Based on Rate per 100,000 Population

Table 16: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	948	37.3%
Female	1,592	62.7%
Total	2,540	100.0%

Language: 28.3% of certified PAs in Arizona indicated they can communicate with patients in a language other than English. The most common languages include: **Spanish**, **French** and **Russian**.

Table 17: Number and Percent of Certified PAs by Age

Age Group	Frequency	Percent
< 30	334	13.1%
30 - 39	974	38.3%
40 - 49	651	25.6%
50 - 59	365	14.4%
60+	216	8.5%
Total	2,540	100.0%

Table 18: Percent of Certified PAs by Race

Race	Percent
White	89.1%
Black/African American	2.0%
Asian	3.6%
Native Hawaiian/Pacific Islander	0.4%
American Indian or Alaskan Native	1.3%
Other	3.6%
Total	100.0%

Note: 7.9% of the certified PAs in Arizona indicated they are **Hispanic**.

Figure 10: Top Principal Practice Areas of Certified PAs

Top PA Practice Areas by Percent

Practice Area	Percent
Family Medicine/General Practice	22.7%
Surgical - Subspecialties	16.1%
Emergency Medicine	14.3%
Other	10.4%
Internal Medicine - Subspecialties	7.0%
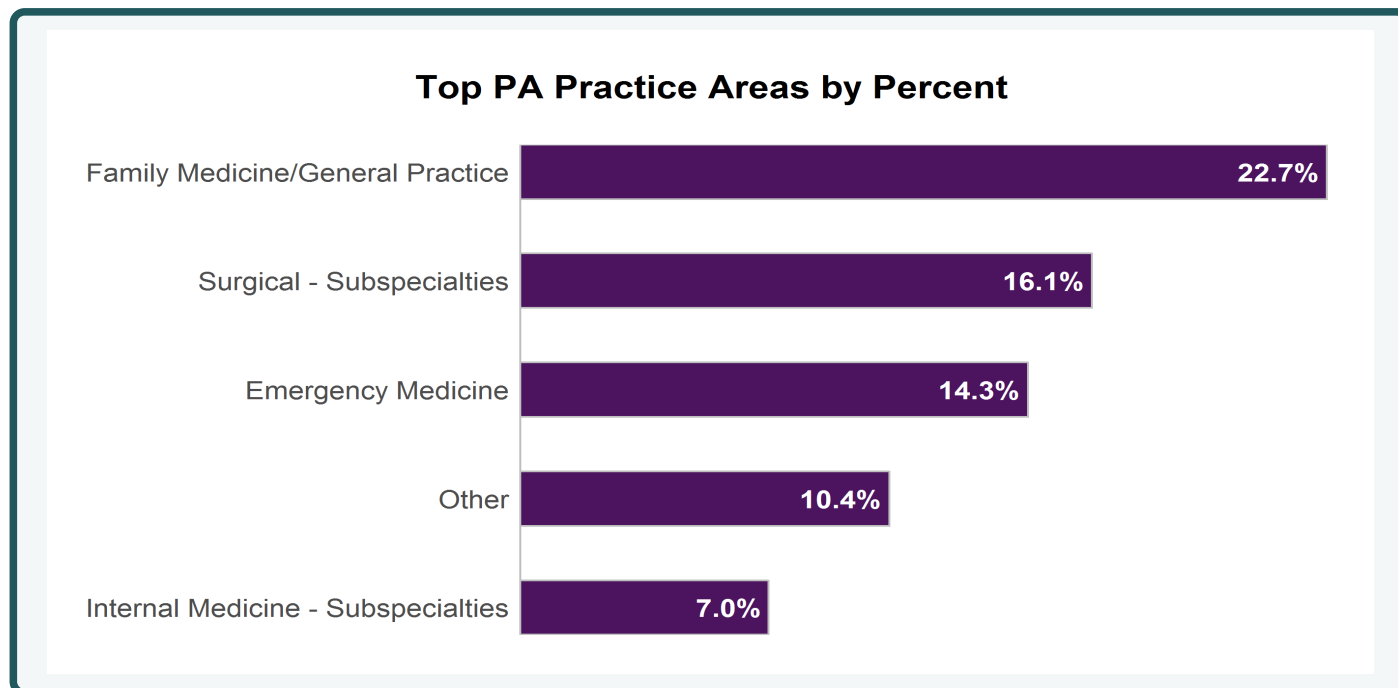
30.6% of Arizona's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 11: Top Practice Settings of Certified PAs

Top PA Practice Settings by Percent

Practice Setting	Percent
Office-based private practice	56.6%
Hospital	26.2%
Federal government facility/hospital/unit	6.1%
Community health center	3.2%
Urgent care	2.5%
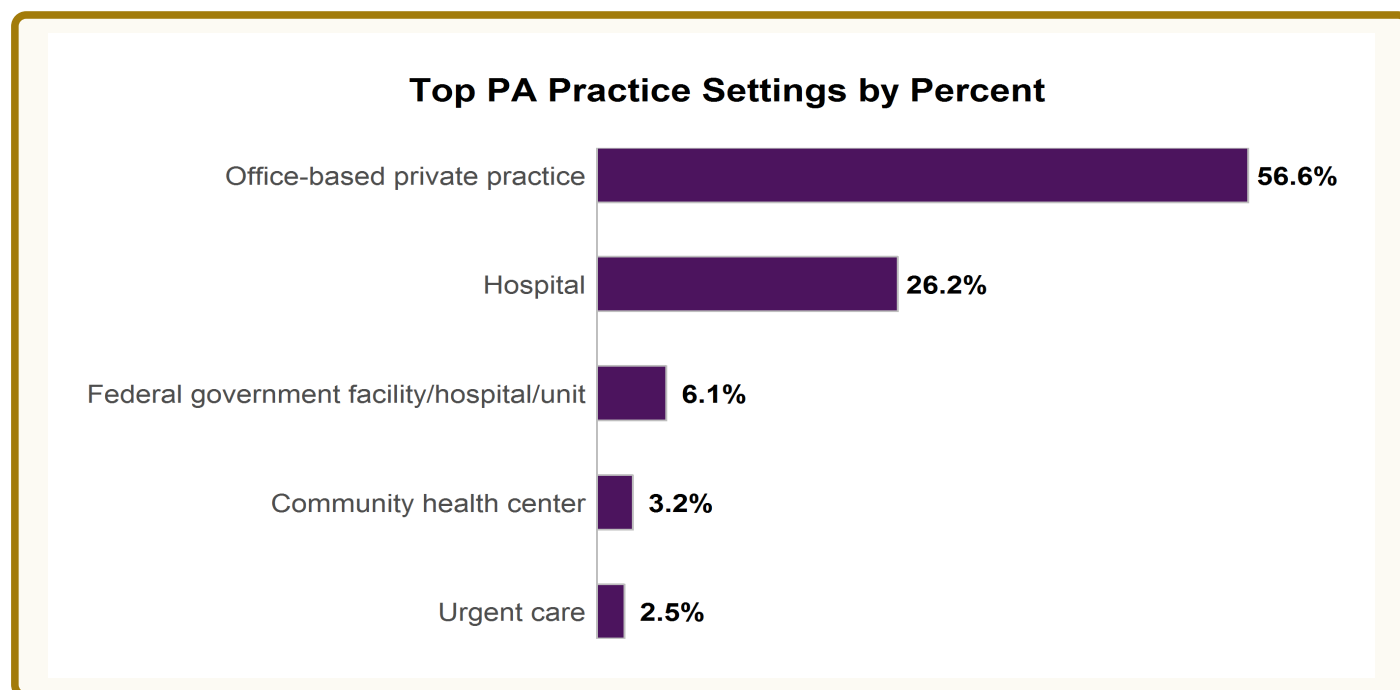
Table 19: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	3.1%
$40,001 - $60,000	3.6%
$60,001 - $80,000	6.6%
$80,001 - $100,000	25.0%
$100,001 - $120,000	29.6%
$120,001 - $140,000	14.5%
$140,001 - $160,000	8.0%
Over $160,000	9.6%
Total	100.0%

Salary of all PAs:

Median: $105,000

Mean: $111,462

Table 20: Percent by Educational Debt of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $137,500

Mean: $127,366

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	9.7%
Less than $50,000	11.8%
$50,001 - $100,000	16.1%
$100,001 - $150,000	16.1%
$150,001 - $200,000	25.8%
Over $200,000	20.4%
Total	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 41 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 80 patients

Mean: 86 patients

Figure 12: Payer Mix by Coverage in Principal Clinical Practice

Payer Mix: Median Percentage by Coverage

Coverage	Percentage
Medicare	30%
Private insurance	30%
Medicaid	25%
Uncompensated care	10%
Self-pay and sliding-fee schedule	5%
Workers compensation	5%
TriCare / CHAMPUS / VA	5%
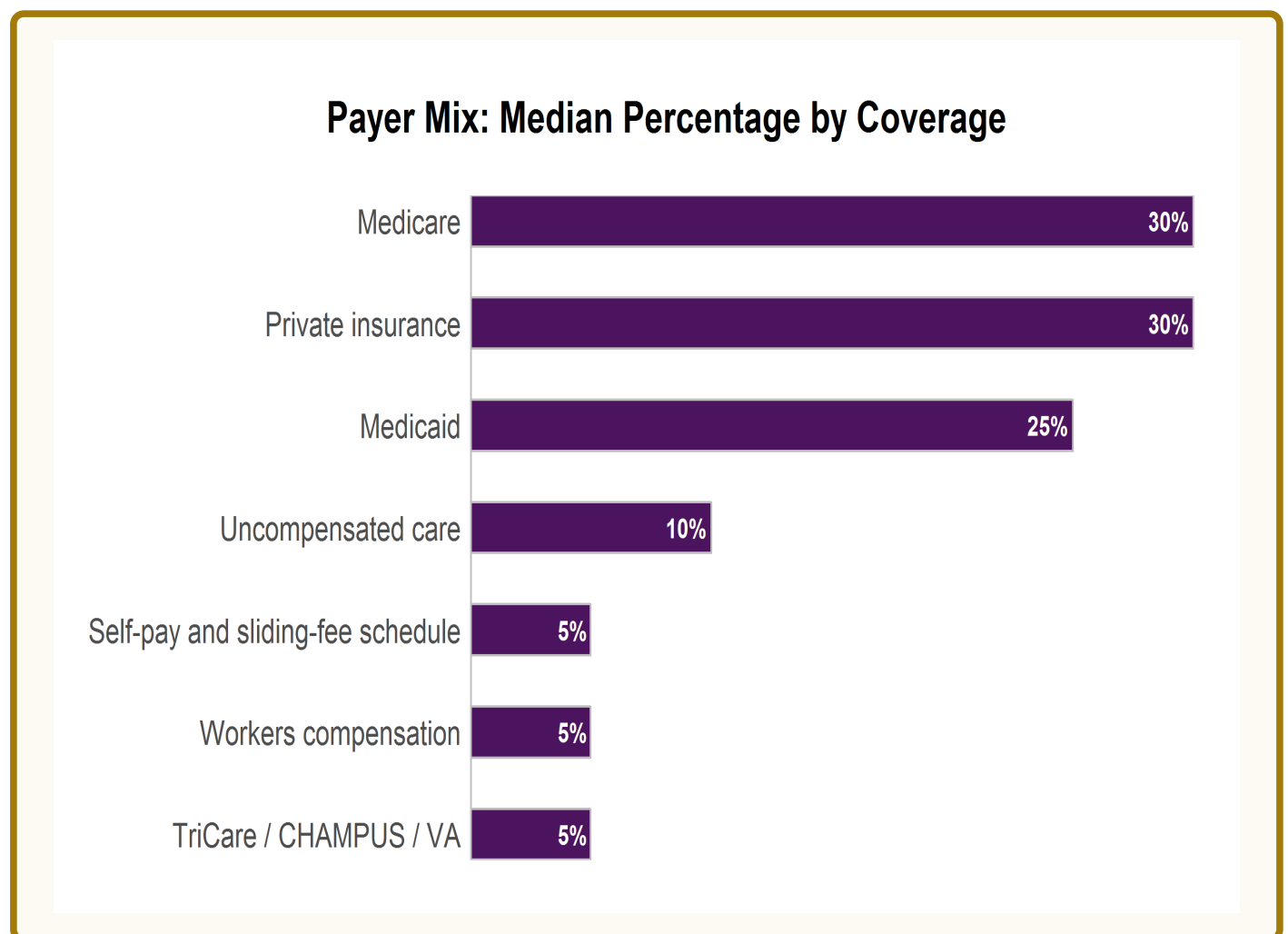
ARKANSAS

Number of Certified PAs: 360

Percent of Total PAs in U.S.: 0.3%

Rate per 100,000 Population: 12.0

Rank*: 50 of 51 states

*Rank Based on Rate per 100,000 Population

Table 21: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	130	36.1%
Female	230	63.9%
Total	360	100.0%

Language: 12% of certified PAs in Arkansas indicated they can communicate with patients in a language other than English. The most common languages include: **Spanish**, **German** and **Hindi**.

Table 22: Number and Percent of Certified PAs by Age

Age Group	Frequency	Percent
< 30	94	26.1%
30 - 39	153	42.5%
40 - 49	51	14.2%
50 - 59	37	10.3%
60+	25	6.9%
Total	360	100.0%

Table 23: Percent of Certified PAs by Race

Race	Percent
White	93.3%
Black/African American	1.2%
Asian	3.7%
Native Hawaiian/Pacific Islander	0.0%
American Indian or Alaskan Native	0.6%
Other	1.2%
Total	100.0%

Note: 2.1% of the certified PAs in Arkansas indicated they are **Hispanic**.

Figure 13: Top Principal Practice Areas of Certified PAs

Top PA Practice Areas by Percent

Practice Area	Percent
Family Medicine/General Practice	36.2%
Surgical - Subspecialties	16.7%
Emergency Medicine	10.9%
Internal Medicine - Subspecialties	7.2%
Dermatology	7.2%
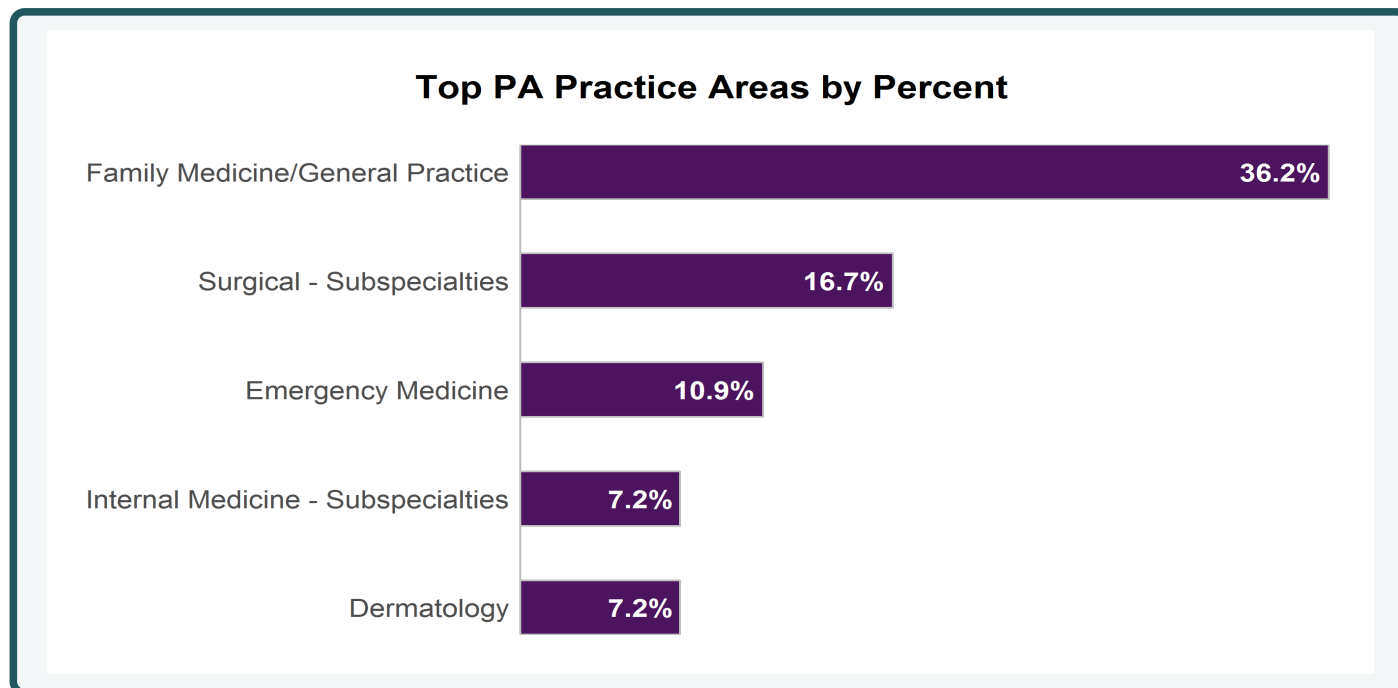
37.0% of the Arkansas PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 14: Top Practice Settings of Certified PAs

Top PA Practice Settings by Percent

Practice Setting	Percent
Office-based private practice	56.4%
Hospital	23.8%
Federal government facility/hospital/unit	8.8%
Rural health clinic	2.9%
Urgent care	2.2%

Table 24: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	1.9%
$40,001 - $60,000	4.2%
$60,001 - $80,000	12.9%
$80,001 - $100,000	35.6%
$100,001 - $120,000	25.0%
$120,001 - $140,000	9.1%
$140,001 - $160,000	6.8%
Over $160,000	4.5%
Total	100.0%

Salary of all PAs:

Median: $95,000

Mean: $101,932

Table 25: Percent by Educational Debt of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	12.1%
Less than $50,000	0.0%
$50,001 - $100,000	33.3%
$100,001 - $150,000	39.4%
$150,001 - $200,000	12.1%
Over $200,000	3.0%
Total	100.0%

Educational debt of recently certified PAs:

Median: $112,500

Mean: $101,136

Hours worked per week at principal clinical location:
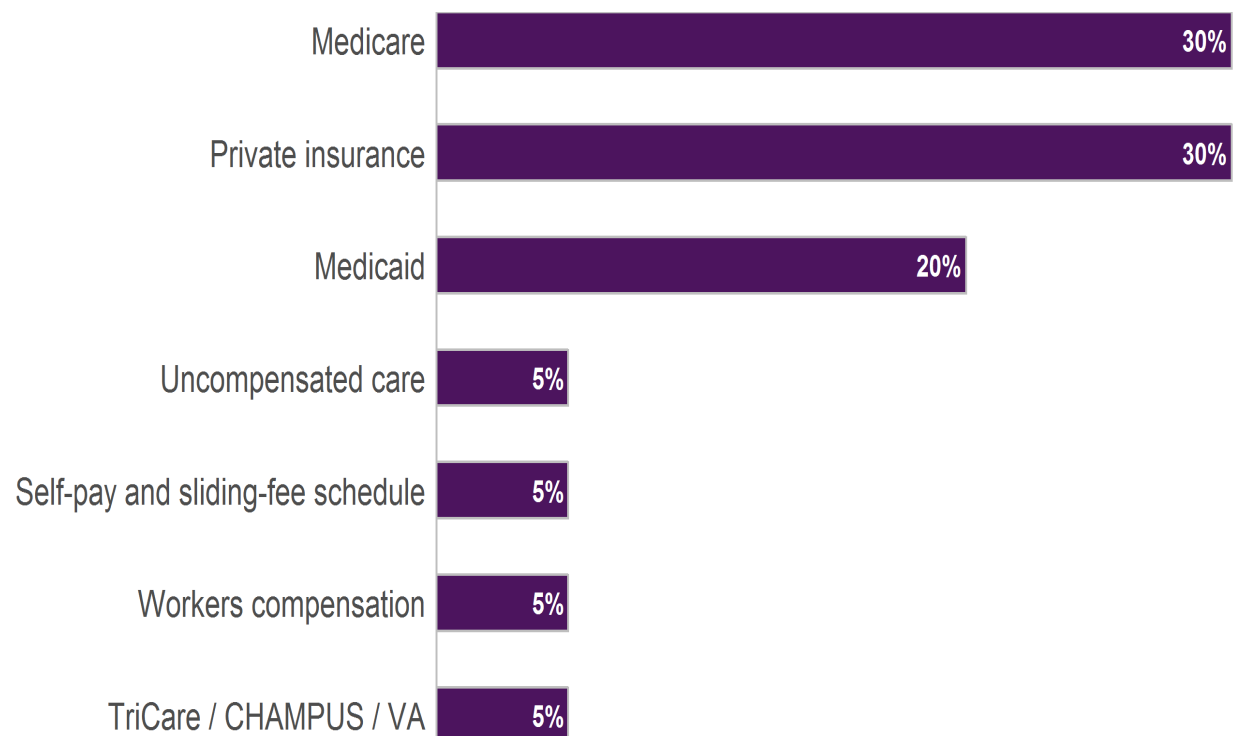
Median: 40 hours

Mean: 41 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 80 patients

Mean: 85 patients

Figure 15: Payer Mix by Coverage in Principal Clinical Practice

Payer Mix: Median Percentage by Coverage

- Medicare — 30%
- Private insurance — 30%
- Medicaid — 20%
- Uncompensated care — 5%
- Self-pay and sliding-fee schedule — 5%
- Workers compensation — 5%
- TriCare / CHAMPUS / VA — 5%

CALIFORNIA

Number of Certified PAs: 9,042

Percent of Total PAs in U.S.: 7.9%

Rate per 100,000 Population: 23.0

Rank*: 45 of 51 states

*Rank Based on Rate per 100,000 Population

Table 26: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	3,156	34.9%
Female	5,878	65.1%
Total	9,034	100.0%

Language: 53% of certified PAs in California indicated they can communicate with patients in a language other than English. The most common languages include: **Spanish**, **Chinese** and **Vietnamese**.

Table 27: Number and Percent of Certified PAs by Age

Age Group	Frequency	Percent
< 30	833	9.2%
30 - 39	3,389	37.5%
40 - 49	2,501	27.7%
50 - 59	1,416	15.7%
60+	903	10.0%
Total	9,042	100.0%

Table 28: Percent of Certified PAs by Race

Race	Percent
White	67.0%
Black/African American	4.6%
Asian	16.3%
Native Hawaiian/Pacific Islander	1.7%
American Indian or Alaskan Native	0.4%
Other	10.0%
Total	100.0%

Note: 16.4% of the certified PAs in California indicated they are **Hispanic**.

Figure 16: Top Principal Practice Areas of Certified PAs

Top PA Practice Areas by Percent

Practice Area	Percent
Family Medicine/General Practice	27.4%
Surgical - Subspecialties	17.5%
Emergency Medicine	14.6%
Other	8.4%
Internal Medicine - Subspecialties	6.6%
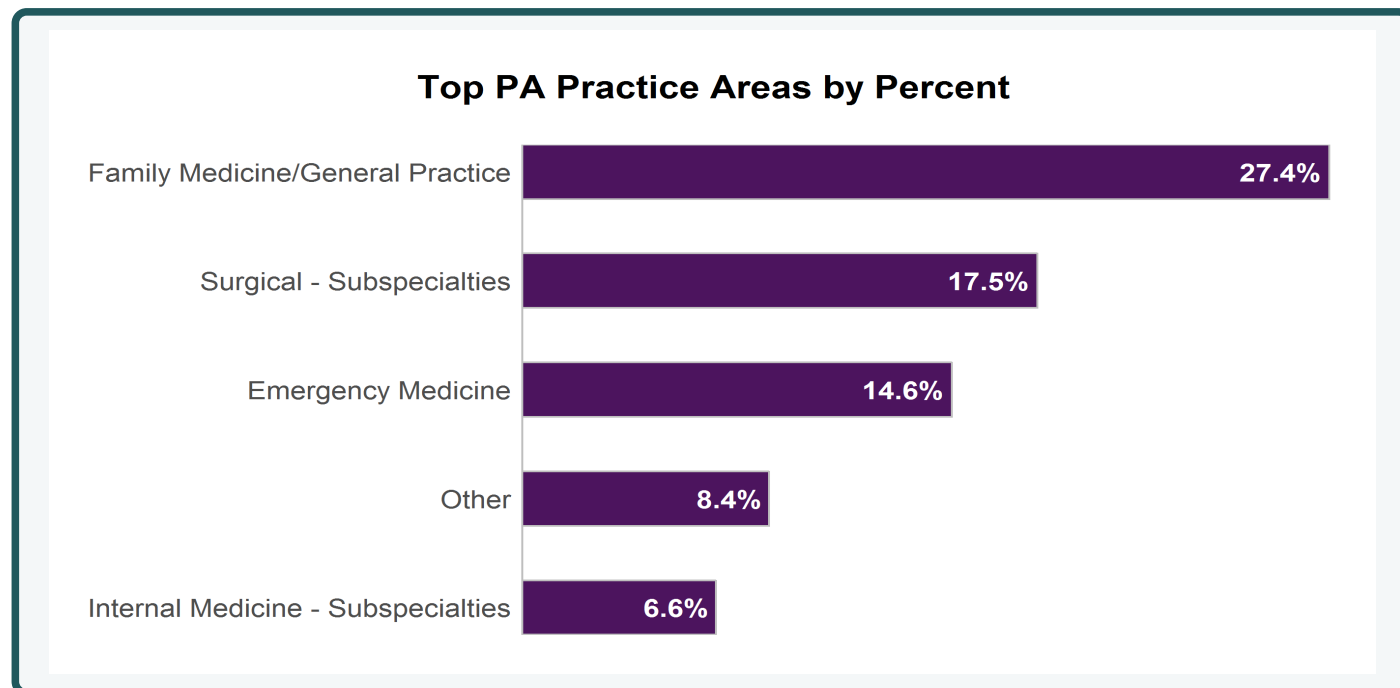
34.1% of California's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).
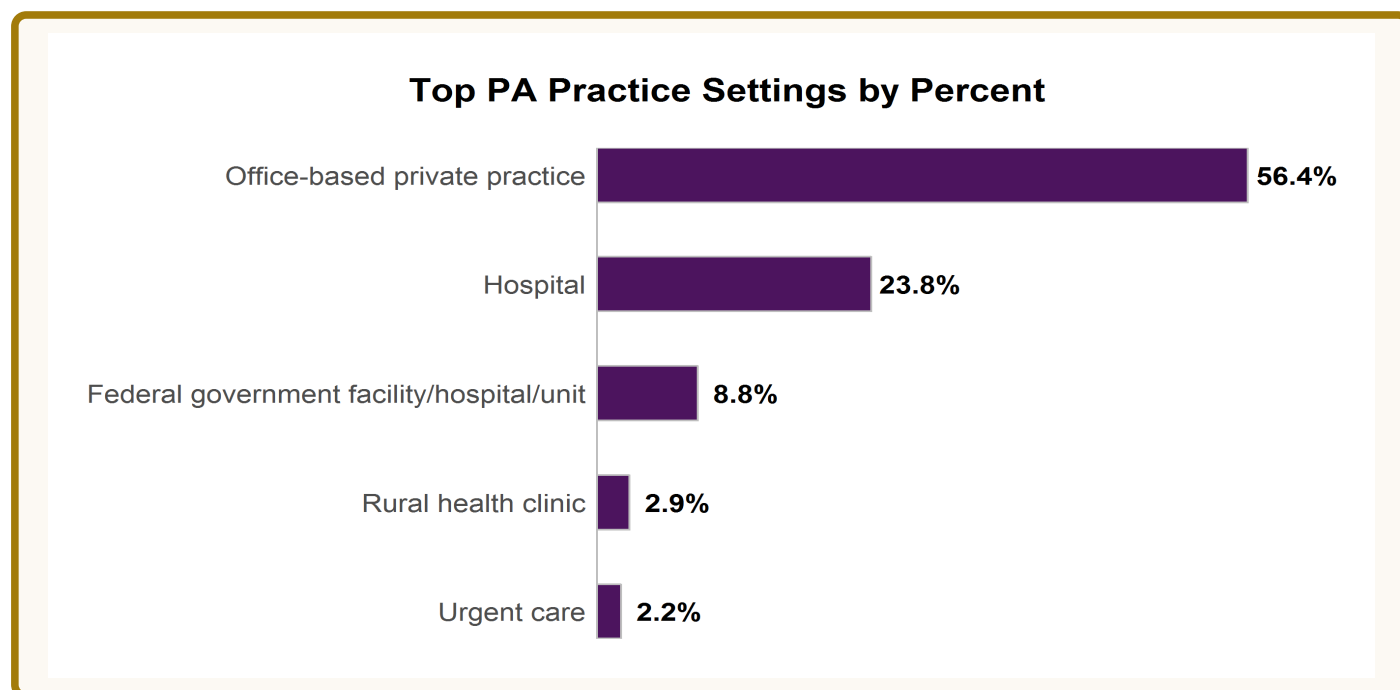
Figure 17: Top Practice Settings of Certified PAs

Top PA Practice Settings by Percent

Practice Setting	Percent
Office-based private practice	46.2%
Hospital	30.1%
Community health center	8.8%
Federal government facility/hospital/unit	4.3%
Rural health clinic	2.8%
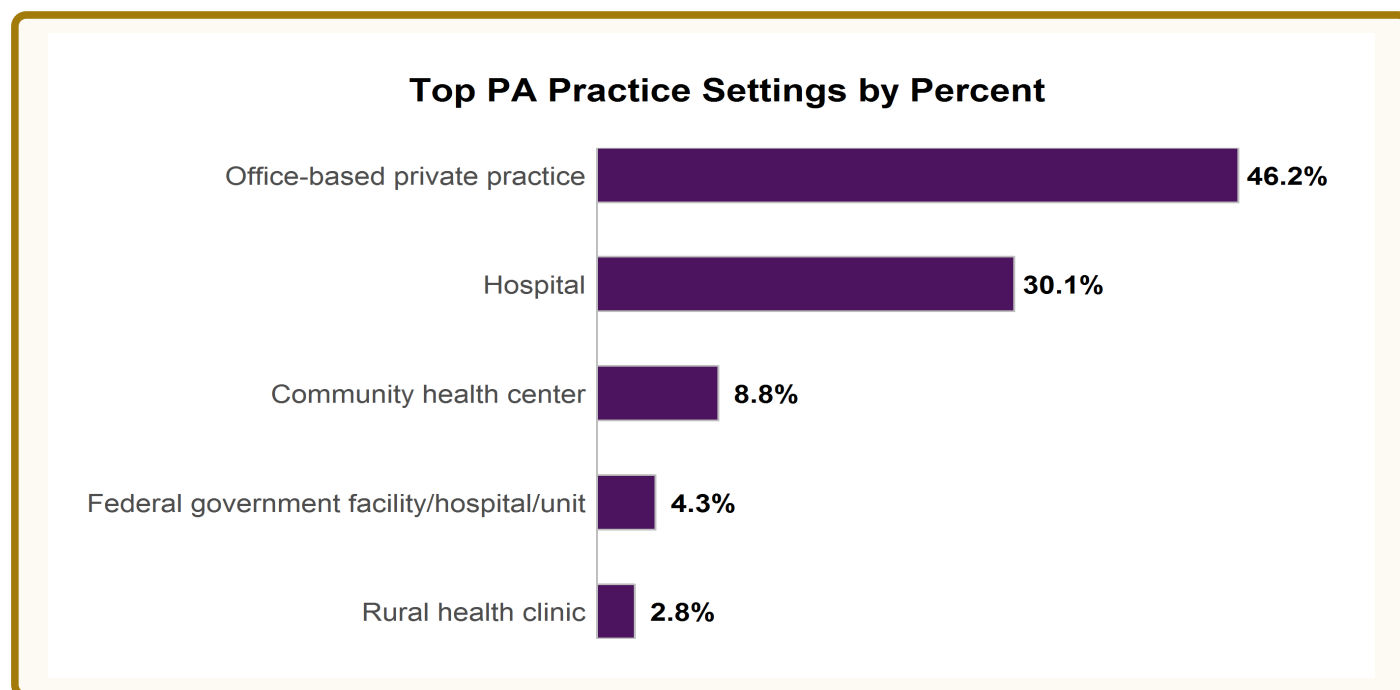
Table 29: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.7%
$40,001 - $60,000	4.1%
$60,001 - $80,000	6.6%
$80,001 - $100,000	22.2%
$100,001 - $120,000	26.4%
$120,001 - $140,000	17.2%
$140,001 - $160,000	9.3%
Over $160,000	11.6%
Total	100.0%

Salary of all PAs:

Median: $115,000

Mean: $114,420

Table 30: Percent by Educational Debt of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $112,500

Mean: $124,656

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	7.8%
Less than $50,000	8.9%
$50,001 - $100,000	17.5%
$100,001 - $150,000	28.6%
$150,001 - $200,000	23.0%
Over $200,000	14.1%
Total	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 39 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 80 patients

Mean: 88 patients

Figure 18: Payer Mix by Coverage in Principal Clinical Practice

Payer Mix: Median Percentage by Coverage

Coverage	Percentage
Medicaid	30%
Private insurance	30%
Medicare	25%
Uncompensated care	10%
Self-pay and sliding-fee schedule	8%
Workers compensation	5%
TriCare / CHAMPUS / VA	5%
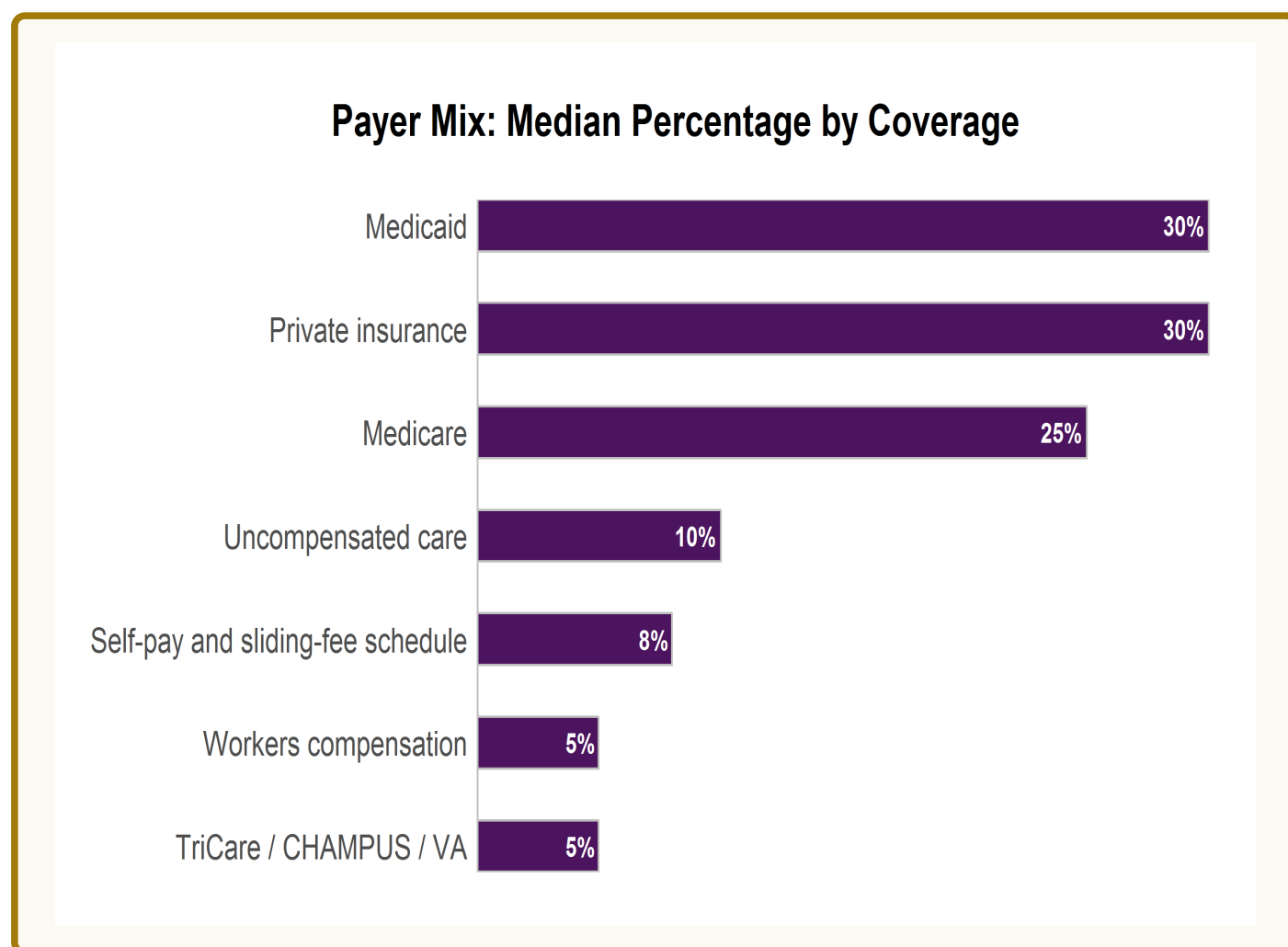
COLORADO

Number of Certified PAs: 3,041

Percent of Total PAs in U.S.: 2.6%

Rate per 100,000 Population: 54.9

Rank*: 11 of 51 states

*Rank Based on Rate per 100,000 Population

Table 31: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	939	30.9%
Female	2,102	69.1%
Total	3,041	100.0%

Language: 25.7% of certified PAs in Colorado indicated they can communicate with patients in a language other than English. The most common languages include: **Spanish**, **French** and **Russian**.

Table 32: Number and Percent of Certified PAs by Age

Age Group	Frequency	Percent
< 30	283	9.3%
30 - 39	1,216	40.0%
40 - 49	872	28.7%
50 - 59	418	13.7%
60+	252	8.3%
Total	3,041	100.0%

Table 33: Percent of Certified PAs by Race

Race	Percent
White	94.8%
Black/African American	0.5%
Asian	2.2%
Native Hawaiian/Pacific Islander	0.1%
American Indian or Alaskan Native	0.2%
Other	2.2%
Total	100.0%

Note: 4.2% of the certified PAs in Colorado indicated they are **Hispanic**.

Figure 19: Top Principal Practice Areas of Certified PAs

Top PA Practice Areas by Percent

Practice Area	Percent
Family Medicine/General Practice	28.0%
Surgical - Subspecialties	17.8%
Emergency Medicine	11.3%
Internal Medicine - Subspecialties	8.0%
Other	5.9%
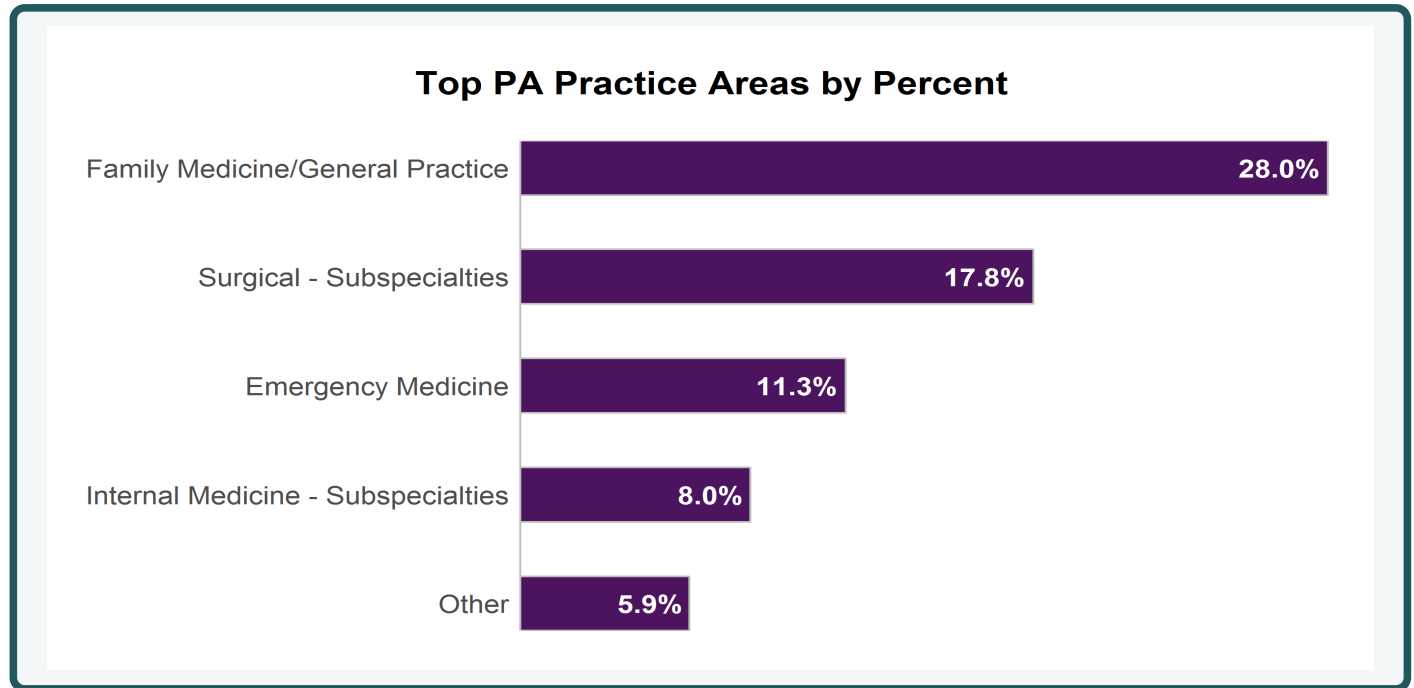
38.0% of Colorado's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 20: Top Practice Settings of Certified PAs

Top PA Practice Settings by Percent

Practice Setting	Percent
Office-based private practice	48.9%
Hospital	28.7%
Community health center	7.1%
Federal government facility/hospital/unit	4.7%
Occupational health setting	1.7%
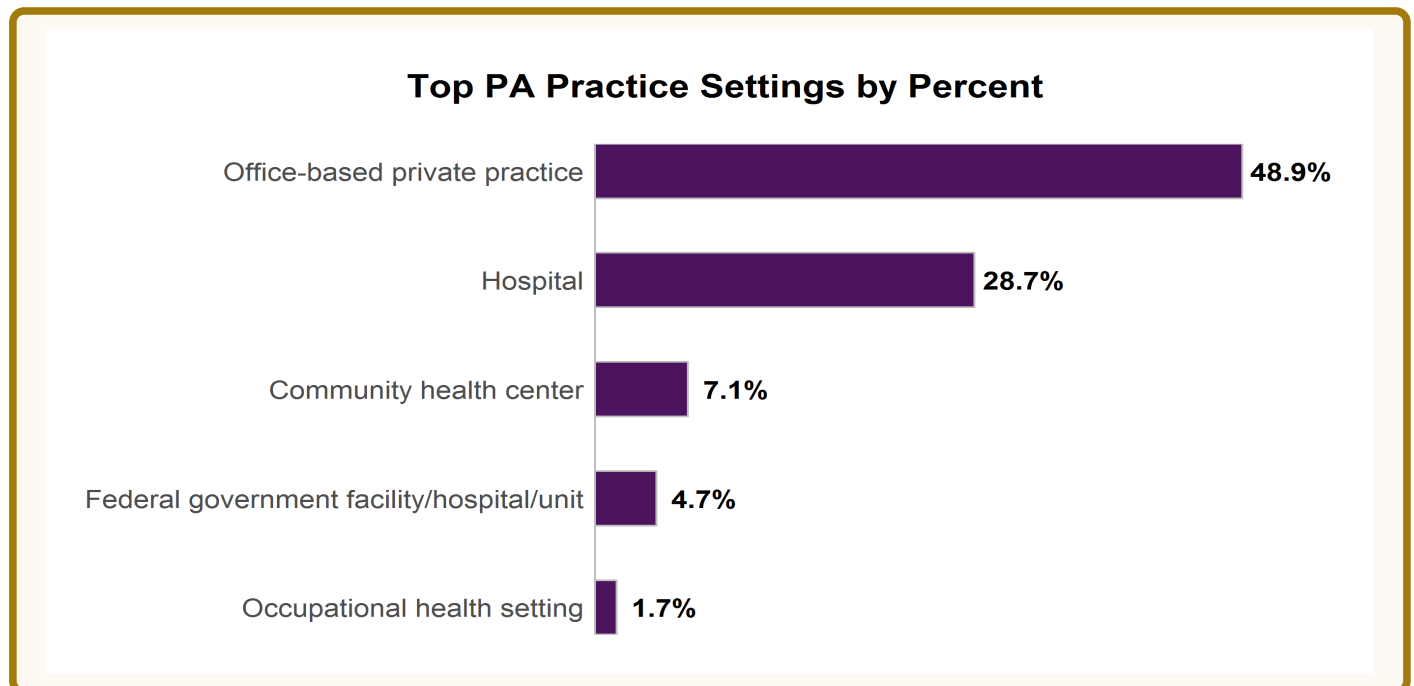
Table 34: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	3.9%
$40,001 - $60,000	6.3%
$60,001 - $80,000	13.6%
$80,001 - $100,000	37.6%
$100,001 - $120,000	24.1%
$120,001 - $140,000	9.1%
$140,001 - $160,000	3.0%
Over $160,000	2.3%
Total	100.0%

Salary of all PAs:

Median: $95,000

Mean: $94,996

Table 35: Percent by Educational Debt of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $112,500

Mean: $108,361

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	14.4%
Less than $50,000	5.6%
$50,001 - $100,000	25.6%
$100,001 - $150,000	24.4%
$150,001 - $200,000	20.0%
Over $200,000	10.0%
Total	100.0%

> **Hours** worked per week at principal clinical location:
>
> Median: 40 hours
>
> Mean: 39 hours

> **Patients** seen in a typical week by certified PAs who work full time (40+ hours per week):
>
> Median: 60 patients
>
> Mean: 67 patients

Figure 21: Payer Mix by Coverage in Principal Clinical Practice

Payer Mix: Median Percentage by Coverage

Coverage	Percentage
Private insurance	40%
Medicare	25%
Medicaid	20%
Uncompensated care	6%
Self-pay and sliding-fee schedule	5%
Workers compensation	5%
TriCare / CHAMPUS / VA	5%
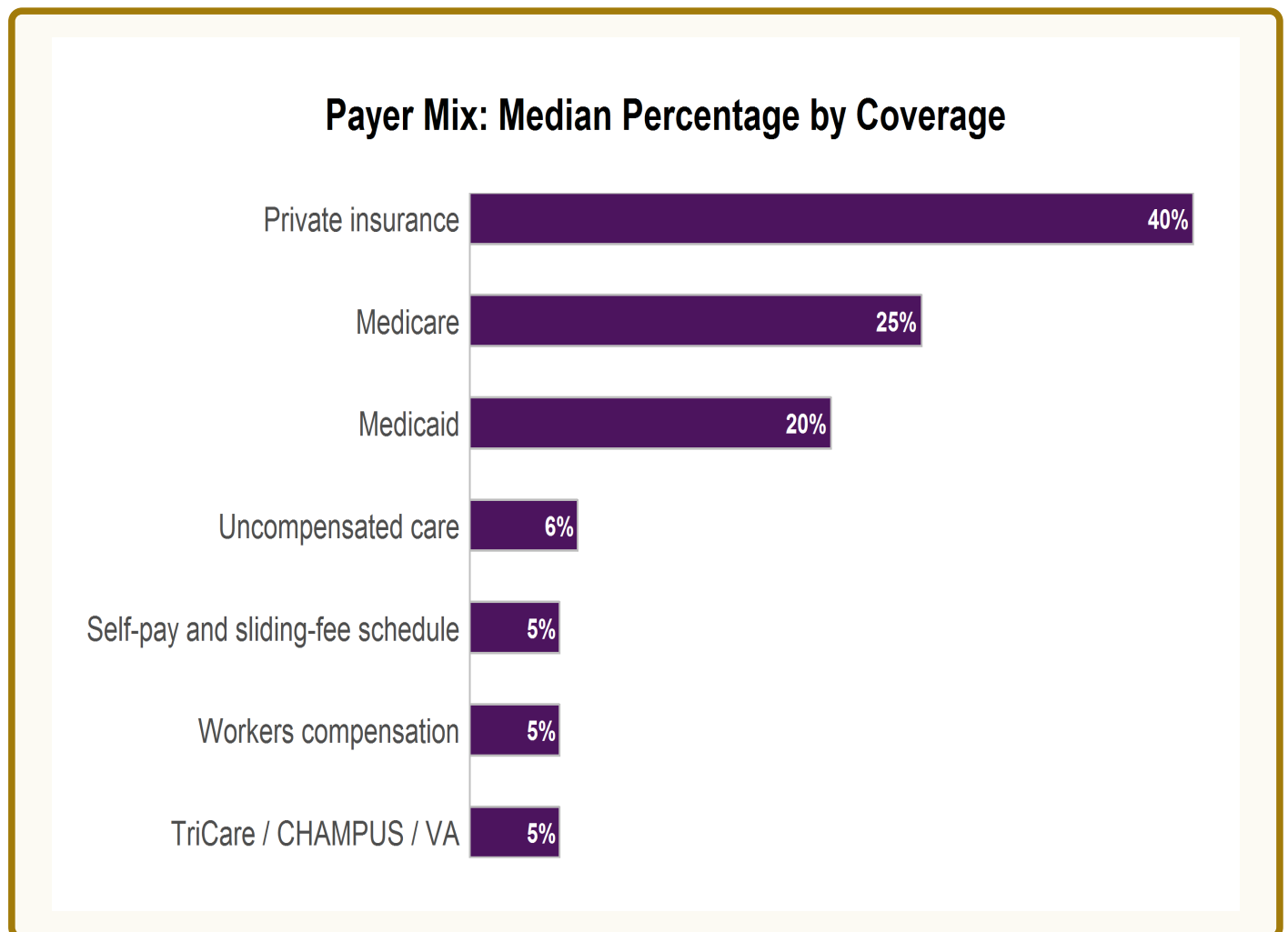
CONNECTICUT

Number of Certified PAs: 2,018

Percent of Total PAs in U.S.: 1.8%

Rate per 100,000 Population: 56.4

Rank*: 7 of 51 states

*Rank Based on Rate per 100,000 Population

Table 36: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	630	31.2%
Female	1,388	68.8%
Total	2,018	100.0%

Language: 22% of certified PAs in Connecticut indicated they can communicate with patients in a language other than English. The most common languages include: **Spanish**, **Polish** and **Italian**.

Table 37: Number and Percent of Certified PAs by Age

Age Group	Frequency	Percent
< 30	406	20.1%
30 - 39	708	35.1%
40 - 49	435	21.6%
50 - 59	280	13.9%
60+	189	9.4%
Total	2,018	100.0%

Table 38: Percent of Certified PAs by Race

Race	Percent
White	91.4%
Black/African American	2.3%
Asian	4.2%
Native Hawaiian/Pacific Islander	0.0%
American Indian or Alaskan Native	0.1%
Other	2.1%
Total	100.0%

Note: 4.7% of the certified PAs in Connecticut indicated they are **Hispanic**.

Figure 22: Top Principal Practice Areas of Certified PAs

Top PA Practice Areas by Percent

Practice Area	Percent
Surgical - Subspecialties	22.0%
Emergency Medicine	14.6%
Internal Medicine - Subspecialties	9.4%
Internal Medicine - General	7.3%
Surgery - General	6.7%
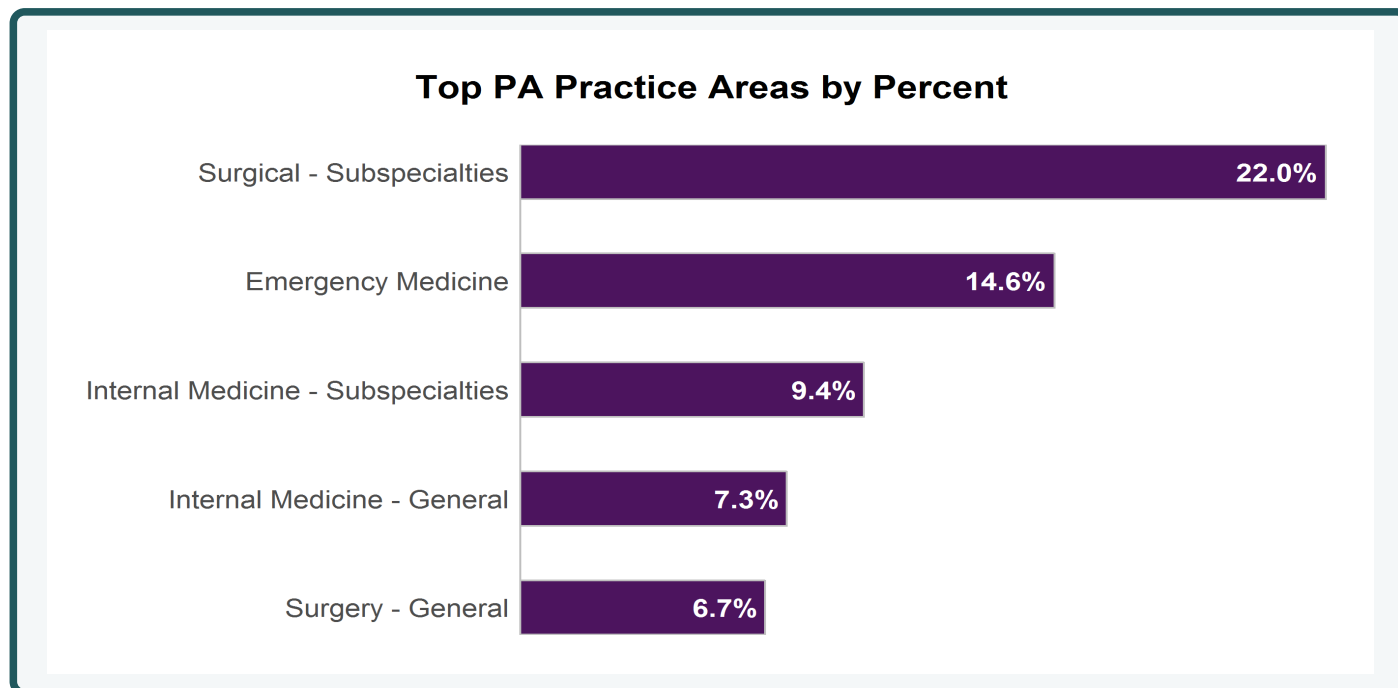
15.7% of Connecticut's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 23: Top Practice Settings of Certified PAs

Top PA Practice Settings by Percent

Practice Setting	Percent
Hospital	57.6%
Office-based private practice	32.7%
Community health center	2.4%
Urgent care	1.6%
Federal government facility/hospital/unit	1.6%
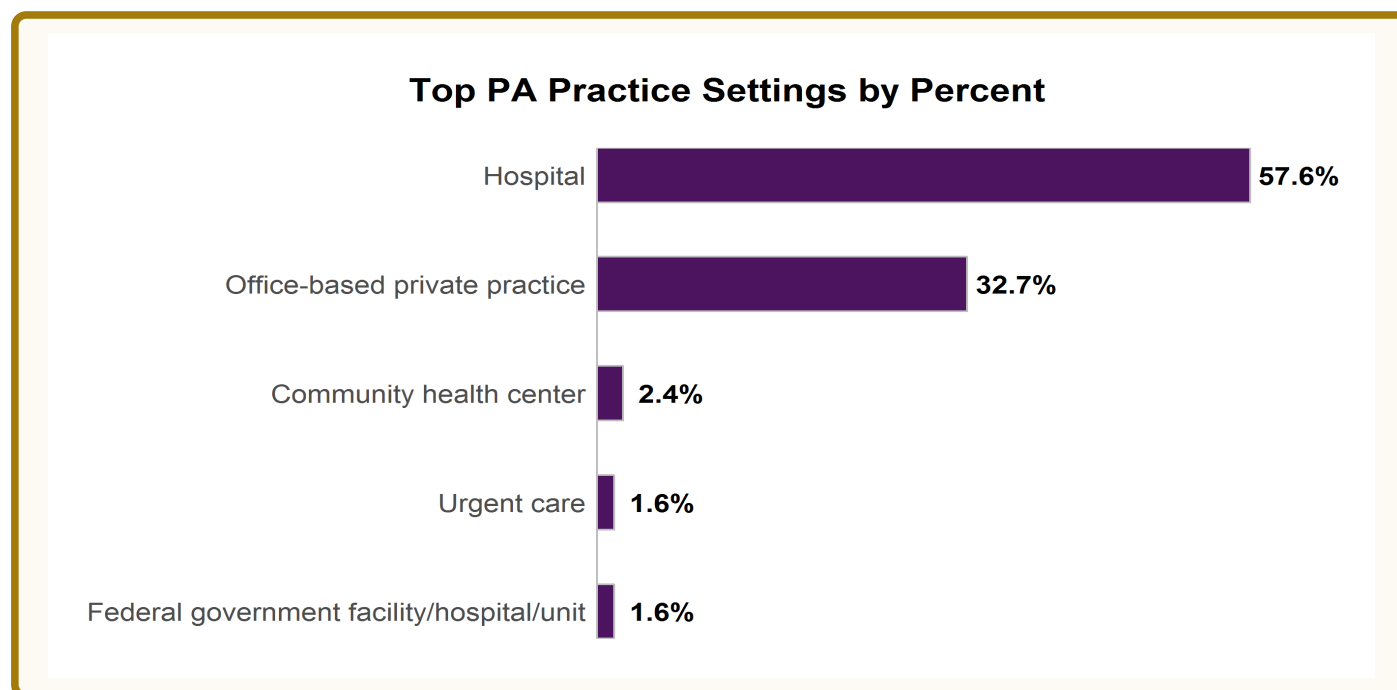
Table 39: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.4%
$40,001 - $60,000	2.9%
$60,001 - $80,000	5.4%
$80,001 - $100,000	23.7%
$100,001 - $120,000	34.0%
$120,001 - $140,000	16.4%
$140,001 - $160,000	7.8%
Over $160,000	7.3%
Total	100.0%

Salary of all PAs:

Median: $105,000

Mean: $111,553

Table 40: Percent by Educational Debt of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $137,500

Mean: $139,012

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	4.9%
Less than $50,000	6.2%
$50,001 - $100,000	11.1%
$100,001 - $150,000	33.3%
$150,001 - $200,000	29.6%
Over $200,000	14.8%
Total	100.0%

Hours worked per week at principal clinical location:
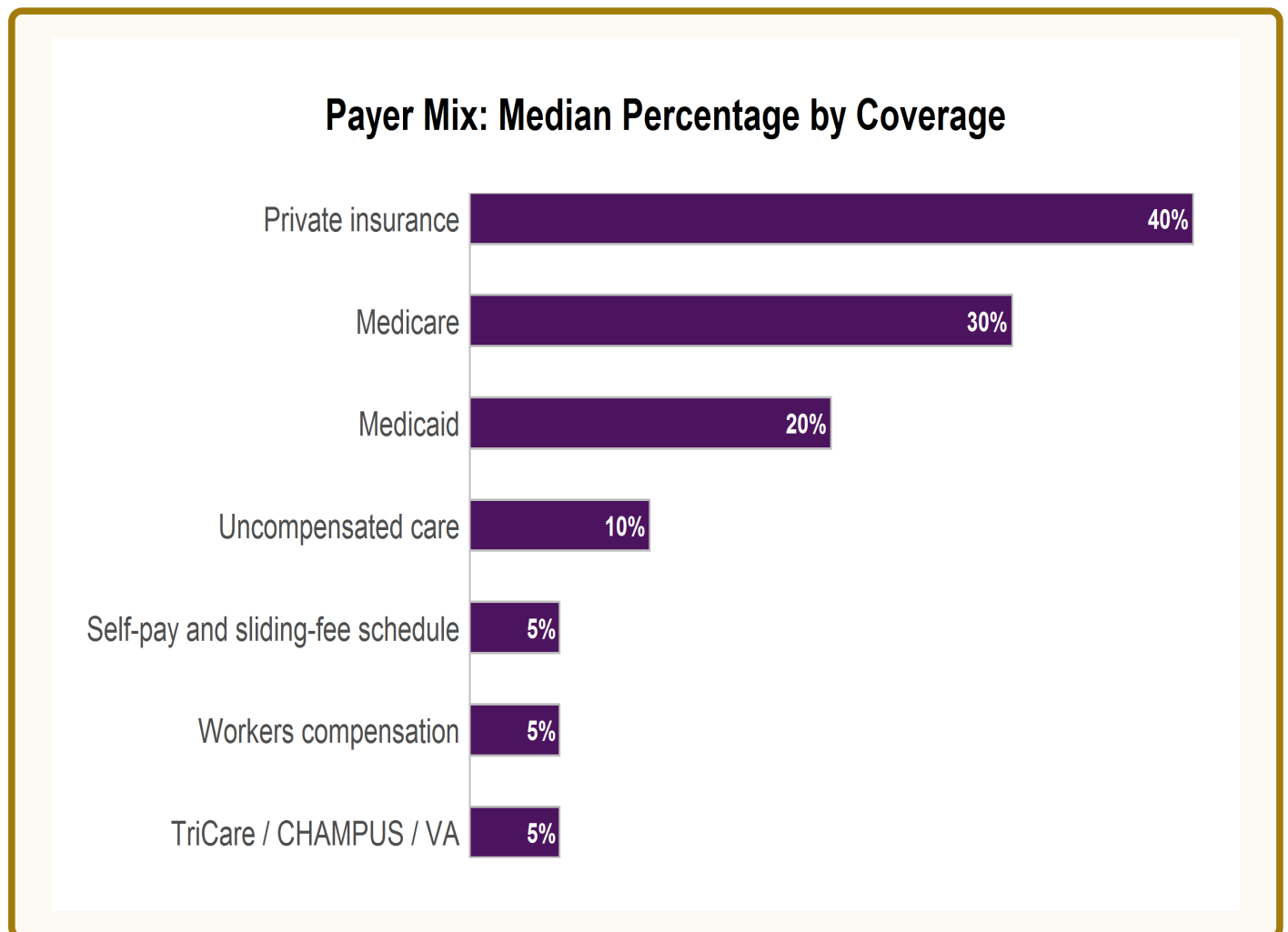
Median: 40 hours

Mean: 40 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 52 patients

Mean: 62 patients

Figure 24: Payer Mix by Coverage in Principal Clinical Practice

Payer Mix: Median Percentage by Coverage

Coverage	Percentage
Private insurance	40%
Medicare	30%
Medicaid	20%
Uncompensated care	10%
Self-pay and sliding-fee schedule	5%
Workers compensation	5%
TriCare / CHAMPUS / VA	5%

DELAWARE

Number of Certified PAs: 330

Percent of Total PAs in U.S.: 0.3%

Rate per 100,000 Population: 34.7

Rank*: 32 of 51 states

*Rank Based on Rate per 100,000 Population

Table 41: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	104	31.5%
Female	226	68.5%
Total	330	100.0%

Language: 17.4% of certified PAs in Delaware indicated they can communicate with patients in a language other than English. The most common languages include: **Spanish**, **Chinese** and **Hindi**.

Table 42: Number and Percent of Certified PAs by Age

Age Group	Frequency	Percent
< 30	67	20.3%
30 - 39	121	36.7%
40 - 49	71	21.5%
50 - 59	42	12.7%
60+	29	8.8%
Total	330	100.0%

Table 43: Percent of Certified PAs by Race

Race	Percent
White	83.8%
Black/African American	8.2%
Asian	6.5%
Native Hawaiian/Pacific Islander	0.0%
American Indian or Alaskan Native	0.0%
Other	1.4%
Total	100.0%

Note: 1.7% of the certified PAs in Delaware indicated they are **Hispanic**.

Figure 25: Top Principal Practice Areas of Certified PAs

Top PA Practice Areas by Percent

Practice Area	Percent
Surgical - Subspecialties	17.6%
Emergency Medicine	16.1%
Family Medicine/General Practice	14.6%
Other	10.3%
Internal Medicine - Subspecialties	7.7%
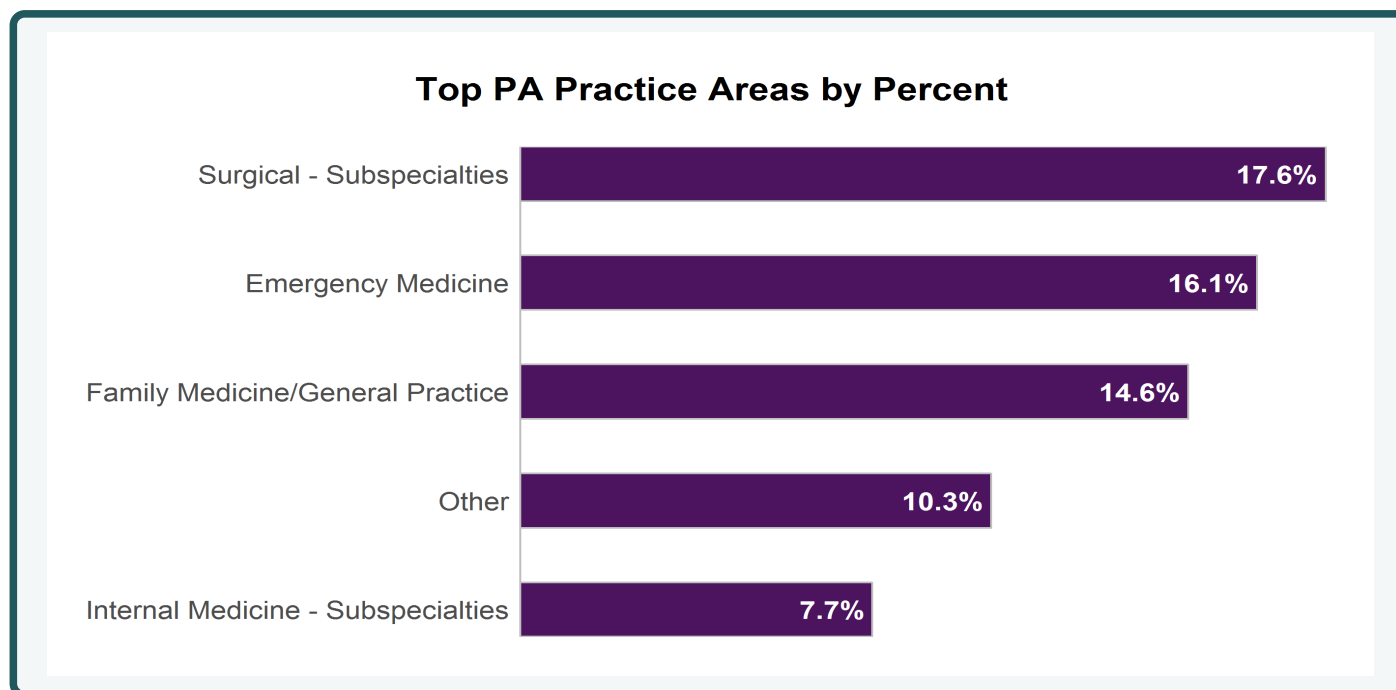
21.8% of Delaware's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 26: Top Practice Settings of Certified PAs

Top PA Practice Settings by Percent

Practice Setting	Percent
Hospital	47.5%
Office-based private practice	39.4%
Urgent care	2.7%
Federal government facility/hospital/unit	2.3%
Community health center	2.3%

Table 44: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	0.4%
$40,001 - $60,000	1.6%
$60,001 - $80,000	6.4%
$80,001 - $100,000	35.7%
$100,001 - $120,000	26.5%
$120,001 - $140,000	14.1%
$140,001 - $160,000	8.8%
Over $160,000	6.4%
Total	100.0%

Salary of all PAs:

Median: $105,000

Mean: $109,779

Table 45: Percent by Educational Debt of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $137,500

Mean: $110,263

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	21.1%
Less than $50,000	5.3%
$50,001 - $100,000	15.8%
$100,001 - $150,000	26.3%
$150,001 - $200,000	26.3%
Over $200,000	5.3%
Total	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 44 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 75 patients

Mean: 70 patients

Figure 27: Payer Mix by Coverage in Principal Clinical Practice

Payer Mix: Median Percentage by Coverage

Coverage	Percentage
Medicare	30%
Private insurance	30%
Medicaid	20%
Uncompensated care	5%
Self-pay and sliding-fee schedule	5%
Workers compensation	5%
TriCare / CHAMPUS / VA	5%

DISTRICT OF COLUMBIA

Number of Certified PAs: 254

Percent of Total PAs in U.S.: 0.2%

Rate per 100,000 Population: 37.3

Rank*: 25 of 51 states

*Rank Based on Rate per 100,000 Population

Table 46: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	51	20.1%
Female	203	79.9%
Total	254	100.0%

Language: 24% of certified PAs in District of Columbia indicated they can communicate with patients in a language other than English. The most common languages include: **Spanish**, **French** and **Arabic**.

Table 47: Number and Percent of Certified PAs by Age

Age Group	Frequency	Percent
< 30	51	20.1%
30 - 39	137	53.9%
40 - 49	45	17.7%
50 - 59	12	4.7%
60+	9	3.5%
Total	254	100.0%

Table 48: Percent of Certified PAs by Race

Race	Percent
White	76.0%
Black/African American	15.4%
Asian	6.7%
Native Hawaiian/Pacific Islander	0.0%
American Indian or Alaskan Native	0.5%
Other	1.4%
Total	100.0%

Note: 6.9% of the certified PAs in District of Columbia indicated they are **Hispanic**.

Figure 28: Top Principal Practice Areas of Certified PAs

Top PA Practice Areas by Percent

Practice Area	Percent
Emergency Medicine	15.2%
Family Medicine/General Practice	13.7%
Surgical - Subspecialties	13.2%
Internal Medicine - Subspecialties	8.1%
Dermatology	8.1%
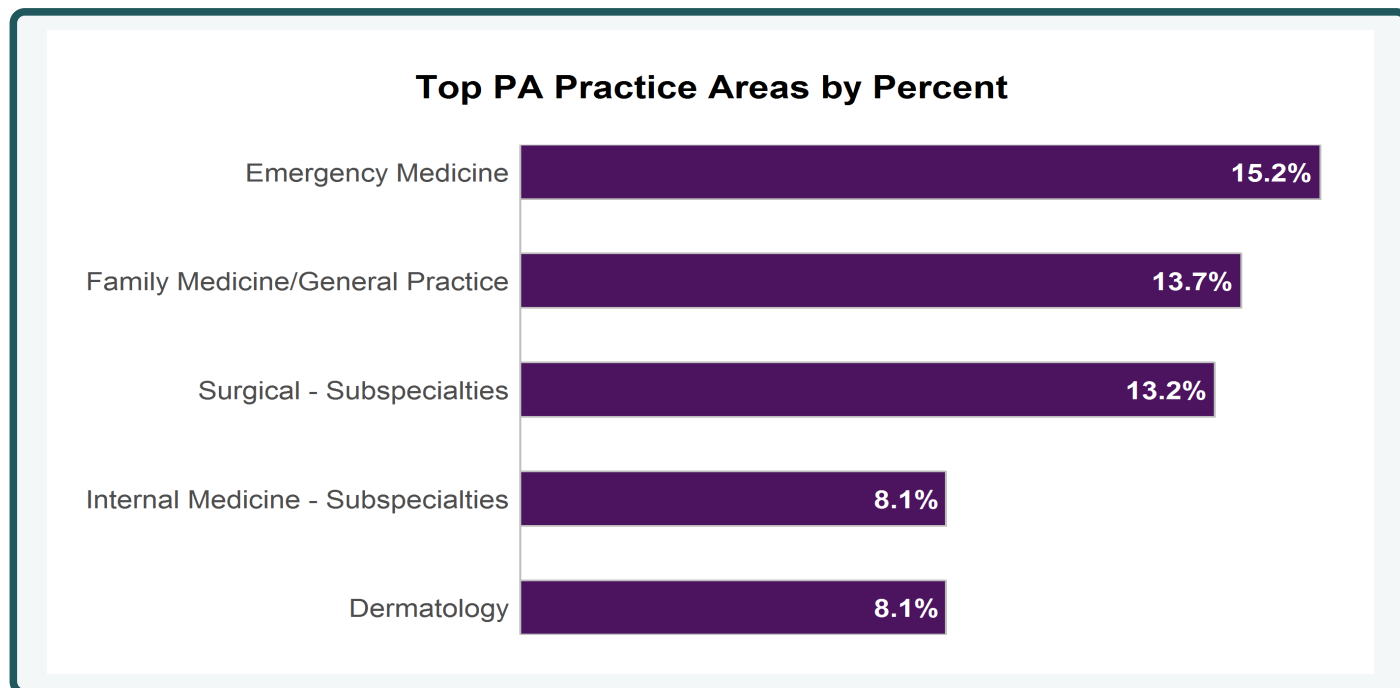
22.8% of District of Columbia's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).
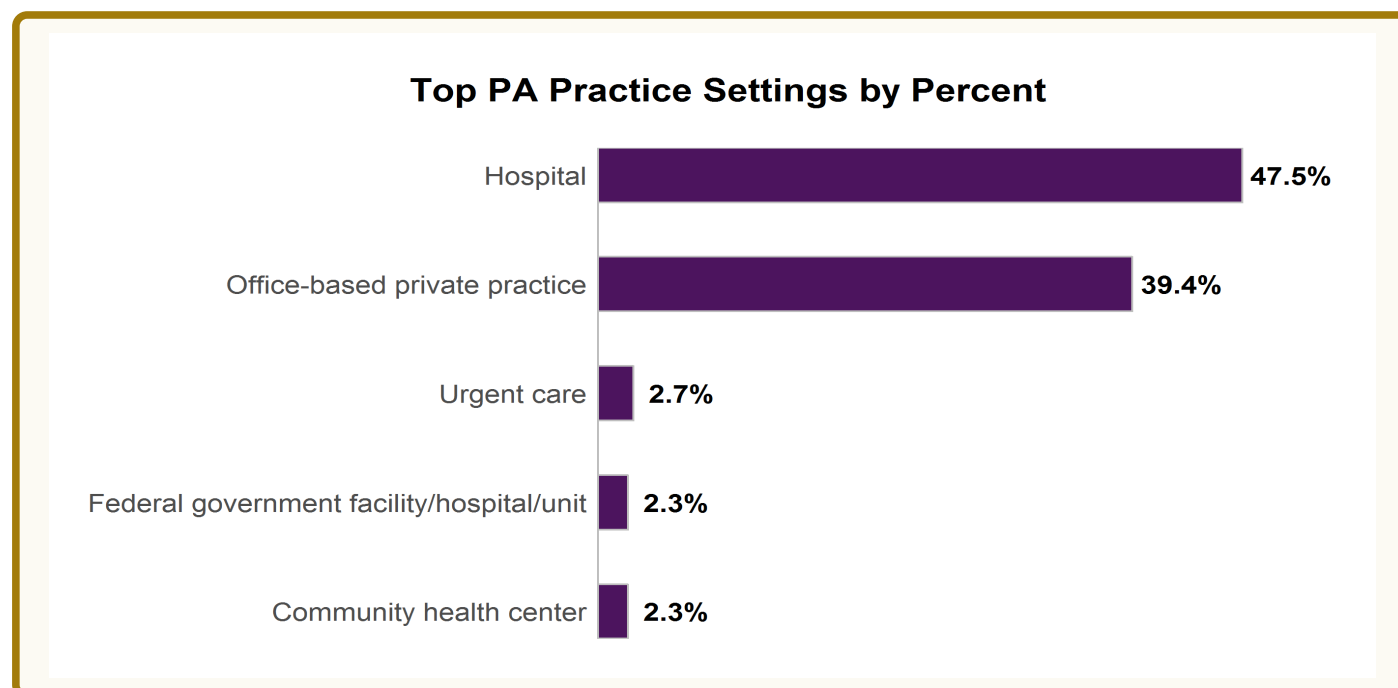
Figure 29: Top Practice Settings of Certified PAs

Top PA Practice Settings by Percent

Practice Setting	Percent
Hospital	50.0%
Office-based private practice	27.3%
Federal government facility/hospital/unit	10.3%
Community health center	7.7%
Public or community health clinic (non-federally qualified)	1.5%

Table 49: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	1.1%
$40,001 - $60,000	2.7%
$60,001 - $80,000	3.7%
$80,001 - $100,000	32.6%
$100,001 - $120,000	35.8%
$120,001 - $140,000	15.0%
$140,001 - $160,000	6.4%
Over $160,000	2.7%
Total	100.0%

Salary of all PAs:

Median: $105,000

Mean: $107,299

Table 50: Percent by Educational Debt of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $137,500

Mean: $128,333

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	6.7%
Less than $50,000	6.7%
$50,001 - $100,000	26.7%
$100,001 - $150,000	13.3%
$150,001 - $200,000	33.3%
Over $200,000	13.3%
Total	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 41 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 68 patients

Figure 30: Payer Mix by Coverage in Principal Clinical Practice

Payer Mix: Median Percentage by Coverage

Coverage	Percentage
Medicaid	30%
Private insurance	30%
Medicare	20%
Uncompensated care	10%
Self-pay and sliding-fee schedule	10%
Workers compensation	10%
TriCare / CHAMPUS / VA	10%
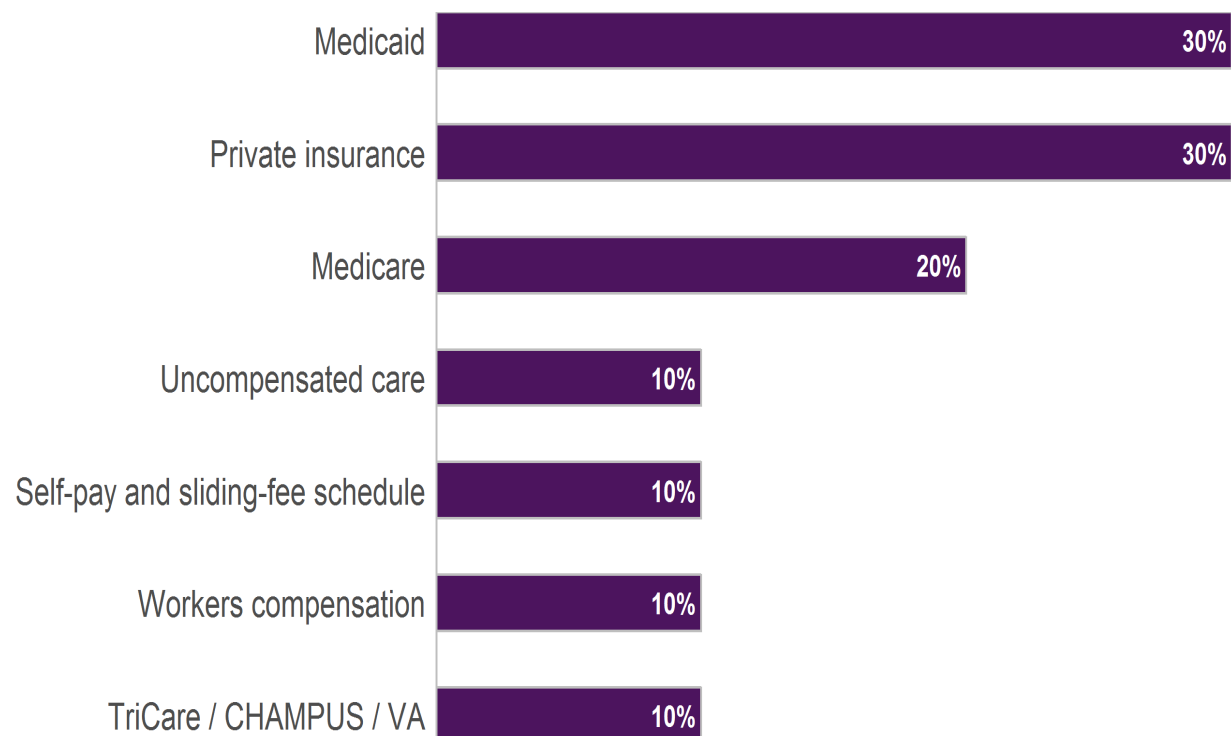
FLORIDA

Number of Certified PAs: 7,203

Percent of Total PAs in U.S.: 6.3%

Rate per 100,000 Population: 34.9

Rank*: 30 of 51 states

*Rank Based on Rate per 100,000 Population

Table 51: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	2,517	34.9%
Female	4,685	65.1%
Total	7,202	100.0%

Language: 30% of certified PAs in Florida indicated they can communicate with patients in a language other than English. The most common languages include: **Spanish**, **French** and **Creole**.

Table 52: Number and Percent of Certified PAs by Age

Age Group	Frequency	Percent
< 30	1,112	15.4%
30 - 39	2,660	36.9%
40 - 49	1,671	23.2%
50 - 59	1,156	16.0%
60+	604	8.4%
Total	7,203	100.0%

Table 53: Percent of Certified PAs by Race

Race	Percent
White	85.2%
Black/African American	5.2%
Asian	4.0%
Native Hawaiian/Pacific Islander	0.3%
American Indian or Alaskan Native	0.4%
Other	4.9%
Total	100.0%

Note: 14.6% of the certified PAs in Florida indicated they are **Hispanic**.

Figure 31: Top Principal Practice Areas of Certified PAs

Top PA Practice Areas by Percent

Practice Area	Percent
Surgical - Subspecialties	18.3%
Emergency Medicine	15.5%
Family Medicine/General Practice	14.6%
Internal Medicine - Subspecialties	10.0%
Other	8.5%
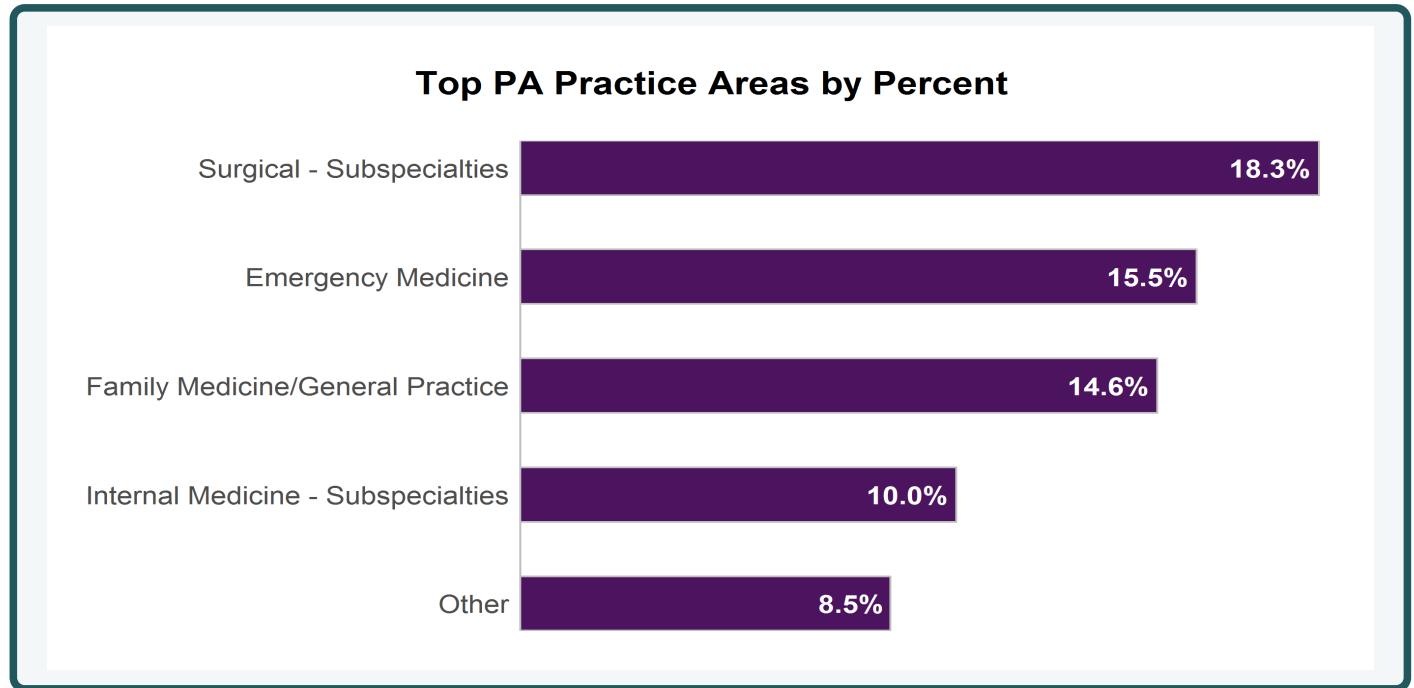
22.8% of Florida's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).
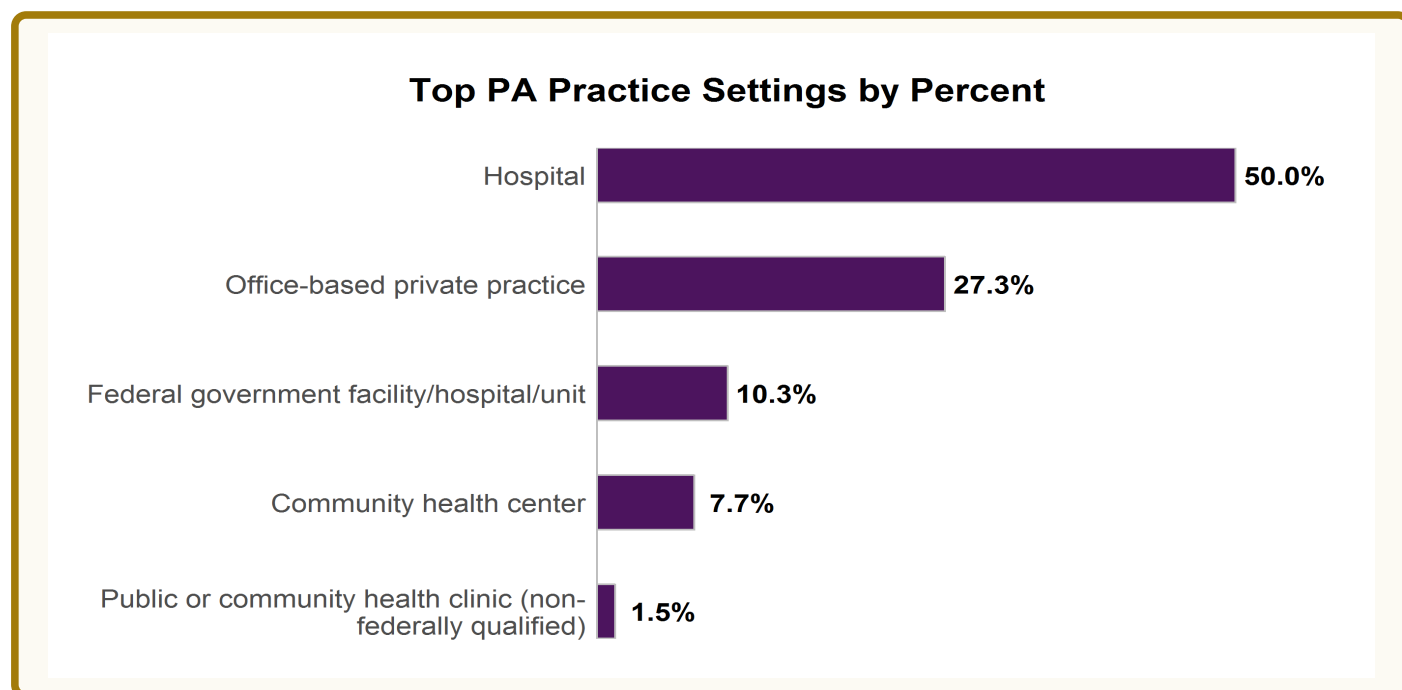
Figure 32: Top Practice Settings of Certified PAs

Top PA Practice Settings by Percent

Practice Setting	Percent
Office-based private practice	51.7%
Hospital	34.8%
Federal government facility/hospital/unit	5.6%
Community health center	1.3%
Urgent care	1.2%
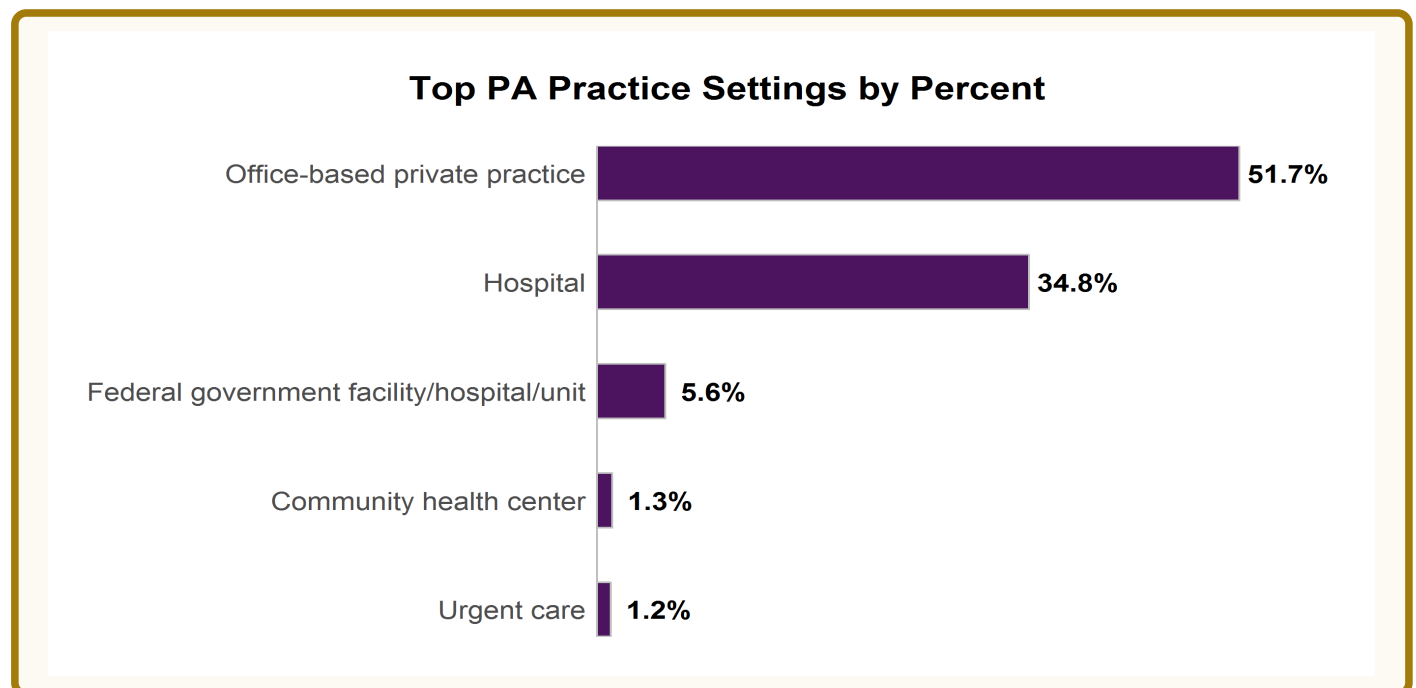
Table 54: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.9%
$40,001 - $60,000	3.6%
$60,001 - $80,000	9.2%
$80,001 - $100,000	32.5%
$100,001 - $120,000	25.7%
$120,001 - $140,000	13.0%
$140,001 - $160,000	6.1%
Over $160,000	7.1%
Total	100.0%

Salary of all PAs:

Median: $105,000

Mean: $105,746

Table 55: Percent by Educational Debt of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $112,500

Mean: $111,905

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	8.4%
Less than $50,000	8.1%
$50,001 - $100,000	23.8%
$100,001 - $150,000	30.0%
$150,001 - $200,000	24.2%
Over $200,000	5.5%
Total	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 42 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 80 patients

Mean: 84 patients

Figure 33: Payer Mix by Coverage in Principal Clinical Practice

Payer Mix: Median Percentage by Coverage

Coverage	Percentage
Medicare	30%
Private insurance	30%
Medicaid	20%
Uncompensated care	10%
Self-pay and sliding-fee schedule	5%
Workers compensation	5%
TriCare / CHAMPUS / VA	5%
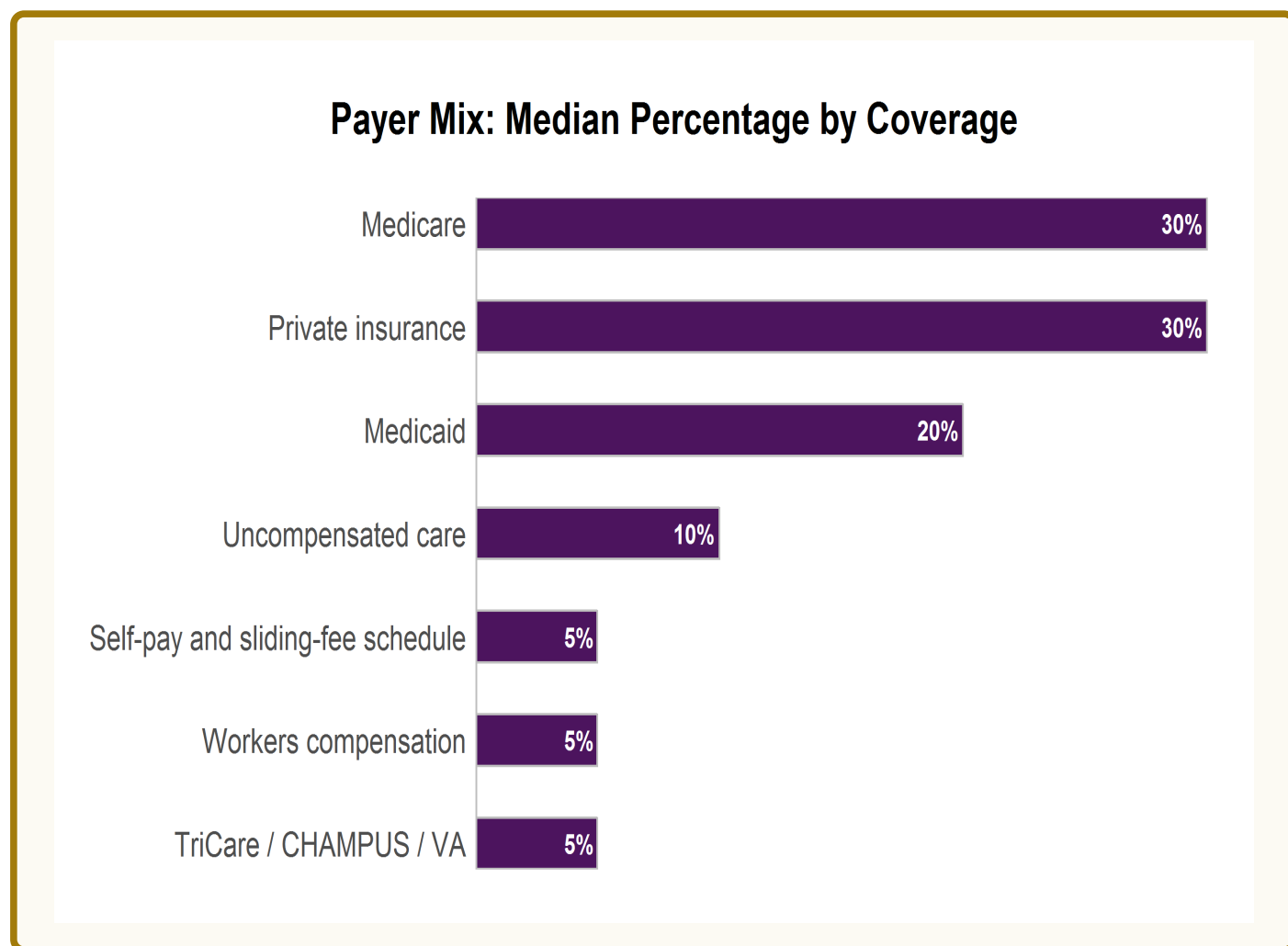
GEORGIA

Number of Certified PAs: 3,398

Percent of Total PAs in U.S.: 3.0%

Rate per 100,000 Population: 33.0

Rank*: 34 of 51 states

*Rank Based on Rate per 100,000 Population

Table 56: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	1,143	33.6%
Female	2,255	66.4%
Total	3,398	100.0%

Language: 16.7% of certified PAs in Georgia indicated they can communicate with patients in a language other than English. The most common languages include: **Spanish**, **French** and **Gujarati**.

Table 57: Number and Percent of Certified PAs by Age

Age Group	Frequency	Percent
< 30	514	15.1%
30 - 39	1,283	37.8%
40 - 49	857	25.2%
50 - 59	427	12.6%
60+	317	9.3%
Total	3,398	100.0%

Table 58: Percent of Certified PAs by Race

Race	Percent
White	81.8%
Black/African American	10.4%
Asian	4.9%
Native Hawaiian/Pacific Islander	0.2%
American Indian or Alaskan Native	0.2%
Other	2.5%
Total	100.0%

Note: 3.7% of the certified PAs in Georgia indicated they are **Hispanic**.

Figure 34: Top Principal Practice Areas of Certified PAs

Top PA Practice Areas by Percent

Practice Area	Percent
Family Medicine/General Practice	18.0%
Surgical - Subspecialties	17.1%
Internal Medicine - Subspecialties	12.6%
Emergency Medicine	12.4%
Other	8.3%
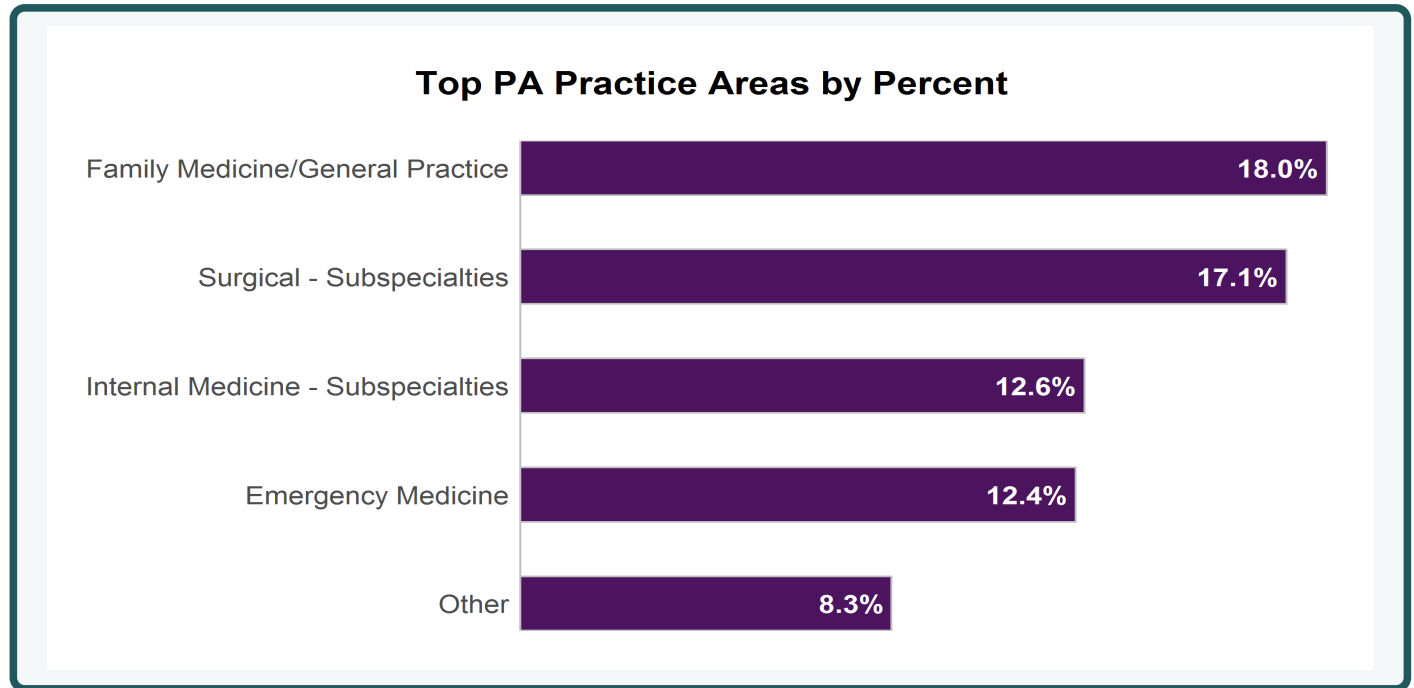
25.0% of Georgia's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 35: Top Practice Settings of Certified PAs

Top PA Practice Settings by Percent

Practice Setting	Percent
Office-based private practice	49.4%
Hospital	33.6%
Federal government facility/hospital/unit	8.4%
Community health center	1.8%
Urgent care	1.4%
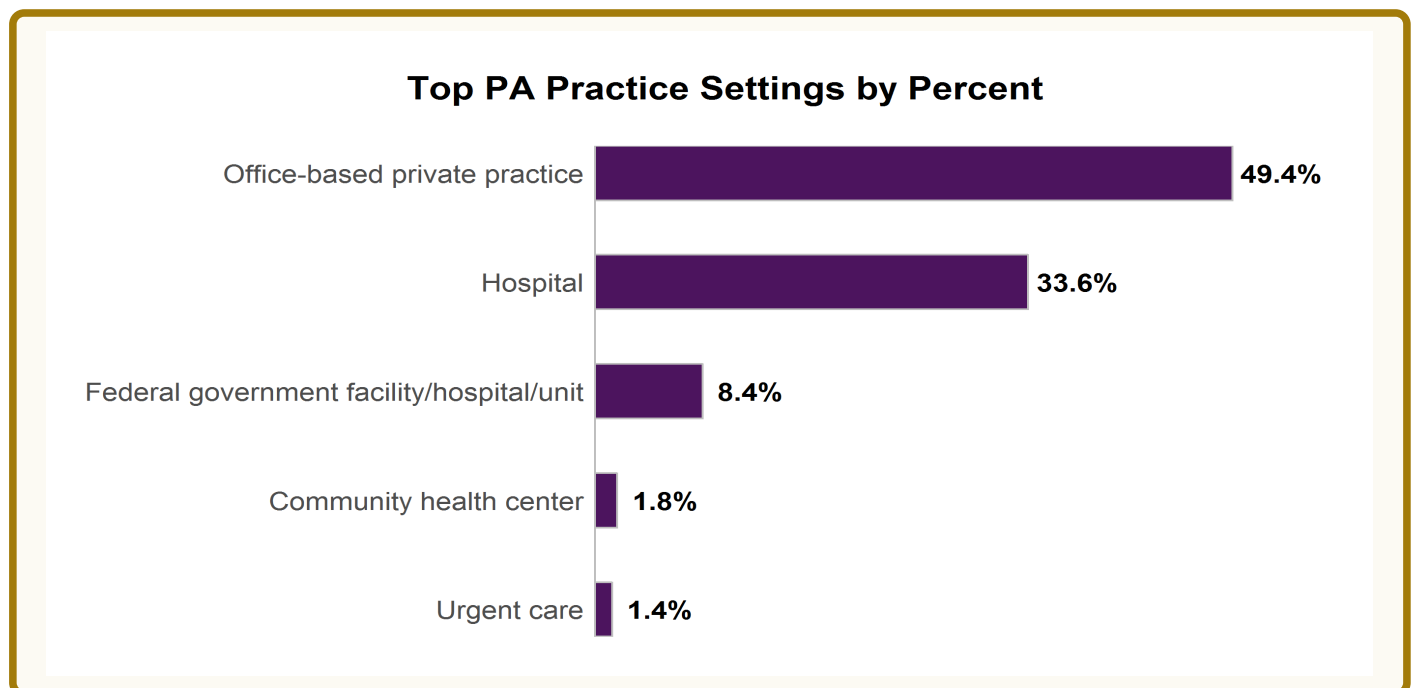
Table 59: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.2%
$40,001 - $60,000	3.4%
$60,001 - $80,000	8.4%
$80,001 - $100,000	34.1%
$100,001 - $120,000	27.6%
$120,001 - $140,000	12.1%
$140,001 - $160,000	6.2%
Over $160,000	6.0%
Total	100.0%

Salary of all PAs:

Median: $105,000

Mean: $105,521

Table 60: Percent by Educational Debt of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $137,500

Mean: $119,702

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	6.4%
Less than $50,000	5.5%
$50,001 - $100,000	22.0%
$100,001 - $150,000	30.3%
$150,001 - $200,000	31.2%
Over $200,000	4.6%
Total	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 42 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 75 patients

Mean: 79 patients

Figure 36: Payer Mix by Coverage in Principal Clinical Practice

Payer Mix: Median Percentage by Coverage

Coverage	Percentage
Private insurance	40%
Medicare	30%
Medicaid	20%
Uncompensated care	10%
Self-pay and sliding-fee schedule	5%
Workers compensation	5%
TriCare / CHAMPUS / VA	5%

HAWAII

Number of Certified PAs: 311

Percent of Total PAs in U.S.: 0.3%

Rate per 100,000 Population: 21.8

Rank*: 46 of 51 states

*Rank Based on Rate per 100,000 Population

Table 61: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	137	44.1%
Female	174	55.9%
Total	311	100.0%

Language: 23.2% of certified PAs in Hawaii indicated they can communicate with patients in a language other than English. The most common languages include: **Spanish**, **Japanese** and **Chinese**.

Table 62: Number and Percent of Certified PAs by Age

Age Group	Frequency	Percent
< 30	24	7.7%
30 - 39	128	41.2%
40 - 49	72	23.2%
50 - 59	48	15.4%
60+	39	12.5%
Total	311	100.0%

Table 63: Percent of Certified PAs by Race

Race	Percent
White	70.6%
Black/African American	2.8%
Asian	18.7%
Native Hawaiian/Pacific Islander	3.6%
American Indian or Alaskan Native	1.6%
Other	2.8%
Total	100.0%

Note: 7.1% of the certified PAs in Hawaii indicated they are **Hispanic**.

Figure 37: Top Principal Practice Areas of Certified PAs

Top PA Practice Areas by Percent

Practice Area	Percent
Family Medicine/General Practice	32.0%
Surgical - Subspecialties	15.1%
Emergency Medicine	13.9%
Other	10.4%
Internal Medicine - Subspecialties	6.6%
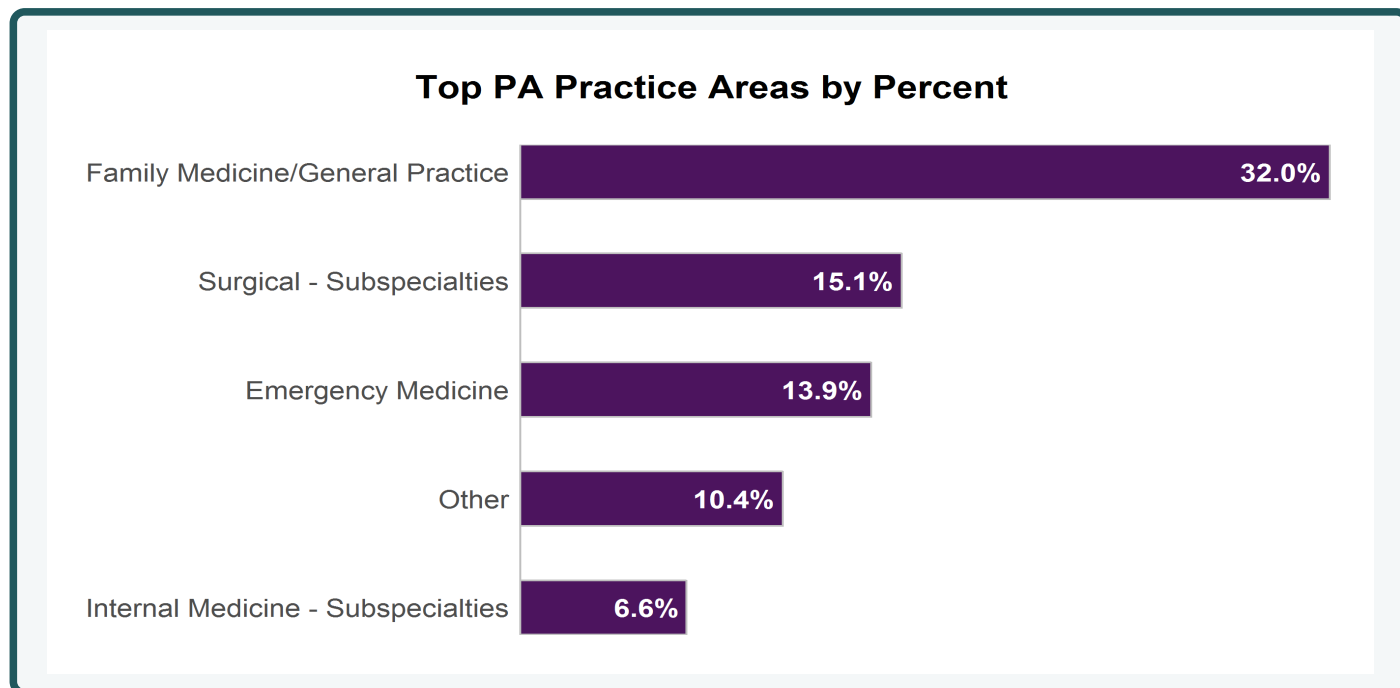
36.7% of Hawaii's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 38: Top Practice Settings of Certified PAs

Top PA Practice Settings by Percent

Practice Setting	Percent
Office-based private practice	34.1%
Federal government facility/hospital/unit	31.8%
Hospital	21.5%
Community health center	6.1%
Urgent care	3.1%
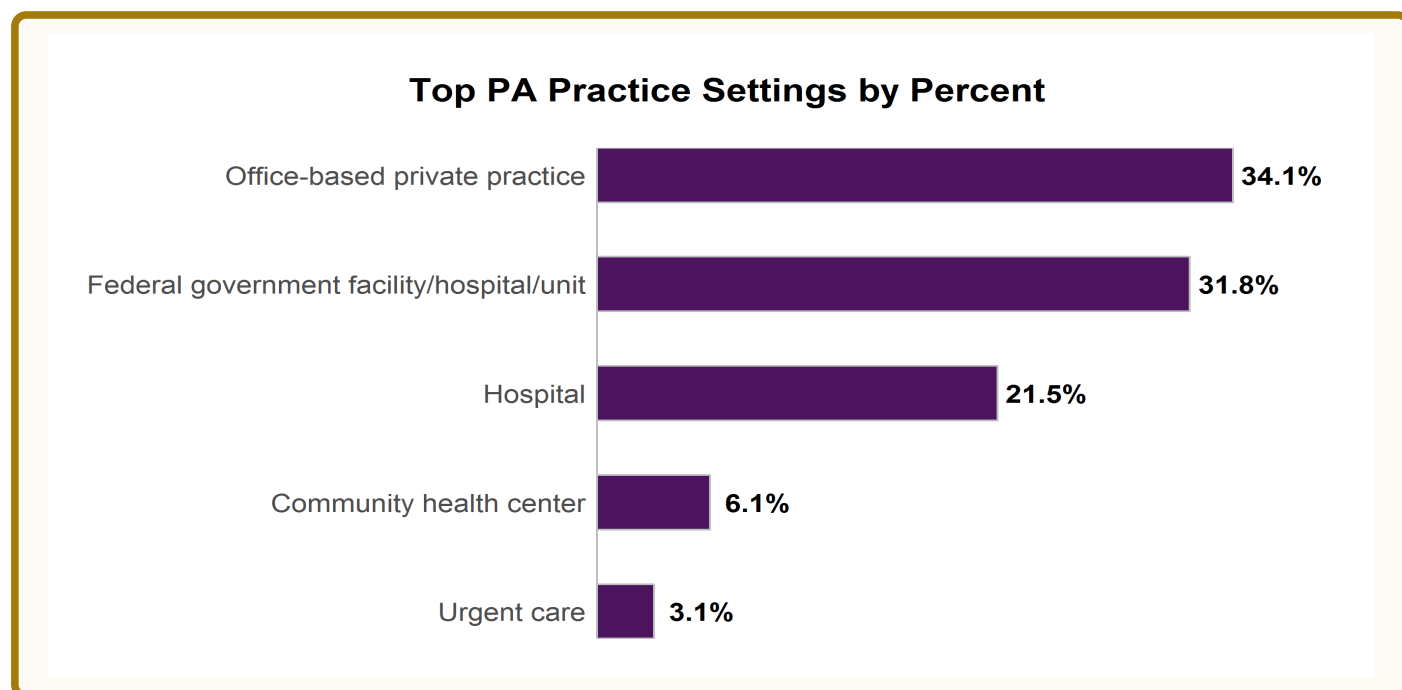
Table 64: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	3.1%
$40,001 - $60,000	4.3%
$60,001 - $80,000	10.6%
$80,001 - $100,000	25.6%
$100,001 - $120,000	27.6%
$120,001 - $140,000	13.0%
$140,001 - $160,000	7.9%
Over $160,000	7.9%
Total	100.0%

Salary of all PAs:

Median: $105,000

Mean: $107,205

Table 65: Percent by Educational Debt of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $112,500

Mean: $99,375

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	12.5%
Less than $50,000	12.5%
$50,001 - $100,000	25.0%
$100,001 - $150,000	25.0%
$150,001 - $200,000	25.0%
Over $200,000	0.0%
Total	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 42 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 80 patients

Mean: 77 patients

Figure 39: Payer Mix by Coverage in Principal Clinical Practice

Payer Mix: Median Percentage by Coverage

Coverage	Percentage
Private insurance	40%
TriCare / CHAMPUS / VA	35%
Medicaid	20%
Medicare	20%
Uncompensated care	10%
Self-pay and sliding-fee schedule	10%
Workers compensation	10%
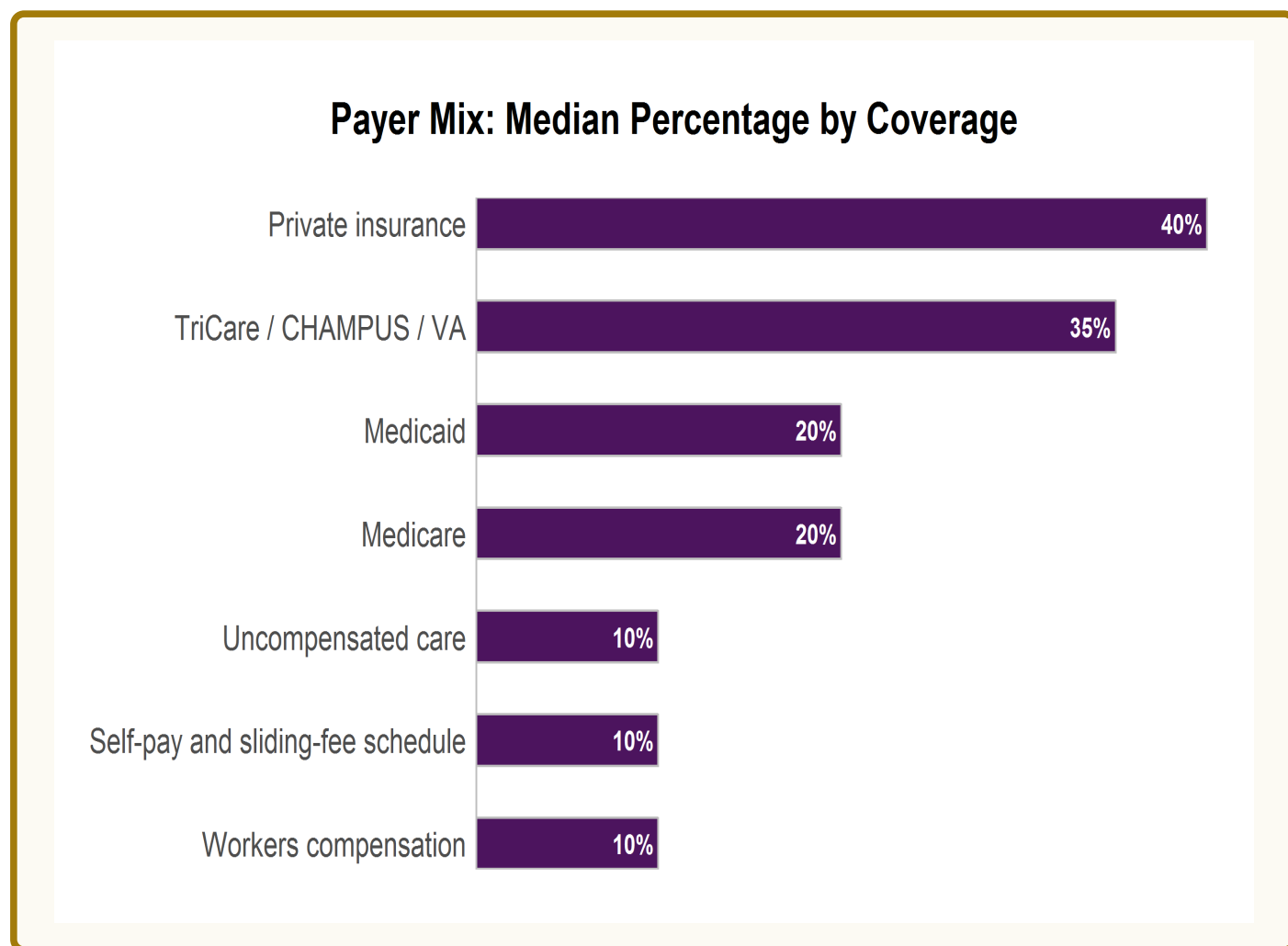
IDAHO

Number of Certified PAs: 947

Percent of Total PAs in U.S.: 0.8%

Rate per 100,000 Population: 56.3

Rank*: 8 of 51 states

*Rank Based on Rate per 100,000 Population

Table 66: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	467	49.3%
Female	480	50.7%
Total	947	100.0%

Language: 22.4% of certified PAs in Idaho indicated they can communicate with patients in a language other than English. The most common languages include: **Spanish**, **Portuguese** and **German**.

Table 67: Number and Percent of Certified PAs by Age

Age Group	Frequency	Percent
< 30	96	10.1%
30 - 39	417	44.0%
40 - 49	245	25.9%
50 - 59	125	13.2%
60+	64	6.8%
Total	947	100.0%

Table 68: Percent of Certified PAs by Race

Race	Percent
White	96.0%
Black/African American	0.1%
Asian	1.4%
Native Hawaiian/Pacific Islander	0.2%
American Indian or Alaskan Native	0.4%
Other	1.8%
Total	100.0%

Note: 3.3% of the certified PAs in Idaho indicated they are **Hispanic**.

Figure 40: Top Principal Practice Areas of Certified PAs

Top PA Practice Areas by Percent

Practice Area	Percent
Family Medicine/General Practice	32.8%
Surgical - Subspecialties	14.6%
Other	10.9%
Emergency Medicine	7.2%
Internal Medicine - Subspecialties	6.5%
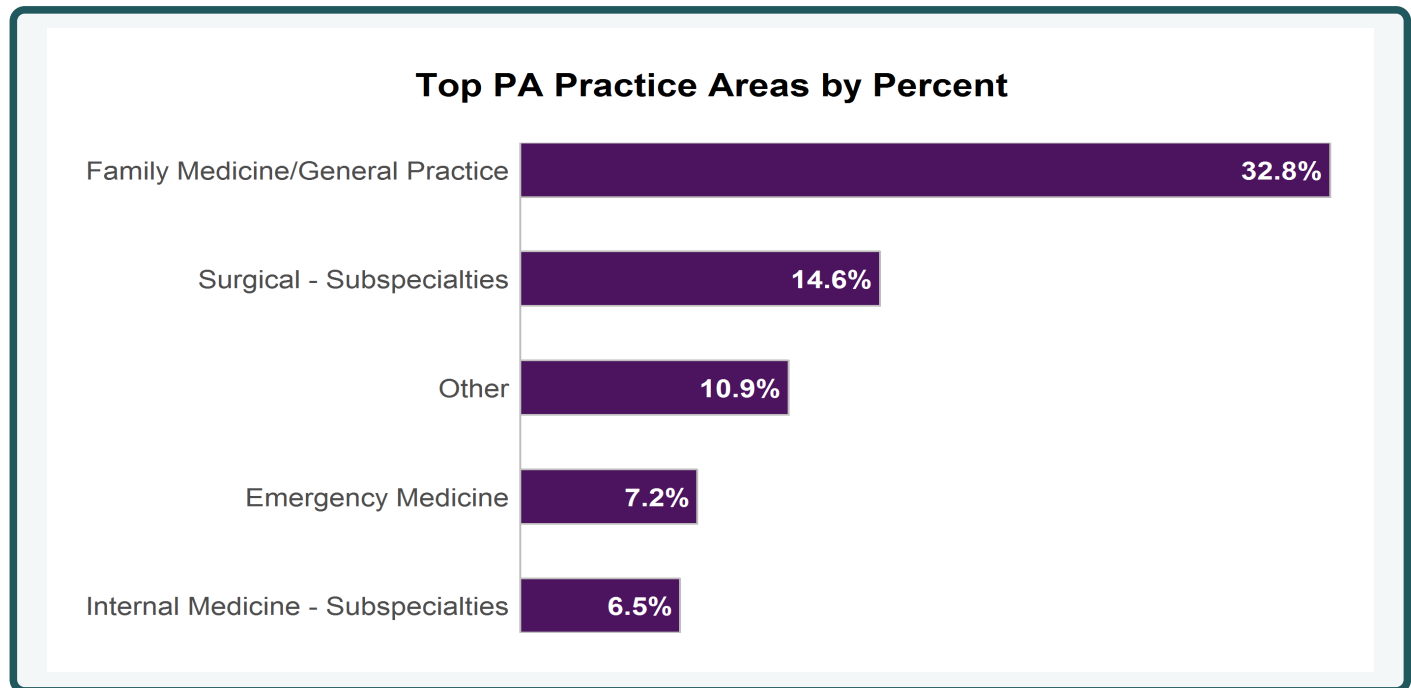
38.7% of Idaho's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 41: Top Practice Settings of Certified PAs

Top PA Practice Settings by Percent

Practice Setting	Percent
Office-based private practice	46.5%
Hospital	24.1%
Community health center	7.7%
Federal government facility/hospital/unit	6.5%
Rural health clinic	4.7%

Table 69: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	3.1%
$40,001 - $60,000	5.1%
$60,001 - $80,000	8.6%
$80,001 - $100,000	31.9%
$100,001 - $120,000	28.9%
$120,001 - $140,000	12.8%
$140,001 - $160,000	4.6%
Over $160,000	5.1%
Total	100.0%

Salary of all PAs:

Median: $105,000

Mean: $103,013

Table 70: Percent by Educational Debt of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $137,500

Mean: $134,000

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	4.0%
Less than $50,000	4.0%
$50,001 - $100,000	10.0%
$100,001 - $150,000	46.0%
$150,001 - $200,000	30.0%
Over $200,000	6.0%
Total	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 39 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 65 patients

Mean: 72 patients

Figure 42: Payer Mix by Coverage in Principal Clinical Practice

Payer Mix: Median Percentage by Coverage

Coverage	Percentage
Private insurance	30%
Medicare	25%
Medicaid	20%
Uncompensated care	5%
Self-pay and sliding-fee schedule	5%
Workers compensation	5%
TriCare / CHAMPUS / VA	5%
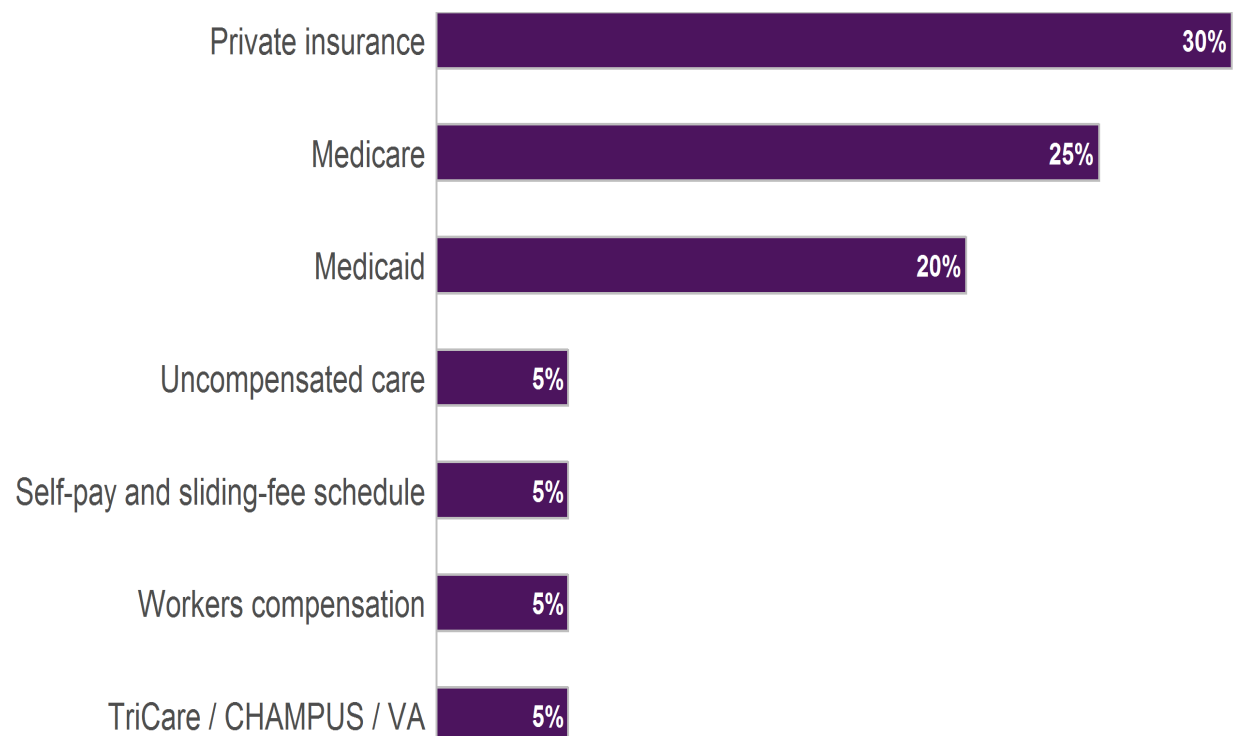
ILLINOIS

Number of Certified PAs: 3,122

Percent of Total PAs in U.S.: 2.7%

Rate per 100,000 Population: 24.4

Rank*: 43 of 51 states

*Rank Based on Rate per 100,000 Population

Table 71: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	786	25.2%
Female	2,335	74.8%
Total	3,121	100.0%

Language: 21.7% of certified PAs in Illinois indicated they can communicate with patients in a language other than English. The most common languages include: **Spanish**, **Hindi** and **Polish**.

Table 72: Number and Percent of Certified PAs by Age

Age Group	Frequency	Percent
< 30	692	22.2%
30 - 39	1,298	41.6%
40 - 49	633	20.3%
50 - 59	331	10.6%
60+	168	5.4%
Total	3,122	100.0%

Table 73: Percent of Certified PAs by Race

Race	Percent
White	87.4%
Black/African American	2.9%
Asian	7.1%
Native Hawaiian/Pacific Islander	0.4%
American Indian or Alaskan Native	0.2%
Other	2.0%
Total	100.0%

Note: 3.4% of the certified PAs in Illinois indicated they are **Hispanic**.

Figure 43: Top Principal Practice Areas of Certified PAs

Top PA Practice Areas by Percent

Practice Area	Percent
Surgical - Subspecialties	22.5%
Family Medicine/General Practice	17.5%
Emergency Medicine	12.4%
Internal Medicine - Subspecialties	8.7%
Other	7.3%
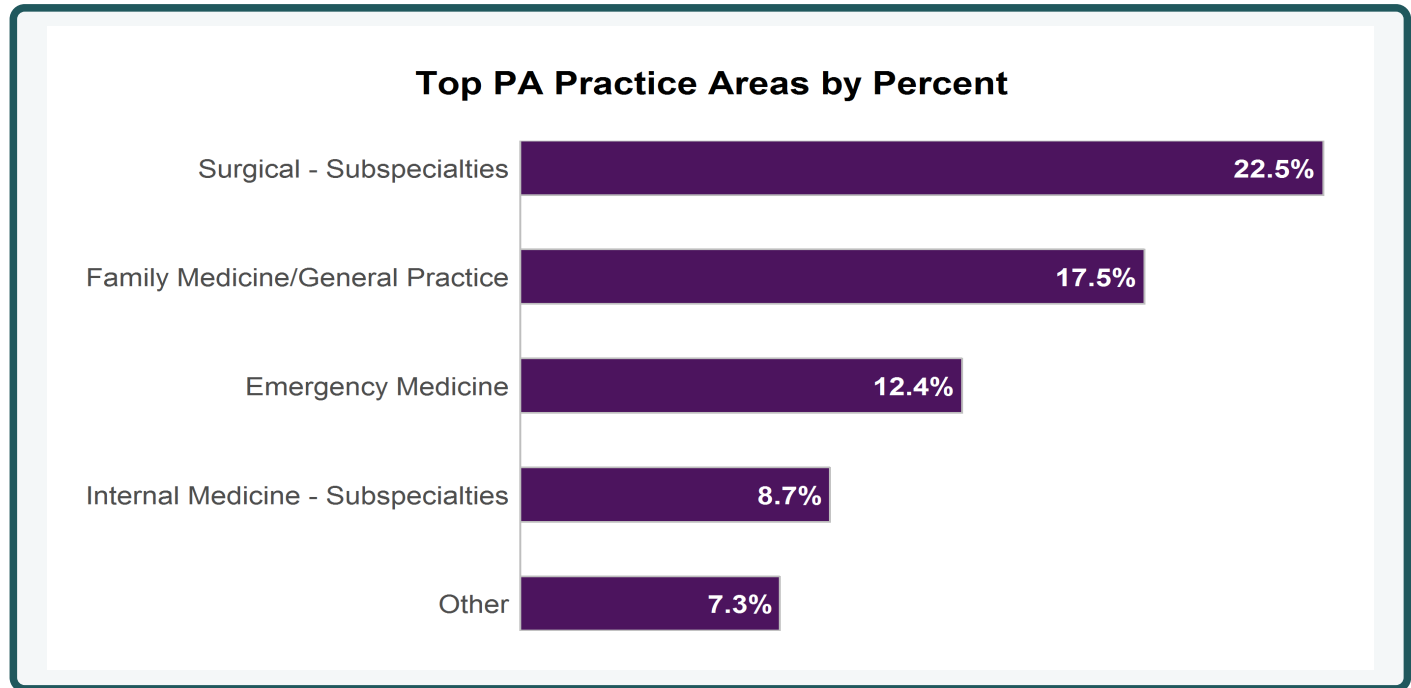
25.6% of the Illinois PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).
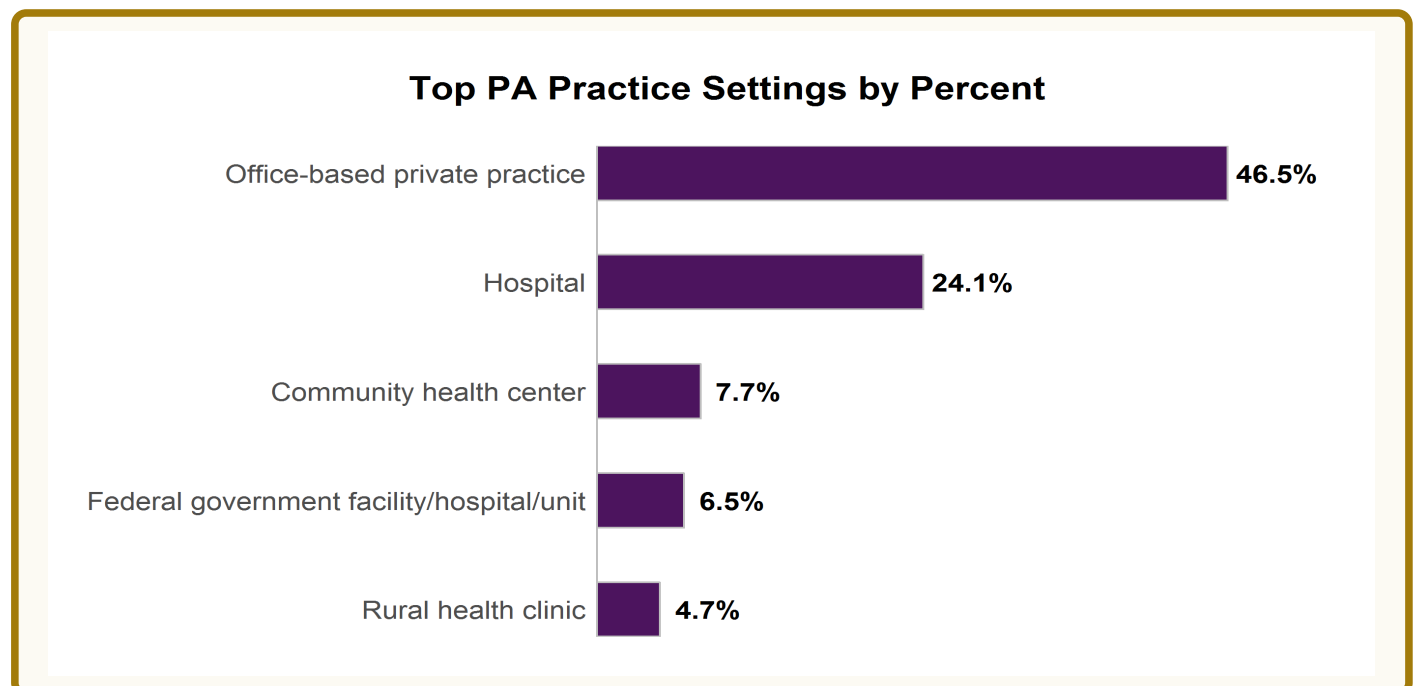
Figure 44: Top Practice Settings of Certified PAs

Top PA Practice Settings by Percent

Practice Setting	Percent
Office-based private practice	43.1%
Hospital	37.4%
Community health center	4.5%
Federal government facility/hospital/unit	3.8%
Rural health clinic	3.2%
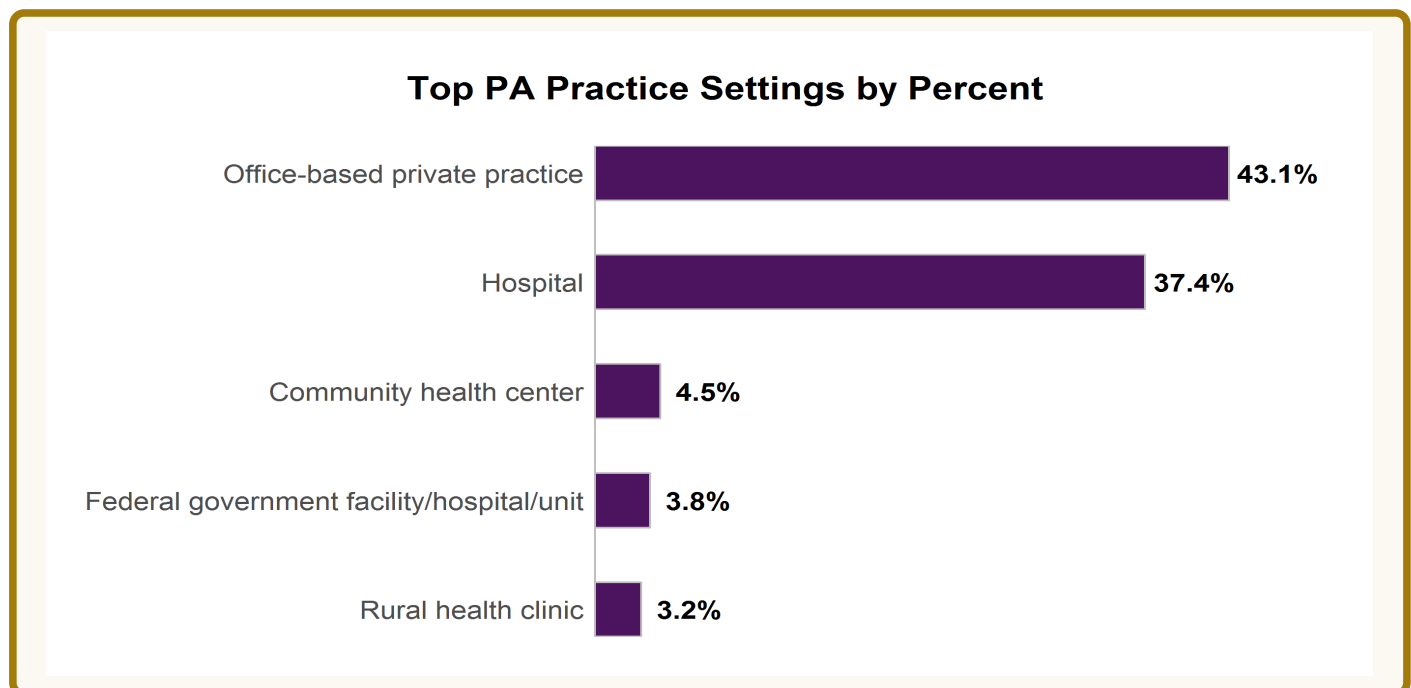
Table 74: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	3.0%
$40,001 - $60,000	3.9%
$60,001 - $80,000	10.2%
$80,001 - $100,000	37.5%
$100,001 - $120,000	27.4%
$120,001 - $140,000	10.3%
$140,001 - $160,000	4.2%
Over $160,000	3.6%
Total	100.0%

Salary of all PAs:

Median: $95,000

Mean: $100,397

Table 75: Percent by Educational Debt of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $137,500

Mean: $120,846

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	12.5%
Less than $50,000	4.4%
$50,001 - $100,000	10.3%
$100,001 - $150,000	43.4%
$150,001 - $200,000	18.4%
Over $200,000	11.0%
Total	100.0%

Hours worked per week at principal clinical location:
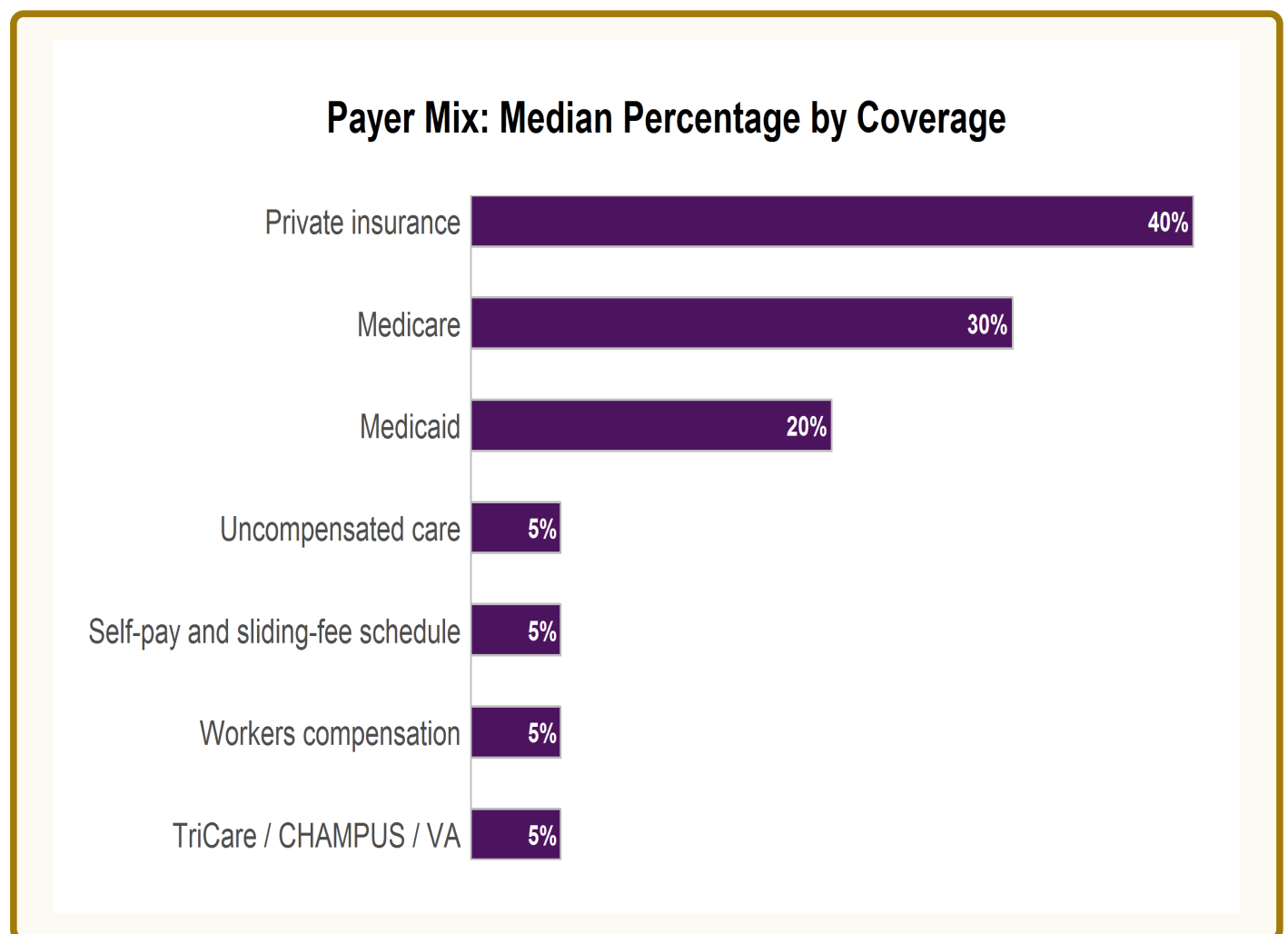
Median: 40 hours

Mean: 41 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 70 patients

Mean: 71 patients

Figure 45: Payer Mix by Coverage in Principal Clinical Practice

Payer Mix: Median Percentage by Coverage

Coverage	Percentage
Private insurance	40%
Medicare	30%
Medicaid	20%
Uncompensated care	5%
Self-pay and sliding-fee schedule	5%
Workers compensation	5%
TriCare / CHAMPUS / VA	5%

INDIANA

Number of Certified PAs: 1,292

Percent of Total PAs in U.S.: 1.1%

Rate per 100,000 Population: 19.5

Rank*: 47 of 51 states

*Rank Based on Rate per 100,000 Population

Table 76: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	369	28.6%
Female	923	71.4%
Total	1,292	100.0%

Language: 10.4% of certified PAs in Indiana indicated they can communicate with patients in a language other than English. The most common languages include: **Spanish**, **French** and **Arabic**.

Table 77: Number and Percent of Certified PAs by Age

Age Group	Frequency	Percent
< 30	311	24.1%
30 - 39	544	42.1%
40 - 49	242	18.7%
50 - 59	126	9.8%
60+	69	5.3%
Total	1,292	100.0%

Table 78: Percent of Certified PAs by Race

Race	Percent
White	95.1%
Black/African American	1.8%
Asian	1.7%
Native Hawaiian/Pacific Islander	0.1%
American Indian or Alaskan Native	0.2%
Other	1.2%
Total	100.0%

Note: 1.8% of the certified PAs in Indiana indicated they are **Hispanic**.

Figure 46: Top Principal Practice Areas of Certified PAs

Top PA Practice Areas by Percent

Practice Area	Percent
Surgical - Subspecialties	25.2%
Emergency Medicine	19.3%
Family Medicine/General Practice	15.7%
Other	7.9%
Internal Medicine - Subspecialties	5.7%
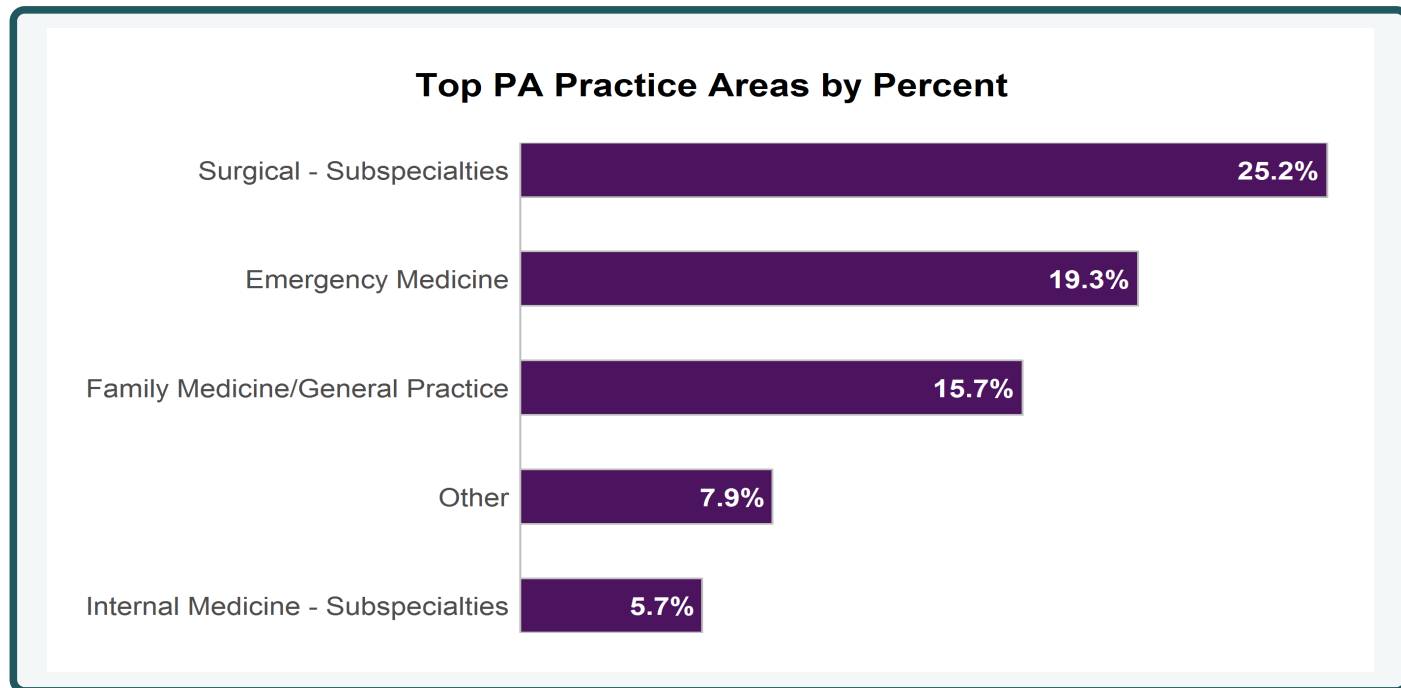
18.9% of Indiana's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 47: Top Practice Settings of Certified PAs

Top PA Practice Settings by Percent

Practice Setting	Percent
Hospital	45.8%
Office-based private practice	40.5%
Federal government facility/hospital/unit	2.5%
Urgent care	2.4%
Occupational health setting	2.4%
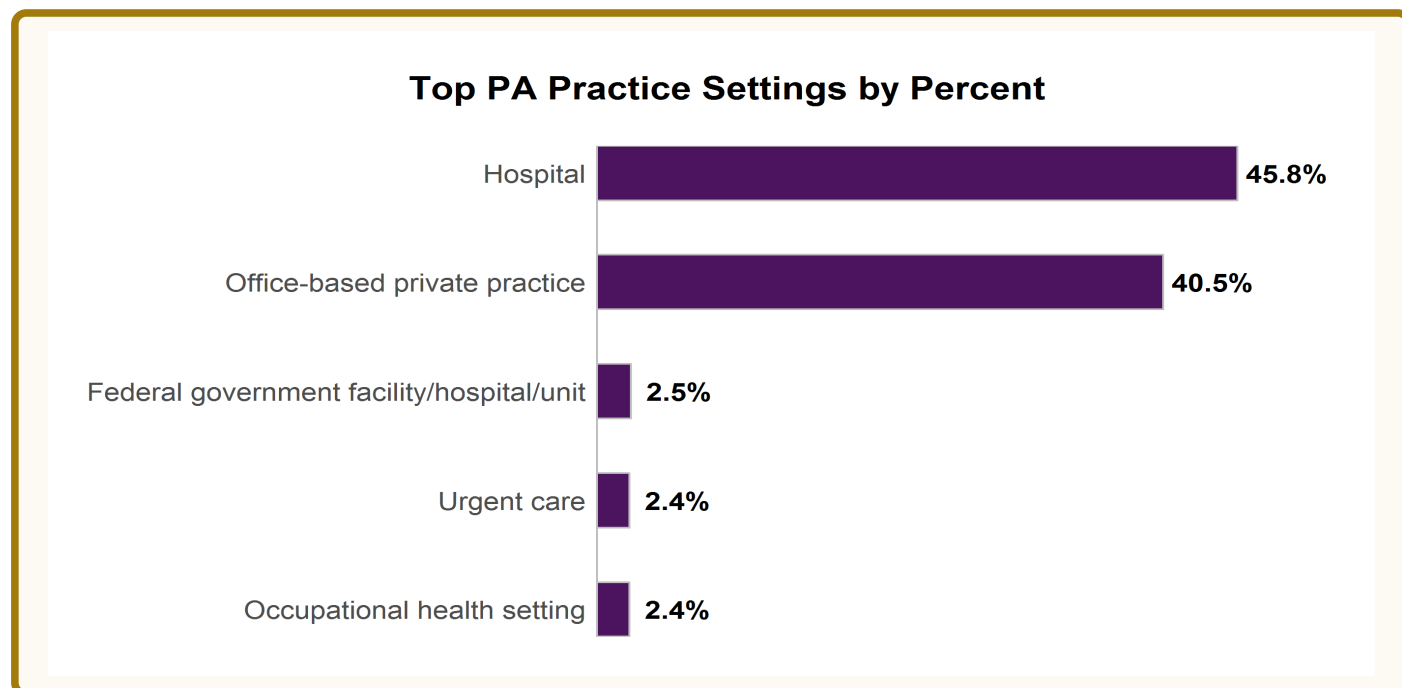
Table 79: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	3.9%
$40,001 - $60,000	4.2%
$60,001 - $80,000	9.6%
$80,001 - $100,000	39.3%
$100,001 - $120,000	27.1%
$120,001 - $140,000	9.5%
$140,001 - $160,000	3.4%
Over $160,000	2.9%
Total	100.0%

Salary of all PAs:

Median: $95,000

Mean: $98,251

Table 80: Percent by Educational Debt of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $112,500

Mean: $103,929

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	10.0%
Less than $50,000	10.0%
$50,001 - $100,000	25.7%
$100,001 - $150,000	35.7%
$150,001 - $200,000	11.4%
Over $200,000	7.1%
Total	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 40 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 65 patients

Mean: 70 patients

Figure 48: Payer Mix by Coverage in Principal Clinical Practice

Payer Mix: Median Percentage by Coverage

Coverage	Percentage
Medicare	30%
Private insurance	30%
Medicaid	20%
Uncompensated care	10%
Self-pay and sliding-fee schedule	10%
Workers compensation	5%
TriCare / CHAMPUS / VA	5%
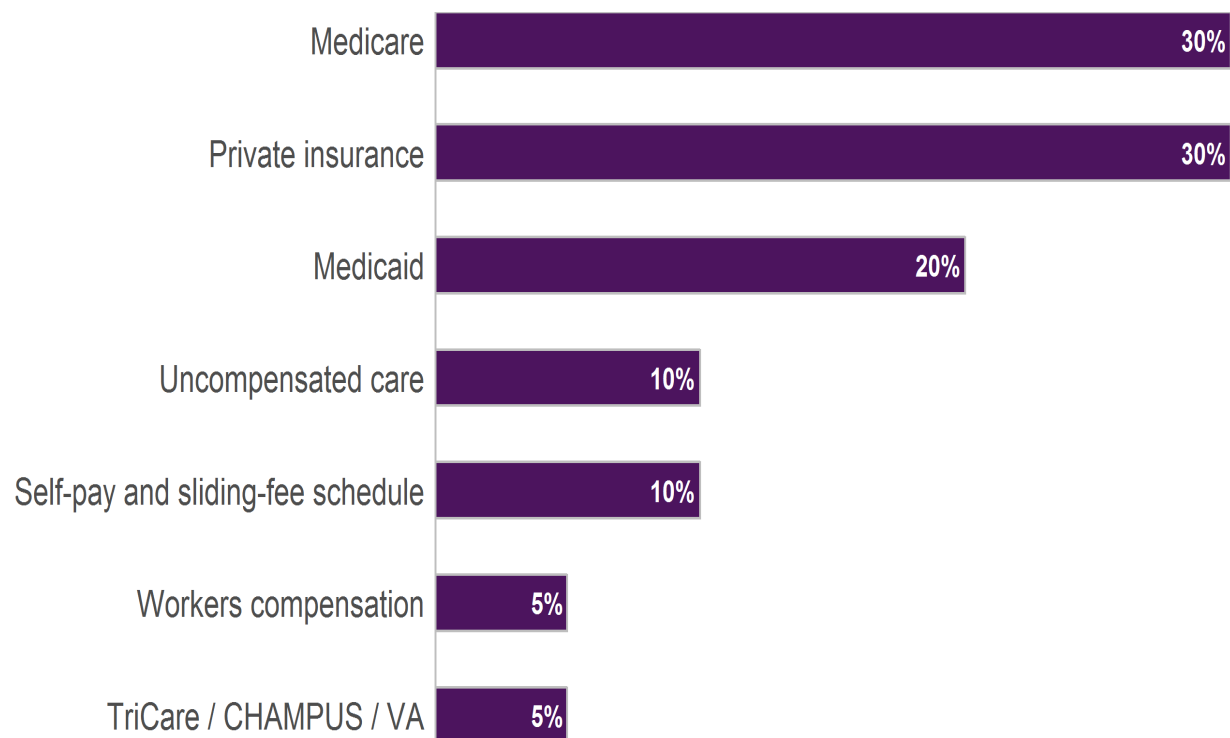
IOWA

Number of Certified PAs: 1,055

Percent of Total PAs in U.S.: 0.9%

Rate per 100,000 Population: 33.7

Rank*: 33 of 51 states

*Rank Based on Rate per 100,000 Population

Table 81: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	295	28.0%
Female	760	72.0%
Total	1,055	100.0%

Language: 10.9% of certified PAs in Iowa indicated they can communicate with patients in a language other than English. The most common languages include: **Spanish**, **Chinese** and **Vietnamese**.

Table 82: Number and Percent of Certified PAs by Age

Age Group	Frequency	Percent
< 30	175	16.6%
30 - 39	353	33.5%
40 - 49	224	21.2%
50 - 59	191	18.1%
60+	112	10.6%
Total	1,055	100.0%

Table 83: Percent of Certified PAs by Race

Race	Percent
White	96.9%
Black/African American	0.8%
Asian	1.3%
Native Hawaiian/Pacific Islander	0.1%
American Indian or Alaskan Native	0.1%
Other	0.7%
Total	100.0%

Note: 1.4% of the certified PAs in Iowa indicated they are **Hispanic**.

Figure 49: Top Principal Practice Areas of Certified PAs

Top PA Practice Areas by Percent

Practice Area	Percent
Family Medicine/General Practice	37.4%
Surgical - Subspecialties	13.6%
Emergency Medicine	12.9%
Other	6.3%
Internal Medicine - Subspecialties	6.3%
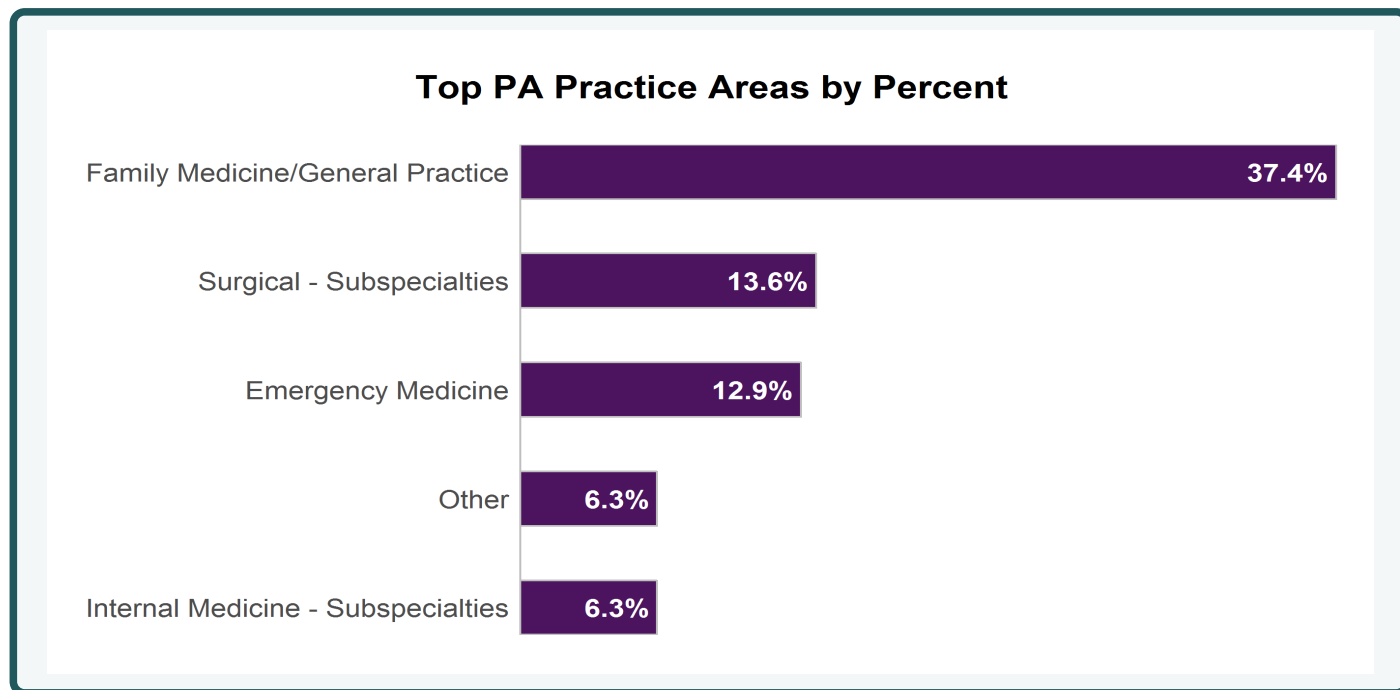
41.5% of Iowa's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 50: Top Practice Settings of Certified PAs

Top PA Practice Settings by Percent

Practice Setting	Percent
Office-based private practice	43.6%
Hospital	30.3%
Rural health clinic	9.5%
Federal government facility/hospital/unit	3.3%
Public or community health clinic (non-federally qualified)	2.6%
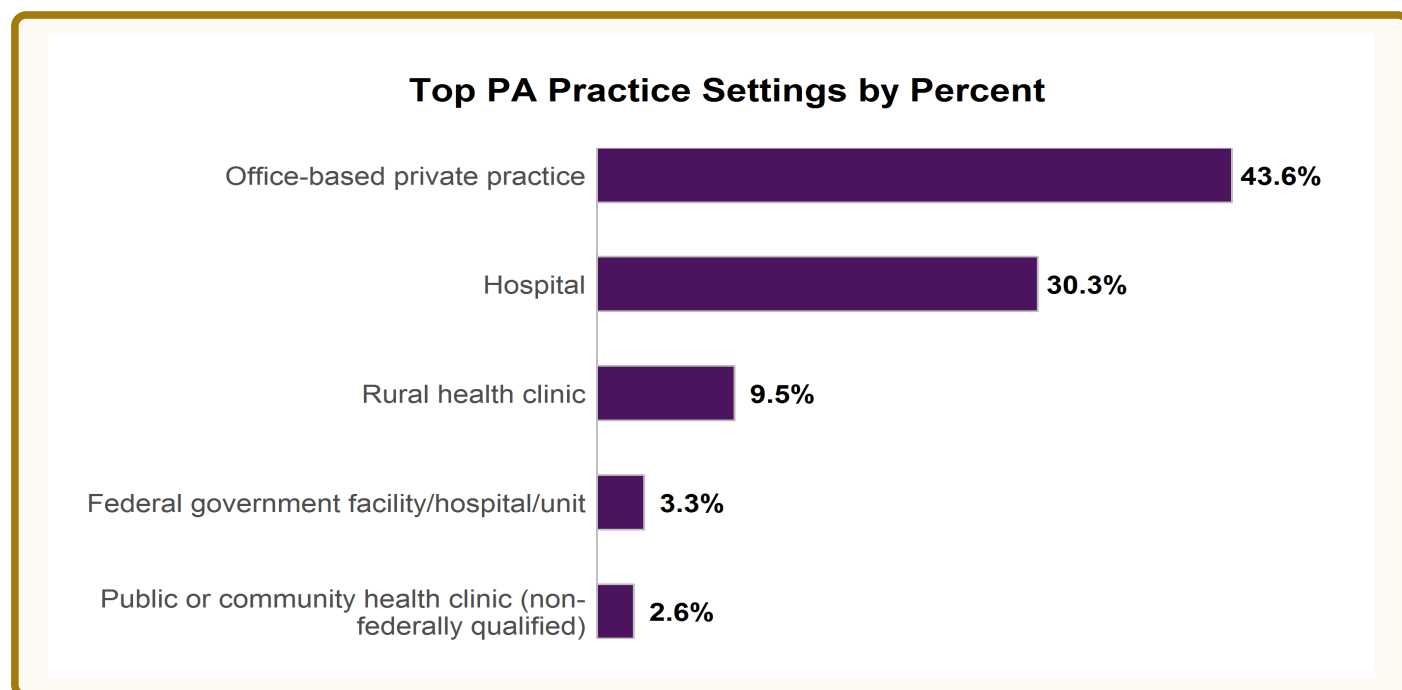
Table 84: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	3.8%
$40,001 - $60,000	4.6%
$60,001 - $80,000	9.5%
$80,001 - $100,000	32.5%
$100,001 - $120,000	29.4%
$120,001 - $140,000	9.6%
$140,001 - $160,000	5.2%
Over $160,000	5.4%
Total	100.0%

Salary of all PAs:

Median: $95,000

Mean: $102,227

Table 85: Percent by Educational Debt of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $112,500

Mean: $114,744

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	2.6%
Less than $50,000	7.7%
$50,001 - $100,000	28.2%
$100,001 - $150,000	33.3%
$150,001 - $200,000	23.1%
Over $200,000	5.1%
Total	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 39 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 70 patients

Mean: 72 patients

Figure 51: Payer Mix by Coverage in Principal Clinical Practice

Payer Mix: Median Percentage by Coverage

Coverage	Percentage
Private insurance	40%
Medicare	30%
Medicaid	20%
Uncompensated care	5%
Self-pay and sliding-fee schedule	5%
Workers compensation	5%
TriCare / CHAMPUS / VA	5%
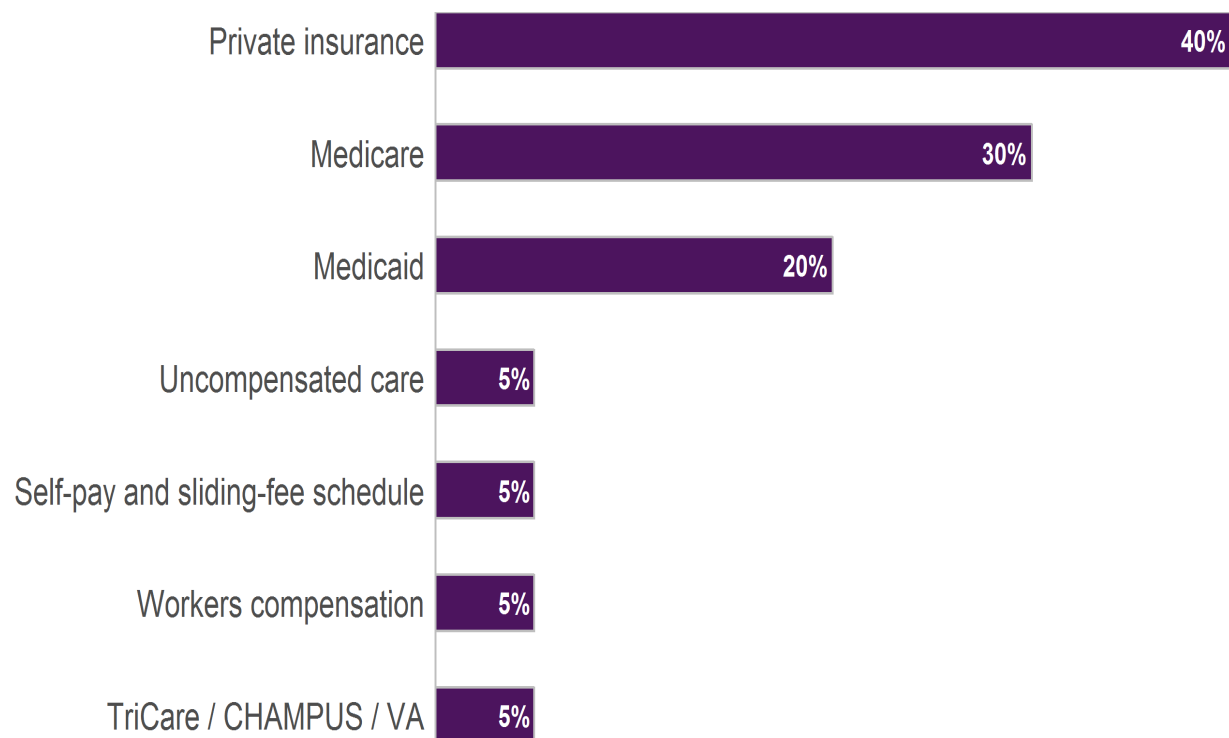
KANSAS

Number of Certified PAs: 1,071

Percent of Total PAs in U.S.: 0.9%

Rate per 100,000 Population: 36.8

Rank*: 26 of 51 states

*Rank Based on Rate per 100,000 Population

Table 86: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	324	30.3%
Female	746	69.7%
Total	1,070	100.0%

Language: 12.9% of certified PAs in Kansas indicated they can communicate with patients in a language other than English. The most common languages include: **Spanish**, **Vietnamese** and **German**.

Table 87: Number and Percent of Certified PAs by Age

Age Group	Frequency	Percent
< 30	139	13.0%
30 - 39	419	39.1%
40 - 49	281	26.2%
50 - 59	143	13.4%
60+	89	8.3%
Total	1,071	100.0%

Table 88: Percent of Certified PAs by Race

Race	Percent
White	94.1%
Black/African American	0.9%
Asian	3.4%
Native Hawaiian/Pacific Islander	0.0%
American Indian or Alaskan Native	0.2%
Other	1.3%
Total	100.0%

Note: 3.2% of the certified PAs in Kansas indicated they are **Hispanic**.

Figure 52: Top Principal Practice Areas of Certified PAs

Top PA Practice Areas by Percent

Practice Area	Percent
Family Medicine/General Practice	32.7%
Surgical - Subspecialties	18.3%
Emergency Medicine	12.6%
Internal Medicine - Subspecialties	9.4%
Other	6.7%
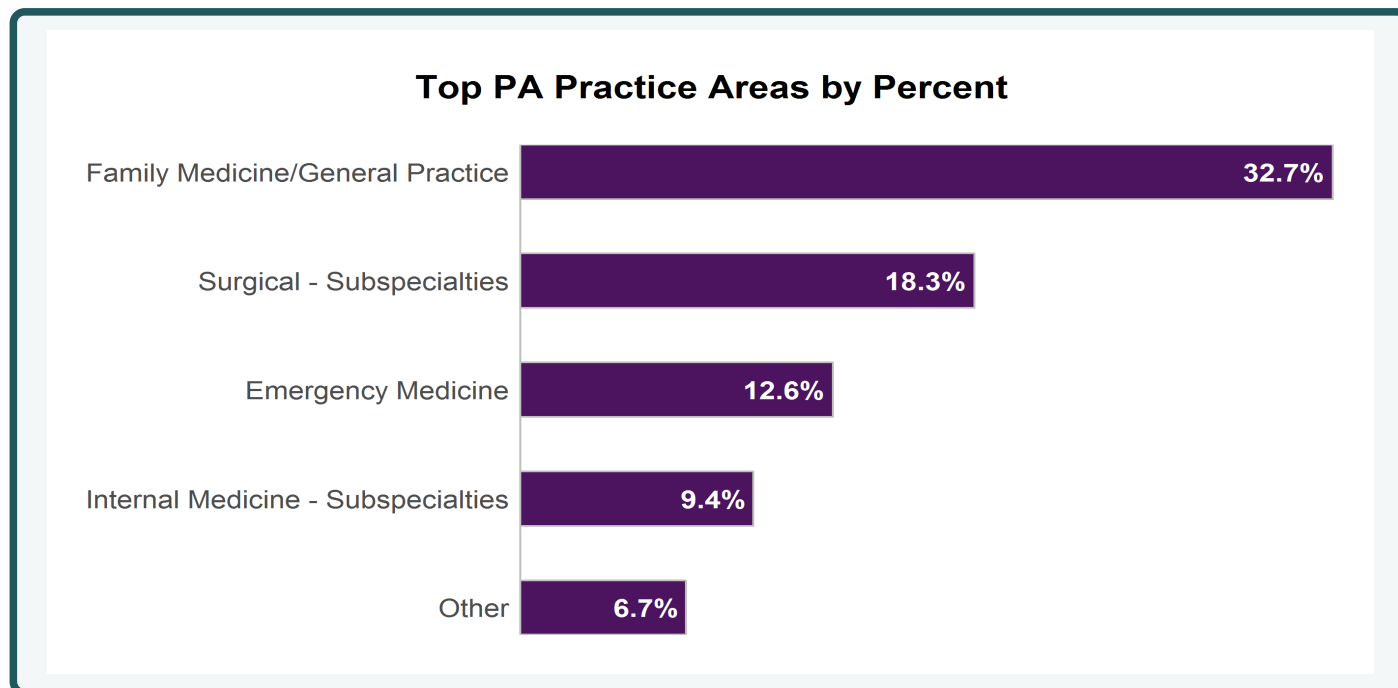
37.3% of the Kansas PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 53: Top Practice Settings of Certified PAs

Top PA Practice Settings by Percent

Practice Setting	Percent
Office-based private practice	44.0%
Hospital	28.1%
Rural health clinic	9.5%
Federal government facility/hospital/unit	9.1%
Community health center	3.4%
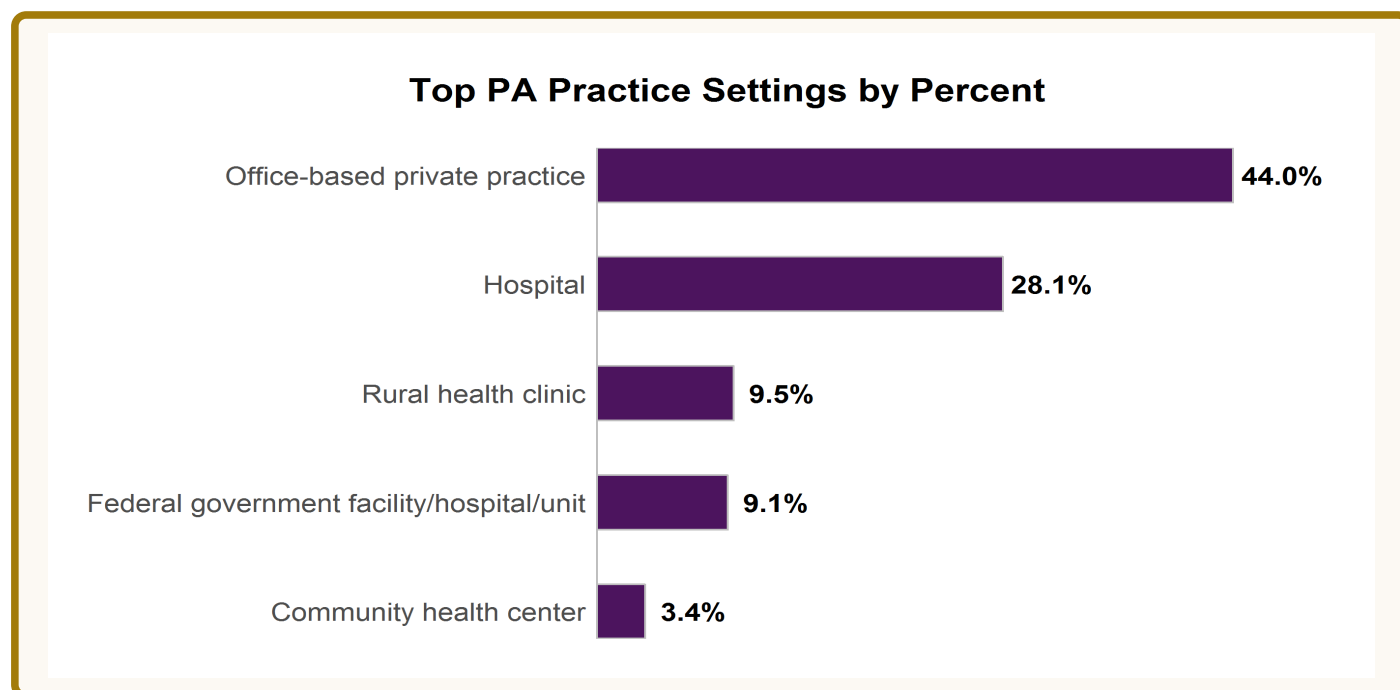
Table 89: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	4.5%
$40,001 - $60,000	4.6%
$60,001 - $80,000	15.0%
$80,001 - $100,000	34.9%
$100,001 - $120,000	23.5%
$120,001 - $140,000	9.2%
$140,001 - $160,000	3.9%
Over $160,000	4.3%
Total	100.0%

Salary of all PAs:

Median: $95,000

Mean: $97,804

Table 90: Percent by Educational Debt of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $62,500

Mean: $84,516

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	12.9%
Less than $50,000	29.0%
$50,001 - $100,000	16.1%
$100,001 - $150,000	25.8%
$150,001 - $200,000	9.7%
Over $200,000	6.5%
Total	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 41 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 65 patients

Mean: 71 patients

Figure 54: Payer Mix by Coverage in Principal Clinical Practice

Payer Mix: Median Percentage by Coverage

Coverage	Percentage
Private insurance	35%
Medicare	30%
Medicaid	20%
Uncompensated care	5%
Self-pay and sliding-fee schedule	5%
Workers compensation	5%
TriCare / CHAMPUS / VA	5%
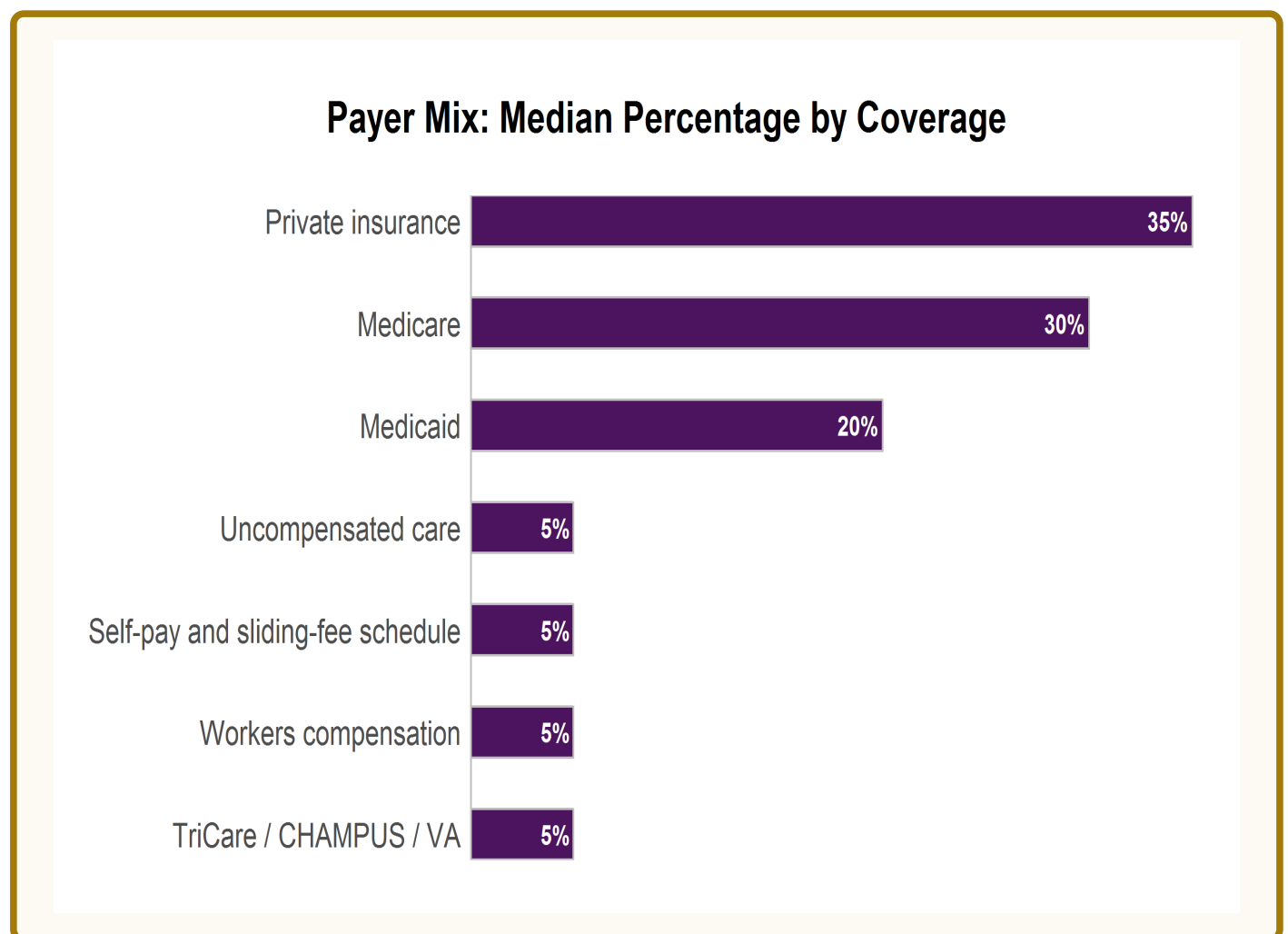
KENTUCKY

Number of Certified PAs: 1,298

Percent of Total PAs in U.S.: 1.1%

Rate per 100,000 Population: 29.3

Rank*: 37 of 51 states

*Rank Based on Rate per 100,000 Population

Table 91: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	421	32.4%
Female	877	67.6%
Total	1,298	100.0%

Language: 8.5% of certified PAs in Kentucky indicated they can communicate with patients in a language other than English. The most common languages include: **Spanish**, **French** and **German**.

Table 92: Number and Percent of Certified PAs by Age

Age Group	Frequency	Percent
< 30	221	17.0%
30 - 39	478	36.8%
40 - 49	348	26.8%
50 - 59	165	12.7%
60+	86	6.6%
Total	1,298	100.0%

Table 93: Percent of Certified PAs by Race

Race	Percent
White	96.2%
Black/African American	1.9%
Asian	1.2%
Native Hawaiian/Pacific Islander	0.1%
American Indian or Alaskan Native	0.1%
Other	0.5%
Total	100.0%

Note: 0.9% of the certified PAs in Kentucky indicated they are **Hispanic**.

Figure 55: Top Principal Practice Areas of Certified PAs

Top PA Practice Areas by Percent

Practice Area	Percent
Family Medicine/General Practice	20.6%
Emergency Medicine	16.2%
Surgical - Subspecialties	15.4%
Internal Medicine - Subspecialties	10.1%
Other	6.5%
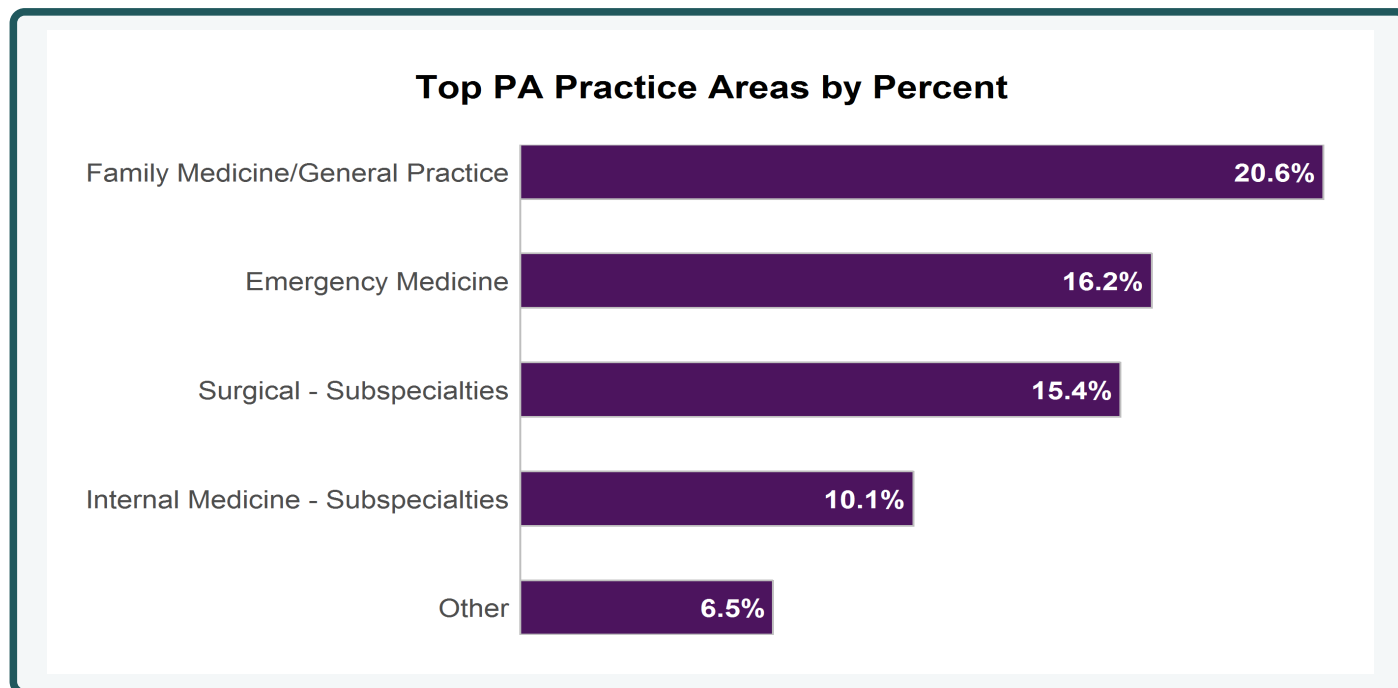
28.9% of Kentucky's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 56: Top Practice Settings of Certified PAs

Top PA Practice Settings by Percent

Practice Setting	Percent
Office-based private practice	45.0%
Hospital	38.4%
Federal government facility/hospital/unit	5.9%
Rural health clinic	3.8%
School-based or college-based health center	1.4%
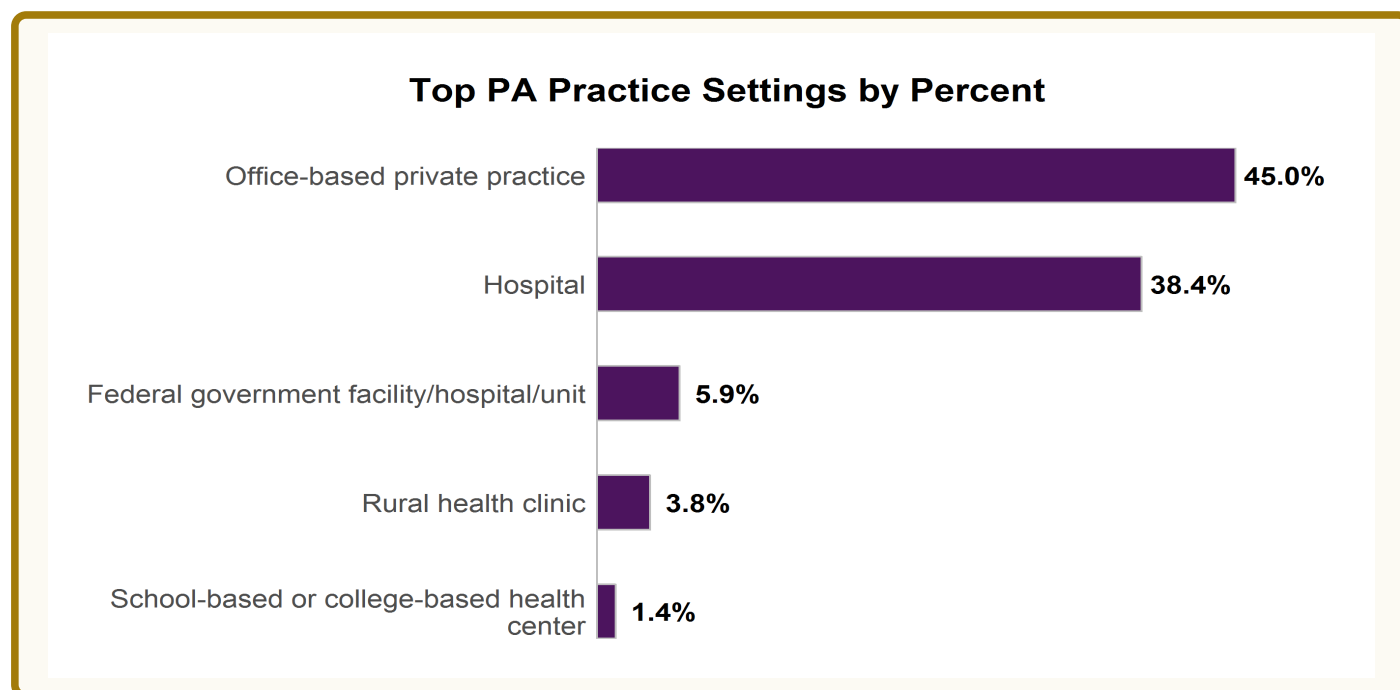
Table 94: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.8%
$40,001 - $60,000	4.6%
$60,001 - $80,000	13.7%
$80,001 - $100,000	36.3%
$100,001 - $120,000	23.1%
$120,001 - $140,000	11.9%
$140,001 - $160,000	3.5%
Over $160,000	4.1%
Total	100.0%

Salary of all PAs:

Median: $95,000

Mean: $98,971

Table 95: Percent by Educational Debt of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $112,500

Mean: $110,918

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	8.2%
Less than $50,000	8.2%
$50,001 - $100,000	30.6%
$100,001 - $150,000	22.4%
$150,001 - $200,000	22.4%
Over $200,000	8.2%
Total	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 41 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 80 patients

Mean: 84 patients

Figure 57: Payer Mix by Coverage in Principal Clinical Practice

Payer Mix: Median Percentage by Coverage

Coverage	Percentage
Medicare	30%
Private insurance	30%
Medicaid	28%
Uncompensated care	5%
Self-pay and sliding-fee schedule	5%
Workers compensation	5%
TriCare / CHAMPUS / VA	5%
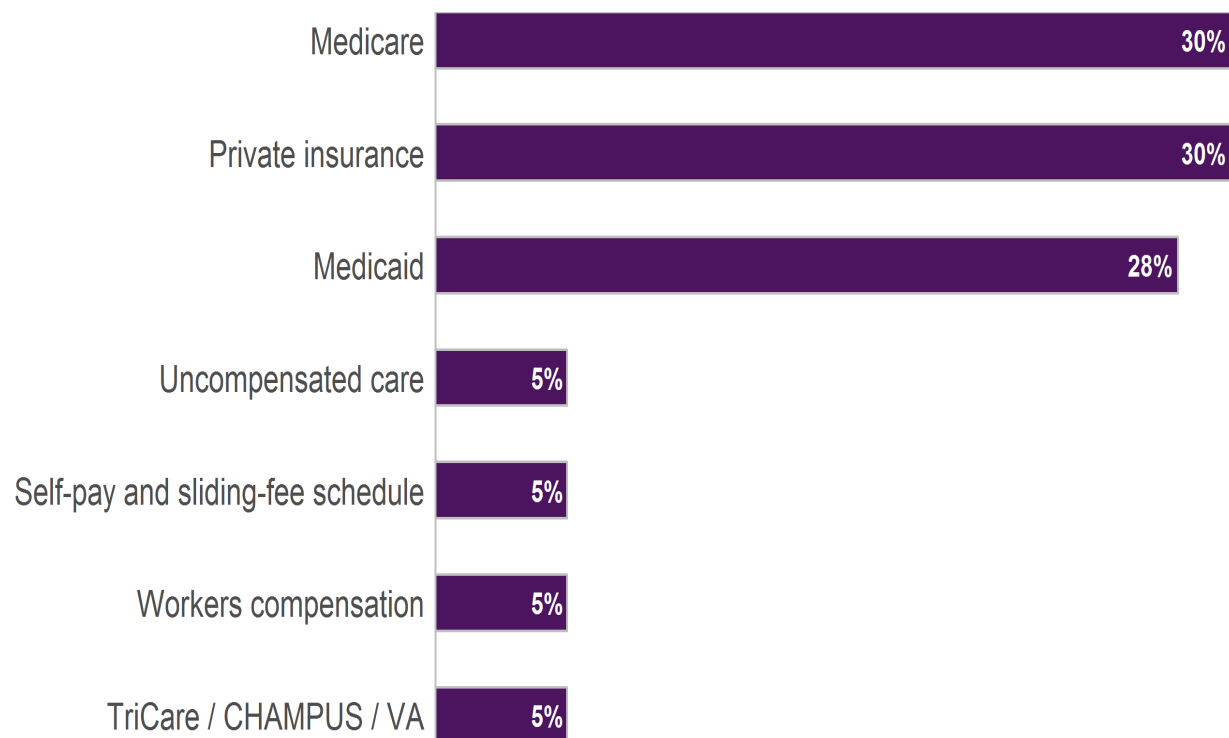
LOUISIANA

Number of Certified PAs: 1,085

Percent of Total PAs in U.S.: 0.9%

Rate per 100,000 Population: 23.2

Rank*: 44 of 51 states

*Rank Based on Rate per 100,000 Population

Table 96: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	346	31.9%
Female	739	68.1%
Total	1,085	100.0%

Language: 10.6% of certified PAs in Louisiana indicated they can communicate with patients in a language other than English. The most common languages include: **Spanish**, **French** and **Vietnamese**.

Table 97: Number and Percent of Certified PAs by Age

Age Group	Frequency	Percent
< 30	244	22.5%
30 - 39	471	43.4%
40 - 49	254	23.4%
50 - 59	77	7.1%
60+	39	3.6%
Total	1,085	100.0%

Table 98: Percent of Certified PAs by Race

Race	Percent
White	90.0%
Black/African American	4.9%
Asian	3.1%
Native Hawaiian/Pacific Islander	0.1%
American Indian or Alaskan Native	0.5%
Other	1.3%
Total	100.0%

Note: 3% of the certified PAs in Louisiana indicated they are **Hispanic**.

Figure 58: Top Principal Practice Areas of Certified PAs

Top PA Practice Areas by Percent

Practice Area	Percent
Surgical - Subspecialties	22.8%
Emergency Medicine	15.1%
Family Medicine/General Practice	14.2%
Other	9.9%
Internal Medicine - Subspecialties	9.9%
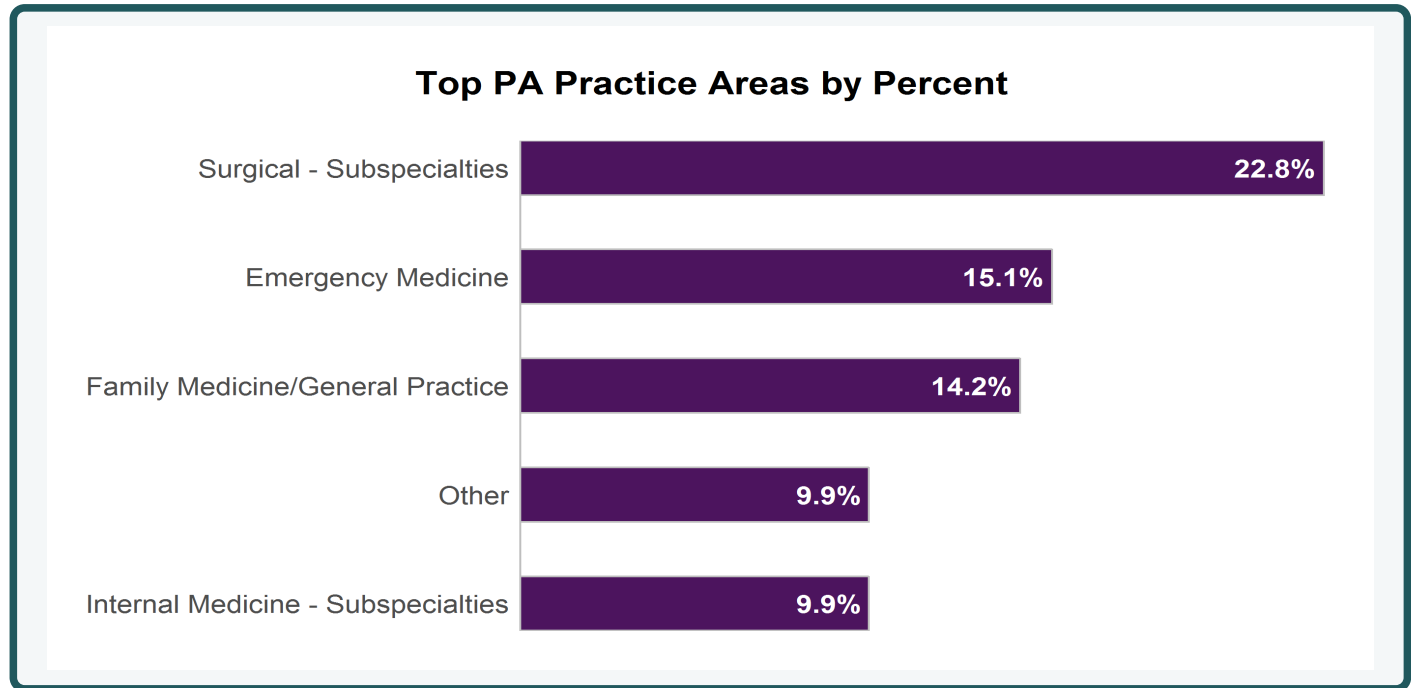
18.1% of Louisiana's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 59: Top Practice Settings of Certified PAs

Top PA Practice Settings by Percent

Practice Setting	Percent
Office-based private practice	46.5%
Hospital	35.2%
Federal government facility/hospital/unit	5.5%
Rural health clinic	3.9%
Urgent care	2.4%
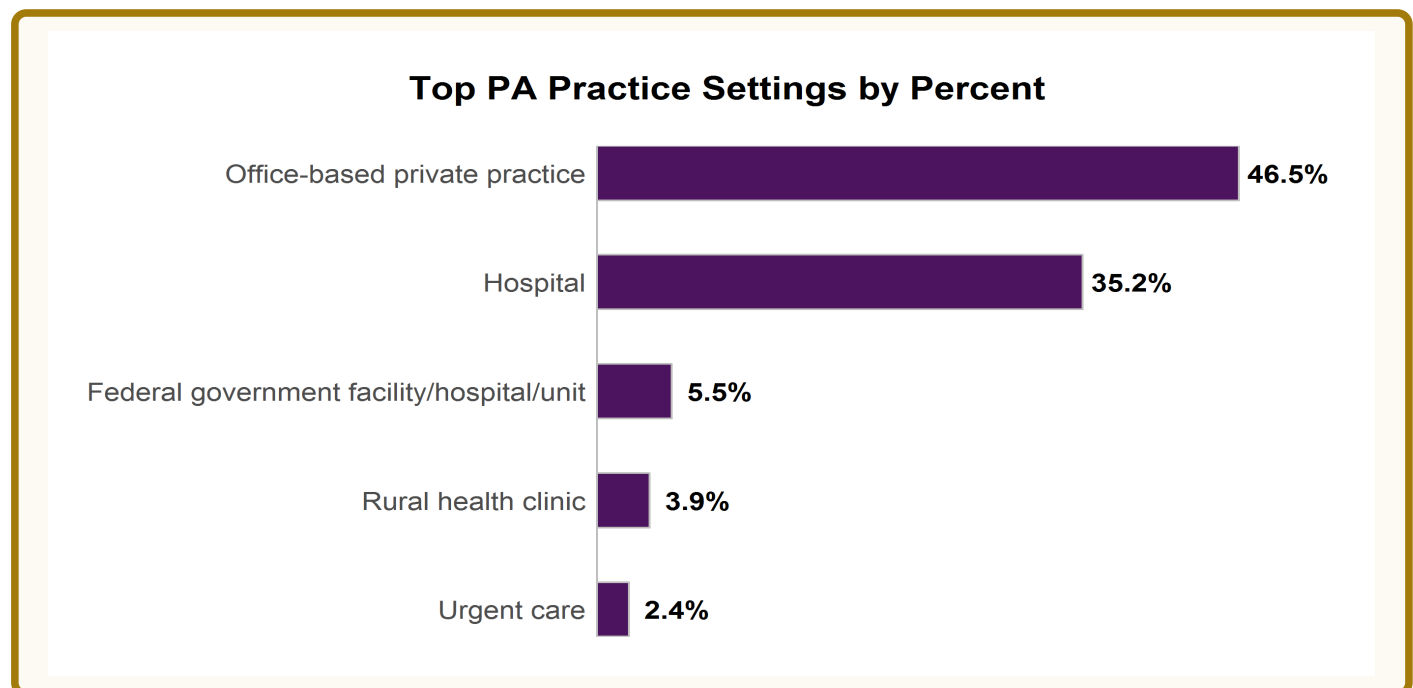
Table 99: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.6%
$40,001 - $60,000	1.6%
$60,001 - $80,000	10.6%
$80,001 - $100,000	38.2%
$100,001 - $120,000	24.0%
$120,001 - $140,000	11.1%
$140,001 - $160,000	6.4%
Over $160,000	5.4%
Total	100.0%

Salary of all PAs:

Median: $95,000

Mean: $103,642

Table 100: Percent by Educational Debt of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $87,500

Mean: $92,812

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	21.4%
Less than $50,000	5.4%
$50,001 - $100,000	30.4%
$100,001 - $150,000	16.1%
$150,001 - $200,000	19.6%
Over $200,000	7.1%
Total	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 42 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 75 patients

Mean: 79 patients

Figure 60: Payer Mix by Coverage in Principal Clinical Practice

Payer Mix: Median Percentage by Coverage

Coverage	Percentage
Private insurance	34%
Medicare	30%
Medicaid	20%
Uncompensated care	10%
Workers compensation	10%
Self-pay and sliding-fee schedule	5%
TriCare / CHAMPUS / VA	5%
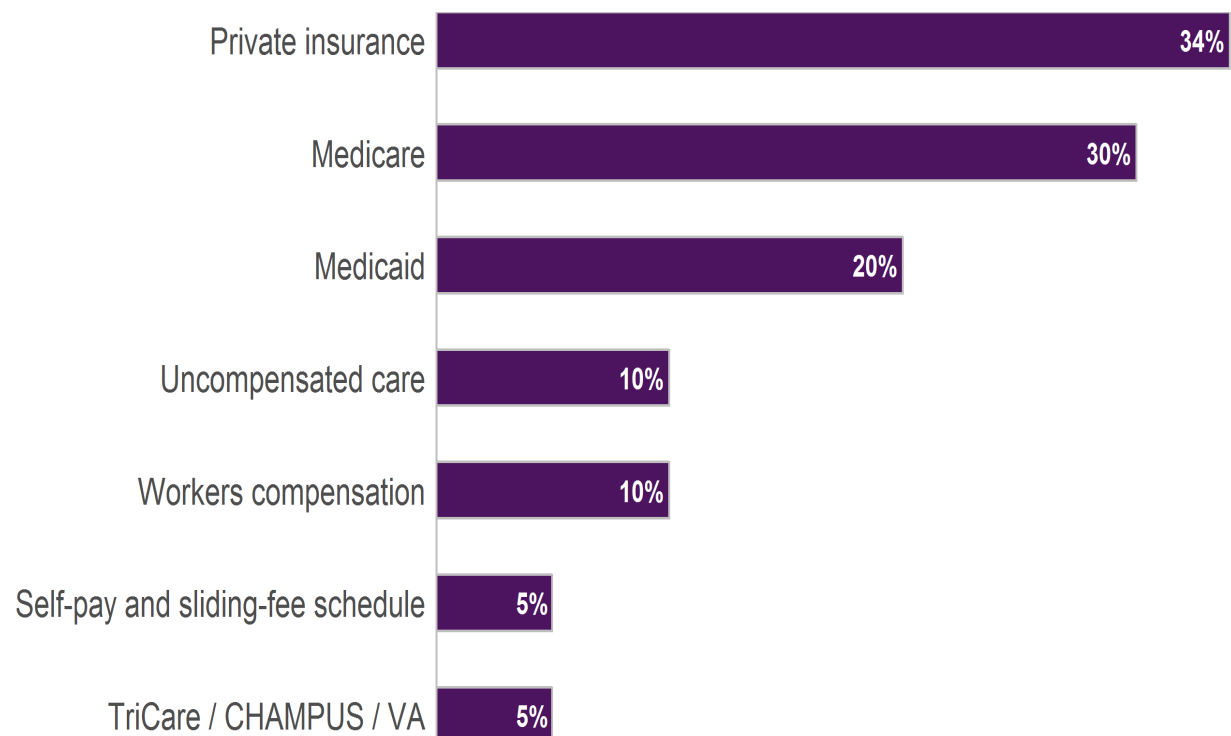
MAINE

Number of Certified PAs: 765

Percent of Total PAs in U.S.: 0.7%

Rate per 100,000 Population: 57.5

Rank*: 6 of 51 states

*Rank Based on Rate per 100,000 Population

Table 101: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	295	38.6%
Female	470	61.4%
Total	765	100.0%

Language: 9.4% of certified PAs in Maine indicated they can communicate with patients in a language other than English. The most common languages include: **Spanish**, **French** and **Chinese**.

Table 102: Number and Percent of Certified PAs by Age

Age Group	Frequency	Percent
< 30	66	8.6%
30 - 39	247	32.3%
40 - 49	165	21.6%
50 - 59	167	21.8%
60+	120	15.7%
Total	765	100.0%

Table 103: Percent of Certified PAs by Race

Race	Percent
White	98.3%
Black/African American	0.1%
Asian	0.4%
Native Hawaiian/Pacific Islander	0.1%
American Indian or Alaskan Native	0.4%
Other	0.6%
Total	100.0%

Note: 0.9% of the certified PAs in Maine indicated they are **Hispanic**.

Figure 61: Top Principal Practice Areas of Certified PAs

Top PA Practice Areas by Percent

Practice Area	Percent
Family Medicine/General Practice	22.0%
Surgical - Subspecialties	18.2%
Emergency Medicine	16.6%
Internal Medicine - Subspecialties	9.1%
Hospital Medicine	7.9%
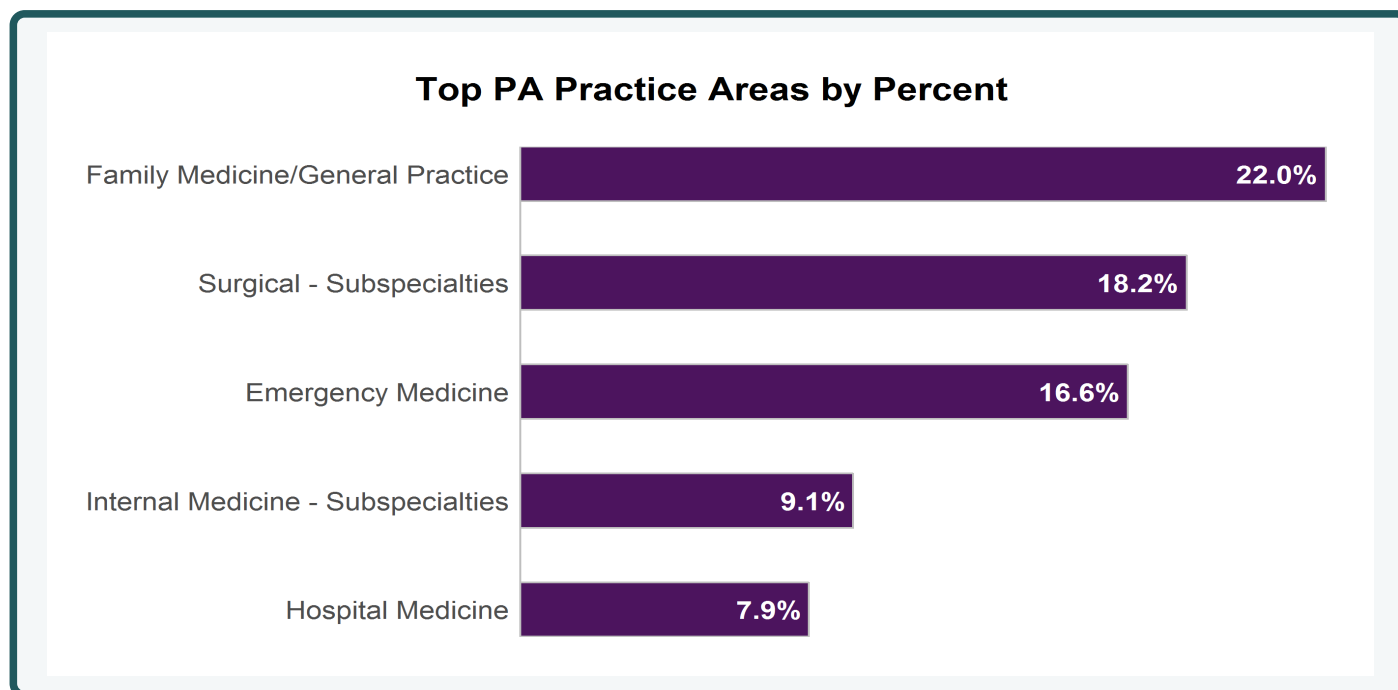
28.0% of Maine's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 62: Top Practice Settings of Certified PAs

Top PA Practice Settings by Percent

Practice Setting	Percent
Hospital	53.8%
Office-based private practice	22.7%
Community health center	6.6%
Federal government facility/hospital/unit	5.1%
Rural health clinic	3.9%
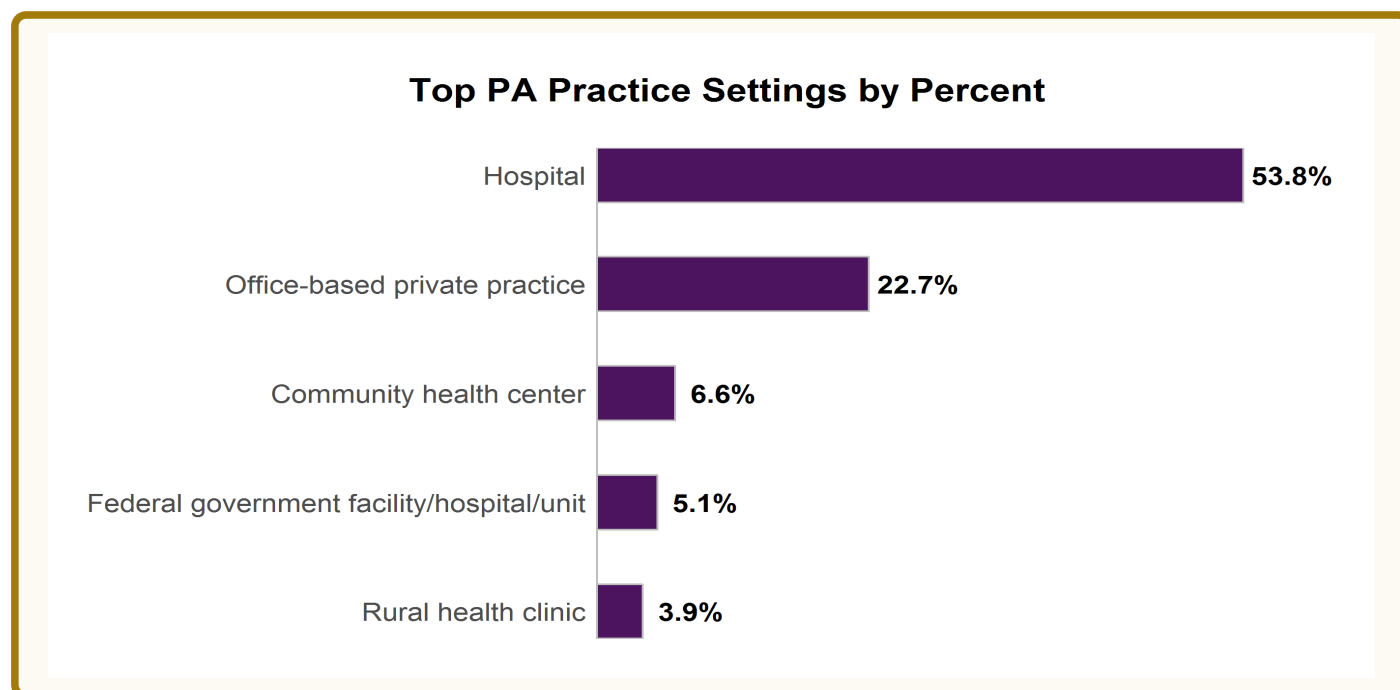
Table 104: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.5%
$40,001 - $60,000	5.4%
$60,001 - $80,000	9.6%
$80,001 - $100,000	32.8%
$100,001 - $120,000	31.5%
$120,001 - $140,000	10.7%
$140,001 - $160,000	4.7%
Over $160,000	2.8%
Total	100.0%

Salary of all PAs:

Median: $95,000

Mean: $100,591

Table 105: Percent by Educational Debt of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $162,500

Mean: $152,344

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	6.2%
Less than $50,000	0.0%
$50,001 - $100,000	6.2%
$100,001 - $150,000	25.0%
$150,001 - $200,000	50.0%
Over $200,000	12.5%
Total	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 40 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 55 patients

Mean: 58 patients

Figure 63: Payer Mix by Coverage in Principal Clinical Practice

Payer Mix: Median Percentage by Coverage

Coverage	Percentage
Medicare	30%
Medicaid	25%
Private insurance	25%
Uncompensated care	10%
Self-pay and sliding-fee schedule	5%
Workers compensation	5%
TriCare / CHAMPUS / VA	5%
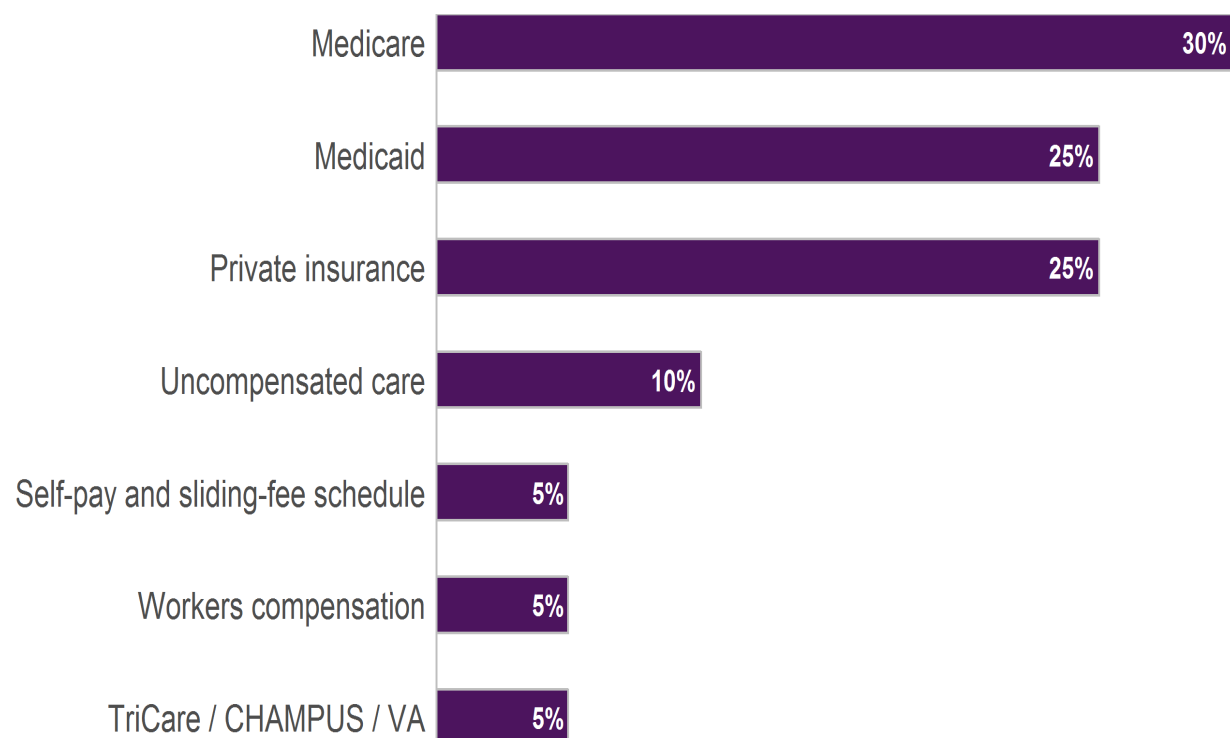
MARYLAND

Number of Certified PAs: 2,754

Percent of Total PAs in U.S.: 2.4%

Rate per 100,000 Population: 45.8

Rank*: 16 of 51 states

*Rank Based on Rate per 100,000 Population

Table 106: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	797	28.9%
Female	1,957	71.1%
Total	2,754	100.0%

Language: 20.2% of certified PAs in Maryland indicated they can communicate with patients in a language other than English. The most common languages include: **Spanish**, **French** and **Russian**.

Table 107: Number and Percent of Certified PAs by Age

Age Group	Frequency	Percent
< 30	382	13.9%
30 - 39	1,000	36.3%
40 - 49	658	23.9%
50 - 59	432	15.7%
60+	282	10.2%
Total	2,754	100.0%

Table 108: Percent of Certified PAs by Race

Race	Percent
White	75.4%
Black/African American	14.8%
Asian	7.3%
Native Hawaiian/Pacific Islander	0.3%
American Indian or Alaskan Native	0.0%
Other	2.2%
Total	100.0%

Note: 3.3% of the certified PAs in Maryland indicated they are **Hispanic**.

Figure 64: Top Principal Practice Areas of Certified PAs

Top PA Practice Areas by Percent

Practice Area	Percent
Surgical - Subspecialties	18.0%
Emergency Medicine	15.9%
Family Medicine/General Practice	11.3%
Other	9.4%
Hospital Medicine	8.3%
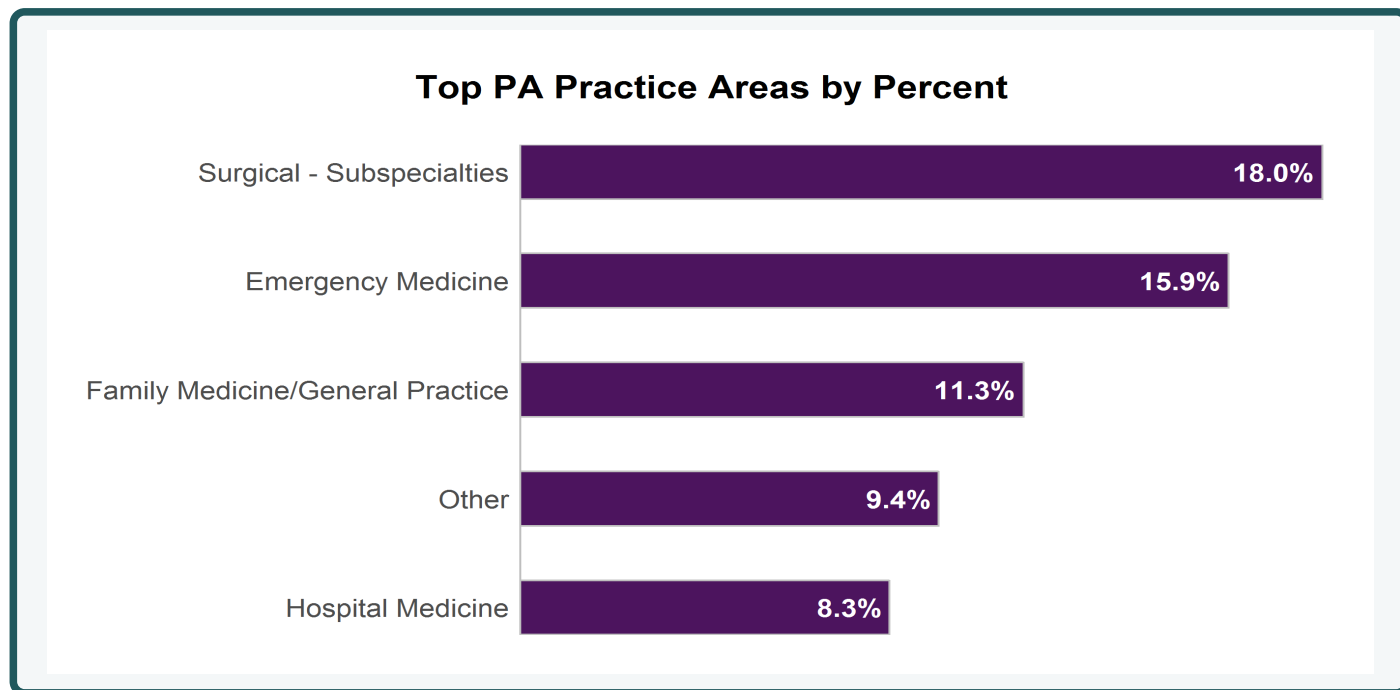
18.7% of Maryland's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 65: Top Practice Settings of Certified PAs

Top PA Practice Settings by Percent

Practice Setting	Percent
Hospital	53.3%
Office-based private practice	31.1%
Federal government facility/hospital/unit	6.6%
Urgent care	2.1%
Public or community health clinic (non-federally qualified)	1.7%
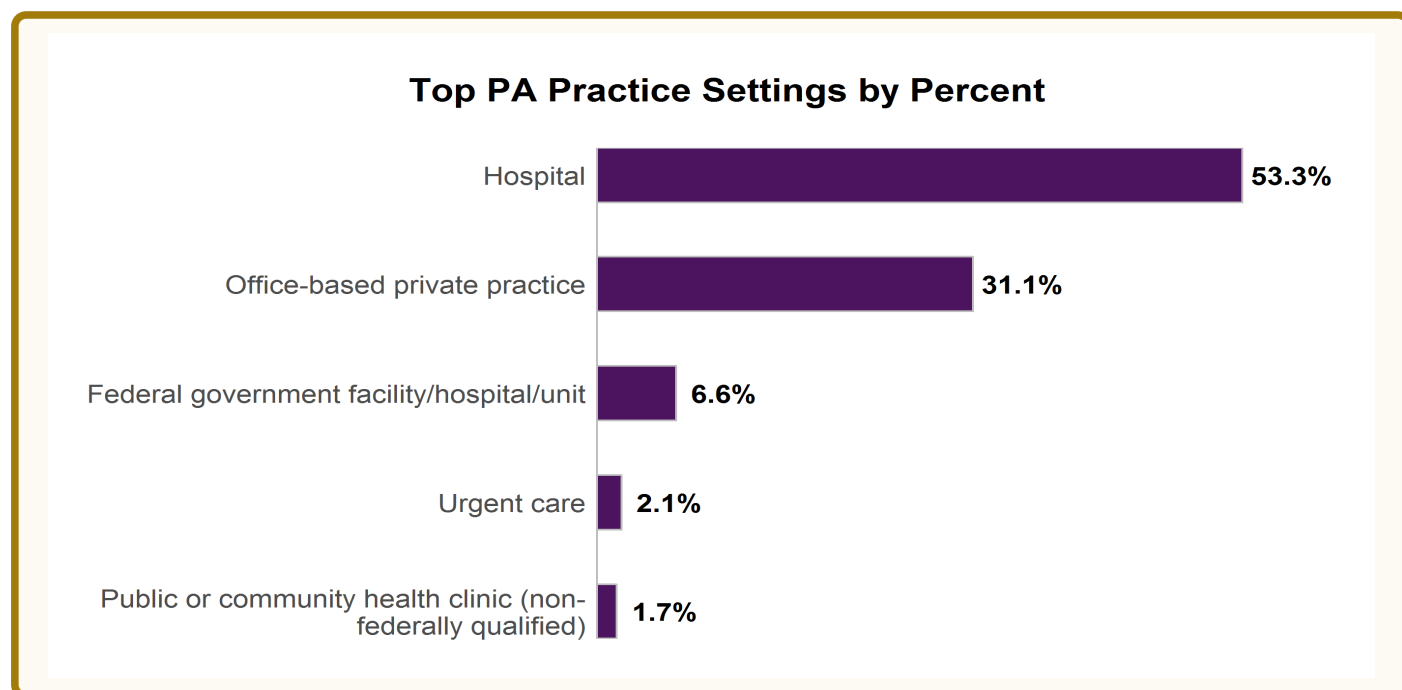
Table 109: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.5%
$40,001 - $60,000	3.0%
$60,001 - $80,000	8.6%
$80,001 - $100,000	31.0%
$100,001 - $120,000	29.6%
$120,001 - $140,000	14.8%
$140,001 - $160,000	5.7%
Over $160,000	4.9%
Total	100.0%

Salary of all PAs:

Median: $105,000

Mean: $105,293

Table 110: Percent by Educational Debt of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $87,500

Mean: $95,398

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	12.5%
Less than $50,000	5.7%
$50,001 - $100,000	33.0%
$100,001 - $150,000	34.1%
$150,001 - $200,000	13.6%
Over $200,000	1.1%
Total	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 40 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 68 patients

Figure 66: Payer Mix by Coverage in Principal Clinical Practice

Payer Mix: Median Percentage by Coverage

Coverage	Percentage
Private insurance	35%
Medicare	30%
Medicaid	20%
Uncompensated care	10%
Self-pay and sliding-fee schedule	5%
Workers compensation	5%
TriCare / CHAMPUS / VA	5%
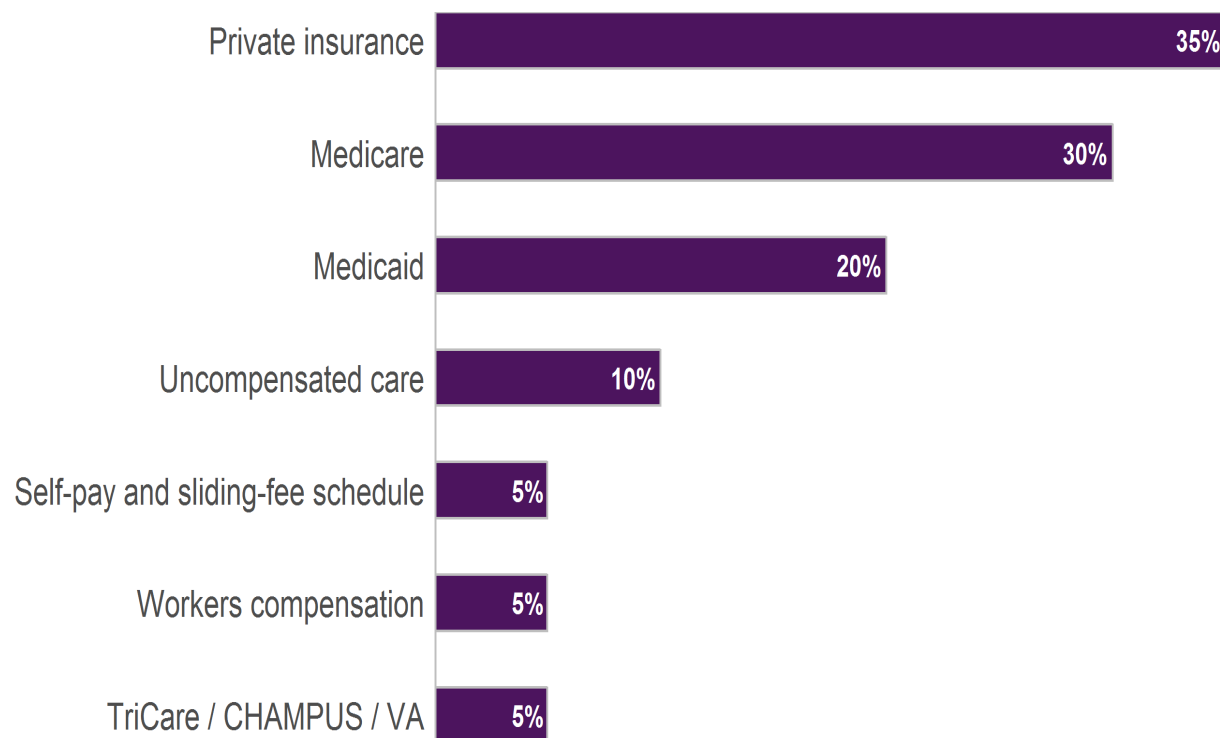
MASSACHUSETTS

Number of Certified PAs: 2,960

Percent of Total PAs in U.S.: 2.6%

Rate per 100,000 Population: 43.5

Rank*: 17 of 51 states

*Rank Based on Rate per 100,000 Population

Table 111: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	818	27.6%
Female	2,142	72.4%
Total	2,960	100.0%

Language: 18.3% of certified PAs in Massachusetts indicated they can communicate with patients in a language other than English. The most common languages include: **Spanish**, **Portuguese** and **French**.

Table 112: Number and Percent of Certified PAs by Age

Age Group	Frequency	Percent
< 30	669	22.6%
30 - 39	1,088	36.8%
40 - 49	597	20.2%
50 - 59	377	12.7%
60+	229	7.7%
Total	2,960	100.0%

Table 113: Percent of Certified PAs by Race

Race	Percent
White	92.0%
Black/African American	1.6%
Asian	4.4%
Native Hawaiian/Pacific Islander	0.0%
American Indian or Alaskan Native	0.1%
Other	1.8%
Total	100.0%

Note: 3% of the certified PAs in Massachusetts indicated they are **Hispanic**.

Figure 67: Top Principal Practice Areas of Certified PAs

Top PA Practice Areas by Percent

Practice Area	Percent
Surgical - Subspecialties	25.2%
Emergency Medicine	15.5%
Internal Medicine - General	9.2%
Internal Medicine - Subspecialties	9.0%
Family Medicine/General Practice	8.0%
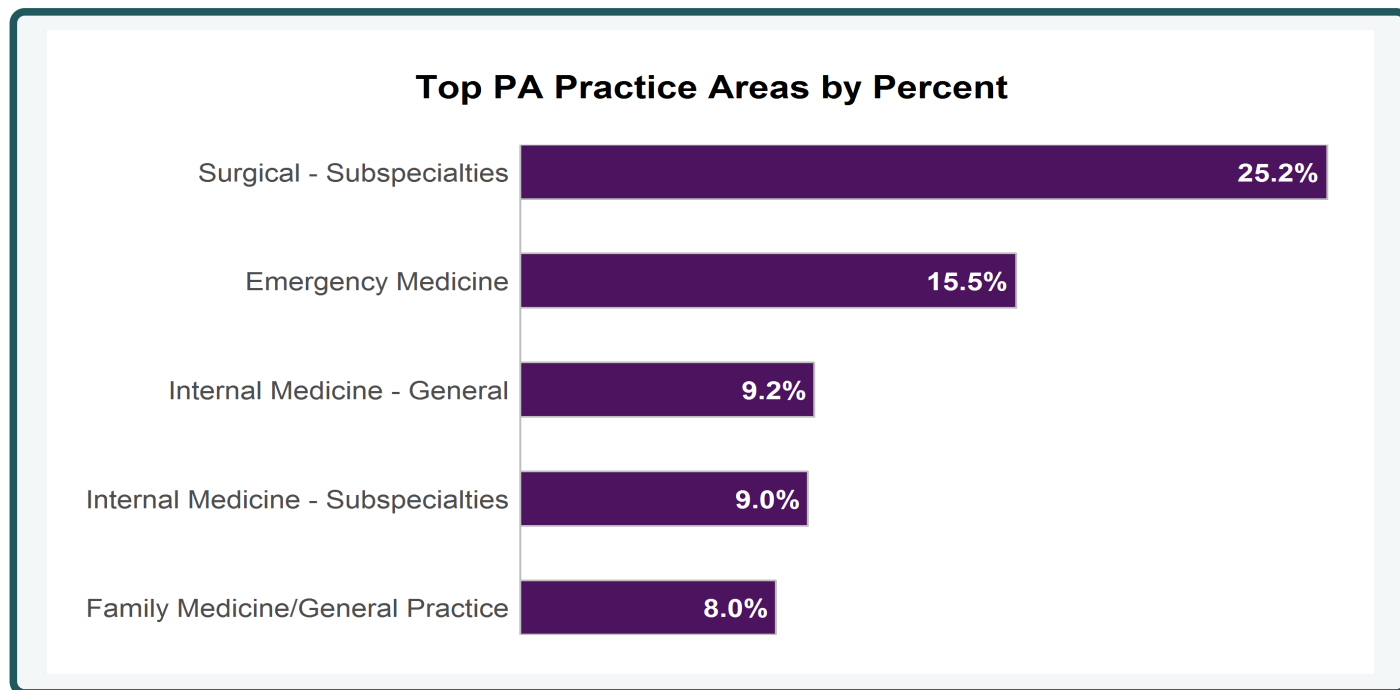
18.7% of the Massachusetts PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 68: Top Practice Settings of Certified PAs

Top PA Practice Settings by Percent

Practice Setting	Percent
Hospital	55.6%
Office-based private practice	31.7%
Community health center	3.9%
Federal government facility/hospital/unit	2.3%
Extended care facility/nursing home	1.6%
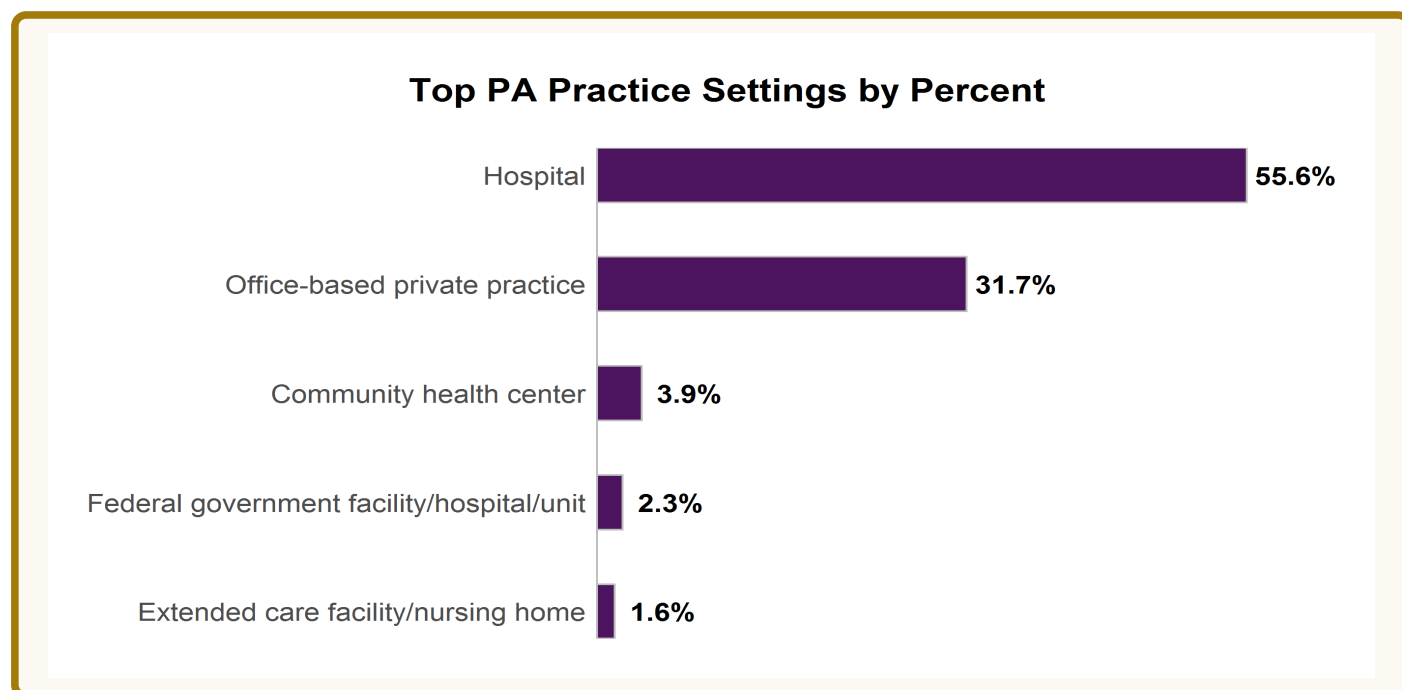
Table 114: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.6%
$40,001 - $60,000	4.0%
$60,001 - $80,000	6.5%
$80,001 - $100,000	29.7%
$100,001 - $120,000	30.7%
$120,001 - $140,000	15.2%
$140,001 - $160,000	5.8%
Over $160,000	5.6%
Total	100.0%

Salary of all PAs:

Median: $105,000

Mean: $106,746

Table 115: Percent by Educational Debt of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $137,500

Mean: $130,753

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	10.2%
Less than $50,000	4.5%
$50,001 - $100,000	14.8%
$100,001 - $150,000	29.0%
$150,001 - $200,000	23.9%
Over $200,000	17.6%
Total	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 39 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 50 patients

Mean: 60 patients

Figure 69: Payer Mix by Coverage in Principal Clinical Practice

Payer Mix: Median Percentage by Coverage

Coverage	Percentage
Private insurance	40%
Medicare	30%
Medicaid	20%
Uncompensated care	10%
Self-pay and sliding-fee schedule	5%
Workers compensation	5%
TriCare / CHAMPUS / VA	5%
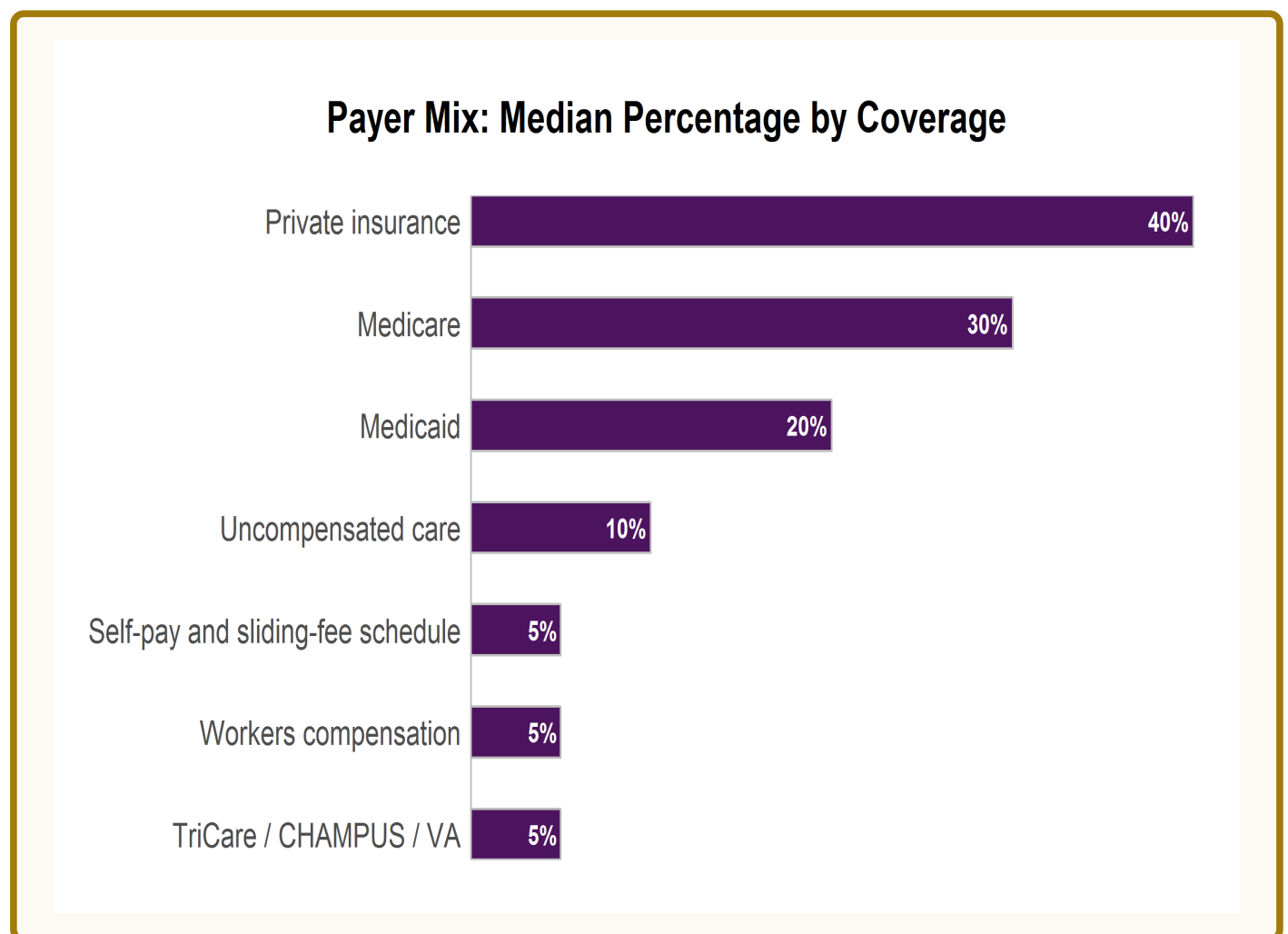
MICHIGAN

Number of Certified PAs: 4,750

Percent of Total PAs in U.S.: 4.1%

Rate per 100,000 Population: 47.8

Rank*: 15 of 51 states

*Rank Based on Rate per 100,000 Population

Table 116: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	1,427	30.0%
Female	3,323	70.0%
Total	4,750	100.0%

Language: 10.4% of certified PAs in Michigan indicated they can communicate with patients in a language other than English. The most common languages include: **Spanish**, **Arabic** and **French**.

Table 117: Number and Percent of Certified PAs by Age

Age Group	Frequency	Percent
< 30	895	18.8%
30 - 39	1,701	35.8%
40 - 49	1,080	22.7%
50 - 59	658	13.9%
60+	416	8.8%
Total	4,750	100.0%

Table 118: Percent of Certified PAs by Race

Race	Percent
White	93.0%
Black/African American	1.8%
Asian	2.6%
Native Hawaiian/Pacific Islander	0.2%
American Indian or Alaskan Native	0.4%
Other	2.1%
Total	100.0%

Note: 1.7% of the certified PAs in Michigan indicated they are **Hispanic**.

Figure 70: Top Principal Practice Areas of Certified PAs

Top PA Practice Areas by Percent

Practice Area	Percent
Family Medicine/General Practice	19.8%
Surgical - Subspecialties	14.6%
Emergency Medicine	11.9%
Internal Medicine - Subspecialties	11.6%
Other	7.5%
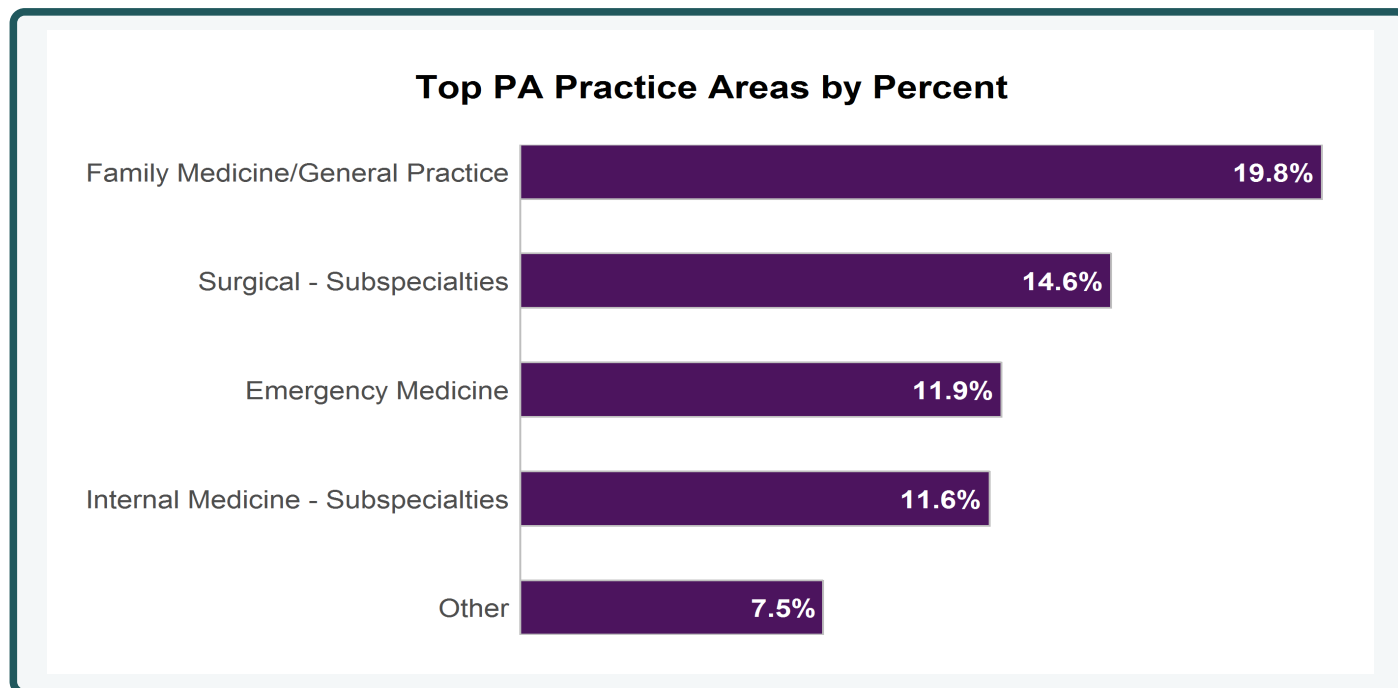
26.7% of Michigan's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 71: Top Practice Settings of Certified PAs

Top PA Practice Settings by Percent

Practice Setting	Percent
Hospital	50.3%
Office-based private practice	32.9%
Rural health clinic	3.4%
Community health center	3.2%
Federal government facility/hospital/unit	2.0%
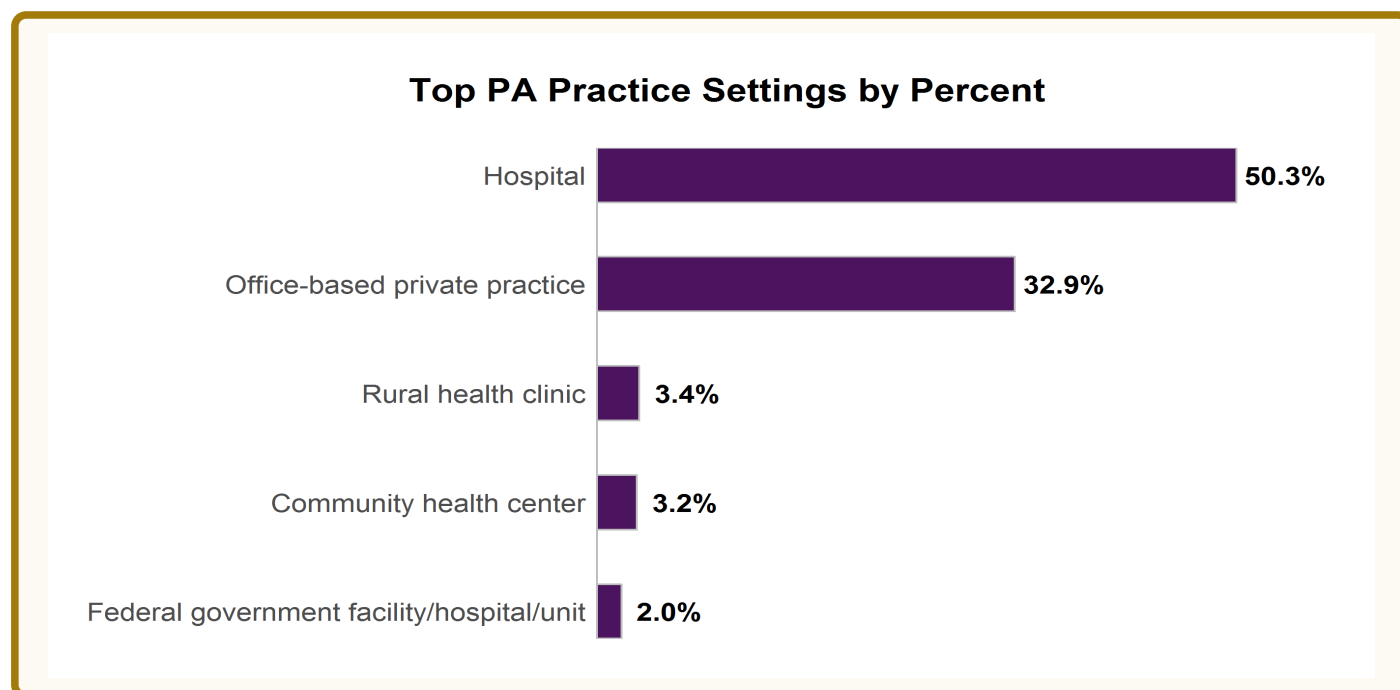
Table 119: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	3.0%
$40,001 - $60,000	4.6%
$60,001 - $80,000	8.9%
$80,001 - $100,000	37.3%
$100,001 - $120,000	29.4%
$120,001 - $140,000	9.5%
$140,001 - $160,000	3.9%
Over $160,000	3.3%
Total	100.0%

Salary of all PAs:

Median: $95,000

Mean: $99,867

Table 120: Percent by Educational Debt of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $112,500

Mean: $116,927

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	8.3%
Less than $50,000	6.3%
$50,001 - $100,000	21.0%
$100,001 - $150,000	33.2%
$150,001 - $200,000	24.9%
Over $200,000	6.3%
Total	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 40 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 70 patients

Figure 72: Payer Mix by Coverage in Principal Clinical Practice

Payer Mix: Median Percentage by Coverage

Coverage	Percentage
Medicare	30%
Private insurance	30%
Medicaid	23%
Uncompensated care	6%
Self-pay and sliding-fee schedule	5%
Workers compensation	5%
TriCare / CHAMPUS / VA	5%

Michigan | 100
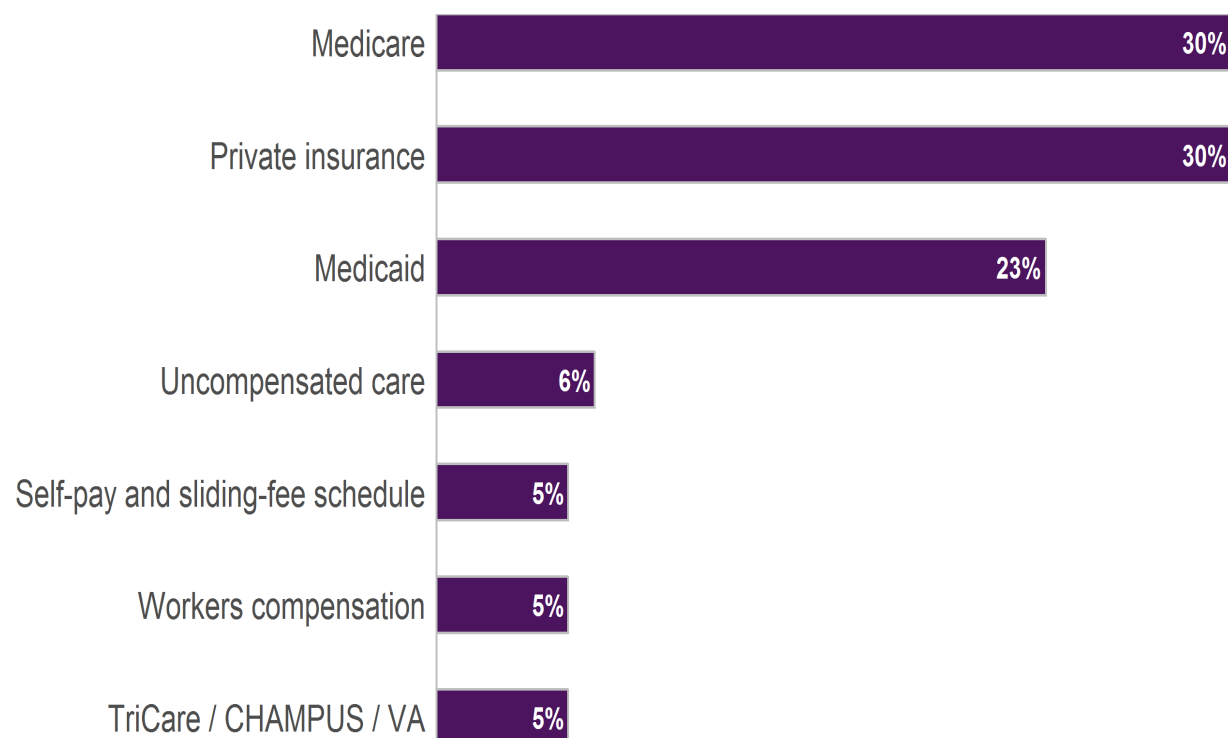
MINNESOTA

Number of Certified PAs: 2,389

Percent of Total PAs in U.S.: 2.1%

Rate per 100,000 Population: 43.3

Rank*: 18 of 51 states

*Rank Based on Rate per 100,000 Population

Table 121: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	638	26.7%
Female	1,751	73.3%
Total	2,389	100.0%

Language: 10.5% of certified PAs in Minnesota indicated they can communicate with patients in a language other than English. The most common languages include: **Spanish**, **Vietnamese** and **French**.

Table 122: Number and Percent of Certified PAs by Age

Age Group	Frequency	Percent
< 30	454	19.0%
30 - 39	1,007	42.2%
40 - 49	524	21.9%
50 - 59	248	10.4%
60+	156	6.5%
Total	2,389	100.0%

Table 123: Percent of Certified PAs by Race

Race	Percent
White	95.2%
Black/African American	1.1%
Asian	2.5%
Native Hawaiian/Pacific Islander	0.1%
American Indian or Alaskan Native	0.2%
Other	0.9%
Total	100.0%

Note: 1.6% of the certified PAs in Minnesota indicated they are **Hispanic**.

Figure 73: Top Principal Practice Areas of Certified PAs

Top PA Practice Areas by Percent

Practice Area	Percent
Family Medicine/General Practice	27.3%
Surgical - Subspecialties	20.8%
Internal Medicine - Subspecialties	10.1%
Other	10.0%
Emergency Medicine	9.8%
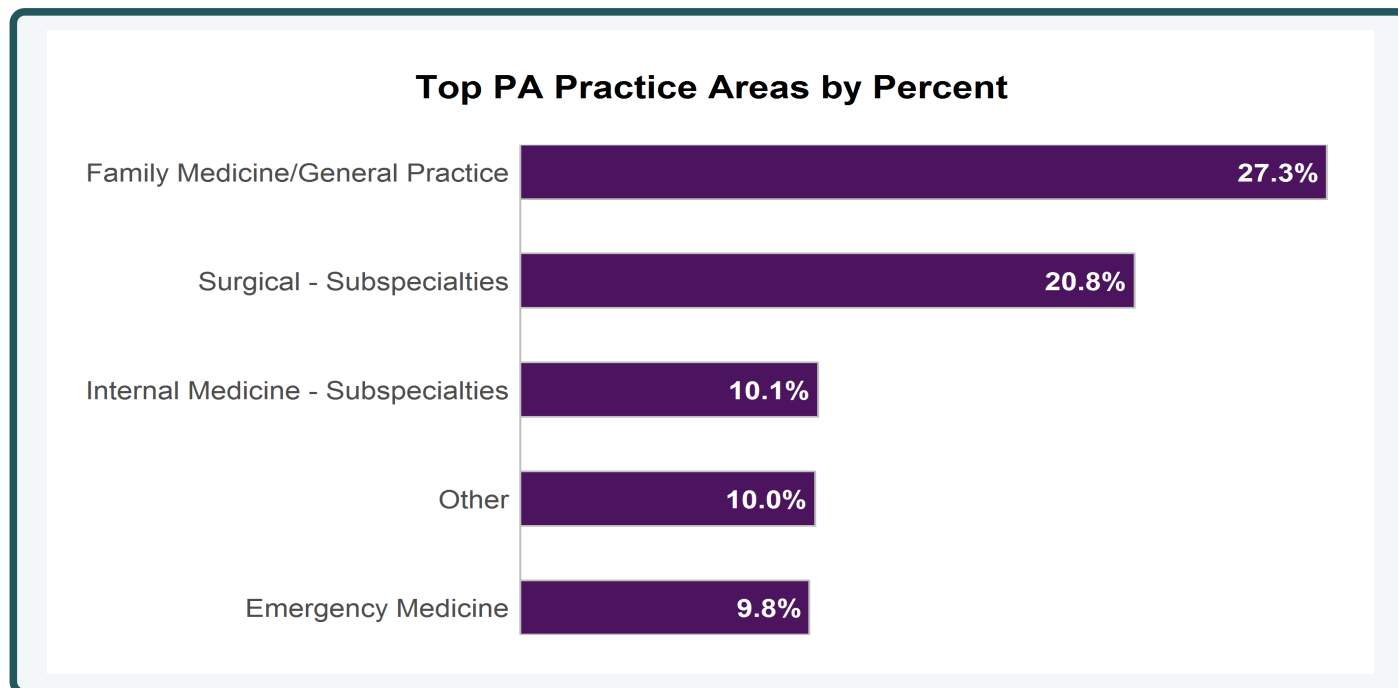
30.5% of Minnesota's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 74: Top Practice Settings of Certified PAs

Top PA Practice Settings by Percent

Practice Setting	Percent
Office-based private practice	44.8%
Hospital	38.4%
Rural health clinic	3.4%
Federal government facility/hospital/unit	2.9%
Public or community health clinic (non-federally qualified)	2.8%
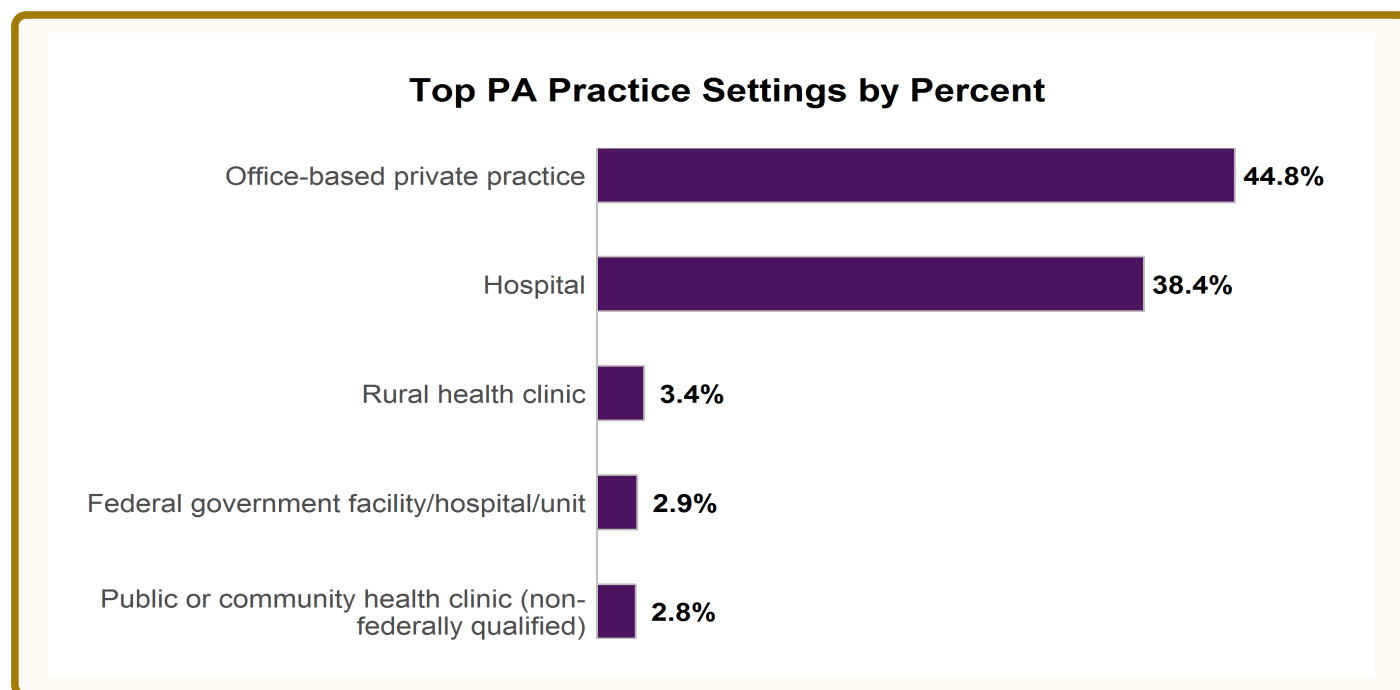
Table 124: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.6%
$40,001 - $60,000	2.7%
$60,001 - $80,000	6.1%
$80,001 - $100,000	29.8%
$100,001 - $120,000	36.6%
$120,001 - $140,000	14.2%
$140,001 - $160,000	4.2%
Over $160,000	3.8%
Total	100.0%

Salary of all PAs:

Median: $105,000

Mean: $105,094

Table 125: Percent by Educational Debt of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $112,500

Mean: $118,080

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	4.3%
Less than $50,000	12.3%
$50,001 - $100,000	23.2%
$100,001 - $150,000	28.3%
$150,001 - $200,000	21.7%
Over $200,000	10.1%
Total	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 40 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 50 patients

Mean: 58 patients

Figure 75: Payer Mix by Coverage in Principal Clinical Practice

Payer Mix: Median Percentage by Coverage

Coverage	Percentage
Private insurance	40%
Medicare	30%
Medicaid	20%
Uncompensated care	5%
Self-pay and sliding-fee schedule	5%
Workers compensation	5%
TriCare / CHAMPUS / VA	5%

MISSISSIPPI

Number of Certified PAs: 206

Percent of Total PAs in U.S.: 0.2%

Rate per 100,000 Population: 6.9

Rank*: 51 of 51 states

Based on Rate per 100,000 Population

Table 126: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	76	36.9%
Female	130	63.1%
Total	206	100.0%

Language: 13.3% of certified PAs in Mississippi indicated they can communicate with patients in a language other than English. The most common languages include: **Spanish**, **German** and **Hindi**.

Table 127: Number and Percent of Certified PAs by Age

Age Group	Frequency	Percent
< 30	48	23.3%
30 - 39	94	45.6%
40 - 49	44	21.4%
50 - 59	13	6.3%
60+	7	3.4%
Total	206	100.0%

Table 128: Percent of Certified PAs by Race

Race	Percent
White	88.1%
Black/African American	7.4%
Asian	2.3%
Native Hawaiian/Pacific Islander	0.6%
American Indian or Alaskan Native	1.1%
Other	0.6%
Total	100.0%

Note: 3.9% of the certified PAs in Mississippi indicated they are **Hispanic**.

Figure 76: Top Principal Practice Areas of Certified PAs

Top PA Practice Areas by Percent

Practice Area	Percent
Family Medicine/General Practice	24.8%
Surgical - Subspecialties	24.1%
Emergency Medicine	11.7%
Other	9.0%
Internal Medicine - Subspecialties	6.9%
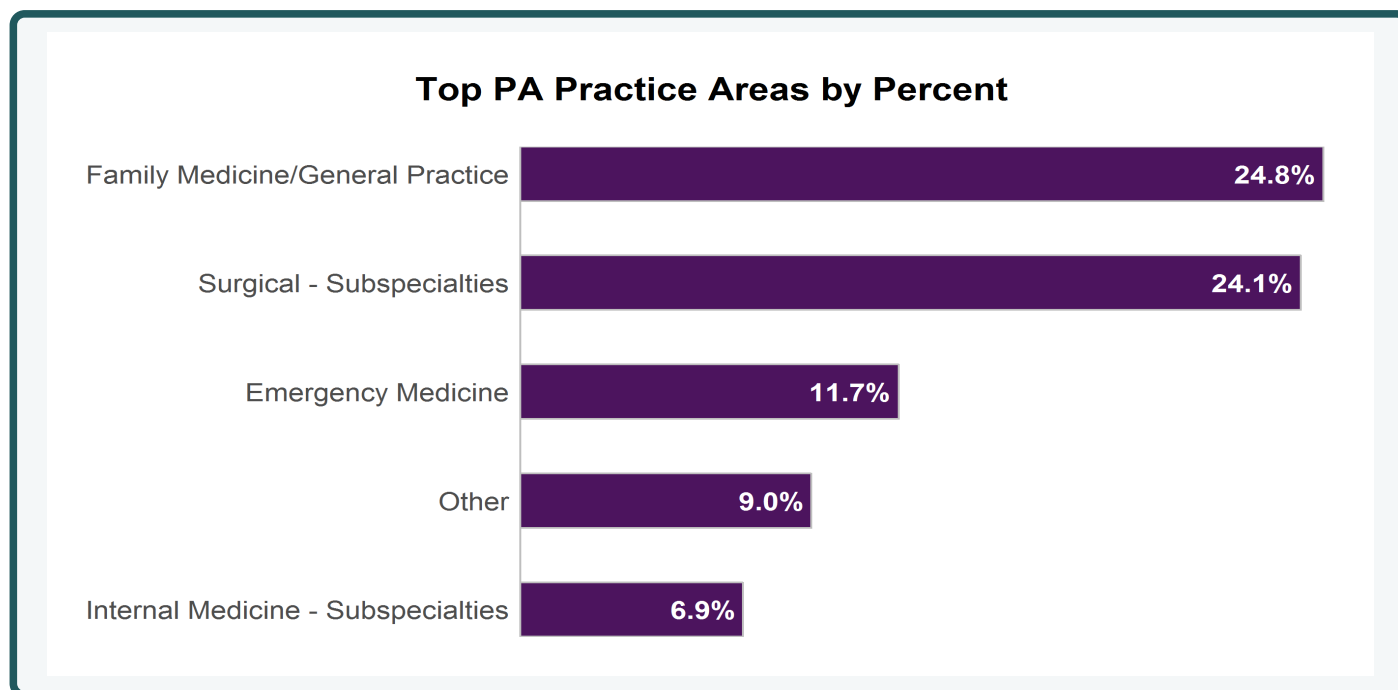
28.3% of Mississippi's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 77: Top Practice Settings of Certified PAs

Top PA Practice Settings by Percent

Practice Setting	Percent
Office-based private practice	40.3%
Hospital	32.4%
Federal government facility/hospital/unit	17.3%
Community health center	2.9%
Rural health clinic	2.2%
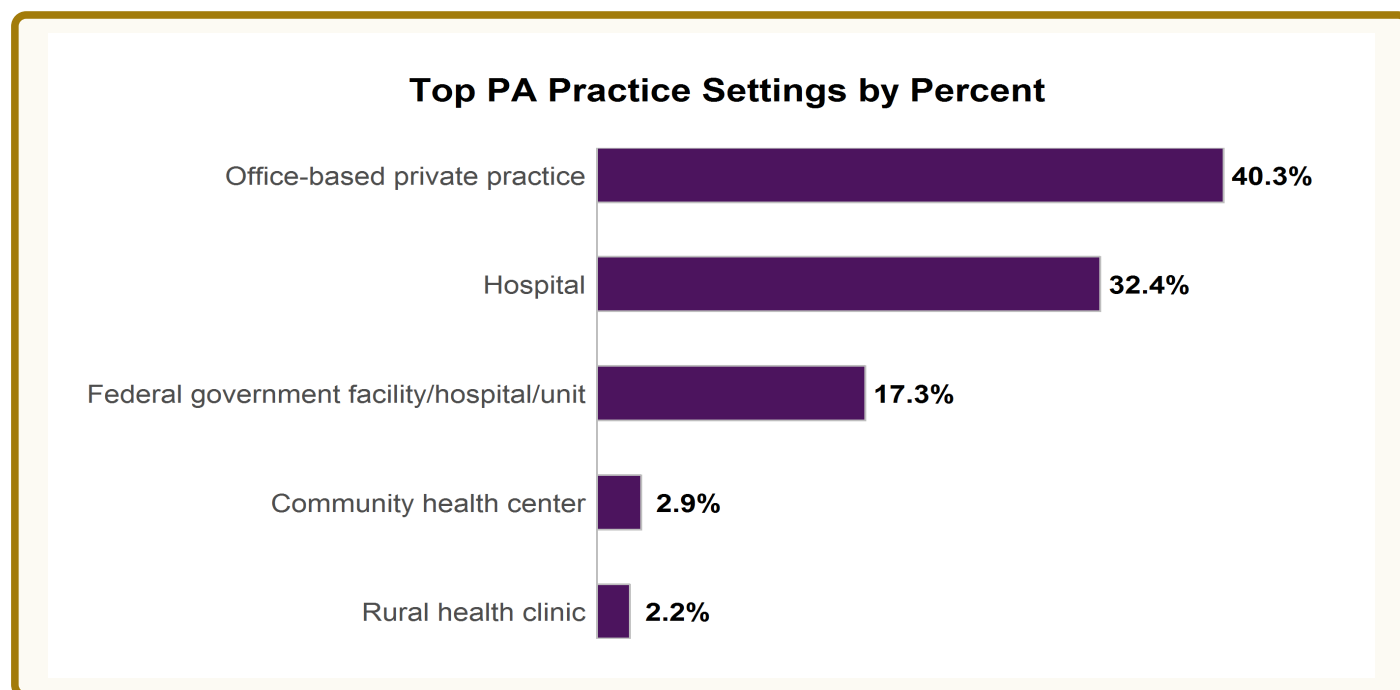
Table 129: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	3.6%
$40,001 - $60,000	2.1%
$60,001 - $80,000	7.9%
$80,001 - $100,000	29.3%
$100,001 - $120,000	28.6%
$120,001 - $140,000	15.0%
$140,001 - $160,000	5.7%
Over $160,000	7.9%
Total	100.0%

Salary of all PAs:

Median: $105,000

Mean: $107,071

Table 130: Percent by Educational Debt of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $137,500

Mean: $112,826

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	17.4%
Less than $50,000	8.7%
$50,001 - $100,000	13.0%
$100,001 - $150,000	26.1%
$150,001 - $200,000	21.7%
Over $200,000	13.0%
Total	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 43 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 70 patients

Mean: 76 patients

Figure 78: Payer Mix by Coverage in Principal Clinical Practice

Payer Mix: Median Percentage by Coverage

Coverage	Percentage
Medicare	30%
Private insurance	30%
Medicaid	20%
Uncompensated care	10%
TriCare / CHAMPUS / VA	10%
Self-pay and sliding-fee schedule	5%
Workers compensation	5%
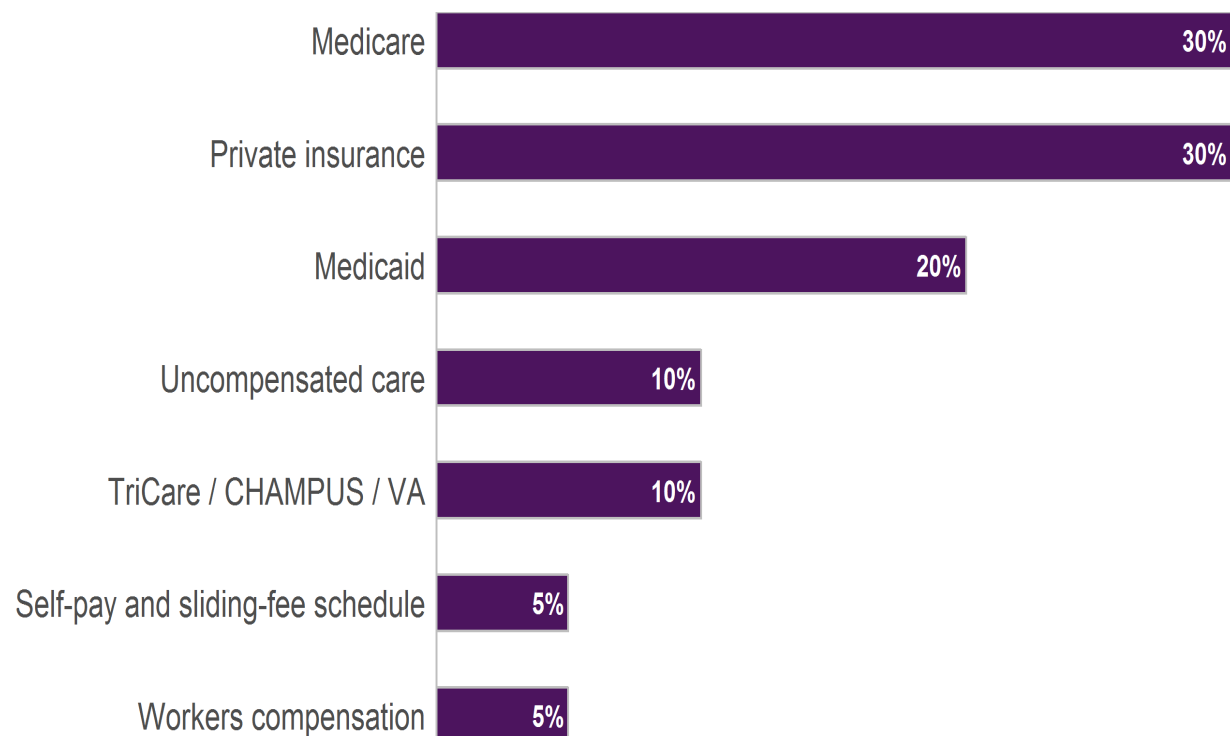
MISSOURI

Number of Certified PAs: 1,017

Percent of Total PAs in U.S.: 0.9%

Rate per 100,000 Population: 16.7

Rank*: 48 of 51 states

*Rank Based on Rate per 100,000 Population

Table 131: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	330	32.4%
Female	687	67.6%
Total	1,017	100.0%

Language: 8.8% of certified PAs in Missouri indicated they can communicate with patients in a language other than English. The most common languages include: **Spanish**, **French** and **Russian**.

Table 132: Number and Percent of Certified PAs by Age

Age Group	Frequency	Percent
< 30	151	14.8%
30 - 39	409	40.2%
40 - 49	249	24.5%
50 - 59	130	12.8%
60+	78	7.7%
Total	1,017	100.0%

Table 133: Percent of Certified PAs by Race

Race	Percent
White	94.8%
Black/African American	1.3%
Asian	1.9%
Native Hawaiian/Pacific Islander	0.1%
American Indian or Alaskan Native	0.5%
Other	1.4%
Total	100.0%

Note: 2.3% of the certified PAs in Missouri indicated they are **Hispanic**.

Figure 79: Top Principal Practice Areas of Certified PAs

Top PA Practice Areas by Percent

Practice Area	Percent
Surgical - Subspecialties	25.2%
Family Medicine/General Practice	17.9%
Emergency Medicine	13.1%
Other	8.3%
Internal Medicine - Subspecialties	7.8%
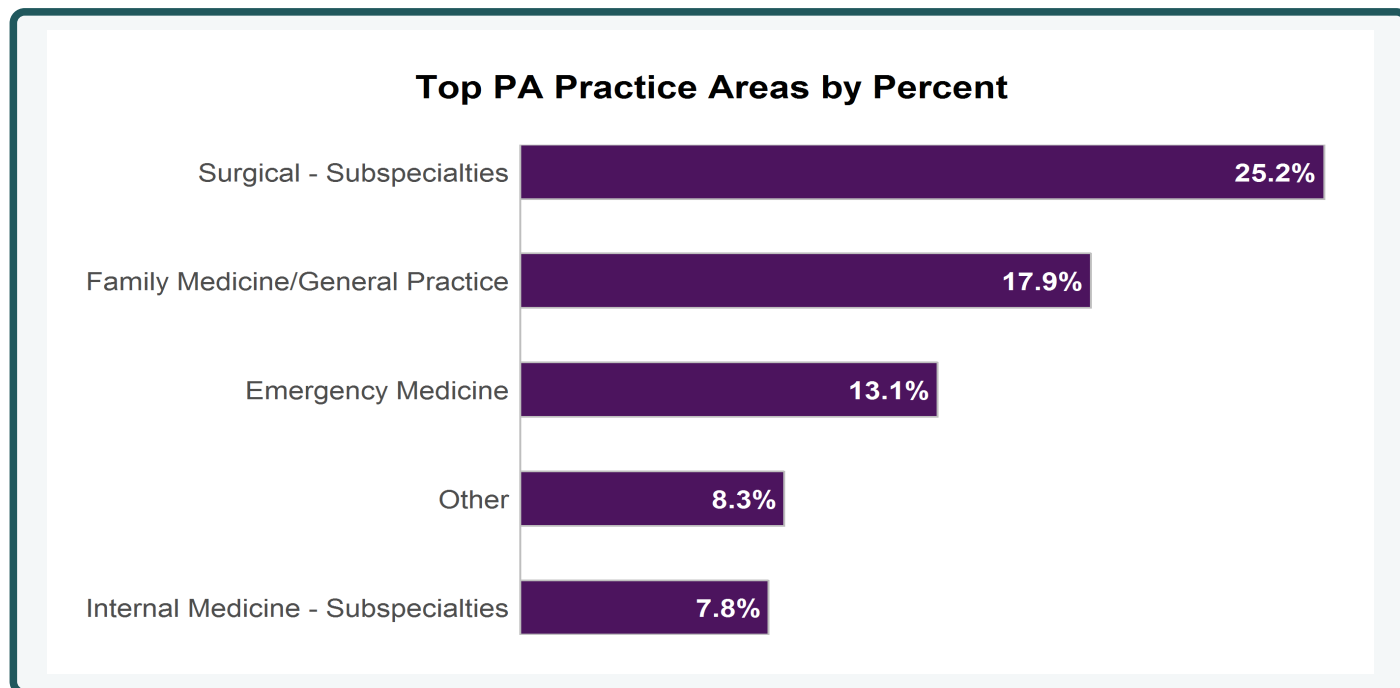
22.8% of Missouri's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 80: Top Practice Settings of Certified PAs

Top PA Practice Settings by Percent

Practice Setting	Percent
Office-based private practice	38.8%
Hospital	38.1%
Federal government facility/hospital/unit	10.5%
Rural health clinic	5.3%
Community health center	1.7%
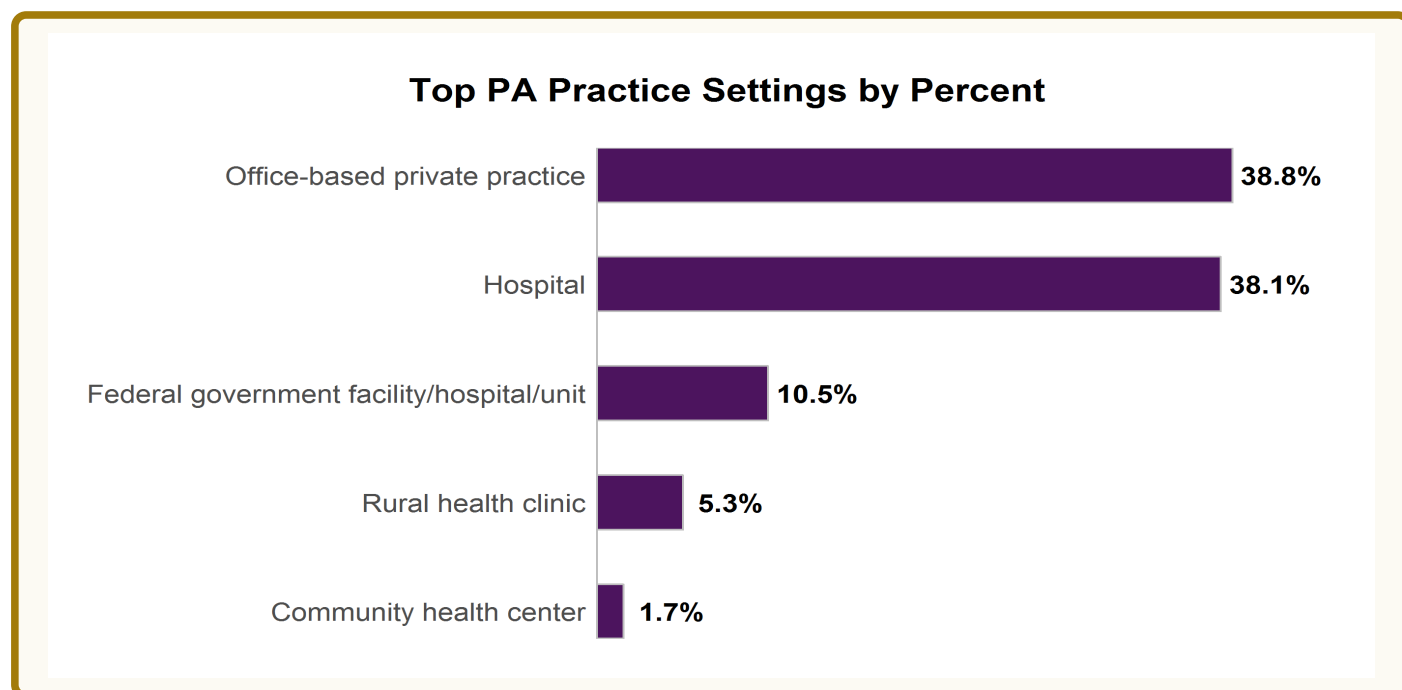
Table 134: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	3.1%
$40,001 - $60,000	5.0%
$60,001 - $80,000	12.1%
$80,001 - $100,000	37.6%
$100,001 - $120,000	23.8%
$120,001 - $140,000	11.2%
$140,001 - $160,000	4.3%
Over $160,000	2.9%
Total	100.0%

Salary of all PAs:

Median: $95,000

Mean: $98,039

Table 135: Percent by Educational Debt of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $112,500

Mean: $117,955

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	4.5%
Less than $50,000	11.4%
$50,001 - $100,000	25.0%
$100,001 - $150,000	34.1%
$150,001 - $200,000	13.6%
Over $200,000	11.4%
Total	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 41 hours
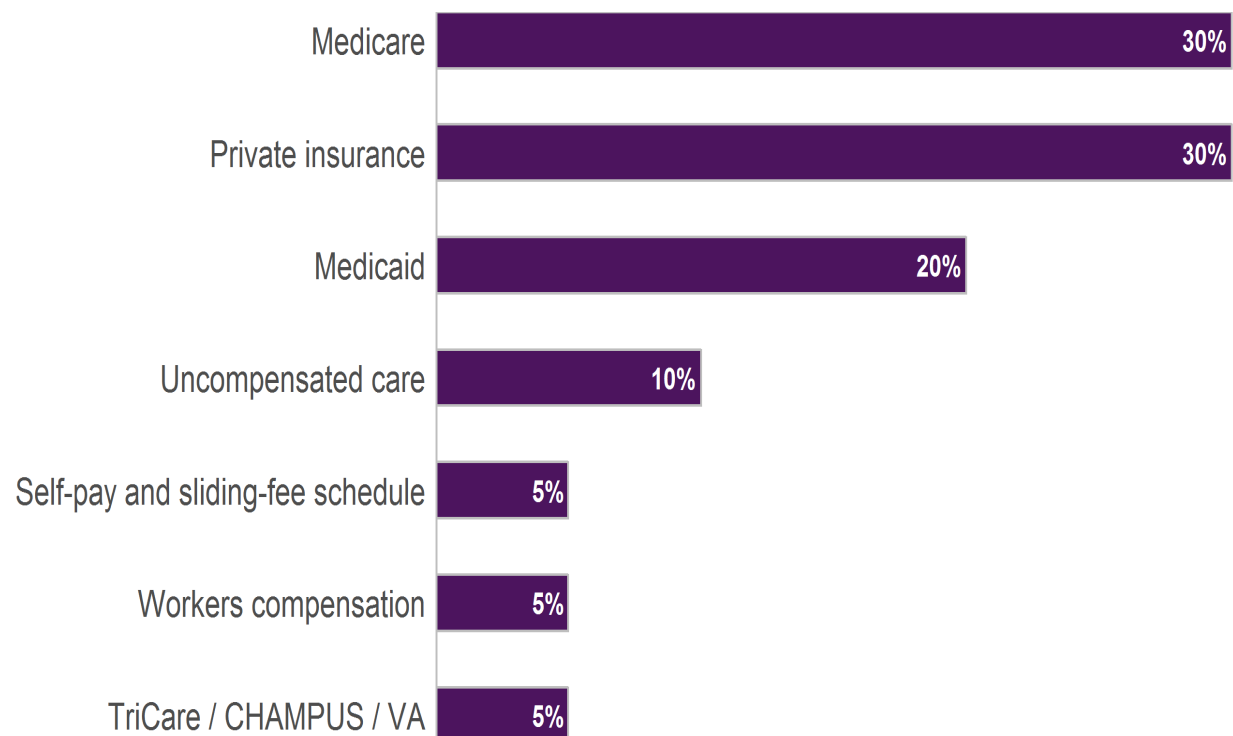
Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 68 patients

Figure 81: Payer Mix by Coverage in Principal Clinical Practice

Payer Mix: Median Percentage by Coverage

Coverage	Percentage
Medicare	30%
Private insurance	30%
Medicaid	20%
Uncompensated care	10%
Self-pay and sliding-fee schedule	5%
Workers compensation	5%
TriCare / CHAMPUS / VA	5%

MONTANA

Number of Certified PAs: 601

Percent of Total PAs in U.S.: 0.5%

Rate per 100,000 Population: 57.6

Rank*: 5 of 51 states

*Rank Based on Rate per 100,000 Population

Table 136: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	250	41.6%
Female	351	58.4%
Total	601	100.0%

Language: 9.8% of certified PAs in Montana indicated they can communicate with patients in a language other than English. The most common languages include: **Spanish**, **Russian** and **French**.

Table 137: Number and Percent of Certified PAs by Age

Age Group	Frequency	Percent
< 30	52	8.7%
30 - 39	202	33.6%
40 - 49	163	27.1%
50 - 59	112	18.6%
60+	72	12.0%
Total	601	100.0%

Table 138: Percent of Certified PAs by Race

Race	Percent
White	96.8%
Black/African American	0.0%
Asian	0.4%
Native Hawaiian/Pacific Islander	0.2%
American Indian or Alaskan Native	1.3%
Other	1.3%
Total	100.0%

Note: 1.3% of the certified PAs in Montana indicated they are **Hispanic**.

Figure 82: Top Principal Practice Areas of Certified PAs

Top PA Practice Areas by Percent

Practice Area	Percent
Family Medicine/General Practice	34.2%
Surgical - Subspecialties	19.0%
Emergency Medicine	12.3%
Other	9.3%
Internal Medicine - Subspecialties	7.6%
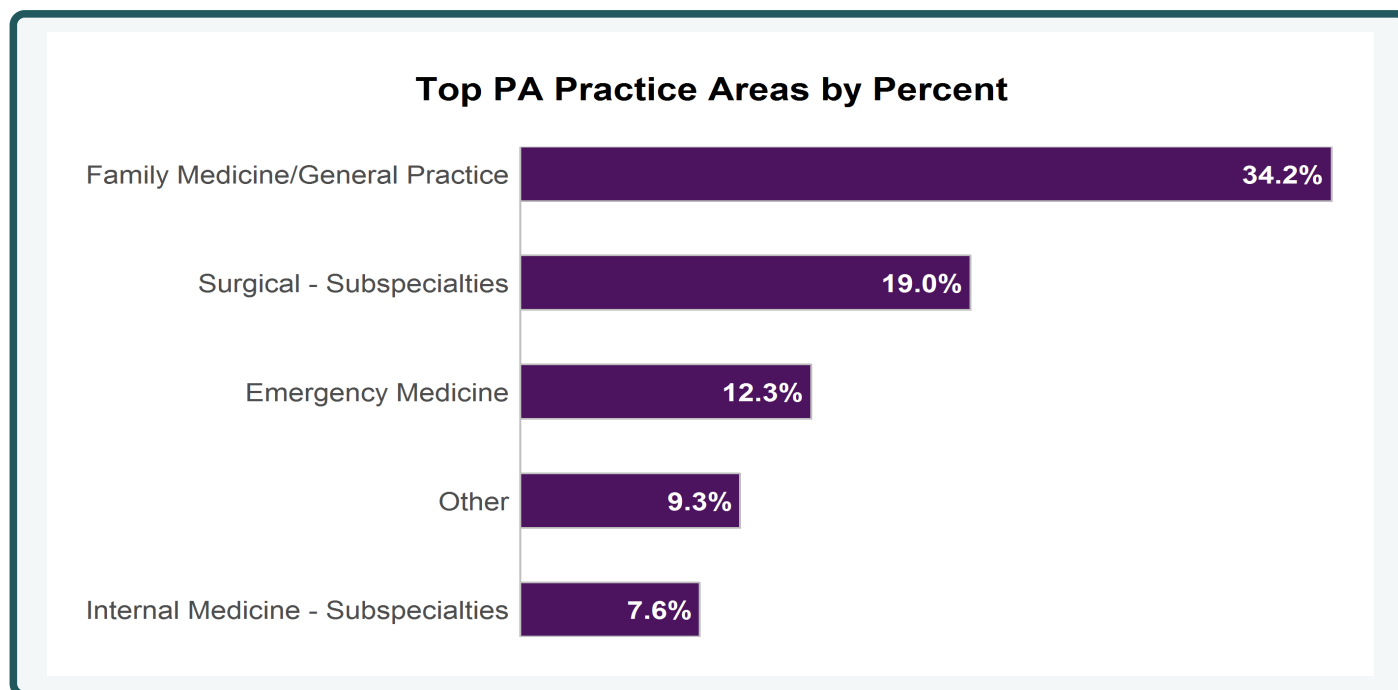
38.5% of Montana's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 83: Top Practice Settings of Certified PAs

Top PA Practice Settings by Percent

Practice Setting	Percent
Hospital	36.1%
Office-based private practice	35.4%
Rural health clinic	10.7%
Community health center	5.6%
Federal government facility/hospital/unit	4.1%
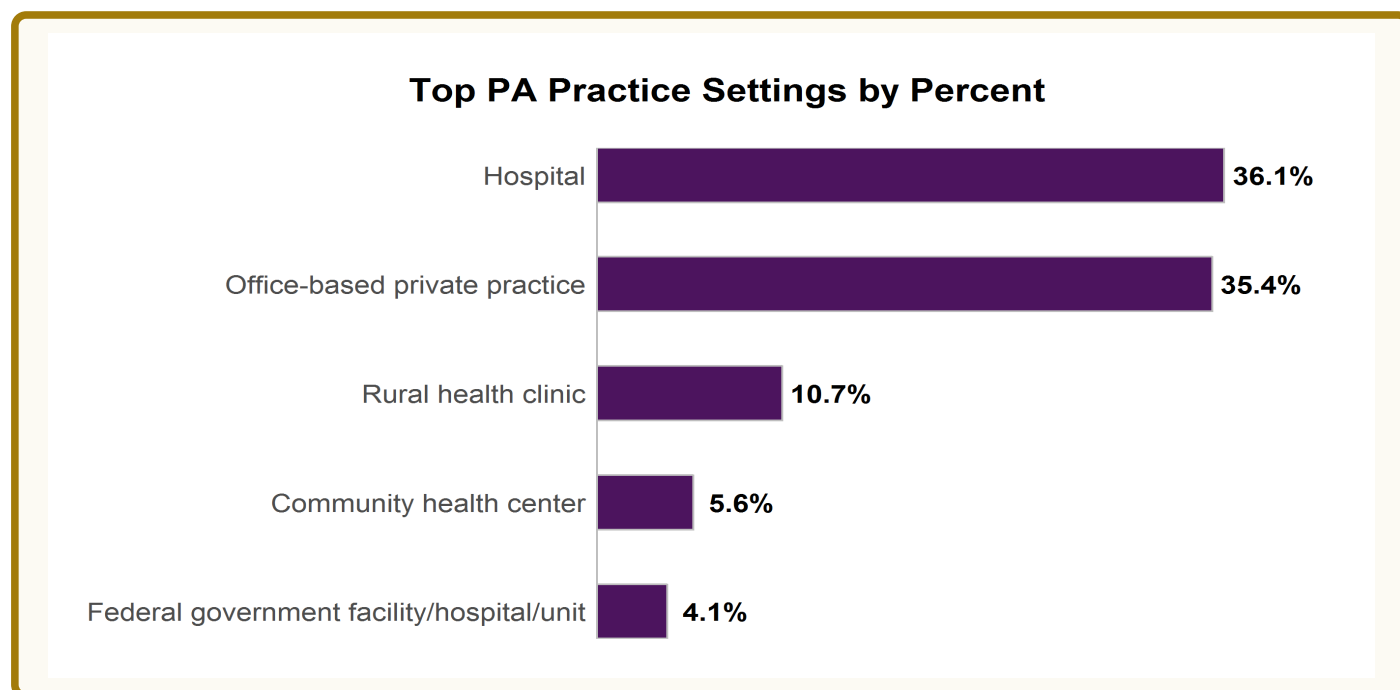
Table 139: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	4.7%
$40,001 - $60,000	3.8%
$60,001 - $80,000	12.7%
$80,001 - $100,000	36.4%
$100,001 - $120,000	26.4%
$120,001 - $140,000	9.7%
$140,001 - $160,000	2.7%
Over $160,000	3.6%
Total	100.0%

Salary of all PAs:

Median: $95,000

Mean: $97,072

Table 140: Percent by Educational Debt of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $137,500

Mean: $120,000

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	11.5%
Less than $50,000	7.7%
$50,001 - $100,000	11.5%
$100,001 - $150,000	34.6%
$150,001 - $200,000	26.9%
Over $200,000	7.7%
Total	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 40 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 62 patients

Figure 84: Payer Mix by Coverage in Principal Clinical Practice

Payer Mix: Median Percentage by Coverage

Coverage	Percentage
Medicare	30%
Private insurance	30%
Medicaid	20%
Self-pay and sliding-fee schedule	10%
Uncompensated care	5%
Workers compensation	5%
TriCare / CHAMPUS / VA	5%
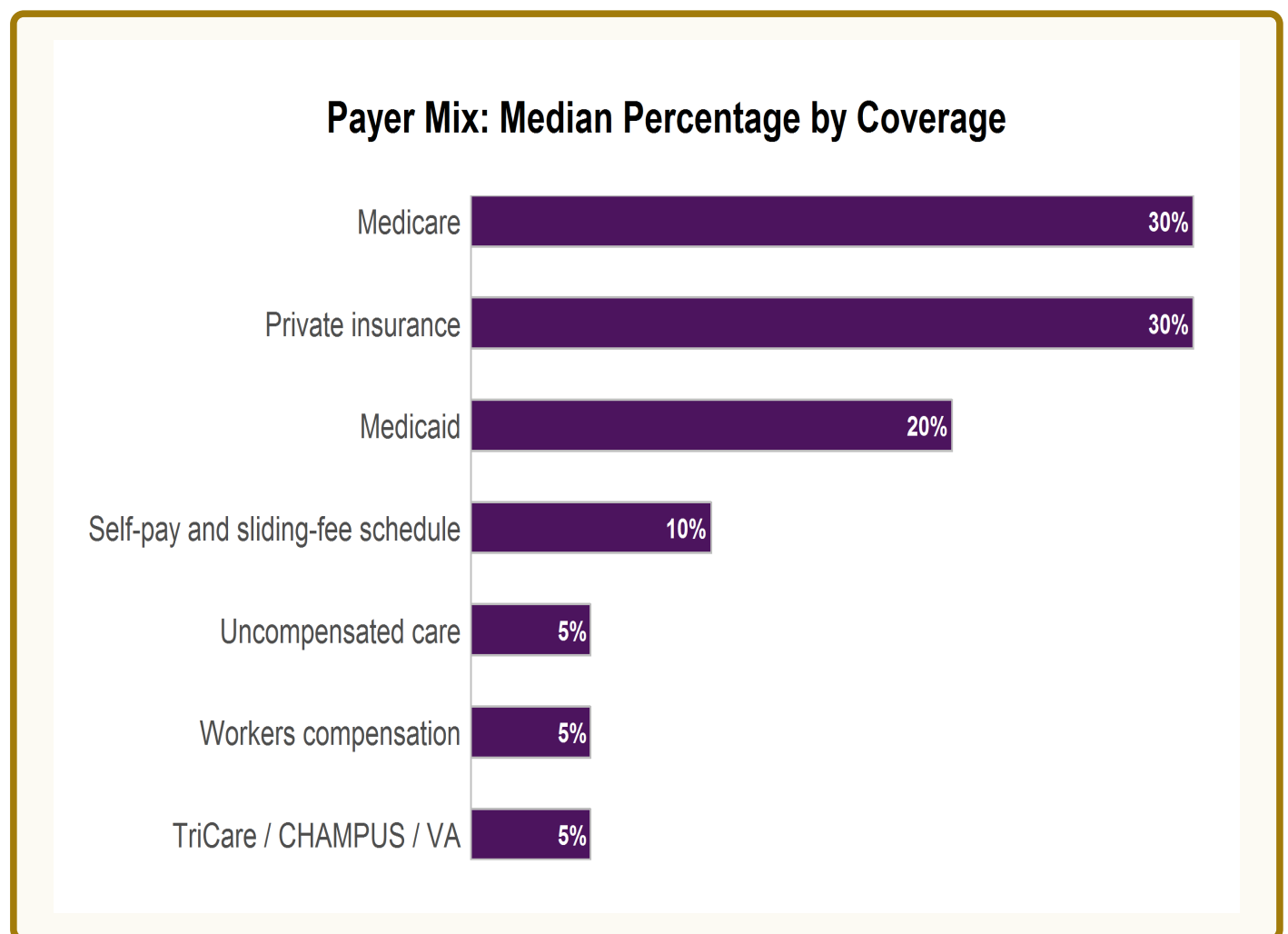
NEBRASKA

Number of Certified PAs: 1,037

Percent of Total PAs in U.S.: 0.9%

Rate per 100,000 Population: 54.4

Rank*: 13 of 51 states

*Rank Based on Rate per 100,000 Population

Table 141: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	299	28.8%
Female	738	71.2%
Total	1,037	100.0%

Language: 10.6% of certified PAs in Nebraska indicated they can communicate with patients in a language other than English. The most common languages include: **Spanish**, **French** and **Japanese**.

Table 142: Number and Percent of Certified PAs by Age

Age Group	Frequency	Percent
< 30	171	16.5%
30 - 39	373	36.0%
40 - 49	264	25.5%
50 - 59	139	13.4%
60+	90	8.7%
Total	1,037	100.0%

Table 143: Percent of Certified PAs by Race

Race	Percent
White	97.1%
Black/African American	0.9%
Asian	0.9%
Native Hawaiian/Pacific Islander	0.2%
American Indian or Alaskan Native	0.1%
Other	0.7%
Total	100.0%

Note: 1.5% of the certified PAs in Nebraska indicated they are **Hispanic**.

Figure 85: Top Principal Practice Areas of Certified PAs

Top PA Practice Areas by Percent

Practice Area	Percent
Family Medicine/General Practice	35.8%
Surgical - Subspecialties	17.6%
Internal Medicine - Subspecialties	8.6%
Emergency Medicine	7.8%
Other	6.9%
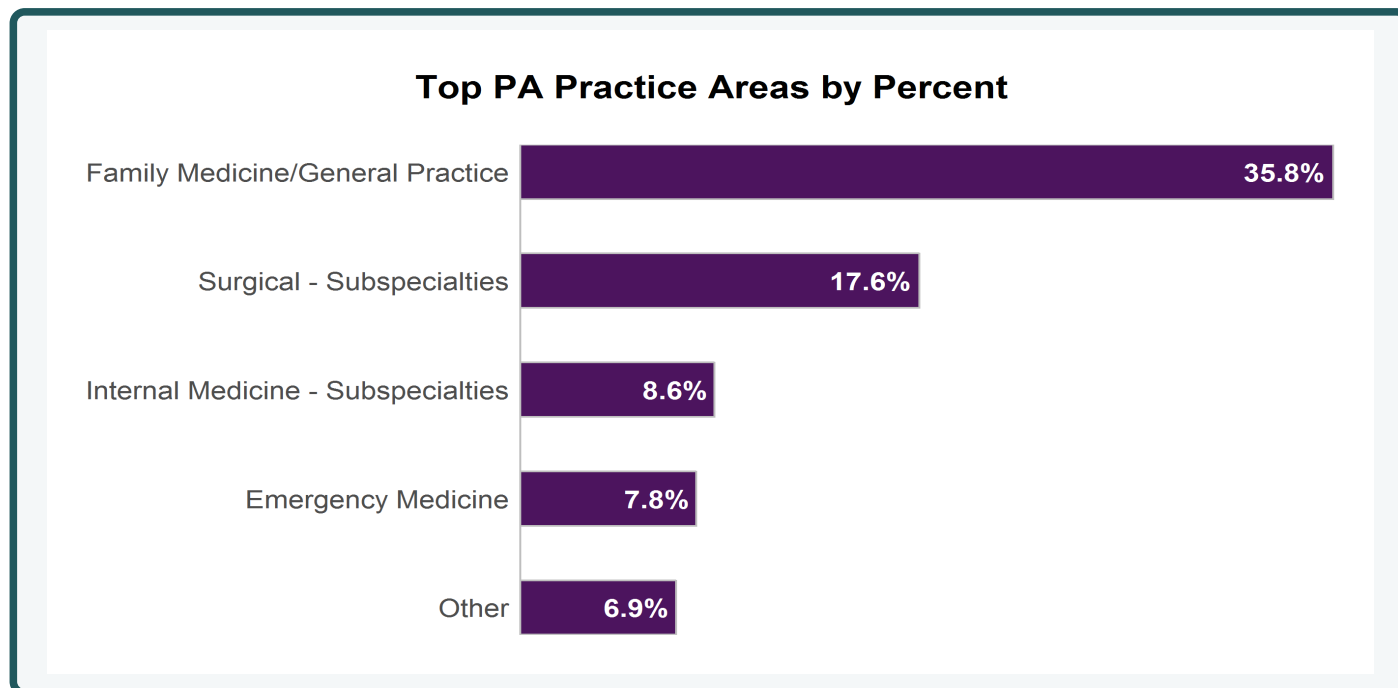
43.7% of Nebraska's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 86: Top Practice Settings of Certified PAs

Top PA Practice Settings by Percent

Practice Setting	Percent
Office-based private practice	50.3%
Hospital	26.0%
Rural health clinic	9.7%
Federal government facility/hospital/unit	5.5%
Community health center	2.4%
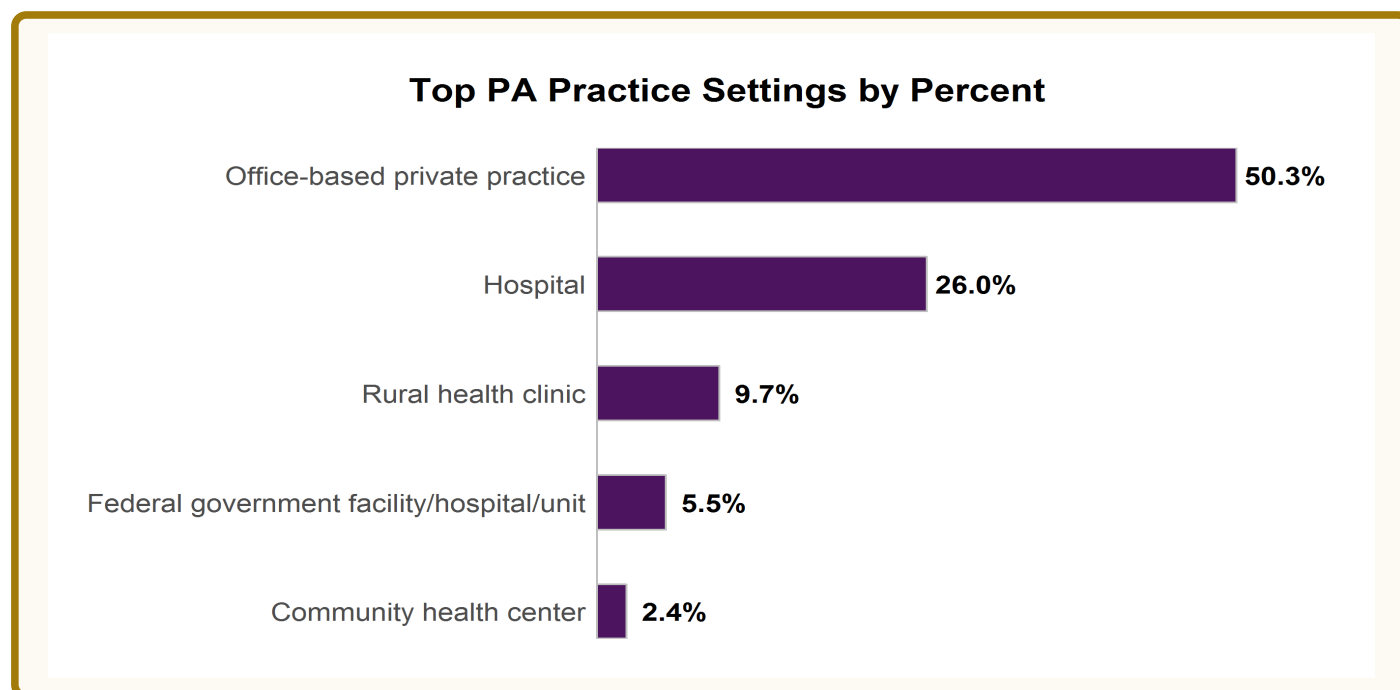
Table 144: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	3.4%
$40,001 - $60,000	5.2%
$60,001 - $80,000	15.0%
$80,001 - $100,000	39.8%
$100,001 - $120,000	21.1%
$120,001 - $140,000	7.4%
$140,001 - $160,000	3.5%
Over $160,000	4.6%
Total	100.0%

Salary of all PAs:

Median: $95,000

Mean: $96,562

Table 145: Percent by Educational Debt of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $112,500

Mean: $104,451

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	7.3%
Less than $50,000	14.6%
$50,001 - $100,000	26.8%
$100,001 - $150,000	24.4%
$150,001 - $200,000	22.0%
Over $200,000	4.9%
Total	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 40 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 68 patients

Figure 87: Payer Mix by Coverage in Principal Clinical Practice

Payer Mix: Median Percentage by Coverage

Coverage	Percentage
Private insurance	40%
Medicare	25%
Medicaid	20%
Uncompensated care	5%
Self-pay and sliding-fee schedule	5%
Workers compensation	5%
TriCare / CHAMPUS / VA	5%
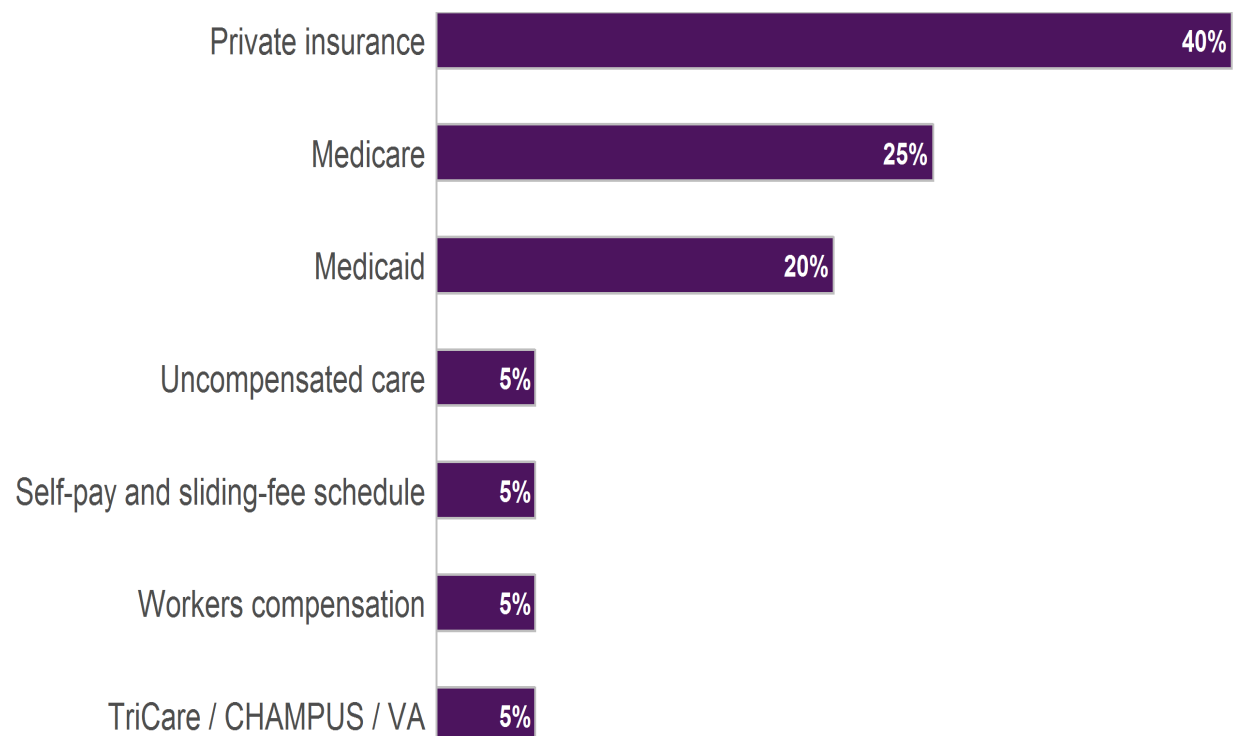
NEVADA

Number of Certified PAs: 755

Percent of Total PAs in U.S.: 0.7%

Rate per 100,000 Population: 25.7

Rank*: 42 of 51 states

*Rank Based on Rate per 100,000 Population

Table 146: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	339	44.9%
Female	416	55.1%
Total	755	100.0%

Language: 34.7% of certified PAs in Nevada indicated they can communicate with patients in a language other than English. The most common languages include: **Spanish**, **Chinese** and **Vietnamese**.

Table 147: Number and Percent of Certified PAs by Age

Age Group	Frequency	Percent
< 30	80	10.6%
30 - 39	287	38.0%
40 - 49	204	27.0%
50 - 59	114	15.1%
60+	70	9.3%
Total	755	100.0%

Table 148: Percent of Certified PAs by Race

Race	Percent
White	80.0%
Black/African American	4.3%
Asian	9.7%
Native Hawaiian/Pacific Islander	0.6%
American Indian or Alaskan Native	0.9%
Other	4.5%
Total	100.0%

Note: 7.5% of the certified PAs in Nevada indicated they are **Hispanic**.

Figure 88: Top Principal Practice Areas of Certified PAs

Top PA Practice Areas by Percent

Practice Area	Percent
Family Medicine/General Practice	25.7%
Emergency Medicine	15.4%
Surgical - Subspecialties	12.8%
Other	10.3%
Internal Medicine - Subspecialties	6.5%
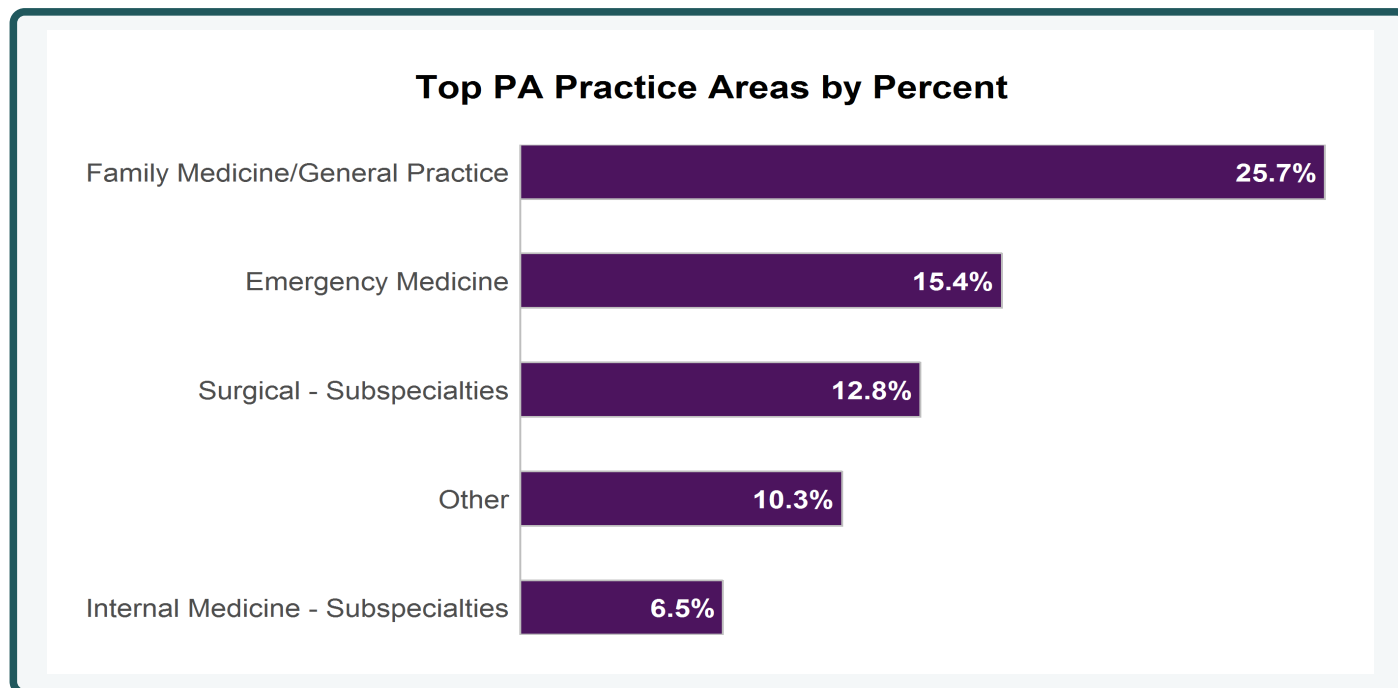
35.0% of Nevada's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 89: Top Practice Settings of Certified PAs

Top PA Practice Settings by Percent

Practice Setting	Percent
Office-based private practice	59.0%
Hospital	19.1%
Federal government facility/hospital/unit	7.5%
Urgent care	3.0%
Community health center	2.8%
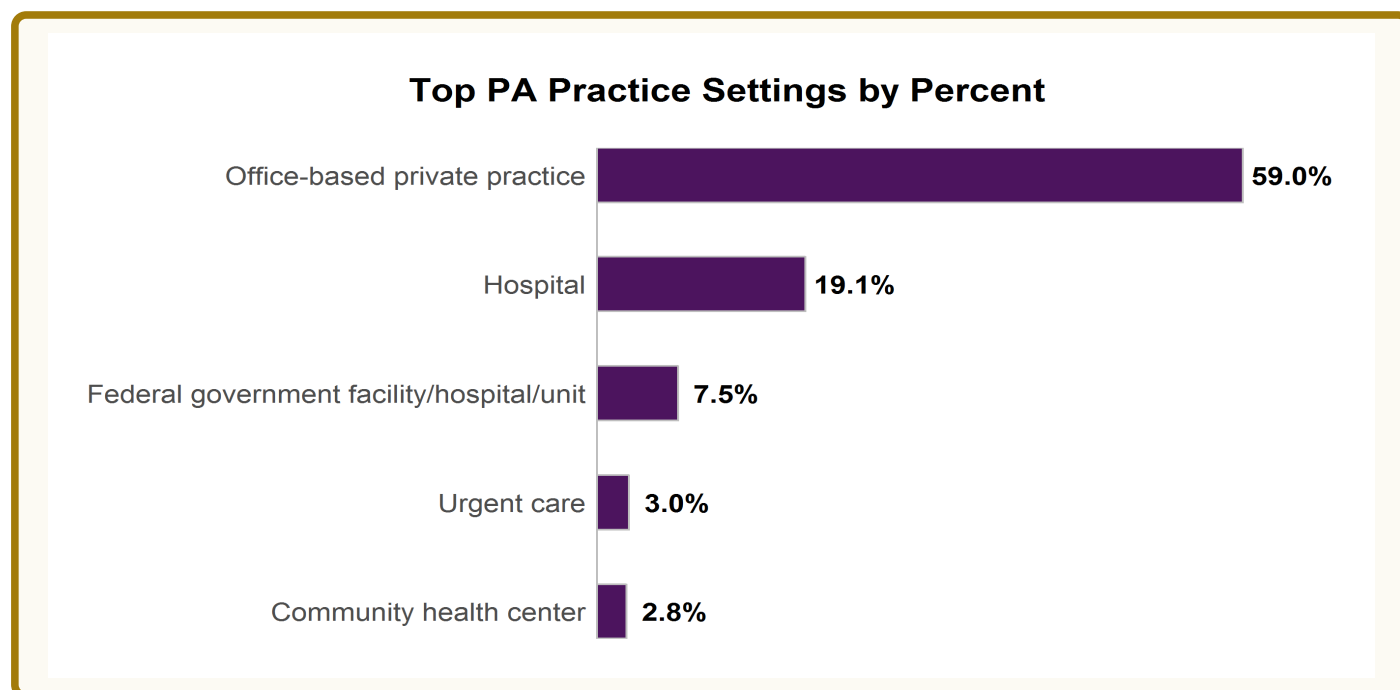
Table 149: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	1.4%
$40,001 - $60,000	3.2%
$60,001 - $80,000	4.2%
$80,001 - $100,000	22.1%
$100,001 - $120,000	29.0%
$120,001 - $140,000	20.9%
$140,001 - $160,000	9.0%
Over $160,000	10.2%
Total	100.0%

Salary of all PAs:

Median: $115,000

Mean: $116,766

Table 150: Percent by Educational Debt of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $150,000

Mean: $151,042

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	8.3%
Less than $50,000	2.8%
$50,001 - $100,000	5.6%
$100,001 - $150,000	33.3%
$150,001 - $200,000	22.2%
Over $200,000	27.8%
Total	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 41 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 100 patients

Mean: 98 patients

Figure 90: Payer Mix by Coverage in Principal Clinical Practice

Payer Mix: Median Percentage by Coverage

Coverage	Percentage
Private insurance	40%
Medicare	25%
Medicaid	20%
Uncompensated care	10%
Self-pay and sliding-fee schedule	5%
Workers compensation	5%
TriCare / CHAMPUS / VA	5%
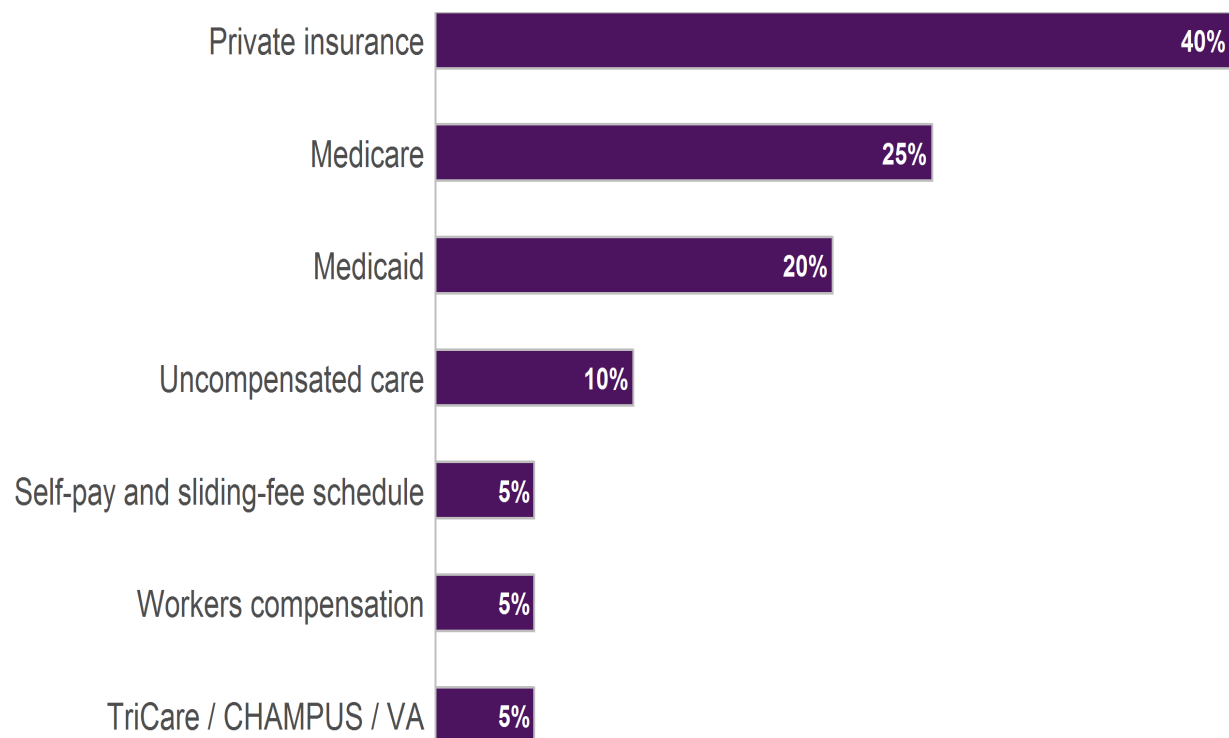
NEW HAMPSHIRE

Number of Certified PAs: 729

Percent of Total PAs in U.S.: 0.6%

Rate per 100,000 Population: 54.6

Rank*: 12 of 51 states

*Rank Based on Rate per 100,000 Population

Table 151: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	226	31.0%
Female	503	69.0%
Total	729	100.0%

Language: 9.6% of certified PAs in New Hampshire indicated they can communicate with patients in a language other than English. The most common languages include: **Spanish**, **French** and **Portuguese**.

Table 152: Number and Percent of Certified PAs by Age

Age Group	Frequency	Percent
< 30	120	16.5%
30 - 39	249	34.2%
40 - 49	189	25.9%
50 - 59	109	15.0%
60+	62	8.5%
Total	729	100.0%

Table 153: Percent of Certified PAs by Race

Race	Percent
White	96.8%
Black/African American	0.6%
Asian	1.4%
Native Hawaiian/Pacific Islander	0.2%
American Indian or Alaskan Native	0.0%
Other	1.1%
Total	100.0%

Note: 1.8% of the certified PAs in New Hampshire indicated they are **Hispanic**.

Figure 91: Top Principal Practice Areas of Certified PAs

Top PA Practice Areas by Percent

Practice Area	Percent
Surgical - Subspecialties	20.1%
Family Medicine/General Practice	18.6%
Emergency Medicine	15.4%
Other	7.8%
Internal Medicine - Subspecialties	7.8%
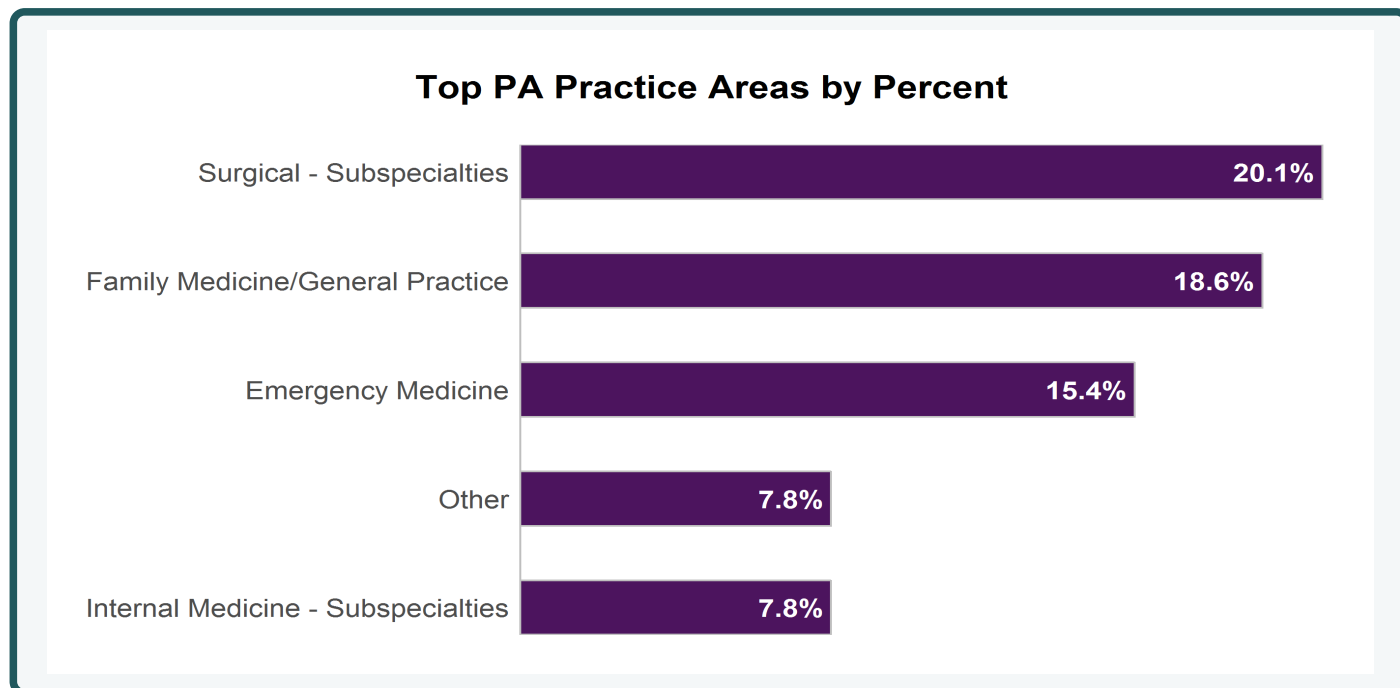
26.4% of New Hampshire's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 92: Top Practice Settings of Certified PAs

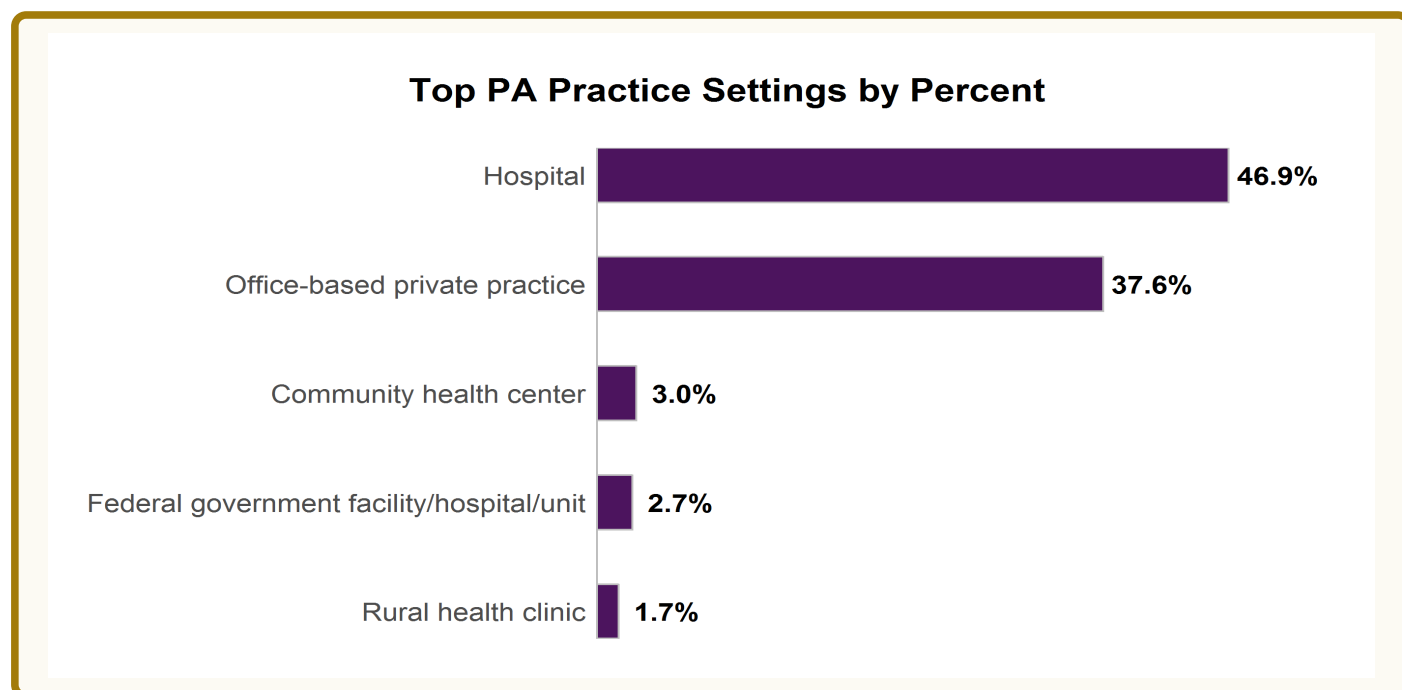## Top PA Practice Settings by Percent

Practice Setting	Percent
Hospital	46.9%
Office-based private practice	37.6%
Community health center	3.0%
Federal government facility/hospital/unit	2.7%
Rural health clinic	1.7%

Table 154: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.4%
$40,001 - $60,000	4.7%
$60,001 - $80,000	8.9%
$80,001 - $100,000	28.0%
$100,001 - $120,000	34.6%
$120,001 - $140,000	13.1%
$140,001 - $160,000	3.8%
Over $160,000	4.4%
Total	100.0%

Salary of all PAs:

Median: $105,000

Mean: $103,234

Table 155: Percent by Educational Debt of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $162,500

Mean: $152,696

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	3.9%
Less than $50,000	5.9%
$50,001 - $100,000	7.8%
$100,001 - $150,000	27.5%
$150,001 - $200,000	33.3%
Over $200,000	21.6%
Total	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 40 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 61 patients

Figure 93: Payer Mix by Coverage in Principal Clinical Practice

Payer Mix: Median Percentage by Coverage

Coverage	Percentage
Private insurance	35%
Medicare	30%
Medicaid	20%
Uncompensated care	5%
Self-pay and sliding-fee schedule	5%
Workers compensation	5%
TriCare / CHAMPUS / VA	5%
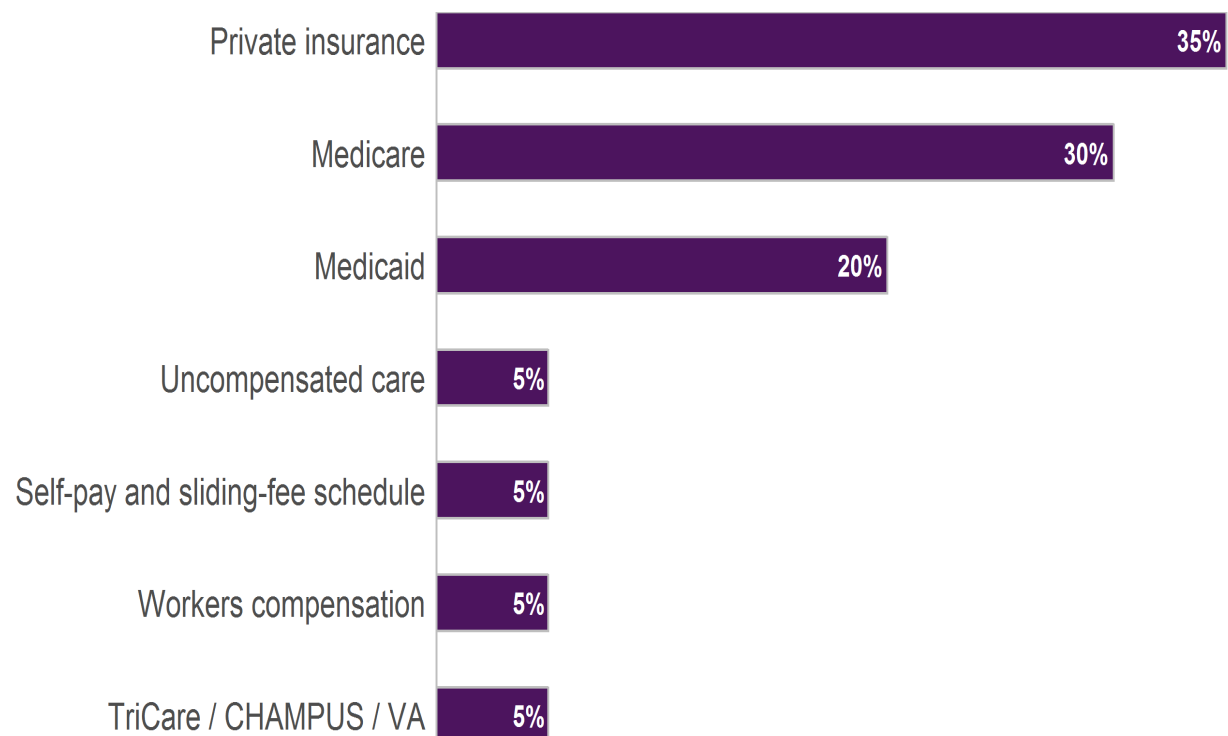
NEW JERSEY

Number of Certified PAs: 2,598

Percent of Total PAs in U.S.: 2.3%

Rate per 100,000 Population: 29.0

Rank*: 38 of 51 states

*Rank Based on Rate per 100,000 Population

Table 156: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	615	23.7%
Female	1,983	76.3%
Total	2,598	100.0%

Language: 32.3% of certified PAs in New Jersey indicated they can communicate with patients in a language other than English. The most common languages include: **Spanish**, **Hindi** and **Gujarati**.

Table 157: Number and Percent of Certified PAs by Age

Age Group	Frequency	Percent
< 30	600	23.1%
30 - 39	1,015	39.1%
40 - 49	589	22.7%
50 - 59	274	10.5%
60+	120	4.6%
Total	2,598	100.0%

Table 158: Percent of Certified PAs by Race

Race	Percent
White	76.5%
Black/African American	5.1%
Asian	13.0%
Native Hawaiian/Pacific Islander	0.5%
American Indian or Alaskan Native	0.1%
Other	4.7%
Total	100.0%

Note: 6.8% of the certified PAs in New Jersey indicated they are **Hispanic**.

Figure 94: Top Principal Practice Areas of Certified PAs

Top PA Practice Areas by Percent

Practice Area	Percent
Surgical - Subspecialties	24.0%
Emergency Medicine	15.4%
Internal Medicine - Subspecialties	9.9%
Family Medicine/General Practice	9.6%
Other	6.7%
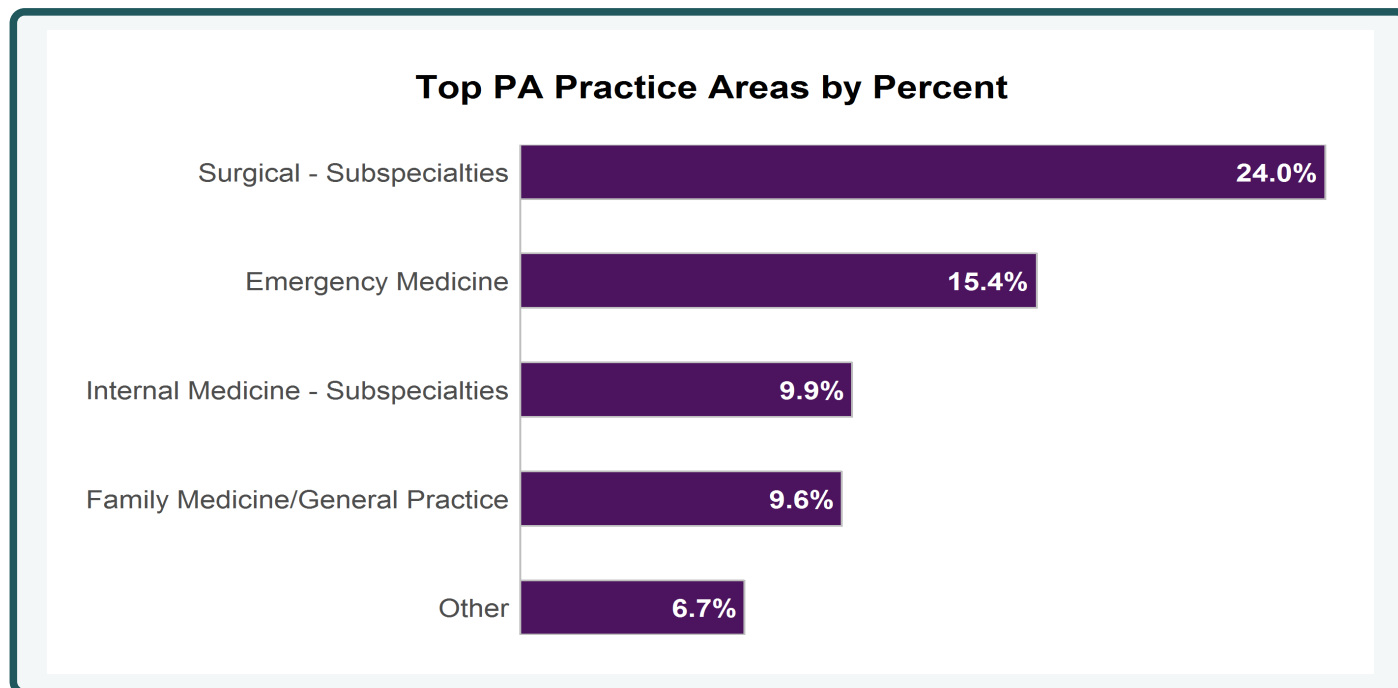
17.4% of New Jersey's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 95: Top Practice Settings of Certified PAs

Top PA Practice Settings by Percent
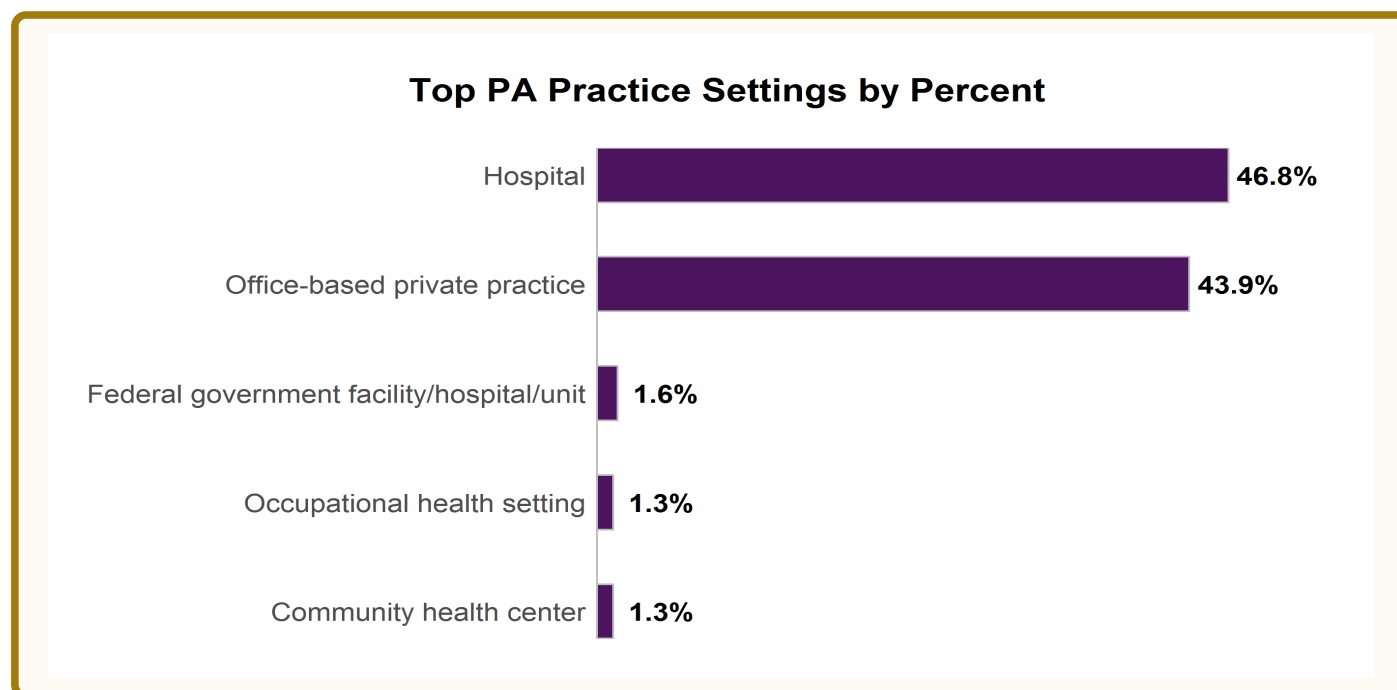
Practice Setting	Percent
Hospital	46.8%
Office-based private practice	43.9%
Federal government facility/hospital/unit	1.6%
Occupational health setting	1.3%
Community health center	1.3%

Table 159: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.3%
$40,001 - $60,000	3.4%
$60,001 - $80,000	7.3%
$80,001 - $100,000	29.8%
$100,001 - $120,000	29.2%
$120,001 - $140,000	14.2%
$140,001 - $160,000	6.3%
Over $160,000	7.5%
Total	100.0%

Salary of all PAs:

Median: $105,000

Mean: $108,510

Table 160: Percent by Educational Debt of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	12.3%
Less than $50,000	8.5%
$50,001 - $100,000	17.0%
$100,001 - $150,000	34.0%
$150,001 - $200,000	18.9%
Over $200,000	9.4%
Total	100.0%

Educational debt of recently certified PAs:

Median: $112,500

Mean: $111,179

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 39 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 65 patients

Mean: 74 patients

Figure 96: Payer Mix by Coverage in Principal Clinical Practice

Payer Mix: Median Percentage by Coverage

Coverage	Percentage
Private insurance	40%
Medicare	30%
Medicaid	20%
Uncompensated care	10%
Workers compensation	8%
Self-pay and sliding-fee schedule	6%
TriCare / CHAMPUS / VA	5%
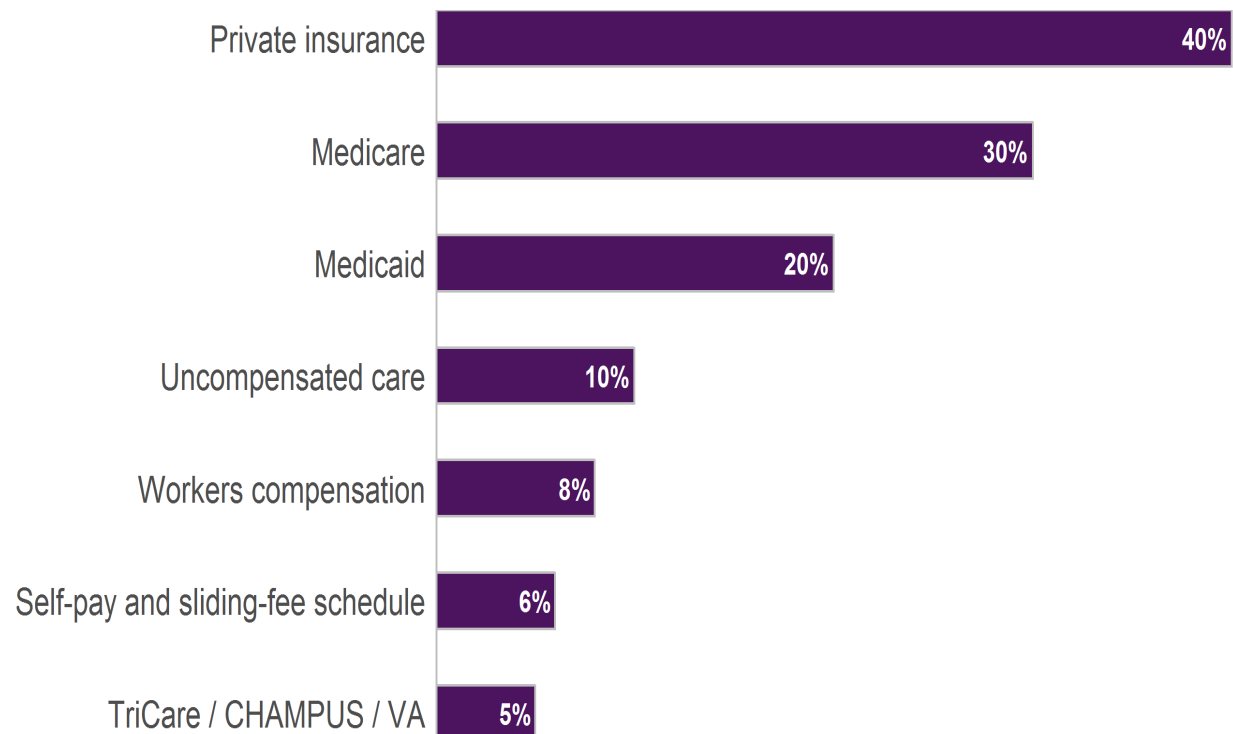
NEW MEXICO

Number of Certified PAs: 726

Percent of Total PAs in U.S.: 0.6%

Rate per 100,000 Population: 34.9

Rank*: 31 of 51 states

*Rank Based on Rate per 100,000 Population

Table 161: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	285	39.3%
Female	441	60.7%
Total	726	100.0%

Language: 39.3% of certified PAs in New Mexico indicated they can communicate with patients in a language other than English. The most common languages include: **Spanish**, **Vietnamese** and **French**.

Table 162: Number and Percent of Certified PAs by Age

Age Group	Frequency	Percent
< 30	61	8.4%
30 - 39	229	31.5%
40 - 49	158	21.8%
50 - 59	140	19.3%
60+	138	19.0%
Total	726	100.0%

Table 163: Percent of Certified PAs by Race

Race	Percent
White	83.3%
Black/African American	1.5%
Asian	3.2%
Native Hawaiian/Pacific Islander	0.5%
American Indian or Alaskan Native	3.9%
Other	7.6%
Total	100.0%

Note: 19.3% of the certified PAs in New Mexico indicated they are **Hispanic**.

Figure 97: Top Principal Practice Areas of Certified PAs

Top PA Practice Areas by Percent

Practice Area	Percent
Family Medicine/General Practice	35.3%
Surgical - Subspecialties	11.3%
Other	9.6%
Emergency Medicine	9.0%
Internal Medicine - Subspecialties	7.3%
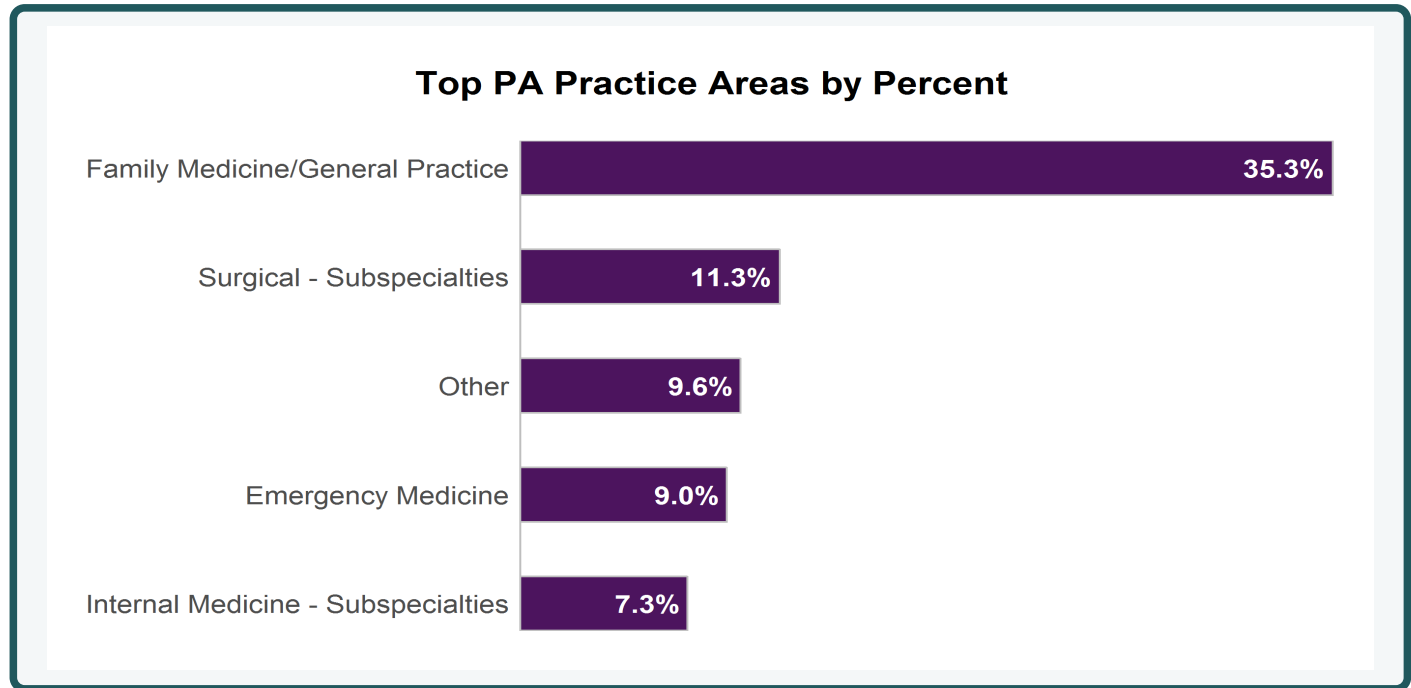
42.2% of New Mexico's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 98: Top Practice Settings of Certified PAs

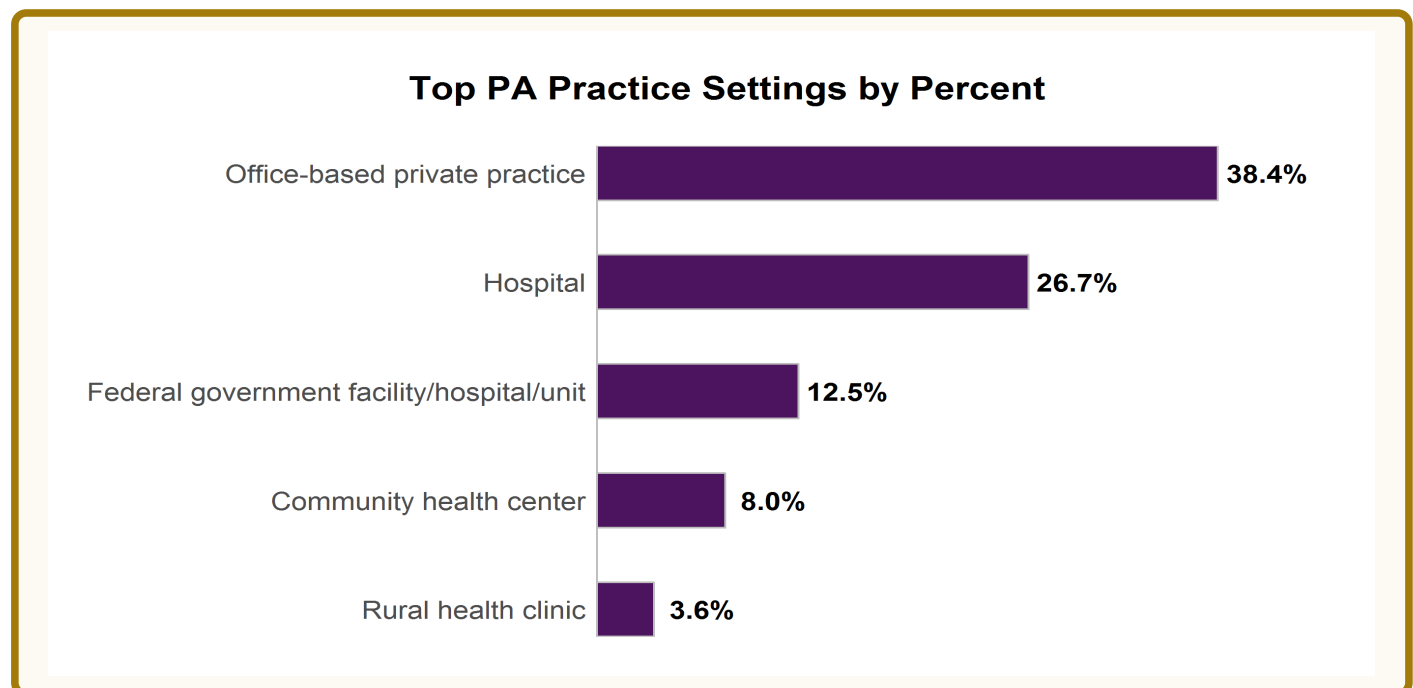**Top PA Practice Settings by Percent**

Practice Setting	Percent
Office-based private practice	38.4%
Hospital	26.7%
Federal government facility/hospital/unit	12.5%
Community health center	8.0%
Rural health clinic	3.6%

Table 164: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	3.2%
$40,001 - $60,000	4.6%
$60,001 - $80,000	8.4%
$80,001 - $100,000	33.8%
$100,001 - $120,000	29.9%
$120,001 - $140,000	12.6%
$140,001 - $160,000	4.2%
Over $160,000	3.3%
Total	100.0%

Salary of all PAs:

Median: $105,000

Mean: $101,357

Table 165: Percent by Educational Debt of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $62,500

Mean: $81,023

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	27.3%
Less than $50,000	13.6%
$50,001 - $100,000	13.6%
$100,001 - $150,000	22.7%
$150,001 - $200,000	22.7%
Over $200,000	0.0%
Total	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 41 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 70 patients

Mean: 74 patients

Figure 99: Payer Mix by Coverage in Principal Clinical Practice

Payer Mix: Median Percentage by Coverage

Coverage	Percentage
Private insurance	30%
Medicaid	25%
Medicare	25%
Uncompensated care	5%
Self-pay and sliding-fee schedule	5%
Workers compensation	5%
TriCare / CHAMPUS / VA	5%
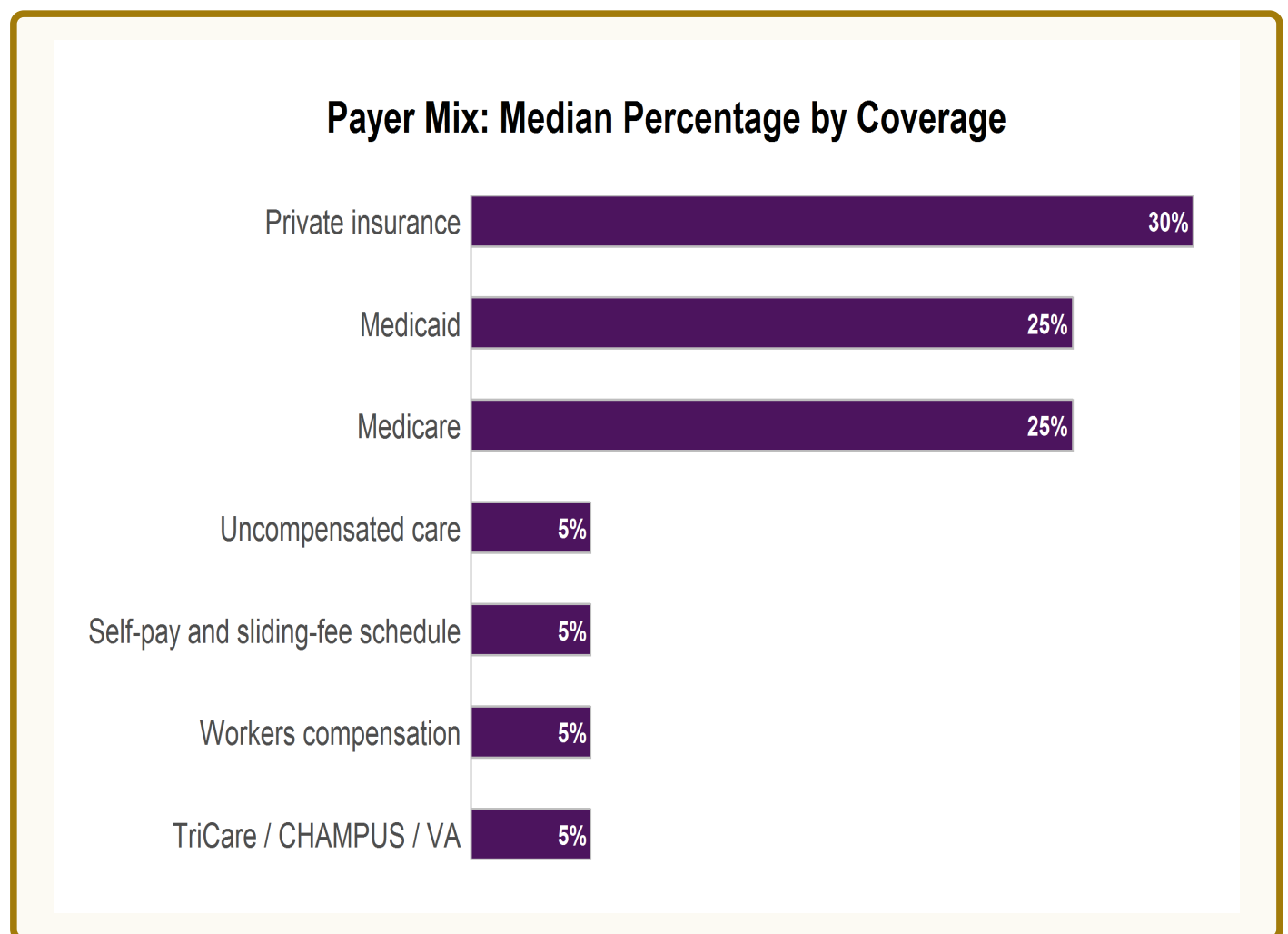
NEW YORK

Number of Certified PAs: 11,395

Percent of Total PAs in U.S.: 9.9%

Rate per 100,000 Population: 57.7

Rank*: 4 of 51 states

*Rank Based on Rate per 100,000 Population

Table 166: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	3,353	29.4%
Female	8,040	70.6%
Total	11,393	100.0%

Language: 31.1% of certified PAs in New York indicated they can communicate with patients in a language other than English. The most common languages include: **Spanish**, **Russian** and **Chinese**.

Table 167: Number and Percent of Certified PAs by Age

Age Group	Frequency	Percent
< 30	2,624	23.0%
30 - 39	4,183	36.7%
40 - 49	2,340	20.5%
50 - 59	1,492	13.1%
60+	756	6.6%
Total	11,395	100.0%

Table 168: Percent of Certified PAs by Race

Race	Percent
White	79.1%
Black/African American	6.8%
Asian	8.9%
Native Hawaiian/Pacific Islander	0.3%
American Indian or Alaskan Native	0.1%
Other	4.7%
Total	100.0%

Note: 6.3% of the certified PAs in New York indicated they are **Hispanic**.

Figure 100: Top Principal Practice Areas of Certified PAs

Top PA Practice Areas by Percent

Practice Area	Percent
Surgical - Subspecialties	20.0%
Emergency Medicine	13.0%
Internal Medicine - Subspecialties	10.6%
Family Medicine/General Practice	10.1%
Internal Medicine - General	7.2%
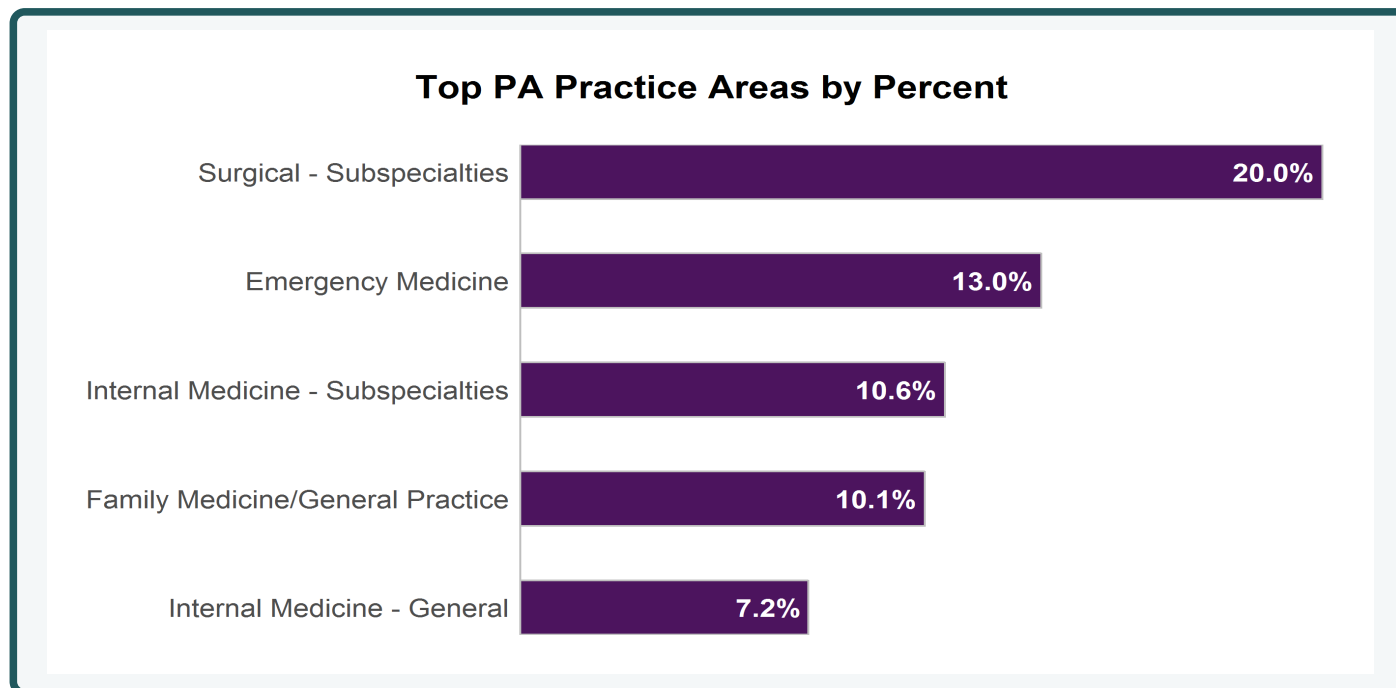
19.1% of New York's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 101: Top Practice Settings of Certified PAs

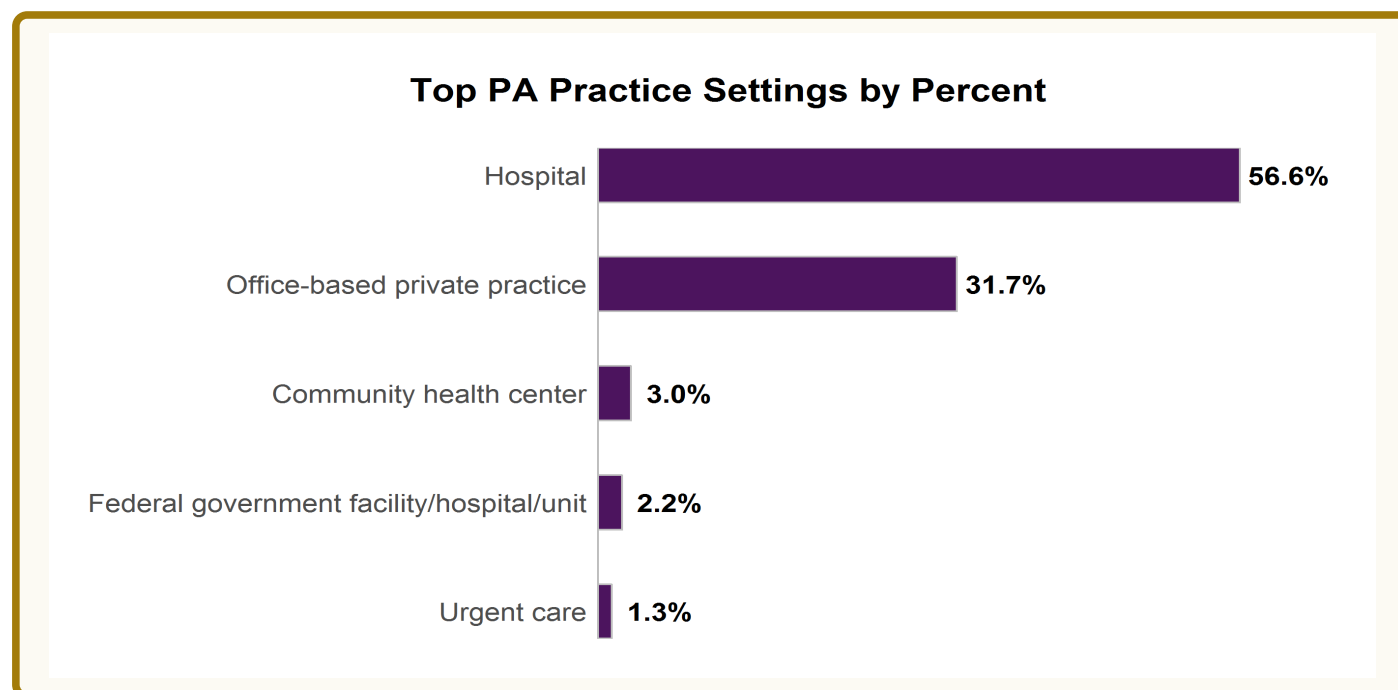## Top PA Practice Settings by Percent

Practice Setting	Percent
Hospital	56.6%
Office-based private practice	31.7%
Community health center	3.0%
Federal government facility/hospital/unit	2.2%
Urgent care	1.3%

Table 169: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.8%
$40,001 - $60,000	3.8%
$60,001 - $80,000	8.5%
$80,001 - $100,000	32.0%
$100,001 - $120,000	28.1%
$120,001 - $140,000	12.9%
$140,001 - $160,000	5.6%
Over $160,000	6.3%
Total	100.0%

Salary of all PAs:

Median: $105,000

Mean: $105,416

Table 170: Percent by Educational Debt of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $112,500

Mean: $101,946

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	12.2%
Less than $50,000	15.4%
$50,001 - $100,000	19.7%
$100,001 - $150,000	25.8%
$150,001 - $200,000	19.0%
Over $200,000	7.9%
Total	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 40 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 70 patients

Figure 102: Payer Mix by Coverage in Principal Clinical Practice

Payer Mix: Median Percentage by Coverage

Coverage	Percentage
Private insurance	34%
Medicare	30%
Medicaid	25%
Uncompensated care	10%
Workers compensation	10%
Self-pay and sliding-fee schedule	5%
TriCare / CHAMPUS / VA	5%
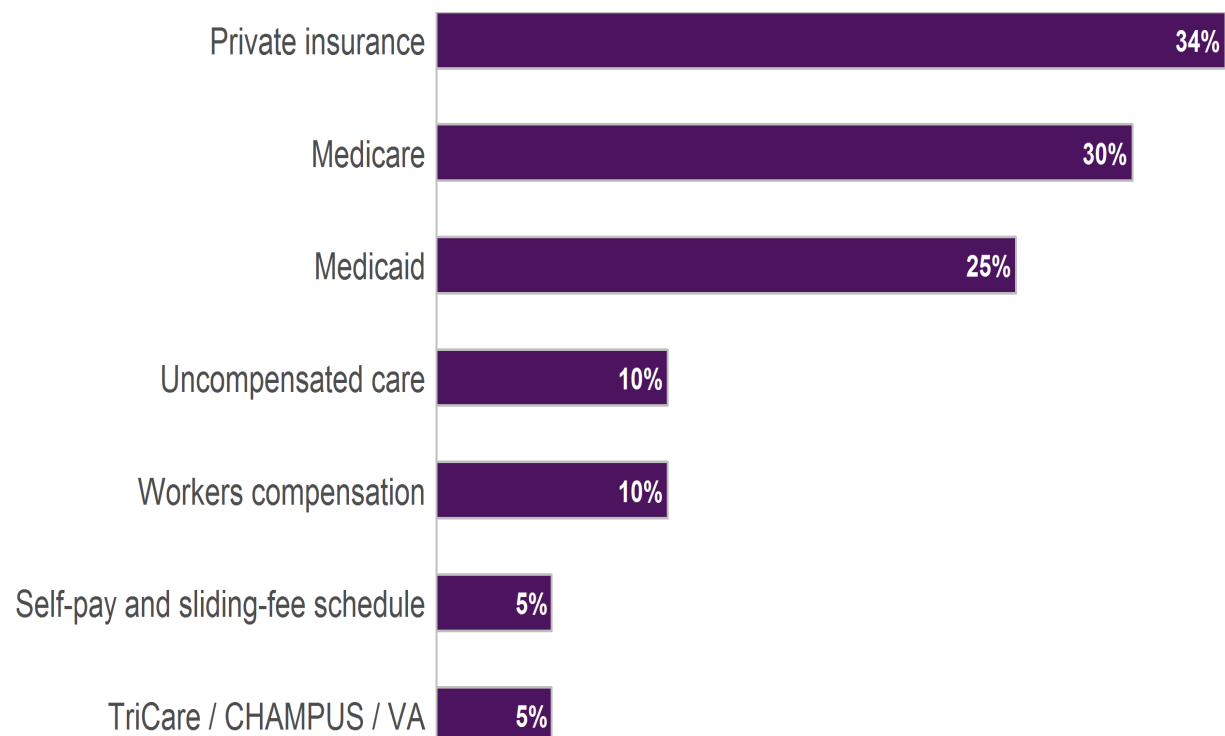
NORTH CAROLINA

Number of Certified PAs: 5,590

Percent of Total PAs in U.S.: 4.9%

Rate per 100,000 Population: 55.1

Rank*: 10 of 51 states

*Rank Based on Rate per 100,000 Population

Table 171: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	1,939	34.7%
Female	3,651	65.3%
Total	5,590	100.0%

Language: 16.3% of certified PAs in North Carolina indicated they can communicate with patients in a language other than English. The most common languages include: **Spanish**, **French** and **German**.

Table 172: Number and Percent of Certified PAs by Age

Age Group	Frequency	Percent
< 30	810	14.5%
30 - 39	1,988	35.6%
40 - 49	1,376	24.6%
50 - 59	861	15.4%
60+	555	9.9%
Total	5,590	100.0%

Table 173: Percent of Certified PAs by Race

Race	Percent
White	90.0%
Black/African American	4.7%
Asian	2.8%
Native Hawaiian/Pacific Islander	0.1%
American Indian or Alaskan Native	0.6%
Other	1.6%
Total	100.0%

Note: 3.3% of the certified PAs in North Carolina indicated they are **Hispanic**.

Figure 103: Top Principal Practice Areas of Certified PAs

Top PA Practice Areas by Percent

Practice Area	Percent
Family Medicine/General Practice	22.4%
Surgical - Subspecialties	14.6%
Internal Medicine - Subspecialties	12.0%
Emergency Medicine	11.4%
Other	9.7%
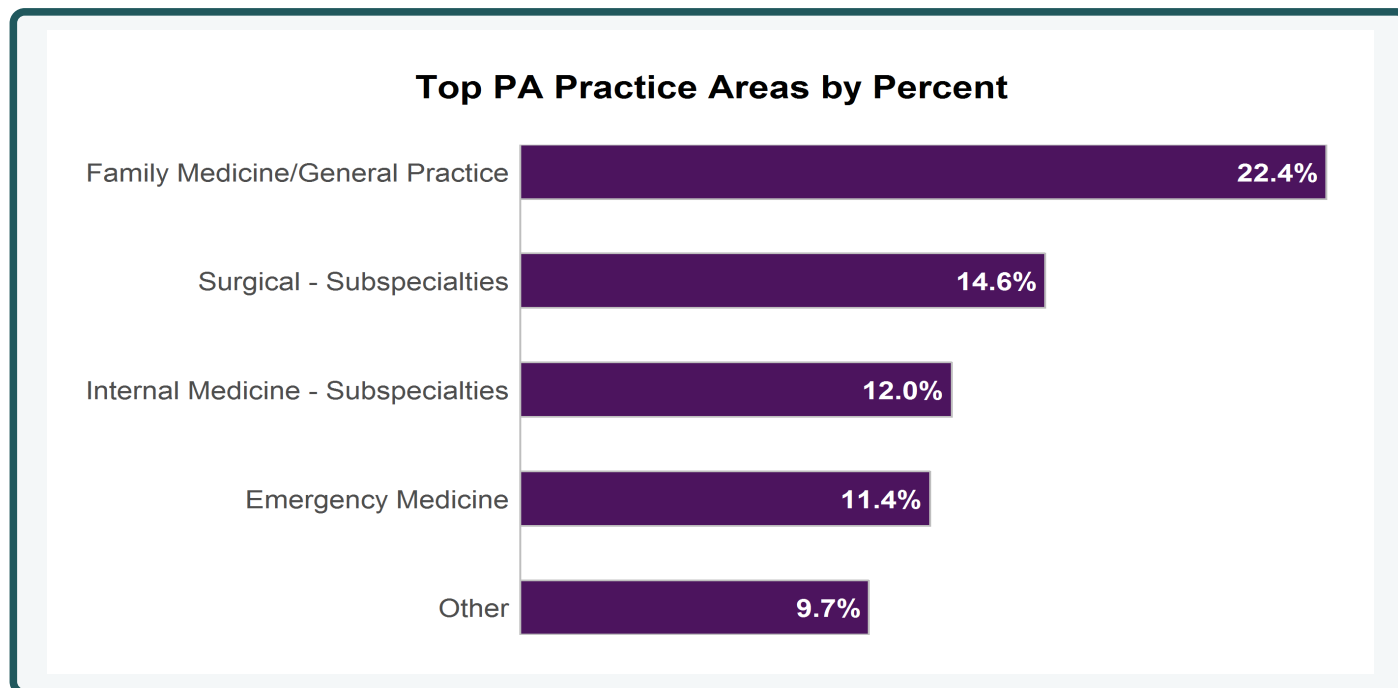
30.7% of North Carolina's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 104: Top Practice Settings of Certified PAs

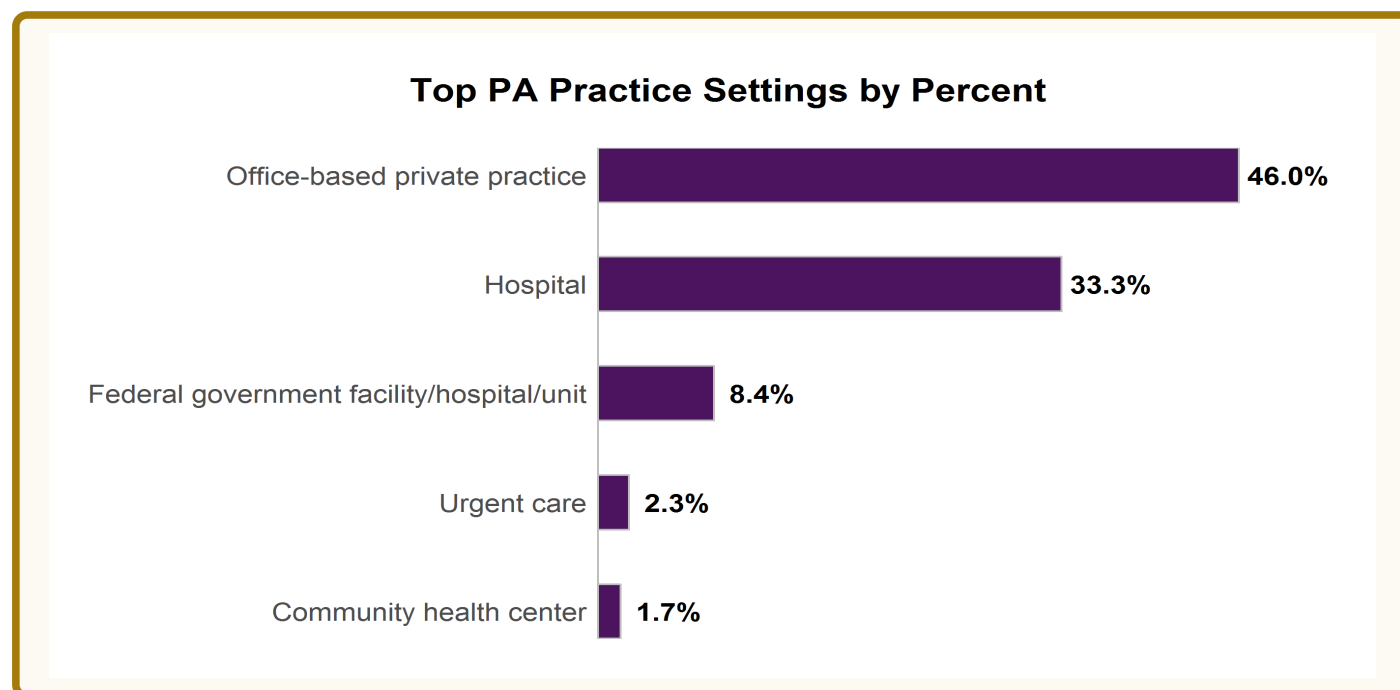### Top PA Practice Settings by Percent

Practice Setting	Percent
Office-based private practice	46.0%
Hospital	33.3%
Federal government facility/hospital/unit	8.4%
Urgent care	2.3%
Community health center	1.7%

Table 174: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.6%
$40,001 - $60,000	3.8%
$60,001 - $80,000	10.7%
$80,001 - $100,000	34.8%
$100,001 - $120,000	29.2%
$120,001 - $140,000	10.8%
$140,001 - $160,000	4.1%
Over $160,000	3.9%
Total	100.0%

Salary of all PAs:

Median: $95,000

Mean: $101,023

Table 175: Percent by Educational Debt of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $112,500

Mean: $99,449

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	13.8%
Less than $50,000	10.3%
$50,001 - $100,000	21.5%
$100,001 - $150,000	34.9%
$150,001 - $200,000	14.9%
Over $200,000	4.6%
Total	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 41 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 72 patients

Mean: 75 patients

Figure 105: Payer Mix by Coverage in Principal Clinical Practice

Payer Mix: Median Percentage by Coverage

Coverage	Percentage
Medicare	30%
Private insurance	30%
Medicaid	20%
Uncompensated care	10%
Self-pay and sliding-fee schedule	5%
Workers compensation	5%
TriCare / CHAMPUS / VA	5%

NORTH DAKOTA

Number of Certified PAs: 317

Percent of Total PAs in U.S.: 0.3%

Rate per 100,000 Population: 41.8

Rank*: 20 of 51 states

*Rank Based on Rate per 100,000 Population

Table 176: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	81	25.6%
Female	236	74.4%
Total	317	100.0%

Language: 5.6% of certified PAs in North Dakota indicated they can communicate with patients in a language other than English. The most common languages include: **Spanish**, **Arabic** and **French**.

Table 177: Number and Percent of Certified PAs by Age

Age Group	Frequency	Percent
< 30	28	8.8%
30 - 39	117	36.9%
40 - 49	58	18.3%
50 - 59	66	20.8%
60+	48	15.1%
Total	317	100.0%

Table 178: Percent of Certified PAs by Race

Race	Percent
White	97.0%
Black/African American	0.7%
Asian	0.7%
Native Hawaiian/Pacific Islander	0.0%
American Indian or Alaskan Native	1.4%
Other	0.3%
Total	100.0%

Note: 1.3% of the certified PAs in North Dakota indicated they are **Hispanic**.

Figure 106: Top Principal Practice Areas of Certified PAs

Top PA Practice Areas by Percent

Practice Area	Percent
Family Medicine/General Practice	45.1%
Surgical - Subspecialties	15.9%
Other	8.7%
Internal Medicine - Subspecialties	7.2%
Emergency Medicine	6.1%
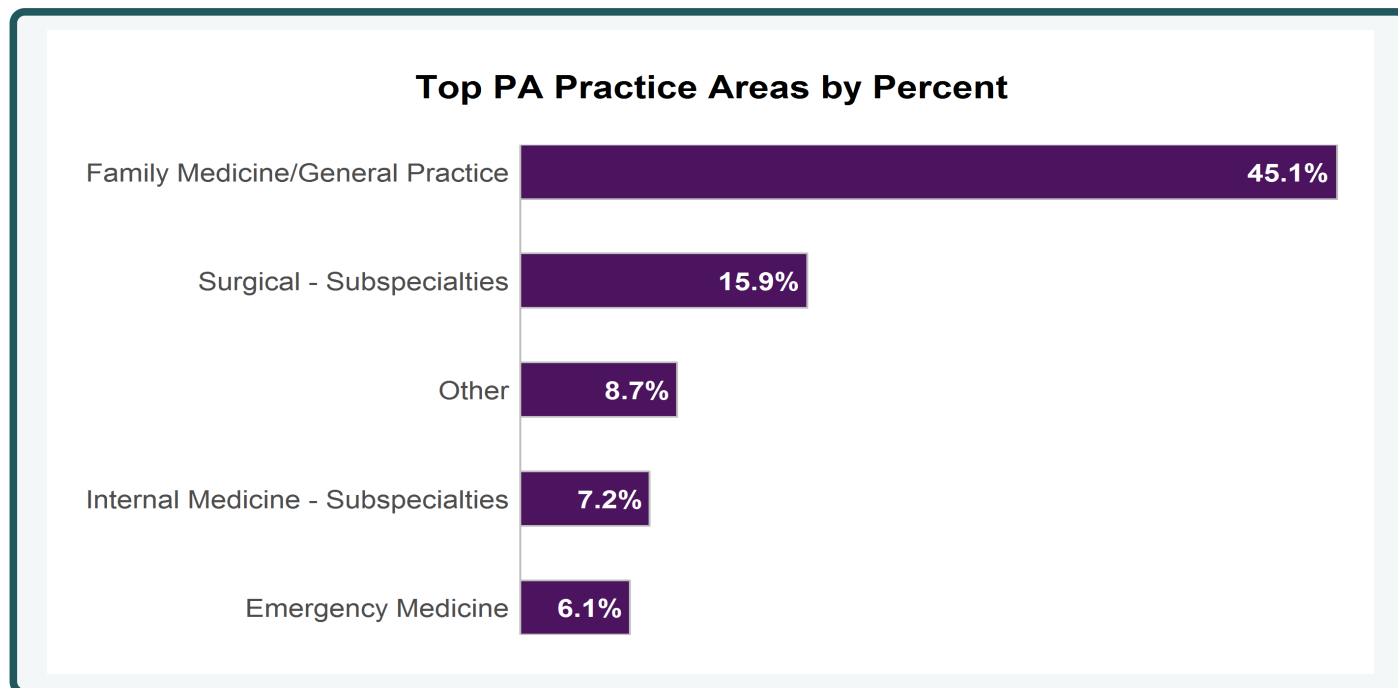
48.9% of North Dakota's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 107: Top Practice Settings of Certified PAs

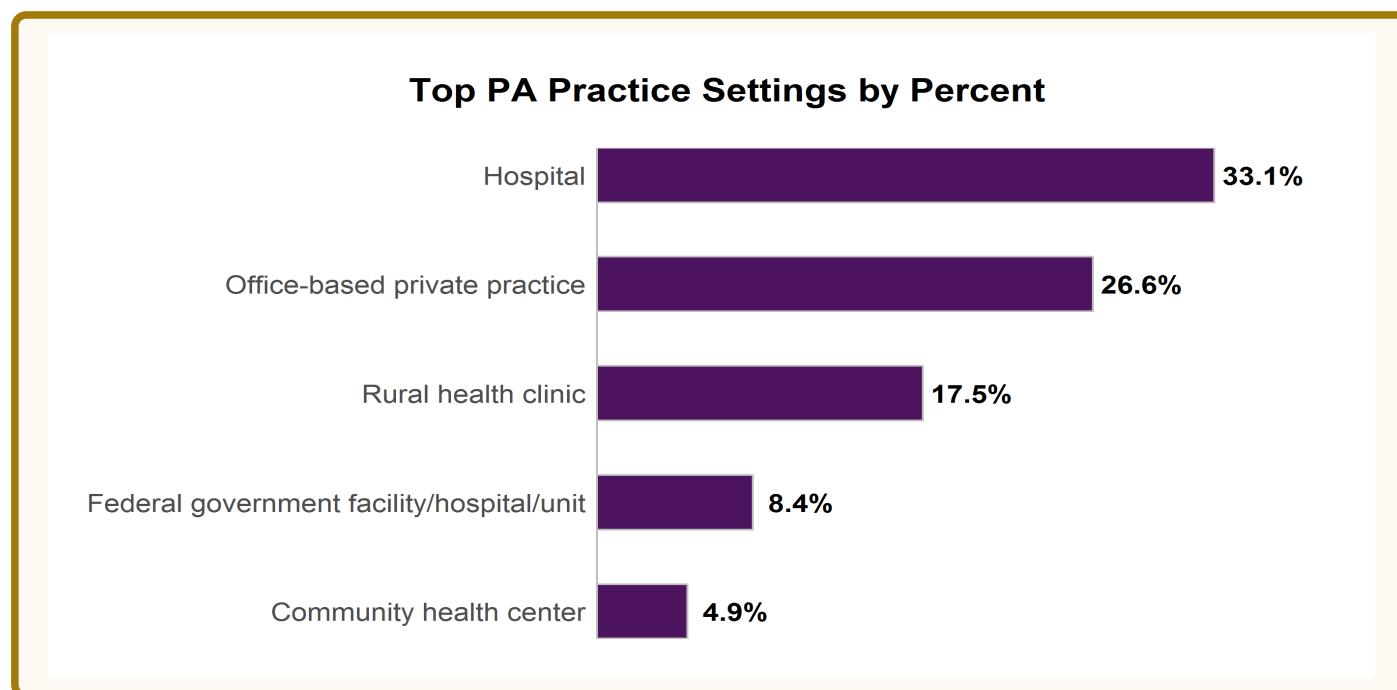**Top PA Practice Settings by Percent**

Practice Setting	Percent
Hospital	33.1%
Office-based private practice	26.6%
Rural health clinic	17.5%
Federal government facility/hospital/unit	8.4%
Community health center	4.9%

Table 179: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	5.4%
$40,001 - $60,000	5.0%
$60,001 - $80,000	11.2%
$80,001 - $100,000	29.1%
$100,001 - $120,000	34.1%
$120,001 - $140,000	8.9%
$140,001 - $160,000	2.7%
Over $160,000	3.5%
Total	100.0%

Salary of all PAs:

Median: $95,000

Mean: $98,450

Table 180: Percent by Educational Debt of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $100,000

Mean: $117,500

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	7.1%
Less than $50,000	7.1%
$50,001 - $100,000	35.7%
$100,001 - $150,000	14.3%
$150,001 - $200,000	28.6%
Over $200,000	7.1%
Total	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 40 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 66 patients

Figure 108: Payer Mix by Coverage in Principal Clinical Practice

Payer Mix: Median Percentage by Coverage

Coverage	Percentage
Private insurance	39%
Medicare	30%
Medicaid	15%
Uncompensated care	5%
Self-pay and sliding-fee schedule	5%
Workers compensation	5%
TriCare / CHAMPUS / VA	5%
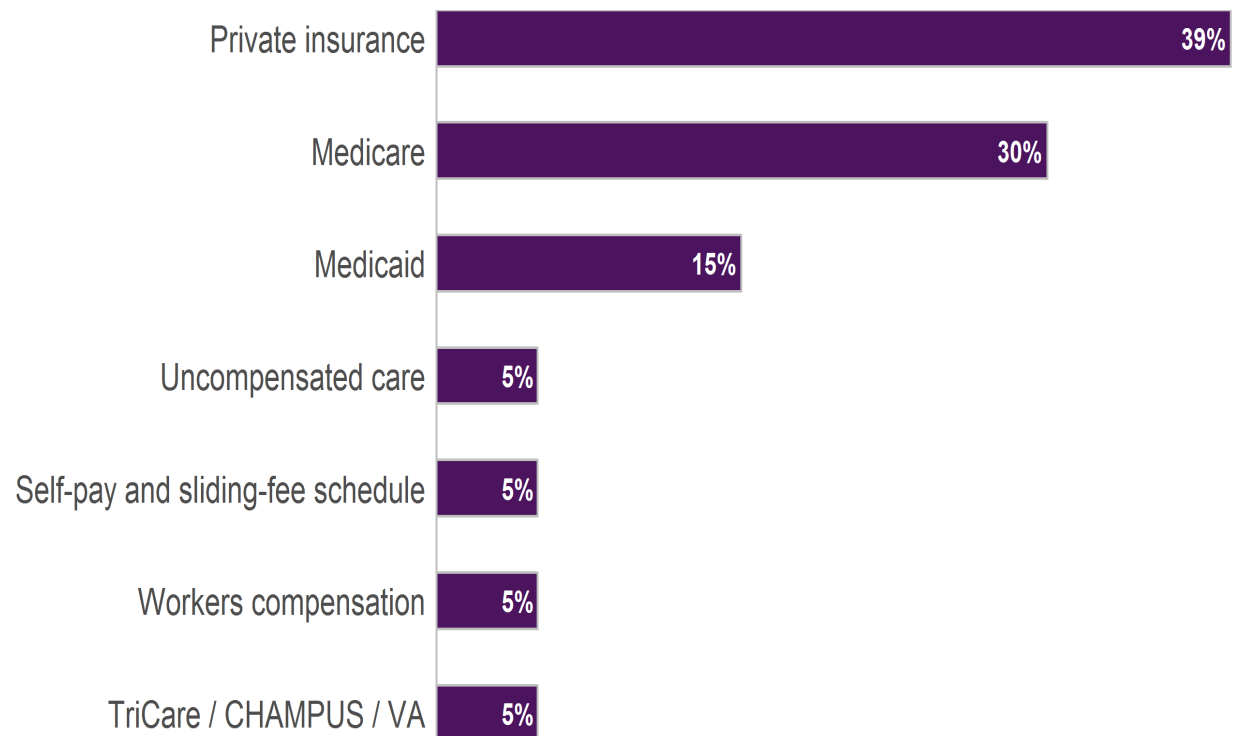
OHIO

Number of Certified PAs: 3,077

Percent of Total PAs in U.S.: 2.7%

Rate per 100,000 Population: 26.5

Rank*: 41 of 51 states

*Rank Based on Rate per 100,000 Population

Table 181: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	1,005	32.7%
Female	2,072	67.3%
Total	3,077	100.0%

Language: 8% of certified PAs in Ohio indicated they can communicate with patients in a language other than English. The most common languages include: **Spanish**, **Arabic** and **Russian**.

Table 182: Number and Percent of Certified PAs by Age

Age Group	Frequency	Percent
< 30	758	24.6%
30 - 39	1,031	33.5%
40 - 49	609	19.8%
50 - 59	438	14.2%
60+	241	7.8%
Total	3,077	100.0%

Table 183: Percent of Certified PAs by Race

Race	Percent
White	93.7%
Black/African American	2.3%
Asian	2.2%
Native Hawaiian/Pacific Islander	0.2%
American Indian or Alaskan Native	0.1%
Other	1.6%
Total	100.0%

Note: 1.5% of the certified PAs in Ohio indicated they are **Hispanic**.

Figure 109: Top Principal Practice Areas of Certified PAs

Top PA Practice Areas by Percent

Practice Area	Percent
Surgical - Subspecialties	22.0%
Emergency Medicine	22.0%
Family Medicine/General Practice	10.7%
Internal Medicine - Subspecialties	9.3%
Other	8.4%
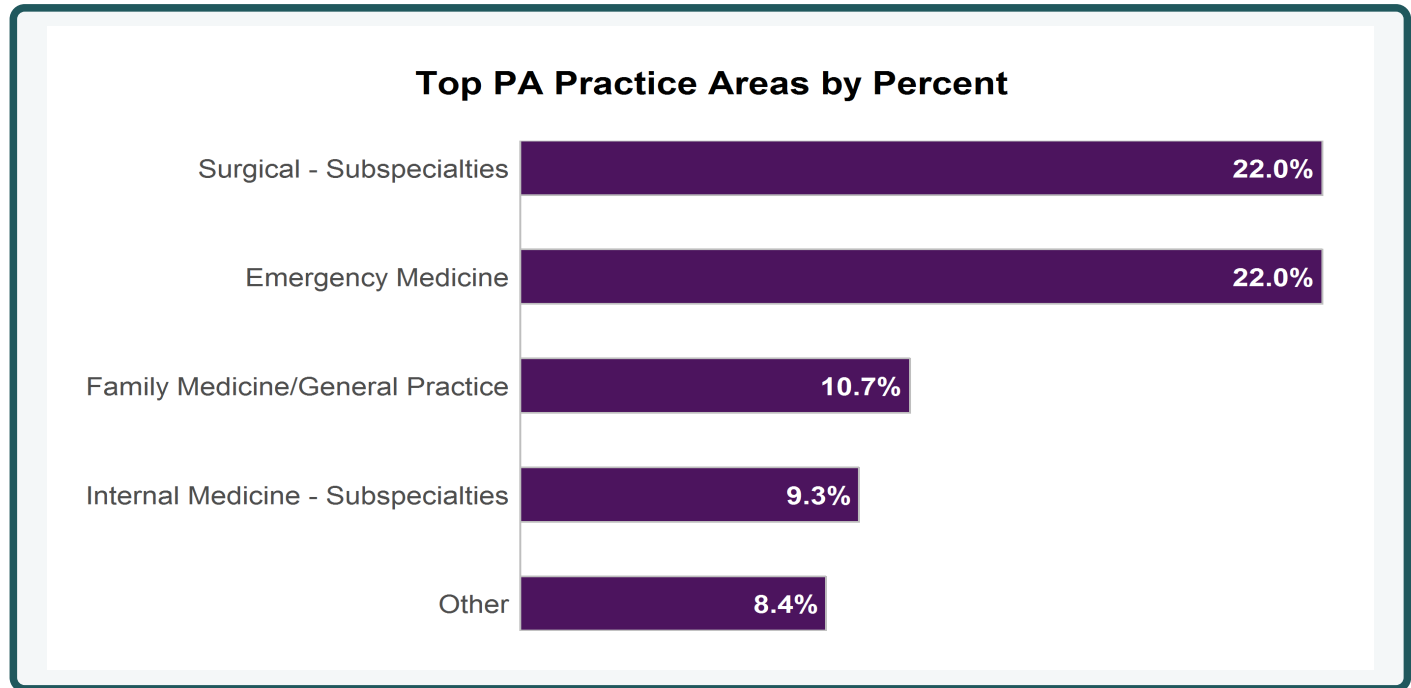
15.9% of Ohio's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 110: Top Practice Settings of Certified PAs

Top PA Practice Settings by Percent

Practice Setting	Percent
Hospital	53.4%
Office-based private practice	31.8%
Federal government facility/hospital/unit	4.3%
Community health center	1.6%
Ambulatory surgical center	1.6%
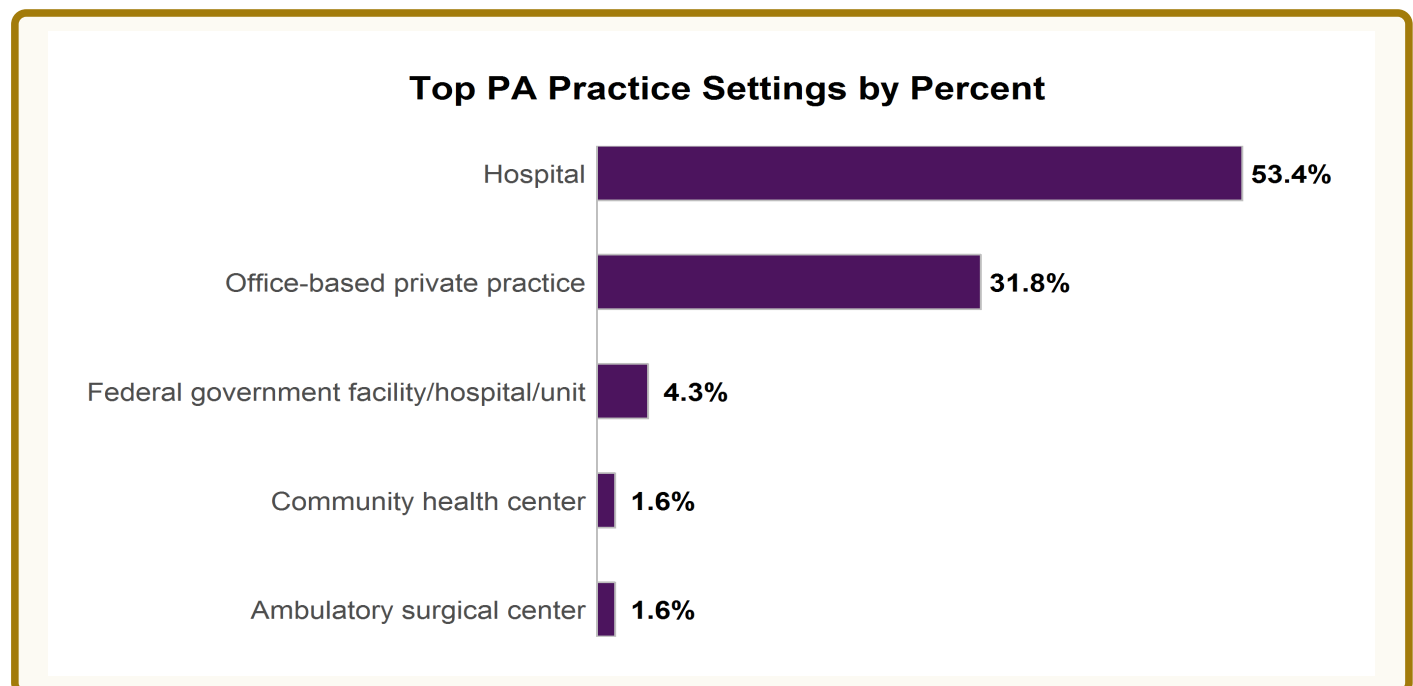
Table 184: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.5%
$40,001 - $60,000	3.9%
$60,001 - $80,000	10.4%
$80,001 - $100,000	38.4%
$100,001 - $120,000	27.7%
$120,001 - $140,000	9.7%
$140,001 - $160,000	3.8%
Over $160,000	3.6%
Total	100.0%

Salary of all PAs:

Median: $95,000

Mean: $100,108

Table 185: Percent by Educational Debt of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $112,500

Mean: $108,173

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	8.3%
Less than $50,000	7.7%
$50,001 - $100,000	23.7%
$100,001 - $150,000	36.5%
$150,001 - $200,000	19.9%
Over $200,000	3.8%
Total	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 41 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 65 patients

Mean: 71 patients

Figure 111: Payer Mix by Coverage in Principal Clinical Practice

Payer Mix: Median Percentage by Coverage

Coverage	Percentage
Medicare	30%
Private insurance	30%
Medicaid	22%
Uncompensated care	10%
Self-pay and sliding-fee schedule	5%
Workers compensation	5%
TriCare / CHAMPUS / VA	5%
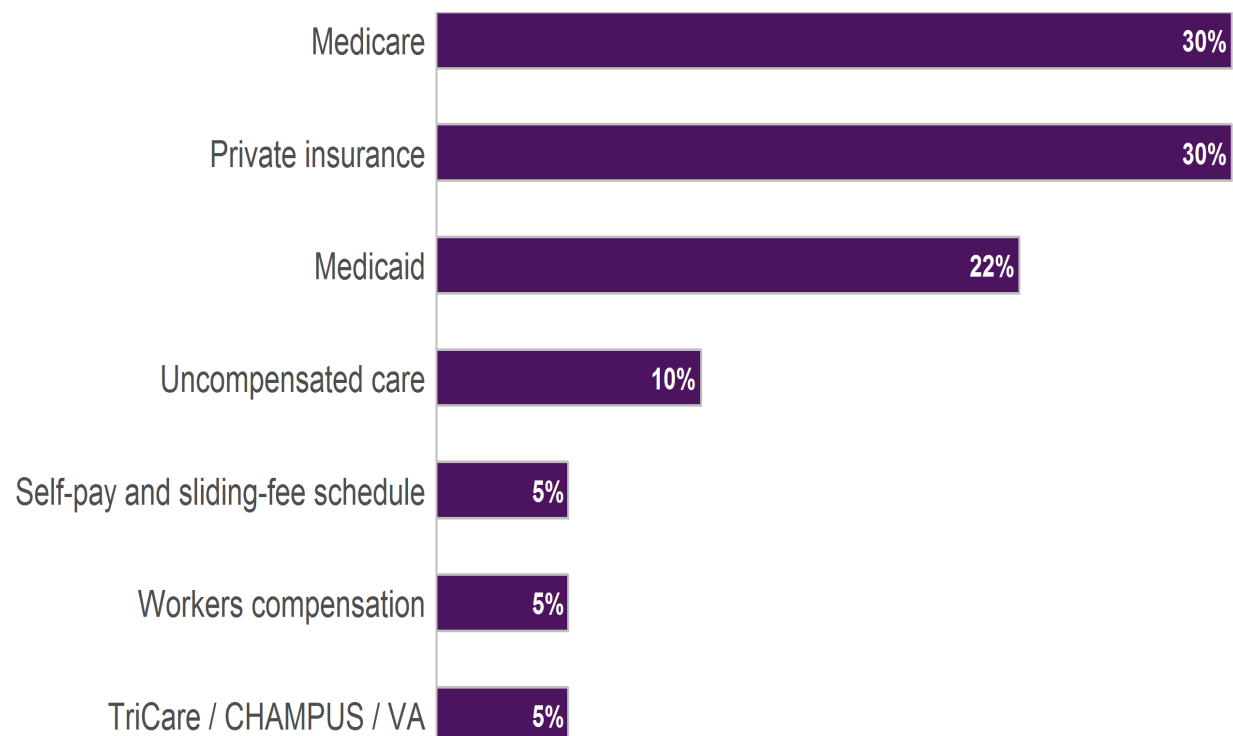
OKLAHOMA

Number of Certified PAs: 1,420

Percent of Total PAs in U.S.: 1.2%

Rate per 100,000 Population: 36.2

Rank*: 28 of 51 states

*Rank Based on Rate per 100,000 Population

Table 186: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	446	31.4%
Female	974	68.6%
Total	1,420	100.0%

Language: 11.5% of certified PAs in Oklahoma indicated they can communicate with patients in a language other than English. The most common languages include: **Spanish**, **Vietnamese** and **German**.

Table 187: Number and Percent of Certified PAs by Age

Age Group	Frequency	Percent
< 30	218	15.4%
30 - 39	557	39.2%
40 - 49	342	24.1%
50 - 59	191	13.5%
60+	112	7.9%
Total	1,420	100.0%

Table 188: Percent of Certified PAs by Race

Race	Percent
White	87.8%
Black/African American	1.7%
Asian	3.9%
Native Hawaiian/Pacific Islander	0.2%
American Indian or Alaskan Native	5.0%
Other	1.4%
Total	100.0%

Note: 2.7% of the certified PAs in Oklahoma indicated they are **Hispanic**.

Figure 112: Top Principal Practice Areas of Certified PAs

Top PA Practice Areas by Percent

Practice Area	Percent
Family Medicine/General Practice	28.8%
Surgical - Subspecialties	14.6%
Emergency Medicine	12.4%
Other	9.9%
Internal Medicine - Subspecialties	8.5%
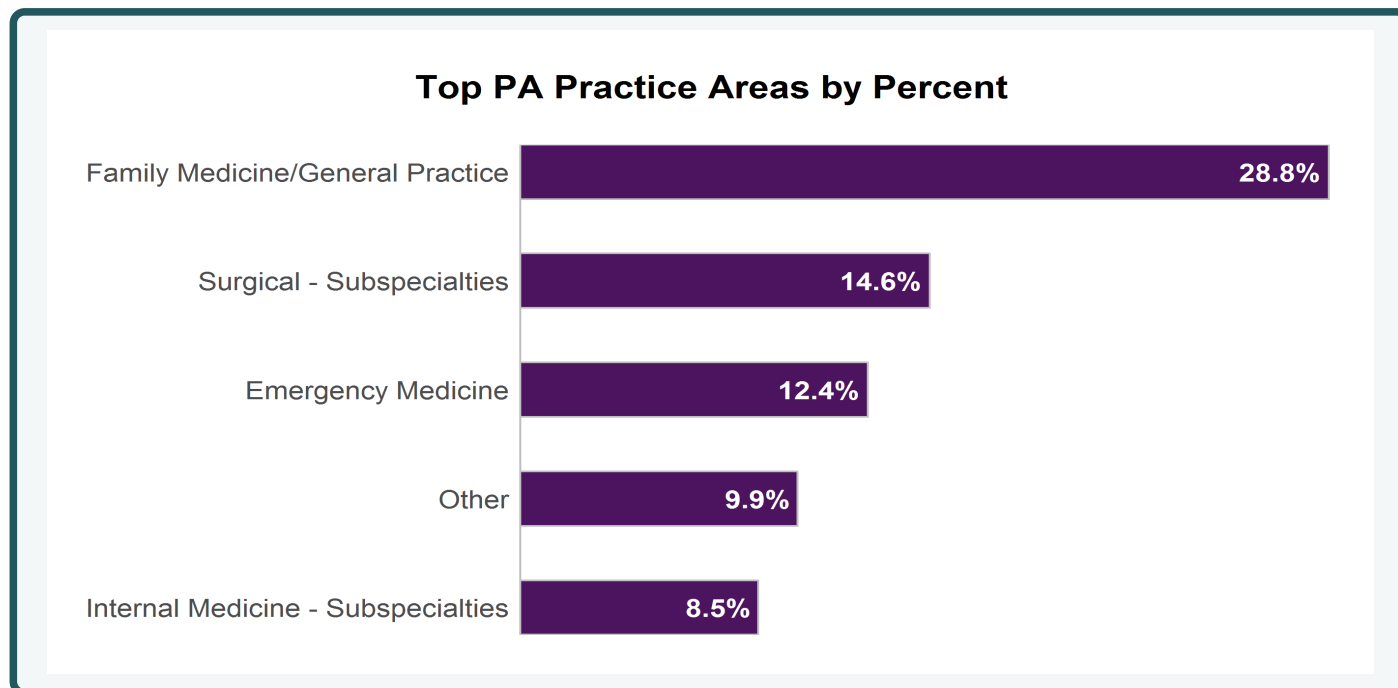
32.6% of Oklahoma's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 113: Top Practice Settings of Certified PAs

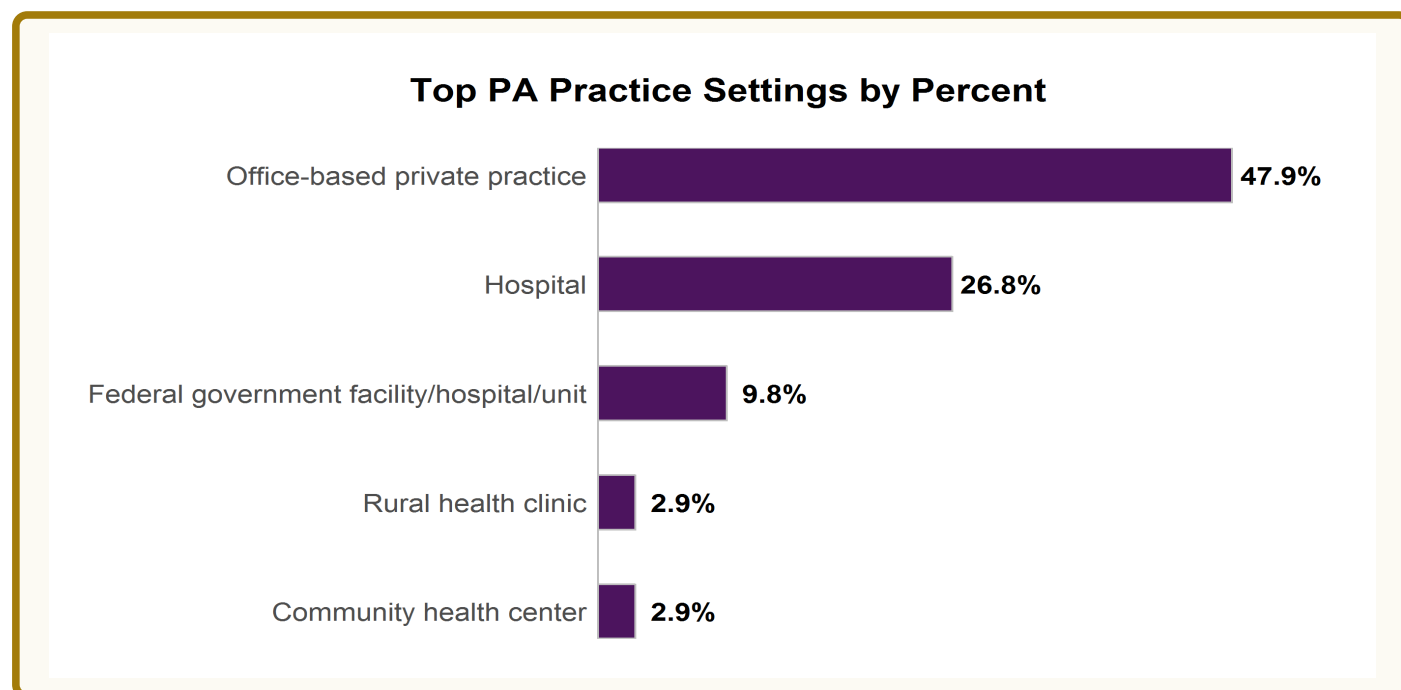## Top PA Practice Settings by Percent

Practice Setting	Percent
Office-based private practice	47.9%
Hospital	26.8%
Federal government facility/hospital/unit	9.8%
Rural health clinic	2.9%
Community health center	2.9%

Table 189: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.2%
$40,001 - $60,000	3.5%
$60,001 - $80,000	6.8%
$80,001 - $100,000	26.6%
$100,001 - $120,000	30.5%
$120,001 - $140,000	15.6%
$140,001 - $160,000	7.0%
Over $160,000	7.8%
Total	100.0%

Salary of all PAs:

Median: $105,000

Mean: $110,470

Table 190: Percent by Educational Debt of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $62,500

Mean: $76,705

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	27.3%
Less than $50,000	4.5%
$50,001 - $100,000	34.1%
$100,001 - $150,000	20.5%
$150,001 - $200,000	9.1%
Over $200,000	4.5%
Total	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 41 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 75 patients

Mean: 79 patients

Figure 114: Payer Mix by Coverage in Principal Clinical Practice

Payer Mix: Median Percentage by Coverage

Coverage	Percentage
Private insurance	30%
Medicare	25%
Medicaid	20%
Uncompensated care	10%
Self-pay and sliding-fee schedule	5%
Workers compensation	5%
TriCare / CHAMPUS / VA	5%
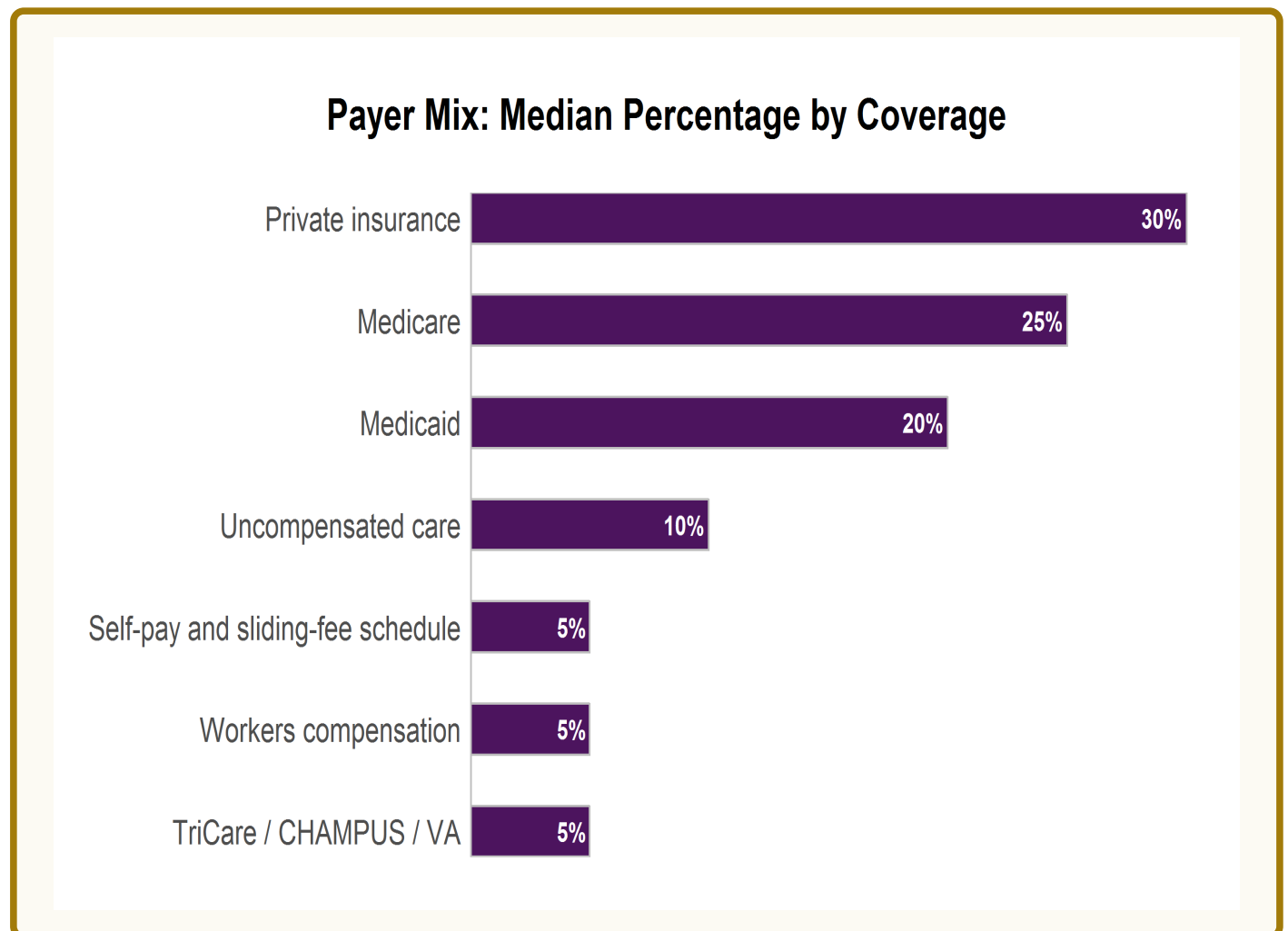
OREGON

Number of Certified PAs: 1,565

Percent of Total PAs in U.S.: 1.4%

Rate per 100,000 Population: 38.2

Rank*: 23 of 51 states

*Rank Based on Rate per 100,000 Population

Table 191: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	542	34.6%
Female	1,023	65.4%
Total	1,565	100.0%

Language: 23.3% of certified PAs in Oregon indicated they can communicate with patients in a language other than English. The most common languages include: **Spanish**, **Vietnamese** and **Russian**.

Table 192: Number and Percent of Certified PAs by Age

Age Group	Frequency	Percent
< 30	130	8.3%
30 - 39	644	41.2%
40 - 49	424	27.1%
50 - 59	220	14.1%
60+	147	9.4%
Total	1,565	100.0%

Table 193: Percent of Certified PAs by Race

Race	Percent
White	92.3%
Black/African American	0.5%
Asian	3.8%
Native Hawaiian/Pacific Islander	0.4%
American Indian or Alaskan Native	0.3%
Other	2.7%
Total	100.0%

Note: 4.3% of the certified PAs in Oregon indicated they are **Hispanic**.

Figure 115: Top Principal Practice Areas of Certified PAs

Top PA Practice Areas by Percent

Practice Area	Percent
Family Medicine/General Practice	29.0%
Surgical - Subspecialties	22.4%
Internal Medicine - Subspecialties	10.6%
Other	7.9%
Emergency Medicine	6.5%
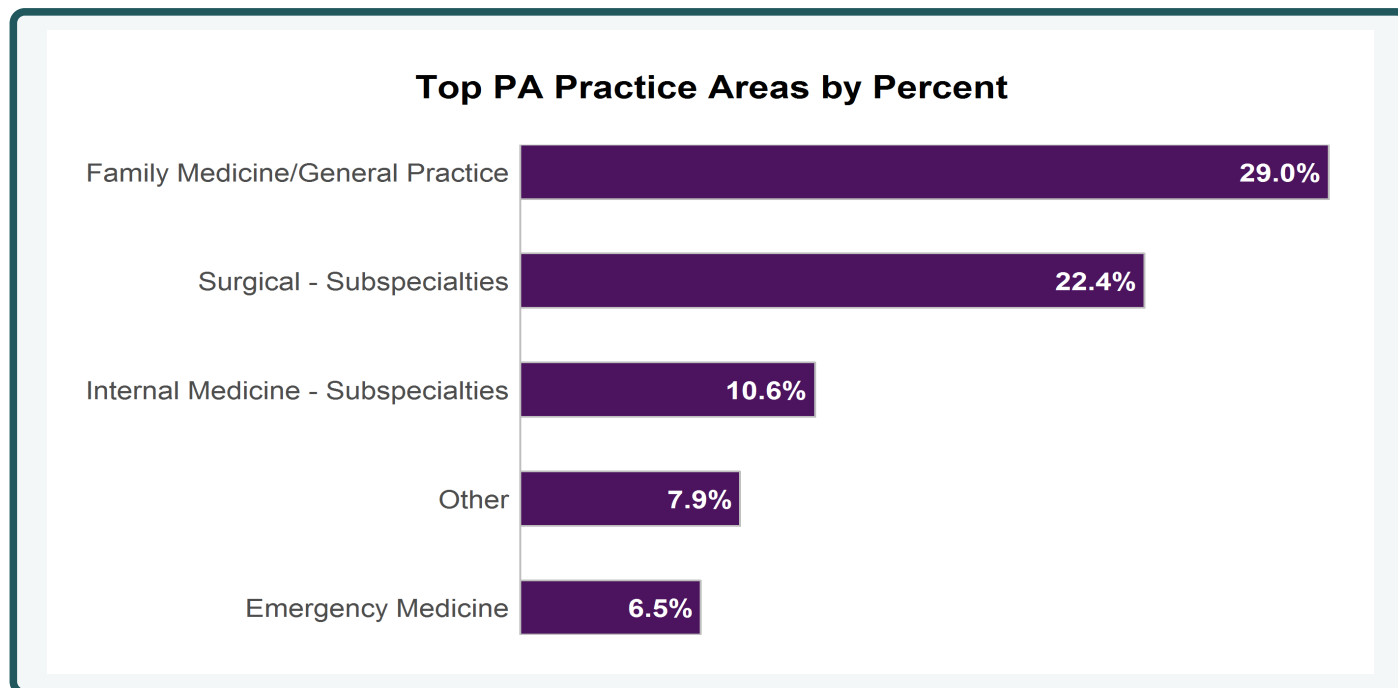
35.8% of Oregon's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 116: Top Practice Settings of Certified PAs

Top PA Practice Settings by Percent

Practice Setting	Percent
Office-based private practice	53.6%
Hospital	27.8%
Community health center	5.3%
Rural health clinic	3.7%
Urgent care	2.9%
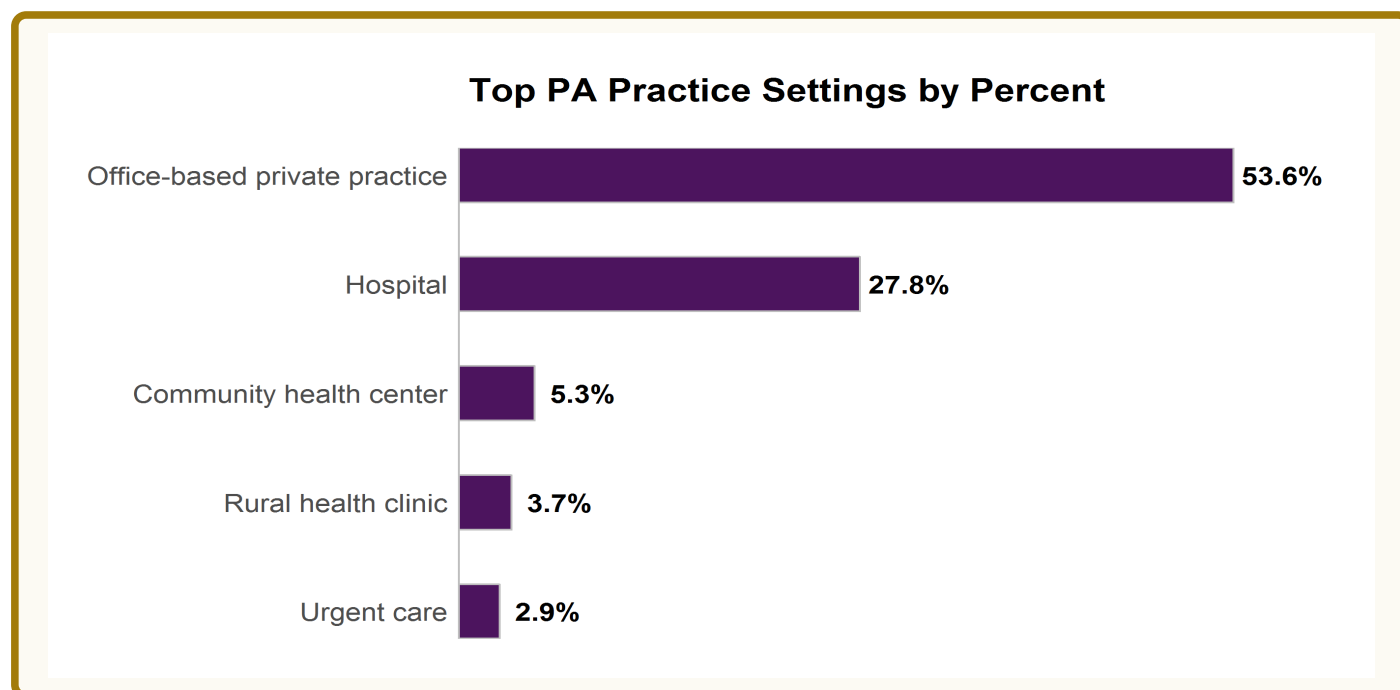
Table 194: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	3.1%
$40,001 - $60,000	3.2%
$60,001 - $80,000	7.1%
$80,001 - $100,000	28.8%
$100,001 - $120,000	33.3%
$120,001 - $140,000	13.6%
$140,001 - $160,000	6.0%
Over $160,000	4.9%
Total	100.0%

Salary of all PAs:

Median: $105,000

Mean: $105,745

Table 195: Percent by Educational Debt of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $137,500

Mean: $129,180

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	7.8%
Less than $50,000	6.2%
$50,001 - $100,000	10.9%
$100,001 - $150,000	34.4%
$150,001 - $200,000	31.2%
Over $200,000	9.4%
Total	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 40 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 61 patients

Figure 117: Payer Mix by Coverage in Principal Clinical Practice

Payer Mix: Median Percentage by Coverage

Coverage	Percentage
Private insurance	35%
Medicare	30%
Medicaid	20%
Uncompensated care	5%
Self-pay and sliding-fee schedule	5%
Workers compensation	5%
TriCare / CHAMPUS / VA	5%
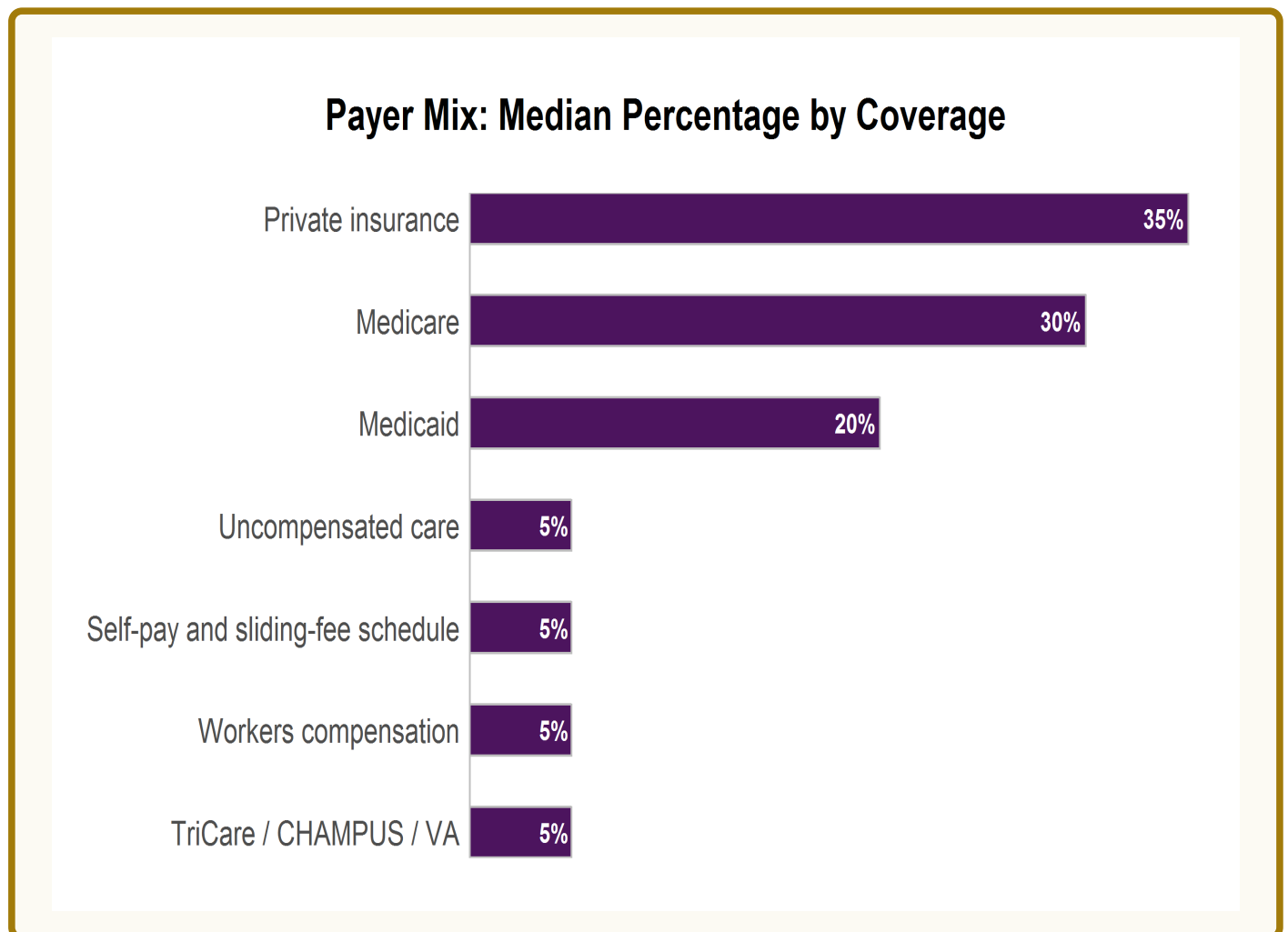
PENNSYLVANIA

Number of Certified PAs: 7,668

Percent of Total PAs in U.S.: 6.7%

Rate per 100,000 Population: 60.0

Rank*: 3 of 51 states

*Rank Based on Rate per 100,000 Population

Table 196: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	1,873	24.4%
Female	5,795	75.6%
Total	7,668	100.0%

Language: 9.9% of certified PAs in Pennsylvania indicated they can communicate with patients in a language other than English. The most common languages include: **Spanish**, **Russian** and **French**.

Table 197: Number and Percent of Certified PAs by Age

Age Group	Frequency	Percent
< 30	2,314	30.2%
30 - 39	2,835	37.0%
40 - 49	1,335	17.4%
50 - 59	773	10.1%
60+	411	5.4%
Total	7,668	100.0%

Table 198: Percent of Certified PAs by Race

Race	Percent
White	94.8%
Black/African American	1.5%
Asian	2.6%
Native Hawaiian/Pacific Islander	0.1%
American Indian or Alaskan Native	0.0%
Other	0.9%
Total	100.0%

Note: 1.7% of the certified PAs in Pennsylvania indicated they are **Hispanic**.

Figure 118: Top Principal Practice Areas of Certified PAs

Top PA Practice Areas by Percent

Practice Area	Percent
Surgical - Subspecialties	19.8%
Family Medicine/General Practice	14.7%
Emergency Medicine	11.3%
Internal Medicine - Subspecialties	10.8%
Other	8.2%
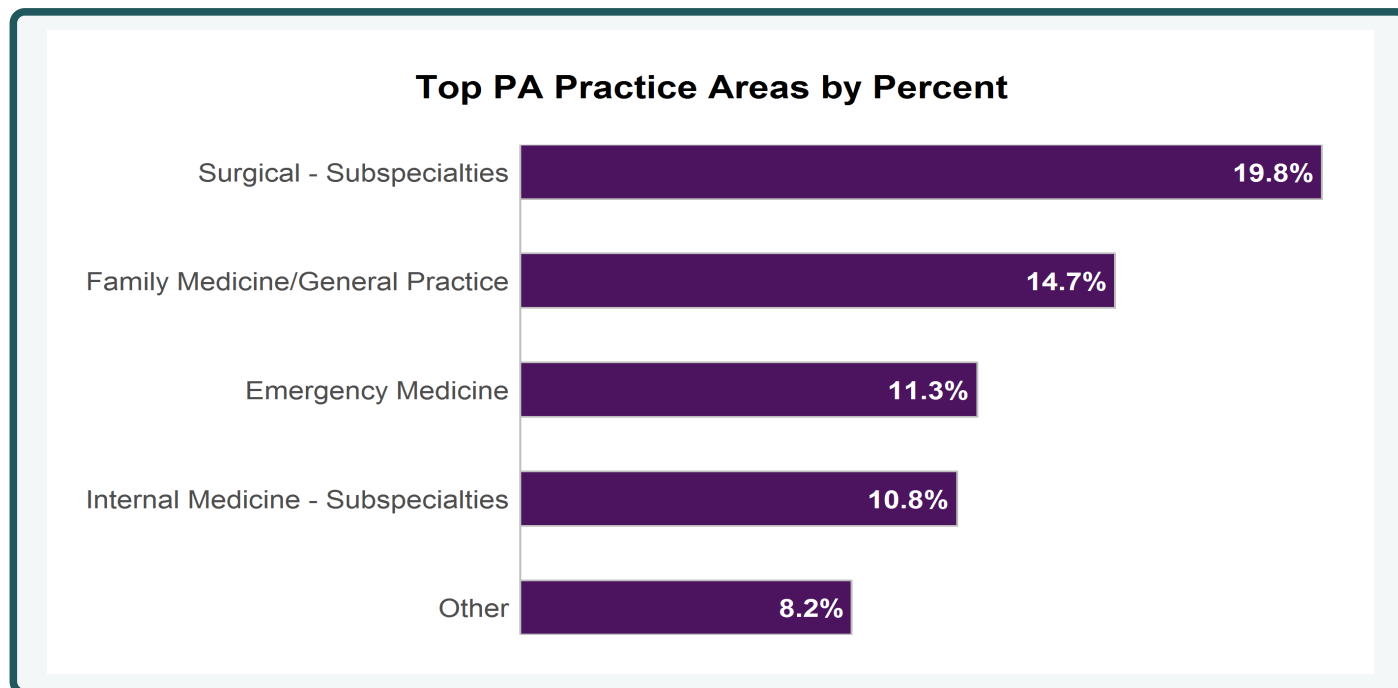
22.0% of Pennsylvania's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 119: Top Practice Settings of Certified PAs
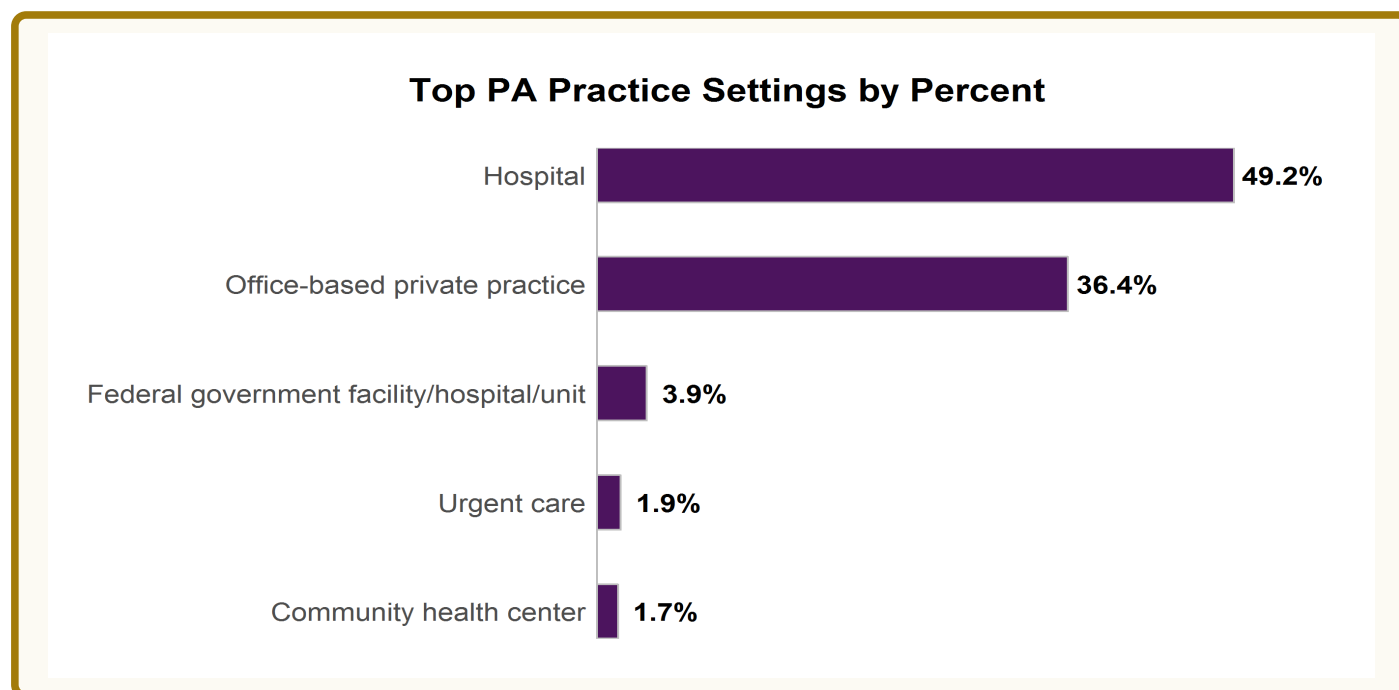
Top PA Practice Settings by Percent

Setting	Percent
Hospital	49.2%
Office-based private practice	36.4%
Federal government facility/hospital/unit	3.9%
Urgent care	1.9%
Community health center	1.7%

Table 199: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.9%
$40,001 - $60,000	4.2%
$60,001 - $80,000	19.6%
$80,001 - $100,000	38.7%
$100,001 - $120,000	22.1%
$120,001 - $140,000	7.7%
$140,001 - $160,000	2.6%
Over $160,000	2.2%
Total	100.0%

Salary of all PAs:

Median: $95,000

Mean: $93,955

Table 200: Percent by Educational Debt of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $112,500

Mean: $114,513

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	8.1%
Less than $50,000	5.6%
$50,001 - $100,000	26.9%
$100,001 - $150,000	30.4%
$150,001 - $200,000	20.2%
Over $200,000	8.8%
Total	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 41 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 65 patients

Mean: 71 patients

Figure 120: Payer Mix by Coverage in Principal Clinical Practice

Payer Mix: Median Percentage by Coverage

Coverage	Percentage
Private insurance	40%
Medicare	30%
Medicaid	20%
Uncompensated care	6%
Self-pay and sliding-fee schedule	5%
Workers compensation	5%
TriCare / CHAMPUS / VA	5%
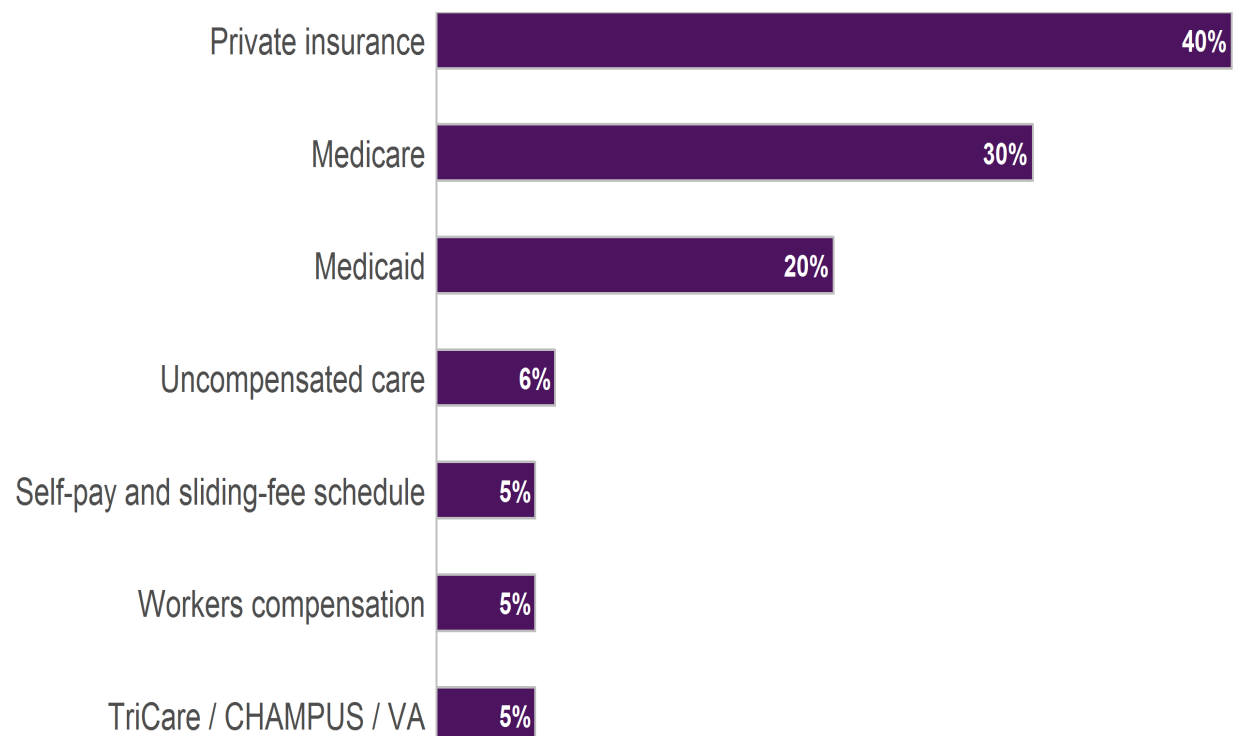
RHODE ISLAND

Number of Certified PAs: 332

Percent of Total PAs in U.S.: 0.3%

Rate per 100,000 Population: 31.4

Rank*: 35 of 51 states

*Rank Based on Rate per 100,000 Population

Table 201: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	105	31.6%
Female	227	68.4%
Total	332	100.0%

Language: 16.9% of certified PAs in Rhode Island indicated they can communicate with patients in a language other than English. The most common languages include: **Spanish**, **Portuguese** and **Italian**.

Table 202: Number and Percent of Certified PAs by Age

Age Group	Frequency	Percent
< 30	75	22.6%
30 - 39	105	31.6%
40 - 49	80	24.1%
50 - 59	42	12.7%
60+	30	9.0%
Total	332	100.0%

Table 203: Percent of Certified PAs by Race

Race	Percent
White	95.3%
Black/African American	1.4%
Asian	2.2%
Native Hawaiian/Pacific Islander	0.4%
American Indian or Alaskan Native	0.0%
Other	0.7%
Total	100.0%

Note: 4.2% of the certified PAs in Rhode Island indicated they are **Hispanic**.

Figure 121: Top Principal Practice Areas of Certified PAs

Top PA Practice Areas by Percent

Practice Area	Percent
Emergency Medicine	18.8%
Surgical - Subspecialties	16.9%
Internal Medicine - Subspecialties	9.0%
Internal Medicine - General	8.3%
Other	7.9%
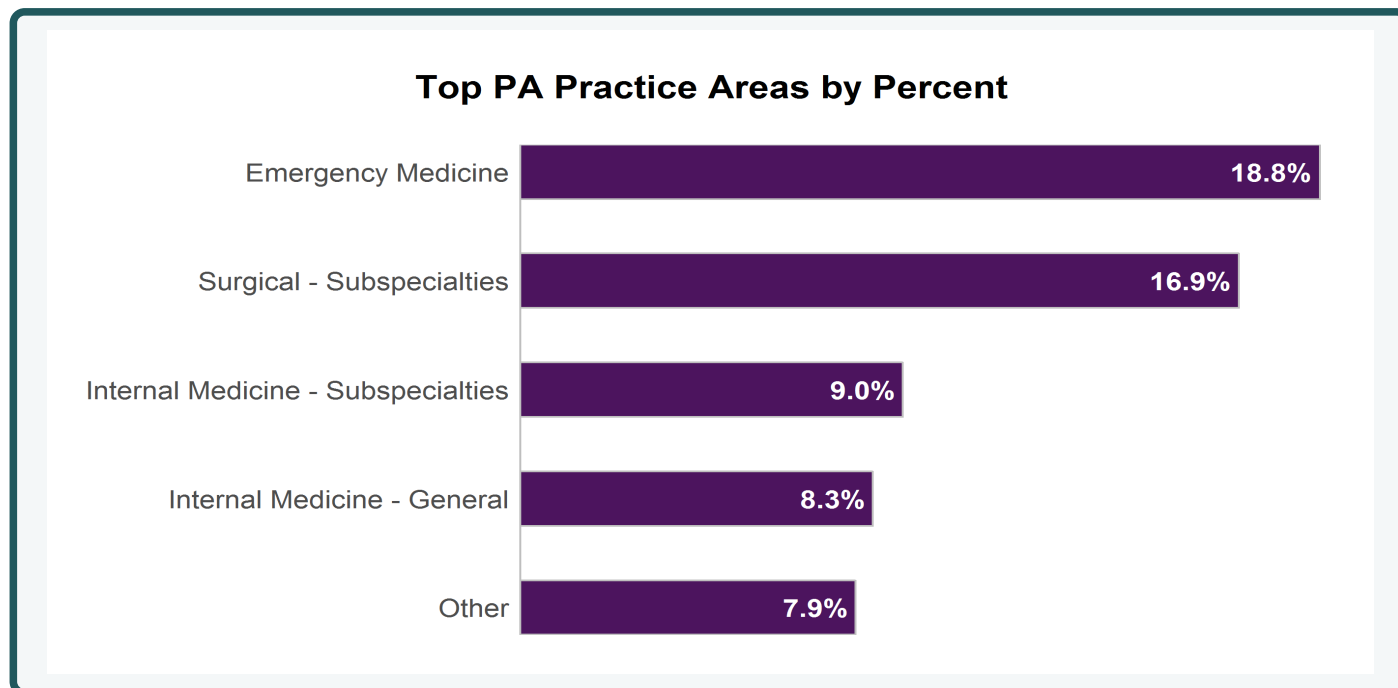
16.5% of Rhode Island's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 122: Top Practice Settings of Certified PAs

Top PA Practice Settings by Percent
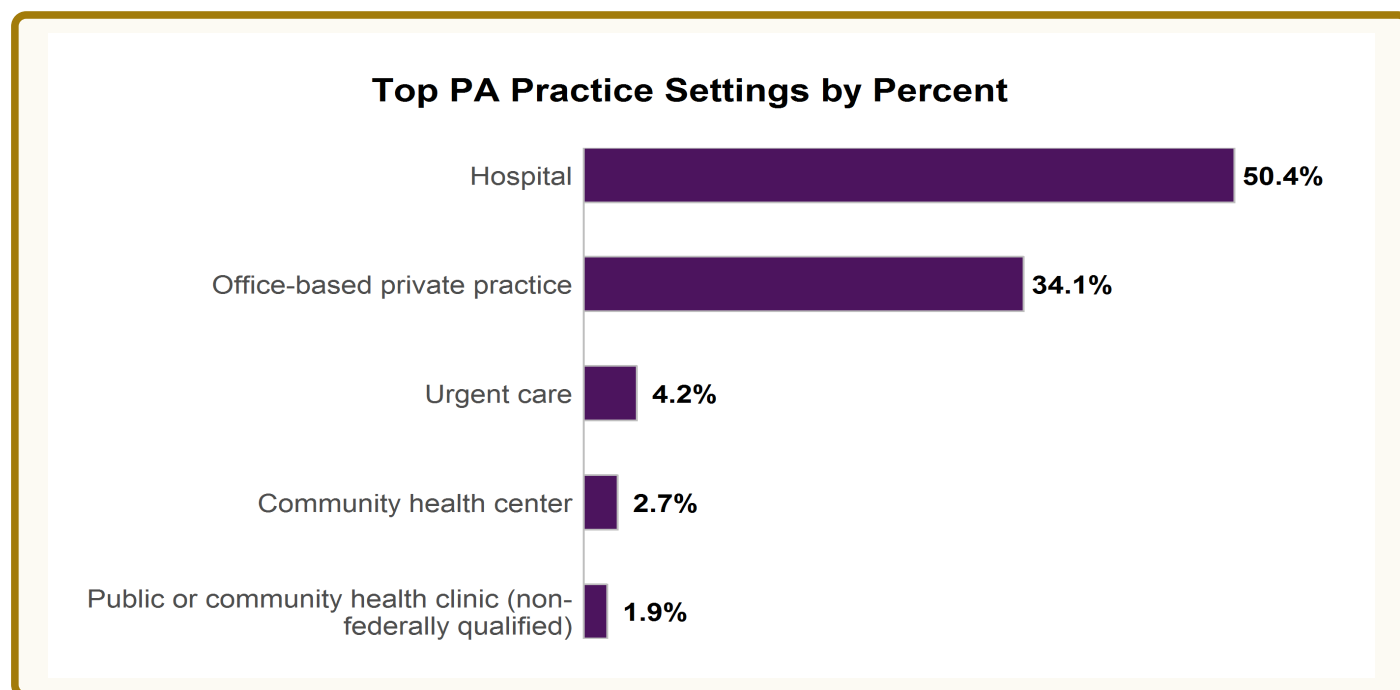
Practice Setting	Percent
Hospital	50.4%
Office-based private practice	34.1%
Urgent care	4.2%
Community health center	2.7%
Public or community health clinic (non-federally qualified)	1.9%

Table 204: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	0.8%
$40,001 - $60,000	2.0%
$60,001 - $80,000	7.1%
$80,001 - $100,000	23.3%
$100,001 - $120,000	32.8%
$120,001 - $140,000	16.6%
$140,001 - $160,000	8.3%
Over $160,000	9.1%
Total	100.0%

Salary of all PAs:

Median: $105,000

Mean: $113,379

Table 205: Percent by Educational Debt of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $137,500

Mean: $127,500

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	13.3%
Less than $50,000	0.0%
$50,001 - $100,000	6.7%
$100,001 - $150,000	40.0%
$150,001 - $200,000	26.7%
Over $200,000	13.3%
Total	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 40 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 68 patients

Figure 123: Payer Mix by Coverage in Principal Clinical Practice

Payer Mix: Median Percentage by Coverage

Coverage	Percentage
Private insurance	40%
Medicare	25%
Medicaid	15%
Uncompensated care	10%
Workers compensation	10%
Self-pay and sliding-fee schedule	5%
TriCare / CHAMPUS / VA	5%
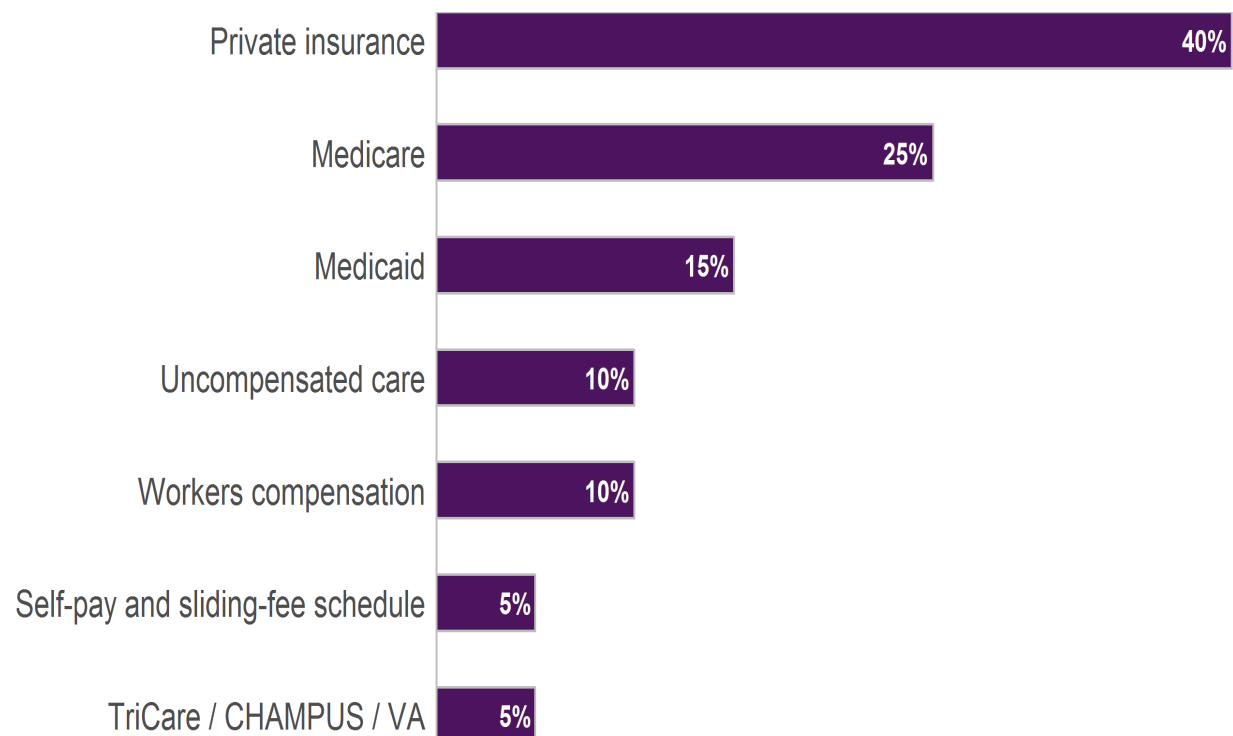
SOUTH CAROLINA

Number of Certified PAs: 1,476

Percent of Total PAs in U.S.: 1.3%

Rate per 100,000 Population: 29.8

Rank*: 36 of 51 states

*Rank Based on Rate per 100,000 Population

Table 206: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	475	32.2%
Female	1,001	67.8%
Total	1,476	100.0%

Language: 11.4% of certified PAs in South Carolina indicated they can communicate with patients in a language other than English. The most common languages include: **Spanish**, **French** and **German**.

Table 207: Number and Percent of Certified PAs by Age

Age Group	Frequency	Percent
< 30	267	18.1%
30 - 39	599	40.6%
40 - 49	336	22.8%
50 - 59	154	10.4%
60+	120	8.1%
Total	1,476	100.0%

Table 208: Percent of Certified PAs by Race

Race	Percent
White	91.7%
Black/African American	4.8%
Asian	1.5%
Native Hawaiian/Pacific Islander	0.3%
American Indian or Alaskan Native	0.1%
Other	1.7%
Total	100.0%

Note: 2.7% of the certified PAs in South Carolina indicated they are **Hispanic**.

Figure 124: Top Principal Practice Areas of Certified PAs

Top PA Practice Areas by Percent

Practice Area	Percent
Surgical - Subspecialties	20.9%
Family Medicine/General Practice	18.6%
Emergency Medicine	14.0%
Internal Medicine - Subspecialties	11.2%
Other	7.1%
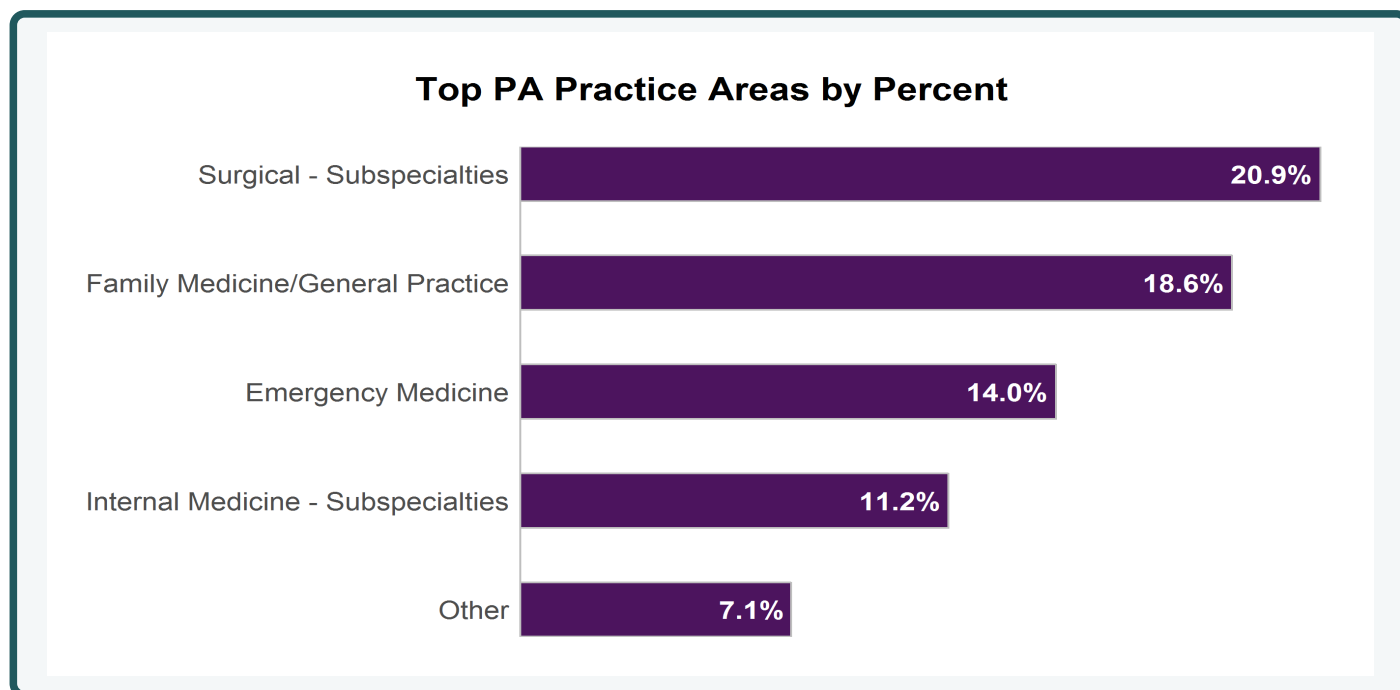
25.4% of South Carolina's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 125: Top Practice Settings of Certified PAs

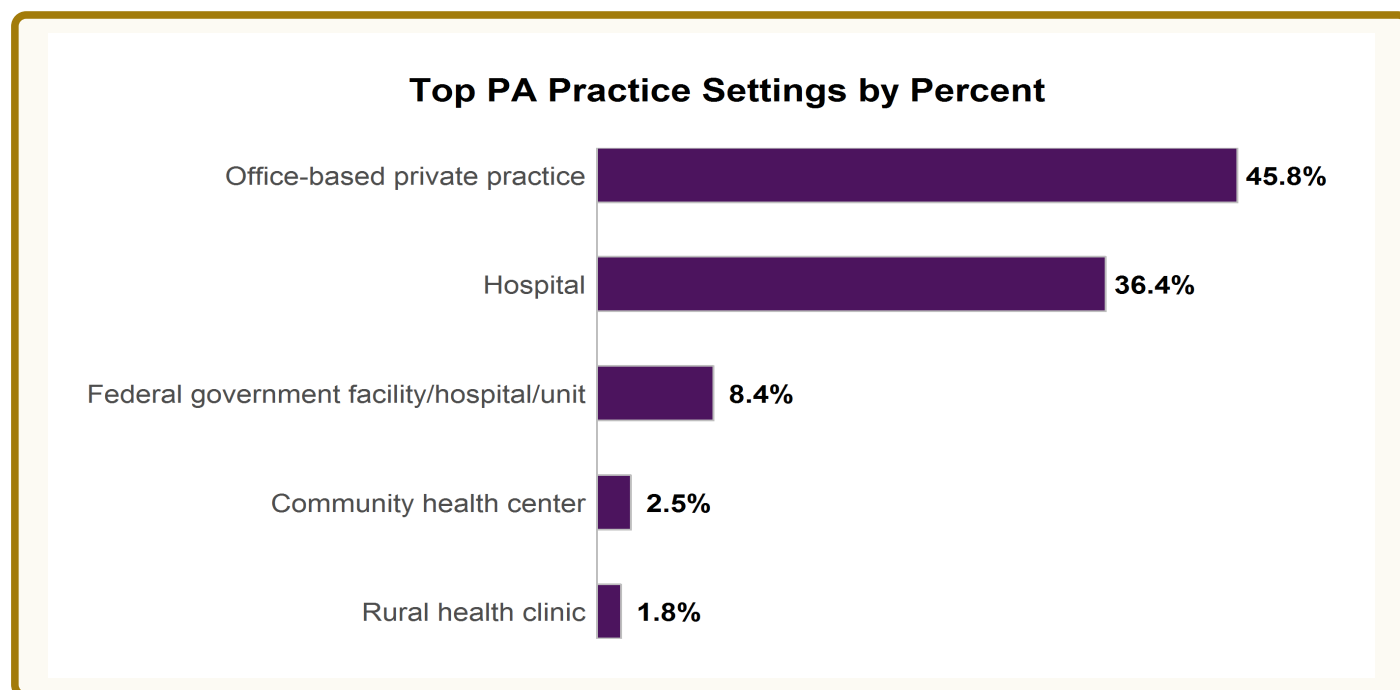**Top PA Practice Settings by Percent**

Practice Setting	Percent
Office-based private practice	45.8%
Hospital	36.4%
Federal government facility/hospital/unit	8.4%
Community health center	2.5%
Rural health clinic	1.8%

Table 209: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	3.1%
$40,001 - $60,000	4.4%
$60,001 - $80,000	10.5%
$80,001 - $100,000	37.2%
$100,001 - $120,000	24.3%
$120,001 - $140,000	10.1%
$140,001 - $160,000	5.4%
Over $160,000	5.0%
Total	100.0%

Salary of all PAs:

Median: $95,000

Mean: $101,398

Table 210: Percent by Educational Debt of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $112,500

Mean: $112,636

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	10.9%
Less than $50,000	5.5%
$50,001 - $100,000	20.0%
$100,001 - $150,000	36.4%
$150,001 - $200,000	21.8%
Over $200,000	5.5%
Total	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 42 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 75 patients

Mean: 79 patients

Figure 126: Payer Mix by Coverage in Principal Clinical Practice

Payer Mix: Median Percentage by Coverage

Coverage	Percentage
Medicare	30%
Private insurance	30%
Medicaid	20%
Uncompensated care	10%
TriCare / CHAMPUS / VA	7%
Self-pay and sliding-fee schedule	5%
Workers compensation	5%
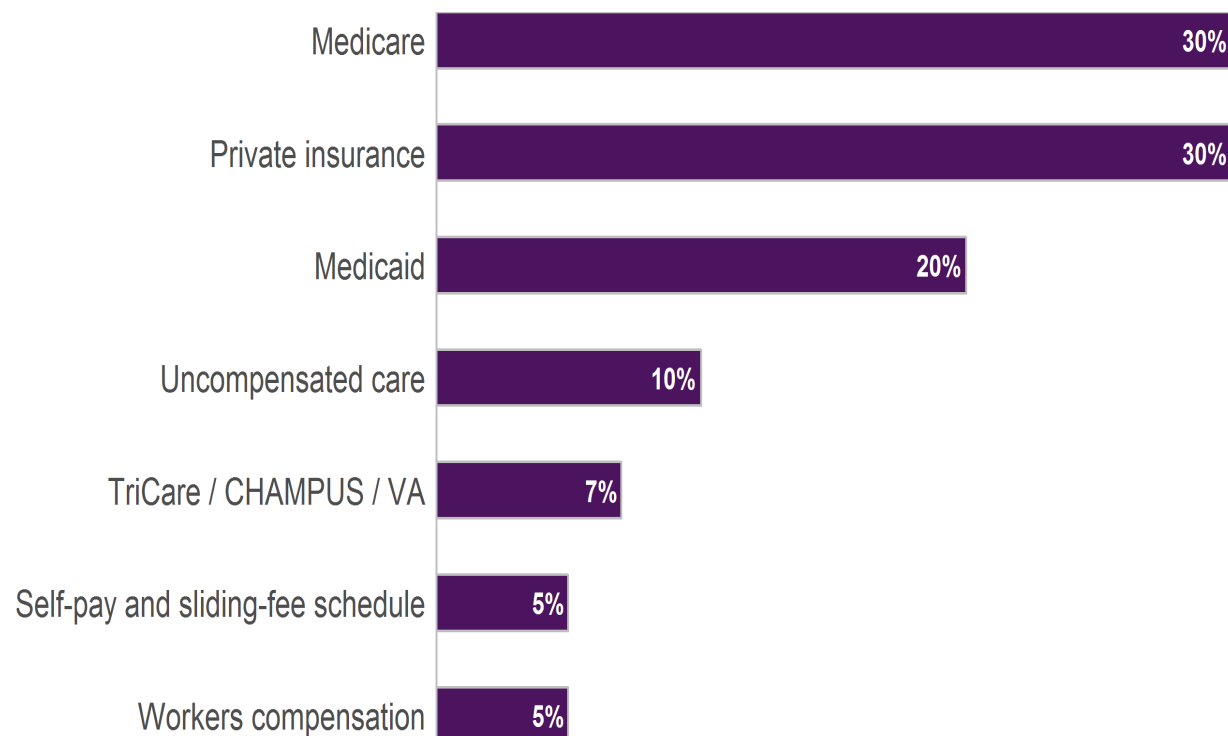
SOUTH DAKOTA

Number of Certified PAs: 547

Percent of Total PAs in U.S.: 0.5%

Rate per 100,000 Population: 63.2

Rank*: 2 of 51 states

*Rank Based on Rate per 100,000 Population

Table 211: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	190	34.7%
Female	357	65.3%
Total	547	100.0%

Language: 7.1% of certified PAs in South Dakota indicated they can communicate with patients in a language other than English. The most common languages include: **Spanish**, **Persian** and **Arabic**.

Table 212: Number and Percent of Certified PAs by Age

Age Group	Frequency	Percent
< 30	73	13.3%
30 - 39	170	31.1%
40 - 49	109	19.9%
50 - 59	121	22.1%
60+	74	13.5%
Total	547	100.0%

Table 213: Percent of Certified PAs by Race

Race	Percent
White	97.0%
Black/African American	0.2%
Asian	1.0%
Native Hawaiian/Pacific Islander	0.0%
American Indian or Alaskan Native	1.0%
Other	0.8%
Total	100.0%

Note: 1.4% of the certified PAs in South Dakota indicated they are **Hispanic**.

Figure 127: Top Principal Practice Areas of Certified PAs

Top PA Practice Areas by Percent

Practice Area	Percent
Family Medicine/General Practice	40.8%
Surgical - Subspecialties	19.7%
Emergency Medicine	7.5%
Other	4.9%
Internal Medicine - General	4.3%
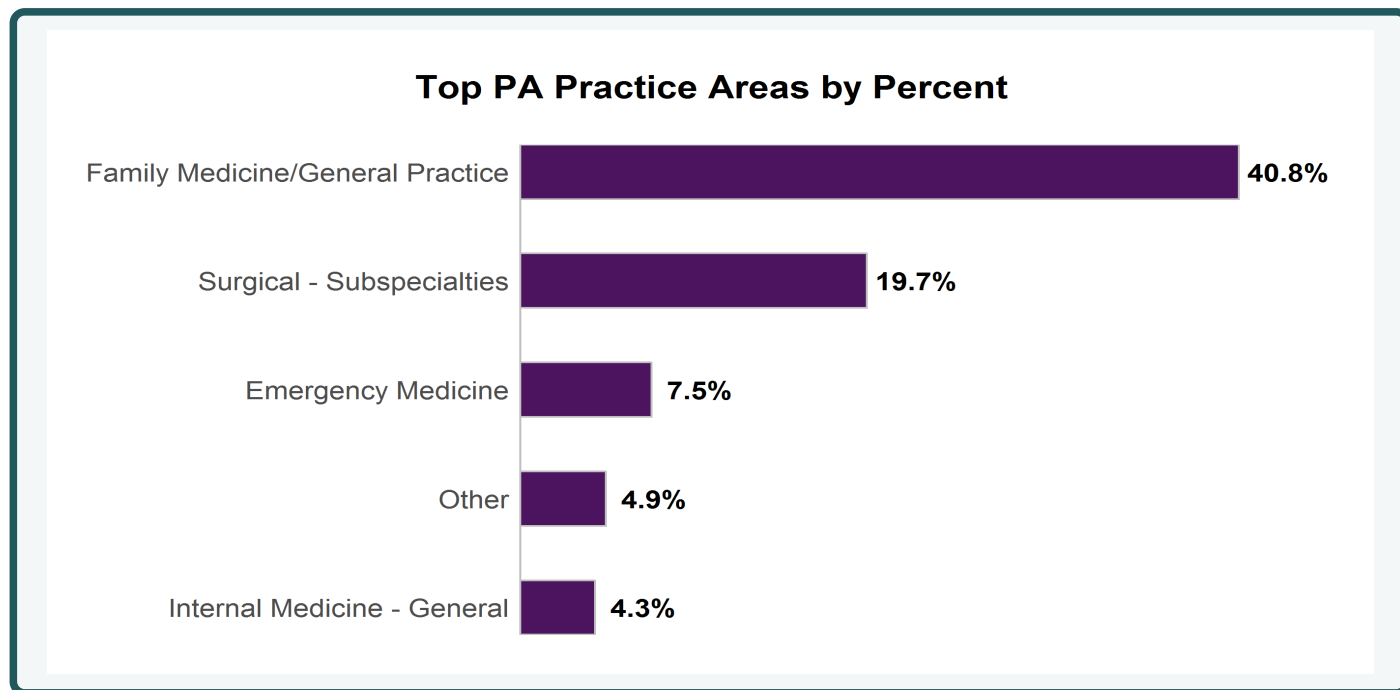
45.9% of South Dakota's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 128: Top Practice Settings of Certified PAs

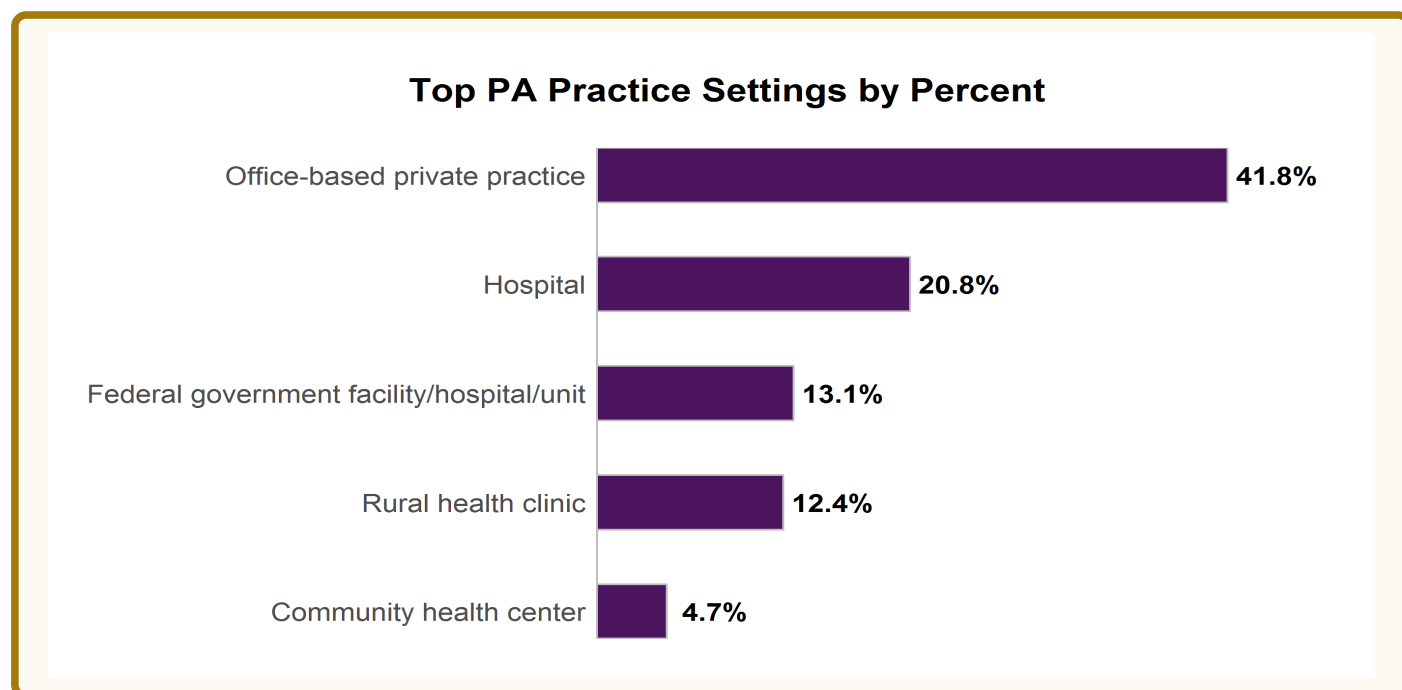### Top PA Practice Settings by Percent

Practice Setting	Percent
Office-based private practice	41.8%
Hospital	20.8%
Federal government facility/hospital/unit	13.1%
Rural health clinic	12.4%
Community health center	4.7%

Table 214: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	3.7%
$40,001 - $60,000	2.6%
$60,001 - $80,000	13.6%
$80,001 - $100,000	39.6%
$100,001 - $120,000	24.9%
$120,001 - $140,000	7.6%
$140,001 - $160,000	2.8%
Over $160,000	5.2%
Total	100.0%

Salary of all PAs:

Median: $95,000

Mean: $98,853

Table 215: Percent by Educational Debt of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $87,500

Mean: $97,500

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	5.9%
Less than $50,000	11.8%
$50,001 - $100,000	41.2%
$100,001 - $150,000	23.5%
$150,001 - $200,000	17.6%
Over $200,000	0.0%
Total	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 41 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 66 patients

Figure 129: Payer Mix by Coverage in Principal Clinical Practice

Payer Mix: Median Percentage by Coverage

Coverage	Percentage
Private insurance	31%
Medicare	30%
Medicaid	20%
Uncompensated care	5%
Self-pay and sliding-fee schedule	5%
Workers compensation	5%
TriCare / CHAMPUS / VA	5%
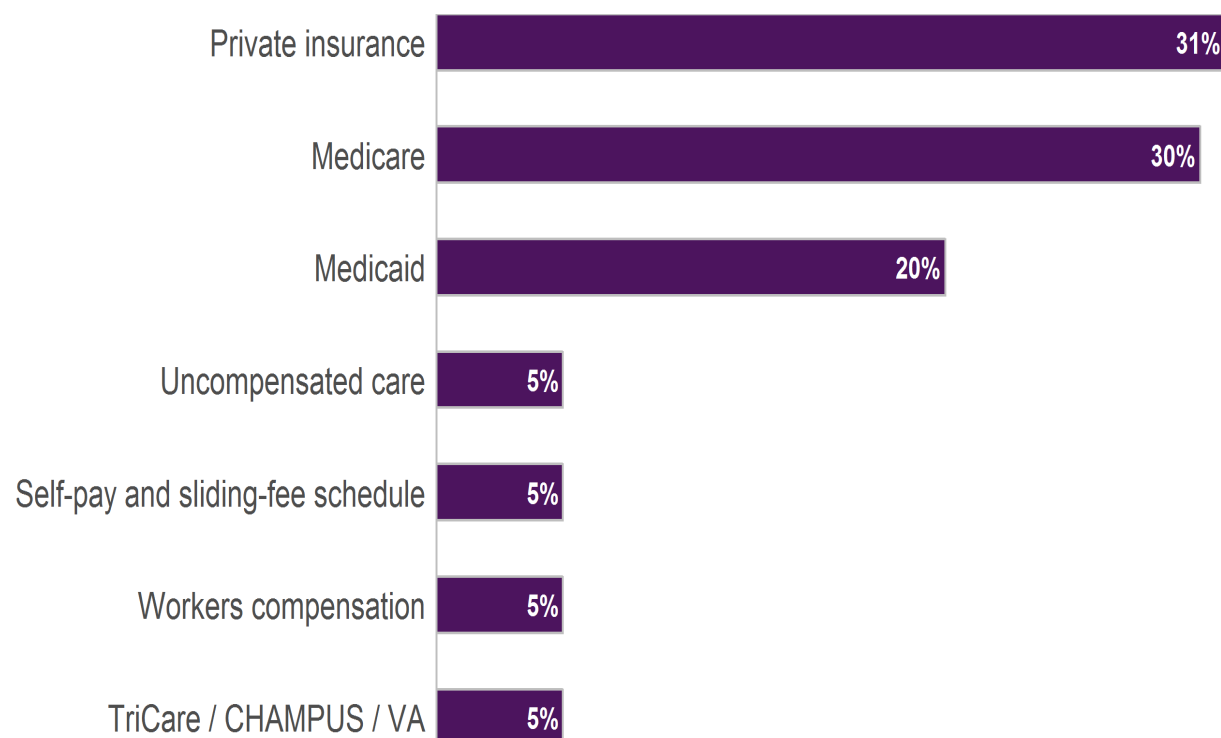
TENNESSEE

Number of Certified PAs: 1,893

Percent of Total PAs in U.S.: 1.6%

Rate per 100,000 Population: 28.5

Rank*: 39 of 51 states

*Rank Based on Rate per 100,000 Population

Table 216: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	770	40.7%
Female	1,123	59.3%
Total	1,893	100.0%

Language: 12.1% of certified PAs in Tennessee indicated they can communicate with patients in a language other than English. The most common languages include: **Spanish**, **French** and **Hindi**.

Table 217: Number and Percent of Certified PAs by Age

Age Group	Frequency	Percent
< 30	408	21.6%
30 - 39	706	37.3%
40 - 49	399	21.1%
50 - 59	238	12.6%
60+	142	7.5%
Total	1,893	100.0%

Table 218: Percent of Certified PAs by Race

Race	Percent
White	93.6%
Black/African American	3.0%
Asian	1.8%
Native Hawaiian/Pacific Islander	0.2%
American Indian or Alaskan Native	0.1%
Other	1.4%
Total	100.0%

Note: 1.8% of the certified PAs in Tennessee indicated they are **Hispanic**.

Figure 130: Top Principal Practice Areas of Certified PAs

Top PA Practice Areas by Percent

Practice Area	Percent
Family Medicine/General Practice	27.5%
Surgical - Subspecialties	16.9%
Emergency Medicine	16.5%
Other	6.9%
Internal Medicine - Subspecialties	5.8%
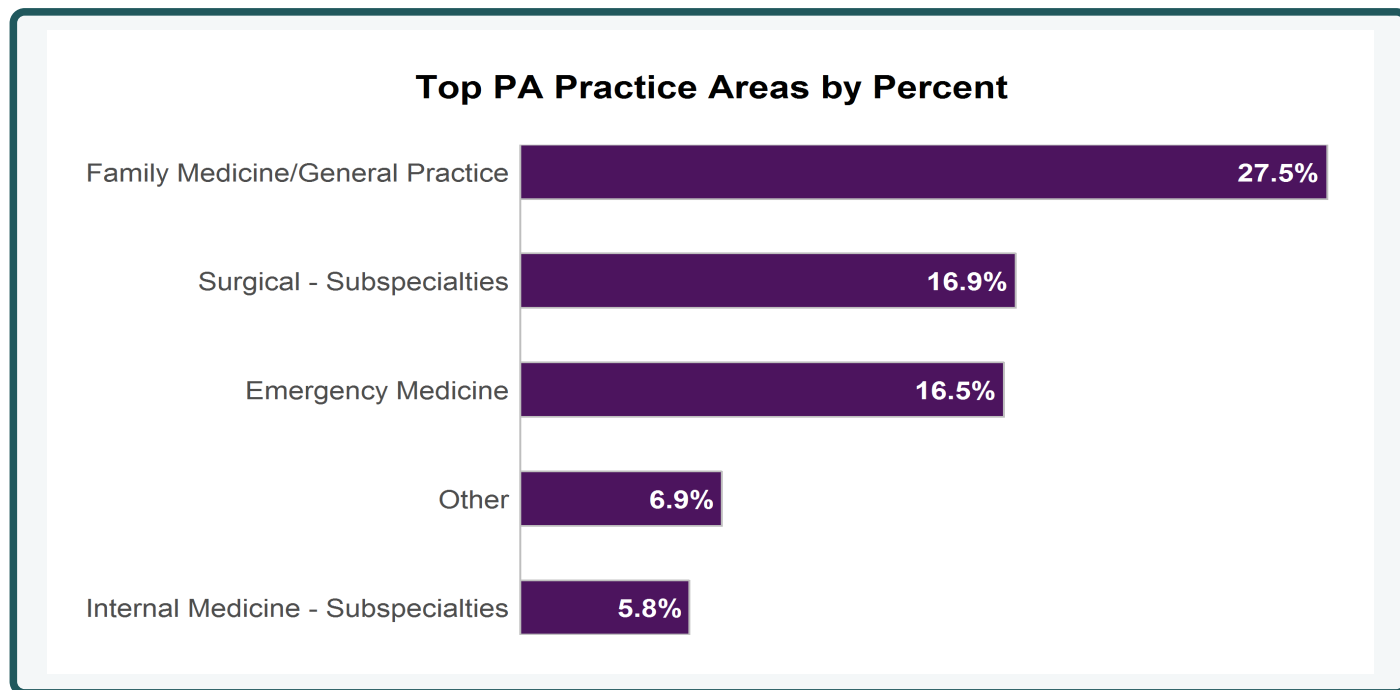
33.5% of Tennessee's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 131: Top Practice Settings of Certified PAs

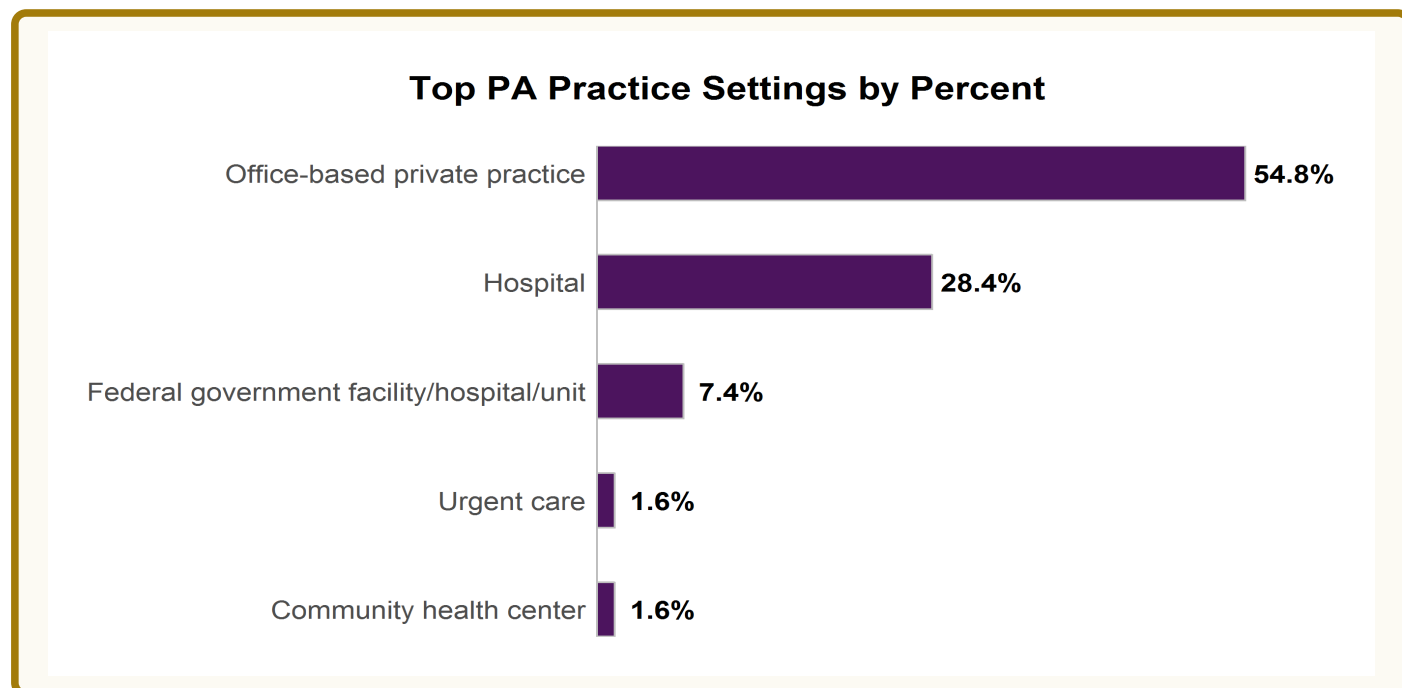## Top PA Practice Settings by Percent

Practice Setting	Percent
Office-based private practice	54.8%
Hospital	28.4%
Federal government facility/hospital/unit	7.4%
Urgent care	1.6%
Community health center	1.6%

Table 219: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	3.3%
$40,001 - $60,000	5.0%
$60,001 - $80,000	12.1%
$80,001 - $100,000	31.9%
$100,001 - $120,000	25.8%
$120,001 - $140,000	11.2%
$140,001 - $160,000	6.2%
Over $160,000	4.5%
Total	100.0%

Salary of all PAs:

Median: $95,000

Mean: $101,145

Table 220: Percent by Educational Debt of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $137,500

Mean: $123,764

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	7.9%
Less than $50,000	3.4%
$50,001 - $100,000	19.1%
$100,001 - $150,000	32.6%
$150,001 - $200,000	28.1%
Over $200,000	9.0%
Total	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 41 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 80 patients

Mean: 84 patients

Figure 132: Payer Mix by Coverage in Principal Clinical Practice

Payer Mix: Median Percentage by Coverage

Coverage	Percentage
Medicare	30%
Private insurance	30%
Medicaid	20%
Uncompensated care	5%
Self-pay and sliding-fee schedule	5%
Workers compensation	5%
TriCare / CHAMPUS / VA	5%
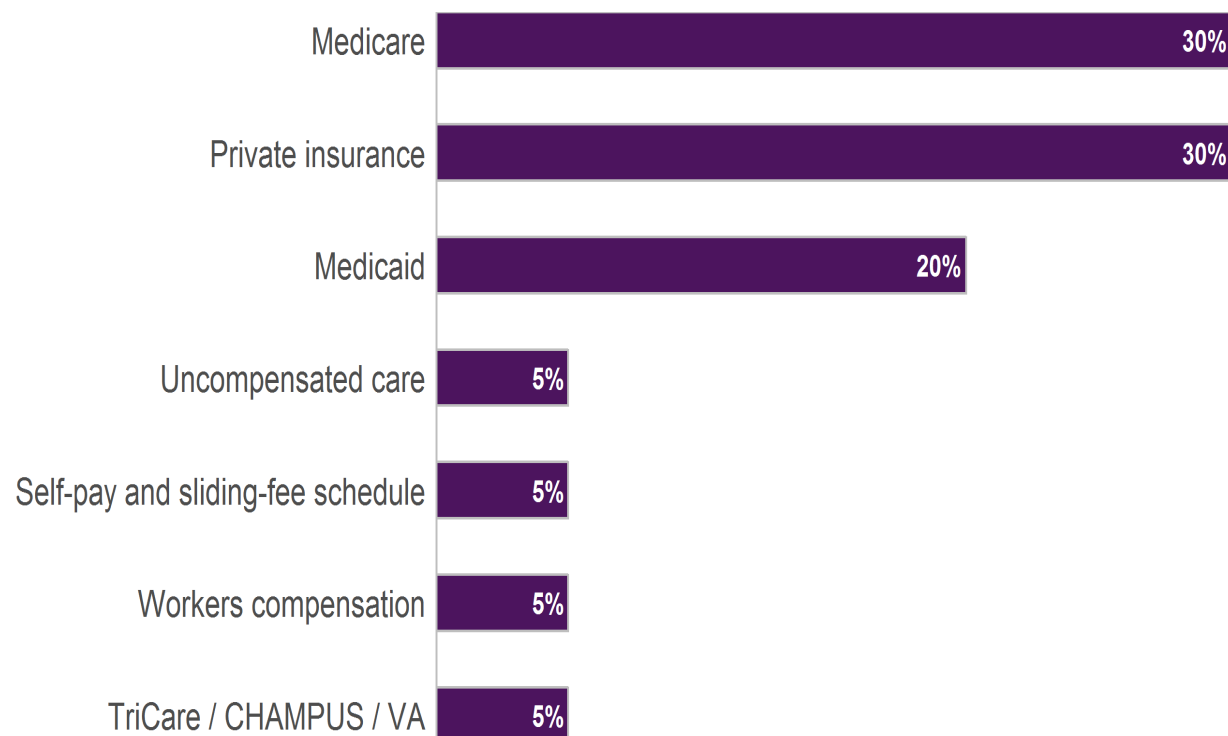
TEXAS

Number of Certified PAs: 7,767

Percent of Total PAs in U.S.: 6.8%

Rate per 100,000 Population: 27.9

Rank*: 40 of 51 states

*Rank Based on Rate per 100,000 Population

Table 221: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	2,470	31.8%
Female	5,296	68.2%
Total	7,766	100.0%

Language: 37% of certified PAs in Texas indicated they can communicate with patients in a language other than English. The most common languages include: **Spanish**, **Vietnamese** and **Hindi**.

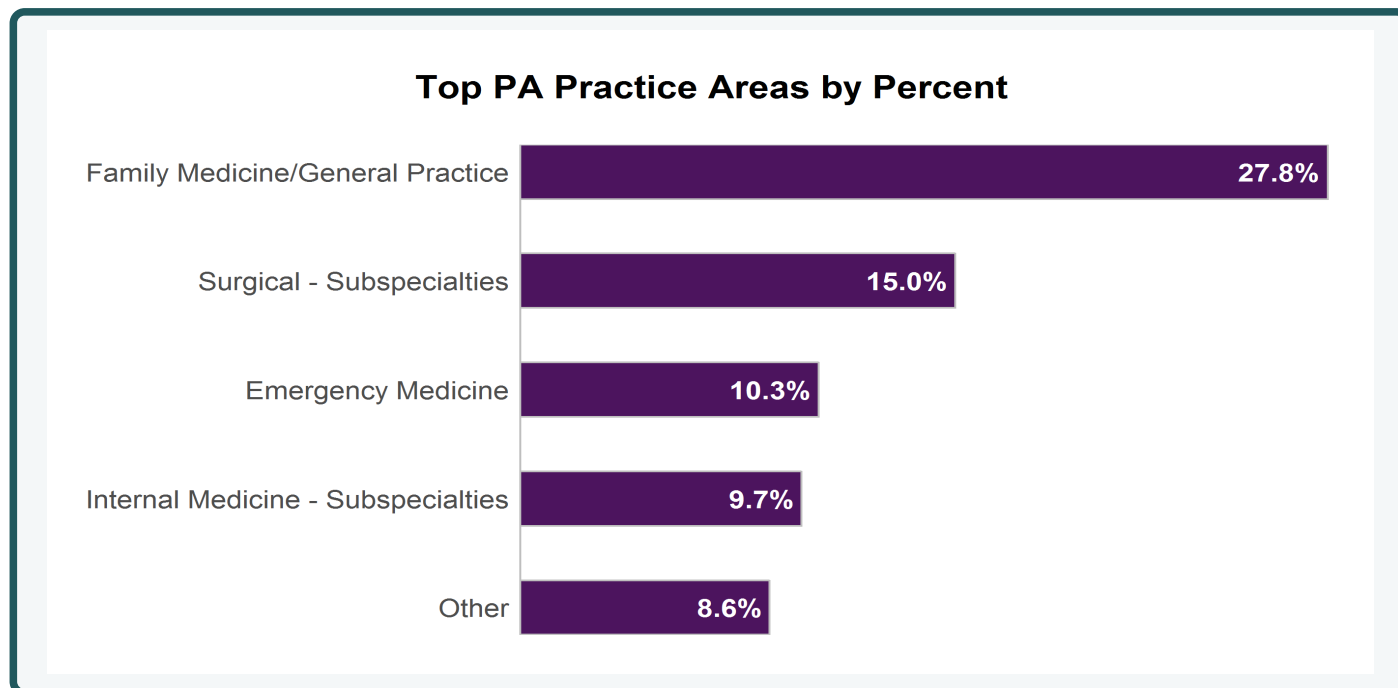**Table 222: Number and Percent of Certified PAs by Age**

Age Group	Frequency	Percent
< 30	1,221	15.7%
30 - 39	2,963	38.1%
40 - 49	1,938	25.0%
50 - 59	1,051	13.5%
60+	594	7.6%
Total	7,767	100.0%

Table 223: Percent of Certified PAs by Race

Race	Percent
White	78.7%
Black/African American	5.8%
Asian	8.9%
Native Hawaiian/Pacific Islander	0.3%
American Indian or Alaskan Native	0.6%
Other	5.6%
Total	100.0%

Note: 16.7% of the certified PAs in Texas indicated they are **Hispanic**.

Figure 133: Top Principal Practice Areas of Certified PAs

Top PA Practice Areas by Percent

Practice Area	Percent
Family Medicine/General Practice	27.8%
Surgical - Subspecialties	15.0%
Emergency Medicine	10.3%
Internal Medicine - Subspecialties	9.7%
Other	8.6%

36.9% of Texas's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 134: Top Practice Settings of Certified PAs

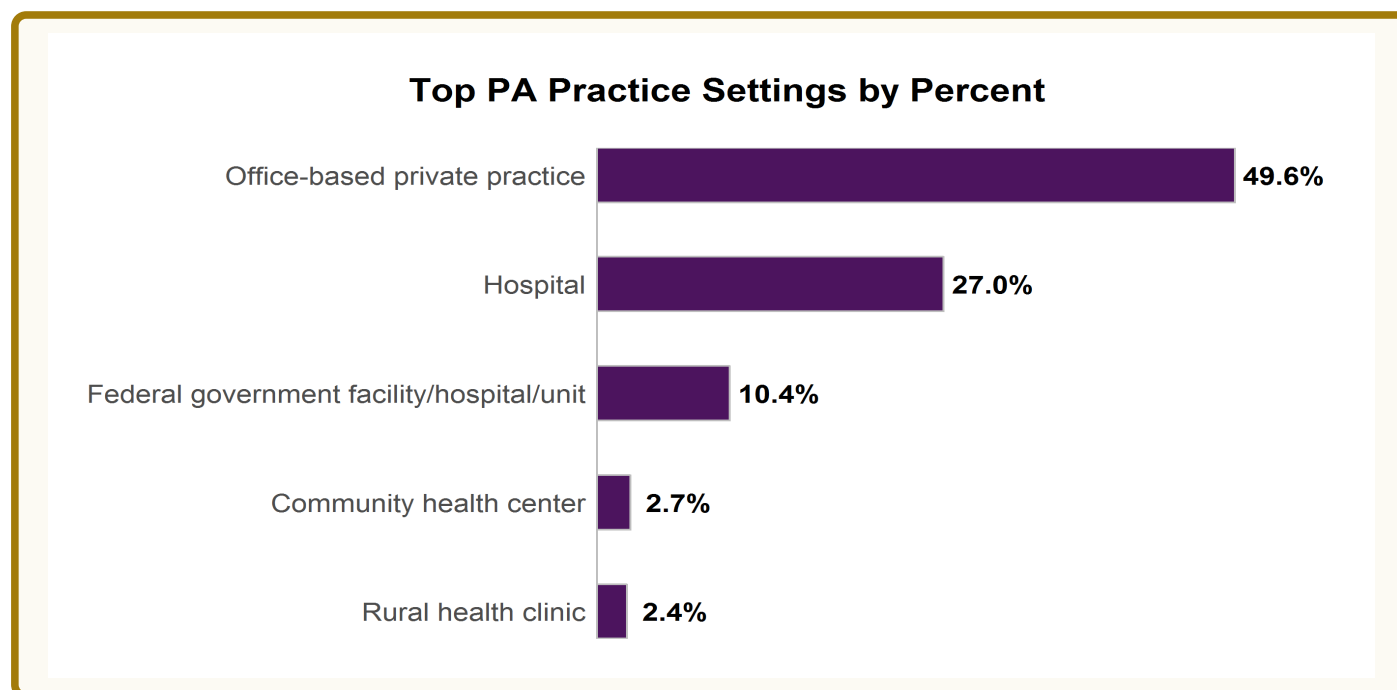**Top PA Practice Settings by Percent**

Practice Setting	Percent
Office-based private practice	49.6%
Hospital	27.0%
Federal government facility/hospital/unit	10.4%
Community health center	2.7%
Rural health clinic	2.4%

Table 224: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.6%
$40,001 - $60,000	3.2%
$60,001 - $80,000	5.9%
$80,001 - $100,000	28.5%
$100,001 - $120,000	30.9%
$120,001 - $140,000	15.4%
$140,001 - $160,000	6.3%
Over $160,000	7.2%
Total	100.0%

Salary of all PAs:

Median: $105,000

Mean: $109,156

Table 225: Percent by Educational Debt of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $87,500

Mean: $83,917

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	19.3%
Less than $50,000	13.7%
$50,001 - $100,000	29.3%
$100,001 - $150,000	21.5%
$150,001 - $200,000	10.7%
Over $200,000	5.6%
Total	100.0%

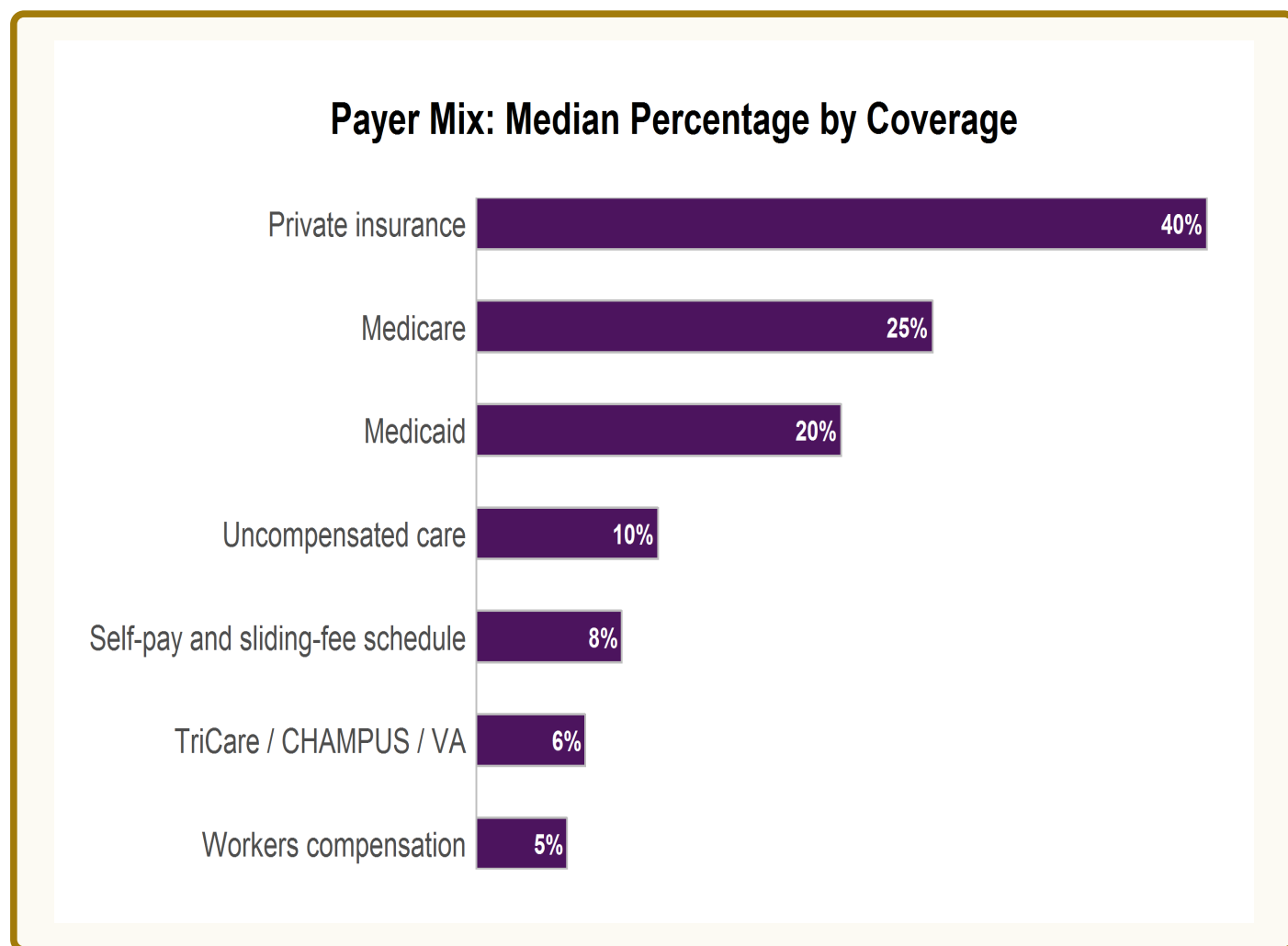**Hours** worked per week at principal clinical location:

Median: 40 hours

Mean: 41 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 75 patients

Mean: 80 patients

Figure 135: Payer Mix by Coverage in Principal Clinical Practice

Payer Mix: Median Percentage by Coverage

Coverage	Percentage
Private insurance	40%
Medicare	25%
Medicaid	20%
Uncompensated care	10%
Self-pay and sliding-fee schedule	8%
TriCare / CHAMPUS / VA	6%
Workers compensation	5%

UTAH

Number of Certified PAs: 1,275

Percent of Total PAs in U.S.: 1.1%

Rate per 100,000 Population: 41.8

Rank*: 22 of 51 states

*Rank Based on Rate per 100,000 Population

Table 226: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	714	56.0%
Female	561	44.0%
Total	1,275	100.0%

Language: 32% of certified PAs in Utah indicated they can communicate with patients in a language other than English. The most common languages include: **Spanish**, **Portuguese** and **German**.
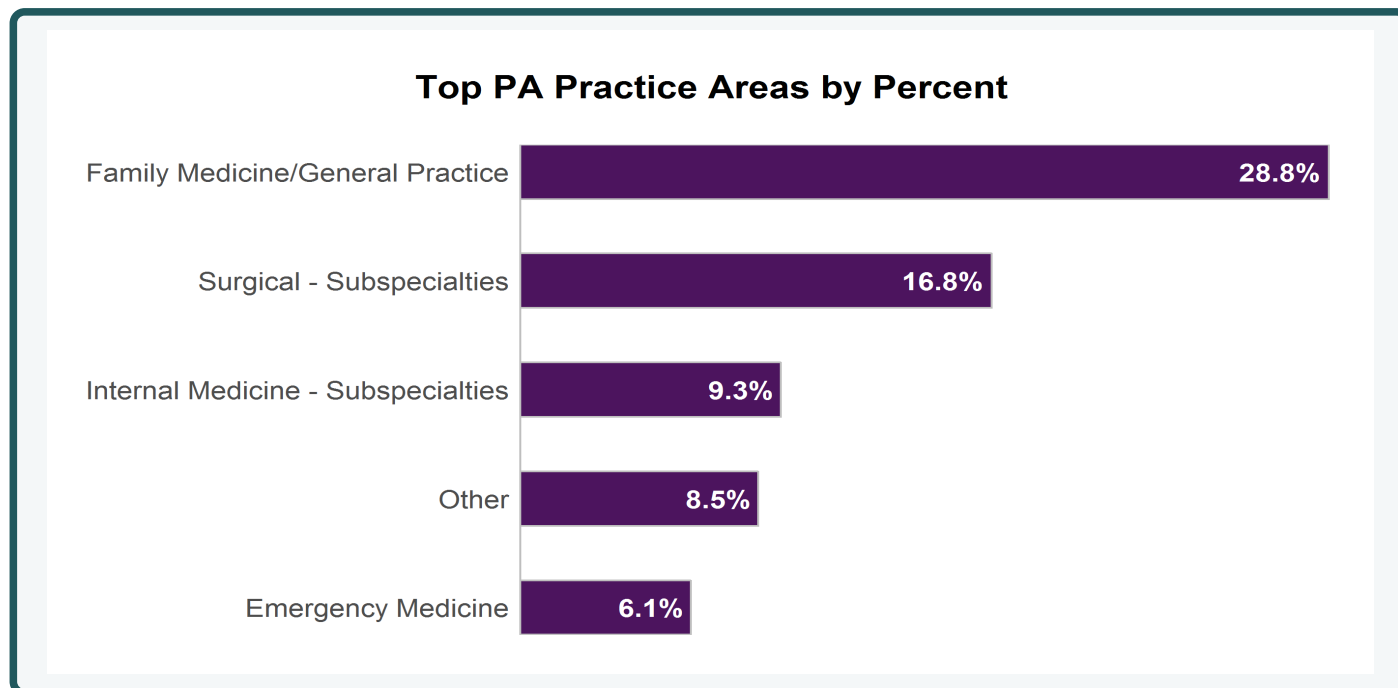
Table 227: Number and Percent of Certified PAs by Age

Age Group	Frequency	Percent
< 30	99	7.8%
30 - 39	583	45.7%
40 - 49	318	24.9%
50 - 59	154	12.1%
60+	121	9.5%
Total	1,275	100.0%

Table 228: Percent of Certified PAs by Race

Race	Percent
White	94.9%
Black/African American	0.2%
Asian	1.8%
Native Hawaiian/Pacific Islander	0.4%
American Indian or Alaskan Native	0.4%
Other	2.2%
Total	100.0%

Note: 3.8% of the certified PAs in Utah indicated they are **Hispanic**.

Figure 136: Top Principal Practice Areas of Certified PAs

Top PA Practice Areas by Percent

Practice Area	Percent
Family Medicine/General Practice	28.8%
Surgical - Subspecialties	16.8%
Internal Medicine - Subspecialties	9.3%
Other	8.5%
Emergency Medicine	6.1%

35.2% of Utah's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 137: Top Practice Settings of Certified PAs

Top PA Practice Settings by Percent

Practice Setting	Percent
Office-based private practice	54.3%
Hospital	25.7%
Federal government facility/hospital/unit	5.4%
Community health center	5.3%
Public or community health clinic (non-federally qualified)	1.8%
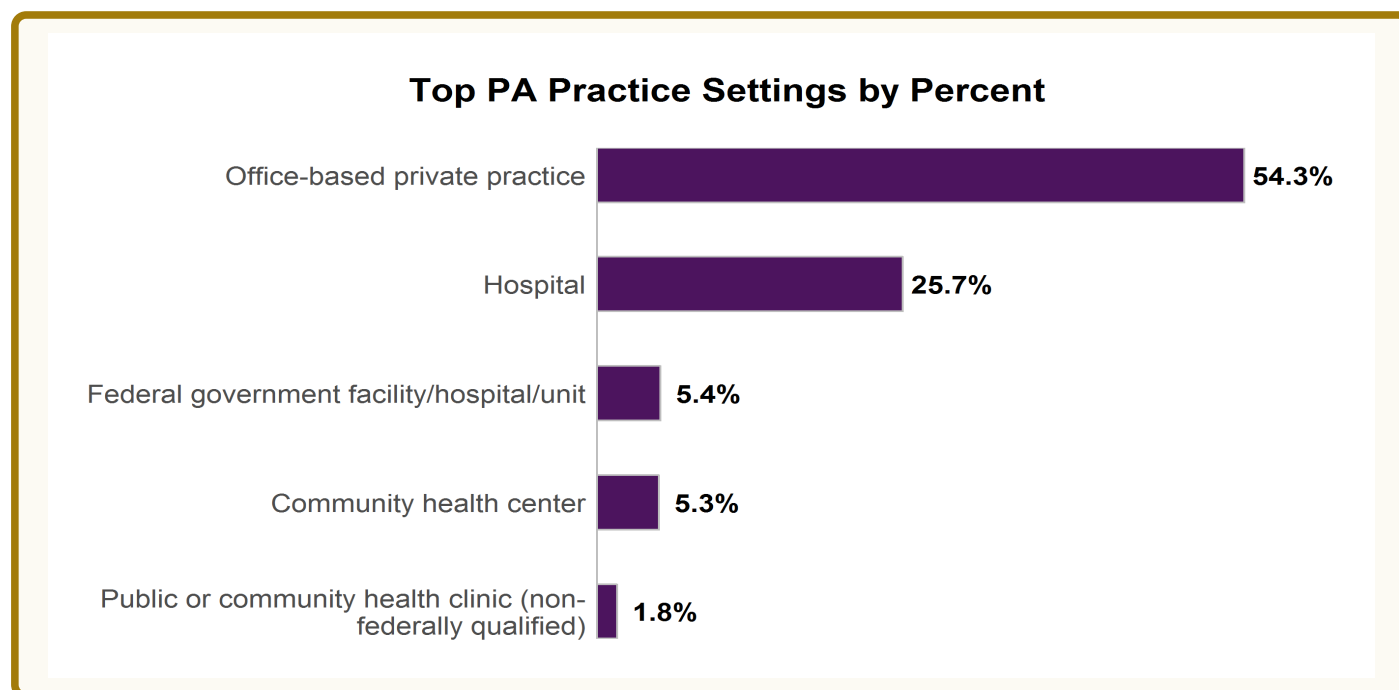
Table 229: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	4.2%
$40,001 - $60,000	3.6%
$60,001 - $80,000	9.8%
$80,001 - $100,000	35.6%
$100,001 - $120,000	25.6%
$120,001 - $140,000	10.9%
$140,001 - $160,000	5.4%
Over $160,000	5.0%
Total	100.0%

Salary of all PAs:

Median: $95,000

Mean: $101,683

Table 230: Percent by Educational Debt of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $137,500

Mean: $133,750

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	2.1%
Less than $50,000	2.1%
$50,001 - $100,000	18.8%
$100,001 - $150,000	39.6%
$150,001 - $200,000	29.2%
Over $200,000	8.3%
Total	100.0%

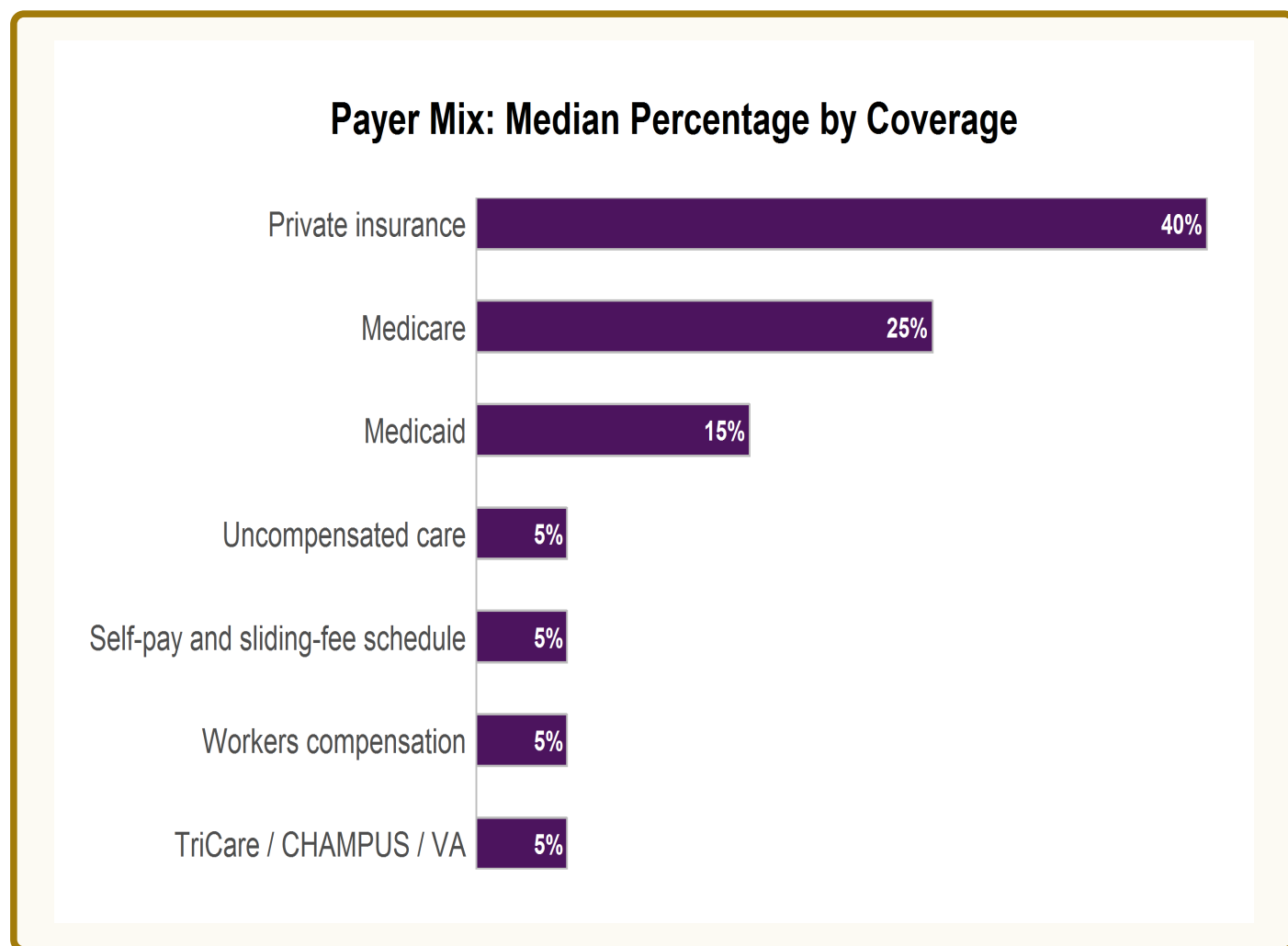**Hours** worked per week at principal clinical location:

Median: 40 hours

Mean: 41 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 68 patients

Mean: 71 patients

Figure 138: Payer Mix by Coverage in Principal Clinical Practice

Payer Mix: Median Percentage by Coverage

Coverage	Percentage
Private insurance	40%
Medicare	25%
Medicaid	15%
Uncompensated care	5%
Self-pay and sliding-fee schedule	5%
Workers compensation	5%
TriCare / CHAMPUS / VA	5%

VERMONT

Number of Certified PAs: 349

Percent of Total PAs in U.S.: 0.3%

Rate per 100,000 Population: 55.9

Rank*: 9 of 51 states

*Rank Based on Rate per 100,000 Population

Table 231: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	117	33.5%
Female	232	66.5%
Total	349	100.0%

Language: 8.6% of certified PAs in Vermont indicated they can communicate with patients in a language other than English. The most common languages include: **Spanish**, **French** and **Arabic**.

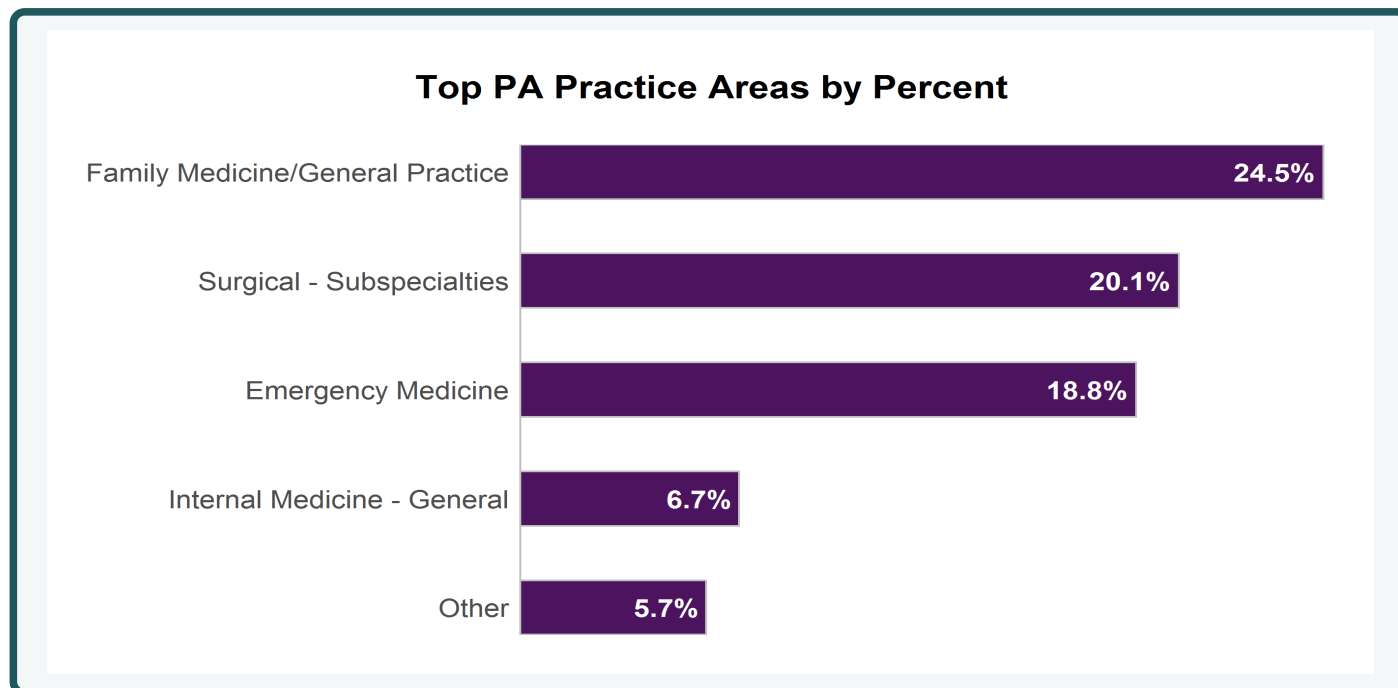**Table 232: Number and Percent of Certified PAs by Age**

Age Group	Frequency	Percent
< 30	23	6.6%
30 - 39	110	31.5%
40 - 49	90	25.8%
50 - 59	72	20.6%
60+	54	15.5%
Total	349	100.0%

Table 233: Percent of Certified PAs by Race

Race	Percent
White	98.0%
Black/African American	0.7%
Asian	0.7%
Native Hawaiian/Pacific Islander	0.0%
American Indian or Alaskan Native	0.0%
Other	0.7%
Total	100.0%

Note: 1.9% of the certified PAs in Vermont indicated they are **Hispanic**.

Figure 139: Top Principal Practice Areas of Certified PAs

Top PA Practice Areas by Percent

Practice Area	Percent
Family Medicine/General Practice	24.5%
Surgical - Subspecialties	20.1%
Emergency Medicine	18.8%
Internal Medicine - General	6.7%
Other	5.7%

33.2% of Vermont's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 140: Top Practice Settings of Certified PAs

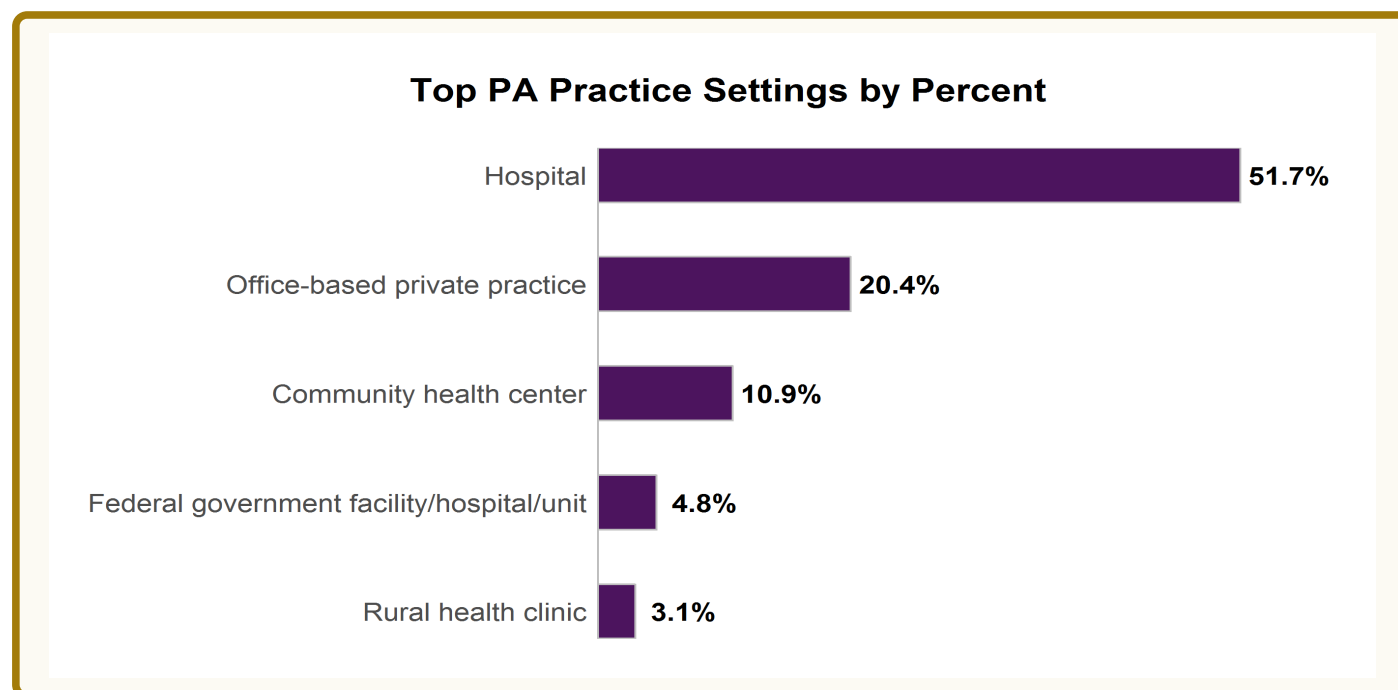### Top PA Practice Settings by Percent

Practice Setting	Percent
Hospital	51.7%
Office-based private practice	20.4%
Community health center	10.9%
Federal government facility/hospital/unit	4.8%
Rural health clinic	3.1%

Table 234: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	3.4%
$40,001 - $60,000	4.1%
$60,001 - $80,000	13.9%
$80,001 - $100,000	34.4%
$100,001 - $120,000	29.3%
$120,001 - $140,000	9.2%
$140,001 - $160,000	4.1%
Over $160,000	1.7%
Total	100.0%

Salary of all PAs:

Median: $95,000

Mean: $97,449

Table 235: Percent by Educational Debt of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $137,500

Mean: $151,389

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	0.0%
Less than $50,000	0.0%
$50,001 - $100,000	11.1%
$100,001 - $150,000	44.4%
$150,001 - $200,000	33.3%
Over $200,000	11.1%
Total	100.0%

Hours worked per week at principal clinical location:
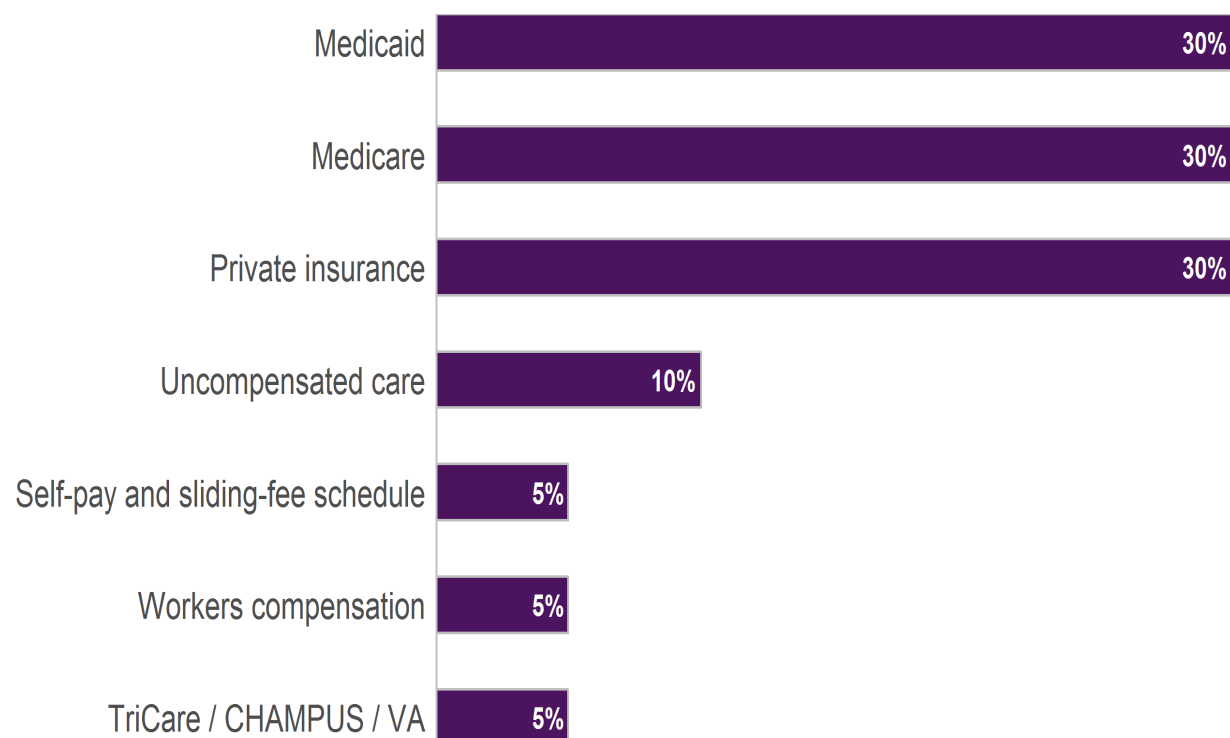
Median: 40 hours

Mean: 38 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 61 patients

Figure 141: Payer Mix by Coverage in Principal Clinical Practice

Payer Mix: Median Percentage by Coverage

Coverage	Percentage
Medicaid	30%
Medicare	30%
Private insurance	30%
Uncompensated care	10%
Self-pay and sliding-fee schedule	5%
Workers compensation	5%
TriCare / CHAMPUS / VA	5%

VIRGINIA

Number of Certified PAs: 3,010

Percent of Total PAs in U.S.: 2.6%

Rate per 100,000 Population: 35.8

Rank*: 29 of 51 states

*Rank Based on Rate per 100,000 Population

Table 236: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	927	30.8%
Female	2,083	69.2%
Total	3,010	100.0%

Language: 16.2% of certified PAs in Virginia indicated they can communicate with patients in a language other than English. The most common languages include: **Spanish**, **French** and **Russian**.
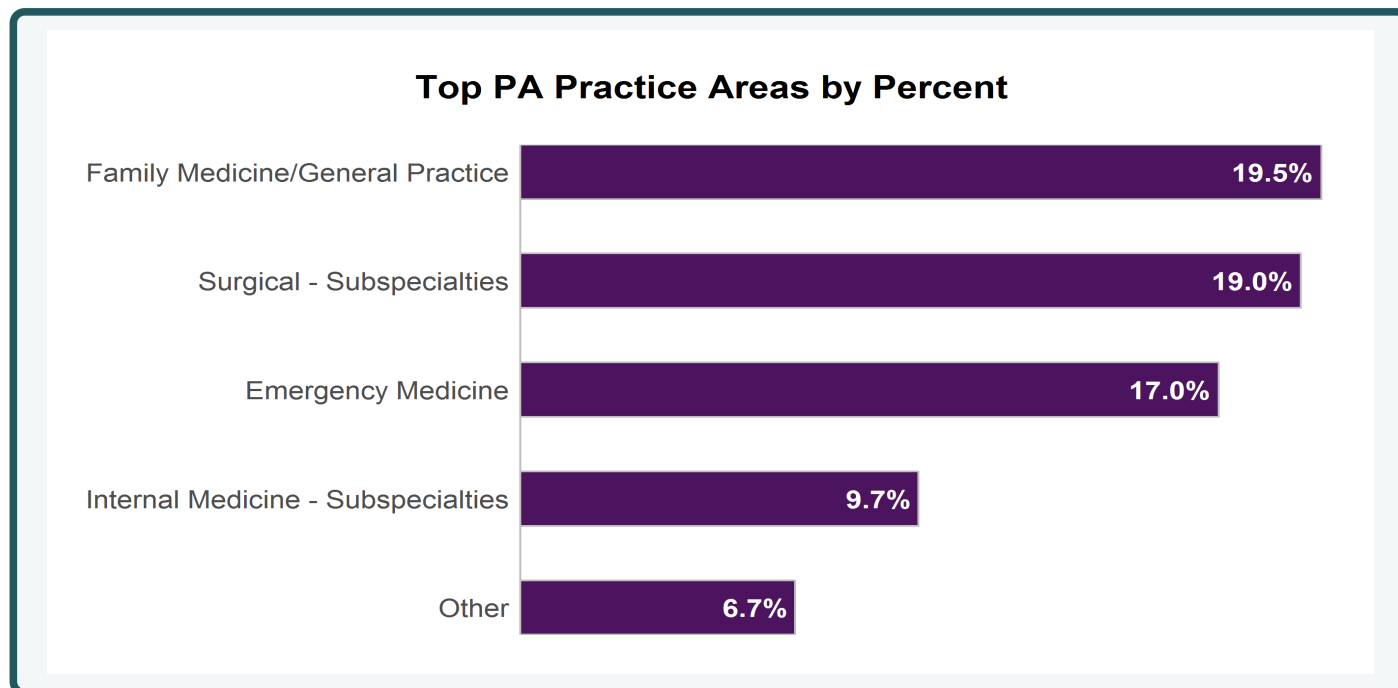
Table 237: Number and Percent of Certified PAs by Age

Age Group	Frequency	Percent
< 30	459	15.2%
30 - 39	1,272	42.3%
40 - 49	716	23.8%
50 - 59	351	11.7%
60+	212	7.0%
Total	3,010	100.0%

Table 238: Percent of Certified PAs by Race

Race	Percent
White	87.0%
Black/African American	5.2%
Asian	4.8%
Native Hawaiian/Pacific Islander	0.3%
American Indian or Alaskan Native	0.2%
Other	2.6%
Total	100.0%

Note: 4.3% of the certified PAs in Virginia indicated they are **Hispanic**.

Figure 142: Top Principal Practice Areas of Certified PAs

Top PA Practice Areas by Percent

Practice Area	Percent
Family Medicine/General Practice	19.5%
Surgical - Subspecialties	19.0%
Emergency Medicine	17.0%
Internal Medicine - Subspecialties	9.7%
Other	6.7%

26.2% of Virginia's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 143: Top Practice Settings of Certified PAs

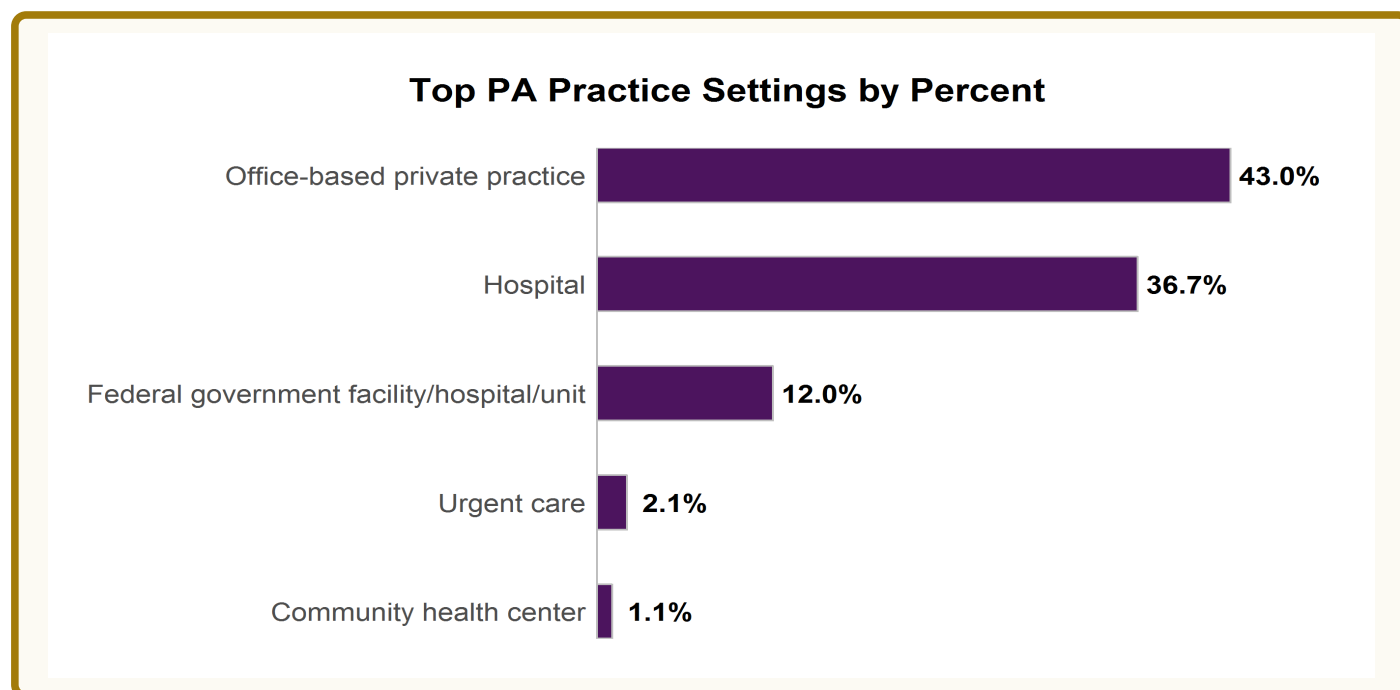## Top PA Practice Settings by Percent

Practice Setting	Percent
Office-based private practice	43.0%
Hospital	36.7%
Federal government facility/hospital/unit	12.0%
Urgent care	2.1%
Community health center	1.1%

Table 239: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	3.3%
$40,001 - $60,000	3.9%
$60,001 - $80,000	10.2%
$80,001 - $100,000	34.1%
$100,001 - $120,000	26.7%
$120,001 - $140,000	13.0%
$140,001 - $160,000	4.9%
Over $160,000	3.9%
Total	100.0%

Salary of all PAs:

Median: $95,000

Mean: $101,527

Table 240: Percent by Educational Debt of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $112,500

Mean: $117,608

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	7.8%
Less than $50,000	7.8%
$50,001 - $100,000	26.7%
$100,001 - $150,000	26.7%
$150,001 - $200,000	19.0%
Over $200,000	12.1%
Total	100.0%

Hours worked per week at principal clinical location:
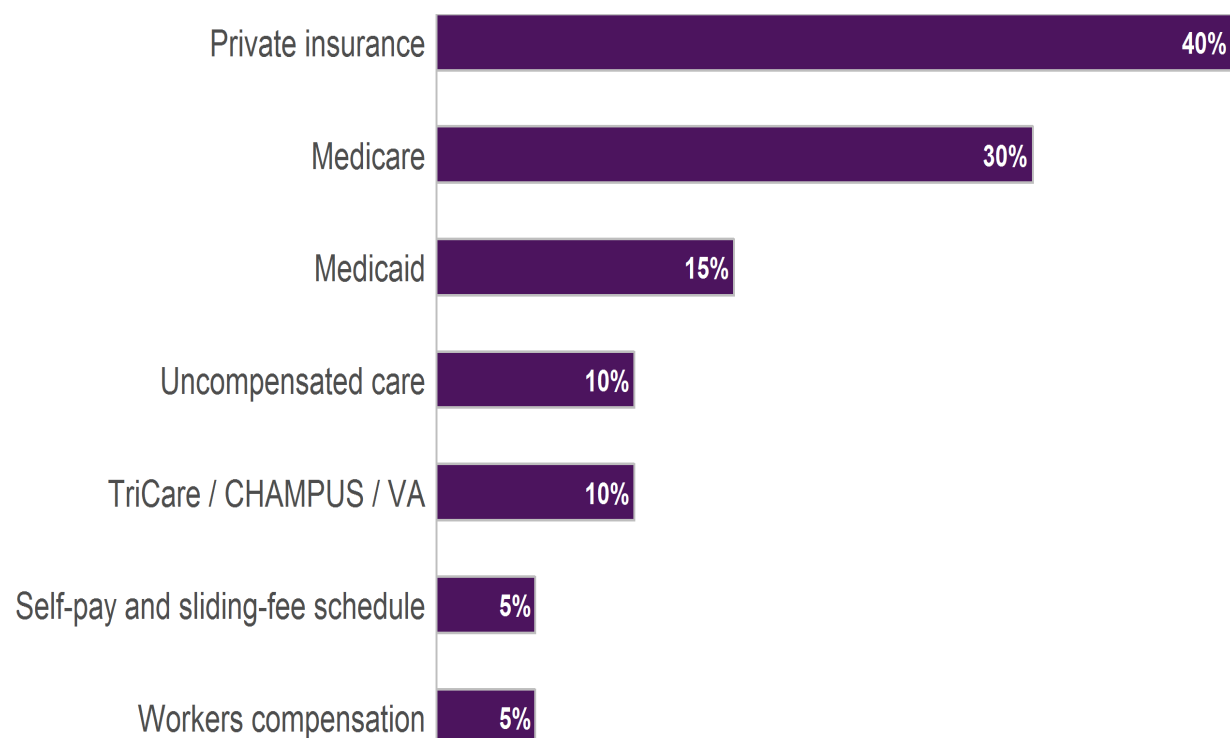
Median: 40 hours

Mean: 41 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 70 patients

Mean: 73 patients

Figure 144: Payer Mix by Coverage in Principal Clinical Practice

Payer Mix: Median Percentage by Coverage

Coverage	Percentage
Private insurance	40%
Medicare	30%
Medicaid	15%
Uncompensated care	10%
TriCare / CHAMPUS / VA	10%
Self-pay and sliding-fee schedule	5%
Workers compensation	5%

WASHINGTON

Number of Certified PAs: 2,767

Percent of Total PAs in U.S.: 2.4%

Rate per 100,000 Population: 38.0

Rank*: 24 of 51 states

*Rank Based on Rate per 100,000 Population

Table 241: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	1,263	45.6%
Female	1,504	54.4%
Total	2,767	100.0%

Language: 22.6% of certified PAs in Washington indicated they can communicate with patients in a language other than English. The most common languages include: **Spanish**, **Russian** and **Chinese**.
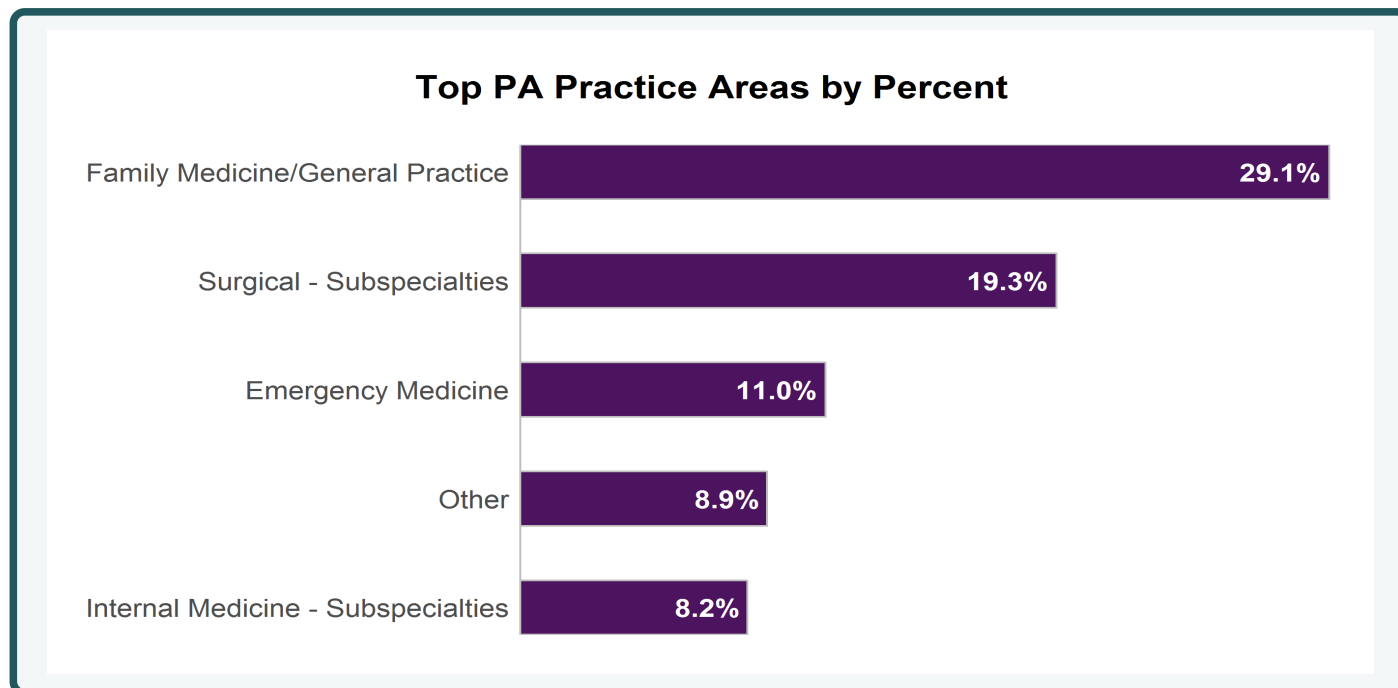
Table 242: Number and Percent of Certified PAs by Age

Age Group	Frequency	Percent
< 30	152	5.5%
30 - 39	881	31.8%
40 - 49	814	29.4%
50 - 59	554	20.0%
60+	366	13.2%
Total	2,767	100.0%

Table 243: Percent of Certified PAs by Race

Race	Percent
White	88.4%
Black/African American	1.6%
Asian	5.8%
Native Hawaiian/Pacific Islander	0.5%
American Indian or Alaskan Native	0.7%
Other	3.0%
Total	100.0%

Note: 6.1% of the certified PAs in Washington indicated they are **Hispanic**.

Figure 145: Top Principal Practice Areas of Certified PAs

Top PA Practice Areas by Percent

Practice Area	Percent
Family Medicine/General Practice	29.1%
Surgical - Subspecialties	19.3%
Emergency Medicine	11.0%
Other	8.9%
Internal Medicine - Subspecialties	8.2%

33.3% of Washington's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).
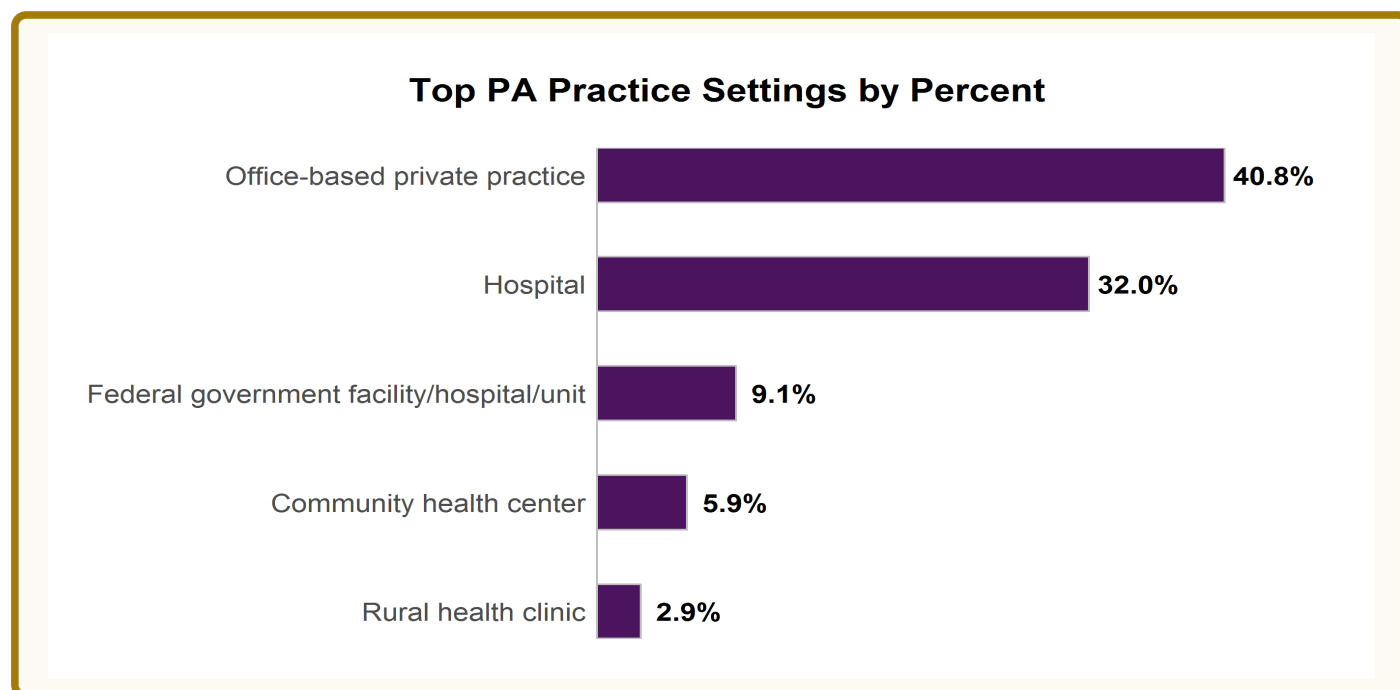
Figure 146: Top Practice Settings of Certified PAs

Top PA Practice Settings by Percent

Practice Setting	Percent
Office-based private practice	40.8%
Hospital	32.0%
Federal government facility/hospital/unit	9.1%
Community health center	5.9%
Rural health clinic	2.9%

Table 244: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.2%
$40,001 - $60,000	3.4%
$60,001 - $80,000	7.0%
$80,001 - $100,000	23.5%
$100,001 - $120,000	31.8%
$120,001 - $140,000	17.0%
$140,001 - $160,000	7.8%
Over $160,000	7.3%
Total	100.0%

Salary of all PAs:

Median: $105,000

Mean: $110,739

Table 245: Percent by Educational Debt of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $112,500

Mean: $109,909

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	9.8%
Less than $50,000	12.2%
$50,001 - $100,000	17.1%
$100,001 - $150,000	32.9%
$150,001 - $200,000	20.7%
Over $200,000	7.3%
Total	100.0%

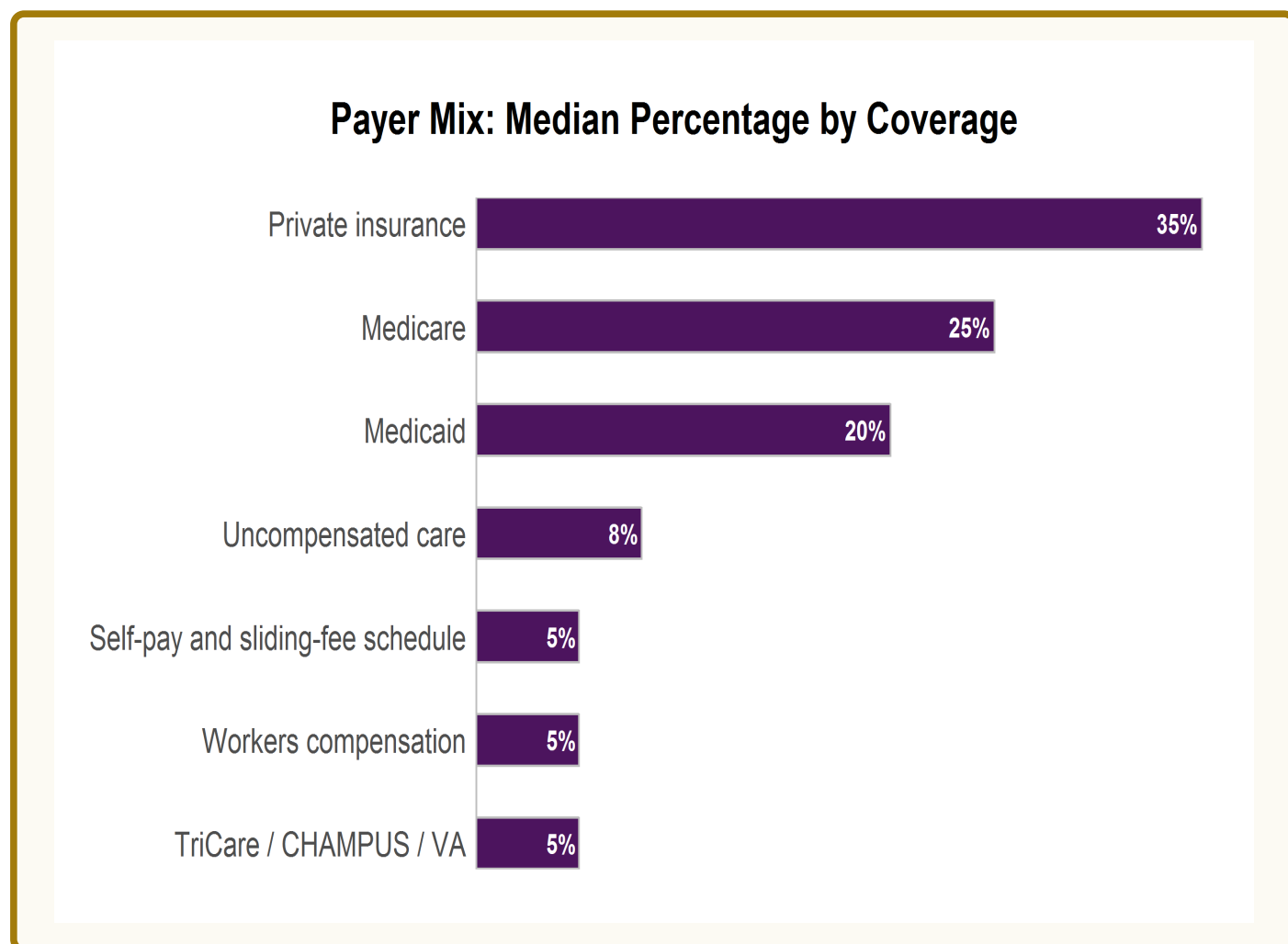**Hours** worked per week at principal clinical location:

Median: 40 hours

Mean: 41 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 64 patients

Mean: 68 patients

Figure 147: Payer Mix by Coverage in Principal Clinical Practice

Payer Mix: Median Percentage by Coverage

Coverage	Percentage
Private insurance	35%
Medicare	25%
Medicaid	20%
Uncompensated care	8%
Self-pay and sliding-fee schedule	5%
Workers compensation	5%
TriCare / CHAMPUS / VA	5%

WEST VIRGINIA

Number of Certified PAs: 954

Percent of Total PAs in U.S.: 0.8%

Rate per 100,000 Population: 52.1

Rank*: 14 of 51 states

*Rank Based on Rate per 100,000 Population

Table 246: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	337	35.3%
Female	617	64.7%
Total	954	100.0%

Language: 4.5% of certified PAs in West Virginia indicated they can communicate with patients in a language other than English. The most common languages include: **Spanish**, **Arabic** and **Urdu**.
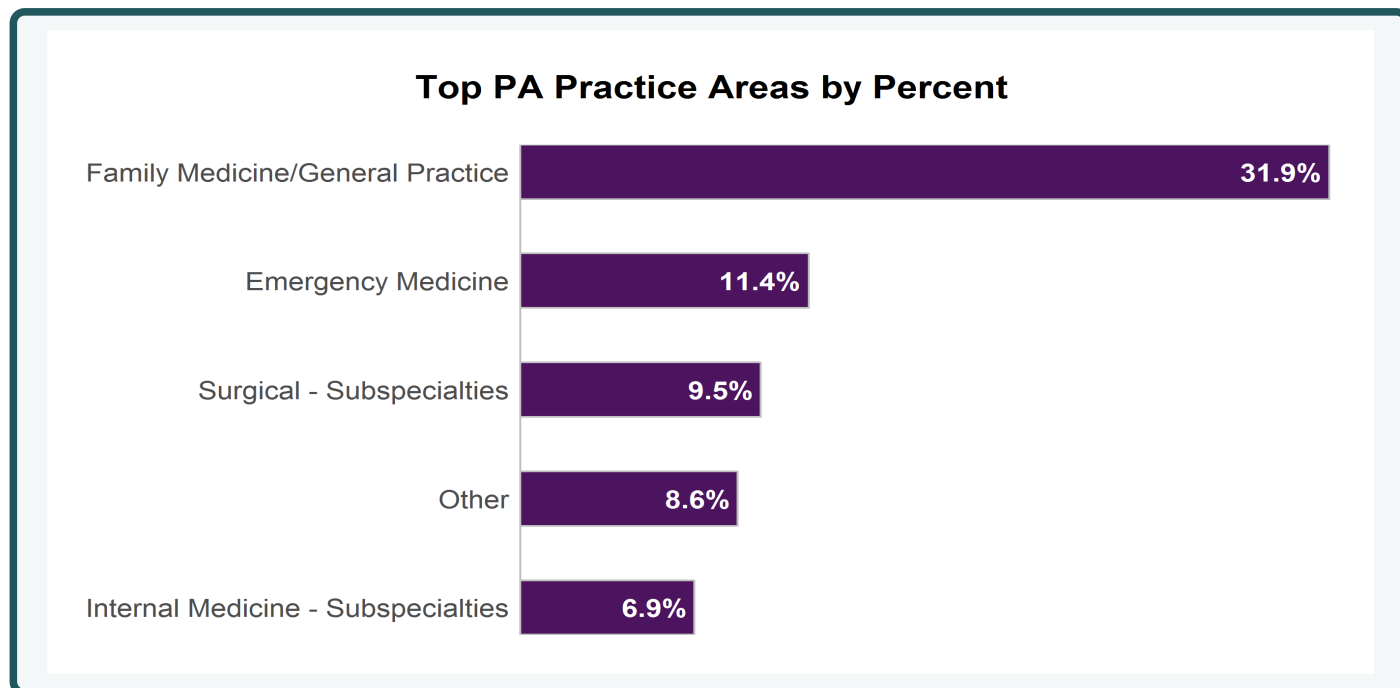
Table 247: Number and Percent of Certified PAs by Age

Age Group	Frequency	Percent
< 30	153	16.0%
30 - 39	396	41.5%
40 - 49	230	24.1%
50 - 59	110	11.5%
60+	65	6.8%
Total	954	100.0%

Table 248: Percent of Certified PAs by Race

Race	Percent
White	96.4%
Black/African American	0.7%
Asian	2.0%
Native Hawaiian/Pacific Islander	0.1%
American Indian or Alaskan Native	0.1%
Other	0.7%
Total	100.0%

Note: 2.3% of the certified PAs in West Virginia indicated they are **Hispanic**.

Figure 148: Top Principal Practice Areas of Certified PAs

Top PA Practice Areas by Percent

Practice Area	Percent
Family Medicine/General Practice	31.9%
Emergency Medicine	11.4%
Surgical - Subspecialties	9.5%
Other	8.6%
Internal Medicine - Subspecialties	6.9%

37.8% of West Virginia's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).
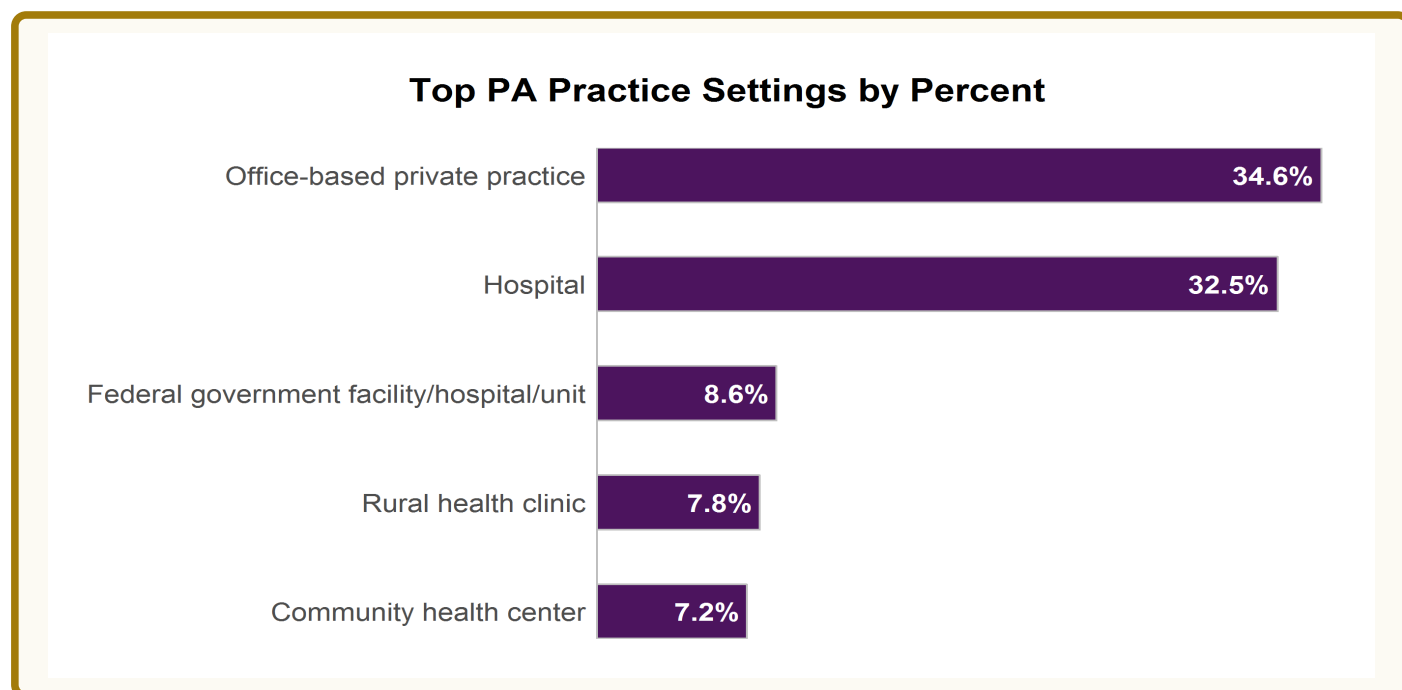
Figure 149: Top Practice Settings of Certified PAs

Top PA Practice Settings by Percent

Practice Setting	Percent
Office-based private practice	34.6%
Hospital	32.5%
Federal government facility/hospital/unit	8.6%
Rural health clinic	7.8%
Community health center	7.2%

Table 249: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	3.0%
$40,001 - $60,000	4.1%
$60,001 - $80,000	15.5%
$80,001 - $100,000	38.2%
$100,001 - $120,000	24.4%
$120,001 - $140,000	7.6%
$140,001 - $160,000	3.5%
Over $160,000	3.7%
Total	100.0%

Salary of all PAs:

Median: $95,000

Mean: $97,348

Table 250: Percent by Educational Debt of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $137,500

Mean: $135,156

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	6.2%
Less than $50,000	0.0%
$50,001 - $100,000	18.8%
$100,001 - $150,000	31.2%
$150,001 - $200,000	31.2%
Over $200,000	12.5%
Total	100.0%

Hours worked per week at principal clinical location:
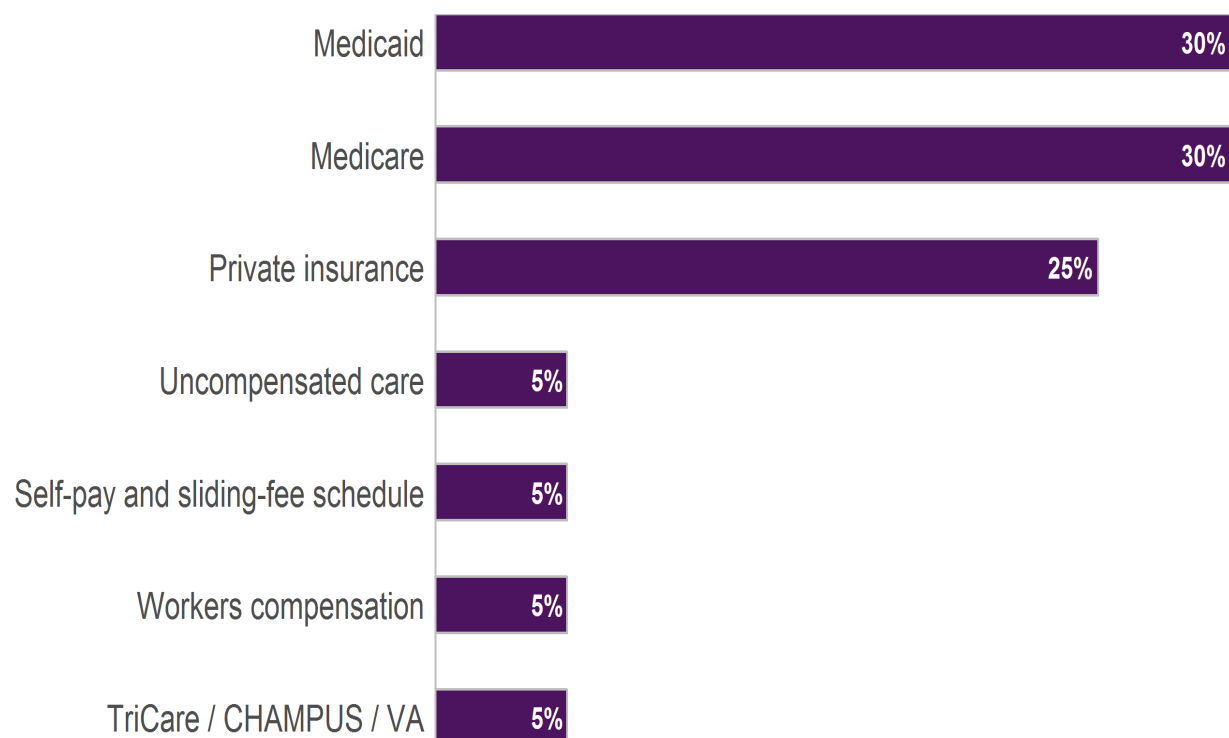
Median: 40 hours

Mean: 41 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 75 patients

Mean: 83 patients

Figure 150: Payer Mix by Coverage in Principal Clinical Practice

Payer Mix: Median Percentage by Coverage

Coverage	Percentage
Medicaid	30%
Medicare	30%
Private insurance	25%
Uncompensated care	5%
Self-pay and sliding-fee schedule	5%
Workers compensation	5%
TriCare / CHAMPUS / VA	5%

WISCONSIN

Number of Certified PAs: 2,415

Percent of Total PAs in U.S.: 2.1%

Rate per 100,000 Population: 41.8

Rank*: 21 of 51 states

*Rank Based on Rate per 100,000 Population

Table 251: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	682	28.2%
Female	1,733	71.8%
Total	2,415	100.0%

Language: 12.3% of certified PAs in Wisconsin indicated they can communicate with patients in a language other than English. The most common languages include: **Spanish**, **Russian** and **Urdu**.
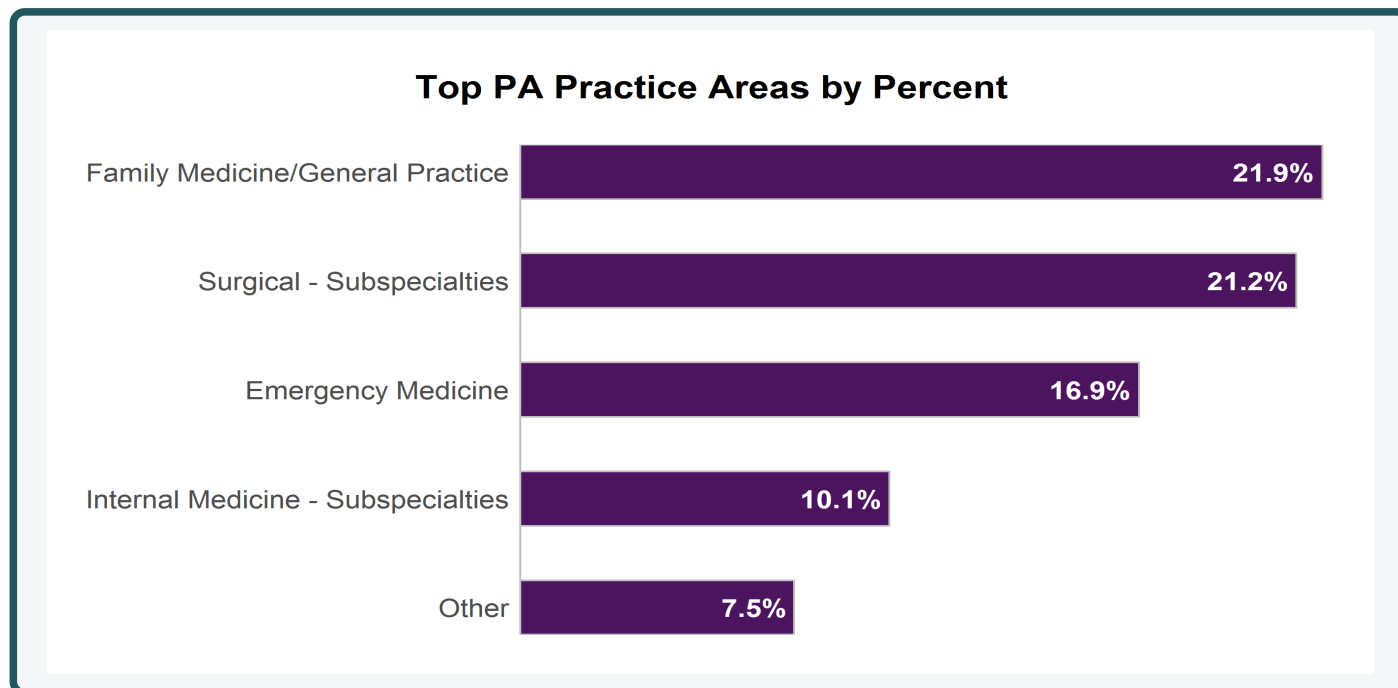
Table 252: Number and Percent of Certified PAs by Age

Age Group	Frequency	Percent
< 30	474	19.6%
30 - 39	884	36.6%
40 - 49	497	20.6%
50 - 59	355	14.7%
60+	205	8.5%
Total	2,415	100.0%

Table 253: Percent of Certified PAs by Race

Race	Percent
White	95.7%
Black/African American	0.9%
Asian	2.1%
Native Hawaiian/Pacific Islander	0.0%
American Indian or Alaskan Native	0.4%
Other	0.8%
Total	100.0%

Note: 1.7% of the certified PAs in Wisconsin indicated they are **Hispanic**.

Figure 151: Top Principal Practice Areas of Certified PAs

Top PA Practice Areas by Percent

Practice Area	Percent
Family Medicine/General Practice	21.9%
Surgical - Subspecialties	21.2%
Emergency Medicine	16.9%
Internal Medicine - Subspecialties	10.1%
Other	7.5%

26.0% of Wisconsin's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).
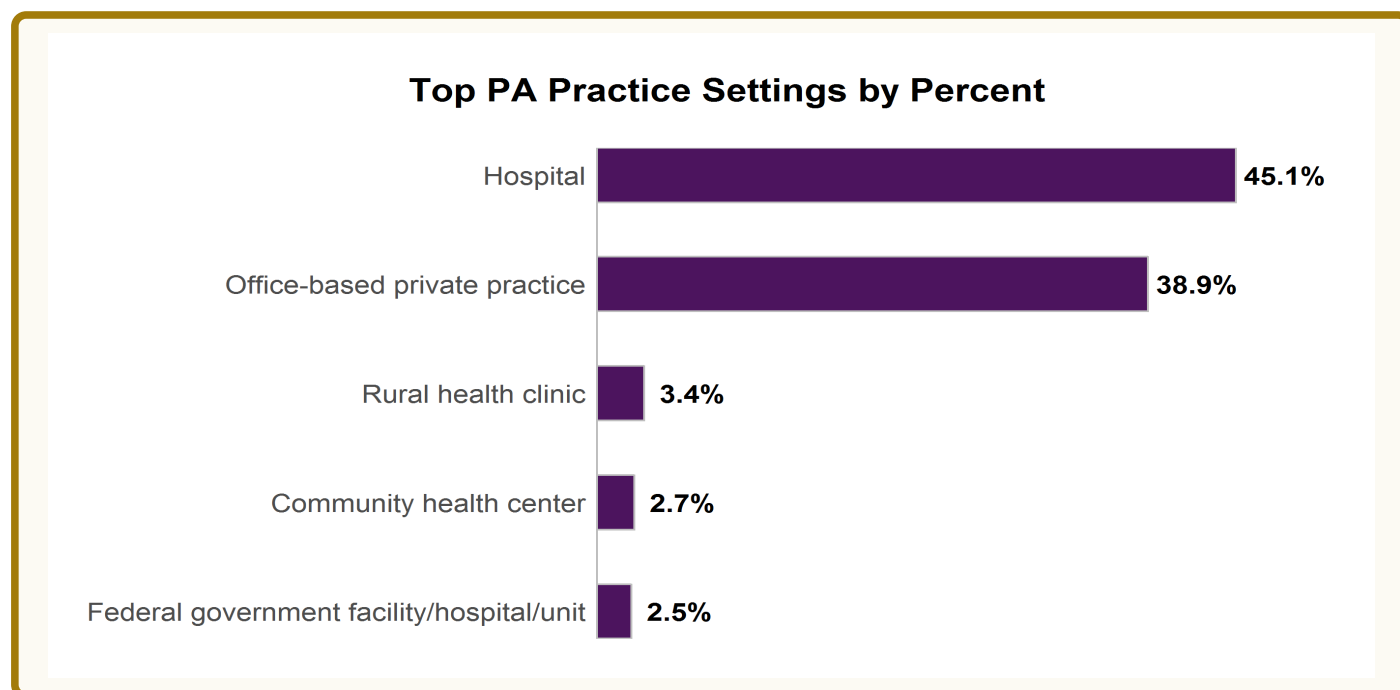
Figure 152: Top Practice Settings of Certified PAs

Top PA Practice Settings by Percent

Practice Setting	Percent
Hospital	45.1%
Office-based private practice	38.9%
Rural health clinic	3.4%
Community health center	2.7%
Federal government facility/hospital/unit	2.5%

Table 254: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	1.5%
$40,001 - $60,000	5.0%
$60,001 - $80,000	9.9%
$80,001 - $100,000	38.9%
$100,001 - $120,000	28.4%
$120,001 - $140,000	9.9%
$140,001 - $160,000	3.7%
Over $160,000	2.6%
Total	100.0%

Salary of all PAs:

Median: $95,000

Mean: $99,493

Table 255: Percent by Educational Debt of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $112,500

Mean: $106,163

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	8.9%
Less than $50,000	11.9%
$50,001 - $100,000	24.8%
$100,001 - $150,000	30.7%
$150,001 - $200,000	18.8%
Over $200,000	5.0%
Total	100.0%

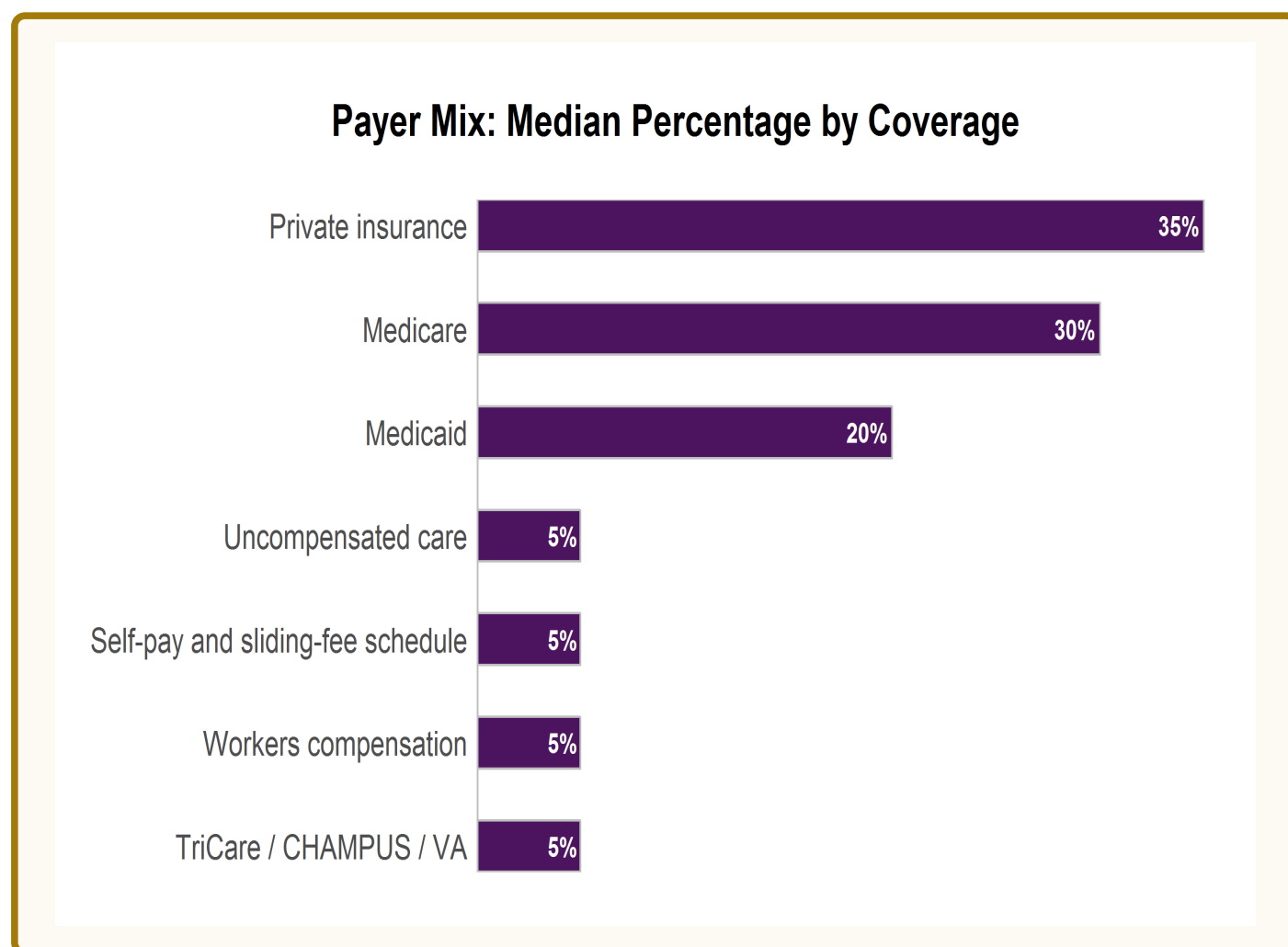**Hours** worked per week at principal clinical location:

Median: 40 hours

Mean: 40 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 60 patients

Figure 153: Payer Mix by Coverage in Principal Clinical Practice

Payer Mix: Median Percentage by Coverage

Coverage	Percentage
Private insurance	35%
Medicare	30%
Medicaid	20%
Uncompensated care	5%
Self-pay and sliding-fee schedule	5%
Workers compensation	5%
TriCare / CHAMPUS / VA	5%

WYOMING

Number of Certified PAs: 246

Percent of Total PAs in U.S.: 0.2%

Rate per 100,000 Population: 42.0

Rank*: 19 of 51 states

*Rank Based on Rate per 100,000 Population

Table 256: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	107	43.5%
Female	139	56.5%
Total	246	100.0%

Language: 13.4% of certified PAs in Wyoming indicated they can communicate with patients in a language other than English. The most common languages include: **Spanish**, **Portuguese** and **Arabic**.

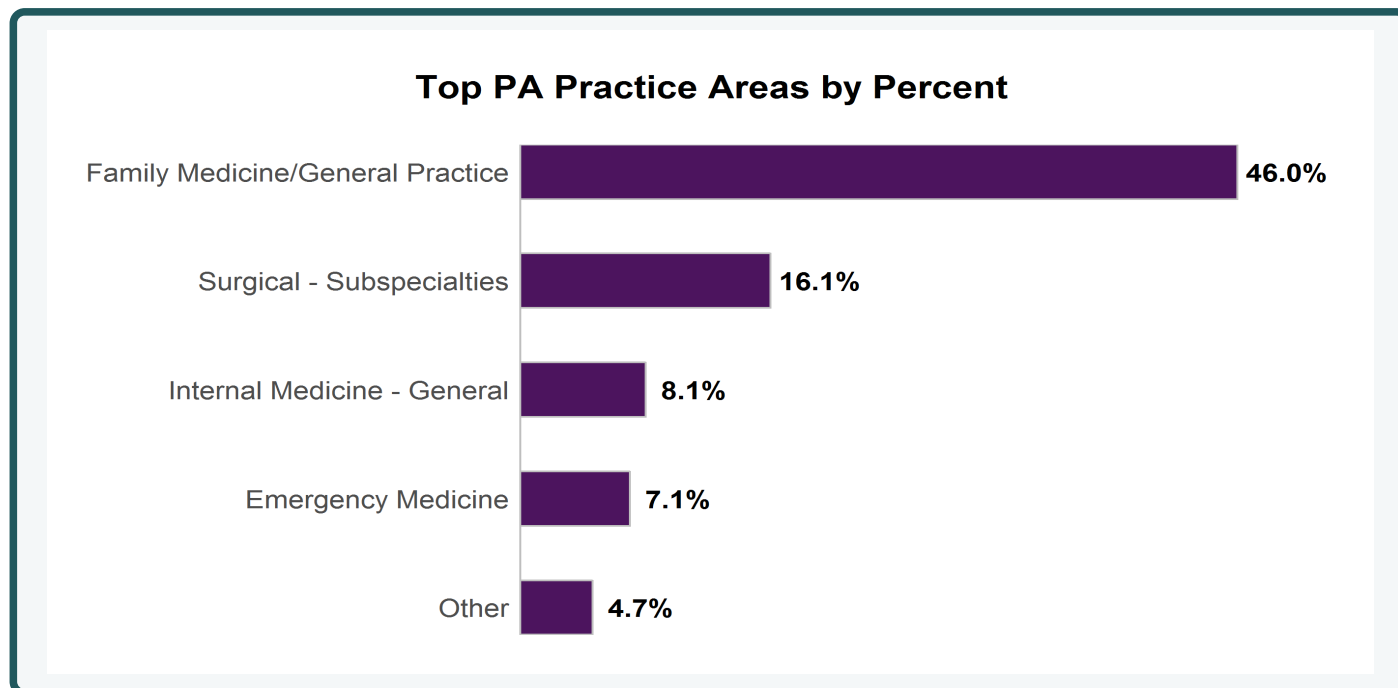**Table 257: Number and Percent of Certified PAs by Age**

Age Group	Frequency	Percent
< 30	22	8.9%
30 - 39	77	31.3%
40 - 49	55	22.4%
50 - 59	56	22.8%
60+	36	14.6%
Total	246	100.0%

Table 258: Percent of Certified PAs by Race

Race	Percent
White	95.5%
Black/African American	0.0%
Asian	0.5%
Native Hawaiian/Pacific Islander	0.0%
American Indian or Alaskan Native	1.4%
Other	2.7%
Total	100.0%

Note: 2.2% of the certified PAs in Wyoming indicated they are **Hispanic**.

Figure 154: Top Principal Practice Areas of Certified PAs

Top PA Practice Areas by Percent

Practice Area	Percent
Family Medicine/General Practice	46.0%
Surgical - Subspecialties	16.1%
Internal Medicine - General	8.1%
Emergency Medicine	7.1%
Other	4.7%

55.9% of Wyoming's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

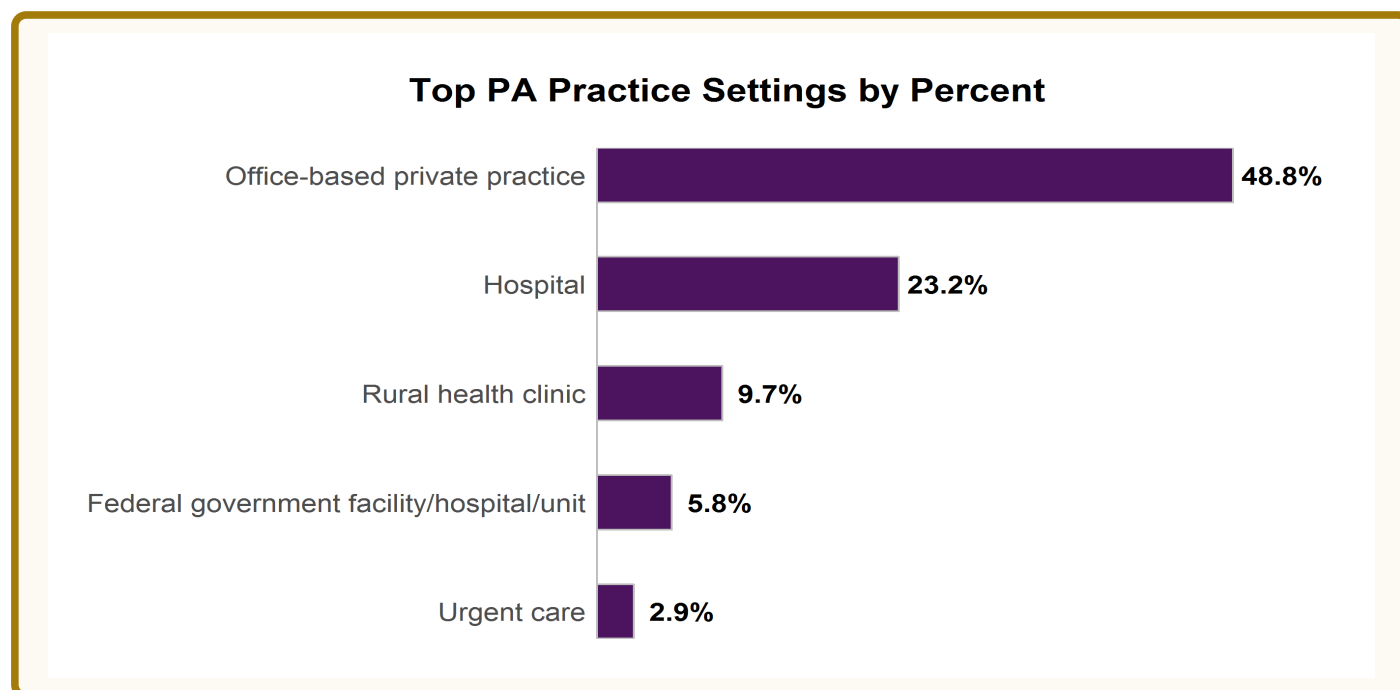**Figure 155: Top Practice Settings of Certified PAs**

Top PA Practice Settings by Percent

Practice Setting	Percent
Office-based private practice	48.8%
Hospital	23.2%
Rural health clinic	9.7%
Federal government facility/hospital/unit	5.8%
Urgent care	2.9%

Table 259: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	3.8%
$40,001 - $60,000	4.8%
$60,001 - $80,000	7.2%
$80,001 - $100,000	30.8%
$100,001 - $120,000	28.8%
$120,001 - $140,000	15.4%
$140,001 - $160,000	4.3%
Over $160,000	4.8%
Total	100.0%

Salary of all PAs:

Median: $105,000

Mean: $103,702

Table 260: Percent by Educational Debt of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $125,000

Mean: $120,312

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	12.5%
Less than $50,000	0.0%
$50,001 - $100,000	25.0%
$100,001 - $150,000	25.0%
$150,001 - $200,000	37.5%
Over $200,000	0.0%
Total	100.0%

Hours worked per week at principal clinical location:
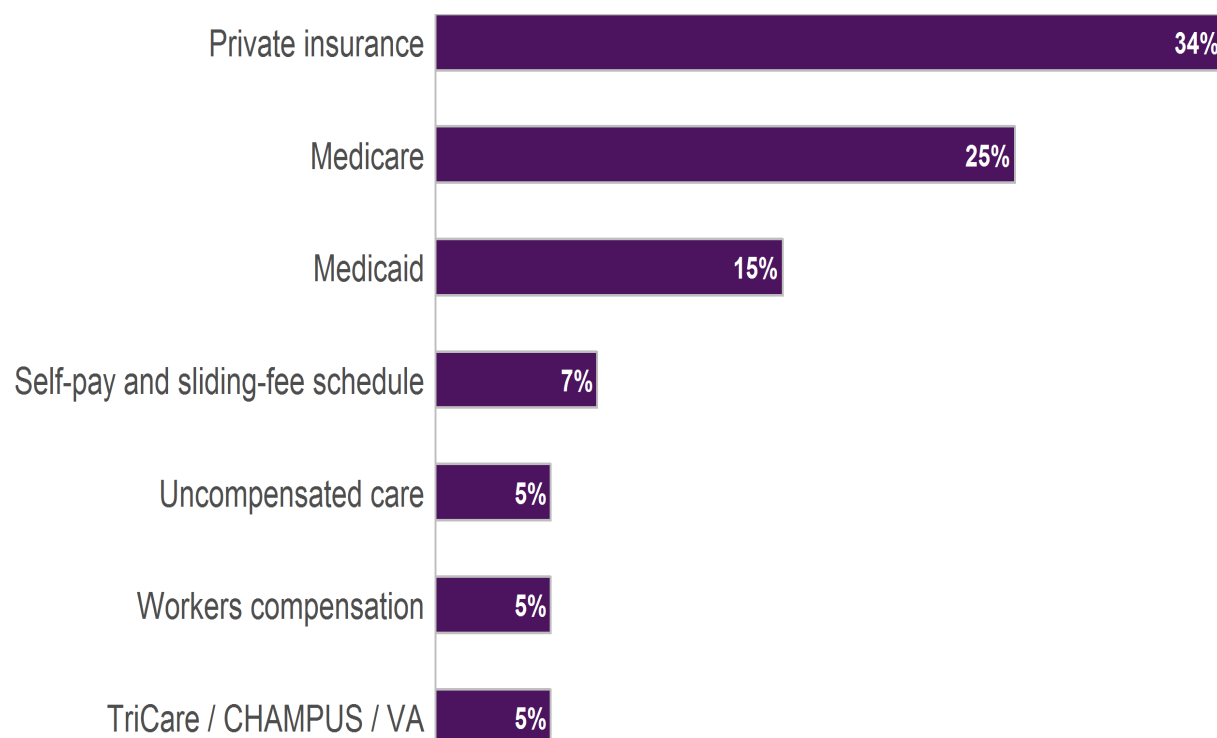
Median: 40 hours

Mean: 42 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 70 patients

Mean: 75 patients

Figure 156: Payer Mix by Coverage in Principal Clinical Practice

Payer Mix: Median Percentage by Coverage

Coverage	Percentage
Private insurance	34%
Medicare	25%
Medicaid	15%
Self-pay and sliding-fee schedule	7%
Uncompensated care	5%
Workers compensation	5%
TriCare / CHAMPUS / VA	5%

2018 and Beyond

NCCPA pursues a research agenda that focuses on its core activities and the ongoing evaluation and improvement of its exams and certification program. NCCPA is also committed to collaborating with external researchers to share data in appropriate and ethical ways to further advance the health and safety of the public or otherwise conduct useful research related to PAs. To facilitate research collaborations in November 2014, NCCPA developed Policies for the Review of Requests for Data and External Research Collaboration and guidelines that describe the process external researchers will need to follow for submitting requests for data and how those requests will be reviewed. The policies and guidelines are provided on NCCPA's website at http://www.nccpa.net/Research.

NCCPA publishes four reports that are updated annually based on the data collected from Cerified physician assistants. Those reports include:

- Statistical Profile of Certified Physician Assistants

- Statistical Profile of Recently Certified Physician Assistants

- Statistical Profile of Certified Physician Assistants by Specialty

- Statistical Profile of Certified Physician Assistants by State

Please cite this report as follows: National Commission on Certification of Physician Assistants, Inc.(2018, February). *2016 Statistical Profile of Certified Physician Assistants by State: An Annual Report of the National Commission on Certification of Physician Assistants*. Retrieved Date, from http://www.nccpa.net/research.

This study is exempt from IRB review pursuant to the terms of the U.S. Department of Health and Human Service's Policy for Protection of Human Research Subjects at 45 C.F.R. 46.101(b).

NCCPA would like to acknowledge the following contributors:

Please address questions or comments to PAProfile@nccpa.net.

Appendix: CAQs Issued by State

State	Certificates of Added Qualifications (CAQs)*							Total
	CVTS	EM	HOSP	NEPH	ORTH	PED	PSY	
Alabama	0	1	0	0	1	0	0	2
Alaska	0	0	0	0	0	1	4	5
Arizona	0	13	2	0	11	0	15	41
Arkansas	0	0	0	0	2	0	0	2
California	3	50	4	2	15	5	18	97
Colorado	1	20	0	1	8	3	7	40
Connecticut	1	10	1	0	2	2	1	17
Delaware	2	1	0	0	0	0	0	3
District of Columbia	0	1	0	0	0	0	0	1
Florida	1	31	5	1	6	3	13	60
Georgia	4	13	0	2	4	1	6	30
Hawaii	0	7	0	0	4	0	0	11
Idaho	0	1	3	0	2	0	7	13
Illinois	1	11	3	0	6	2	1	24
Indiana	1	6	1	0	0	0	3	11
Iowa	0	5	1	0	1	0	6	13
Kansas	0	2	0	0	0	0	2	4
Kentucky	0	5	0	1	1	0	0	7
Louisiana	3	4	0	1	0	0	1	9
Maine	2	15	6	0	2	0	4	29
Maryland	0	50	7	0	6	0	1	64
Massachusetts	1	37	4	0	4	1	3	50
Michigan	4	11	8	0	3	0	7	33
Minnesota	2	26	4	1	1	0	7	41
Mississippi	0	1	0	0	0	0	0	1
Missouri	0	10	1	1	2	0	3	17
Montana	0	9	0	0	0	0	0	9
Nebraska	0	7	0	0	1	0	1	9
Nevada	0	5	0	1	1	2	0	9
New Hampshire	0	11	5	0	1	1	1	19
New Jersey	3	5	0	0	2	2	2	14
New Mexico	0	2	0	0	1	1	2	6

State	Certificates of Added Qualifications (CAQs)*							Total
	CVTS	EM	HOSP	NEPH	ORTH	PED	PSY	
New York	2	51	3	2	12	1	4	75
North Carolina	3	26	3	0	4	0	13	49
North Dakota	0	0	1	1	1	0	3	6
Ohio	1	20	0	0	2	2	6	31
Oklahoma	0	11	0	1	0	2	1	15
Oregon	0	5	1	0	1	0	1	8
Pennsylvania	2	25	6	3	4	4	12	56
Rhode Island	0	1	0	0	1	0	0	2
South Carolina	0	7	0	1	0	1	2	11
South Dakota	0	2	0	0	0	0	2	4
Tennessee	1	15	1	0	2	1	2	22
Texas	0	31	6	1	8	5	28	79
Utah	1	4	1	1	0	1	4	12
Vermont	0	11	0	0	0	0	1	12
Virginia	2	28	2	0	5	1	7	45
Washington	1	20	3	0	2	1	8	35
West Virginia	0	5	2	0	0	0	6	13
Wisconsin	4	13	7	0	2	2	2	30
Wyoming	0	2	0	0	0	0	0	2
Total	46	647	91	21	131	45	217	1198

Three Certified PAs were out of the county

* **CAQ Abbreviations**: Cardiovascular Thoracic Surgery (*CVTS*), Emergency Medicine (*EM*), Hospital Medicine (*HOSP*), Nephrology (*NEPH*), Orthopaedic Surgery (*ORTH*), Pediatrics (*PED*), Psychiatry (*PSY*)